

DELTA TAU DELTA FRATERNITY | WINTER 2024

RAINBOW

40 *Under* 40

Showcasing the exemplary achievements of Delts living our shared values in their professional and personal lives.



also inside:

P. 8

Fraternity Growth

After installing two chapters and welcoming three colonies last fall, Delt will continue to grow in the spring of 2024.

P. 12

Our Aspiration

Review a snapshot of progress toward the benefits of the lifelong Delt experience in the 2022-23 annual report.

P. 32

Profiles in Excellence

Meet Delts who are Forging the Future and making an impact in their communities.

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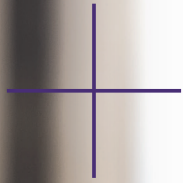
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THIS
WINTER

DELTA



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CEO'S LETTER

OUR FUTURE EXCELLENCE BEGINS WITH YOU



**Chief Executive Officer
Jack Kreman**

(University of Nebraska at Kearney, 2004)
Jack.Kreman@Delts.org

This issue features individuals who make Delta Tau Delta great. Their stories are different. Some bring honor to the Fraternity through their creative leadership and professional excellence. Others, champion the least among us to properly serve their country and obey their god. Many find fulfillment in that noble and happy life foretold in the Charge. However different their stories might be, a thread of excellence weaves its way throughout. As your CEO I serve them as I serve each of you — with daily zeal and humility. These men and indeed all Delts inspire me each and every day.

As the leader of the Fraternity staff, I too, am called by excellence. My call is to ensure this organization remains among the great men's college fraternities in North America. As only the ninth man to serve in this role during the Fraternity's 166 years, it is my job to make sure the next 166 years are even more successful than the first. With an eye toward our prophecy of future growth and greatness, we look ahead to our declared future. The future success of Delta Tau Delta will come from a renewed commitment on our core mission.

I believe good chapters make good Delts. For nearly every Delt, his greatest affinity lies with his chapter. It is where he learned how to be a good Delt and a good man. To that end, we must become among the best chapters on each campus we operate. Our call to excellence demands no less of us. Great chapters recruit the best men. Therefore, we are forging a future where our chapters are campus leaders in recruitment and academics. I envision a future for Delta Tau Delta where at least 85 percent of our chapters are among the top three in chapter size and grade point average. Excellent chapters make excellent men.

Our membership lasts a lifetime. When we take our Oath, we believe we take it for life. We stand before our god and bind ourselves to our values and to one another. To this point, unfortunately, our membership experience has not

been for a lifetime. Our focus has always been on the undergraduate experience exclusively. That must change. If we are to maintain our place as the preeminent men's fraternity, we must extend that membership experience beyond the four- or five-year undergraduate experience. To me the future is simple. We will become an organization where our members never again say "I was a Delt," but rather, "I am a Delt." From recruitment to chapter eternal, our members will know and understand the value of Delt membership.

Finally, we consider ours a unique organization. We are far more than a mere social body. Among the greatest value we provide our members is the ability to create a legacy. Delts are part of something larger. Men are temporary. Brotherhood is eternal. We empower our men to create a legacy that lasts far beyond their own time on earth. In the next generation, we imprint ourselves. They live through us. We must expand the ability of our men to create a legacy via their time, talent and treasure. What you do, what you make and even who you are fades with the passage of time. What you do for others lives on forever.

As we set our sight on 2024, I challenge each of you to think about your chapter, your lifelong membership and your legacy. The time is indeed coming. Our time. Delt's time. YOUR time. Our future excellence begins with you. Together, we are Forging the Future. ▲

HISTORY OF THE RAINBOW: Editor-in-Chief W.C. Buchanan (Bethany College, 1873) launched the first issue of The Delta Tau Delta magazine as *The Crescent* in 1877. As a condition of the Fraternity merger with the Rainbow Fraternity in 1886 the name of the magazine was changed to *The Rainbow*. Today the summer and winter issues of *The Rainbow* are printed and mailed. Those and all other issues, are also available online. Visit deltataudeltaarchive.com to view issues from 1877 to present.

MAGAZINE MISSION

- Inform members of the events, activities and concerns of interest to members of the Fraternity.
- Attract and involve members of the Fraternity via appropriate coverage, information and opinion stories.
- Educate present and potential members on pertinent issues, persons, events and ideas so members may be aware of and appreciate their heritage as Delts.
- Serve as an instrument of public relations for the Fraternity by presenting an image of the Fraternity commensurate with its quality and stature.
- Entertain readers with its information and quality writing and editing, so it is a pleasure to read and share with others.

LETTERS TO THE EDITOR

Letters to the editors may be emailed to rainbow@delts.org

SUBMIT A STORY

All members are encouraged to submit news and potential features along with high-resolution photographs by emailing rainbow@delts.org.

ADDRESS CHANGES

To update your contact information visit www.delts.org/alumni. You may also call 317-284-0203 or write to rainbow@delts.org or 10000 Allisonville Road, Fishers, IN 46038-2008.

DIGITAL EDITION ONLY

If you would prefer to receive an email notification when each new magazine is posted online please contact rainbow@delts.org.

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The biennial 40 Under 40 recognition showcases exemplary achievements of members living the values of Delta Tau Delta in their personal and professional lives.

Josh Miller-Myers
(Villanova, 2009)



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ON THE COVER

This issue features four unique covers, each showcasing one of the brothers named to the 40 Under 40. Top-Bottom: Mitchell Briant (Ohio Wesleyan, 2007), Lucas George (Wittenberg, 2018), Cody Keim (UCLA, 2016) and Keith Nguyen (Florida, 2008).

The next issue of *The Rainbow* will include stories with a focus on professional development.

Do you or a Delt you know have a story to share? Do you have a future topic to suggest? Email Rainbow@Delts.org or call 317-284-0203.

PUBLISHER

Jack Kreman

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Tria Designs

Go to delts.co/staff to find staff, Arch Chapter and Foundation Board members.

Delta Tau Delta is a proud member of the Fraternity Communications Association and the North-American Interfraternity Conference.



Fraternity
Communications
Association



Rah Rah Delta

THINGS THAT MAKE US PROUD TO BE DELTS



↑ Little 500

In spring 2023, Beta Alpha Chapter placed second in Indiana University's Little 500 race with a time of 2:15:28:74 behind the Cutters at 2:15:28:61. The Little 500 is the largest collegiate bike race in the United States. Modeled after the Indianapolis 500, riders compete in four-person teams around a quarter-mile cinder track at Bill Armstrong Stadium covering 200 laps (50 miles).



↓ Foundation Awards of Distinction



The Delta Tau Delta Educational Foundation was honored with two Awards of Distinction at the 2023 Foundation for Fraternal Excellence and North American Interfraternity

Conference Seminar. The awards recognize the success the Forging the Future Campaign garnered throughout the first year of its public phase. Honors included Best Planned Gift Effort and Best Major Gifts Development Effort. The Foundation for Fraternal Excellence also recognized Delta Foundation's Vice President of Finance and Operations Maurie J. Phelan as the 2023 William D. Jenkins Outstanding Foundation Professional.



Rho Wall of Achievement

↑ Rho Chapter at Stevens Institute of Technology honored two distinguished brothers with induction into the Rho Delt Wall of Achievement. The chapter recognized Richard "Rick" Roscitt (Stevens, 1973), who has been a member of the university's Board of Trustees since 1998 and who most recently served as the Board's vice chair, and Samuel Prescott "S.P." Bush, (Stevens, 1884), patriarch of the Bush political family and a delegate to the convention that created the U.S. Chamber of Commerce.

Above (L-R): Pierce Bush, Anthony Albanese (American, 1996) and Rick Roscitt (Stevens, 1973).

← Order of Omega

In the 2022-2023 academic year, 56 members of Delta Tau Delta initiated into Order of Omega at their respective campuses. Order of Omega is the premier honor organization for fraternity/sorority leaders.

↓ Highest Fraternity GPA

Theta Kappa Chapter was honored with the prestigious William R. Nester Cup for outstanding academic performance in spring 2023. With a 3.62 GPA, the chapter ranked first among all fraternities at the University of Nebraska at Kearney. This is the fourth time in five semesters the Theta Kappa Chapter earned the highest Fraternity GPA on campus.





↑ Delt Flag Flies in Antarctica

Cyrus Mostaghim (Virginia Tech, 2006) may be the first to fly a Delt flag in Antarctica. He and a friend celebrated the completion of law school and the bar exam with a nine-day cruise. "I was motivated to take the flag because the Fraternity has been such a big part of my life and knowing that not many people get to Antarctica, I thought that I should bring the flag to represent the Fraternity," Mostaghim said.

Founders Day Speaker

↘ At Ohio State, Beta Phi Chapter invited David Beamer, an Ohio State 1965 engineering graduate, to speak at their event. Beamer's first job was at Cape Canaveral helping to design, create and build the rocket that propelled Neil Armstrong to the moon, July 13, 1969. David is the father of 9/11 hero Todd, a passenger aboard United Airlines Flight 93, which was hijacked. Todd was one of the passengers who attempted to regain control of the aircraft from the hijackers — his last recorded words were "Let's roll."

(L-R) Former Arch Chapter member Tom Calhoon (Ohio State, 1970), David Beamer and Bob Calhoon (Ohio State, 1979)



Entrepreneurship Speaker Panel

↑ Gamma Beta Chapter hosted an Entrepreneurship Speaker Panel at Illinois Tech's Ed Kaplan Family Institute for Innovation and Tech Entrepreneurship. Speakers included Arun Prakash (Illinois Tech, 1999), CFO of the Boring Company, Alex Mathai (Illinois Tech, 1998), founder of The Business Sherpas and COO, Uncommon Ventures and Josh Silets (Illinois Tech, 2023), co-founder of Gridlink. ▲

Notable

Fraternity of the Year and Chapter President of the Year



At the University of Oregon Fraternity and Sorority Life Excellence Awards, Gamma Rho Chapter was recognized as the University of Oregon Fraternity of the Year and awarded for Outstanding Chapter

Management, Outstanding Policy Compliance and Outstanding External Relations. Andrew Coskey (Oregon, 2024) was honored with the Fraternity Chapter President of the Year Award. "This recognition is not just for me, but for my entire Fraternity which has supported, collaborated and worked relentlessly to create a community that lives true to our fraternal values," Coskey said.



Student Organization of the Year

On May 2, 2023, Nu Chapter was recognized during Lafayette College's Aaron O. Hoff Awards Ceremony where the Office of Student Life recognized the achievements of students, faculty and organizations. Nu Chapter was named Student Organization of the Year for serving their membership.

Above: Nu Chapter President Tyler Osipower (2024) accepting the Aaron O. Hoff award with brothers Cameron Adler (2025) and Zubair Ali (2024).

20 TO 100 YEARS AGO IN *THE RAINBOW*

HEADLINES OF THE PAST

Compiled by Jim Russell (Purdue University, 1975)



100 Years Ago (1923)

▲ The Fraternity's first professional manager, Frank F. Rogers (Stanford, 1899), was chronicled and mourned in *The Rainbow*'s final 1923 edition. Suffering in poor health for several months, he had resigned in January 1923 as editor of the magazine and manager of the Central Office. Rogers died July 2, 1923, at his New York residence. He was just 46.

While his name recognition may not be particularly high among current Deltas, Rogers remains one of the most significant contributors to the progress of Delta Tau Delta. From 1899 to 1923, he was immersed in a changing Delta Tau Delta and growing interfraternal landscape against the backdrop of a turbulent world.

Just months removed from undergraduate days, Rogers was appointed by the Arch Chapter to serve as *Rainbow* editor. He succeeded Edwin Holt Hughes (Ohio Wesleyan, 1889).

The Rogers era commenced with the November 1899 issue. That tenure carried through to the January 1923 edition. In 1913,

he added executive duties when the Central Office was created and opened in New York. He also retained the editorship, an influential voice for a growing Fraternity in an era with only modest phone communication and no radio, TV or internet. His 23 1/2-year stint as *Rainbow* editor has not been surpassed. It was matched by David N. Keller (Ohio University, 1950), from 1968 to 1991.

Peering back into Delt history from decades forward, it's rather obvious Rogers was a natural choice to assume duties as the Fraternity's first paid administrator. He knew the people, the work, the challenges and the opportunities. As editor and ex-officio member of the Arch Chapter since assuming *The Rainbow* helm, he had been employed in the young Fraternity's inner workings for more than a decade.

Those days coincided with the tenure of legendary Delt President James B. Curtis (Butler, 1880) who served as president from 1907 to 1919. Curtis was a New York City lawyer engaged in numerous civic activities. He was an activist president and Rogers a talented editor and Delt ambassador. Through his many travels, Rogers was essentially the first Delt field man. Today they're known as chapter consultants. Just prior to retiring, Rogers also hired the first official field staffer, Ralph M. Wray (University of Colorado, 1921).

Devoted workers in the Delt vineyard while living, Rogers and Curtis remain linked in death through the Loyalty Fund. Created in 1925 after their deaths 14 months apart, it remains a significant capital fund devoted to chapter housing. Seed funding for the Loyalty Fund came from the Rogers and Curtis estates.

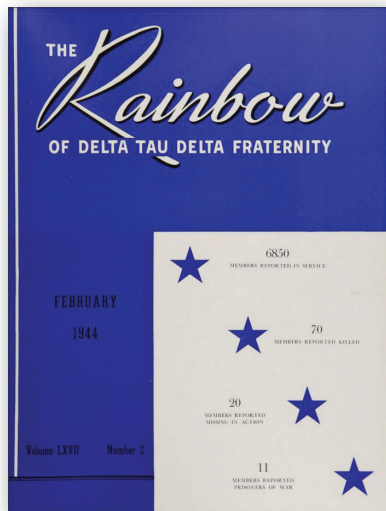
Their time together also overlapped with the creation of the Interfraternity Conference in 1909. Rogers and Curtis were key figures in its birth and early development. Rogers also was the driving force in bringing together the editors of other fraternity magazines for an annual dinner. That devotion led to an aligned interfraternal professional association known today as the Fraternity Communications Association.

Several pages of the November 1923 *Rainbow* are filled with tributes to Mr. Rogers. The lead accolade by Charles Henry Wells (Tufts, 1895) captured the esteem in which Rogers was held by his Delt brothers and others in the interfraternal world.

Said Wells, "He was perhaps in closer personal touch with chapters, undergraduate and alumni, than any other member of the Fraternity, official or unofficial, due to unbroken service, absence of 'politics' and sectional rivalry for the editorship, and due more particularly to recognition of his eminent personal fitness for the post and to sincere affection for his person. "F.F.R.", the only Delt boasting an artistic decipherable cipher, was a 'born' fraternity man. That is probably the explanation and justification of the success he attained and the eminence he reached in the Greek Letter World."

Added Fraternity President A. Bruce Bielaski (George Washington, 1931), "There are some men who belong not only to their own fraternities, but in part to the fraternity cause as a whole and Frank was one of these."

And from the Beta Theta Pi magazine: "The editorial fraternity will miss Frank Rogers, for he was known and esteemed by all of those who record and interpret fraternity events. The interfraternity cause will miss him, for, with fine courtesy he served as host at the annual editorial dinners, and in conference or in conversation, won all hearts with his friendly fellowship. A great leader has gone from Delta Tau Delta. American college fraternities have lost one of their most conspicuous champions. The editor of Beta Theta Pi feels the sense of personal loss of a warm friend and a cordial co-worker."



80 Years Ago (1944)

A simple but powerful cover on the first *Rainbow* issue of 1944 cited the contribution of Delts to the U.S. military effort as World War II entered its third year. The cover noted 6,850 Delts were in active service. Seventy brothers had paid the ultimate sacrifice, 20 were listed as missing in action and 11 were held as prisoners of war.



Dean TAYLOR pictured inside the Kremlin walls.

60 Years Ago (1963)

Wallace W. Taylor Jr. (Alabama, 1946, Emory, 1946), dean of men at Bowling Green State University and a former member of the Delt field staff, was in Moscow on Nov. 22, 1963, when U.S. President John F. Kennedy was assassinated at Dallas, Texas. Taylor's poignant first-person reaction is highlighted in the Winter 1964 *Rainbow*.

Taylor was on an academic tour of the Soviet Union with 90 American educators. His poignant account included these observations:

"[Upon leaving a late dinner] I heard a woman sob and as I approached a group of companions, I could see they were visibly shaken and that some were crying. The Voice of America coming from the radio was describing the assassination of John Fitzgerald Kennedy. Never have I ever felt quite so alone, so far from home, so completely helpless, so shocked. We stood listening, staring at each other dumbly as the commentator gave the details of the tragedy."

"The people everywhere were moved as were the leaders of the Soviet hierarchy. Only after experiencing the genuine sympathy of the Soviet people could we perceive the great stature of the President and the high esteem which they held for him. It was a genuine feeling for a man dedicated to world peace. On our walks through the Moscow streets, we were impressed by the people that would come up to us and in Russian, but still understandable, express their sympathy for our dead President. The meetings we attended were all preceded by eulogies of the President and a minute of silent meditation. It was a deeply moving experience."

Taylor's full account may be found at:
<https://deltts.co/winter-rainbow-1963>

40 Years Ago (1984)

At the dawn of the personal computer age, the Fraternity and Educational Foundation announced an ambitious joint program to place a microcomputer in every chapter. "To college students of the 1980s, the computer is a familiar, almost indispensable academic tool," said the announcement in the Winter 1984 *Rainbow*.

"After thorough investigation, a highly qualified committee headed by William R. Hirsch (Purdue University, 1976) selected a package including an IBM-PC with 256K random access memory and two disk drives, a monochrome CRT dot matrix printer, and telephone modem, along with spreadsheet and word processing software."

To set the plan in motion, the Educational Foundation committed to appropriate a \$1,000 grant to each of the first 45 chapters to commit. That funding would need to be augmented at the local level to cover the overall purchase of approximately \$3,500.



20 Years Ago (2004)

Items in the Delt Spotlight noted the appointment of Scott Drew (Butler University, 1993) as men's basketball coach at Baylor University. Drew had previously served as an assistant at Valparaiso University and then succeeded his father, Homer Drew, as head coach.

Now in his 21st season, Scott Drew is the longest tenured coach in the Big 12 Conference. Baylor has appeared in 10 of the last 13 NCAA tournaments and won its first national title in 2021. ▲

Visit The Rainbow archive at
deltataudeltaarchive.com

VOLUNTEER OPPORTUNITIES

Delta Tau Delta volunteers have the power to strengthen communities, improve the lives of undergraduates and grow as leaders when they join a Volunteer Advisory Team. Volunteer Advisory Teams are designed to benefit each chapter and colony by providing advisors for each undergraduate officer and committee. Volunteer Advisory Teams help volunteers focus on one area of operation and share the time commitment associated with advising chapters. The list below includes chapters in need of alumni volunteers. **Is this the right time for you to get involved and give back through the Fraternity?**

Chapter Advisors:

- Iota Pi, Vermont
- Iota Omicron, Babson
- Zeta Theta, Villanova
- Beta Nu, MIT
- Zeta Omega, Bradley
- Theta Delta, Baylor
- Chi, Kenyon
- Mu, Ohio Wesleyan

Assistant Advisor:

- Theta Zeta, San Diego
- Iota Epsilon, Chapman
- Delta Zeta, Florida

Academic Advisor:

- Gamma Kappa, Missouri

Finance Advisor:

- Delta Pi-USC
- Gamma Pi-Iowa State

Member Development Advisor:

- Beta Gamma, Wisconsin

WELCOME NEW VOLUNTEERS!

It has been an exciting time working with Delts and friends of Delt who have begun their volunteer journey since the last issue of *The Rainbow*.

**New Chapter
Advisors:**

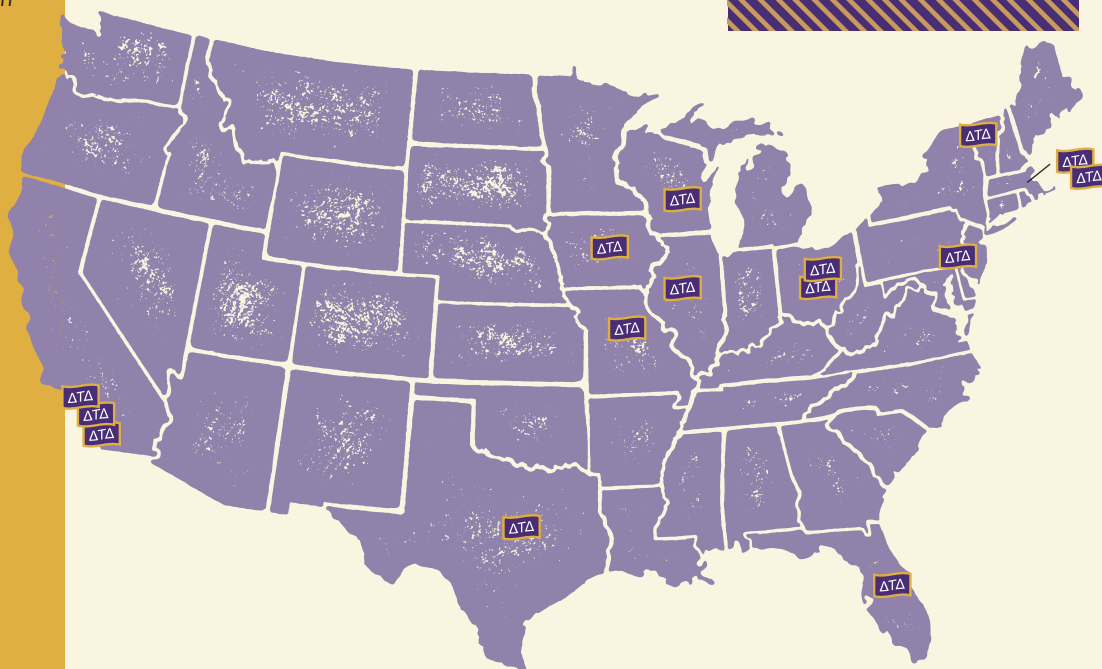
27

**New Colony
Advisors:**

3

**New Volunteer
Advisory Team (VAT)**

27



Consider Volunteering on a Volunteer Advisory Team (VAT).

- ▶ Chapter Advisor
- ▶ Asst. Chapter Advisor
- ▶ Asst. Advisor: Finance
- ▶ Asst. Advisor: Recruitment
- ▶ Asst. Advisor: Ritual
- ▶ Asst. Advisor: Risk Management
- ▶ Asst. Advisor: Member Development
- ▶ Asst. Advisor: Operations
- ▶ Faculty Academic Advisor

Interested in volunteering in other ways for Delta Tau Delta or the Educational Foundation? Fill out our Volunteer Interest form at deltats.org/volunteers.

For information about volunteer opportunities, please contact Assistant Director of Volunteer Engagement and Training, Andrea Fogle Andrea.Fogle@Delts.org.

Investing in Our Volunteers

Delta Tau Delta offers a comprehensive volunteer onboarding and training process for all newly appointed advisors. This process includes information on soft skills and coaching, Fraternity-specific information, introductions to stakeholders and important contacts, and access to countless online resources. The Fraternity also provides narrated online courses through myDelt covering various topics that relate to today's undergraduate experience. Volunteer training is a constant focus with the ever-changing college campus and our volunteers' lives. Through the Delt Monthly, pop-up virtual events, in-person training at Karnea and our premier volunteer development experience Catalyst, we continue to invest in our volunteers and ensure they are well-equipped to support our undergraduate members.

VOLUNTEER Q&A WITH

C. ALLEN NICHOLS

WHY DID YOU CHOOSE TO JOIN DELTA TAU DELTA?

I attended a commuter school of around 20,000 students. Since I was a commuter, I was looking for a way to become involved on campus while making new friends. The Delts invited me to their first rush party of the year, and I was hooked. The brothers created a welcoming environment and I felt that I belonged from the start.

HOW DID YOU GET INVOLVED AS A FRATERNITY VOLUNTEER?

I became involved in the Eta Chapter House Corporation following graduation and eventually became president. I stepped back from the role when my wife and I started a family. In 2021, there was an opening for a lead advisor with Iota Iota Chapter at John Carroll University about 45 minutes north of where I live. I thought it would be a great way to become involved in the Fraternity again. It was. The men welcomed me into the role, and it was revitalizing to be around them. I couldn't have been happier returning as a volunteer.

WHAT ARE YOU MOST EXCITED ABOUT BEING A REGIONAL GOVERNOR?

I'm excited to be among the first group of brothers building out the role to help sustain our alumni volunteers. I'm looking forward to helping develop the framework and being part of a great team of Delts who

are willing to share and work together to see the role and our alumni volunteer teams succeed. I've also enjoyed talking with the chapter advisors in Region 8 and learning about Delt culture on each of their campuses. Every chapter is unique, but we all share the bond of brotherhood and that has played out well since I've started in the position.

WHAT IMPACT WILL THE REGIONAL GOVERNOR MAKE ON THE FRATERNITY?

Regional governors are going to have a profound impact because of our role coaching our volunteer advisory teams. Catalyst provided us with training on how to coach and be effective working with others. Our onboarding process has given us the information on resources, etc., that can be the assistance our advisors need.

WHAT ADVICE WOULD YOU OFFER TO AN ALUMNUS WHO HADN'T PREVIOUSLY CONSIDERED VOLUNTEERING?

Stepping forward is easy and there is so much reward in working with the young men in our Fraternity. The ability to help bring forth our core beliefs of truth, power, courage and faith can't be undervalued. In a world that needs good, decent, honorable men, Delt volunteers can help grow those members with our values.



Regional Governor C. Allen Nichols (Akron, 1989), Region 8, is the executive director of the Akron Bar Association and Foundation and CEO of its for-profit subsidiary Ohio Notary Services, LLC. He holds a degree in industrial management, an MBA from Mississippi State University and a Master of Library Science degree from Kent State University. He retired as director of the Wadsworth Public Library in Ohio in 2013 after a 32-year career in public libraries.

WHAT OTHER ORGANIZATIONS ARE YOU INVOLVED IN WITHIN THE COMMUNITY AND WHAT IS YOUR ROLE?

Volunteering has been a huge part of my life. In addition to volunteer roles for my church and the city in which I live, I am a member of the board of directors for the Downtown Akron Partnership; president of the Northern Ohio Golf Charities

Foundation, which is the organization that receives the proceeds from the annual PGA event that takes place at Firestone Country Club in Akron; as well as Executive Vice Chairman for Volunteer Services of the Kaulig Companies Championship, one of the majors for the PGA Senior Tour and the current tournament in Akron. ▲



Delta Tau Delta initiated thirty-four founding fathers of Beta Kappa Chapter in October 2023.

DELT INSTALLED AT COLORADO

Beta Kappa Remains the Oldest Chapter West of the Mississippi River

THE RETURN TO THE UNIVERSITY OF Colorado was never going to be easy, but we can now celebrate the installation of Beta Kappa on Oct. 28, 2023 — just over 140 years after the chapter's original chartering on Oct. 5, 1883. The chapter closed in the late 1990s. Due to the poor behavior of the undergraduates at the time and a looming mortgage payment, the chapter alumni had no choice but to sell

the venerable chapter shelter. In 2004, all fraternities at CU moved off campus to protest a unilateral move by the university to implement campus-wide deferred recruitment for freshmen. A series of related decisions left many of the chapter alumni resentful toward their alma mater. For many reasons Delta Tau Delta chose to postpone a return to Boulder.

However, nothing lasts forever. While conditions persisted in an undesirable state for some time, the status of the Beta Kappa Chapter at Colorado as the oldest chapter west of the Mississippi River would not change. Over time conditions changed,

tension thawed and more chapters returned to be recognized by the university. In the spring of 2022, the Fraternity made a pitch to the IFC and was granted an opportunity to return. While the challenges were many, the Delt banner has since thrived in Boulder and the Beta Kappa Chapter has returned.

In front of the Flatiron Mountains for the second time in less than 12 months, the Fraternity installation team welcomed the newest Deltas to Beta Kappa Chapter and to Delta Tau Delta. Not more than six months earlier many members of the chapter at CU joined the men of the Epsilon Omicron Chapter at Colorado State to celebrate their installation. This time it was the men of Epsilon Omicron who performed the *Ritual* for their brothers at CU. Indeed, Delta Tau Delta is a brotherhood that transcends college rivalries and superficial differences. Perhaps the men at CU will have the opportunity to return the favor when the Fraternity returns to Northern Colorado in the coming years.

"I have no doubt these exceptional Deltas will make us proud."

CEO Jack Kreman (Nebraska at Kearney, 2004) served as the master of ceremonies for the *Ritual* performance. In total 34 men took the Oath to become a Delt and set the stage for the future of Delta Tau Delta at CU. The performance of the Epsilon Omicron Deltas was superb and should rank among the best installation performances in recent memory.

In his keynote, Arch Chapter Vice Chairman Anthony Albanese (American, 1996) encouraged the men to continue to set new goals for the chapter and strive every day to achieve them. "When you stop trying to be great, you stop being good," he said as he called for them to keep in pursuit of their mission of excellence. "It was a tremendous day in Boulder as we welcomed 34 men to continue the proud history of the Beta Kappa Chapter. I have no doubt these exceptional Deltas will make us proud." ▲



Fraternity Chairman
Rosario Palmieri
(American, 1999)
with Beta Alpha
Vice President Larry
McDowell, Indiana,
2025)

Among recent installations the ceremony at Beta Alpha was unique. Not only did more than 100 men initiate to create the first “new member class,” but the *Ritual* ceremony itself was held in the chapter’s shelter in front of a beautiful double staircase built within the most recent addition. It is not unusual for a new group to earn a shelter, but it is unusual for a new group to have use of that shelter so soon. All credit for this rare circumstance goes to the house corporation who stewarded the facility while the chapter was closed.

Indeed, the return to Beta Alpha was a team affair. Not only did the house corporation play a large role in the return, but also the chapter was aided every step of the way by an outstanding volunteer advisory team (VAT) led by former Chapter Consultant

Ken Glass (Indiana, 1976). Glass recruited a team of Delts across the generations to assist with the massive undertaking of rebuilding a large chapter at a major college campus. And he relished the challenge.

“The VAT is committed to keeping the chapter on the right track. They have managed to recruit two classes of 30-plus new members who readily share the values that we all espouse in the Delt Creed and our *Ritual*,” Glass said.

Following the initiation of the newest Delts, the chapter hosted a celebratory banquet and reception in the Beta Alpha Shelter courtyard. The undergraduate brothers and alumni were joined in the celebration by Chief Executive Officer Jack Kreman (University of Nebraska at Kearney, 2004) and Arch Chapter Chairman Rosario Palmieri, (American, 1999). Kreman presented the emblems of office to the chapter president. Palmieri presented the artifacts of the chapter including the charter and the roll book. Palmieri left feeling hopeful for the future of the Fraternity in Bloomington.

“This was an exceptional day in the life of Delta Tau Delta as we officially returned to Indiana University. Beta Alpha Chapter’s history and the contributions of its alumni have played an essential role for many decades. I look forward to the future accomplishments of the new Indiana Delts who have joined our ranks,” Palmieri said. ▲

BETA ALPHA RETURNS TO IU

More than 100 Founding Fathers

ONE OF DELTA TAU DELTA’S LARGEST CHAPTERS ADDED A FEW more members in the fall with the official installation of the Beta Alpha Chapter on September 30, 2023, at Indiana University. In total 120 men took their Oath to become a Delt bringing the number of all-time initiates into the chapter to 2,699. The Beta Alpha Chapter ranks ninth in terms of overall initiates and 1.4 percent of all Delts initiated into the Fraternity since 1858 have been initiated in Bloomington, Ind.

The Beta Alpha Chapter originally received its charter in 1870. Until its unfortunate closing in 2017, the chapter had operated continuously on campus for more than 140 years. A team of Beta Alpha alumni and Delt staff worked together during the years Beta Alpha was not active to ensure a successful return. The newest class of Delts were recruited in fall 2022 and have been working tirelessly to build the future Beta Alpha. On September 30, that labor was rewarded with a new charter.

DELT'S NEWEST CRESCENT COLONIES

ΔΤΔ

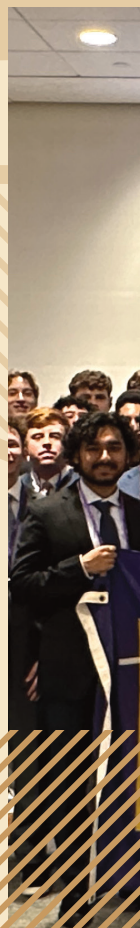


LOUISIANA STATE UNIVERSITY *Epsilon Kappa*

Delta Tau Delta returned to LSU to begin recruiting members at the start of the fall semester. With a pledging ceremony and alumni reception at the LSU Student Union on Sept. 22, the Fraternity welcomed 65 men to the Epsilon Kappa Crescent Colony. Since Epsilon Kappa Chapter was installed in the spring of 1966, more than 800 men from LSU have joined the Fraternity. It has been nearly a quarter of a century since Delta Tau Delta's purple and gold had an undergraduate presence on Baton Rouge campus.

UNIVERSITY OF WEST FLORIDA *Zeta Iota*

On September 25, 2023, Delta Tau Delta returned to the University of West Florida after a 24-year absence from Argonaut territory. The Zeta Iota Colony induction ceremony was held on Oct. 19, 2023, at the Conference Center Lounge in the Student Union where the Fraternity welcomed 17 men. More than 400 men have joined Delta Tau Delta from UWF's Pensacola campus since the chapter's original founding in 1972.



SPRING GROWTH PREVIEW

THE WORLD NEEDS MORE DELTS

WITH THE RETURN OF A TOMBSTONE CHAPTER, Delta Tau Delta will continue to grow in 2024. The Fraternity is charged with identifying colleges and universities where we would like to expand and plant a Delt flag and where the Fraternity will thrive. Last fall Delta Tau Delta returned to Louisiana State University, Syracuse University and the University of West Florida. In the spring, Fraternity growth will include a return to University of Tennessee where the Delta Delta Chapter was originally installed on April 24, 1924.

UNIVERSITY OF TENNESSEE — DELTA DELTA



What began in 1794 as a small college in the Southwest Territory has grown into Tennessee's flagship university and premier public research institution. Where Delta Tau Delta is committed to lives of excellence, the University of Tennessee embodies excellence in teaching, research, scholarship, creative activity, outreach and engagement.

Just before celebrating 100 years since the original installation of Delta Delta Chapter, Delta Tau Delta will re-join the 47 sororities and fraternities on the Knoxville campus offering Delt brotherhood along with a balanced college life focused on academic excellence, leadership development, service and responsible social interaction. More than 27 percent of the student body of 27,000 undergraduate students on campus are involved with a fraternity or sorority.

FALL 2024 PREVIEW



University
of Central
Florida



John Carroll
University



Virginia
Tech

Interested in joining a volunteer advisory team for Central Florida, John Carroll or Virginia Tech? Contact Andrea.Fogle@Delts.org.

HOW CAN YOU GET INVOLVED?

Referrals: If you know current undergraduates or high school seniors who could be potential members of one of the new Delt colonies, please contact delts@delts.org.

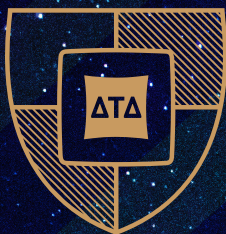
Volunteers: If you know alumni, potential volunteers, friends or potential friends of Delta Tau Delta who may be interested in learning about ways to become involved by serving as an advisor or volunteer for one of the new colonies, please contact assistant director of volunteer engagement and training, Andrea Fogle at andrea.fogle@delts.org.

Growing the Fraternity: Are you interested in helping the Fraternity return to a campus where there was once a chapter? Do you have connections to a campus where our colors of purple, white and gold have never been before but where there may be an opportunity to explore the future growth of the Fraternity? Please contact delts@delts.org.



SYRACUSE UNIVERSITY Gamma Omicron

Delta Tau Delta began recruiting at Syracuse on October 2, 2023, to establish the Gamma Omicron Crescent Colony. The Fraternity welcomed 70 men with a pledging ceremony and alumni reception on Oct. 27, 2023, at the Schine Student Center. The Fraternity originally installed Gamma Omicron Chapter on Nov. 9, 1910.



OUR ASPIRATION

We will transform Delta Tau Delta by becoming a top three chapter on every campus. Then, we will expand the influence of our Mission by building an unequaled lifelong membership model.

2022–2023 Annual Report

Thank you for your belief in Delta Tau Delta. We are Forging the Future for the Fraternity, our chapters and our members. Through our events, programs and initiatives, we are shaping leaders, growing chapters, and meeting the needs of our members so all of us — together — can benefit from the Lifelong Delt experience. This look back at the year ending July 31, 2023, provides a snapshot of our progress toward our aspiration. If you haven't connected with Delt recently, now is the perfect time to reengage in our brotherhood; Delt is for a lifetime.



FISCAL YEAR 2022-2023



NO. OF UNDERGRADUATES

8,271

NO. OF INITIATES

2,612

NO. OF NEW MEMBERS

2,931

NEW AND RETURNING CAMPUSES WITH A DELT FLAG

- ▶ Beta Alpha at Indiana University
- ▶ Beta Kappa at the University of Colorado
- ▶ Pi at the University of Mississippi

PREMIER

Establish the Fraternity as a leading chapter on every campus by focusing on exceptional service, chapter development and member growth.



FISCAL YEAR 2023-2024

NUMBER OF CHAPTERS

126

NO. OF COLONIES

4

- ▶ Keene State
- ▶ Florida International University
- ▶ Beta Kappa at the University of Colorado
- ▶ Beta Alpha at Indiana University

NUMBER OF SCHOOLS

125

AVERAGE CHAPTER SIZE

66



TOP 10 CHAPTERS IN MEMBERSHIP*

1. Gamma Iota – Texas	213
2. Gamma Kappa – Missouri	204
3. Gamma Lambda – Purdue	190
4. Zeta Sigma – Texas A&M	184
5. Delta Eta – Alabama	172
6. Delta Epsilon – Kentucky	154
7. Epsilon Delta – Texas Tech	152
8. Beta Phi – Ohio State	151
9. Gamma Xi – Cincinnati	144
10. Epsilon Beta – Texas Christian	142

*As of Oct. 17, 2023

CHAPTERS CHARTERED (2022-2023)

- ▶ Pi at the University of Mississippi
- ▶ Epsilon Omicron at Colorado State University
- ▶ Kappa Iota at East Carolina University

CHAPTERS CLOSED (2022-2023)

- ▶ Theta Psi at the College of Idaho
- ▶ Iota Delta at Quincy University



LIFELONG EXPERIENCE

Build alumni networks and interactions for a lifelong Delt experience beyond college, fostering professional connections and opportunities for alumni to give back.

NUMBER OF VOLUNTEERS

822

Fraternity and Foundation

NUMBER OF VOLUNTEER ROLES

40

More to come in 2023-2024

CHAPTER ADVISOR ROLES FILLED

91%

NO. OF CHAPTERS RAISING FUNDS FOR JDRF

44

AMOUNT RAISED FOR JDRF DURING 2022-2023

\$169,243



"I AM ALREADY A SELF-AWARE PERSON, BUT THE KNOWLEDGE OF HOW TO ACTUALLY USE THAT INFORMATION TO GROW, DEVELOP AND REACT TO THE CHANGE AROUND ME WILL SHAPE HOW I COACH AND TEACH."

— ALUMNI PARTICIPANT, CATALYST: A VOLUNTEER DEVELOPMENT EXPERIENCE

UNIFY OUR PURPOSE AND VISION

Bring together the Fraternity, Foundation and regions to create a stronger, more effective entity with a common purpose of serving members.

PRESX PARTICIPANTS

86

PresX: focused on transferable leadership skills for chapter presidents.

MEMBERS COMPLETING MIS

4,220

Member Impact Survey (MIS): an annual assessment designed to better the Delt experience.

UNDERGRADUATE COMPASS PARTICIPANTS

889

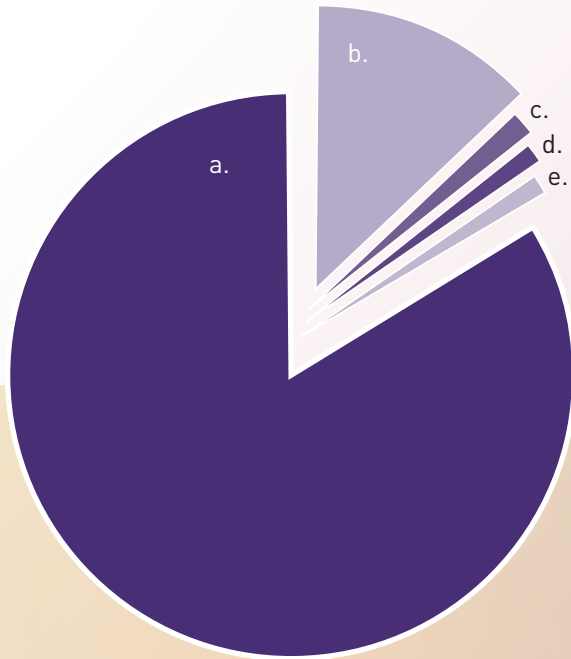
Compass: personal development focused on skills and tools for success on campus and in life.





FORGING THE FUTURE

Delta Tau Delta's Most Extensive Dollar Campaign in History



DISTRIBUTIONS

a. Grants for Educational Space	\$3,256,325
b. Grants Directly to the Fraternity	\$500,000
c. Scholarships	\$59,800
d. Program Attendance Fellowships	\$40,118
e. Need-based Grants	\$37,446

TOTAL **\$3,893,689**

RAISED FISCAL YEAR 2023

\$3,401,098

TOTAL NO. OF DONORS

2,065

DAY OF GIVING NO. OF GIFTS

354

DAY OF GIVING DOLLARS RAISED

\$649,066

TOTAL NO. OF GIFTS MADE ACROSS ALL FOUNDATION FUNDS

4,920

FRATERNITY FISCAL YEAR END 2023 OPERATING REVENUE

► \$6,077,560

FRATERNITY FISCAL YEAR END 2023 OPERATING EXPENSES

► \$5,678,243

FRATERNITY FISCAL YEAR END 2023 NET OPERATING REVENUE

► \$399,317

"IT WAS AWESOME TO BE ABLE TO SHARE IDEAS THAT WE ALL THOUGHT MIGHT BE ABLE TO HELP EACH OTHER'S CHAPTERS AND LEARN WHAT OTHERS ARE DOING. I'M EXCITED TO GO BACK TO MY CHAPTER AND IMPLEMENT SOME OF THESE IDEAS AND THE CONCEPTS I LEARNED FROM COMPASS."

— BRANDON MAHGEREFTEH (CHAPMAN, 2026)



CATALYST ADVANCES LEARNING AND BROTHERHOOD

IN AUGUST 2023, DELTA TAU Delta reinvested in volunteers through learning goals paired with brotherhood and fellowship at Catalyst. Held in Milwaukee, Wis., the Thursday through Sunday program welcomed participants representing 72 chapters. With all newly appointed regional governors in attendance, the program sparked the potential for the ripple of learning to reach all of Delt's undergraduate members.

Catalyst was built on a program created by management consultant, life coach, motivational speaker and organizational architect Michael Brown, the founder and CEO of DMB Coaching. Much like the personal

leadership and professional development Delt offers for undergraduates, participants learned skills that are not only valuable to their role as a Fraternity volunteer, but also as part of their personal and professional lives.

The curriculum focused on the perspective, personality, preparation, proficiencies, performance, presence, persistence and possibilities of being an excellent coach. A focus on CliftonStrengths bolstered the well-rounded and robust leadership education. The CliftonStrengths Analysis is the common name for the psychometric instrument CliftonStrengths, formerly called StrengthsFinder,

"THE TRAINING WE RECEIVED WAS AMONG THE BEST THAT I'VE BEEN PART OF THROUGHOUT MY CAREER. I CAN USE THAT TRAINING AT WORK JUST AS MUCH AS I CAN AT DELT."

— C. Allen Nichols (Akron, 1989)

Delts will gather for the Cleveland Karnea July 31 to Aug. 4, 2024.

Watch for developments as we plan for Catalyst 2025 the following summer.

**Summer
2023 Catalyst
Included:**

72

Chapters
Represented

46

Chapter/Colony
Advisors

16

Assistant
Advisors

7

Housing
Corporation
Members

9

Arch Chapter
Members

9

Chapter Leadership
Consultants

16

Regional
Governors

2

Educational
Foundation
Board members

developed by the Gallup Institute as a resource to help maximize potential.

Smaller group meetings allowed regional governors, chapter volunteers and chapter consultants to solidify their working relationships and build priorities.

Chapter Advisor Roland Luckett (Wisconsin-Eau Claire, 2019) felt that the most significant benefit for all the participants was the networking and building of community. "The presentation was incredibly useful; however, I thought the group discussions were what put it over the edge. Having peers experience similar triumphs and struggles really helped relate my individual chapter to the greater whole," Luckett said. "As a new advisor my greatest takeaway was that I have support. Learning about the resources available while building the relationships I did with advisors that have been in the position for some time showed me I don't have to do this alone and if I have any questions there are people to support me."

In closing the program, DMB Coaching shared, "Do not fear problems; instead, face them with courage. Rise to the challenge and figure it out, while maintaining a positive attitude."

In conjunction with Catalyst an alumni reception in Milwaukee brought nearly 100 alumni together for an evening reception to celebrate forging the future of Delta Tau Delta. ▲

Catalyst is supported by the Delt Foundation.

Aligning Our Future Through Compass

WHERE FORGING THE FUTURE REPRESENTS

our determination to define what is yet to come, Compass helps brothers point the needle in the right direction as they embrace personal leadership.

In July 2023, 44 undergraduates and nine facilitators gathered in Bloomington, Ind. for Delta Tau Delta's Compass program, supported by the Delt Foundation.

With a focus on personal leadership, Compass drives the ability to take charge of one's own life and make decisions that align with one's values and goals. Participants had the opportunity to dive deeply into their values systems and closely held beliefs while identifying and honing their strengths.

Compass leverages the CliftonStrengths model as a common thread throughout the experience. Like bookends, the *Rite of Iris* opens and closes Compass to set the tone and tenor of the values-based experience.

This first year of Compass focused on consciousness of self with conversations about who we are and how we see ourselves through an in-depth review of the CliftonStrengths assessment. Joseph Hiatt (Nebraska at Kearney, 2024) said the experience was incredibly enriching. "I found Compass to equip Delts with the skills

and tools to thrive in their chapters, on campus and in life. Compass, rooted in the concept of Emotional Intelligence, focused primarily on the context of self – helping Delts better understand how they perceive themselves and how others perceive them," Hiatt said.

Compass helps members succeed as they prepare to take on leadership roles, professional careers and develop relationships within their community while reinforcing each brother's ability to forge his own future. The three-day experience is designed to benefit all members from officers to new members and members at large. The ideas and knowledge gained throughout the program give men a chance to holistically find their own way to be leaders and show up for one another daily.

"We provide many opportunities for practical reflection on topics that matter to our members and their communities, so they feel

empowered to make real change when returning to campus," said Alex Kennedy, director of member education and experience. "We achieve this goal by helping members lean into their raw talent, turning talent to strengths in all situations.

Self-awareness, self-reflection and a willingness to take responsibility for one's own actions all shape individuals as they decide how to live and what legacy to leave behind. By cultivating personal leadership, individuals can become more effective in their personal and professional lives and contribute to the greater good of society. ▲

The next iteration of Compass will take place in January 2024 at the T Bar M Camp in New Braunfels, Texas. The camp setting will lend itself to a variety of outdoor experiences tied to the curriculum.



LEARNING OUTCOMES:

- ▶ Participants will have an increased understanding of their strengths.
- ▶ Participants will more fully understand how their strengths influence their behavior.
- ▶ Participants can identify the components of emotional intelligence.
- ▶ Participants will more fully understand how using CliftonStrengths can improve emotional intelligence.
- ▶ Participants will gain tools that allow them to further develop emotional intelligence.
- ▶ Participants will leave with an increased sense of brotherhood.

DESIDERATA

Go placidly amid the noise and the haste,
and remember what peace there may be in silence.
As far as possible, without surrender, be on good terms with all persons.

Speak your truth quietly and clearly; and listen to others,
even to the dull and the ignorant; they too have their story.

Avoid loud and aggressive persons; they are vexatious to the spirit.
If you compare yourself with others, you may become vain or bitter,
for always there will be greater and lesser persons than yourself.

Enjoy your achievements as well as your plans.
Keep interested in your own career, however humble;
it is a real possession in the changing fortunes of time.

Exercise caution in your business affairs, for the world is full of trickery.
But let this not blind you to what virtue there is;
many persons strive for high ideals, and everywhere life is full of heroism.

Be yourself. Especially do not feign affection. Neither be cynical about love;
for in the face of all aridity and disenchantment, it is as perennial as the grass.

Take kindly the counsel of the years, gracefully surrendering the things of youth.

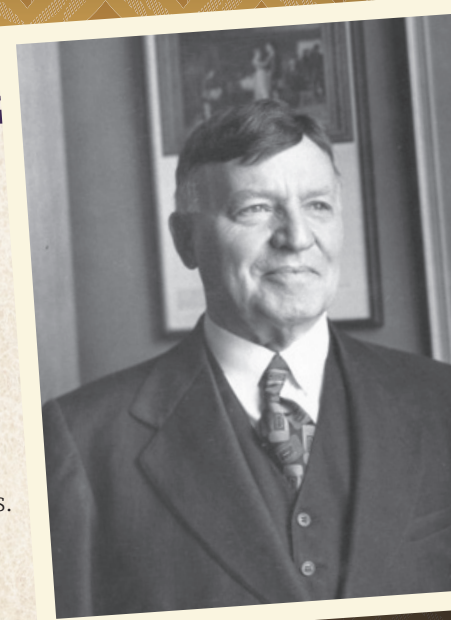
Nurture strength of spirit to shield you in sudden misfortune.
But do not distress yourself with dark imaginings.
Many fears are born of fatigue and loneliness.

Beyond a wholesome discipline, be gentle with yourself.
You are a child of the universe no less than the trees and the stars;
you have a right to be here.

And whether or not it is clear to you, no doubt the universe is unfolding as it should.

Therefore be at peace with God, whatever you conceive Him to be.
And whatever your labors and aspirations, in the noisy confusion of life,
keep peace in your soul. With all its sham, drudgery and broken dreams,
it is still a beautiful world. Be cheerful. Strive to be happy.

by Max Ehrmann ©1927



Go Placidly Amid the Noise and the Haste

DESIDERATA ENTERS PUBLIC DOMAIN

THE POEM “DESIDERATA” IS THE best-known work of author and poet and attorney Max Ehrmann (DePauw, 1894) who often wrote in spiritual themes. Though he started writing “Desiderata” in 1921, he did not assign it a title. He registered for his U.S. copyright in 1927 using the poem’s first phrase as its title. The April 5, 1933, issue of *Michigan Tradesman* magazine published the full original text on its cover, crediting Ehrmann as its author. In 1933, Ehrmann distributed the poem in the form of a Christmas card, officially titled “Desiderata,” the Latin word for “things desired as essential.”

“Desiderata” was first mentioned in *The Rainbow*, Vol. 57, No. 3 in March 1934:

“It is delightful to hear, unexpectedly, from the Old Guard, those who did so much for the Fraternity in years gone by.

Such a message came to the editorial desk these last holidays from Max Ehrmann, Beta Beta (DePauw, 1894), in his time as president of the Northern Division and Editor of *The Rainbow*. His name will stir old memories for the Deltas of the [18]90s. Mr. Ehrmann was a writer of some note — perhaps still is, in both prose and verse. What came to us was a card, headed ‘Desiderata,’ and beginning: ‘Go placidly amid the noise and the haste, and remember what peace there may be in silence.’ We should like to give you the rest of it, but it bears the prohibitive legend: ‘Copyright, The Indiana Publishing Co.,’ with which concern Mr. Ehrmann is connected, in Terre Haute.”

In 2010, *The Baltimore Sun* reported on authorship and copyright confusion about the poem noting, “Of course, Ehrmann wrote it in Terre Haute in 1927. Nonetheless, posters, Christmas cards and recordings of ‘Desiderata’ spread around the planet without giving him credit. Even a legal challenge in the 1970s didn’t end the confusion.” The article states that in 1976 a U.S. Court of Appeals ruled Ehrmann forfeited the copyright during World War II when he allowed a psychiatrist friend

in Founders Hall. Since copyrighted works from 1927 entered the U.S. public domain on January 1, 2023, Delta Tau Delta now honors Ehrmann by sharing “Desiderata” in his memory.

Ehrmann, who hailed from Terre Haute, Ind., initiated with the Beta Beta Chapter on Sept. 27, 1890. As an alumnus he served the Fraternity as president of the Northern Division and editor of *The Rainbow* and was later cited to Delta Tau Delta’s Distinguished Service Chapter.

Ehrmann practiced law in Terre Haute and was a deputy state’s attorney in Vigo County, Ind. for two years. He later worked in his family’s meatpacking business and in the overalls manufacturing industry, then at age 40, Ehrmann left the business to write. He wrote “Desiderata” at the age of 55.

Known as a “student of the human heart” some of Ehrmann’s other best-known works are “Jesus: A Passion Play,” and “The Wife of Marobius” and “Poems.” When his alma mater celebrated its centennial, he was chosen to

write the DePauw University Centennial Ode. Among his most famous works, “A Prayer,” was translated into 32 languages and dialects and was more widely circulated than any other prayer written in the English language except for the “Lord’s Prayer.” More than a million copies were printed by 1950. It was set to music and inserted into the *Congressional Record*.¹ ▲

¹ *The Rainbow* 1999, Vol. 124, No. 1

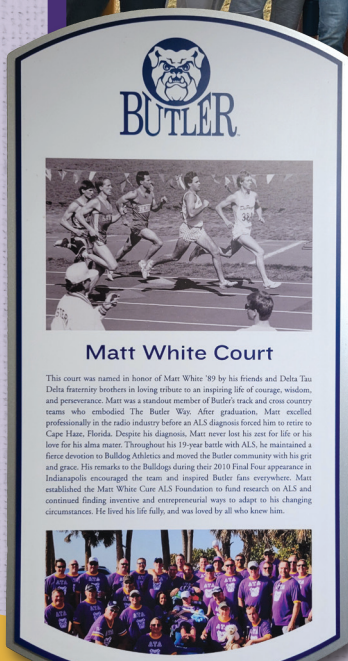


to hand out more than 1,000 copies of the poem to his soldier-patients, free of charge and without any stamp of the copyright.

Recorded by Les Crane, “Desiderata” reached the Top Ten in 12 countries and earned a Grammy Award for Best Spoken Word recording in 1971. “Desiderata” was widely perceived as ancient wisdom and not known to be the 1927 poem written by Ehrmann. The producers had mistakenly assumed the poem was too old to have a copyright, but the publicity surrounding the record led to clarification of Ehrmann’s authorship and the eventual payment of royalties.

Visitors to the Fraternity’s Fisher-Nichols Memorial Headquarters in Indiana may have seen a framed poster of “Desiderata”

Inset: Located on Historic National Road (U.S. 40) at the Crossroads of America, the corner of 7th Street and Wabash Avenue in downtown Terre Haute, Ind., the 2010 sculpture of Max Ehrmann by artist Bill Wolfe celebrates the vibrant culture that nurtured many artists, writers and musicians from the Midwest city. The poem “Desiderata” is mounted nearby, and excerpts are embedded in the adjacent walkway.



Matt White Court

This court was named in honor of Matt White '89 by his friends and Delta Tau Delta Fraternity brothers in loving tribute to an inspiring life of courage, wisdom, and perseverance. Matt was a member of Butler's track and cross country teams who embodied The Butler Way. After graduation, Matt excelled professionally in the radio industry before an ALS diagnosis forced him to retire to Cape Hatter, Florida. Despite his diagnosis, Matt never lost his love for life or his love for his alma mater. Throughout his 19-year battle with ALS, he maintained a fierce devotion to Bulldog Athletics and moved the Butler community with his grit and grace. His remarks to the Bulldogs during their 2010 Final Four appearance in Indianapolis encouraged the team and inspired Butler fans everywhere. Matt established the Matt White Care ALS Foundation to fund research on ALS and continued finding innovative and entrepreneurial ways to adapt to his changing circumstances. He lived his life fully, and was loved by all who knew him.



BETA ZETA SUPPORTS JDRF WITH CAR WASH, PLANS ADDITIONAL FUNDRAISERS

ON SEPTEMBER 21, OVER A PERIOD of four hours, the men of Beta Zeta Chapter at Butler University washed 110 cars to raise money for JDRF. The next day 40 men joined the JDRF One Walk in Indianapolis. The car wash accounted for roughly half of the \$1,742 they donated to JDRF at the walk. The One Walk is JDRF's flagship fundraising program. Every year, more than 900,000 participants raise money to help JDRF fund type 1 diabetes (T1D) research and create a world without T1D. JDRF is the fifth largest non-profit walk fundraiser!

Carter VanStone (Butler, 2025) who has a cousin with T1D said knowing her firsthand experience with T1D makes supporting JDRF even more meaningful. He planned the car wash knowing he wanted the chapter to host a fundraising event the night before the JDRF One Walk so the chapter could donate the money the day of the walk.

"The car wash is one of our chapter's favorite fundraising events, and it usually

helps us raise a good chunk of money in a short period of time while having a lot of fun," VanStone said.

While participating in the Walk, chapter members realized most of the participants had a direct connection to JDRF. "I hope we were able to make a powerful statement by bringing 40

"Many people aspire to be a part of something bigger than themselves, and that's exactly how I felt during the walk. It was one of those moments that makes you think, 'It's a good day to be a Delt.'"

men, none of whom personally struggle with T1D, but chose to support JDRF," VanStone said. "We were all especially inspired by the young children who keep smiling even though they have been through extremely hard times in their battle with T1D."

VanStone said it's hard to put into words what it meant to fundraise, donate and participate in the JDRF One Walk with chapter brothers. "Cheering on my brothers as they crossed the finish line at the walk made me so proud. Many people aspire to be a part of something bigger than themselves, and that's exactly how I felt during the walk. It was one of those moments that makes you think, 'It's a good day to be a Delt.' For me it was also a full circle moment, after attending two division conferences and the Norfolk Karnea in 2022, to be able to give back to the Fraternity after all it has given me."

Beta Zeta will continue its philanthropy efforts this year as it works to develop future programs focused on fundraising and education about JDRF and T1D. The



chapter also supports other philanthropic causes.

On Sept. 30, Beta Zeta Chapter hosted the 2023 Delt Dunk, a three-on-three basketball tournament in memory of Matt White (Butler, 1989), who fought an inspiring 19-year battle with ALS. When Butler University made the Men's Basketball National Championship in 2010, Matt traveled to attend, where he was able to share a message with the team before the game. Through the Delt Dunk basketball tournament Beta Zeta works to raise awareness and fundraise for the Robert Packard Center for ALS Research.

The chapter also participates in Butler University's Dance Marathon that helps raise money for Riley Hospital for Children at IU Health. The chapter raised more than \$45,000 for Riley last spring. ▲

#DeltsForJDRF

@lafayettedelts:

◀ This week, the Delts co-hosted our yearly Drench the Delts fundraiser with the brothers of Delta Upsilon to raise money for diabetes research!

@Uvmdelts:

Car Wash was a success! In partnership with ADPI, we raised \$1,400 for JDRF and the Ronald McDonald House Charity.

@dtd_zz:

Together this month as a chapter we raised over \$4,000 for Type 1 Diabetes!! We can officially say that JDRF month was a success! Thank you to all who helped with donations!! #rahrah #committedtolivesofexcellence #JDRF #rushdelt

@tamacdelts:

▼ #FlagFriday featuring our table at the Student Health Fair! The fair allowed our chapter to promote JDRF and meet students from the College of Health and Human Performance! Thank you to everyone who stopped by.



#DeltsPhilanthropy

@shudelts:

This past weekend, our chapter attended the annual Walk-A-Mile in Her Shoes event. This event raises awareness against sexual assault and domestic violence. It means so much and is so rewarding for the members of our chapter to be able to participate and inform others about such a serious cause. Thank you to all the brothers who attended!

@mu_delts:

▼ Thank you to the brothers who served our community today by volunteering at Camel Hump Farm. We were able to paint, plant flowers, install fences and clean up on the farm! We are happy to be a part of Heritage Day at Moravian year after year!

@Uofscdelts

Keeping our waters clean one piece of trash at a time. Big thanks to the guys who participated in our river cleanup today. #RahDelt

@gtdelts:

This morning we had the wonderful opportunity to work with Trees Atlanta, a non-profit organization working to protect and strengthen Atlanta's urban forests as well as providing education on sustainable practices and local ecology. Together, we planted over 50 trees around the London Town House neighborhood in west Atlanta.

@bsudelts:

The brothers of Delta Tau Delta had the privilege of volunteering at Muncie ARF to help shelter and care for animals in need here in Muncie. A thank you to all those involved as well as a big thank you to @munciearf for hosting and allowing us this opportunity!

@umn_delts:

What a great past couple of weeks! Some of our members had a lot of fun volunteering at Feed My Starving Children with @minnesotagammaphi, passing out finisher prizes at the Hot Chocolate 5k Race, and helping at Webster Elementary's Engineering Night!



40 *Under* 40



DELTA TAU DELTA'S biennial 40 Under 40 recognition showcases the exemplary achievements of Delts aged 40 and under, regardless of professional sector or career path. Each has a track record of living the values of Delta Tau Delta in their personal and professional lives. The 40 Under 40 highlights rising entrepreneurs, community servants, educators, nonprofit leaders, service members, executives and many others. The Delts featured in this publication are forging the future through their commitment to a life of excellence and represent the next generation of leaders within the Fraternity and our communities. Please join us in congratulating the 40 Under 40 class of 2023..

Strengthening Community

Marcus Manges (Wabash, 2010)



Manges continually demonstrates a commitment to a life of excellence by focusing his professional and charitable efforts on serving others. Alongside a successful career at Accelerent, Manges finds time to support the personal and professional development of our young brothers at Wabash College. In the community, Manges was also a founding board member of Purposeful Living, Inc. where he helped the organization serve more than 2,000 women in Hamilton County, Ind., between 2017 and 2021, and raised more than \$200,000. Manges also served on a committee to raise contributions for the Leukemia and Lymphoma Society, that ultimately raised more than \$1 million.



Dentist of the Year

Matthew Greaves
(Westminster, 2010)

Named the "Dentist of the Year" by the U.S. Air National Guard, Greaves' contributions to the field of dentistry and the United States military are noteworthy. Serving his community as a general dentist through employment at A.T. Still University — Missouri School of Dentistry and Oral Health, Greaves works as a comprehensive care unit director and supervises third- and fourth-year dental students in patient care. Committed to strengthening community, he has provided no-cost dental care to head and neck cancer patients through the management of a \$50,000 fund and provides care in an operating room setting for patients with special needs. Previously, he was deployed to Al Dhafra Air Base, UAE in support of Operation Spartan Shield where he led all U.S. Air Forces Central Command dental providers in patients treated and procedures performed throughout his tour. Fraternally, he served as the assistant chapter advisor for Beta Eta at the University of Minnesota and was a member of Delta Omicron's House Corporation at Westminster College.



Improving Safety and Security

Shawn Dunham
(Sam Houston State, 2014)

For Dunham, managing risk didn't end with his service as a Delta Tau Delta chapter consultant. Professionally, he has worked to improve the safety and security of his community and the organizations he works for. In his current role, Dunham has taken on the new challenge of establishing and expanding a security solutions company, TNT Security Solutions, where he serves as the director of operations and oversees all day-to-day operations. Dunham previously supported a Fortune 500 global tech company by proactively engaging in service-oriented protective operations across the organization, including all physical security threats, such as internal threats, internal thefts, user threats, and workplace violence, as well as executive protection and crisis management, as needed.



Helping Businesses Grow and Thrive

Jordan Samfield
(Texas State – San Marcos, 2009)

- ▼ In his community, Samfield directly helps local businesses grow and thrive, both professionally and voluntarily, and was consequently named Citizen of the Year in 2021. As vice president of commercial lending for First Texas Bank, he led the bank to experience tremendous growth in both loan and deposit relationships. He also served as the bank's Community Reinvestment Act (CRA) officer responsible for developing, implementing and administering all aspects of the compliance program by establishing and maintaining relationships with non-profit organizations to provide financial literacy learning opportunities to Central Texas area youth. Since joining the chamber board as treasurer and leading the finance committee, he has worked to make the Chamber's financial reporting more efficient and effective.



Serving Award-Winning Breakfasts

Sam Russell (Hillsdale, 2008)

Following more than a decade in sales for Kellogg's, Russell now exerts his energy serving award-winning breakfast to the Bentonville, Ark. community. In 2017, Russell and his wife founded The Buttered Biscuit, a modern southern breakfast restaurant serving breakfast, brunch and lunch. The Buttered Biscuit has won multiple awards and now has four locations and a food truck, more than 120 employees, and generates more than \$5 million in annual revenue. Russell was the colony founding president of the re-chartered Kappa Chapter at Hillsdale College in 2008.



Making His Mark in the World

Jacob Moore
(Wabash, 2012)

For Moore, an opportunity with the Peace Corps in Cameroon opened the door to expand his experience into something more personal. While in Cameroon, he and a friend cofounded ScholarShop Africa to assist students, parents and families to become actively engaged in business education, while being culturally respectful. Using the ScholarShop model, students draft their own business models which conforms to the cultural structure, such as academic improvement, healthy lifestyles and community service, allowing students to earn ScholarDollars and redeem them for school supplies. Rather than cement himself as the focal point of ScholarShop, Moore transferred ownership to the local community but remains as a consultant.

Ensuring Kids' Full Potential

Mitchell Briant
(Ohio Wesleyan, 2007)

Briant began his career working with families and children who have developmental disabilities and making sure they had the resources necessary to help their children thrive in life. From there, he began working with older adults in injury prevention, educating them to help them live long healthy lives. More recently, Briant was appointed a director with Big Brothers Big Sisters of Central Ohio and has led a team in supporting children and families in making sure every kid reaches their full potential. In addition to his full-time job, Briant has dedicated his time and resources to support his fellow brothers at Ohio Wesleyan as House Corporation president for eight years and continues to support the men as president of the Alumni Interfraternity Council.



Fundraising Leader

Alex Pina (MIT, 2009)

As an alumnus, Pina has devoted his time, talent and treasure to lead the Beta Nu Chapter at MIT through its most significant change in the chapter's history. Serving on Beta Nu's House Corporation since 2014, Pina led the chapter through a \$10.5 million renovation and served as a member of the capital campaign committee as his class's fundraising leader. Ultimately, the chapter raised \$9.3 million from more than 50 percent of the living alumni, including at least one gift in each member class from 1950-2021. In his career, Pina developed the Energy Resilience Assessment tool, a techno-economic analysis used by the Department of Defense to select which submissions to the Energy Resilience and Conservation Investment Program will receive funding. He also created the Energy Resilience Readiness Exercises (Black Start Exercises), an energy resilience methodology that identifies vulnerabilities in energy infrastructure and prepares communities to operate during grid power outages.



From Sports to Books

Luke Mashburn
(South Carolina, 2011)

Currently under contract to write his own textbook, Mashburn has transferred his expertise from the sports industry to higher education. In his previous career, he worked as a contractor or consultant for Major League Baseball, Major League Soccer and Fan Controlled Football. While with Atlanta United, Mashburn was a member of Arthur Blank's Emerging Leaders program and was honored as a recipient of the organization's Values in Action award. Mashburn serves as an academic department chair and oversees four degree programs at Georgia Highlands College; he has written multiple textbook chapters and has published peer-review articles. Personally, he serves on the board of directors of the Center for Family Resources, a nonprofit with more than 60 years of experience keeping families with children out of homelessness. From 2018-2022, Mashburn was the chapter advisor for Iota Theta at Kennesaw State University.



Impacting World Projects

Daren Sadowsky
(Tulane, 2007)



An accomplished architect, Sadowsky has worked on large-scale projects across the country for 16 years. His extensive experience ranges from healthcare and civic to thematic zoological and exhibit design. He recently joined Tucson-based Seaver Franks Architects to lead their new office in New Orleans. As senior project architect, he is responsible for the Louisiana office's projects, operations and business development. Fraternally, Sadowsky is a consummate volunteer. He has served as Beta Xi's chapter advisor and assistant chapter advisor and has served on Tulane's house corporation for nearly 15 years, where he currently serves as the house manager. In recognition of his steadfast devotion to the Fraternity, he recently received the William J. Fraering Award.



Leaving a Legacy

Ross Theriault (Maine, 2008)

The former Eastern Division president, Theriault led the division with strength and integrity during one of the most tumultuous times in the Fraternity's history. As a Delt, he is the epitome of a dedicated volunteer. While his term has ended, Theriault continues to volunteer for Delta Tau Delta and make a tremendous impact on our brotherhood. In 2017, Theriault was honored with the William J. Fraering Award for his outstanding service to Delt. Professionally, Theriault serves as head of operations and project delivery for Clarke Energy, a subsidiary of Kohler.



Tested Humanitarian

Cody Keim (UCLA, 2016)

A prime example of servant leadership, Lieutenant Keim has been awarded multiple honors from the U.S. Navy and Delta Tau Delta for his efforts. His service to the U.S. has earned him the Joint Service Commendation Medal, three Navy and Marine Corps Commendation Medals, a Joint Service Achievement Medal and a Navy and Marine Corps Achievement Medal. As a member of the Armed Forces, he was deployed to Africa, the Middle East, Europe and Central/South America in support of humanitarian, counter terrorism and NATO operations. In 2022, Keim was honored as the Western Pacific James Bowersox Award Recipient for Outstanding Alumni Advising. He is a member of Delt's Clark Alumni Council, the Military Deltas Executive Board and is the chapter advisor for the men of Theta Zeta at the University of San Diego.



Leading During Tough Times

Adam Rice
(Missouri S&T, 2021)

Once struggling with decades of addiction, Rice's journey to Delta Tau Delta was different than

most. After graduating from community college, he finished his degree in petroleum engineering at Missouri S&T with a 4.0. During the pandemic, Rice was president of his chapter and led fearlessly, navigating a situation not faced by any president before him. Since graduating, Rice has remained active in the Fraternity by facilitating at Ignite and Compass and playing a role in the panel discussion at Karnea in 2022. Currently, he is the assistant advisor of Epsilon Nu Chapter at Missouri S&T and volunteers at The Mission in Rolla, Mo., for the homeless. He has been trained in Seeking Safety and teaches the curriculum at a local alternative school to help the youth of the community.



Top Computer Researcher

Stephen Deems
(Pittsburgh, 2012)

Honored with the Mellon College of Science Research Award in 2021, Deems' expertise in research computing is acknowledged by many. Professionally, Deems serves as the assistant director for project management in the Pittsburgh Supercomputing Center at Carnegie Mellon University and has presented at various national and global conferences on "Promoting Inclusion through Language in Advanced Research Computing." In 2021, he was part of the team honored with the Mellon College of Science Research Award. Personally, Deems has served as the co-chair of the BIG Impact Group for Big Brothers Big Sisters of Greater Pittsburgh for over a year.



Outstanding Alumnus

Stuart Miller
(LaGrange College, 2007)

With more than 15 years of experience in higher education, Miller was honored with the President's Outstanding Collaborative Units Award in 2020 for his accomplishments at Auburn University. Serving in the office of academic insight, he works to provide continuous improvement through the collection and analysis of university data. Miller is the chapter advisor for Zeta Beta at LaGrange College and was named the chapter's Outstanding Young Alumnus in 2010. In his community, Miller held a five-year reign as city council member of Young Harris, Ga., from 2012-2017.



Empowering Business

Hunter Adak
(Tampa, 2011)

A true entrepreneur with a passion for technology and innovation, Adak built his own startup to empower businesses and provide inside information and expertise. Chain2CSV focuses on building blockchain data solutions with unmatched speed and privacy through unparalleled insight. In his adult life, Adak is an enthusiastic Rotarian and Freemason, passionate about making a positive impact in the local community. He volunteers his time and energy to a wide range of causes, from supporting local schools to assisting with disaster relief efforts.



Improving Health and Safety

Nate Fowler
(Lafayette, 2016)

Thanks to the work of Fowler, the health and safety in K-12 schools in Pennsylvania is being improved. For nearly five years, Fowler has worked as an engineer for Barry Isett & Associates, specializing in HVAC, plumbing and fire protection design. With many of his projects taking place in elementary, middle and high schools, his work has resulted in increased airflow with new health and safety retrofits to many education buildings. Fowler volunteers his time to the Fraternity and his alma mater by serving as the Nu Chapter's advisor at Lafayette College.



History Teacher of the Year

Lucas George
(Wittenberg, 2018)

A teacher in the Pickerington Local School District, George was named the Ohio History Teacher of the Year for 2022. This is an award typically given to more senior professionals; however, George's teaching approach and service to the field made him uniquely qualified. He serves on the board for the Social Studies Association, focusing on policy development and advocacy around the teaching of accurate U.S. history in school districts. Additionally, George was named a Madison Fellow, the most prestigious history teaching fellowship in the country, for his dedication to teaching.



Leading By Example

Dr. Joshua Maxwell
(Marietta College, 2011)

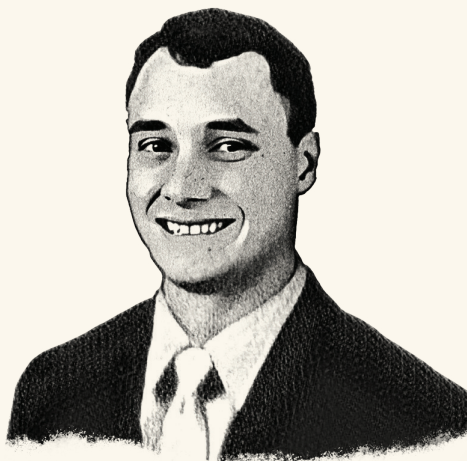
Maxwell has proven to be a prime example of a good Delt, generously giving his time, talent and treasure to the Fraternity. Since 2018, Maxwell has served as the vice chairman for the Marietta Delt Educational Foundation and was instrumental in helping fund the foundation's pledging grant. Prior to being appointed the director of university housing at Colorado State University, he worked at Bowling Green State University as an assistant director and later an associate director of residence life. During his time at Bowling Green, Maxwell helped lead the department through the COVID-19 pandemic by coordinating isolation and quarantine housing. He also teaches in the Master of Applied Leadership program at Muskingum University.



Reigniting Brotherhood Bonds

David Hood
(Marietta College, 2011)

During the summer months of 2017, Hood set off on a 14,000-mile motorcycle trip from South Carolina to Prudhoe Bay, Alaska, and visited 26 of his chapter brothers — visiting classmates and those who graduated decades before him — to reignite the bonds of brotherhood. Once an operations supervisor for a Fortune 500 trucking company managing accounts of more than \$5 million in revenue, Hood joined his wife and her family in 2021 in an alternate field. The family now owns and operates the largest independent women's reproductive health clinic in the Southeast, with four clinics serving more than 20,000 patients a year. Fraternally, he was elected to the board of directors of the Marietta Delt Educational Foundation in 2022.



Medical Pioneer

William Armstrong
(Tulane, 2006)

A pioneer for interest in the Greater New Orleans Area Alumni Chapter and assistant advisor for alumni relations and operations for the Beta Xi Chapter at Tulane University, Armstrong's devotion to Delta Tau Delta has stretched far beyond his undergraduate years. Professionally, Armstrong is a urologist at University of Texas — Health East Texas in Tyler, Texas, serving the greater Tyler and surrounding East Texas area. He holds specific interests and training in urologic oncology including surgery using the da Vinci Surgical System, medical and surgical management of enlarged prostate, urolithiasis treatment and prevention, urologic trauma and reconstruction, and voiding dysfunction.

Purple Heart Hero

James Washburn
(Louisville, 2016)

The recipient of a Purple Heart, Washburn honorably served the United States through leadership roles in the Middle East. Following his time overseas, his return to the U.S. included service to the Fraternity as president of the University of Louisville Crescent Colony. He then earned his Juris Doctor and opened his own law firm in Tennessee: Washburn & Hutcherson. Now the assistant district attorney general for the 27th Judicial District Attorney General's Office, Washburn prosecutes criminal cases in the General Sessions and Circuit Courts of Weakley and Obion County.



Sustaining Educational Development

Ryan Coutu
(North Carolina —
Wilmington, 2012)



Following a trip to the East African nation of Malawi in 2009, Coutu adopted a dedication and purpose to help the women and vulnerable children of an impoverished country. He founded Youth of Malawi, a New York nonprofit dedicated to providing classrooms, health care, meals, recreation, music and employment to more than 1,000 people in a rural village called Chimphamba. The Legson Kayira School, Coutu's realized vision, is an enormous success and has become a model for sustainable educational development throughout sub-Saharan Africa.

Helping Taxpayers Navigate

Andy Howlett
(Cornell, 2007)



Garnering years of experience in the legal sphere, Howlett uses his skills to help taxpayers anticipate, plan for and navigate the changes of the Internal Revenue Code. Including his work as a member at Miller & Chevalier Chartered, he also finds time to perform significant pro bono work, including serving as a member of the Legal Aid Justice Center Advisory Council. Fraternally, Howlett returned to his chapter to serve on Beta Omicron's House Corporation at Cornell University and help guide the chapter through the first significant capital campaign in the shelter's history.

Leading with Political Influence

Tate Lewis (Morehead State, 2014)



With almost a decade of professional experience in the political sphere, Lewis has worked around the country, influencing citizens from California to Mississippi. Since September 2020, he has been the executive director of the Mississippi Republican Party. Upon graduation from Morehead State, Lewis joined the campaign trail in Arkansas to help elect Senator Tom Cotton. Lewis first came to Mississippi to work for then Lt. Governor Tate Reeves' reelection campaign in 2015 as a field representative and returned in 2019 as the statewide field director for the Tate Reeves Gubernatorial Campaign. Before joining the Mississippi Republican Party, Lewis was the deputy director at Americans for Prosperity — Mississippi.

Delivering Critical News

Andrew Mahaleris
(Maine, 2017)



With more than six years of experience in the world of politics, Mahaleris currently utilizes his communication skills to serve the state of Texas. As the on-the-record spokesperson for Governor Greg Abbott, Mahaleris is responsible for delivering critical news to the state's people. Prior to acting as the press secretary for Governor Abbott, he spent two stints with the Republican National Committee as the communications director for New Hampshire and Maine.



Career of Distinction

George Myers (Bethany, 2016)

After graduating with distinction from Bethany, Myers immediately entered the U.S. Army, where he became a lieutenant and eventually a captain. He completed two tours as a Patriot Missile tactician, one in Qatar and a combat deployment in Iraq. After returning from Iraq in 2022, Myers enrolled in the Master of Business Administration program at the University of Pennsylvania's Wharton School of Business. In addition to full-time school, he is the co-founder and chief operating officer of Keeper.ai, a venture-backed AI (Artificial Intelligence) startup developing a family-formation matching algorithm for people who want to get married and have children.



Achieving Record Changes

Blaec Von Kalweit
(UC – Riverside, 2007)

Von Kalweit is dedicated to achieving the end of extreme poverty, climate change and inequality. The chief of staff for Global Citizen and formerly employed by the United Nations, he has contributed to two Guinness book records (most money raised in a virtual concert, most artists performing in a virtual concert, 2020), two Webby awards (Global Citizen mobile app, 2020), and three anthem awards Stand Up for Ukraine (2022); Global Citizen Live (2021); One World Together at Home (2020) for his campaigns. Von Kalweit worked to establish the first hotline for domestic violence victims in Moldova.



Healthcare Choice Pioneer

John Audley
(Allegheny, 2017)

Dedicating his talents to providing healthcare professionals and consumers with critical information, Audley assists those around him in crucial decisions. As a program associate for the Patient-Centered Outcomes Research Institute, Audley works to develop studies that help patients and those who care for them make better-informed healthcare choices. With a knack for identifying different approaches to the health sciences, Audley was previously the creative research courier for The Gender Confirmation Center where he assisted in the development of post-surgical research initiatives.

Building Meaningful Places

Alan Duncan (Alabama, 2007)

As chief financial officer for Rex Commercial Properties, Inc., Duncan plays an active and critical role in building meaningful places in his community. What began his tenure with a simple accountant/client relationship has evolved into his ability to build a team and processes that support what the business is now capable of, including more than \$1 billion in commercial properties under development and management.



Bettering Lives

Keith Nguyen
(Florida, 2008)



Recognized by the mayor of Manassas Park, Va., for his dedication to the city, Nguyen works to better the lives of those he serves. Currently the deputy city manager for Manassas Park, Nguyen oversees central administration staff and information technology innovation and implementation. He previously served as the assistant city manager of operations where he oversaw the city's strategic response to the COVID-19 pandemic that included vaccination and food delivery programs. Through his leadership and partnership with a local bridge care clinic for the underserved, underinsured and uninsured, Nguyen was instrumental in the city's ability to vaccinate more than 36,000 residents. Concurrently, Nguyen served as a major in the U.S. Army Reserves and was commended by his Battalion Commander for his contributions in support of ongoing unrest in the European Theatre.

Connecting Consumers and Communities

Francesco Polizzi
(Lindenwood, 2017)



A leading member of the education technology sector in Silicon Valley, Polizzi's expertise helps consumers better connect with their communities. Polizzi acts as the group project manager at Discord, an instant messaging and Voice over Internet Protocol (VoIP) social platform. Formerly, he was the head of product at Photomath, an educational technology mobile app, before the company was acquired by Google. For more than five years, Polizzi has been a board member for CALICO (Child Abuse, Listening, Interviewing, and Coordination Center), a non-profit devoted to assisting victims of child abuse.

Pursuing Worldwide Dreams

Matthew Heinzman (Marietta, 2012)

After a six-year stint working and living in Beijing, Heinzman's expertise and talents have proven him capable of high-level projects. As the Asia trade lane manager for Logistics Plus, Inc., he oversees all imports to the U.S. from China and Italy, coordinates with customs agents, vessels, rail and freight forwarding companies to guarantee on-time delivery, ensures customer satisfaction daily and is the project manager for all new office construction sites in China. In recent years, Heinzman has become passionate about personal fitness and health and has decided to pursue his long-time dream of becoming the owner and operator of The Den Training Facility.



Improving Public Health

Josh Miller-Myers (Villanova, 2009)

Serving as an active member in his professional endeavors and the Philadelphia community, Miller-Myers is committed to improving the public health sphere. In his role as corporate citizenship manager at TD Bank, Miller-Myers supports the bank's national community-giving efforts focused on better health. Prior to his role at TD Bank, he was director of strategy development at Public Health Management Corporation, a regional public health institute that serves more than 150,000 clients annually. In this role, he helped coordinate fund development and organizational strategy for the public health institute of Pennsylvania and Delaware during the COVID-19 pandemic. Miller-Myers served the Philadelphia community as a former board member of the Pennsylvania Public Health Association.



Creating Necessary Change

Joseph A. Quenga
(Georgia Southern, 2009)



Major Quenga dutifully works to create necessary operational changes throughout the U.S. Army. As the deputy director for manpower in the Office of the Army Assistant Surgeon General for Resource Management, Quenga leads and executes the organizational and material changes that are fundamental to Army medicine modernization. Outside of his work with the U.S. Army, Quenga has volunteered his time with the Fraternity as the chapter advisor for George Washington University. He is also a military mentor with the Tragedy Assistant Program for Survivors and is a board member for the Georgia Southern University Alumni Association.

Information Security Leader

Paul Herrmann
(Robert Morris, 2016)



Herrmann has dedicated his professional talents to the information security sector and has an experienced background to prove it. In 2019, he joined the Cloud Security Alliance Board for the Greater Pittsburgh area as a founding member while working for Region's Bank as a cloud security engineer. During this time, he also took on a new role as an adjunct professor at Chatham University teaching an information security course. In May 2021, Herrmann joined the team at Optiv as a senior consultant and was quickly promoted to technical manager in May of 2022 where he now supports a global team focused on pre-sales, thought leadership, advisory, strategy and the implementation of best practices.



Winning Designer

Cooper Weinstein
(Texas A&M –
Commerce, 2018)

An award-winning designer and artist, Weinstein uses his time and talents to make the world a more visually appealing place. Currently the senior art director for Capitol One, Weinstein is experienced with logo design, packaging design, print ads, social media, website design and broadcast. His work has been recognized by a variety of organizations, including The One Club, The Art Directors Club of New York and Graphis Magazine, and he is even the recipient of two bronze Dallas American Advertising Awards. Additionally, Weinstein spends his time as an active member of the American Institute of Graphics Arts and a board member for the Dallas Society of Visual Communications. He is a force behind the Dallas Sheeple, a one-of-a-kind baseball team that brings together creative minds with a heart for the sport and community, to raise money for charity.



Advocacy for the Vulnerable

Dana Savage
(UC-Riverside, 2010)

With advocacy centering on protecting the health, safety and welfare of Washington's most vulnerable abused and neglected children, Savage devotes her work to bettering the lives of Washington's youth. She serves the Department of Children, Youth, and Families (DCFS) as an assistant attorney general and is a litigation trial attorney serving the state of Washington in dependency legal proceedings, primarily out of King County Superior Court, Washington Court of Appeals (Division 1) and the Washington State Supreme Court. While she serves as an advocate for the Trans voice, Savage has taken her advocacy for equality to the highest level in Washington by being involved with three bills that have become state laws in the last three years. In 2022, she was honored with the Excellence Award by the Washington Attorney General's Office.

Using Media During Disasters

Brett Robertson
(Chapman, 2014)

A major contributor to research institutes across the University of South Carolina's campus, Robertson creates an impact on the community by discovering how social and legacy media are used and can be used, to help individuals when disasters strike. An assistant professor of communication at the University of South Carolina, Robertson has published broadly in prestigious journals and books, given more than 75 conference papers in the U.S. and abroad, lectured at several universities and received two major awards for his dissertation research. He is involved in training first line responders and provides extensive pro bono services to state and federal government agencies who need assistance in communicating with the public.



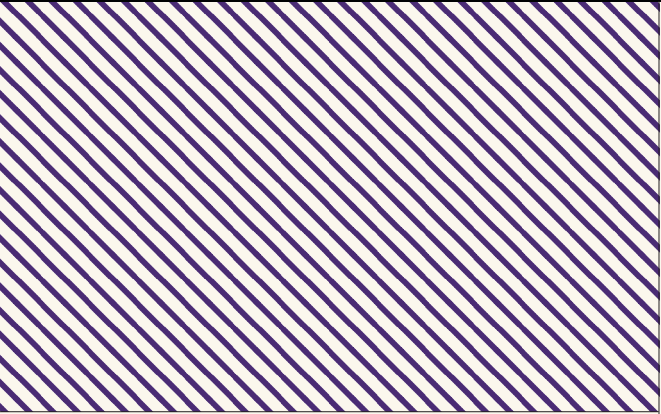
A Leading Man on Stage and Off

Nick Gaulin (Sacred Heart, 2015)

Since graduating, Gaulin has continued to give his time and talents to the Fraternity and his community. Beginning as a chapter consultant, he now serves as an advisor for the Beta Sigma Chapter at Boston University and leads his local Knights of Columbus chapter. After a stint as a professional wrestler in New England's premier independent wrestling league, the XFA, where he competed as "Nick Delta," Gaulin has transitioned to the theater. In 2022, he landed the leading role of Randall Patrick McMurphy in "One Flew Over the Cuckoo's Nest" and scored a Broadway World Rhode Island Award for Best Performer in a Play. 🏆



Profiles *in* Excellence



FORGING THE FUTURE speaks to the individual and collective journey every Delt is on toward the fulfillment of their lifelong commitment to excellence. In forging, you develop, create and achieve. When you forge your way, you consciously decide what is right at every moment. By forging a path, you create goals to support a vision. To forge ahead, you accelerate, achieve and progress.

Through Delt Stories you will meet just a few Delts who are forging the future and making an impact in their communities. They demonstrate professional development, embrace emerging technologies and support growth through education. These Delts don't settle on merely finding what's next, they help build the future through new ideas, perspective and initiatives.



A.I. Major Already Ahead of the Arc

First Semester Hackathon Leads to Revolutionary Software



BY
JANINE
WAMPLER

Josh Silets (IIT, 2023) is no ordinary student. As he finishes his undergraduate studies at the Illinois Institute of Technology in Chicago, he is among the first anywhere to receive a bachelor's degree in artificial intelligence. But there is nothing artificial about the road to excellence that Silets has embarked on, and the milestones he's already achieved.

In fact, as CEO of GridLink, a startup company he co-founded with two Delt brothers, Ryan McPhail (IIT, 2023) and Gabriel Bryk (IIT, 2023), he finds himself in a position that many would include on their very long-term goal list.

And, he has learned that long-term goals do not work for him. "If you think long term, then it's really easy to start daydreaming," he said. "I want to be realistic about what we're building here. It's short-term goals. How do we be successful over the next month? How do we be successful over the next six months, the next year?"

And with a company and product that is less than a year into existence and still developing, Silets has remained grounded by the hard work and dedication that has gone into earning the recognition they've achieved so far.

GridLink is an EV fleet management platform designed to help fleet operators reduce operational costs and increase vehicle efficiency. It evolved from a

competition and became an idea with the potential to streamline the effects of large corporations on our world's power sources.

After winning a hackathon with Bryk during the first semester of their freshman year, the wheels were in motion and competitions were in their blood.

Fast forward to fall 2022, and Silets and his two co-founders were at it again. "We entered this Computing for Social Good competition just to see what we would build to see if we could win anything," Silets said. "About a month later, we were in the finals. We presented what we had built and ended up winning \$10,000 from the competition."

They were happy in their victory, accomplishing what they set out to do and ready to move on. "But the school and the organizers of the competition thought that we maybe had something, and they told us to talk to industry professionals. They started connecting us with the people they thought we should speak with," he said. And it turned out, they were on to something with their energy resource management platform, an artificial intelligence model that would determine when you use solar and when you should use your battery storage system.

From there, they enrolled in a startup accelerator program through the Kaplan Institute for Entrepreneurship at Illinois Tech where they were paired with mentors and advisors and were able to fine tune

their idea into a marketable product that is a charging management platform for electric vehicle fleets.

"Amazon, UPS, Comcast, all of these companies that have a ton of vehicles are getting a lot of incentives from the government to switch over to electric vehicles," Silets explained. "But as they do that, they face a few core challenges. The price of electricity is pretty variable compared to gas, which is stable over the course of a week or two. But the price of electricity can double over the course of a few hours. This is something you need to think about.

"And you need to make sure your vehicles are as charged as they need to be to do deliveries or go on service orders. Electrification leads to very complex operational issues."

Silets knew they could help find a solution. "Fortunately, my co-founders and I are really good at solving complex operations issues with software, so that's what we built. We were able to reduce the impact of charging that these vehicles have on the grid. We're able to save vehicle owners over 50 percent of their costs of charging."

They were not the only ones to recognize the effect this could have. At the end of their accelerator course, they entered a pitch competition and won \$30,000, opening the doors for further success. They subsequently were in the largest student business plan competition in the world at Rice University in Houston, as the first-ever team from Illinois Tech to be accepted and invited.

Today, their pilot program is preparing to launch with an Illinois utility company. When looking toward growth and what's in store for the future, Silets still prefers to take things one day at a time. He is realistic in the expectation that others will develop similar software, and he's okay with that. In fact, he anticipates it will be part of the journey. "We've seen a massive trend with companies coming into this charging space," he said. "They get a pilot or two under their belt, they raise a larger investment round, and then they sell into these larger companies. And that's exactly what we plan on doing." 📈





Plans, Hurdles and Dream Jobs



BY
JANINE
WAMPLER

STEVE BUNIN IS A MAN WITH A PLAN.

And it's a plan that put him at the top of his game. Three times. First as a batboy for the Seattle Mariners. Then, as a sports anchor for ESPN. And finally, in his current role as an executive coach, using the lessons he learned throughout his broadcasting career to help others advance their communications game. "I always say I had two dream jobs, and God willing, I'll have a third," Bunin said.

It all began around the age of 12. He had a passion for sports but lacked the skill to be a great athlete. So, when his mother pointed out that his gift of gab would pair nicely with his sports enthusiasm, his plan was hatched — his focus laser-sharp. He was going to be a sportscaster.

"I would watch the Seattle Mariners games, and I'd turn the volume down and record myself on an old-fashioned tape recorder," he said. At high school assemblies, he was the guy they counted on to be the emcee.

"Anytime I would attend a sporting event, I was as interested in the sports reporters on the sideline as I was the athletes on the field," he said. "Then I would get home and watch all three newscasts in Seattle, and I'd watch each of the sportscasts and compare how they did it."

When it came time to apply for college, he only applied to one — Syracuse University. "So many of the most famous sportscasters went there," Bunin said. "Bob Costas, Len Berman, Marv Albert, Dick Stockton, Mike Tirico, Marty Glickman. It's a huge list. All these big hitters on national networks went to Syracuse." It was his only option.

He thumb-tacked an article about Syracuse to his bedroom wall. And the last sentence of his yearbook senior quote was, "Go Syracuse, and see you at ESPN." His dreams were lofty, but his determination was fierce.

While at Syracuse, Bunin found being away from family

and home was an unexpected challenge. “I found myself very lonely in the first winter in Syracuse,” he said. “It was hard being so far away from home, which is exactly what I wanted, but then you’re there and it’s cold, and you don’t know that many people.”

Although it wasn’t part of his plan, he went through rush and found like-minded people at Delta Tau Delta. “It just felt like a perfect fit, and it was. Really, the broadcasting was always a part of my

presidential volunteer service award.

“Those kids that I was able to make a positive impact with, I feel like that is going to be my legacy, on top of hopefully my own daughter and my wife, and my career is the kids I worked with in these different cities. They changed my life in a million ways, and I like to think that I changed theirs as well,” he said.

Back on the work front, things were starting to change for Bunin. “I felt like by the time I was in my late twenties, I was

He spent nine years with ESPN proving his talent and loving life. “There are about 40 anchors at a time at ESPN. If you lined us up from one to 40 by sports knowledge, I would not be towards the top,” he said. “In fact, I might’ve been toward the back end of it. But if you lined us up by who was the happiest to be there, who enjoyed their time at ESPN the most, I guarantee I was number one. Anyone who worked with me would say the same thing.”

As much as he loved his job, he had started

“Those kids that I was able to make a positive impact with, I feel like that is going to be my legacy.”

existence in Syracuse, but the Fraternity sort of centered me and gave me, for lack of a better word, a family,” he said.

As a goal-oriented person, he found his collegiate journey and professional development prepared him for the perseverance he would need to reach success. “It was everything I wanted it to be, and it helped prepare me for a very competitive field, an industry that is extremely cutthroat, with little demand and tons of supply,” he said. “That’s a really hard place to be, and it was a hard decade for me in my twenties, once I graduated.”

He found that having a plan did not make his dreams easy to attain. There were many lessons learned along the way, with high and lows, and often the temptation to throw in the towel.

But there was no Plan B.

So, with hardy perseverance and resilience he may not have realized was there, he faced every hurdle in his journey, moving around the country from small town to small town. Getting hired. Getting fired. Rinse and repeat.

His saving grace during this time was in the volunteer hours he spent working with at-risk youth, mentoring, coaching and being a positive male influence. In fact, he put in so many hours, he earned a

good, but it just wasn’t happening. Then I got the interview at ESPN,” he said. “The interview itself was crazy and extremely intense, and really suspenseful, because when I left, they said ‘It could be months before you find out.’”

But it wasn’t months. It was just a few days, and his agent called. “My heart sank because I thought, ‘Oh, they didn’t like me that quickly?’ Then she said, ‘How would you like to move to Connecticut?’ I just started to cry,” he said. “It was all of the struggles that I had been through, all of the not making any money and coming back home and feeling like a failure and feeling like this start-stop-start-stop career had ended. And it was everything I wanted it to be. I was and continue to be so grateful that I got to live out my dream. I know it’s so rare. I know how close it was to not happening for me.”

a family and soon found he needed to gain control over his schedule. So, he moved on from ESPN, into regional programming and eventually found his way back to settle with his family in Seattle. There he had the opportunity to transition from sports to news broadcasting. “That was a challenge I wanted to take on, and it was a big challenge. I’m really proud that I was the only news anchor in our region, the northwest region, to earn an Emmy nomination for best anchor six years in a row.”

Today, as an independent executive coach he guides others through communication hurdles as they progress through their own careers. It’s a culmination of everything he has gained through his career, his volunteer roles, and life’s highs and lows.

For Bunin and everyone around him, it’s a win-win. ▲



Excellence in the Education of Youth

BY JANINE WAMPLER



As a first-generation college student, Craig Luke (Ohio Wesleyan, 1985) didn't know a lot about fraternities and never expected to pledge, but that changed when he met the brothers who welcomed him into Mu Chapter. He assumed he'd get his four-year degree and carry on with his life, but Delta Tau Delta's abiding influence expanded his affinity toward the college experience. As a result, while Luke built an impressive career in banking, he has always found time to strengthen his community, offering guidance and encouragement for the next generation.

At Ohio Wesleyan Luke majored in accounting with a minor in English literature, then 25 years after graduation he returned to the classroom for the executive MBA program at Georgia Tech. He started his career in banking in Atlanta, where he became an officer in an asset-based lending division and then switched over to the regulatory side. In 1996, he began working for the Federal Reserve Bank of Atlanta as a bank examiner. From there he worked in the policy division for the Board of Governors in Washington, D.C., then moved on to consulting work and then worked with Sun Trust and Fifth Third banks.

Luke chose a banking career over accounting because he felt it lent more opportunity for interaction with different people. "As an examiner, you're going to banks, you're talking with senior management, you're talking with the board of directors," Luke said. Instructing a two-week course as part of a commissioning program was another outlet for Luke to use his communication and mentoring skills.



In 2022, Craig Luke joined the Delt Foundation board as a director supporting its mission to benefit the educational and leadership programs of Delta Tau Delta, its chapters and members.

Throughout his career, Luke was drawn back to his alma mater supporting its mission to equip students with knowledge, competence, and character for leadership, service and continued learning in a complex and increasingly global society. He served on the university's alumni board for 11 years — two three-year terms, plus terms as vice president and president — then served on the board of trustees for six years.

“Had I not pledged Delt, I may not have stayed at Ohio Wesleyan. It was very different, being an African American. I did not think I would pledge a white fraternity. That was nowhere on my radar.”

“I love Ohio Wesleyan and I credit Delt for keeping me there. I think being in the Fraternity at Ohio Wesleyan is a key factor to retention for students,” Luke said. “Had I not pledged Delt, I may not have stayed at Ohio Wesleyan. It was very different, being an African American. I did not think I would pledge a white fraternity. That was nowhere on my radar.”

In recent years Luke learned Ohio Wesleyan University student Diane Y. Petersen made history in 1965 when she

became the first African American woman to be initiated into Delta Delta Delta. At the time of her pledging, Luke said there had been some controversy between the local chapter and the national organization. “The president of Ohio Wesleyan was Dr. Smith at the time,” Luke said, “He wrote to all of the national offices of the fraternity chapters on campus and told them that if they are not allowed to pledge minority students, then they would be asked to leave our campus.”

As a commencement speaker at Ohio Wesleyan in 2019, Peterson shared how she and her Tri Delta sisters helped to open the door against discrimination and Luke found this story affirming in terms of the environment at Ohio Wesleyan.¹ “There weren’t very many African Americans who were in white fraternities. There were a few of us. It wasn’t that many, but even now it’s more diverse than what it was back then. I credit Dr. Smith as taking that bold stand on behalf of minority students. I saw a Delt composite [photo] from the 1960s, and there was an African American male in the composite. I was not the first, but it wasn’t common,” he said.

Luke continues to be motivated by education and opportunity. “Looking back at my experience at Ohio Wesleyan, being exposed to a lot of different things, different people, different cultures, but also thriving at that university motivates me to give back,” he said. He wants to help students and make sure that that type of experience is still available.

He has taken a hands-on approach to making it attainable, serving on the alumni board and assisting with recruiting and admissions through college fairs as well as a program that links minority alumni with minority students. After 10 years he remains in touch with a student he mentored. “Mentoring him and coaching him and helping him navigate

[college] was very rewarding for me,” Luke said. “I’ve also talked to a lot of students who are interested in careers in banking or finance.”

Recently he participated in a panel discussion focused on helping first-generation students find success, an area where he sees an opportunity for fraternities to flourish since Greek life is proven to facilitate retention. For first-generation students, building connections is critical. Luke recognizes how Greek life can help expose students to different perspectives across different economic and racial backgrounds.

Luke loved this experience at the Mu Chapter Shelter. Living together and sharing meals meant chapter brothers learned from different perspectives and interactions and bonded over late-night discussions. “What motivates me is to make sure that Greek life remains a viable option for students. Everybody can’t be on the football team or be on the swim team,” Luke said, “but if there’s Greek life, that gives students their niche in that community, and I think it’s very important.”

Luke’s sphere of influence expanded beyond Ohio Wesleyan in 2018 when he joined the Delta Tau Delta Educational Foundation’s audit committee. In 2022, he joined the Delt Foundation board as a director supporting its mission to benefit the educational and leadership programs of Delta Tau Delta, its chapters and members. Luke is an annual member of the Order of the C—and has achieved recognition in the Founder’s Circle for lifetime giving.

Building relationships facilitated by the Fraternity bond has become a way of life for Luke. In fact, when Luke was a senior, he met a freshman brother who remains one of his best friends today. In October he served as best man for the wedding of Eduardo Otero (Ohio Wesleyan, 1988). When Luke found himself explaining to his wife how he and Eduardo had become friends back in 1984 even though Otero was a freshman, and Luke was a senior, the answer was simple — the Fraternity. ▲



¹ <https://www.owu.edu/news-media/details/breaking-barriers-repairing-lives/>

Fear of Boredom the Key to this Delt's Success

Alumnus Thrives on Being a Pioneer



BY
JANINE
WAMPLER



The road to excellence is paved with life lessons and endless possibilities. Ryan Bond (Ohio, 1995) has taken each lesson along his route to heart as he has built a career and a personal life out of embracing, and adapting to, the possibilities that have come his way.

He learned to adapt early on as he planned his college journey. From Parkersburg, W.Va., Bond was looking to head south, exploring three universities. But when his father unexpectedly became ill, he changed his course and opted to stay closer to home, attending Ohio University where he studied engineering.

His engineering degree was the start of many twists and turns that would get him where he is today, chief strategy officer for Aclarion, a medical device company revolutionizing the identification of back pain.

"I knew I didn't want to be a traditional engineer, but I was curious about it," he said. "And I liked the challenge, the mental challenge of it all. I like figuring things out, and I like helping other people." And as a young man entering the work force, his natural curiosity and love for reading — today his personal library boasts around 1,000 books — drove him to seek information wherever he could, even if that meant reaching out and connecting with a man he'd never met while visiting a friend in New York City.

He was interested in artificial intelligence and although the internet was in its infancy, he stumbled onto an academic paper written by some guys on Wall Street who were using neural networks to try to predict stock price performance. "I actually emailed the lead author just hoping to get some sort of response," he said. "Three days later, the guy emails me back and we had this little email experience."

One thing led to another, and he was soon able to meet the man and spend time with him at the investment bank where he worked. This was the beginning of Bond's career in finance and investments with Merrill Lynch that took him to southern Florida. It was here that he met his wife and began working with a private consulting firm that he still considers, in some ways, the best job he's ever had.

Working directly for the company president, he found himself transitioning

"I thrive on being the pioneer. I like to do things that are new and different to me."

from how to value businesses and what they are really worth to actually going deep into the company and applying that knowledge. "I was involved in everything, and these guys who were really smart just kind of gave me free reign and were involving me in so many things that most 25-year-olds wouldn't have experienced," he said.

And it's where he witnessed what excellence really means. "They were high-character people. They were great for me to be around. I watched and was part of situations where in real-time I realized what was happening," he said. "They had the latitude to make certain choices, and they always made the right choices. They made choices that would let them sleep at night. They did things the right way. They treated people the right way. And so, for me, it was fantastic."

After getting married, however, he and his new family moved to the Northeast where he found himself getting involved in the healthcare industry. He quickly learned the ins and outs and followed the path to NuVasive, a medical device company solely focused on the spine, which subsequently led him to Dallas and his current position with Aclarion.

One of the things that makes Bond a good fit for his role at Aclarion is his

aversion to boredom. "I thrive on being the pioneer. I like to do things that are new and different to me."

In addition to his professional career, Bond stays active as a volunteer as well. He has been with the Beta Chapter House Corporation for nearly 28 years. Recently, he spent time speaking with Delta Tau Delta chapter presidents who were in Dallas for leadership programming. "I like to share some of my own personal experiences as an undergraduate and what

discovered a fellow golfer at his club in Frisco, Texas, was also from the Beta Chapter, and while quite a bit older, was the "little brother" to another member who awarded two scholarships to Bond. "Jim is old enough to be my dad, but we've become great friends," he said. "He has shown a lot of benevolence to Delta Tau Delta over the years. He's another example that I reflect on relative to what I aspire to be as a person and certainly as a Delt."

Beta Chapter alumni from Ohio University: Doug Lytle (1995), Brian Gadd (1996), Travis Ronk (1995), Tom Jones (1994), Ryan Bond (1995), Jim Daley (1963), Eric Eby (1995), Josh Lindimore (1995) and Drew Niess (1998).



it means to be to stay actively involved in the Fraternity," he said. "I encourage them to enjoy the moment and at the same time try to step back and be a little more existential about it and realize that you are part of something that's much, much bigger than yourself."

Throughout his post-collegiate life, Bond has several stories of the bonds of brotherhood and benefits of staying connected with his Beta chapter brothers. "My best friend, my roommate at Ohio lives in Frisco [Texas]. His oldest child and our youngest child are growing up together. They go to school together. It is really a surreal thing."

In another set of circumstances, he

Between his career, his family life and golfing with friends, Bond leads a very busy life. And he has no plans to stop anytime soon. "I don't know that I'll ever retire. I feel like it's maybe halftime. And I've preconditioned my wife, who also works and has a very fabulous career herself, that I'm probably going to be still very active in a variety of things even into my 70s.

"When I look at what I do in my career, I don't look at it as a job or clinical work, I look at it as really part of my life. And what can I get involved in so that I can make a difference and learn something new? It's very much more organic for me than prescriptive or specific to a checklist." ▲



Jacob Ringer (Tulane, 2008) hosted a reunion of chapter brothers at his restaurant, Sushi Hall, in Chicago.

It's All About Community

Through Perseverance,
Sushi Hall Owner Earns
Loyal Following



BY
JANINE
WAMPLER

We've all got that one friend. You know the one. Everyone wants sushi, but he doesn't like it. You weigh the options, and the group goes somewhere else. That friend.

That was before June of 2022, when Jacob Ringer opened Sushi Hall in Chicago's Lincoln Park neighborhood. Well, friends can stay friends in Lincoln Park because when Ringer sets his mind to something, it's all about community — where you live and who you hang with.

It's about making everyone want to be part of the experience.

That's why if you are in the Lincoln Park area and stop by Sushi Hall, you will have the option to choose from a unique menu of sushi rolls developed by Ringer's business partner and head chef, Mitch Kim, a community fixture for more than 20 years with a loyal following and stellar reputation. And if you're among those who don't prefer sushi, there's something for you, too.

"We have a lot of dishes that you won't find in a normal sushi restaurant that are hearty and fun," Ringer said. "We have a pork udon noodle dish, fried chicken, chicken teriyaki. We have togarashi fries on our appetizer menu."

The restaurant even boasts a fried green tomato, taking Ringer back to his college roots in New Orleans at Tulane

University. In fact, Ringer credits his time and experiences at Tulane with building the importance of community that he strives for today — in his restaurant, his neighborhood and his own family.

Ringer is grateful to have been raised in a close community-minded family. And although he grew up north of the city, he proudly considers himself fifth generation Chicagoland. He has always enjoyed the support of his family and appreciates the opportunities life has afforded him to persevere and pave his own journey to success.

“I am pretty dyslexic, so I’ve always had a challenge on how I approach things that is a little different than most people. In an academic setting, that leads you to finding creative solutions to many, many problems.”



Jacob Ringer and his wife prioritize service and community to set an example for their three children.

His journey has not been without its challenges, starting early in life. But for Ringer, he has turned those challenges into opportunities for further growth and fulfillment.

“I am pretty dyslexic, so I’ve always had a challenge on how I approach things that is a little different than most people. In an academic setting, that leads you to finding creative solutions to many, many problems,” he said. “I think that’s why you see a lot of dyslexic people have been very successful. Because they’ve learned to look at the world a little bit differently. I think the only consistency is change and if you don’t adapt, you die.”

And adapt, he did.

Ringer started as an engineering student at Tulane University. But Hurricane Katrina had other plans. During his sophomore year, the engineering school was a casualty of the hurricane and Tulane students found themselves at 595 different schools throughout the country in order to continue their degrees. “I went to UCLA. I was able to experience an entirely different university feel, and I spent time with the Delt chapter. While they were great,” he said, “UCLA

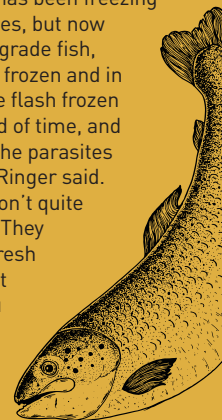
was not for me. I never wanted to get ahead by making sure others were behind, and I felt that was really a level of competition I felt in other places. Tulane didn’t have that.”

He had grown accustomed to the sense of community he felt at the Delt shelter. “Our house was one that was always open and friendly to all,” he said. “We had one of the only and biggest houses, which made that quite easy. But Tulane, and Delt in general at Tulane, was always about teamwork.”

DID YOU KNOW?

Sushi grade fish is never fresh!

“My chef, Mitch, has been freezing his fish for decades, but now to become sushi grade fish, things have to be frozen and in a certain way, like flash frozen over a long period of time, and that’s what kills the parasites that are in fish,” Ringer said. “A lot of people don’t quite understand that. They think they want fresh fish and that’s not actually what you want to eat.”

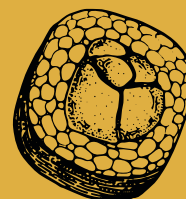
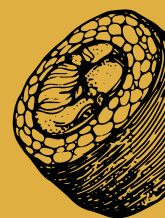


Ringer went on to say that to be a good restaurant you need to be near a good logistics hub, which makes Chicago, with two international airports, a great location.

For Sushi Hall, some of their fish is bought fresh and subsequently prepared and frozen and some is purchased already frozen. “It depends on the fish. Salmon comes all in whole fish and we butcher it ourselves in-house multiple times a week, then it is frozen and served,” he said. Obviously, a tuna can be hundreds of pounds, so that’s not quite as feasible for a tuna.

It’s all about the rice.

Contrary to popular belief in the U.S., sushi is not the equivalent of raw (or cooked) fish. In fact, it literally means “over rice.” “Great sushi really is about great rice,” said Ringer. Sashimi refers to fish.





From hottest new restaurant in Chicago to best sushi in Chicago, Sushi Hall continues to gain recognition.

So he adapted. He moved his degree program to the business school and eventually received a master's in finance in 2009. "You may recall, in 2009, there were not a lot of finance jobs in the world," he said. "I actually traveled for 14 months; I went to 32 countries."

When he returned to Chicago, he began working on Rahm Emanuel's mayoral campaign. He spent the next three and a half years in city government and three years as a lobbyist.

Then, in 2019, he followed in his father's footsteps from half a century before and ran for Alderman for Lincoln Park. Like his father he failed to get the bid. But in the spirit of adaptation, it led him to where he is today, creating community.

"I ran on the same slogan my dad did, which was 'Ringer for Results.' I went out and stumbled 25 miles of sidewalk, and that's how I met a lot of my neighbors," he said. "I knocked on over 10,000 doors, which I've got to tell you is really good market research to open a business in the neighborhood."

And then there was COVID.

"I was working at the Institute for Political Innovation, a national nonpartisan nonprofit that's working on changing the way elections work. But I, like many people, was a victim of COVID strategy shifts and changes and lost my role there,

so I decided to pivot into building the restaurant," he said.

In making the restaurant a reality, he put his ability to create solutions out of challenges to the test. "I did all the fundraising," he said. "I actually am a licensed general contractor in the city of Chicago now, so I learned a lot about that." He found two business partners, the

"If we knew how it would end, what is the point of doing all that? You've got to enjoy the journey."



chef and general manager, and set out to make it happen.

So, in a time when restaurants were shut down and businesses were just trying to survive, Ringer was building his future, planning to thrive. "I think what everyone learned during COVID was how important the restaurants were and how much of a community gathering place our restaurants really are," he said.

And because his restaurant was built post-COVID, he was able to adapt to a new way of doing business from the beginning. "I have a separate entrance in the back of my restaurant that's for pickup and to go," he said. "So that means my in-house dining experience isn't negatively affected by DoorDash drivers coming through the door getting stuff."

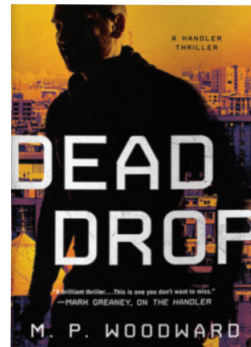
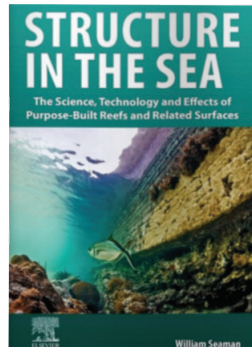
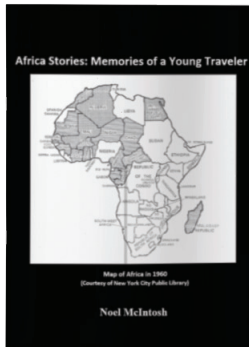
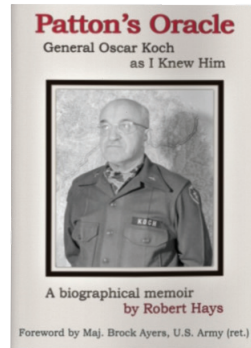
Although Ringer is hands-on in the day-to-day operations of the restaurant, he makes it a priority to stay involved in his community and set an example for his 7-, 5- and nearly 3-year old children. "My wife sits on the board for the night ministry, which is a national classed organization that does human connection outreach for the homeless. They run a shelter for pregnant teen moms who are homeless. They run a street medicine team that provides most of the medical care for people who end up in encampments throughout the city. They run a food van and medical bus that has been making the rounds in the city for 30 years now," Ringer said. "There are lots of ways in a community like Chicago to be involved and engaged. We just make sure our kids do a lot of these activities with us."

If you had asked 10 years ago where Ringer saw himself today, the answer would probably be a lot different than the reality. And for him, that is what makes life fun.

"If we knew how it would end, what the point of doing all that? You've got to enjoy the journey."

If your journey takes you to Chicago, for a visit or a move, be sure to check out Sushi Hall in Lincoln Park. Grab your favorite sushi roll, try something unique or nibble on some fried chicken if that's the thing for you. Most of all, be sure to relax and enjoy the sense of community that brings this neighborhood together. ▲

BOOKS BY BROTHERS



Red Sun: The Invasion of Hawaii After Pearl Harbor

Rick Ziegler
(South Dakota, 1964)

9:11 A Time To Always Remember

Jim Serger
(Cincinnati, 1993)

Africa Stories: Memories of a Young Traveler

Edward (Noel) McIntosh,
(Michigan, 1960)

My L.A. Poems

L. Fred Miller
(Emory, 1965)

Girls Lost

Hardy Roper
(Sam Houston State, 1963)

Structure in the Sea

Bill Seaman
(Cornell, 1966)

Patton's Oracle

Foreword by Brock Ayers
(Westminster, 1982)

Dead Drop

M.P. Woodward
(Arizona, 1990)

Keep Your Fork, Something Sweet is Coming

William Kavanagh
(Cincinnati, 1978)

Soda Pop Founders

Skipper Steely
(Texas A&M, 1968)

Are you an author?

Send information about your book to rainbow@delts.org.



CLARK ALUMNI COUNCIL DRIVES ENGAGEMENT

THE DELTA TAU DELTA EDUCATIONAL FOUNDATION PROUDLY LAUNCHED

the Clark Alumni Council in 2023 as a part of a comprehensive effort toward providing additional pathways for alumni engagement. Council members are exposed to various volunteer opportunities and are committed to giving their time, talent and treasure toward the betterment of Delta Tau Delta. Currently, 30 alumni, with graduation years ranging from 2009-2021, represent Delta Tau Delta in this new venture.

Named in honor of Supreme Court Justice Thomas C. Clark (University of Texas at Austin, 1922), the Clark Alumni Council provides meaningful volunteer opportunities at a national level through the Delta Tau Delta Educational Foundation. Known as “The Man with the Bow Tie,” Brother Clark’s favorite expression was “Once a Delt, always a Delt.” Clark also envisioned the Fraternity’s Undergraduate Council, giving undergrads a seat at the table during critical discussions impacting the Fraternity’s future. It’s no surprise that as the 28th president of the Fraternity, Clark’s primary goal was to develop an even closer relationship among graduates, alumni and the Arch Chapter. The Clark Alumni Council embodies that sentiment by engaging Delts and strengthening personal and professional networks on a national level in the years following graduation to uphold a lifelong commitment to Delta Tau Delta. ▲

To learn more, visit delt.org/clark-alumni-council or contact Senior Director of Advancement, Vince A. Russo (Robert Morris, 2017). Vince.Russo@Delts.org.

The Clark Alumni Council embodies that sentiment by engaging Delts and strengthening personal and professional networks on a national level in the years following graduation.

CLARK ALUMNI COUNCIL MEMBERS

- ▶ Justin B. Archote (Southeastern Louisiana, 2017)
- ▶ Landon E. Bahl (North Dakota, 2015)
- ▶ Bryson Brown (Kansas, 2019)
- ▶ Tim P. Cullen (Tulane, 2009)
- ▶ Adam DeLand (Eastern Michigan, 2013)
- ▶ Cody J. Dewrell (Kennesaw State, 2014)
- ▶ Evan R. Finkelstein (Carnegie Mellon, 2014)
- ▶ Taylor Gage (Hillsdale, 2010)
- ▶ Raymond R. Goulet (Maine - Orono, 2015)
- ▶ Benjamin T. Grothe (Iowa, 2017)
- ▶ Austin Hastings (Western Kentucky, 2014)
- ▶ Connor S. Hollrah (Westminster, 2015)
- ▶ Cody L. Keim (UCLAs, 2016)
- ▶ Christopher G. Law (Marietta, 2010)
- ▶ Andrew LaGrone (Nebraska - Lincoln, 2013)
- ▶ Rian Mehta (Florida Tech, 2013)
- ▶ Andrew G. Oguich (Robert Morris, 2017)
- ▶ Geoff Plourde (Pepperdine, 2014)
- ▶ Nathan C. Ply (Kettering, 2012)
- ▶ Joseph A. Quenga (Georgia Southern, 2009)
- ▶ Brooks P. Rahaim (Southern Mississippi, 2019)
- ▶ Graham C. Reeves (Case Western Reserve, 2012)
- ▶ Adam T. Rice (Missouri S & T, 2021)
- ▶ Ryan L. Ring (Wisconsin - Eau Claire, 2019)
- ▶ Dustin D. Santjer (South Dakota, 2017)
- ▶ Andrew M. Schreiner (Iowa, 2014)
- ▶ Alex R. Schriver (Auburn, 2010)
- ▶ Daniel C. Shorts (American, 2011)
- ▶ Scott D. Snyder (Kettering, 2012)
- ▶ Jackson W. Vaught (Vanderbilt, 2016)



OUTSTANDING KERSHNER SCHOLAR: KEENAN O. CONLEY

FOR KEENAN O. CONLEY (Morehead State, 2023), the desire to become a Delt began before his classes even started. On Conley's first day on campus, a professor, with a family connection, told him he was the advisor of the Zeta Zeta Chapter of Delta Tau Delta and to, "holler if you ever need anything." The simple gesture from Dr. Darrin L. DeMoss (Morehead State University, 1989) provided comfort as he began a new stage in his life. After attending a crawfish and cornhole event and networking with some of the members, Conley was instantly hooked.

More recently, Conley's commitment to academic excellence propelled him toward being recognized as the 2023 Outstanding Kershner Scholar. Receiving this competitive scholarship further underscored the power that belonging to Delta Tau Delta can have when coupled with a commitment to excellence. Now, four years later, Conley is a fresh graduate attending medical school at the University of Kentucky. Though graduating and beginning medical school comes with new challenges, Conley credits the example that upperclassmen set for him along the way.

"Throughout my four years as an undergraduate member, I always felt equal to my brothers, regardless of their age or time in the house. When I joined, the upperclassmen were extremely passionate about Delt's status on campus, and I learned to carry that same mentality in hopes of leaving the chapter just as strong as when I joined it."

Along with his graduating class, Conley's goal was to leave a legacy with younger members by instilling strong values in hopes that the chapter would

remain strong for years to come.

Belonging to Delta Tau Delta took on a new meaning when Conley took advantage of the opportunities to attend larger events offered by the Fraternity. For example, Conley was fortunate to attend Karnea and take part in the *Rite of Iris* ceremony. This experience had a profound impact on his view of Delt, outside of his own chapter.

**"TO BE ABLE TO
EXPERIENCE DELT AS
SOMETHING LARGER
THAN JUST ZETA
ZETA TAUGHT ME
SEVERAL LESSONS
THAT I WAS ABLE
TO TAKE BACK TO
MY CHAPTER AND
IMPLEMENT."**

"To help conduct such a meaningful ceremony just further fueled my connection and gratitude toward the Fraternity. To be able to experience Delt as something larger than just Zeta Zeta taught me several lessons that I was able to take back to my chapter and implement. It was really an awesome experience."

Eager to connect with brothers near and far once again, Conley intends to attend the 2024 Cleveland Karnea. ▲

THE KERSHNER SCHOLAR PROGRAM

The Delta Tau Delta Educational Foundation is pleased to continue the tradition of recognizing young Deltas who have a strong commitment to academic excellence and lifelong learning. The Kershner Scholar program was created in the 1970s to encourage consistent academic achievement and improvement. It is named after Fred Kershner (Butler, 1937) who is a past international president of Delta Tau Delta and the longest-serving director of academic affairs in the Fraternity's history.

- ▶ To learn more about the scholarships available through the Delta Tau Delta Educational Foundation visit Delts.org/scholarship-list.
- ▶ Gifts that support scholarships can be made at ForgingTheFutureCampaign.org

WE'RE FORGING THE FUTURE.

IT'S WORTH YOUR INVESTMENT.

MAKE YOUR IMPACT AND LEARN MORE
at forgingthefuturecampaign.org



FOUNDATION AWARD RECIPIENTS



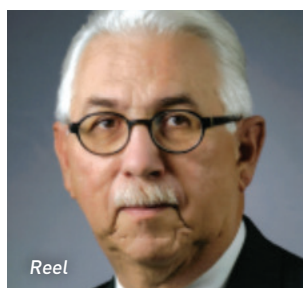
Outstanding Foundation Volunteer

The volunteer must exhibit exceptional leadership skills and devotion to advancing the mission of the Delta Tau Delta Educational Foundation, should have gone above and beyond in their capacity and demonstrated an uncommon commitment to Delta Tau Delta.

GREG D. ETHRIDGE (TEXAS, 2000)

Greg Ethridge volunteers his time and talent to the Delt Foundation as a director on the Educational Foundation Board and as a member of the Gamma Iota house corporation at the University of Texas – Austin. Ethridge's volunteer commitments have directly impacted the Foundation's ability to fulfill its mission. Additionally, Ethridge is actively involved with Delt committee work and goes above and beyond to provide strategic direction and voice to Fraternity and Foundation initiative.

Ethridge also leads by example, giving to the Delt Foundation consecutively for the past 22 years. Ethridge has played an instrumental role in the development of the Gamma Iota Educational Fund and the success of the Forging the Future Campaign. Ethridge is honorably recognized with membership in the Heritage Society, Bethany Society and the Order of the C--.



STEPHEN REEL (OKLAHOMA STATE, 1970)

A pioneer for change within the Delta Chi Chapter at Oklahoma State University, Stephen Reel graciously offers his time, talent and treasure to Delta Tau Delta. Currently serving on the Delta Chi house corporation, Reel was the chairman of the "Pledge Delt Again Campaign" and led the chapter to exceed its goal of more than \$5.5 million in 2021. Volunteers like Reel who lead capital campaigns, in partnership with the Delt Foundation, play a vital role in the execution of the Foundation's mission. Brother Reel is recognized as a member of the Bethany Society, an annual member of the Order of the C-- and has committed to supporting the Forging the Future Capital Campaign. He has given to the Delt Foundation for nearly 30 years.



Norval & Diane Stephens Outstanding Philanthropist

This recognition is presented to an individual or family with a proven record of exceptional generosity to Delta Tau Delta, who through direct financial support, has demonstrated outstanding fraternal and charitable responsibility and whose generosity encourages others to give back to Delta Tau Delta.

GEORGE V. RUSU (ILLINOIS TECH, 1977)

Recognized as a Gold Society donor for the Forging the Future Campaign, George Rusu is committed to providing members with opportunities and resources to transform their futures. Rusu made his first gift to the Delt Foundation in 1990 and has made a tremendous impact since; his generosity has supported the development of countless undergraduates through educational programming and initiatives. A passionate Delt, Rusu's recognition as an Al Sheriff

Associate proves his dedication to the Fraternity and Foundation.



Outstanding Young Philanthropist

This recognition is presented to an alumnus of the last decade who has shown outstanding commitment to supporting the Foundation through contributions of time, talent and treasure and who inspires others to do the same.

DYLAN F. PYNE (GEORGE WASHINGTON, 2012)

Pledging his first gift to the Delta Tau Delta Educational Foundation as a member of the Crescent Society in 2011, Dylan F. Pyne has supported the Foundation consecutively for more than a decade. Pyne's passion for Delta Tau Delta is reflected through his generosity of time, talent, and treasure. His commitment to providing all three to Delt directly impacts the educational and developmental opportunities undergraduates receive. For his financial commitments, Pyne is well on his way to qualifying for membership in the Bethany Society and is recognized annually as a member of the Order of the C--. He is also a proud member of the Heritage Society. Previously holding roles as a chapter consultant and member of the Delt Foundation's staff, today Brother Pyne is leading by example through his volunteer role as a regional governor. ▲

**The Delt
Foundation accepts
nominations for awards
on a rolling basis.**

If you know a Delt worthy of one of the above honors, please visit delt.org/foundation-awards to learn more and nominate a brother.

ALUMNI NEWS



DISTINGUISHED ALUMNUS AWARD

Greg Maloof (Marietta, 1967) received his alma mater's Distinguished Alumnus Award on Oct. 21, 2023. Maloof has remained extremely loyal to Marietta College for more than 50 years with his financial support and service to Delta Tau Delta, and by mentoring students. In 2022, he was elected mayor in the town of Monteagle, Tenn. He is the oldest living member of the Epsilon Upsilon Chapter, of which is a founding father.

TENNIS HALL OF FAME

USTA Pacific Northwest inducted Paul Wulf (Oregon State, 1973) to its hall of fame in October 2022. USTA is the national governing body for the sport of tennis. Throughout his tennis career, USTA has provided Wulf, not only with the opportunity to play and compete, but to meet new people. Wulf has acquired many successes on the tennis court, including nine World Team Championships and one World Individual Championship, and he ended that year ranked #1 in the nation in both singles and doubles. He and his doubles partner, Len Wolford, won the Golden Slam by winning all three National Titles in 2021. The following year Wulf

reached a ranking of #4 in the world in doubles. He was the recipient of five single gold balls and 17 doubles gold balls. Wulf still plays at Salem Tennis and Swim Club, and has since it opened in 1962. He also continues to play in leagues and plays 3-6 tournaments every year. In 2021, he played on an Over 40 4.5 team and an Over 55 9.0 team. His team won sectionals headed to Nationals.

GEORGIA SOUTHERN ALUMNI IN ATLANTA

1 Georgia Southern alumni gathered on Sept. 16, 2023, to watch the Georgia Southern football team take on the Wisconsin Badgers. The event, organized by Walker Alexander III (Georgia Southern, 1996) kicked off the initial push to begin an alumni association. Present at the gathering was Chief Executive Officer Jack Kreman who discussed the return to Georgia Southern in 2026 and thanked the men for keeping the bonds of brotherhood alive. Check the Georgia Southern Delt Facebook page for news on future gatherings.

ALUMNI ENGAGEMENT LEADER

Ronald Dostal (Wabash, 1992), a retired Deloitte Consulting executive, returned



to his alma mater to serve as director of alumni and affinity group engagement. A native of Indianapolis, Dostal was an English major at Wabash. He has served the college as a volunteer with its Center for Innovation, Business and Entrepreneurship; Lilly Awards Selection Committee and in the Society of Class Agents. He was a Class Agent from 1992-99. Dostal spent his entire career with Deloitte Consulting LLP, starting straight out of Wabash as an analyst before rising to senior manager in 2003, and as partner and principal from 2007 until his retirement in 2021. Throughout his career he led Deloitte Consulting's U.S. "Law & Justice" market offering contract management team, quality management group and risk management functions during a period of rapid revenue growth.

AN INVESTMENT IN UNDERGRADUATE WELLNESS

2 Valor Fitness President/CEO Jim Vanderbleek (Florida, 1981) continues to invest in the wellness of undergraduate members. In 2023, he donated new workout equipment to Delta Zeta Chapter at the University of Florida, the fourth upgrade he has made for the chapter since 2008.

In 2015, someone called the facility in the shelter “Jim’s Gym,” and the name stuck.

NEVER GIVE UP AWARD

On April 21, 2023, the Greater Columbus Basketball Legends Association inducted Steve Howell (Ohio State, 1969), who was also honored with the “Todd Penn Never Give Up Award.” *The Columbus Dispatch* reports, “Howell was a three-sport star at Eastmoor Academy in the mid-1960s. At 6 feet, 5 inches tall and 245 pounds, he attracted Division I football scholarship offers, but he chose basketball.

“I was having so much fun playing basketball my senior year (1965), I decided that’s what I wanted to do,” Howell said. “We played well all year but didn’t win the league. But going into district—I always loved playing in tournaments—we beat Linden in triple overtime in the district final. We beat Coshocton next but then lost in the regional final.”

BEST-IN-STATE WEALTH ADVISOR

Forbes has named Lance Baker (Westminster, 1995), a Best-In-State Wealth Advisor not once, but three times. Baker is the president and founding partner of The Advisors, part of Raymond James Financial Services, where he has served as a financial advisor for eight years. His current position is the result of nearly 30 years in the finance industry which began on the A.G. Edwards trading floor in 1995, right after he graduated from Westminster. Baker says Brock Ayers (Westminster, 1983) was responsible for launching his career three decades ago. “As our chapter advisor with Delta Tau Delta, Brock was vital in helping me get my first job at A.G. Edwards,” he reminisces. “I absolutely owe the start of my career to him.”

RENO REUNION

Beta Nu Chapter alumni from MIT gathered in Reno, Nev. in June 2023. The primary organizer was Mike Santullo (MIT, 1983), who, along with Mark Farley (MIT, 1984), is part owner of the downtown Reno hotel, Renaissance Reno, where they held the gathering.

SERVING THE NATION WITH EXCELLENCE FROM BOARDROOM TO BATTLEFIELD

3 With a successful career spanning three decades serving in the U.S. military, working as a real estate agent, and owning a brokerage firm, Tim H. Nelson (UC Riverside, 1995) is a living testament to investing in oneself and continuing to learn and grow. In 2022, Nelson followed his ambition enrolling at Texas A&M University-Commerce in the MBA for Veterans program in the College of Business. Reflecting on his time at A&M-Commerce, Nelson expressed his newfound appreciation for lifelong learning.

“Obtaining my MBA has reminded me that lifelong learning is essential. The College of Business helped reassure me that through dedication and perseverance, one is still capable of pursuing their goals despite my reluctance that stemmed from having a lower GPA during my undergraduate studies.”

PASSION FOR MILITARY HISTORY

Since 2012, Bryan Hockensmith (Wright State, 2003) has served as managing editor of “Army History,” which has enjoyed a long and distinguished tenure as the U.S. Army’s premier professional history bulletin since the fall of 1983. In 2023, Hockensmith guided “Army History” through its 40th year.

POINT OF LIGHT: VOLUNTEER SERVICE AWARD

David Slear (Purdue, 1992) was recognized as a Daily Point of Light in July 2023. Slear has built a sense of belonging and empowerment for youth through rowing. He got involved with Dallas United Crew (DUC) when his son started rowing after moving to Dallas. He saw his son and many other high school and middle school-aged students flourish when they became part of a team. For seven years, Slear has transitioned in and out of various leadership roles where he expanded outreach to underserved youth, nearly doubled DUC’s financial aid to rowers, built the club’s boathouse, added a van for after-school transportation, reached an agreement with Dallas Parks Department and more.



KENTUCKY LIFE HOST

Chip Polston (Western Kentucky, 1989) in an on-air host and producer at KET – Kentucky Educational Television and since January 2023, the host of KET’s flagship magazine show, “Kentucky Life.” A familiar face to Kentuckians, Polston has appeared on air during several KET pledge drives, was the host of KET’s Mixed Media and the longtime on-air personality for the Kentucky Lottery.

EMMY NOMINATION

James Marsden (Oklahoma State, 1995), who has crafted memorable characters in high-profile films and television shows over the last 20 years, received a supporting actor Emmy nomination for his role as an entitled, comically heightened version of himself in Freevee’s unconventional comedy series “Jury Duty,” where everyone is an actor except one juror. The series also received Emmy nominations—for casting, writing and comedy series.

SCHOOL BOARD SERVICE

After serving 15 years on the Oak Brook Fire and Police Commission as chairman and eight years as an Oak Brook village



trustee, John Baar (Sewanee, 1975) was elected to a full four-year term on the Butler District 53 School Board in Oak Brook, Ill.

THE OAK RIDGE BOYS FAREWELL TOUR

4 On Sept. 19, 2023, country/gospel legends The Oak Ridge Boys, including Duane Allen (Texas A&M-Commerce, 1965), Joe Bonsall, Richard Sterban and William Lee Golden announced they are going on the American Made: Farewell Tour to celebrate the 50th anniversary of when the band's current lineup played their first show together. In a press release, Allen, 80, expressed his gratitude saying, "Thank you so much for these 50 years. For me, it's 57½ years. I have given you the best part of my life, and you have rewarded me with a wonderful career."

BRIDGE BUILDER AWARD

5 On June 12, 2023, long-time Beta Tau House Corporation officer Thomas E. Wolf (Nebraska-Lincoln, 1967) was recognized by the Beta Tau House Corporation Board of Directors for his term of volunteer service to the chapter as well as the diamond anniversary of his initiation into Delta Tau Delta Fraternity. The celebration was held at the Historic Bank Building in downtown North Bend, Neb. located next door to the Platte Valley Bank that the Wolf family has operated since 1910.

Brother Wolf was also honored with the Bridge Builder Award from Delta Tau Delta Fraternity. Wolf entered the Chapter Eternal in July 2023.

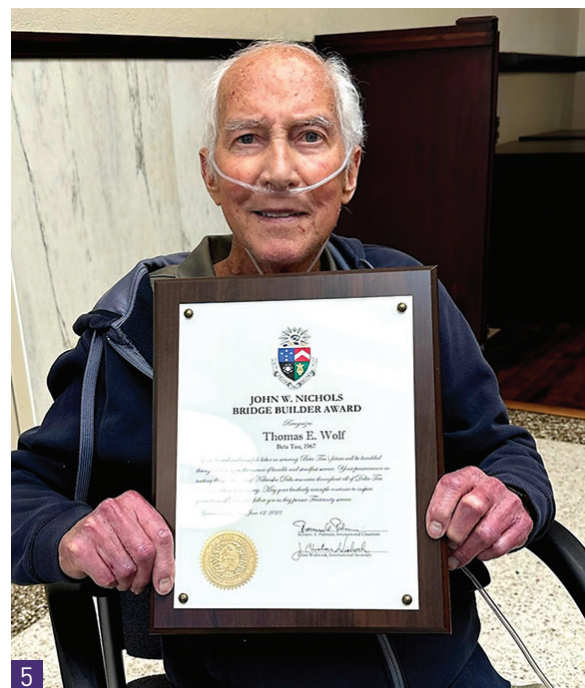
ONE OF THE LONGEST RUNNING STREAKS IN THE WORLD

Mike Schlater (Kettering-A, 1990) hasn't missed a day of running since 9/11/2001. In fact, he has only missed eight days of running since 1985 and holds one of the longest-documented running streaks in the world. He ran his 100,000th mile last October. Schlater, who began running in 1981, serves as an assistant coach for cross country and is a school board member at Saint Joseph Academy in Brownsville, Texas.

FROM POLITICS TO SPORTS

Shawn Hils (Wittenberg, 2008) was featured by his alma mater in a "Life After Witt" profile. His interest in service pointed him toward joining the Peace Corps following graduation. However, life had other plans for the political science major from Hiram, Ohio, the university reports.

"While the Peace Corps did call, Hils decided to go a different direction, using his degree to work in politics. And while bouncing around the country working on campaigns was interesting, Hils left the political world, eventually deciding to take



another detour, leaving the field to join the team at the National Basketball Association (NBA). The lifelong learner now makes his home in Brooklyn, N.Y."

RULES FOR LEADERSHIP LIFE AND CAREER

Alumni Achievement Award recipient John A. Brock (Oklahoma, 1953) has published the 8th edition of his book, "Rules for Leadership, Life and Career," with 40,000 copies in print since 2001. One reviewer wrote, "This should be in the back pocket of every businessman, leader and entrepreneur!" Brock is an oil and gas company executive in Tulsa, Okla. He graduated with a bachelor of science degree in geological engineering, served as an artillery officer in the Korean War and spent 50 years exploring for and producing oil and gas. He serves on several boards of directors, is active in a variety of civic organizations, is a patron of the arts and is a member of the Oklahoma Hall of Fame.

For his contributions to the Delt Foundation, Brock is recognized as a member of the Bethany Society, the Heritage Society and is a member of the Order of the C—annually.

CORNERSTONE OF EXCELLENCE AWARD

Brian Hamilton (Nebraska, 1972) and his wife, Carey, were presented with



the Ron and Carol Cope Cornerstone of Excellence Award in May 2023, at the spring commencement festivities at the University of Nebraska at Kearney (UNK). UNK's highest honor, presented annually, recognizes the contributions made by individuals for their support of the Kearney community, UNK, state of Nebraska, and higher education. The Hamiltons are currently executive committee members and UNK co-chairs of the Only in Nebraska Campaign, which seeks to raise \$3 billion to support the University of Nebraska. Brian previously served on the NU Foundation Board of Directors and Carey is a current board member. The Hamiltons were also committee members of a previous campaign which raised more than \$1.8 billion for the Nebraska University system, which included \$57.7 million for UNK.

OUTSTANDING SENIOR AWARD

6 The University of Nebraska at Kearney Alumni Association selected Joseph Hiatt (Nebraska at Kearney, 2023) as one of four Outstanding Senior Award recipients. The honor recognizes seniors for excellence in scholarship and leadership, as well as involvement and dedication to UNK and the Kearney community. Hiatt graduated in May 2023 with a degree in political science and a minor in ethnic studies. He

plans to complete the Master of Business Administration program at UNK and will work in investor relations at Kearney Area Chamber of Commerce.

HOW TO WORK IN SPORTS

For the past five years, Calvin Alexander (Oklahoma State, 2015) has been hosting the CGA Tour Podcast. In a new format he invited Diana Sleep to discuss the pros and cons of working in the sports industry, how they began their sports industry careers, and how to get promoted.

TRAVEL AND CORPORATE EXPENSE MANAGEMENT

Toby Quaranta (Virginia Tech, 2006) joined Navan as a senior enterprise account executive. Quaranta said he has used Navan (formerly TripActions), the all-in-one travel, corporate card, and expense management solution for more than five years. He loves that the product means users don't have to file expense reports, and travel managers don't have to chase down reports.

CAREER IN SERVICE OF THE PURPLE AND GOLD

7 Alan Selking (Ball State, 1984) concluded his tenure on the Fraternity staff August 31, 2023. Selking "closed the books" on a proud 26-year career in the service of the Purple and Gold. During his



time as director of business affairs and more recently as vice president of finance and operations, Selking led several significant initiatives including professionalization of the Loyalty Fund, modernizing accounting systems, multiple database conversions and the mentorship of countless volunteers and staff. It is difficult to imagine where the Fraternity would be without the contributions of this good Delt.

Fraternity chief executive officer Jack Kreman offered words for his departing brother and friend. "Simply put, we know we will never find another Alan Selking. Few men in this day in age commit their life and career to the service of others. His grace and professionalism during the last 26 years cannot be understated. Alan will be remembered as a consummate professional and true Fraternity man." ▲

SHARE YOUR NEWS

To share your news or news of a brother, email rainbow@delts.org, visit delts.org/get-published or call 317-284-0203.

SAVE THE DATE FOR CLEVELAND KARNEA JULY 31 TO AUGUST 4, 2024

Come to Karnea to enjoy fellowship, cultivate relationships, learn, gain inspiration, celebrate, and participate in the business of the Fraternity.

Delts.org is your source for Karnea details including:

Award Nominations

Arch Chapter Nomination
Recommendations

Election of Delegates

Legislation



Forge the bonds of brotherhood
and celebrate the
"Greatest of All Delt Events."



KARNEA

CHAPTER ETERNAL

A CHAMPION OF LIFELONG LEARNING, SERVICE AND LOYALTY TO DELTA TAU DELTA

Delta Tau Delta mourns the passing of Norval B. Stephens



THE SON AND BROTHER OF DELTS, NORVAL

B. Stephens (DePauw, 1951), entered the Chapter Eternal on October 17, 2023, at the age of 94. Stephens was a two-term president at the Beta Beta Chapter at DePauw University where he earned a B.A. in economics. He then served as a Captain in the United States Marine Corps where he was a combat veteran of the Korean War. He later earned his MBA at the University of Chicago in 1959. He spent four decades as an advertising and marketing executive for Needham Harper (later known as DDB Needham Worldwide). He spent his life either in the service of his country or the communities in which he has lived, including service to his alma mater, church and Fraternity.

Throughout his life, Brother Stephens was a tireless volunteer and advocate for Delta Tau Delta at his alma mater and across the nation, but also for the entire Greek movement. He was proud to call himself “a fraternity man,” to seek ways to elevate the fraternity experience and to challenge negative stereotypes of fraternity life.

Upon his election as international president at the Karnea banquet in 1992, Stephens offered the following: “The challenge I put before you

is perhaps best expressed by the oath a young Athenian took when he became a citizen. ‘I pledge that I will leave this city richer. stronger and more beautiful than I found it.’ Richer. Stronger. More beautiful. Young men of the New Athens... Greeks of Delta Tau Delta... join me in that quest to leave our Fraternity richer, stronger and more beautiful — for all to see, for all time.”

Norval is survived by his wife, Diane, a DePauw classmate and former chapter president of Kappa Alpha Theta and children Jill Elizabeth, John Gregory, Katherine Stephens Weidner and James. He was preceded in death by a daughter, Sandra Jean Stephens. Others preceding him in passing include his brother and sister-in-law, John L. (DePauw, 1953) and Kay Leonard Stephens. He is survived by 12 grandchildren and five great-grandchildren. Two of his grandsons are Delts, Timothy Stephens (George Washington, 2013) and Christopher Stephens (Northeastern, 2016).

A celebration of life is planned for Feb. 3, 2024, at the Barrington United Methodist Church in Barrington, Ill.

DISTINGUISHED SERVICE CHAPTER

Cited to the Fraternity’s Distinguished Service Chapter in 1996, his citation reads,

“With Phi Beta Kappa credentials, the highest order of excellence has characterized the career of this DePauw Delt. From his two years as chapter president to international president and service beyond; perceptive analytical skills, candid expressive observations and wise selective references from writers’ wisdom have set a high standard for all who serve the Fraternity.”

CHAPTER ETERNAL

Honor his Life and Legacy

The mark Norval B. Stephens leaves on Delta Tau Delta is indelible. To honor and remember Brother Stephens with a gift to the Delt Foundation, please visit deltts.org/imo-norval-stephens.

ON HIS WATCH AS DELT FOUNDATION CHAIRMAN:

- *The Delt Foundation tripled net assets of the Foundation from \$4 to \$14.5 million.*
- *Known bequests increased from \$2 to \$17.9 million.*
- *Grants to the Fraternity reached \$6.5 million for educational and leadership programs.*

NORVAL STEPHENS' SERVICE BY THE NUMBERS

- ▶ Fraternity's 41st President, 1992 to 1994.
- ▶ Third Delt Foundation Chairman, 1995 to 2009.
- ▶ Distinguished Service Chapter member since 1996.
- ▶ Founder of Bethany Society, 1998
- ▶ Crystal Vision Award by Foundation for lifetime giving and service In 2000.
- ▶ Outstanding Volunteer of the Year among all Greek foundations in 2001.
- ▶ Inducted into the Badge of Honor Shrine of the Fraternity in 2005.
- ▶ Led the formation of the Anti-Hazing Hotline in 2007.
- ▶ Honored with the North American Interfraternity Conference (NIC) Gold Medal in 2015.
- ▶ Norval and Diane Stephens named the Foundation's Outstanding Philanthropists in 2020. This was the inaugural year of such recognition, and the Foundation adopted them as the award's namesake.



MICHAEL T. DEAL
(Georgia, 1972)

Brother Deal entered the Chapter Eternal on Sept. 16, 2023 at age 75. Brother Deal passed away peacefully while watching his beloved Bulldogs beat the University of South Carolina. Mike Deal initiated into the Beta Delta Chapter in 1969. His profound love for the Fraternity manifested in many ways, but most notably as the president of the Beta Delta House Corporation. Deal was elected president of the house corporation in 1985 and served until his death. In the nearly 40 years he spent as the president of the house corporation, he guided the Beta Delta Deltas through good and difficult times including several alumni supervisory committees and a chapter closure and recolonization.

Not just a champion of the Beta Delta Chapter, Deal served as the Southern Division president from 1991 to 1995 and then again from 1997 to 1999. He was honored with the John W. Nichols Bridgebuilder Award in 2011 and was cited as member 358 of the Distinguished Service Chapter in 1996. His citation read, "A loyal, dedicated Delt, Mike Deal has served the Fraternity on the Arch Chapter as Southern Division President, Southern Division Vice President, House Corporation officer and chief recruiter for Delt 2000. He has answered every call for help from anyone in the Fraternity. His involvement in both frontline work with young men and chapters and his strong work with alumni showcases his talents as a motivator."

Delta Tau Delta received the following Chapter Eternal notices at the Central Office between May 1, 2023 and September 30, 2023. Please call 317-284-0203, email Rainbow@Delts.org or write to Delta Tau Delta, 10000 Allisonville Road, Fishers, IN 46038 to notify the Fraternity's Central Office of a member who has entered the Chapter Eternal.

BETA**Ohio**

Robert C. Hartung, 1947

GAMMA**Washington & Jefferson**

Jack A. Knuttila, 1965
Jeffrey P. Lake, 1971

DELTA**Michigan**

James L. Rieder, 1958

EPSILON**Albion**

Craig R. Altman, 1969

IOTA**Michigan State**

Roland C. Fulde, 1950
Larry L. Morris, 1962
Duane R. Vernon, 1953

MU**Ohio Wesleyan**

Blake H. Schubert, 1961
George L. Sidwell, Jr., 1946
Paul W. Stout, 1958
Frederick H. Rice, 1958

NU**Lafayette**

John D. Bonisese, 1952
Richard H. Brownell, 1957
C. Douglas Cherry, 1958

OMICRON**Iowa**

Rex E. Bills, 1957
Keith L. Cook, 1949
Charles D. Fredericks, 1949

RHO**Stevens**

Robert Benoit, Jr., 1971
Charles R. Shaffner, 1974

TAU**Penn State**

Daniel L. Dunn, 1951
Craig A. Sturza, 1981

UPSILON**RPI**

William Mouzavires, 1956
Philip E. Stanley, 1961

PHI**W & L**

George M. Allen, Jr., 1957
Daniel E. Popovich, 1953
Donald E. Swagart, Jr., 1980

OMEGA**Pennsylvania**

Paul F. Derrindinger, 1958
F. Leon Herron, Jr., 1943
Charles Hudson, 1957
David B. Kirby, Jr., 1958
Robert J. Larouche, 1959
John M. McClure, III, 1966
Frank A. Savage, III, 1969

BETA ALPHA**Indiana**

Harry L. Bounnell, 1957
Daniel G. Gooliak, 1976

BETA BETA**DePauw**

John C. Blang, 1964
James E. Dudley, 1954
Norval B. Stephens, 1951
John T. Weise, 1954
Arthur H. Zwierlein, 1947

BETA GAMMA**Wisconsin**

Richard G. Hale, 1965
Eugene N. Johnson, 1952

BETA DELTA**Georgia**

Michael T. Deal, 1972
H. James Morrison, Jr., 1962

BETA EPSILON**Emory**

Harry Letaw, Jr., 1946
Frederick H. Springer, Jr., 1951

BETA ZETA**Butler**

Donald M. Blue, 1956
Dwight Edwin Bridge, 1958
George D. Goodnight, Jr., 1953
Craig R. Hess, 1990
Mark C. Meredith, 1986

BETA ETA**Minnesota**

M. Douglas Gustafson, 1963
Harold J. Iverson, 1969

BETA THETA**Sewanee**

Cary A. Behle, 1964
Todd A. Georgi, 1969
Allen H. Paterson, 1966

BETA KAPPA**Colorado**

William R. Lennartz, 1963
Robert R. Marshall, 1965
Carson N. Taylor, 1949

BETA LAMBDA**Lehigh**

Michael E. Autera, 1960

BETA MU**Tufts**

Dana M. Berntson, 1952
Richmond C. Johnson, 1950
William B. Richardson, Jr., 1970
Frederick J. Tieuli, Jr., 1971

BETA NU**MIT**

Harold G. Ingraham, 1949

BETA XI**Tulane**

David Butler, 1964
Byron H. Ruth, 1959

BETA OMICRON**Cornell**

Anthony A. Granato, 1992
John M. Hansen, 1942

BETA PI**Northwestern**

Robert Jantz, 1957
Gary N. Wodder, 1969

BETA RHO**Stanford**

Walter H. Dreyer, 1960

BETA TAU**Nebraska-Lincoln**

Thomas E. Wolf, 1967
Bennett B. Zinnecker, 1955

BETA UPSILON**Illinois**

Verle J. Besant, 1957
Jerome Gea, 1969

BETA PHI**Ohio State**

W. Bruce Achenbach, 1972
Merwin E. Potter, Jr., 1954

BETA CHI**Brown**

Roy D. Meeks, 1954
Greg J. Patrick, 1991

BETA PSI**Wabash**

Charles L. Haffner, 1959

BETA OMEGA**Berkeley**

William C. Stuart, 1957

GAMMA BETA**Illinois Tech**

Tony M. Rose, 1993

GAMMA DELTA**West Virginia**

Danny E. Chandler, 1968
Samuel McConkey, 1962
Carl F. Osburn, 1981

GAMMA ZETA**Wesleyan**

William K. Duff, 1948
Sanford M. Goldstein, 1986

GAMMA ETA**George Washington**

William C. Reagan, 1961
Roy R. Schlemmer, Jr., 1952

GAMMA THETA**Baker**

Charles W. Brown, 1958

GAMMA IOTA**Texas**

Joseph Michael Carroll, 2004
Allison G. Hasselmeier, Jr., 1966
James Woodson, 1958

GAMMA KAPPA**Missouri**

Walter J. Eggers, Jr., 1952
Robert L. Meyers, 1961
Jude A. Pauli, 1956

GAMMA LAMBDA**Purdue**

Robert R. Clark, 1968
Kenneth A. Hauersley, 1961

GAMMA XI**Cincinnati**

Gene E. Mapes, 1957
Rodney J. McKenzie, 1977
Brian J. Wudke, 1990

GAMMA OMICRON**Syracuse**

John G. Brand, 1954

GAMMA TAU**Kansas**

Robert M. Blincoe, 1950
Gary H. Hough, 1979
John W. McArtor, 1965
Jerry A. Winburn, 1964

GAMMA UPSILON**Miami**

J. Edward Evans, 1970
David R. Glauner, 1994
Cleo L. Hill, Jr., 1956
Robert F. Schuette, 1955

The *Rite of Iris* tells us that our highest duties to our fellow man are loyalty, understanding and brotherly love. May fond memories and the impact of those we love, live on through the Chapter Eternal.

GAMMA CHI**Kansas State**

Gerald R. Hegarty, 1954
Eugene Ronsick, 1968
William J. Simic, Jr.,
1960

GAMMA PSI**Georgia Tech**

Frederick R. Frueauff,
1958
Donald Fuller, 1964
Leslie M. Johnson, 1970
Joseph Edwin Phillips,
1963
Martin A. Torrance, 1957
Wayne P. Webb, 1970

DELTA ALPHA**Oklahoma**

Frederic F. Forrest, Jr.,
1959
Roland M. Tague, 1962

DELTA BETA**Carnegie Mellon**

Robert K. Boeckman,
Jr., 1966
Carl D. Bryan, Jr., 1972

DELTA GAMMA**South Dakota**

James B. Beddow, 1964
Robert J. Burns, 1968
C. William Duerre, 1959
Robert H. Middleton,
1956

DELTA DELTA**Tennessee**

Arnold R. McLain, 1965
Joseph H. Roberts, 1950

DELTA EPSILON**Kentucky**

George T. Martin, III,
1978
Omar L. Tatum, 1950

DELTA ETA**Alabama**

Henry B. Cribbs, Jr.,
1964
Gary L. Jackson, 1962
James Ben Johnston,
1963
Milton A. Turner, 1965

DELTA IOTA**UCLA**

Ronald T. Calhoun, 1957
George R. Harris, 1980

DELTA KAPPA**Duke**

Wallace R. Barnes, 1950
David B. Bent, 1986
James F. Whitmore,
1961

DELTA LAMBDA**Oregon State**

William D. Holman,
1964
Bill McCrae, 1967
Mark Rostvold, 1965
Scott C. Thompson,
1965
Wade W. Winston, 1981

DELTA MU**Idaho**

Robert A. Ridgeway,
1961

DELTA NU**Lawrence**

Philip R. Weber, 1955

DELTA XI**North Dakota**

Marvin W. Allen, 1969
Robert B. Bale, 1951
Larry J. Buchwitz, 1973
John O. Christensen,
Sr., 1960
Ronald K. Craft, 1966
Robert T. Dahl, 1964
Robert D. Fosness, 1942
Donald J. Gumeringer,
1973
Romain F. Krzmarzik,
1953
E. Douglas Larson, 1950
David L. Mahrer, 1968
Michael H. Mulder, 1957
Robert J. Pflipsen, 1992
Shannon W. Summers,
1988
Marc B. Tebelius, 1996
John J. Tupa, 1960

DELTA OMICRON**Westminster**

Jack C. Luman, 1956
Harold W. Stark, Jr.,
1959
Wayne H. Wilke, 1961

DELTA RHO**Whitman**

Pat Mansfield, 1952
Clinton W. Pelto, 1957

DELTA SIGMA**Maryland**

Martin E. Caulk, 1964

DELTA TAU**Bowling Green**

Thomas L. Bury, 1965
Joseph V. Deluca, 1957
George J. Howick, 1957
James R. Pollock, 1958
James F. Ridge, 1951
Robert W. Slager, 1950

DELTA UPSILON**Delaware**

Peter Ham, 1966

DELTA PHI**Florida State**

Joseph E. Kelliher, 1990
John W. Wilkens, II,
1992

DELTA CHI**Oklahoma State**

Michael W. Deason,
1975
Alan H. Jones, 1971
Christopher B. Schooley,
1983

DELTA PSI**UC Santa Barbara**

Jerry L. Koory, 1952
Roger P. Townsend,
1966

DELTA OMEGA**Kent State**

William E. Bittner, 1990
George Fredrick Klein,
1954
Robert J. Wick, 1957

EPSILON DELTA**Texas Tech**

Christopher Alford, 1968
Peter Benjamin Muse,
2012
Donnell H. Wheat, 1967

EPSILON EPSILON**Arizona**

William D. Hewett, 1965

EPSILON ZETA**Sam Houston State**

Joel H. Barnard, 1961
James Fritsch, 1961
Ralph Fulenwider, 1965

EPSILON ETA**Texas A&M-****Commerce**

James R. McBroom,
1983
Stephen R. Mullenix,
1970
Stephen E. Tiece, 1973

EPSILON IOTA A**Kettering**

William Marciniak, 1967

EPSILON KAPPA**LSU**

Charles J. Di Corte,
1985
David J. Henson, 1983
Allen A. Lill, 1977
Bert A. Robinson, 1976

EPSILON LAMBDA**Texas A&M-****Kingsville**

Brian L. Nolen, 1974

EPSILON XI**Western Kentucky**

Michael T. Given, 1965

EPSILON PHI**Southeastern****Louisiana**

William B. David, 1970
Mark Wallace, 1983

ZETA BETA**LaGrange**

Lincoln Thomas
Bennett, 2015

ZETA DELTA**Texas State-San****Marcos**

James B. Hoy, 1980

ZETA SIGMA**Texas A&M**

Andrew Thomas
Henges, 2026

ZETA PSI**Stephen F. Austin**

William Cooper Stokes,
III, 1964

ZETA OMEGA**Bradley**

Eduardo Rodriguez,
2010

THETA ALPHA**Western Ontario**

W. David Boughner,
1988

THETA ETA**South Carolina**

Wayne Thomas Curtin,
1999 ▲





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