

DELTA TAU DELTA FRATERNITY | SUMMER 2023

# RAINBOW



## TODAY'S STUDENTS AND WHAT'S NEXT

*As Delta Tau Delta grows, we multiply the impact of our strong bond to build a sense of belonging for those who are Forging the Future.*

## CEO'S LETTER

# GROWTH AND IMPACT FOR THE NEXT GENERATION



**Chief Executive Officer  
Jack Kreman**

(University of Nebraska at Kearney, 2004)  
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Since its founding, Delta Tau Delta has been committed to instilling excellence in the lives of our members. Often *The Rainbow* provides a window into the ever-changing profile of today's student. This issue dives into our current and future members. What do they think? Why are they in college? Why do they believe membership in a fraternity is important? Why are they joining? It is important for us to understand today's students because it helps us understand our mission.

Today's student is a discerning consumer. Anyone who walks onto a

college campus in 2023 is immediately met with choices. A student can live in a residence hall, or a suite style apartment, or an off-campus apartment, or maybe, a fraternity shelter. A student can choose to join any one of a hundred student organizations. Even eating is a case study in choice. A student can patronize a buffet style dining hall. On many campuses, a student can even order a meal from an app and have a robot deliver it to his front door. In a world with an infinite number of choices, the choice to join a fraternity can deliver a valuable and needed sense of belonging.

As an organization we also face infinite choices. On any given day the Fraternity can choose to focus on dozens of important topics from physical health, to academic rigor and even community involvement and social justice. All these topics are important, but for an organization to survive in 2023, a clear vision is key. A leading organization must focus on what it can do best and align its resources accordingly.

Our focus is delivering the best experience for the greatest number possible of members. Through intentional efforts aimed at growth, the Fraternity is providing resources and support needed to increase the number of members and

chapters under the Delta Tau Delta flag.

Recruitment is not only a priority; it is THE priority for 2023-2024. We have staked our flag in the ground to grow to 9,000 members by August 1, 2024. We look forward to working with you to get there.

Second, we recognize the adverse impact of the global pandemic on chapter operations. To that end, we are re-doubling efforts to provide increased staff support and materials. With a full complement of nine chapter consultants and with new regional officer training academies on the docket for January and February, we will share the tools needed for every chapter to be successful.

This is an "all hands on deck" moment. It will take all of us to focus on the Fraternity. If you know of bright young men coming to campus this fall, tell us. Email your referral to [delts@delts.org](mailto:delts@delts.org). If you have the ability to advise undergraduates in finance, recruitment, *Ritual*, operations or any other area, contact us. We need you to go to work with our chapters. If you don't have time but can contribute treasure, then scholarships will help bring more high-quality men in the door. Our Educational Foundation is poised to walk you through how you can help. Through a focused effort, we will deliver the next generation of leaders to Delta Tau Delta. ▲

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HISTORY OF THE RAINBOW: Editor-in-Chief W.C. Buchanan (Bethany College, 1873) launched the first issue of The Delta Tau Delta magazine as *The Crescent* in 1877. As a condition of the Fraternity merger with the Rainbow Fraternity in 1886 the name of the magazine was changed to *The Rainbow*. Today the summer and winter issues of *The Rainbow* are printed and mailed. Those and all other issues, are also available online. Visit [deltataudeltaarchive.com](http://deltataudeltaarchive.com) to view issues from 1877 to present.

### MAGAZINE MISSION

- Inform members of the events, activities and concerns of interest to members of the Fraternity.
- Attract and involve members of the Fraternity via appropriate coverage, information and opinion stories.
- Educate present and potential members on pertinent issues, persons, events and ideas so members may be aware of and appreciate their heritage as Delts.
- Serve as an instrument of public relations for the Fraternity by presenting an image of the Fraternity commensurate with its quality and stature.
- Entertain readers with its information and quality writing and editing, so it is a pleasure to read and share with others.

### LETTERS TO THE EDITOR

Letters to the editors may be emailed to [rainbow@delts.org](mailto:rainbow@delts.org)

### SUBMIT A STORY

All members are encouraged to submit news and potential features along with high-resolution photographs by emailing [rainbow@delts.org](mailto:rainbow@delts.org).

### ADDRESS CHANGES

To update your contact information visit [www.delts.org/alumni](http://www.delts.org/alumni). You may also call 317-284-0203 or write to [rainbow@delts.org](mailto:rainbow@delts.org) or 10000 Allisonville Road, Fishers, IN 46038-2008.

### DIGITAL EDITION ONLY

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The next issue of The Rainbow will include a series of profiles in excellence. If you have a story to share or a future topic to suggest, please email [rainbow@delts.org](mailto:rainbow@delts.org) or call 317-284-0203.

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Go to [delts.co/staff](https://delts.co/staff) to find staff, Arch Chapter and Foundation Board members.

Delta Tau Delta is a proud member of the Fraternity Communications Association and the North-American Interfraternity Conference.



Fraternity  
Communications  
Association





# 25 TO 125 YEARS AGO IN *THE RAINBOW*

## HEADLINES OF THE PAST

Compiled by Jim Russell (Purdue University, 1975)



### 25 Years Ago (1998)

Major Archibald W. Butt (University of the South, 1891), a forgotten hero who perished while saving many others in the 1912 sinking of the Titanic, was the cover subject of the Spring 1998 *Rainbow*. It followed the late 1997 release of the popular movie starring Leonardo DiCaprio and Kate Winslet.

The well-researched and written cover story by *Rainbow* editor Kerry Harding (Ball State University, 1982) traces Butt's days as a Sewanee student to time as a newspaper correspondent in Washington, D.C., and as a well-connected military officer immediately after the short-lived Spanish-American War. That post sent him to Manila in the recently acquired Philippines. Interesting anecdotes speak to his friendships with Presidents Theodore Roosevelt and William H. Taft. He served both as their military aide. Butt's ill-fated voyage came after visiting Pope Pius X and King Victor Emmanuel III of Italy as Taft's envoy during a European trip.

Butt's body was never recovered from the icy Atlantic. The native of Augusta, Ga., was 46. He is remembered with a bronze tablet at Sewanee, a stone memorial in Arlington National Cemetery and enshrined as a recipient of the Fraternity's William L. McLaughlin Award for Heroism at the Fraternity's Fisher-Nichols Memorial Headquarters in Fishers, Ind.

The full story is available within the *Rainbow* digital archives at: [www.deltataudeltaarchive.com/wp-content/uploads/2011/11/1998\\_VOL-122\\_NO-3.pdf](http://www.deltataudeltaarchive.com/wp-content/uploads/2011/11/1998_VOL-122_NO-3.pdf)

### 50 Years Ago (1973)

The sixth annual undergraduate forum in the Spring *Rainbow* provided a range of thoughtful and interesting perspectives from Delt students.

The essays were reviewed by student editors Robert J. Cieslicki (Western Illinois University, 1973); Richard K. Lohmeyer (Carnegie Mellon University, 1973); Kim P. Mandle (University of Kansas, 1975); and Mark J. Wenger (University of Louisiana Lafayette, 1974).

A story penned by Michael Last (University of Idaho, 1974) was a particularly fun read.

"All across these United States, people are making efforts to become aware of things," wrote Last. "Ralph Nader and his

raiders are making the consumer aware of the good and bad of many products. Environmentalists are also making great strides in an effort toward a safer and healthier world.

"No one, however, seems the least bit concerned with the great Idaho potato," said Last as he launched a whimsical salute to the common tuber and its importance to Idaho and the nation. "We feel there is a need to educate people about the spud so that we may be assured that potatoes will exist in the future.

"In an endeavor to illustrate the plight of this natural nugget of nutriment, consider the ramifications of the following problem: What if this were a spud-less universe? Where would the hamburger be without

fries? Ronald McDonald would be out of a job. How would you like a baked turnip with your T-bone steak? Without mashed potatoes, where would you put gravy? In your glass? How many times have you sat watching television munching buffalo chips?"

Last pointed to the existence of several large "potato oaks" outside the Delta Mu Shelter in Moscow as documented by an accompanying picture. A native of Jerome, Idaho, Last went on to a career in broadcast sales, most recently at WNEP-TV. He's been director of sales since 2005 for that ABC affiliate in Moosic, Pa., which covers Scranton and Wilkes-Barre, Pa. He lives in Wilkes-Barre.



### 75 Years Ago (1948)

The May 1948 *Rainbow* highlighted plans for the upcoming Karnea at French Lick, Ind. Its location ranks as one of the most remote in Karnea history. Some 30 years before basketball stalwart Larry Bird became known as the “Hick from French Lick,” the large resort in the rolling hills of southwestern Indiana was an established destination hideaway for politicians, businessmen, Chicago gangsters and, for four days in August 1948, the brothers of Delta Tau Delta at the 59th Karnea.

General chairman Francis M. Hughes (Ohio Wesleyan University, 1931) assembled an august organizing committee that included seven other Delts who would eventually join him in the Distinguished Service Chapter. Those included: Howard

P. Fischbach, M.D. (Kenyon College, 1906); John W. Fisher (University of Tennessee, 1938); Ernest L. Miller (Indiana University, 1927); Wade L. Neal (Purdue University, 1943); James S. Shropshire (University of Kentucky, 1929); Fred C. Tucker, Jr. (DePauw University, 1940); Leon H. Wallace (Indiana University, 1925), and William F. Welch (DePauw University, 1940).

Also promoted were Karnea speakers Tom C. Clark (University of Texas, 1922), U.S. attorney general, future U.S. Supreme Court justice and the eventual 28th president of Delta Tau Delta, and Branch Rickey (Ohio Wesleyan University, 1904), professional baseball mastermind and former Arch Chapter member. They are also Distinguished Service Chapter members and Delt legends.

### 100 Years Ago (1923)

The Delt hype machine was revving full RPMs as time neared for the 47th Karnea, the eighth to be staged in Cleveland. A thriving manufacturing, shipping and banking center on Lake Erie, Cleveland was Ohio's largest city and fifth in the U.S. with nearly 800,000 residents as recorded by the 1920 U.S. census. The lead article in the June *Rainbow* screamed:

“Humming with industrial activity; teeming with business enterprise and progressiveness; mindful always of maintaining its proud record of civic accomplishment; ever careful of the health, comfort, and recreation of its people, and every inhabitant a booster of

this city. This is CLEVELAND. The 47th Karnea of Delta Tau Delta will be the leading attraction in Cleveland from August 29 through September 1, 1923. This event, to be staged in America's greatest convention city, will bring more than one thousand out-of-town Delts to Cleveland.”

Actual attendance reached 500, according to a subsequent *Rainbow* report. Those gathered just prior to Labor Day enjoyed a magnificent four days of Delt activities that included a day cruise and outing to the famed Cedar Point amusement park on Lake Erie, 65 miles to the west.

The Karnea has not returned to Cleveland since. That absence is due to end



next summer when Delta Tau Delta conducts its 97th Karnea, July 31-Aug. 3, 2024, at the Cleveland Hilton Hotel. The ninth Cleveland Karnea will move that city into a tie with Chicago for most Delt conventions. The Windy City last hosted it in 1992.

*Delta Beta Chapter's 62 initiates at installation on April 7, 1923, in the Carnegie Union at Carnegie Institute of Technology (now Carnegie Mellon University) in Pittsburgh. Charles R. Burgis (1923) was the inaugural chapter president.*

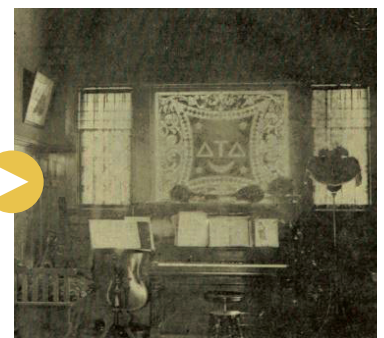


### 125 Years Ago (1898)

*Rainbow* editor Edwin Holt Hughes (Ohio Wesleyan University, 1889) highlighted the spring installations of chapters at the University of California (Beta Omega) and University of Chicago (Gamma Alpha), along with the re-installation of Beta Iota at the University of Virginia. In the ensuing decades, all three have appeared for extended periods on the Fraternity's chapter roll, although all are currently dormant. ▲

Visit The *Rainbow* archive at [deltataudeltaarchive.com](http://deltataudeltaarchive.com)

*An interior photo from the Stanford Shelter in 1898 with a Delt stained glass window.*



# VOLUNTEER OPPORTUNITIES

Delta Tau Delta volunteers have the power to strengthen communities, improve the lives of undergraduates and grow as leaders when they join a Volunteer Advisory Team. Volunteer Advisory Teams are designed to benefit each chapter and colony by providing advisors for each undergraduate officer and committee. Volunteer Advisory Teams help volunteers focus on one area of operation and share the time commitment associated with advising chapters. The list below includes chapters in need of alumni volunteers. **Is this the right time for you to get involved and give back through the Fraternity?**

## Chapter Advisors:

- Beta Mu Chapter, Massachusetts Institute of Technology
- Beta Pi Chapter, Northwestern University
- Iota Omicron Chapter, Babson College
- Iota Pi Chapter, University of Vermont
- Iota Sigma Chapter, North Dakota State University
- Kappa Beta Chapter, James Madison University
- Theta Chi Chapter, Muhlenberg College
- Zeta Theta Chapter, Villanova University
- Zeta Omega Chapter, Bradley University

## Assistant Advisor:

- Theta Zeta Chapter, University of San Diego

## Finance Advisor:

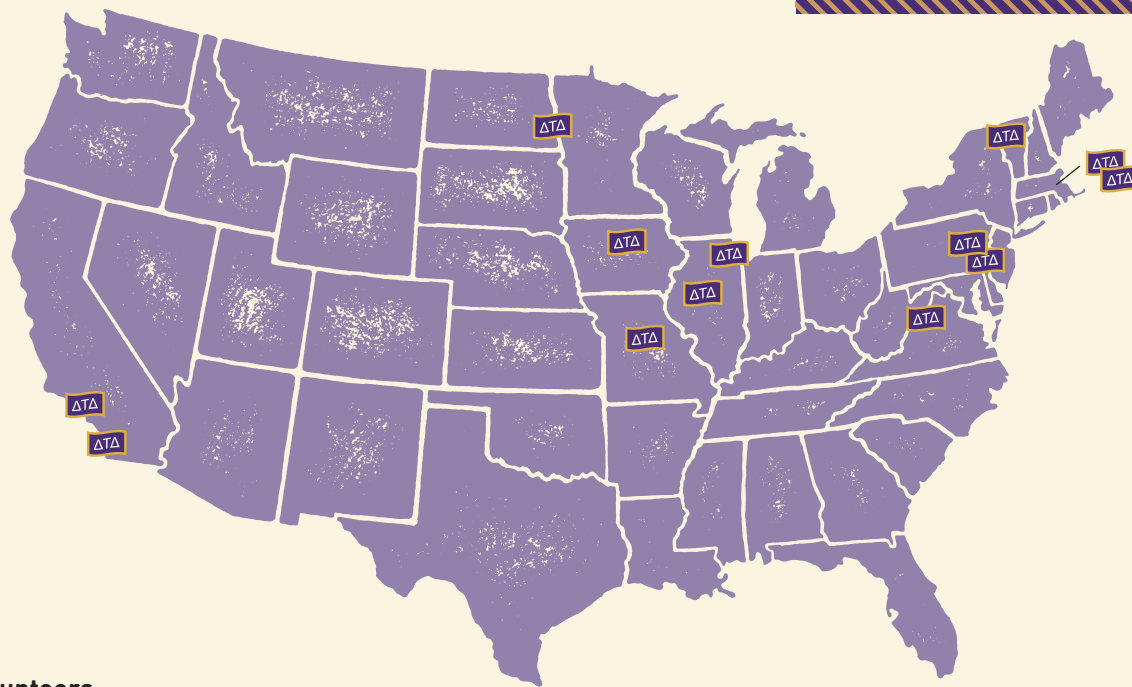
- Delta Pi Chapter, University of Southern California
- Gamma Pi Chapter, Iowa State University

## Recruitment Advisor:

- Delta Pi Chapter, University of Southern California

## Academic Advisor:

- Gamma Kappa Chapter, University of Missouri



## Investing in Our Volunteers

Delta Tau Delta's comprehensive volunteer experience enhances personal and professional development. Training for advisors includes soft skills and coaching, Fraternity-specific information, introductions to stakeholders and important contacts, and access to countless online resources. The Fraternity also continues to provide new, narrated online courses which cover a range of different topics.

Finally, volunteer training is also a constant focus for events like Compass and Karnea, and is the primary focus of Catalyst, our premier volunteer development experience. These are just a few ways we continue to invest in our volunteers to ensure they are well-equipped to support our undergraduate members and living the Fraternity's Mission and Values.

## Consider Volunteering on a Volunteer Advisory Team (VAT).

- ▶ Chapter Advisor
- ▶ Asst. Chapter Advisor
- ▶ Asst. Advisor: Finance
- ▶ Asst. Advisor: Recruitment
- ▶ Asst. Advisor: Risk Management
- ▶ Asst. Advisor: Member Development
- ▶ Asst. Advisor: Operations
- ▶ Faculty Academic Advisor

Interested in volunteering in other ways for Delta Tau Delta or the Educational Foundation? Fill out our Volunteer Interest form at [deltats.org/volunteers](https://deltats.org/volunteers).

For information about volunteer opportunities, please contact Volunteer Recruitment Coordinator, Andrea Fogle [andrea.fogle@deltats.org](mailto:andrea.fogle@deltats.org).

## VOLUNTEER Q&amp;A WITH

## JOE QUENGA

**WHY DID YOU CHOOSE TO JOIN DELTA TAU DELTA?**

I joined because of my close friends. I was in the Reserve Officers Training Corps (ROTC) program at Georgia Southern University. I also joined Delt because of its values and the first Deltas I met during recruitment Arthur J. vonWerssowetz, III (University of Tennessee-Knoxville, 2005), Tony Quandt (Wabash College, 2004), Matt Kozlowski (Allegheny College, 2003) and Rick Barr (Georgia Southern University, 1975). Epsilon Omega Chapter at Georgia Southern University was recolonizing when I joined. I saw the lifelong commitment and brotherhood of our alumni and knew it was something I wanted to be part of.

**HAVE YOU SEEN THE BENEFIT OF FRATERNITY CONNECTIONS ACROSS GENERATIONS?**

As an alumnus, some of my closest brothers are a couple generations ahead of me. The biggest benefit I have received as a Fraternity volunteer is I have rekindled, sustained and built new relationships with brothers.

**HOW DID YOU GET INVOLVED AND WHAT INSPIRES YOU AS A FRATERNITY VOLUNTEER?**

I started volunteering wherever I was needed. I didn't care about titles or recognition and simply wanted to give back.

Over time, I was asked to formally volunteer, and I've served as chapter advisor, assistant advisor, house corporation volunteer and I support the Delt Foundation. My biggest inspirations to give back are the great alumni volunteers who came before me including Rick Barr, Jody Danneman (University of Georgia, 1988), Carl Brantley (Georgia Southern University, 1975), Walker Alexander (Georgia Southern University, 1996), Brett Dyess (Georgia Southern University, 1994), Kirby Sisk (Georgia Institute of Technology, 1994), Charles "Tiger" Edwards (Southeastern Louisiana University, 1973) and many more great Deltas.

**HOW DO YOU MANAGE TO BALANCE VOLUNTEER TIME WITH WORK AND LIFE?**

I try to set boundaries and put everything on my calendar — my professional, philanthropic and personal schedules, but my wife can be the honest broker on how well I balance my time.

**WHAT ADVICE WOULD YOU OFFER TO AN ALUMNUS WHO HADN'T PREVIOUSLY THOUGHT ABOUT VOLUNTEERING?**

My advice for alumni is to simply give it a shot and volunteer wherever your talents are needed.



*Maj. Joe Quenga (Georgia Southern University, 2009) lives in Arlington, Va. where he serves as deputy director for manpower in the Office of the Army Assistant Surgeon General for Resource Management. He started his 15th year of service in the U.S. Army on July 1, 2023. He has been a Delt volunteer since 2017.*

**WHAT IS THE BEST ADVICE YOU EVER GOT ABOUT VOLUNTEERING WITH DELT OR ANOTHER ORGANIZATION?**

Volunteering is about the cause, setting conditions for those who follow, and honoring those who came before us. Be humble, respect the institution of the Fraternity and our leadership, and have FUN!

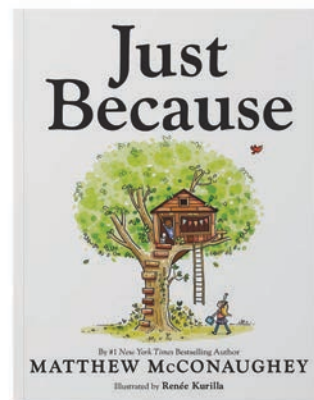
**WHAT OTHER ORGANIZATIONS ARE YOU INVOLVED WITH?**

I serve on the Board of Directors, Georgia Southern University Alumni Association and was named to the Georgia Southern Alumni Association 40 Under 40. I am a military mentor for the Tragedy Assistance Program for Survivors. ▲



# Rah Rah Delta

THINGS THAT MAKE US PROUD TO BE DELTS



## Life's Little Complexities

Matthew McConaughey (University of Texas at Austin, 1992) announced his second book and his debut children's book "Just Because." The picture book explores life's little complexities through the eyes of children with life lessons that empower readers, big and small, to celebrate how we are all full of possibility.

## Serving Kindness and Hope

Serving up kindness and hope one lunch at a time, brothers from Zeta Omega Chapter at Bradley University volunteer with Sophia's Kitchen, a food pantry in Peoria, Ill.



## A Return to Ole Miss

The Fraternity made history on April 8, 2023, as it returned the Delt flag to the University of Mississippi. Only one of two chapters to be gained through the merger with the Rainbow Fraternity (Lambda at Vanderbilt University being the other) the chapter had been dormant since the 1940s.

## Nearly \$650,000 Raised

The Delt Foundation reached new Day of Giving heights with nearly \$650,000 raised from matching gifts, planned gifts and cash gifts thanks to 354 donors on April 12. Each donation will tremendously impact the lives of young Delts, especially as we continue Forging the Future of Delta Tau Delta.

## Notable →

### Outstanding Chapter President Award

Case Western University's Greek Life Office presented Ram Nallappan (Case Western University, 2023) with the Outstanding Chapter President Award during its Giortaste Awards, a ceremony recognizing members of the Greek community for their outstanding contributions throughout the year. The word 'Giortaste' comes from a Greek word meaning celebration.



## Rainbow Recognition

In May, during its centennial celebration, the Fraternity Communications Association (FCA) presented *The Rainbow* with third place in the Fred F. Yoder Award for Overall Publication Excellence for 2022. The award recognizes the top fraternity and sorority magazines cover-to-cover based on writing, design, readability and relevance of the publication. The Fraternity's history with FCA began with former *Rainbow* editor, Frank Rogers (Stanford University, 1899) who played a significant role in its formation leading up to its founding 1923.



## Amplifying Her Voice


Iota Psi Chapter at Northeastern University and Kappa Kappa Gamma jointly hosted Dora Moono Nyambe and Joseph Schmitt (Northeastern University, 2019), a Fulbright scholar and ecotourism researcher, as guest speakers on Feb. 28. The event was part of a book tour for the release of "Under a Zambian Tree," an account of Nyambe's quest to fight poverty with education, written by Schmitt. At age 27, Nyambe moved to Mapapa, Zambia and single handedly built a boarding school of more than 200 students — 13 of which she adopted. "I'm trying to amplify her voice," Schmitt said.

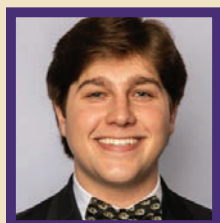


## Housing for Displaced Afghan Families

Delta Omicron Chapter leadership at Westminster College responded to a call by the Fulton (Missouri) Afghan Resettlement Project. They welcomed an Afghan family by providing furnished housing in an annex building the chapter was not using. The first family to come under sponsorship consisted of the father, who had fought with U.S. troops for more than 20 years, his wife and their 11 children—expanded by one with the winter birth of the first U.S. citizen in the family. A representative of the resettlement team wrote, "The family of displaced persons who benefited from their generosity will be thankful for years to come for the Fraternity's gift which they found as their refuge one night in the fall of 2021 when they stepped into the annex, their first American home, for the first time."

## Iota Upsilon's 10th Anniversary

In conjunction with its 10th anniversary celebration, Iota Upsilon Chapter at Grand Valley State University celebrated and held a raffle to raise funds for JDRF. Two-thirds of the chapter's founding fathers attended the anniversary celebration and one even proposed at the event. The chapter was installed on April 13, 2013. 



### Interfraternity Council president named to North American Interfraternity Conference IFC Advisory Council

University of Missouri's Interfraternity Council President Jake Sherman (University of Missouri, 2024) was one of 10 nationally selected students to serve on the North American Interfraternity Conference's Advisory Council. The council will provide increased opportunities for student engagement with NIC initiatives and programming, as well as help NIC gain student perspective and feedback on issues affecting the fraternity industry.



# PI CHAPTER RETURNS TO OLE MISS

After 80 Years

**EIGHTY YEARS IS A LONG TIME. IN A BUSINESS LIKE FRATERNITY,** the membership revolves every four years. Most chapter advisors are in office less than 10 years and chapters renovate their shelters every 30 or 40. In our business, 80 years isn't just a long time, it's an eternity.

That perspective makes the return of the Pi Chapter to the University of Mississippi even more remarkable. Pi Chapter is one of the more storied undergraduate chapters of the Fraternity. It was one of two lone survivors of the merger with the Rainbow Fraternity (the other being Vanderbilt). It navigated the troubled waters of reconstruction, the Spanish Flu and World War I. Sadly, it could not navigate the difficulties presented by World War II and though many chapters recovered after the war, Pi Chapter never did.

For reasons in and out of the control of the Fraternity, a serious return to Ole Miss remained elusive. The fraternity landscape at Ole Miss is dominated by two things — formality and housing. The Fraternity was not well positioned to break into either.

The formality of the fraternity system at Ole Miss is nearly unique in the United States. The membership recruitment system is highly formalized with nearly 2,000 freshmen making rounds to all chapter facilities. Day one alone is a 15-hour marathon which tests the stamina of even the most committed fraternity man. Most chapters at Ole Miss have been engaged in this system for decades and newcomers are at a distinct disadvantage.

Chapter housing facilities at Ole Miss are monolithic. Many of them can hold more than 90 men. Pledge classes of more than 100 are not unheard of. Some houses bear the names of former U.S. Senators and NFL football stars. To say a new chapter is a veritable David among Goliaths is not an exaggeration.

Despite all these challenges (not to mention a pandemic) the Fraternity, students, Ole Miss administration and even parents collaborated to find a way. Their labor was rewarded when 41 men took the Oath of a Delt on Easter Saturday (April 8) during a rainy day in Oxford. Restarting one of the original Rainbow chapters had its own historical significance and that significance was captured during the ceremony.



Fraternity Chairman Rosario Palmieri (American University, 1999) signs the Pi Chapter Charter on April 8, 2023.

The installation festivities began with a presentation of the *Rite of Iris* by Fraternity CEO Jack Kreman. The Delta Tau Delta *Rite of Iris* is an adaptation of the original Rainbow Fraternity initiation. Greek historians agree the Rainbow Fraternity was not only the

***Sadly, it could not navigate the difficulties presented by World War II and though many chapters recovered after the war, Pi Chapter never did.***

oldest fraternity at Ole Miss, but also the oldest fraternity in the South. Following the *Rite of Iris*, the men of Epsilon Alpha Chapter at Auburn University performed the *Ritual* to formally induct the newest members of Pi Chapter and Delta Tau Delta.

After the initiation, the parents of the members of Pi assembled to toast their sons and the new chapter. Presentations had no limits with several special gifts from parents including a personalized bourbon barrel lid, senior class rings and a reveal of a new Pi cut — believed to be the first new cut to be dedicated in more than 100 years. Prior to a uniform Coat of Arms, a cut was the local chapter's way of signifying its identity and the affiliation of Delta Tau Delta.

The afternoon concluded with remarks from former Southern Division President Mark Nichols (Kansas State, 1991) and Delta Tau Delta Chairman Rosario Palmieri (American University, 1999). Kreman then led the entire group in a closing rendition of Delta Shelter before brothers departed for dinner with family. ▲





*Epsilon Omicron Chapter President Luke German (2025) with Fraternity Chairman Rosario Palmieri (American University, 1999) at the chapter's installation on May 20, 2023.*

# DELT IS BACK AT COLORADO STATE

## *Epsilon Omicron Chapter Installed*

### **THE CRESCENT OF THE FRATERNITY**

grows again. At this point three years ago, there were zero active chapters of Delta Tau Delta Fraternity in Colorado. With the revival of the Beta Kappa Chapter at the University of Colorado as the Beta Kappa Crescent Colony, positive ongoing conversations to return the Theta Omicron Chapter to the University of Northern Colorado and now the chartering of the Epsilon Omicron Chapter at Colorado State University, Delta Tau Delta has an undeniable presence on the front range. As is usually the case, returning to Fort Collins was not a simple, linear process. In fact, difficult starts at Colorado State are somewhat the norm for Delta Tau Delta.

The first chapter of Delta Tau Delta at Colorado State was established as the Epsilon Omicron Chapter in 1967. After only a few years the chapter took a vote to continue or to dissolve and support the war in Vietnam through enlisting. The chapter vote was unanimous to support the war

effort and all chapter members resigned. To this day there remains a plaque outside the Chapel at CSU in commemoration of that selfless act. The Fraternity recolonized and the chapter chartered again in 1993.

***The chapter vote was unanimous to support the war effort and all chapter members resigned.***

The second iteration of Epsilon Omicron continued to provide an outstanding leadership experience for several decades before again falling on challenging times in the 2010s. During the second iteration the CSU Delts secured what might have been one of Delta Tau Delta's most unusual shelters — a converted gym next to a fast-food restaurant.

Overcoming the Vietnam War and the general decline in the 2010s might have been enough to prepare the young chapter for the latest obstacle of progress — the COVID-19 pandemic. As one of only a few chapters to begin during the pandemic, the men faced enormous challenges. Their faith and confidence never wavered. The collective wisdom of their advisor team including former Western Plains Division President James Wallen (Colorado State University, 1993) prepared them to persist through the most challenging of times. As those 15 men took their Oath it proved Delta Tau Delta is positioned to overcome all obstacles.

The well-attended ceremony and banquet took place at the Renaissance Flat Iron Hotel in the shadow of the Rocky Mountains on May 20, 2023. Making the five-hour drive to conduct the *Rite of Iris* and *Ritual* were the men of Theta Kappa Chapter at the University of Nebraska at Kearney. The UNK Delts departed from their campus after graduation ceremonies to install the Fraternity's newest chapter. Most remained through the night to help the men of Epsilon Omicron celebrate.

As if a chapter installation wasn't enough, the day also saw two very special presentations. First, Matt Bedin (Colorado State University, 1991) returned to the chapter more than 30 years after his own graduation. Originally a member of the second founding class, graduation came for Matt before initiation did and he never had the chance to initiate. His recitation of the Delt Oath proves our values are timeless. During the banquet, the attendees surprised Jeff Desserich, (Colorado State University, 1999) with the presentation of a long overdue Fraering Award for young alumni service. Confirmed more than 15 years ago, but never presented, the award recognizing Jeff's service to the Fraternity early in his career was due without question.

Providing encouraging words for a great day and a better future was former Western Plains Division President and current Director at Large for the Arch Chapter Chris Wisbrock (University of Missouri, 1997) and closing the banquet as customary was Fraternity Chairman Rosario Palmieri (American University, 1999). ▲

## FALL GROWTH PREVIEW

# THE WORLD NEEDS MORE DELTS

Delta Tau Delta will continue to grow in 2023 with the return of three tombstone chapters. The Fraternity believes in future growth. As an organization, we are charged with identifying colleges and universities where we would like to expand and plant a Delt flag where the Fraternity will thrive. This fall Delta Tau Delta will return to Louisiana State University, Syracuse University and the University of West Florida.

### LOUISIANA STATE UNIVERSITY — EPSILON KAPPA CHAPTER

As the flagship institution of the state, the vision of Louisiana State University is to be a leading research-extensive university, challenging undergraduate and graduate students to achieve the highest levels of intellectual and personal development.

Greek life has been established on the campus for more than 150 years and the Epsilon Kappa Chapter was originally installed on April 2, 1966. Today more than 6,000 students represent 35 fraternities and sororities. The Greek community at LSU boasts an outstanding group of students dedicated to creating an inclusive, safe and fun experience. The expectations are high and both the individual fraternities, sororities and the University work together to keep the LSU Greek community safe through education, advocacy and accountability.



### SYRACUSE UNIVERSITY — GAMMA OMICRON CHAPTER

Founded in 1870, Syracuse University is a private, coeducational research institution located in the heart of Central New York. Students can choose from more than 200 majors, 100 minors and 200 advanced degree programs across the university's 13 academic units.

Syracuse is a university of national stature and international opportunity, known for its investment in research and innovation, its professional programs and its undeniable school spirit.

The school's long history of Greek-lettered organizations began in 1871 and Gamma Omicron Chapter was originally installed on Nov. 9, 1910. Today, more than 50 organizations make up the Greek community sharing values of leadership, diversity, growth and scholarship.



### UNIVERSITY OF WEST FLORIDA — ZETA IOTA CHAPTER

Founded in 1967, the University of West Florida boasts a 1,600-acre campus for just over 9,000 undergraduate students. With

110 undergraduate and graduate programs, UWF delivers a learner-focused university education that enables

students from varied backgrounds to meet their career and life goals. The university's research and community partnerships advance the body of knowledge and enhance the prosperity of the region and the state.

The history of fraternity and sorority life at UWF begins in 1971, just one year before Zeta Iota Chapter was chartered on Feb. 27, 1972. UWF offers an inclusive fraternity and sorority life community consisting of 16 active chapters and more than 500 members. The Interfraternity Council strives to promote high academic standards, philanthropic services, resources for recruitment, and inter-fraternity unity. ▲



## HOW CAN YOU GET INVOLVED?

**Volunteers:** If you know alumni, potential volunteers, friends or potential friends of Delta Tau Delta who may be interested in learning about ways to be involved as an advisor or volunteer for one of the new colonies, please contact Volunteer Recruitment Coordinator, Andrea Fogle at [andrea.fogle@delts.org](mailto:andrea.fogle@delts.org).

**Referrals:** If you know current undergraduates or high school seniors who could be potential members of one of the new colonies, who already attend one of the institutions or who may enroll soon, please contact [delts@delts.org](mailto:delts@delts.org).

**Growing the Fraternity:** Are you interested in helping the Fraternity return to a campus where the Fraternity once had a chapter? Do you have connections to a campus where our colors of purple, white and gold have never been before but where there may be an opportunity to explore future growth of the Fraternity? Please contact [delts@delts.org](mailto:delts@delts.org).

### SPRING 2023 NEWS



Delta Tau Delta Fraternity worked to revitalize Upsilon Chapter at Rensselaer Polytechnic Institute in early 2023. This goal has paused as the Fraternity works with the campus to identify a better time to restart the Upsilon Chapter.

### SPRING 2024 PREVIEW



Delta Delta Chapter at the University of Tennessee

# 2023 DIVISION CONFERENCE AWARDS

*Delta Tau Delta Fraternity recognized its top chapters for the 58th year with the Hugh Shields Award during the Fraternity's Division Conferences in February.*

## **Hugh Shields Award for Chapter Excellence**

Established in 1965, the Hugh Shields Award for Chapter Excellence is named for the late Hugh Shields (Indiana University, 1926), the first executive vice president of the Fraternity. The award recognizes overall excellence in a chapter and is presented to the top 10 chapters in the Fraternity. Chapters receive a gavel and a Hugh Shields flag.

**The 2022 Hugh Shields recipients** (Total number of years the chapter received the Hugh Shields Award, including this year in parentheses, followed by the number of years the chapter has been named to the Court of Honor):

- **Gamma Rho – University of Oregon (5, 6)**
- **Epsilon Phi – Southeastern Louisiana University (22, 25)**
- **Gamma Psi – Georgia Institute of Technology (6, 14)**
- **Theta Eta – University of South Carolina (9, 11)**
- **Zeta Zeta – Morehead State University (6, 9)**
- **Zeta Mu – Robert Morris University (3, 4)**
- **Kappa Theta – University of Connecticut (1, 1)**
- **Epsilon Nu – Missouri Science and Technology (5, 10)**
- **Theta Kappa – University of Nebraska at Kearney (4, 11)**
- **Gamma Xi – University of Cincinnati (14, 16)**
- **Epsilon Iota B – Kettering University (14, 23)**

*In addition to the Hugh Shields Awards, these chapters also received a Court of Honor Award for 2022.*

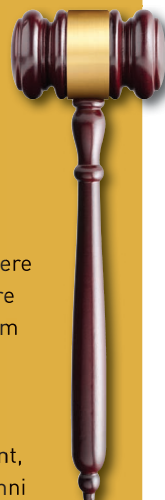


## **Court of Honor Award**

Also established in 1965, the Court of Honor Award is presented to the top 20 chapters in the Fraternity. For the 2022 reporting year, all chapters were asked to submit the Fraternity Awards/Accreditation Report (FAAR). Chapters were asked to provide documents that measure compliance with the Fraternity's minimum operating standards, exceptional facets of their operations and Delta Tau Delta programming. Chapters were graded on excellence in chapter finance, recruitment, membership education, academics, alumni relations and community service. Chapters are honored with a gavel.

**The 2022 Court of Honor** (total number of years awarded, including this year in parentheses) includes all the Hugh Shields recipients and the chapters listed below:

- **Epsilon Psi – University of Louisiana-Lafayette (1)**
- **Beta Zeta – Butler University (25)**
- **Delta Gamma – University of South Dakota (27)**
- **Epsilon Upsilon – Marietta College (15)**
- **Gamma Kappa – University of Missouri (17)**
- **Gamma Pi – Iowa State University (35)**
- **Nu – Lafayette College (2)**
- **Theta Tau – Moravian University (1)**





# DELTA ALPHA'S NEW SHELTER

at the University of Oklahoma

**IN MAY 2020, A FIRE CAUSED BY A LIGHTNING STRIKE DESTROYED** the Delta Alpha Shelter that housed Deltas at the University of Oklahoma in Norman, Okla., for more than 50 years. The fire struck at 2:30 a.m., and fortunately, the facility was empty while undergraduates, who were studying for finals, were all home due to the COVID-19 pandemic.

Long before the fire, the Delta Alpha House Corporation had planned to start a fundraising campaign to eventually renovate the shelter or tear it down to build a new one. “Mother Nature made the decision for us,” said Mike Johnston (University of Oklahoma, 1988) who serves as Delta Alpha House Corporation president.

After the fire, Johnston assembled a building committee of alumni to manage rebuilding the shelter. “I hired a Delt as the architect and engineering firm and then we hired another Delt who was going to be the project manager for the construction company, the general contractor ... I didn’t want to give up my full-time paying job in order to do this, so I figured if I had Deltas involved, they’d probably do a better job.”

Todd Crowl (University of Oklahoma, 1980) with FSB Architects + Engineers worked with the team to develop a design for the shelter. As materials costs quickly rose, they adjusted plans to meet their budget and found cost-saving measures such as removing a designated chapter room from the plans. “We thought it would be cool, but we also thought, ‘We’ve been there for 100 years without a chapter room. Why do we need one now?’ So, we took that out and saved about a million dollars. We framed the house with metal studs, which at the time were cheaper than wood. Building with metal instead of wood is nice when you’re coming off a fire,” Johnston said.

With all costs accounted for, the rebuild cost \$12.4 million — overbudget by less than 1 percent — not an easy task during the price fluctuations at the time. “We got about \$6 million from the insurance company, and we have raised ... Our goal is \$3.25 million, and we’ve raised right at \$3 million even. The remainder will be what the mortgage is,” Johnston said.

To accommodate the campus housing trend at the university where mostly sophomores live in fraternity and sorority houses along with juniors who serve as officers, the house corporation moved away from the previous layout of 42 rooms to accommodate 84 men. The new shelter has 35 two-man rooms, and the house corporation financials are based on filling 58 beds each year.



*Completed in the summer of 2022, the design of the Delta Alpha Shelter focused on common areas where brothers will build lifelong friendships.*



The shelter boasts 35 two-man rooms — with most spanning the second floor from north to south the entire length of the building, allowing men to interact daily. An additional area is reserved for officers or upperclassmen. The courtyard includes a 60-yard field turf area, a full-size basketball court, a sand volleyball court and a putting green.



For the design, Johnston explained they wanted a courtyard and a floorplan to help build community. “We wanted to put things in the house that would keep the guys together to build brotherhood opportunities like sporting activities,” Johnston said. The design allows all members to interact and includes a 60-yard field turf area instead of grass, a full-size basketball court, a sand volleyball court and a putting green inside the courtyard.

“Being one of the first to move into the new facility was amazing,” said Charlie Koscinski (University of Oklahoma, 2024) who served as chapter president from 2021 to 2022. “I think I speak for everyone when I say we all felt like we were a part of history in the making. One of the highlights is being able to see my brothers more often and another is being able to enjoy the courtyard. I think I have played basketball every single day since I moved in.”

Watching the construction in July 2021 as they poured the footings and started framing and building the elevator shaft and the stairwells was incredible, Johnston said. “It was just an



incredible project. It turned out way better than we thought.”

The shelter was completed in the summer of 2022 and dedicated on Oct. 22, 2022, with nearly 300 guests in attendance including Dale Crabtree (University of Oklahoma, 1960).

Crabtree was particularly struck by the loss of all the chapter’s memorabilia. The fire consumed chapter photos, alumni and award plaques and a portrait of Delta Tau Delta’s 26th President John W. Nichols (University of Oklahoma, 1936). Nichols served on the Delt Foundation’s inaugural board of directors and is one of two benefactors honored by Delta Tau Delta’s Fisher-Nichols Memorial Headquarters in Indiana.

To help re-build a visual history chapter, Crabtree methodically collected and reproduced photographs of Delta Tau Delta members from university yearbooks to hang in the Delta Alpha Shelter. “I can’t believe this house — I’ve never seen anything like it, it’s a fabulous place,” Crabtree said. “National can be proud of Delta Alpha.”

The Fraternity is indeed proud. “I have visited all the facilities in the Delta Tau Delta portfolio, and I can tell you there is nothing like the Delta Alpha Shelter,” said Jack Kreman, CEO of Delta Tau Delta. “Its amenities alone are without equal, but the entire package of amenities, kitchen, living spaces and architectural detail make it truly remarkable and alone in Delta Tau Delta shelters.”

From the photos honoring Delts who have forged the path to today to those who will build the future, Delta Alpha’s new home stands tall as it provides a home for today’s undergraduates.

“I think this new home has given the membership hope. Hope for the future. This house has shown the members of this fraternity that we have the potential to grow as a chapter and better serve our community,” said Koscinski. ▲



# DELT'S DIVISION HISTORY

BY JIM RUSSELL  
(PURDUE UNIVERSITY, 1975)

## A Timeline of Organizational Change

**THE GOVERNANCE CHANGE ENACTED BY** the 96<sup>th</sup> Karnea last summer at Norfolk, which included elimination of the divisional structure, is among the most notable in Fraternity history. While time will judge its impact, initial analysis would suggest it ranks with two others at the very top of Delt organizational change.

First was the 1883 decision to move away from an undergraduate chapter, the designated Alpha, to serve as the Fraternity's ruling body and operational hub. It mirrored the nation's growth and its westward expansion. In 1883, the U.S. consisted of just 38 states. Delta Tau Delta had a chapter in only 12.

The second came in 1913 when a Central Office was established in New York City with a paid professional administrator. Already the editor of *The Rainbow*, Frank F. Rogers (Stanford University, 1899) was charged by the Arch Chapter to also direct an expanding organization's day-to-day operations. Rogers was the first of 10 Delts in the past 110 years to assume that responsibility.

*The Crescent*, the Fraternity's initial journal, announced the first critical governance change in its October 1883 edition. An unbylined story was likely written by its editor-in-chief, Walter J. Guthrie (Allegheny College, 1884), an undergraduate at the Alpha Chapter.

It said, "We have closed the record of the first 25 years of our existence. Today we stand upon the threshold of our second quarter century ... for 25 years we have been one of the few fraternities remaining who entrusted to the care of an undergraduate chapter the entire control of the fraternity government. Since 1875, the Alpha, or Governing Chapter, has been at Meadville, Pa. (Allegheny College).

"Now as we increase in power and influence, a plan of government discussed most thoroughly for some time, was adopted at the Indianapolis Convention. Said change to take effect Jan. 1, 1884. After that date the highest power of Fraternity will be vested in an Executive Council consisting of five alumni, chosen by the convention, and one undergraduate representative from each of the four grand chapters."

"It is the necessary consequence of growth and increase. In the 8 ½ years the Alpha has doubled its size and tripled its influence. *The Crescent* was rescued by her from a dying condition and exalted to the position it now holds among fraternity journals ... In all things her relations with the general fraternity have been pleasant and beneficial ... *The Crescent* will remain (based) in Meadville, and it will be our highest aim to mold a fitting future, from a past pregnant with wise examples."

And so it goes. Today the Fraternity moves toward the second quarter of the 21<sup>st</sup> century, its 175<sup>th</sup> anniversary in 2033 and well beyond. ▲

L-R: Longtime Northern Division Treasurer Dave Julien (Bradley University, 1988) with four former Northern Division presidents Keith Steiner (Allegheny College, 1973), Mark Starr (Case Western Reserve University, 1995), Bruce Peterson (University of Wisconsin-Milwaukee, 1975) and Tom Calhoun (The Ohio State University, 1970) at the conclusion of the Northern Division Conference in Dublin, Ohio on February 26, 2023.

## DIVISIONS TIMELINE

### → 1874

Meeting in Pittsburgh for the first time, the sixth General Convention voted to create four Grand Divisions. Each division was to select its grand chapter to be the point of contact in assisting the Alpha Chapter, then at Ohio Wesleyan University, in matters of communication to the chapters and in expansion. There were 20 chapters in the Fraternity.

### → 1875

The chapter at Allegheny College, originally chartered as Theta in 1863, becomes the fourth and final Delt chapter to assume the Alpha Chapter designation. It inherits governance responsibility for Delta Tau Delta's 24 chapters from the abandoned Alpha (originally Omicron) at Ohio Wesleyan.

### → 1879

The 1879 General Convention creates the Extension Committee. While short lived, its intent was to spread the governance workload among undergraduate chapters and engage alumni to spur chapter growth. It worked; the Fraternity grew from 25 to 36 chapters in the following decade. The decision also set the stage for the future enactment of a more broadly representative governance model.

Wrote former International President Robert L. Hartford (Ohio University, 1936) in *Sing to the Royal Purple*, the Fraternity's definitive history published in 1978 and updated in 1987:

"It allowed the alumni to found a number of chapters in areas where there were no undergraduate chapters, including the South. Gradually it became apparent that applying





the same principles to the management of the Fraternity would result in the same kind of benefits, so in 1883 at the Convention in Indianapolis a new Constitution was produced, passed and later ratified by the chapters."

### → 1883

As reported in the October 1883 edition of *The Crescent*, the 25<sup>th</sup> General Convention of Delta Tau Delta, not yet known as the Karnea, assembled August 22-24 at the Denison Hotel in Indianapolis. Delegates were greeted in the opening address by that city's Delt mayor, John L. McMaster (Ohio University, 1869) with an uplifting, if windy, speech.

While there, the delegates enacted historic legislation transferring the Fraternity's management from the undergraduates of a single chapter designated as the Alpha, to an Executive Council which supplanted the Extension Committee. It was to be comprised of five alumni and four undergraduate secretaries from each grand division.

Henry T. Bruck (Stevens Institute of Technology, 1876) was elected first president of the Fraternity. The first grand division secretaries, as determined by the undergraduate delegates in each division, were: Charles L. Edwards (Lombard College, 1884); James W. Magruder (Ohio Wesleyan University, 1885); Alvah G. Pitts (University of Michigan, 1885); H. Wharton Plummer (Allegheny College, 1884). All the grand secretaries were undergraduates. The Fraternity numbered 33 chapters, with only four located west of the Mississippi River.

### → 1886

The name of Delta Tau Delta's magazine changes from *The Crescent* to *The Rainbow* in the 1886 April-May issue. It is a key historical marker in the merger of the Rainbow Fraternity with Delta Tau Delta. Editor H. Wharton Plummer (Allegheny College, 1884) writes of the upcoming convention in Louisville and several key matters growing from the merger. Those include the assignment of chapters into permanent geographical divisions.

### → 1889

Ending a contentious two years following the rejection in the ratification phase of the 1887 convention's constitutional revisions, the 21<sup>st</sup> General Convention votes to rename the Executive Council the Arch Chapter. Also, the General Convention becomes known as the Karnea. Election of national officers resides in the Karnea body, with a strong undergraduate voting presence. This time, the changes were duly ratified by the chapters following the Karnea.

Walter Lowrie McClurg (Allegheny College, 1879) is elected the sixth president. He was joined on the Arch Chapter by four other alumni and four undergraduates, each representing one of the four grand chapters. Within 10 years, the practice of electing undergraduates to Arch Chapter seats would disappear.

The Fraternity roster had grown to 38 chapters. By division: Eastern (10), Southern (7), Northern (11), Western (10). It's worth noting the Western Division states stretched from Illinois to California.

### → 1908

The Fraternity marked the 50th anniversary of its founding. The chapter roll had grown to 51.

By division: Eastern (14), Southern (9), Northern (14) and Western (14). Chapters of the Northern Division are limited to the states of Indiana, Michigan and Ohio with the exception of Gamma Delta at West Virginia University. New to the Southern Division is Gamma Iota, chartered in 1904 at the University of Texas. It is the first chapter in that state and the only chapter until 1955.

### → 1933

By the Fraternity's 75<sup>th</sup> year, its chapter roll stood at 75. By division: Eastern (21), Southern (17), Northern (15), Western (22). The Fraternity had become international with the 1926 chartering at the University of Toronto. Delta Theta joined the Eastern Division.

### → 1940

The Fraternity had managed to survive the devastating decade of the Great Depression. While only five new chapters were added, the total roll of 75 was up two from 1930.

To provide better balance within the chapter apportionment, the Northern and Western divisions were realigned. Six chapters in the states of Illinois, Minnesota and Wisconsin were moved to the Northern. Omicron at the University of Iowa also switched to join the rest of its fellow Big Ten Conference schools. Gamma Pi at Iowa State University remained in the Western Division with the other Big Six Conference schools.

By division: Eastern (20), Northern (22); Southern (14), Western (19).

### → 1958

Delta Tau Delta celebrated its Centennial Karnea in Pittsburgh. The chapter roll stood at 85. By division: Eastern (21), Southern (14), Northern (24), Western (26).

### → 1968

Championed by International President Tom C. Clark (University of Texas, 1922) in the early days of campus unrest, the New York City Karnea at the Waldorf-Astoria voted to create the Undergraduate Council. Its function would be primarily advisory, but with the ability to review amendments proposed by the Arch Chapter. The council would attend Arch Chapter meetings and provide candid insights and feedback on issues impacting undergraduates.

Two of the first appointees, Thomas F. Calhoun II (Ohio State University, 1970) and James O. Selzer (Baker University, 1970), would return as Arch Chapter members two decades later, each serving for more than 10 years in multiple positions. Selzer was elected the Fraternity's 49th president in 2008. He entered the Chapter Eternal on May 23, 2010, while still in office.

### → 1969

At 111 years since its founding, the Fraternity reached 100 chapters with the spring installations of Epsilon Phi at Southeastern Louisiana University and Epsilon Omega at Georgia Southern. The chapter count has never fallen below 100 since.

CONTINUES ON PAGE 16



### → 1994

After thorough study and with support of the Arch Chapter, delegates of the Western Division Conference voted to divide into the Western Plains and Western Pacific divisions. Driving the change were concerns that included travel distance for students attending the biennial division conferences and the ability of division presidents to adequately network with chapter officers and alumni volunteers.

Starting in 1995, chapters in Arizona, California, Idaho, Oregon and Washington would comprise the Western Pacific Division. Chapters in Colorado, Kansas, Missouri, Nebraska, Oklahoma, South Dakota, Texas and Wyoming would be in the Western Plains Division. Gamma Pi at Iowa State also would be in the Western Plains.

The addition of a fifth division after 111 years with four divisions did not impact the Fraternity's *Ritual* or alter the coat of arms but did add an 11<sup>th</sup> member to the Arch Chapter for the first time.

### → 2008

Delta Tau Delta celebrated the Sesquicentennial Karnea in Pittsburgh, along with a return to its founding home at Bethany College, with 111 active chapters and eight colonies in development.

### → 2017

Boosted by the return of four dormant chapters, three of which were first chartered in the late 1800s, the Fraternity closed its 159th year on July 31, 2017, with 131 active chapters, the most in its history. Six other campuses were home to a Delt colony.

### → 2022

By a sizeable majority, the Norfolk Karnea votes to adopt the recommendations of the Governance Committee related to the Arch Chapter and divisions. The measure was subsequently ratified by the chapters and became official on March 1, 2023.

#### KEY CHANGES:

- *Replacing the previous geographic divisional alignment with a newly constituted regional system since developed and shown on page 17.*
- *Eliminating the role of the division president.*
- *Electing an undergraduate member to a full voting seat on the Arch Chapter for the first time since the 1890s. [See *The Rainbow*, Winter 2023].*
- *Reorganizing the Undergraduate Council as a committee of the Arch Chapter.*
- *Reworking the composition of the Arch Chapter's 10 alumni seats. It calls for onsite Karnea elections to determine the chairman, vice chairman and treasurer; six members elected to at-large seats outside of the Karnea; and inclusion of the Educational Foundation chairman as a voting ex-officio member of the Arch Chapter. ▲*

# REGIONAL GOVERNOR LAUNCH

Delta Tau Delta is in the midst of the most significant change in the Fraternity's governance structure in more than 100 years. At the Norfolk Karnea in August 2022, undergraduate, volunteer and alumni delegates voted in favor of legislation promoting the change. As a result, the Arch Chapter reconsidered the regional makeup of the Fraternity, transitioning new boundaries and regional governors.

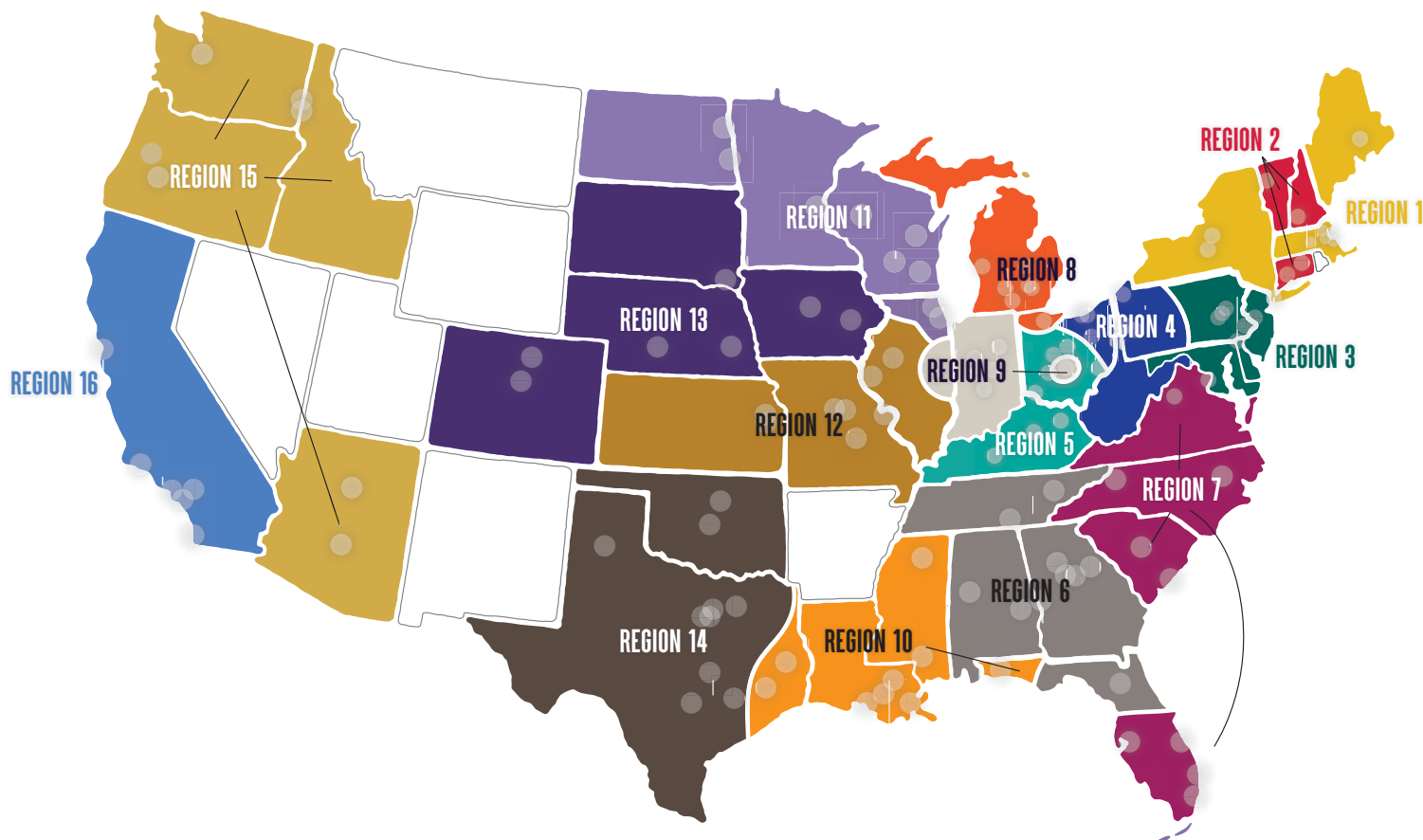
Following the 2022 Karnea, Chief Executive Officer Jack Kreman organized a task force to define the regional governor position and determine chapters assigned within each region's boundaries. The task force piloted a regional governor concept throughout the 2022-23 academic year, collected valuable feedback from chapter stakeholders and began preparing the Fraternity for the formal implementation of the new regional model beginning in fall 2023.

Recognizing the support division presidents and division vice presidents have offered undergraduate members and volunteers, the task force designed the regional governor position through the lens of elevating the historic authority and scope of the division vice president role while scaling back the immensity of the division president role for more practical execution on a regional scale.

The cross-functional duties of the regional governor necessitate frequent collaboration with numerous Central Office staff. The volunteer support team in collaboration with the chapter leadership consultants assigned to support specific regions, will serve as the primary catalysts to support successful execution of regional governors' duties.

Delta Tau Delta recognizes that excellent chapters are created and sustained, in large part, by the continuity of effective volunteers. Chapter volunteers require and deserve guidance and support in the performance of their duties coaching and mentoring undergraduate members. The role of the regional governor furthers Delta Tau Delta's mission by assisting chapter volunteers in achieving their goals.

*Visit [deltats.org/news](https://deltats.org/news) for a detailed list of chapters in each region.*



## Inaugural Regional Governors

*In June 2023, the Fraternity announced the inaugural regional governors who will begin their service on August 1, 2023.*

**REGION 1:**  
Ross Theriault  
(University of Maine, 2008)

**REGION 2:**  
Evan Finkelstein  
(Carnegie Mellon  
University, 2014)

**REGION 3:**  
Dylan Pyne  
(The George Washington  
University, 2012)

**REGION 4:**  
Greg Lucsko  
(John Carroll  
University, 2008)

**REGION 5:**  
Derek Olive  
(Western Kentucky  
University, 1991)

**REGION 6:**  
David Wright  
(University of  
Georgia, 2002)

**REGION 7:**  
Cyrus Mostaghim  
(Virginia Polytechnic  
Institute &  
State University, 2006)

**REGION 8:**  
C. Allen Nichols  
(University of  
Akron, 1989)

**REGION 9:**  
Jon Duraj  
(Wittenberg  
University, 2009)

**REGION 10:**  
Justin Poché  
(Southeastern Louisiana  
University, 2007)

**REGION 11:**  
Joe Musolf  
(University of Minnesota,  
1991)

**REGION 12:**  
Brian Booth  
(Missouri University of  
Science and  
Technology, 1997)

**REGION 13:**  
Dan Lindstrom  
(University of Nebraska-  
Lincoln, 1982)

**REGION 14:**  
Daniel Hernandez  
(University of California-  
Riverside, 2007)

**REGION 15:**  
Nathan Easley  
(University of  
Florida, 2007)

**REGION 16:**  
John DiNapoli  
(The George Washington  
University, 2010)



# DISTINGUISHED SERVICE CHAPTER

Awarded to alumni who have been actively loyal to the Fraternity for at least 20 years, rendered some unusual service to the Fraternity or Division thereof, and evidenced personal characteristics and habits which have been and are "worthy of all acceptance" by the Fraternity and society at large.



**James W. Garboden**

**UNIVERSITY OF  
PITTSBURGH, 1988**

The true impact of a man is felt by virtue of the honor in his heart. Few Delts approach the Fraternity with the heart of James W. Garboden. Jim's genuine and deep care for his fellow man persistently guided him through his volunteer and Arch Chapter service culminating in the Fraternity's dedication to health and wellness initiatives, specifically its mental health and wellness initiatives. His impact on the Fraternity, however, is felt well beyond simply one important facet of its accomplishment. Serving on the Arch Chapter for nearly 20 years, Jim's steady hand and caring attitude witnessed some of the most dramatic changes in the Fraternity's history. Never a man to need the affirmation, he nonetheless affirmed a legion of Delts who stand today gratified and benefited by his involvement.

Given under our seal,  
February 11, 2023.



**John W. Gleeson**

**UNIVERSITY OF  
ILLINOIS, 1968**

Devoted to the high ideals as expressed in the Delt Creed for over five decades, this son of Beta Upsilon has faithfully shared his talents with the Delts of the University of Illinois Chapter and the Fraternity at large. Serving in various roles — Beta Upsilon's chapter president, mentor, donor to the Order of the C, Bethany Society, foundation director and treasurer and Delta Tau Delta's Sesquicentennial Campaign chairman, John has offered practical, everyday service and sensible and priceless wisdom. His strategic thinking and deep love for the Fraternity have made him a pillar of strength to all Delts. In doing so, he has embodied our ideal of living a selfless and noble life.

Given under our seal,  
March 14, 2023.



## Gerald Kelly

OREGON STATE, 1957

A faithful and selfless Delt, Gerry Kelly has humbly served and led the Portland Alumni Chapter for more than 15 years and supported the mission of the chapter to foster fellowship and camaraderie among all Delts residing in the Portland metropolitan area. His leadership as president of the Delta Lambda Chapter set the tone for what would become exemplary leadership and service to the Fraternity's oldest continually operating alumni chapter. Gerry's thoughtful care to include all Delts, regardless of chapter, embodies the spirit of our brotherhood. His dedication and service has been exemplary and is the model of what it means to sustain a thriving and growing alumni chapter. Gerry truly exemplifies our care for life-long allegiance, service and love.

Given under our seal, February 5, 2023.



## Steve Leland

UNIVERSITY OF  
SOUTHERN CALIFORNIA,  
1985

Steadfast and true. A bona fide servant leader. Whether as a member of the field staff, a dedicated volunteer to his beloved Delta Pi Chapter, overseeing the house corporation of rival Delta Iota or providing exemplary service to the chapters in the shadow of the San Gabriel Mountains, Steve Leland persists as an indomitable force for Delta Tau Delta. This model Delt labors in the vineyard for the beautiful and the good. His commitment to the ideals and mission of Delta Tau Delta will stand a testament to the Fraternity's power in the Western Pacific Division and beyond. A good Delt, tenaciously working under the providence of our Everlasting Arms.

Given under our seal, February 5, 2023.



## James Wallen

COLORADO STATE  
UNIVERSITY, 1993

This good Delt from the Rocky Mountains of Colorado has long been a faithful and enduring servant to the Fraternity. His journey from undergraduate involvement to volunteer service is as unique as his positively infectious enthusiasm and creative brand of leadership. James started his Delt journey as the founding president of Epsilon Omicron Chapter at Colorado State and traveled for the Fraternity's field staff after graduation. After his travels, James pivoted quickly to a Western Plains Division president seat on the Arch Chapter serving as one of the youngest Arch Chapter members of all time. James also led the local committee that brought the Karnea to Denver in 2004. James continued his service as a valiant attendant to the chapters in the state of Colorado and throughout the country including as the advisor for the Colorado State Colony that counted his own sons among its membership. James has always confronted obstacles to the progress of Delta Tau Delta and is best known for his innate ability to challenge undergraduates and alumni to think differently about the positive power of Fraternity in their lives. This amazing brother is one of the finest examples of practical everyday service in Delta Tau Delta and his unselfish and noble service is an example for the generations of Delts to come.

Given under our seal, February 19, 2023. ▲





# WILLIAM L. MCLAUGHLIN AWARD FOR HEROISM

Presented Posthumously to Stephen Modica  
(Louisiana State University, 1969)

*Established in 2003, the William L. McLaughlin Award for Heroism recognizes exceptional heroism by members of the Fraternity. The award is named for William L. McLaughlin (Ohio Wesleyan, 1906), who, as an undergraduate, rescued victims of an infamous Chicago theater fire in 1903. Young Brother McLaughlin succumbed to the injuries he suffered in that fire. Other recipients include Major Archibald Butt (Sewanee: The University of the South, 1891), credited for saving numerous passengers on the Titanic before he perished, Timothy J. McCarthy (University of Illinois, 1971), a Secret Service agent who was wounded but survived while protecting President Ronald Reagan in a 1981 assassination attempt and Navy SEAL Marcus Luttrell, (Sam Houston State University, 1998) who many know from his book, Lone Survivor or the major motion picture starring Marc Wahlberg.*



At the Norfolk Karnea on Aug. 5, 2022, Delta Tau Delta presented the William L. McLaughlin Award for Heroism posthumously to Stephen Modica (Louisiana State University, 1969). Army Captain Stephen F. Modica was born in New Orleans, La., graduated from Fortier High School and earned a degree in zoology/marine biology at LSU. He was drafted into the Army and served as a Medevac pilot in Vietnam in the 15th Medical Battalion, 1st Air Cavalry Division.

He was wounded in battle in May 1970 — his helicopter was shot down in enemy territory. He and his crew spent 24 hours on the ground wounded and bleeding waiting for rescue, which did finally arrive to save them.

He went on to surgery and one year of rehabilitation for the gunshot wound to his right leg which left him in a condition unfit for duty and he was honorably discharged from the Army. During his rehabilitation, he chose scuba diving as a sport and went on to become an avid diver and spearfisherman.

After his injury, he wrote a story titled “Medevac Meadow” about the incident when he was shot down. His writing served to nominate Sgt. Louis Rocco for

the Congressional Medal of Honor, which Rocco was, in fact, awarded. Sgt. Rocco was in the Medevac helicopter that Capt. Modica was piloting, and after it was disabled and in flames, he rescued three injured soldiers (including Modica), all while suffering from his own injuries, including a broken hip and wrist.

Returning to civilian life, Modica became a schoolteacher first, then later moved on to work in the field of financial services and investments. He met his wife, Marcia, in 1977 and they married in 1981. They had two sons, Stephen Daniel and Jonathan David.

Unfortunately, his life was taken at the young age of 49 in a boating, scuba diving and spearfishing accident. He died instantly and never came home to his family. His son, Stephen Daniel was three years old and baby, Jonathan, only two and a half months old.

He was a loving husband and father and a decorated war hero. He earned the following medals for his service: Purple Heart; Bronze Star; Silver Star; Distinguished Flying Cross; Air Medal; Army Commendation and Republic of Vietnam Gallantry Cross with Silver Star. ▲







# CELEBRATING 20 YEARS OF SERVICE



Gifts in  
Maurie's  
honor can  
be made  
using this  
QR code.

Please join the Delta Tau Delta Fraternity and Educational Foundation in celebrating the faithful service of Maurie J.

Phelan who will retire on September 1, 2023, after 20 years of service to the Delt Foundation. Phelan has been a champion for Delta Tau Delta and indeed the fraternal community. Many will recall her welcoming smile at countless Fraternity and Foundation events including nine Karneas. A proclamation was adopted at the Foundation's spring board of directors meeting in her honor. Please join us in congratulating Phelan on her much-deserved retirement. ▲

## HIGHLIGHTS

**\$24.6M**

Amount administered  
in grants to the  
Fraternity and  
its chapters

**500+**

Number of  
Executive  
Committee  
Motions written

**9**

Number of  
Karneas  
attended

**18**

Number  
of annual  
budgets  
developed

## PROCLAMATION

**WHEREAS**, Maurie J. Phelan, from her earliest days as a Delta Tau Delta Educational Foundation staff member, has brought honor to herself and our organization by her exemplary business-world conduct; and

**WHEREAS**, Maurie started her tenure with the Delt Foundation in 2003 as an administrative assistant and has held the titles of vice president of finance, vice president of administration, interim president, co-president, chief administrative officer, vice president of finance and administration and has provided superb leadership to the Foundation for 20 years culminating in her current role of vice president of finance and operations; and

**WHEREAS**, Maurie Phelan has rendered distinguished service to her alma mater, DePauw University, through work with their alumni association and currently serves on the Alpha Gamma Delta Foundation Board of Directors; and

**WHEREAS**, Maurie Phelan has numerous accomplishments throughout her Delt Foundation career including having served as the Foundation president between 2011-2012 and Co-President in 2015, mapping critical database conversions in 2011, administration of \$24.6M in grants to the Fraternity and its chapters, leading improvement of the grant request process, ensuring hundreds of young men had access to life-changing scholarships and fellowships, eliminated an operations deficit in 2015, implementing transparent and readable financial reports under the guidance of John Gleeson, writing 500-plus executive committee motions, planning 41 Foundation board meetings and taking the minutes for all of them, developing 18 annual budgets, managing 20 successful audits, developing staff centric human resource policies, revising the onboarding process for directors and communication platforms, providing leadership on four national campaigns, implementing the enterprise's first PEO vendor and navigating the Foundation's first outside chief investment officer transition, attending nine Karneas; and

**WHEREAS**, Maurie Phelan has been a great friend and advisor to Ken File, Steve Vedra, countless staff members, Foundation Chairman and board members alike in a manner that has greatly enhanced the experience of all those involved and has resulted in significant increased giving because of her consistent leadership and investment in others; and

**WHEREAS**, Maurie has included her family in the work of the Foundation and Fraternity, including her husband, Don, children, Kyle and Kari, son-in-law, Matt, and grandchildren, Alex and Mallory.

**NOW, THEREFORE**, the Board of Directors of the Educational Foundation of Delta Tau Delta Fraternity recognizes and gratefully thanks Maurie Phelan for her 20 years of thoughtful leadership, faithful service and superb stewardship.

Given under our seal, April 21, 2023.



# 2023-2024 LEADERSHIP CONSULTANT TEAM

The Fraternity has hired its first chapter consultants born in the 21st century—men who will forge the future of Delta Tau Delta as they help shape the next generation of leaders. Since the Arch Chapter added Ralph Wray (University of Colorado, 1921) as a field secretary just over 100 years ago, Delta Tau Delta chapters have received coaching and guidance from recent graduates.

This team will have a heavy focus on the growth of the organization during the upcoming year. Chapter consultants will provide the opportunity for chapters to receive recruitment coaching over the summer, visit every campus with a Delt chapter and provide onsite recruitment and operational support to all groups.



**Sage Aucoin**  
(UNIVERSITY  
OF LOUISIANA  
LAFAYETTE,  
2022)

Aucoin joined the Delta Tau Delta staff in June 2022 after earning his bachelor's degree in strategic communication concentrating in public relations. A founding member of the Epsilon Psi Chapter, he served as director of communication and the social media committee head. Aucoin was involved in many campus organizations including orientation staff, the UL social media team and Order of Omega. Additionally, he was a member of the 2020 Homecoming Court. Aucoin's hobbies include watching Netflix shows, listening to the musical stylings of Ariana Grande and spending quality time with friends.



**Sam Baker**  
(UNIVERSITY OF  
FLORIDA, 2023)

Baker graduated with his Master of Accounting in May of 2023. He served Delta Zeta Chapter as the director of finance. His commitment to Delt is driven by the role the Fraternity played in his growth through college and he looks forward to serving as a chapter leadership consultant. In his free time, Baker enjoys playing sports, spending time outdoors and watching nature documentaries. He also enjoys riding his motorcycle and considers himself a good chef even though he rarely cooks.



**Colin Hirsch**  
(JOHN CARROLL  
UNIVERSITY,  
2021)

Hirsch joined the Delta Tau Delta staff in January of 2023 after earning his Master in Business Administration. He was a three-term recruitment chairman for Iota Iota Chapter. While completing his master's degree, he

dedicated his time to the Fraternity as assistant advisor for his chapter. In his free time, Hirsch enjoys hiking, biking, fishing, photography and spending time with family. Hirsch has been around Delta Tau Delta since he was very young. His father joined Delta Tau Delta at Purdue University in 1976 and has remained active with the Fraternity. Hirsch hopes to carry on his family's Delt legacy.



**Derek Koester**  
(EASTERN  
MICHIGAN  
UNIVERSITY,  
2023)

Koester earned a bachelor of business administration degree in finance. Koester's commitment to Delt is inspired by the times his brothers and advisors pushed him to grow as an individual and a leader and he hopes to do the same for those he meets as a consultant. He is from Clayton, Ohio, but was born on Lakenheath Air Force Base in England. He also collects LEGO skylines.



**Andrew Krawczyk**  
(UNIVERSITY  
OF SOUTH  
CAROLINA, 2022)

A native of Spartanburg, S.C., Krawczyk graduated with a degree in anthropology, focusing on archaeology. He was a founding father of the Theta Eta Chapter where he served as vice president and president. During his tenure in these roles, the chapter received a Hugh Shields Award and Court of Honor Award and developed the highest-earning JDRF philanthropic campaign of 2019-2020. He was also a member of Sigma Omega Upsilon International Business Fraternity and interned with the South Carolina Department of Natural Resources and the South Carolina Institute of Archeology and Anthropology. In his free time, Krawczyk enjoys drone photography, fishing, learning the banjo and critiquing barbecue restaurants.





**Spencer Lindsay**  
(EASTERN MICHIGAN UNIVERSITY, 2023)

Lindsay earned a bachelor's degree in sport management in December 2022. As an undergraduate member of Theta Xi Chapter, he was responsible for membership development programs, philanthropic events, risk management programs and assisted in rewriting governing documents and bylaws. He was also active in the sport management club, where he served as vice president. He joined the Central Office team in January of 2023.

Lindsay is passionate about playing the guitar, spending time outdoors and cooking.



**Cody Phillips**  
(WESTERN KENTUCKY UNIVERSITY, 2023)

Originally from Mt. Juliet, Tenn., Phillips earned a degree in sport management. He was a founding member of Epsilon Xi Chapter where he served as intramural chair, social chair and director of communications with two terms as director of recruitment. He was also public relations chairman for Greek Week and was inducted into WKU's Greek Hall of Fame. He was a key member in the transition from colony to chapter and helped his chapter by creating bylaws, recruiting the chapter's biggest class in a semester and focusing the chapter's social media on marketing and recruitment. Phillips is passionate about soccer and hockey and in his free time he likes to spend time with his family and dog. He also likes to cook new and fun dishes.



**Jacob Schmidt**  
(UNIVERSITY OF CALIFORNIA LOS ANGELES, 2023)

Schmidt was born and raised in

Southern California in his hometown of Temecula. He graduated in June of 2023 with a degree in history with plans to pursue law school. He served as a founding father for the Delta Iota Chapter and served as director of recruitment, interim president and brotherhood director. His commitment to Delta Tau Delta is inspired by the opportunity to give back. Having been recruited by leadership consultants, Schmidt looks forward to the opportunity to help others who believe in the Delt values. He is also certified to operate all watercrafts by the state of California.



**Joseph Smith**  
(UNIVERSITY OF LOUISIANA LAFAYETTE, 2023)

Smith, who is from Vinton, La., earned

his bachelor's degree in strategic communications with a concentration in public relations. He was a founding father of the Epsilon Psi Chapter where he served as brotherhood chairman, alumni chairman and vice president. During his tenure, his chapter received its first-ever Court of Honor Award. Smith found a home away from home with his Delt chapter and feels he has an obligation to help provide a similar experience for future Delts. In his free time, Smith likes to cook, listen to music and spend time with family and friends. He loves music, especially from the 70s and 80s, and he has two dogs. ▲

## FRATERNITY + FOUNDATION STAFF UPDATE

### Andrea Fogle, Volunteer Recruitment Coordinator

Fogle joined the Delta Tau Delta Fraternity staff in November of 2022. She recruits volunteers, trains advisors and creates resources and educational materials to ensure Delt volunteers are living lives of excellence and leading Delta Tau Delta undergraduates to become successful men.

She graduated from Indiana University Southeast, where she joined Phi Sigma Sigma Fraternity and discovered her passion for student affairs and fraternal organizations. She has been an international volunteer with Phi Sigma Sigma for more than 15 years and advises collegiate chapters at Indiana University Southeast and the University of Findlay.

She lives in New Albany, Ind., with her husband, Nathan, and their Midland Painted Turtle, Lucy. Fogle is an avid traveler and enjoys attending concerts, watching movies and beating her husband at Tetris.



### Chelsea Sheridan, Director of Advancement

Sheridan joined the Foundation staff in January 2023. She is an alumna of the University of Toledo where she received her Bachelor of Arts degree in communication before earning her Master of Arts degree in higher education and student affairs at the University of Mississippi. She is a proud member of Alpha Xi Delta.

Before joining the Delt Foundation, Sheridan served as the assistant director of volunteer engagement at Zeta Beta Tau, assistant director of volunteer engagement at the College of William & Mary and assistant director of student organizations at the University of Mississippi. Most recently she served the online service-based entrepreneur community through her work in freelance digital marketing and social media.

She enjoys spending time with her family, friends and dog, Milo. She also loves reading, all things fashion, style, and interiors, rooting for her Toledo Rockets and Ole Miss Rebels, going to concerts, and daydreaming about her next trip. Originally from Cleveland, Ohio, Sheridan currently lives in Scottsdale, Ariz.



To learn more about all Central Office staff working for both the Fraternity and Foundation, please visit [delt.org/meet-our-people](https://delt.org/meet-our-people).





Alternative rock band  
The Absentees.

## More than \$15,000 Raised for JDRF with Charity Concert

**GAMMA MU CHAPTER AT THE UNIVERSITY** of Washington raised more than \$15,000 for JDRF with the Dec. 3, 2022 “For My Dawgs” charity concert. The event, which featured local artists Ivey X Dimes, 8rae and The Absentees was held at the Lyceum, an event venue at the University of Washington. With revenue generated through ticket sales, Chapter President Callum Mitchell (University of Washington, 2025) said the majority of fundraising was done through members contacting friends, family and members of the campus community for donations. “This is all in large part due to the effort of our head philanthropy chair, James Zagorski, who did an amazing job organizing the event,” Mitchell said.

The chapter exceeded its initial goal of \$10,000 in this first attempt at hosting a charity concert.

“As philanthropy chairman, I wanted to re-emphasize the importance of our chapter’s philanthropic efforts — that seemed to be nonexistent since COVID,” said James Zagorski (University of Washington, 2023). “It was important

that the event was unique and provided a challenge for the brothers.”

Inspired by seeing another fraternity find success with a charity concert the previous year, Zagorski used his passion for event planning to showcase the talent of a musical friend who is a hip-hop/R&B artist named “8rae” from California. The event also included a group of DJs and an alternative rock band DJ performance.

**A phrase as simple as ‘Can I count on you for \$20?’ provided friends and family with a call to action that was hard to ignore.**

“The name of the concert was ‘For My Dawgs’ for a reason,” Zagorski said. “We strived to resonate with the whole UW campus, not just our house or the Greek community. Type 1 diabetes is bigger than all of us, which was why it was important that the event be inclusive of everyone at the university.”

Knowing ticket sales would be tough, and given the limited capacity of the venue, funds would likely only cover the costs to hold the show, Zagorski used the concert as an opportunity to run a website campaign to fundraise in support of JDRF in the month leading up to the concert.

“I required all brothers to make an account on our team page and gave them resources such as crafted messages to text to their friends and family. I found that requesting a reasonable amount was more likely to convert to an actual donation than a bland message asking for money in support of JDRF. A phrase as simple as, ‘Can I count on you for \$20?’ provided friends and family with a call to action that was hard to ignore.”

**“We strived to resonate with the whole UW campus, not just our house or the Greek community.”**

To raise awareness of the concert the chapter raffled four tickets and a case of Red Bull Energy Drink through social media while asking people to like the post, tag three friends they’d bring to the concert and re-post to their story. In addition, Zagorski made videos to post on Instagram and boosted them through Meta ads. He partnered with accounts University of Washington students follow such as BarstoolHuskies to repost the videos. “We also reached out to the Greek community by physically speaking in front of sorority chapters to promote the concert and we distributed physical flyers around campus and created promotional materials for the musical performers to distribute to their fans,” he said.

Knowing everyone has their own lives filled with school, work and other responsibilities, Zagorski worked to motivate chapter members and educated them on the scope of T1D to illustrate why it is so important to raise money for Delt’s philanthropic partnership with JDRF. “An internal donation competition between member classes helped motivate brothers to participate,” he said. Leading by example, I tried to do my part in raising donations to demonstrate how easy it could be done with just a little bit of their time.” ▲

## #DELTSFORJDRF

### @JDRFSouthCarolina:

Tonight the Delta Tau Delta chapter at the University of South Carolina hosted a “give back night” to support JDRF South Carolina at Moe’s Southwest Grill on campus (right). We greatly appreciate the ongoing support of these young men as we work to turn type 1 into type none!



### @delta\_tau\_delta\_gamma:

Unreal to help JDRF with their 30th Anniversary Promise Gala! We’d like to thank them for inviting us and putting together a wonderful night, and congratulations for tremendously exceeding expectations of the amount donated to diabetes research.



### @nebraskadelts:

Yesterday we took part in our JDRF walk (left) to support type 1 diabetes research. Thank you to all for the donations and support!

### @cofcdelts:

Our boys spent our Sunday at the JDRF One Walk Lowcountry on Daniel Island. We raised over \$4,000 for the walk and we appreciate everyone’s support.

### @wkudelts:

Last week was our philanthropy week in support of JDRF and finding a cure for type 1 diabetes! We are incredibly proud to say that we have raised over \$700 to help find the cure for type 1! We hope to continue to help support this great organization this semester and all future semesters as well!

### @northwesterndelts:

Two days, 454 pies (right) and \$1,815 later, thank you to everyone who came out to help support JDRF and the fight to find a cure for type 1 diabetes.



Members of Kappa Zeta Chapter at the College of Charleston take pride in setting themselves apart on campus by demonstrating a sense of caring through their philanthropy and community service efforts.

At the beginning of each semester the chapter hosts a speaker to help educate members about JDRF, the leading global organization harnessing the power of research, advocacy and community engagement to advance life-changing breakthroughs for type 1 diabetes (T1D). “This helps us kickstart our fundraising efforts, so we know what we’re working to raise money for,” said Jackson Van Horn [College of Charleston, 2025] who serves as vice president of the chapter. “We then start our online fundraiser where we reach out to family and friends to help raise money. This leads up to our local JDRF One Walk where our brothers help set up, participate in the walk and clean up.”

The JDRF One Walk, South Carolina Lowcountry was held in October 2022. The date isn’t final for 2023, but Kappa Zeta Chapter plans to participate again. With each One

Walk JDRF reminds communities of the “Our Miles Towards Mission, walking to power more research, enable more advocacy and fund more support for the 1.45 million Americans living with T1D.”

For the spring semester the chapter hosted a Delt Dogs event on campus where they grilled and sold hot dogs with proceeds going to the local JDRF chapter. “A little rain did nothing to dampen the enthusiasm of the young men from the College of Charleston, Delta Tau Delta chapter, and their Delt Dogs event today. We appreciate their support in turning type 1 into type none,” is the message accompanying event photos on the JDRF Charleston Facebook page.

The chapter also created a March Madness tournament with proceeds supporting JDRF. Philanthropy chair, Patrick Henzy (College of Charleston, 2024), planned the events with help from the administrative board to make sure any necessary requests are filed with the college and supplies are ready for each event. They have found marketing each event through several methods is extremely important. For on-campus events, they create flyers shared through social media. When making a push for fundraising they’ve found it’s best to reach out directly to family and friends and let them know about JDRF and what the money goes toward.

“The coolest part for me has been getting to see local families who are supported by JDRF and the money we help raised when we were at the One Walk. It also helps connect us to our campus as we are able to spread awareness about JDRF and meet with people whom we might not normally interact with,” said Van Horn. ▲



# THE EDUCATION OF YOUTH AND THE INSPIRATION OF **MATURITY**

The education of youth and the inspiration of maturity — this is how we achieve Delta Tau Delta's foundational values of Truth, Courage, Faith and Power.

Currently, the Fraternity is in its third year conducting the Membership Impact Study, an annual assessment of undergraduate members designed to better the Delt experience. The assessment asks core questions such as how the Fraternity enriches the lives of young men, and how the Mission and Values of Delta Tau Delta resonate in the undergraduate experience. It identifies how the Fraternity is successfully fostering an impactful experience and areas for improvement. Through the results, Fraternity leaders gain insight guiding meaningful decisions to focus on support, program offerings and priority setting to make the Fraternity better for current and future members.

While data from member response drives decision making, the collective member experience is reliant on the

commitment of both undergraduate and alumni members. As the Fraternity continues to grow, we multiply the impact of our strong bond in support of those who will forge our future.

Through members' individual experiences we see snapshots and stories demonstrating why Delt matters, how the Fraternity has evolved and how Delt alumni and others provide support and guidance to today's students across generations. From mentorship through advisors to nourishment through the Fraternity meal service, the campus landscape is ever changing. Still, students seek a sense of belonging, leadership opportunities, social networking and academic support which Delt is uniquely poised to provide. ▲

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## **MEMBER IMPACT STUDY REPORTS**

Individual member responses are anonymous, but every chapter receives a custom report to help guide its internal decision making and goal setting. Scan to see an example.





# TODAY'S STUDENTS AND **WHAT'S NEXT**

BY BRIAN TENCLINGER AND JASON HALTERMAN

**IN** 2002, I penned an article for *The Rainbow* from the lens of a fraternity and sorority life professional and volunteer in the fraternal market. The article featured relatively new insight into the student affairs side of college students — what we know about their behaviors, choices and trends in college student development. For hundreds of years, academia has collected academic data about college students: their grade point averages, research papers and graduation rates. At the time, I was approached by then editor Chris Martz (Wabash College, 1994), who would later become a lifetime friend and even a colleague at Kiwanis International. I had to stretch to find the insight that became “Today’s college student, tomorrow’s Delt.” There wasn’t a lot of data at about college students at our fingertips in 2002, but what was emerging was this notion: students entering college in 2002 had greater exposure to and more experimentation with “grown-up” activity than any previous generation.

Fast forward to 2023 and what we know about college students is significantly

more than we had before. And what we know about college students and their fraternal experiences is remarkable. For the past 20 years, students who have joined fraternities and sororities have been studied by their colleges/universities, national and international organizations, and even journalists who have looked into negative aspects of fraternity and sorority life such as hazing, alcohol use and abuse, and sexual violence. Hollywood movies made to poke fun at fraternity and sorority life, such as “Animal House” (1978) and “Old School” (2003) have been replaced by episodes of real crime/drama shows and even an Emmy award-winning documentary called “Breathe, Nolan, Breathe” (2019). In this article, we will examine what hasn’t changed since 2002, what has changed, and what the landscape looks like for fraternities and sororities in the future.

## **WHAT HASN'T CHANGED?**

Generation Z (1997–2012ish) continues the trend of having higher academic achievement and goals, with 57% of 18-21 year olds being enrolled in a

## **TIPS FOR PREPARING YOUR DELTA TAU DELTA CHAPTER FOR THE FUTURE.**

- Invite a representative from your university’s admissions office, sometimes called enrollment services, to speak with your volunteer corporation and undergraduate executive board. Learn about who is coming to the campus, and the types of questions parents of potential students and the students themselves are asking.
- Conduct an audit of the volunteers engaging with the undergraduates. How often do volunteers meet with the undergraduate members? For what reasons? Are there opportunities to expand the volunteer corp to include non-members, faculty and community business leaders?
- Today’s students are savvy consumers. Take a critical look at the product your Delt chapter is offering potential members and make sure it aligns with Delt’s mission and vision. What is the ROI for a potential member when he joins Delta Tau Delta?
- Generation Alpha (starting in 2010-11) uses social media platforms to connect with others and make decisions, whether informed or not. They are viewing Instagram, Snapchat, TikTok, and other social media apps where imagery tells the story with very few — if any — words at all. Do an audit of your Delt chapter’s social media pages and make sure they are using the hashtags and connectivity tools properly, but more importantly, look at the visual images the chapter has sent into the universe to tell their story. Are the social media images balanced? Are they telling a visual story that is compelling to the next round of students?

There is so much research available on Gen Z and an increasing body of research on Gen Alpha. These are tomorrow’s Deltas. Understanding the trends, using data to make decisions and evolving as an organization to add value to the lives of these students is paramount for fraternities to exist 20 years from now.



two- or four-year college (Pew 2020), surpassing Millennials (52%) and Gen X (43%). Following generational trends, Gen Z tends to be more left-leaning than Millennials, who were more left-leaning than Gen X. Even among Republicans, Gen Zers have more progressive views of social issues, including climate change, race/racism, and the government's role in solving social issues ("What are the Core Characteristics of Generation Z," 2023).

## Fraternities must understand the social and financial factors to earn trust with Gen Z students and hopefully recruit them.

The reasons for joining a fraternity have not changed significantly in the past 30 years. Students join for a sense of belonging, leadership opportunities, social networking and academic support. We continue to see students who are legacies joining fraternities and sororities, although not necessarily the organization where their father/mother is a member. Philanthropy and service continue to play a role, potentially with a larger emphasis pending on what region of the country you're located in. Finally, networking with alumni for career coaching and job placement remains a viable reason why students join a fraternity.

### WHAT HAS CHANGED?

Generation Z students also have a number of differences in comparison with the generations that came before them. Gen Z has less trust in colleges and universities (Choudaha, 2022) and a majority believe "a recommendation from someone they trust was key to influencing their perception about and trust in a particular college" (Knott, 2022). Trust is an overarching concept — what is it about colleges and universities that these students distrust? Gen Z students are more socially and financially aware than previous generations; students look at how the university has impacted the community as

a whole while analyzing the cost-benefit of attending that college.

Fraternities must understand the social and financial factors to earn trust with Gen Z students and hopefully recruit them. Fraternities historically have been for the elite, ignoring marginalized students. However, more students are attending college with a part of their identity being in the minority - whether that is race, sexual orientation, gender identity, socioeconomic status, ability or being first-generation students. With Gen Z being more racially and ethnically diverse (51% white; 25% Latino or Hispanic; 15% Black; 6% Asian or Pacific Islander; 5% two or more races; 2% indigenous / American Indian), there is also an increase in first-generation students. First-generation students buck the trend of distrust — 52% of first-generation students said they trusted colleges and universities, while 62% of first-generation graduates said they did. If fraternities engage first-gen students and add value in a meaningful way, there is tremendous opportunity for lifelong engagement from these students; first-gen students value their education and see it as access to opportunity that would otherwise evade them.

Mental health is another area that has changed with Generation Z. The American Psychological Association reports that 27% of Gen Z students report their mental health as fair or poor, with youth of color and LGBTQ+ young people facing increased risks of suicide and lack of access to care. Generation Z is also more open about their mental health and willing to advocate for themselves. COVID played a role in this as well; while they were already more open and seeking care, COVID exacerbated mental health concerns across all generations. Fraternities can be a safe place for young men to be open about their mental health, support each other and find care from appropriate professionals. This can be seen on many campuses across the nation already; however, some larger campuses that ascribe to hegemonic masculinity struggle to provide this level of care and openness from members.

It should be of no surprise that almost half of Gen Z students report being online constantly — this is almost double the 24% reported in 2014–15. Gen Z is more likely to use YouTube, TikTok, Snapchat and

Instagram; while they may have a Facebook account, that is for 'boomers not zoomers.' This constant access to information and connection, a world they were born into, changed the way colleges need to teach. Rather than lecturing and having passive knowledge exchange, Gen Z is looking for immersive, active educational experiences. Career skills are a focus of Gen Z; when looking at the return on their investment, hard skills to put on a resume and developing soft skills in real time is worth the investment for Gen Z.

### WHAT'S NEXT?

Generation Alpha is just around the corner from attending our colleges and universities. While many educational researchers conclude Gen Z with 2012, media sources and marketing researchers state Gen Alpha starts in 2010–11. With this in mind, our oldest Gen Alpha students will be arriving on campus within 5–6 years. Additionally, colleges and universities are preparing for the 'enrollment cliff,' a result of decreased birth rates starting from the Great Recession in 2008. Beginning in 2025, the number of 18-year-olds will decrease by 15% over four years; this is in addition to the 7% drop in undergraduate enrollment due to COVID. The Northeast and Midwest will likely suffer the most due to migration patterns; demand of elite universities, on the other hand, could be 14% higher (Drozdzowski, 2023).

Fraternities must plan ahead for the enrollment drop. If fraternities continue to engage in the same methods of recruitment, member development, etc., they will die out. Generation Z and, from what we know, Gen Alpha are looking for high return on investment. They want to develop soft and hard skills to enhance their employability. Networking with volunteers and alumni will be important to facilitate job connections. A focus on open dialogue, mental health and social justice will help potential members from marginalized communities feel welcome, and by doing so will build trust in fraternities as institutions. They will then reinvest in the organization and share via word of mouth the value. ▲

*Brian Tenclinger, M.S.Ed, is the volunteer engagement and education director and Jason Halterman is the education director at Sigma Phi Epsilon.*

# RIDING WITH REX

*Student Affairs Veep truly makes the rounds to chat up students.*

BY JANINE WAMPLER



**If you ride public transportation to and** around campus at the University of South Carolina, don't be surprised if Rex Tolliver (Louisiana State University, 2000) joins you and wants to chat.

The university's vice president for student affairs has made it his mission to know today's college students. And he is willing and ready to meet them where they're at.

Although he is rounding out just his first year at USC, his background on college campuses is extensive. In his 20-plus year career, he has engaged with students on numerous campuses, living in varied climates and regions of the country.

From the subtropics of Louisiana State University, he took his first postgraduate job at Idaho State University, hovering on the edge of both the mountainous West and Pacific Northwest. He has also spent time in the arid climate of the University of Arizona as well as, most recently, the University of Illinois Chicago, in the Midwest's windy city.

So, what has he learned through his experience about today's college student? "This generation of college students, young people, is like every generation since the beginning of time," he said. "They are dealing with a different world reality than their parents, and they are learning how to stay relevant within what they know."

Tolliver knows that whether a student is a first-generation college student, like he was, or one in a long line of family members who've attended higher education institutions, when they arrive on campus as a freshman, it's all new to them. And it's his aspiration to make it a

meaningful experience for all.

That's why he may hop on the bus to talk to the students. It's part of a program he calls, "Tuesdays with Tolliver."

"As the VP of student affairs, I spend a lot of time with students who are leaders on campus and highly involved in organizations," he said. "But the majority of students are not involved. I wanted to create a way to interact with those students. They don't necessarily know what or who the provost is, for example, and they don't care."

"What they care about is getting an education, graduating and getting on with life," he said. "Those are the students I need to spend time with, in order to find out what they want to get from their student experience."

So, on Tuesdays, you'll find him on campus talking with students. Although he may publicize a topic, there is not an agenda to these meetings. The point is not to impart information, but to get something from the students—to learn what they crave.

Tolliver has made a career out of guiding students to build a future for themselves while embracing their youth. To students, he would say it is important not to lose sight of why you are in college, and that's to graduate. But it is also important to have experiences that allow you to not be so serious all the time, finding ways to have fun.

He remembers his own collegiate experience and the advice he took to heart. "I had an advisor I met with early on to figure out what my major should be," he said. "I came from a poor upbringing and was a first-generation college student. My goal was to make money. I started

with political science aspirations, but my advisor told me that if I wanted to make money, I should consider computer science, engineering or finance."

He graduated with a degree in finance, following his own advice as he found a fun and enriching experience in the recolonizing of a Delt chapter. "Being a leader in Delta Tau Delta as it was being recolonized taught me how to network, how to plan, how to interact with people," he said.

He put his new finance skills to use through a student job at the university, and perhaps it was his leadership and networking skills gained through his Delt experience that led him to his first post-graduate job at the University of Idaho, where he found he enjoyed all aspects of the college campus environment. This led him back to a position at LSU and a master's degree in public administration. He then went on to earn a Juris Doctor degree from Mitchell Hamline School of Law in St. Paul, Minn.

Throughout his journey, he has learned to juggle his responsibilities by prioritizing time for himself. "There really is no such thing as a work-life balance, especially in higher education," Tolliver said. "Anything can happen at any moment that you need to respond to, and it's hard to find a balance when you are always on call. But you do need to learn to prioritize certain things — like 'me' time."

So, every quarter, Tolliver makes sure to clear his calendar for a long weekend. As an avid golfer, when he is able to get away, he enjoys his time with a club in his hand. And if you can't find him on the golf course, maybe you'll see him on the bus. ▲



# UNDERSTANDING THE FRATERNITY EXPERIENCE

BY GENTRY MCCREARY, PH.D., CEO AND MANAGING PARTNER, DYAD STRATEGIES, LLC



**The American college fraternity has** undergone significant changes since the COVID-19 pandemic disrupted campus life in March of 2020. As someone who studies fraternities and sororities for a living, I have had the opportunity to observe these trends up close. Many of the initial changes that we observed in our data at Dyad Strategies were both expected and temporary. For example, during the first year of the pandemic, we saw dramatic increases in self-reported binge drinking and dramatic declines in satisfaction with the fraternity experience. While troubling, these changes reflected broader trends in society writ large. They were also short-lived, moving back toward pre-pandemic levels by the spring of 2022.

However, two of the shifts we saw in fraternity culture in the wake of the pandemic have outlasted mask mandates and vaccination requirements on many campuses.

First, we saw fraternity (and sorority) chapters begin placing heightened emphasis on their respective chapters' positions in the campus social pecking order. While the importance of social status has always been salient in the minds of some fraternity members, ALL fraternity members began caring about it a lot more beginning in the fall of 2020. Since then, we have seen these rates continue to rise. While our data collection with Delt is now only in its second year, we can safely assume that Delt chapters have experienced this shift in focus, as Delt measures higher than the national average on this measure (see Figure 1). This shift is problematic — social status importance is highly correlated with a number of problematic aspects of an unhealthy social culture.

The second shift we've seen has to do with attitudes about hazing. Since the onset of the pandemic, fraternity members have been increasingly supportive of new member processes designed to reinforce power dynamics within chapters. This social dominance mindset is best characterized as a philosophy about the new member process that demonstrates the power of older

members over new members and the idea that new members must "earn their letters" through acts of subservience. This shift is also problematic — a social dominance mindset has strong correlations with hazing severity and conformity and has shown to be one of the best predictors of chapter closure for hazing.

The reason behind these two shifts is theoretical at this point, but this theory suggests that these two shifts are highly interconnected. During the first year of the pandemic, students who were on the fence about joining fraternities took a "wait and see" approach and didn't join. As a result, the pool of prospective members who went through the recruitment process from fall 2020 — spring 2022 contained a higher concentration of more socially motivated "always joiners" — men who knew they wanted to be in fraternities because of the social benefits. Fraternity chapters were forced to adapt to this shift — when the pool of prospective members became increasingly socially motivated, the social status of chapters became a more salient selling point to prospective members. We suspect this is true because the biggest increase in social status importance over the last three years has come from chapters/campuses that measured the lowest on this metric prior to the pandemic.

While the overall number of fraternity members on many of these campuses has decreased in the last three years, the concentration of socially motivated members in these chapters has increased. In a self-fulfilling prophecy, socially motivated members turned around and recruited more socially motivated joiners, on and on, ad infinitum. As it turns out, chapters made up of an increasing concentration of members who care primarily about the social benefits of membership also care about protecting those benefits from free-riding new members. So, the "earn it" social dominance mindset has become a dominant factor within the new member process of many chapters. ▲

## WHAT CAN DELT CHAPTERS DO TO CHANGE THIS NARRATIVE?

- 1. Dare to be different** On many campuses, Greek life is dwindling in popularity because fewer and fewer students are looking for a party-driven, stereotypical fraternity experience. Those chapters who break from the pack and figure out ways to offer a fraternity experience rooted in inclusive belonging, deep and meaningful relationships, and personal development will likely find a strong market for their product.
- 2. Look outside of formal "rush"** Our research indicates that the pool of students joining fraternities via formal rush is increasingly interested in a social experience. If your chapter wants to break from the pack, it may require looking for prospective members outside of the formal rush process. Get your members plugged into different areas of campus to build relationships with a diverse cross section of folks who might be interested in a more meaningful fraternity experience.
- 3. Move away from "earn it" mindset** If members of your chapter think of the new member process as a testing ground where new members need to earn their membership, it's time to think differently about the purpose of your process. The key to building a strong, committed Delt brother is to help him build meaningful relationships with not only his fellow new members, but with the whole chapter. Focus on activities designed to elicit deep, emotionally vulnerable conversations that move beyond the surface level and allow for a true sense of belonging and connection.



## DELTA'S COMMITMENT

The Delta Tau Delta Fraternity and Educational Foundation are committed to better understanding our members, the Delt experience and how we can continue to provide an added benefit to our communities and the world. Delt recently completed the third year of a longitudinal analysis called the Membership Impact Study (MIS). This study provides tangible data at the chapter and organizational level that allows us to create actionable plans for improvement while celebrating our strengths.

Learn more about the MIS at: [www.delts.org/mis](http://www.delts.org/mis).

Research is also being conducted across fraternities and sororities including studies enabled by the North American Interfraternity Conference (NIC) in partnership with institutions like the University of Tennessee at Knoxville. These studies grant fraternities and sororities the ability to provide evidence of our relevance and benefit.

- 83% of members indicate stronger leadership confidence as a result of their fraternity membership. (University of Tennessee at Knoxville-Postsecondary Education Research Center)
- Fraternity members show significantly higher learning gains than their peers in their first year of college. (G. R. Pike, 2020)
- Fraternity alumni find jobs more quickly after graduation and are more engaged in the workplace. (Gallup, 2021)
- Delta Tau Delta has a nearly ideal brotherhood profile, with solidarity being the lowest score and in a healthy range, and accountability being the highest score. (DYAD/MIS, 2022)

## Motivation for Decisions Based on Social Status

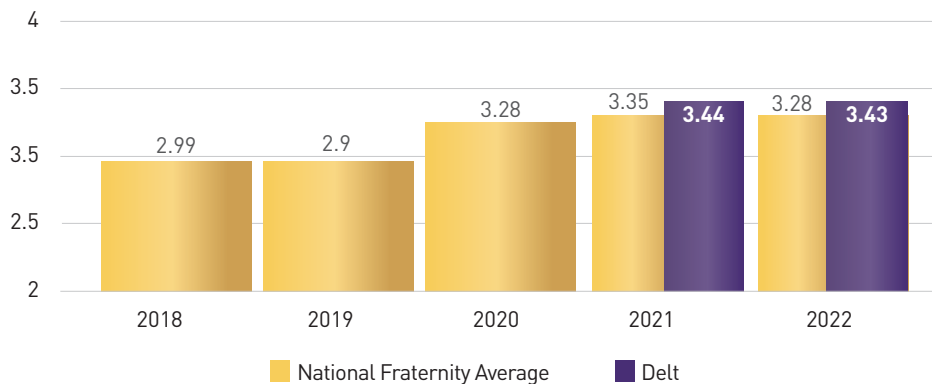


Figure 1 – Fraternity members care more about the social status of their chapters after the pandemic. This measure studies how much members care about their position in the campus social hierarchy. This measure also assesses motivation for making decisions based on social status. On a scale of 1 to 5 with an ideal range: 0.0 – 3.1.

## Focused on Hierarchy Within a Chapter

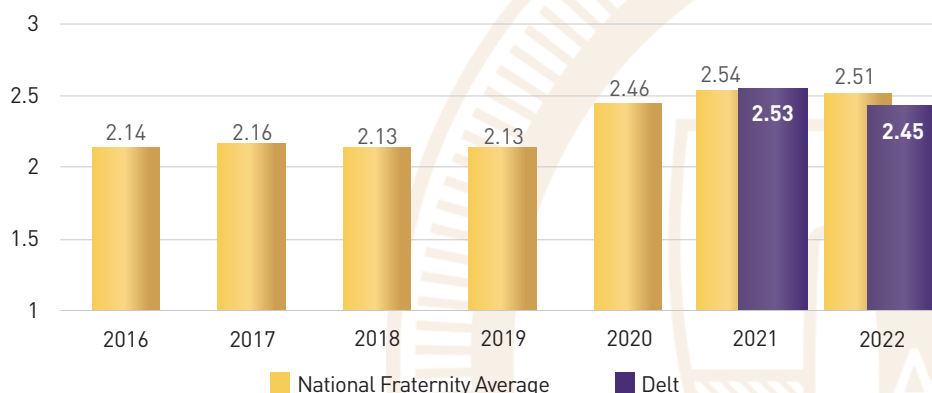


Figure 2 – Fraternity members are more focused on a new member process that reinforces chapter hierarchy. The data above indicates members' willingness to justify hazing activities such as servitude to reinforce superiority and authority within a group on a 1-5 scale.





# FRATERNITIES MATTER

*Today's college men need fraternities more than ever before.*



**S**ince its founding in 1858, Delta Tau Delta has evolved and changed to remain relevant and vibrant while steadfastly committed to our core values and meeting the needs of members.

While the fraternity experience has changed, it has stood the test of time. The first fraternity was formed the same year the Declaration of Independence was signed. With nearly 250 years of history behind us, fraternities have shown how bringing men together around friendship, scholarship and service fosters incredible personal growth and belonging, providing significance for a lifetime.

But the challenges fraternities face today are *real*. Fewer men are going to college each year — making up only an average of 40 percent of the student body. Even

fewer are graduating, and higher education is projecting a further significant decline in enrollment over the next few years as we approach the population-based enrollment cliff. Alcohol abuse, addiction and hazing continue to be problems that persist across college campuses. Experts are calling loneliness an “epidemic” among college men, and they are experiencing depression at increasing rates.

Recent research has also *proven* how fraternities provide *life-changing support, community and connection, and strong leadership development and professional networking* to today's college men.

This important research has enabled fraternities to make data-driven decisions to meet the needs of today's students. From developing new programs to

shifting recruitment strategies, solid data has given us the foundation from which to drive critical support to our chapters, undergraduates and volunteers. And it's also given us the proof points we need to reshape the narrative around fraternities to potential members, parents, alumni, administrators and even the media.

“I have seen a huge change for the positive in membership development both personally and professionally. I think Delt has done a fantastic job ensuring our men are well rounded and ready to take that next step after graduation,” said Nathan Ply (Kettering University B, 2012).

By continuing our research, we can better understand the next generation of college men and how fraternities can evolve to attract them and provide them with a dynamic, fulfilling experience. And to continue to grow, we must position fraternities as essential in the eyes of our future members and key stakeholders.

## **FRATERNITY MEMBERS EXPERIENCE STRONGER MENTAL HEALTH.**

While college men are experiencing loneliness and depression at increasing rates, fraternities empower students to create a strong support system. This family — this home — that fraternities provide offers help and guidance when a member needs it most.

Research shows that this connection can create a strong sense of belonging, leading members to have more positive mental health and less anxiety and depression than other students. Brothers feel comfortable having tough conversations and learning from each other, and when they seek help, research shows members are twice as likely to reach out to a fraternity brother than anyone else.

## **FRATERNITIES ARE AN ACCELERATOR FOR SUCCESS IN COLLEGE AND BEYOND.**

Students spend 90 percent of their time outside the classroom. Fraternities capitalize on those hours by preparing men for success in college and in their futures far beyond what their peers experience. And a study of thousands of alumni of diverse backgrounds shows this holds true regardless of an individual's background or

socioeconomic status entering college.

Because of higher expectations and the support and network fraternities provide, members experience more significant gains in learning and graduate at higher rates than their peers. Nearly 75 percent of chapters offer focused leadership development programming at least monthly, and 83 percent of members say their confidence in their leadership skills increased because of their membership. Fraternity and sorority members also report higher levels of interaction with people different from themselves, leading to members who are more prepared than their peers to join a diverse workforce and community.

**"The time spent with my brothers organizing meaningful events, working as a group in the college and local community to give back, gave us all a great sense of purpose."**

The opportunity to engage as an active, committed, intentional member stands out to Dean Oliver (Babson College, 2014). "It may not seem like work at the time, but the work put in to building lasting relationships with your brothers while in college can pay off ten-fold after school. Having brothers who have taken many different paths in life, both personal and professional, provides an incredibly diverse network of perspectives and opportunities," Oliver said.

Sandor Kopitz (Syracuse University, 2015), who found that college provided life lessons and a place to grow as a young adult, said time as a member of the Fraternity is where the majority of personal growth occurred. "The time spent with my brothers organizing meaningful events, working as a group in the college and local community to give back, gave us all a great sense of purpose," Kopitz said. "The leadership and people skills were invaluable and while during my time, I did

not perhaps, understand the magnitude of my growth, as I look back, I recognize my personal development during this time."

When Kopitz entered his business and sales career he felt prepared to work effectively with a large group of people and confident in his decision making. "I thank Delt and the diversity in events and experiences that came along with the Fraternity in preparing me to be successful in college and unknowingly in many aspects of life after college," he said.

### **FRATERNITIES CREATE LIFELONG CONNECTION TO THE CAMPUS, COMMUNITY AND FRIENDS.**

Fraternity men *love* their collegiate experience — as students *and* as alumni. In fact, more than eight out of 10 fraternity members say they would re-join their organizations.

Research shows, fraternity membership connects men to the university in a way that nonmembers simply don't experience. They're more satisfied as students and as alumni are more likely to recommend and give back to their alma maters.

Members are more engaged inside and outside of the classroom than their peers — they report feeling more supported by their faculty and nearly half serve in leadership roles across campus. They're also more connected to their local communities, with research showing they spend significantly more time volunteering than nonaffiliated students.

Craig Scholl (Syracuse University, 1982) has observed and celebrated the many ways brothers connect for more than 45 years. "Friendships forged as brothers continue throughout life sometimes celebrating and at times supporting but always engaged — being there for each other on campus turned out to be preparation for weddings, family losses and careers," Scholl said. "I am grateful for Deltas who showed me the importance of family, community and fraternity and who demonstrated that being a brother means service, caring and involvement. As a volunteer, I have been fortunate to learn from younger generations of Deltas."

Forging the Future represents collective strength united behind a common goal, ensuring Delta Tau Delta remains vibrant for future generations. It is an understanding that Delta Tau Delta can have an impact on the world. ▲

## **THE PROOF:**

- 75% of fraternity members demonstrate strong satisfaction with their overall student experience.
- 78% of fraternity members feel a strong connection to campus and are more satisfied with their experience.
- Nearly half of fraternity members serve in other campus leadership roles.
- Fraternity members are more involved in cocurricular activities, and membership promotes student leadership and development, as well as satisfaction with the collegiate experience.
- Fraternity members have stronger interaction with faculty than their peers, with higher rates feeling like their professors cared about them as a person or made them excited about learning.
- Fraternity members spend significantly more time volunteering, mentoring and doing other types of service work, and they feel like they belong in their communities.
- Fraternity members feel a stronger connection to and are more engaged in their communities.
- Fraternity alumni feel a deeper sense of loyalty to their alma mater because of their positive college experiences, and they are more likely to recommend their school to others and donate after graduation.
- If they had to do college over again, more than 8 out of 10 fraternity members would re-join their organizations.

Visit [nicfraternity.org/research/citations](http://nicfraternity.org/research/citations) and more information.





# ADVISOR SEES LEADERSHIP DEVELOPMENT

BY JANINE WAMPLER



L-R: Jerry Cooper (Illinois State University, 1998), Scott Sinner (University of North Dakota, 2000) and Tiger Edwards (Southeastern Louisiana University, 1973).





# The Fraternity provides an arena for volunteerism. It provides an arena for leadership development. That is such a huge selling point.”

**T**he University of North Dakota and North Dakota State University enjoy a rich rivalry showcased by the Nickel Trophy, a 75-lb. giant buffalo nickel that travels between the schools, residing with whichever team rose victorious in the most recent football game.

As an undergraduate,, Scott Sinner (University of North Dakota, 2000), a diehard UND fan, would never have imagined a day when he would celebrate anything at NDSU. In fact, when he was called in 2010 and asked to be the colony advisor for a new Delt chapter at NDSU, he

really had to think about it.

“I said, ‘I’m not sure you quite understand what you’re asking me to do here,’” Sinner said. “I love Delta Tau Delta, but North Dakota State and UND are pretty big rivals.” Ultimately, the bonds of brotherhood prevailed and after 13 years as a hard-working volunteer, he has enjoyed celebrating the successes of the NDSU Delt chapter and wouldn’t have it any other way.

Knowing the time commitment would be considerable, and being in the early years of his marriage, balancing his own career helping in the family agricultural export company, Sinner agreed to take the helm as long as his wife, Stephanie, could be involved. The idea was received enthusiastically by both the Delt staff and Stephanie, who attended college where there was not a Greek system and was all in for the new experience.

As a volunteer for a colonizing chapter, Sinner enjoyed seeing the caliber of students recruited and their commitment to building a successful chapter. “I was exceptionally fortunate for the group of young men that the expansion team put together. They were just a phenomenal group to start a chapter with,” he said. “It was just such a rewarding experience.

“My wife was along for the journey, and we colonized, we chartered, became a chapter and continued down the chapter road. To this day, that was one of the most fun things I’ve done as a volunteer — seeing a colony become a chapter.”

As he volunteered, he was able to gain insight into the ever-evolving mindset from one generation to the next. And having been out of college for 15-20 years, he is poised to recognize differences between his own generation and those whom he has guided


through their collegiate Delt journey.

First and foremost is the shift from a social outlet to an academic focus. “The students coming in today, a lot of them don’t want to share a room. They are much more focused on their academics and their community service and building out their resume,” he said. “When you look at what these students are paying today, they have to get in and get out. I mean, these six-year students are more rare than they were.”

With this in mind, he is not surprised that today’s students look for extra-curricular activities that will further their goals upon graduation. “There are a lot of internships ... There’s studying abroad, things like that, which is much more prevalent than it was when I was in college,” he said. “But the students today are looking for something different. And I think Delta Tau Delta provides that. The Fraternity provides an arena for volunteerism. It provides an arena for leadership development. That is such a huge selling point.”

Although his experience may have had a slightly different focus, he fondly remembers his time as an undergrad and some of the highlights, like serving as chapter president and having the honor of initiating his youngest brother. He reminisces about moving to Seattle after graduation with Fraternity brothers making their way into the world.

So, when it was time to come back home to his family and rekindle that fondness at the foundation of the fraternal experience through volunteering, the generations melted away as the experience evolved from student to advisor.

“I was learning a little bit too, because I had been out of school for 10 years,” he said. “But it’s kind of like riding a bike. Once you get back into it, you remember all the details.” 

Advising a chapter is a way to give back to the organization that helped make you into the person you are today.

## Values-based Advising Leads Undergraduates to:

- Aspire to excellence in their undergraduate endeavors.
- Identify and analyze their choices and associated consequences.
- Make decisions that align with the Delta Tau Delta Mission and Values.
- Understand they own their decisions and determine their future.
- See that this is just the beginning of their lifelong membership in Delta Tau Delta.





# SAME ROAD, DIFFERENT DECADE

*Father and son compare traveling  
as chapter consultants.*

BY JANINE WAMPLER



W

hen Bill Hirsch walks down Memory Lane, he's in good company.

Hirsch, a retired management consultant living in the Indianapolis area, graduated from Purdue University in 1976. He then became a traveling consultant for Delta Tau Delta and had the privilege of guiding collegiate chapters through their challenges, toward their goals. He is still involved with Gamma Lambda Chapter at Purdue volunteering as the president of the house corporation, a position he has held since 2008.

Forty-five years after Bill donned his Purdue cap and gown, his son, Colin Hirsch, graduated from John Carroll University where he joined the Fraternity's Iota Iota Chapter. And although Colin's trip down Memory Lane may not take as long, the two Hirsch men find themselves at many intersections throughout their Delt journey.

After graduation in 2021, Colin went on to earn an MBA. Then, following in his father's footsteps, he became a chapter consultant for Delta Tau Delta, hitting the road earlier this year. Colin has been connected to



“Being in the fraternity kind of forces you to grow.”

COLIN HIRSCH



“I think the chance to be involved in a fraternity is still a good experience. You still gain leadership skills and that part has remained constant.”

BILL HIRSCH

Delt through his life. His parents attended the Karnea banquet in 1998 just a few months before he was born. Bill, then Northern Division president, was cited to the Distinguished Service Chapter that evening.

In a recent conversation, they compared their journeys as Delts in a collegiate chapter and traveling as consultants in a professional role. They looked at the similarities and differences in their experiences.

Bill went to a very large public university. Colin went to a small private school.

Bill's Delt chapter had more than 200 members. Colin's had around 20.

“The biggest difference is probably the fact that we had a house, and they didn't,” Bill said. “You couldn't get two more different schools. Purdue is an engineering school and John Carroll is a liberal arts school, so you just couldn't get two more different environments. But yet the experience is remarkably similar in the things that are important. I've met some of his friends, we've been to a couple Karneas together, and it's pretty clear that the experiences are much more the same than they are different, even though it's separated by 45 years.”

But one thing that has progressed is the focus on education. When Bill was an undergraduate at Purdue, the focus was more social. When Colin joined Delta Tau Delta at John Carroll, there were a lot of programs built for leadership development, personal wellness and philanthropic opportunities.

“It's easier for me to develop

professional skills and leadership skills now,” Colin said in comparison to his father's experience. “But I think having a lack of programming back in the day gave you the opportunity to have to take more of a hands-on approach. You've got to figure it out yourself. You have fewer people guiding you, so it was more of a trial by error thing for you than for me.”

One aspect of the Fraternity that has stood the test of time throughout the decades has been the chapter consultant role. Both men have worked for Delta Tau Delta in a professional capacity — Bill in the mid-1970s and Colin today. While their goals in their position are similar in making sure the chapters are functioning to the standards of the national organization, their methods, especially the use of technology, were very different.

“If I'm correct, when Dad was traveling, he was carrying around a typewriter,” Colin said. “Now everything is basically done through the computer.” While Colin uses his GPS to get where he needs to be, Bill relied on road maps. The paper kind.

“We didn't have cell phones,” Bill added. “They would send us a blue sealed nylon envelope with the stuff for the meeting. We'd get that in one chapter to be used for the next one.”

Along with changing technology has come the emergence of social media, necessitating the importance of maintaining a positive organizational image.

“I think they are more in the spotlight,” said Bill. “There's definitely a stronger anti-fraternity sentiment than there was when

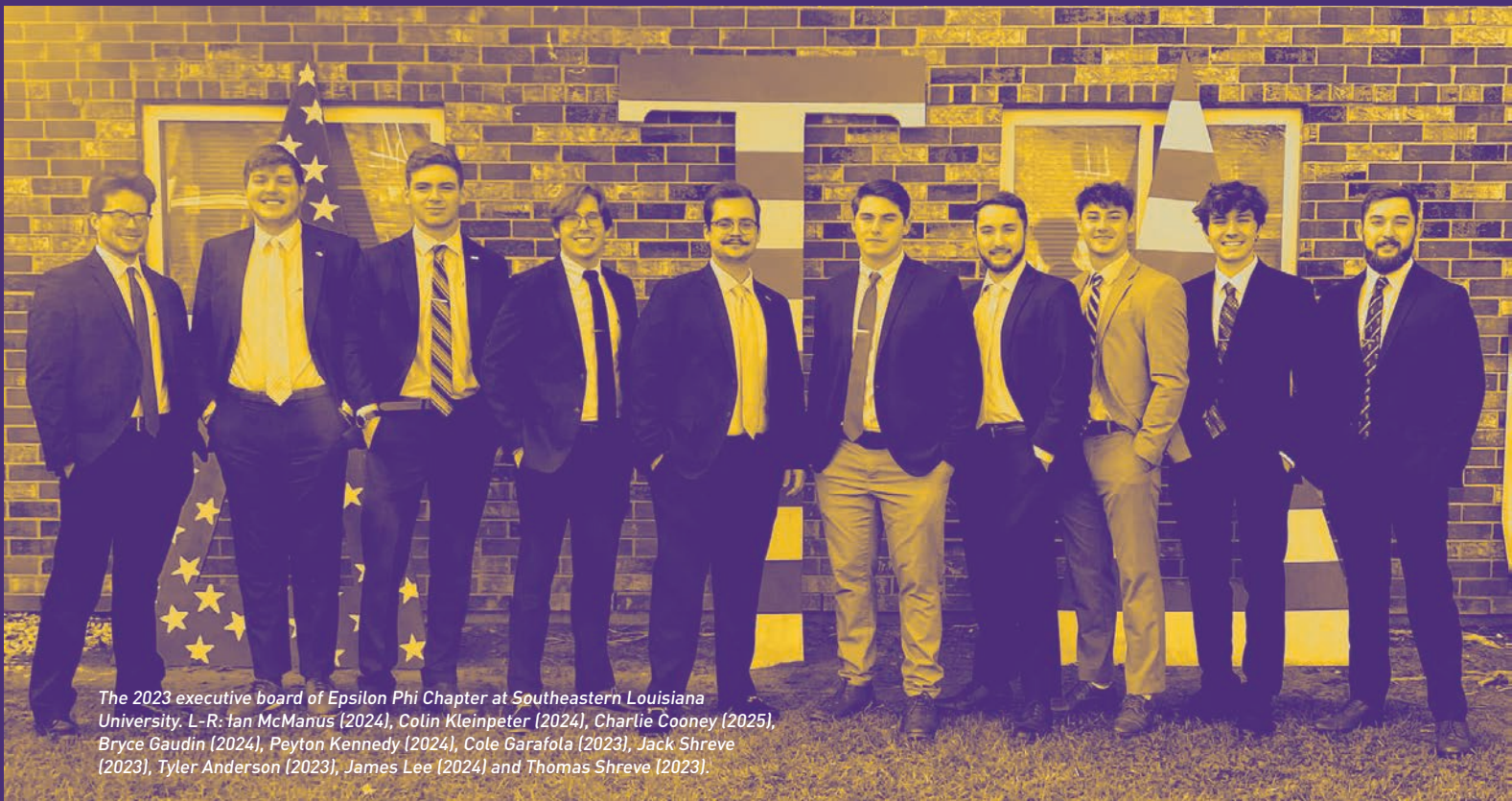
I traveled. It was just nonexistent. There were very few programs Delt, or really any fraternities, offered back then. Now you have wellness and anti-hazing, alcohol education programs. There was none of that back then. So, the number of programs have been impressive to see. I think that offers the guys in school a lot more beyond the basic fraternity experience.”

Colin credits his own collegiate experience, the programming he participated in and the peer-to-peer operation of the chapter, with his ability to adapt to his professional role. “Being in the fraternity kind of forces you to grow,” he said. “Now with my job, I'm my own boss technically. When I'm on the road, I make my own schedule. Obviously, I have people I report to, but I am in charge of getting my paperwork in. It falls on me. I don't have anyone else over my shoulder. I definitely would not be as capable if I wasn't in a fraternity.”

Today's undergraduates need to balance it all. And to be competitive in the entry-level workforce, they need more than a degree. They need real life experience — something they find in Delta Tau Delta.

“I think the chance to be involved in a fraternity is still a good experience. You still gain leadership skills and that part has remained constant,” Bill said. “I think kids in college still need that experience. They benefit from it in terms of going out beyond college into whatever they do for their life's work. With all the opportunities that Delt offers, it's a much richer experience.” ▲





The 2023 executive board of Epsilon Phi Chapter at Southeastern Louisiana University. L-R: Ian McManus (2024), Colin Kleinpeter (2024), Charlie Cooney (2025), Bryce Gaudin (2024), Peyton Kennedy (2024), Cole Garafola (2023), Jack Shreve (2023), Tyler Anderson (2023), James Lee (2024) and Thomas Shreve (2023).

# COMMITTED TO A SHARED EXPERIENCE



**While every Delt undergraduate joins the** Fraternity with his own focus on the Fraternity's shared values, some members get to share the experience with a brother they have grown up with. On the campus of Southeastern Louisiana University, Epsilon Phi Chapter doubles the determination of each man bettering himself to make a positive impact on the world, boasting of four sets of twins in the chapter last spring.

Thomas Shreve (2023) was the first of the group to join Delta Tau Delta in the fall of 2019, following in the footsteps of his older brother Christian who graduated in 2019. Thomas served as chapter president and most recently served as the guide. His identical twin Jack (2023) enrolled at Southeastern after having served in the military and joined Delt in the fall of 2020. Jack served as treasurer and was chapter secretary last year.

One of Jack's pledge brothers from 2020, Bryce

Gaudin (2024) serves the chapter as director of academic affairs. In the fall of 2022, Bryce's fraternal twin brother Brody (2024) transferred to Southeastern from another school and was initiated in November.

In the fall of 2021, twins Charlie and Joey Cooney pledged together. Charlie serves the chapter as director of membership development. And then most recently, in the fall of 2022 identical twin brothers Walker and Bryce Peyton, both members of the class of 2026, became the newest set of Epsilon Phi twins.

Forging the Future is the resounding belief in the power of the Fraternity to change lives. Four of the twins from Epsilon Phi Chapter weigh in on the value they have found through Delta Tau Delta and the challenges they see for today's undergraduates.

"The most significant benefit of being part of a fraternity in 2023 is networking, not only with brothers and alumni of your own fraternity, but the shared experiences of Greeks across the nation."

**THOMAS SHREVE**

## RELATIONSHIPS AND SUPPORT

Thomas Shreve (2023) — Health Systems Management  
Mandeville, La.

Thomas said having a twin as a chapter brother can be difficult but has strengthened their relationship for the better. Having served as chapter president, sergeant at arms, academics affairs coordinator and *Ritual* guide, Shreve said he has gained significant management skills including time management and most of all, patience.

“What has made my fraternity experience unique is having both of my blood brothers as part of the same fraternity. While we gain new brothers as fraternity men, it helped push our relationship to new heights, especially with my twin,” Thomas said. “I have found extreme value in my fraternity experience. As a young man coming into college my mind was more focused on partying and girls but now that I am about to finish my degree, I have a greater appreciation of the relationships I have built which have opened doors for me after college. The most significant benefit of being part of a fraternity in 2023 is networking, not only with brothers and alumni of your own fraternity, but the shared experiences of Greeks across the nation. What makes me most proud of my chapter is that during my presidency our chapter was named third overall in the nation and we had the biggest pledge class in 40 years for our chapter, at 37 men.”

As a chapter leader, Thomas sees the biggest challenge undergraduate men face today as the ability to adapt and overcome adversity — to push themselves out of their shell, an area where the Fraternity is well-positioned to offer support. “COVID-19 ruined many young undergraduates’ high school experiences and now that they are in college, they have to learn to be outspoken and more independent than they were in high school,” Thomas said.

Thomas draws inspiration from his parents, brothers and many influential members of his family. “My family, and my fraternity brothers are the reason I wake up and push myself to be the best I can be,” he said.



“A significant benefit of being a fraternity member is seeing others like you wanting change and growth.”

WALKER PEYTON

## GROWTH AND GOAL SETTING

Walker Peyton (2026) — Finance  
Denham Springs, La.

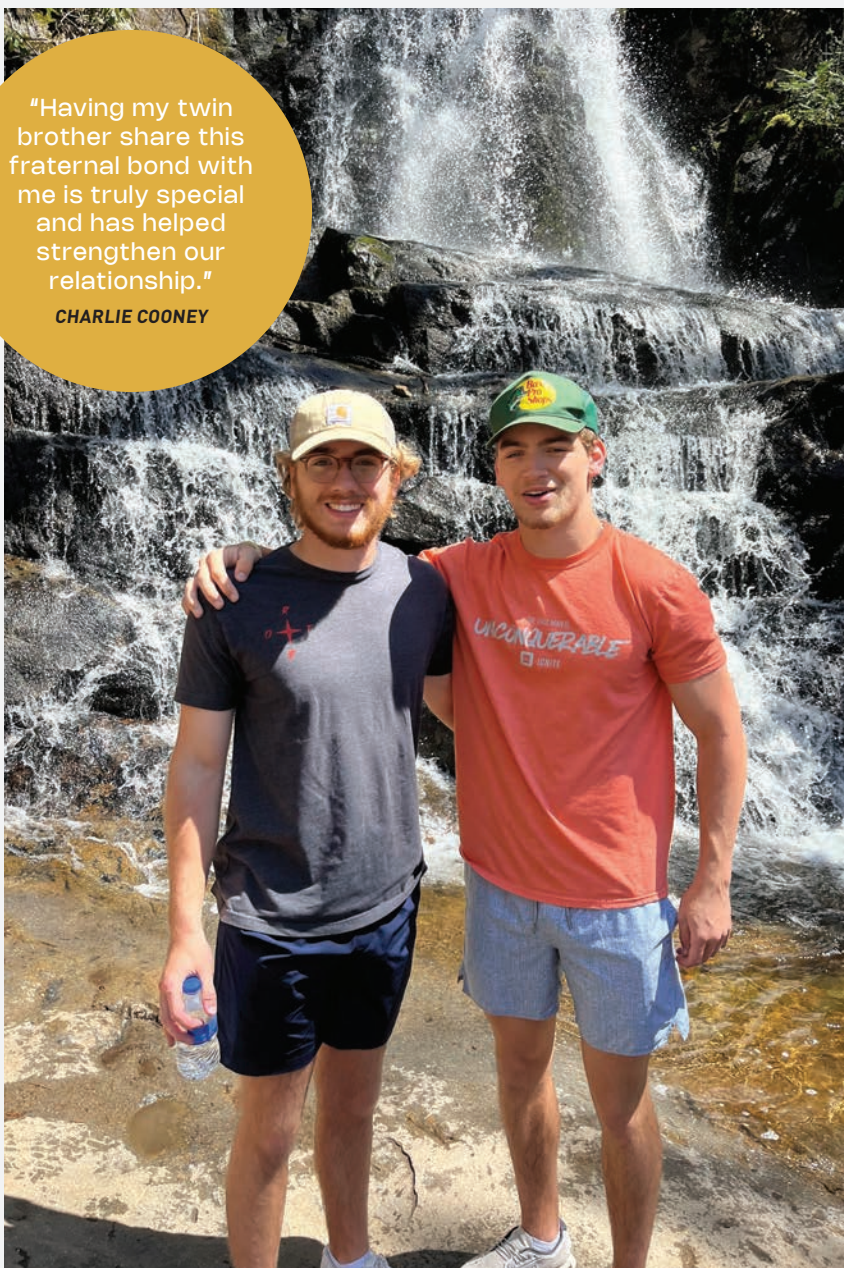
Walker learned about Delta Tau Delta through orientation and joined because he saw the Fraternity as a place to grow. “It’s pretty cool to see your twin brother also grow and have the same goals,” he said.

Bonding through homecoming week and Greek week boosted his Delt experience as he saw the hard work and commitment of chapter brothers pay off when the chapter won Greek week and homecoming awards. “I have found more value in myself being in the Fraternity since you have your brothers pushing you

to contribute through different roles,” Walker said. “A significant benefit of being a fraternity member is seeing others like you wanting change and growth.”

A challenge he sees undergraduate men facing today is the expectation of knowing exactly what they want to do for the rest of their lives while focusing on academics with no time to figure it out. He is proud of his chapter’s community involvement and driven toward the future by those around him. “What inspires me to live a life of excellence is my brothers keeping me accountable and pushing me to be my best,” he said.





"Having my twin brother share this fraternal bond with me is truly special and has helped strengthen our relationship."

**CHARLIE COONEY**

L-R: Twin brothers Joey Cooney and Charlie Cooney.

## LEADERSHIP AND RESPONSIBILITY

*Charlie Cooney (2025) — Kinesiology  
Kenner, La.*

Charlie learned about Delt during his first semester through a campus Christian Ministry whose members include many Delt brothers. "I saw the type of men they were and what they represented, which made me want to be a part of Delt," Charlie said. "Having my twin brother share this fraternal bond with me is truly special and has helped strengthen our relationship. Delt immediately impacted my confidence

and my leadership skills." Having held several leadership roles in the chapter, he aspires to take on more responsibility and continue serving as an officer.

Charlie has gained confidence through Fraternity leadership opportunities and said he looks up to the Shreve brothers, whose accomplishments he admires. "I believe my fraternity experience has been unique because of the 180-degree turn this journey has put me on. Before I joined Delt I was shy and very bad with public speaking, but now I have worked at the top roles of the chapter, and plan to reach even higher," Charlie said. "I have found much more value out of being in a fraternity than expected."

## RESPECT AND CARING

*Joey Cooney (2025) — Business  
Administration  
Kenner, La.*

Like Charlie, Joey learned about Delt through Campus Outreach, a Christian organization on campus. "Some brothers were active in that organization and recruited me through ultimate frisbee games," Joey said. "I joined Delt in the fall of 2021 along with my twin brother Charlie. Having Charlie with me as a Delt means the world because we get to experience adventures together."

Joey is involved in Greek IV, Campus Outreach and is a student worker for the university president.

He is inspired by Epsilon Phi Chapter Advisor Gene Pregeant (Southeastern Louisiana University, 1980), who he sees living a life of excellence.

"What's made my Delt experience unique is definitely the people I've met. Being part of this fraternity has opened many opportunities for me such as networking with alumni. The most significant benefit of being a Delt is being a part of not just a brotherhood, but a family. I am proud of my chapter because we treat each other with respect and truly care for one another," Joey said. ▲

"Having Charlie with me as a Delt means the world because we get to experience adventures together."

**JOEY COONEY**



# PARENTS FIND COMMUNITY



**When Lee and Jennifer Manske's son left** for college, they never dreamed they would have a front row seat to his undergraduate fraternity experience at the University of Mississippi. The empty nesters planned to travel. Jennifer had relinquished her teaching job because of a health issue and as an architect, Lee planned to capitalize on the ability to work remotely. They put most of their important belongings in storage and prepared to explore.

Meanwhile, their son, Jack Manske (University of Mississippi, 2024), embraced college life where he hoped to join a fraternity. As a sophomore in the fall of 2021, he met members of the Pi Crescent Colony who were working to re-establish the Delta Tau Delta chapter that had closed in 1942.

Since a majority of colony members were closing in on graduation, they looked to the newest members to take on leadership roles, and Jack was elected to serve as president. As Lee and Jennifer followed their son's experience, they realized they could collaborate with other parents to help guide a young Fraternity chapter. When an opportunity for colony members to move into a house on campus began to develop, the Manskes stepped up to increase their involvement.

"We thought we should try to figure out how to help them get started, so we started sticking our noses in," Lee said. "My wife and I got together, with what we call the Council of Seven — about seven groups of parents interested in trying to figure out how we could work together to help them run a house."

With nearly 80 years passing since the chapter was active, there were no local alumni or recent graduates to lean on and in that void the parent group worked with Delta Tau Delta's Central Office and rallied to fulfill a supporting role for the chapter.

Jennifer, who went to the University of Kansas in Lawrence, Kan., as an elementary ed major and Lee, who went to Kansas State University in Manhattan, Kan. as an architect major, had no prior involvement with a fraternity or sorority. They put their travel plans on hold and settled temporarily in Oxford, Miss. "We started thinking, 'Okay. We can be anywhere. We could go help them start this house. And then we'll be on our way,'" Jennifer said.

Settling into a residential facility didn't happen quite that quickly. Lee dove in working on a budget and Jennifer began learning the role of house director, leaning heavily on those with the right expertise. Next-door neighbor Sigma Alpha Epsilon's 32-year veteran house director, Anne Kossman, served as mentor to Jennifer. "She has just taken me under her wing and guides me all the way. But the other house directors are equally as wonderful," Jennifer said.

"There's a lot of benefit to being a parents' association," Lee said.

The Manskes have watched a strong sense of community develop among the chapter members as well as their families who celebrated the chapter's installation together in April.

"I think we all understand we have

adopted each other as a family. When we had our chartering celebration, chef's help didn't show up and the parents just lined up and started filling in the gaps, like parents do," Jennifer said. "We are all here for the common goal of our boys, and we all just want them to succeed."

The passion that has developed for the Pi Chapter parents and families is evident through their involvement. "I think everybody feels fortunate to have someone they can trust watching over their kids," Lee said. "I made more friends this year than I've made my whole life, it seems, and the boys have even said, 'I don't know who likes the Fraternity more. I don't know if it's me or my parents,' because the parents are incredibly passionate."

From fall recruitment to football season and winter holidays, the year flew by. "Fall happened so quickly, and we just kept going through the motions, and showing up and being here, and building the relationships, and working to build them, and getting to know one another, and eating together and laughing. It's like a family — their home away from home," Jennifer said.

While the Manskes have an inside view of day-to-day life where students talk and laugh and play pool, they also see the serious side of chapter members supporting each other through challenges. More open conversations have sometimes led to tougher conversations. Sometimes topics shift to chapter members working with "What Good Looks Like," an organization promoting, providing and supporting mental wellness in Greek communities that provides support to Delta Tau Delta chapter and other chapters on campus.

And they overhear supportive interactions as the men encourage each other in academics and have authentic caring conversations. As house director, Jennifer makes sure the undergraduates know it's not her job to communicate with parents when there is an issue, but she is there to make sure students have resources available. She especially enjoys sharing special moments so parents can see glimpses of everyday life through photos of undergraduates at dinner or getting ready for formal.

"I recorded all of them singing Happy Birthday to somebody, and my video went all around the room and showed all of them just happily with their arms around each other, singing Happy Birthday," Jennifer said. "You have to share the really special moments because the parents can't all be here like I get to be here."

Lee and Jennifer have also witnessed the chapter's growth to 40 members. "We've seen how the boys mesh, how they learn about each other. We see their growth over time, and we know the parents don't get to see this. We can see them become more well-adapted to college life, because of their friendships in the Fraternity," Lee said. ▲





# DINING WITH DELTS



## TOP TEN FAVORITES OF DELTA TAU DELTA MEMBERS SERVED BY UPPER CRUST

1. Wing Wednesday (any type of wing, though students prefer the bone in vs boneless).
2. Taco Bar
3. Buffalo Chicken
4. Shrimp/Sausage Pasta
5. Penne alla Vodka
6. Pork Carnitas
7. Breakfast made-to-order
8. Poppysseed Chicken
9. Chicken and Waffles
10. Turkey Dinner



BY SHANA SMITH, VICE PRESIDENT OF STRATEGIC PARTNERSHIPS, UPPER CRUST FOOD SERVICE



### College fraternity meal service has changed.

Whether you were in school 30, 10 or five years ago, the dining landscape is different. Today's Generation Z (born between 1996–2010) is the new college diner. To better understand what meals to serve, we need to know more about them and how they relate to food.

#### A few facts about Gen-Z food preferences:

1. They want "expressive" food and drink products.
2. Gen-Z wants it all. Delicious food, exciting flavors, anytime, anywhere.
3. More than half of Gen-Z diners enjoy trying different foods; they like new and unique.
4. Gen-Z is more likely to eat fresh, home-cooked meals.
5. The generation's on-the-go lifestyle lends itself to more ready-to-eat foods.
6. Gen-Zs also approach snack foods differently.
7. Snacking is an extension of who this generation is, in fact they're doing this at a rate 53 times more on a per capita basis annually than any other generation.

### NEW TRENDS

As colleges and universities recruit students from different regions, we see students bring their style of eating with them and this can influence a chapter's meal plan. Generally, most food trends and fads move from the coasts inward to the central United States. Our chefs also incorporate those trends and fads into their own personal influences when they cook for their chapters.

#### Some of the top trends of 2023 on college campuses are:

- **Snacks.** Snacks were also on the 2022 list and those without a snack plan should gauge the interest of members.
- **Healthier foods.** Students are not giving up french fries or a Fried Friday in the South, but they do seek out healthier choices.
- **Retro foods.** Think of your grandmother's favorite coffee cake or tater tot casserole.
- **Food TikTok recipes.** This continues to gain momentum as the viral food recipes excite students who will challenge a chef to cook something they see online.

## ALLERGIES

We also need to talk about the increase in dietary preferences and food allergies, as this is particularly important when serving a member of your fraternity at any time. The dietary landscape is quickly morphing. More and more individuals remove certain foods from their daily consumption habits due to intolerance, allergies, doctors' orders or personal preferences. Food allergies are of concern to parents and students, who are often living away from home and making their own food decisions for the first time in their lives.

**The most common allergies today are referred to as "The Big 9" and they are:**

1. Peanuts
2. Tree nuts
3. Dairy
4. Eggs
5. Shellfish
6. Fish
7. Gluten
8. Soy
9. Sesame — just added January 2023

Peanuts and Tree nuts make up 80 percent of all allergies and although there are only nine common items on the list, they are responsible for 90 percent of allergic reactions. At Upper Crust Food Service, we use a mobile app. Member information feeds from the app to the iPad in the kitchen, so the chefs are aware of any allergies when preparing food and late plates.

## SHARING THEIR OPINION

I spent a day during lunch service at the Delta Eta Shelter at the University of Alabama, talking with various chapter members about their experiences post COVID, how their meals have changed and what they like about food. They were candid, honest, funny and most of all very nice to me as I asked them questions and joined them at their dining room table. Here are a few of their comments:

"The chapter likes the staff, we talk with the staff, appreciate them and we know they care about us and our needs."

**BRENNEN MCGUSHIN**  
(UNIVERSITY OF ALABAMA, 2024)  
FROM ORLAND PARK, ILL.

"Relationships are the key, and the staff handles all our requests and changes up the little things to keep us happy."


**BRYCE RAYMOND**  
(UNIVERSITY OF ALABAMA, 2023)  
FROM SMYRNA, GA.

"Desserts are great, made from scratch and always a surprise."

**VINCE KAPLE**  
(UNIVERSITY OF ALABAMA, 2024)  
FROM ORLAND PARK, ILL.

"We have a great salad bar, however we still like 'unhealthy' meals — we prefer our wings."

**SPENCER KATZENELL**  
(UNIVERSITY OF ALABAMA, 2024)  
FROM CRANBERRY TOWNSHIP, PA.

On a final note, this is an amazing generation and group of fraternity men. Please spend the time to get to know them, engage with them and enjoy them as they will become leaders in your fraternity and our future. Delta Tau Delta should be proud of their members and we at Upper Crust Food Service truly enjoy working with them. 







## DELT PRIDE SCHOLARSHIP FUND RECIPIENT

# Brendan J. Cahill (University of South Carolina, 2024)

*A rising senior at the University of South Carolina, Brendan J. Cahill spent his last semester 10,000 miles away from Columbia, S.C. Thanks to the Delt Pride Scholarship Fund, Cahill put his studies in international business and management-consulting to the test as he spent a semester abroad in Singapore. Before traveling away from his chapter, Cahill had the opportunity to act as the Fraternity Awards and Accreditation Report (FAAR) Coordinator and help his chapter earn its first Hugh Shields Award after Theta Eta Chapter was re-chartered in 2021.*

*Recently, Cahill spoke with Coordinator of Foundation Communications Abby M. Paragon, about his time in Singapore and how receiving the 2022 Delt Pride Scholarship Fund has impacted his life.*

### **Q: What has your experience in Singapore been like so far?**

**A:** My experience in Singapore this semester has been incredible! The city was built in such a way that nature really integrates with the city lifestyle — so many trees and parks! My friends and I have found that we never run out of new things

to do or experience here, and it's been incredible studying business in one of the world's centers of commerce. Moreover, I really appreciate the confluence of culture in Singapore — there is much influence from the Chinese, Malay, and Tamil, and it's made my experience even richer.

### **Q: How has the Delt Foundation and receiving the Delt Pride Scholarship Fund helped you achieve this goal?**

**A:** In recent years, the cost of living in Singapore has risen dramatically. Due to the generosity of the Delt Foundation and through receiving the Delt Pride Scholarship Fund, a tremendous deal of financial anxiety has been lifted from my shoulders and made my time in Singapore a reality.

### **Q: What other experiences have you been able to take part in that have been made possible because of the scholarship?**

**A:** This scholarship has provided me the opportunity to travel and explore countries near Singapore. Before receiving this scholarship, I was not planning on budgeting for travel, but I am incredibly grateful in saying that I have been able to visit Malaysia, Australia, Vietnam, Thailand, and Cambodia — experiencing the rich cultural history of such an incredibly important region of the world has been nothing short of life-changing.

### **Q: How do you hope the Fraternity and Foundation continue to play a role in your future?**

**A:** I hope that the Fraternity and Foundation continue to play a role in my future by sharing opportunities to donate to scholarship funds — it is my hope that throughout my career, I can provide the same assistance

**“Thank you for providing me the opportunity to not only continue to take my education overseas but also to engage in experiential learning through travel.”**

and opportunity to a young Delt that the Fraternity and Foundation provide for me now.

### **Q: What do you wish to say to donors who helped make the Delt Pride Scholarship Fund a reality?**

**A:** To the donors behind the Delt Pride Scholarship Fund, I want to say thank you sincerely. Thank you for providing me the opportunity to not only continue to take my education overseas but also to engage in experiential learning through travel. I cannot emphasize how grateful I am for these past few months in Singapore. Moreover, I want to thank you for providing me reassurance that a gay man has a place in the fraternity space — Delt is a shining example of inclusivity, and I could not be prouder of this brotherhood. ▲

# ARE YOU FORGING THE FUTURE?

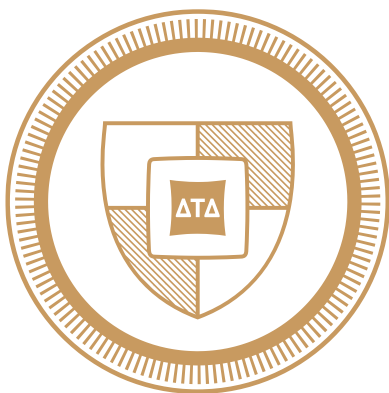
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Support the campaign for  
Delta Tau Delta today!



**SCAN THE QR CODE  
TO LEARN MORE AND MAKE  
YOUR IMPACT ON THE FUTURE  
OF DELTA TAU DELTA**  
or visit [forgingthefuturecampaign.org](http://forgingthefuturecampaign.org)





## A Mother's View

# AN IMPRESSIVE ADVENTURE

BY ABBY PARAGON, COORDINATOR OF FOUNDATION COMMUNICATIONS



***“Society places such high standards on young men so it’s encouraging that this fraternity establishes the belief of taking care of yourself first and then extending yourself to your brothers and your community.”***

### JOINING A FRATERNITY AS AN

undergraduate comes with the excitement that you’ll be making memories with many of the same young men, on the same campus, in the same shelter, for much of your collegiate career.

For Kevin L. Melko (University of Mississippi, 2023), the road to becoming a Delt was a bit different. During his senior year, Melko was one of 42 men who decided to help charter the Pi Chapter and return the Delt flag to the University of Mississippi in April 2023, one month before his graduation from the school of business. Melko’s mother, Suzette Lagumbay, was fortunate to attend the chartering ceremony and attributes much of her son’s personal growth to joining Delta Tau Delta.

“To see my son be a part of this new adventure was quite impressive. It was a collaborative effort from so many people, including those a part of the Fraternity, the men from the Auburn University chapter who traveled to initiate them and those on campus who helped make it a possibility.”

New to the fraternal world, Kevin is the youngest of Lagumbay’s children, and the first to pursue Greek life. Unfamiliar to this aspect of the college experience, Lagumbay was a bit hesitant upon hearing Kevin’s decision to join a fraternity, but she ultimately thought it could be a good way to further develop his social skills. At age three, Kevin was diagnosed with Asperger’s Syndrome, marking a slight difference in his social awareness. Lagumbay credits Delt with allowing him to step out of his comfort zone. His membership in the Fraternity has given him a new level of confidence.

“The morals and beliefs that Delt carries really help him take care of himself as a young gentleman. Society places such high standards on young men so it’s encouraging that this fraternity establishes the belief of taking care of yourself first and then extending yourself to your brothers and your community.”

As a brotherhood that’s stood tall for more than 165 years, it’s no surprise that traditions within the Fraternity remain just as strong. Lagumbay commends the educational opportunities that help uphold the values of the organization that are made possible by the generous donors of the Delt Foundation. She states that those who invest in the Fraternity truly believe in what they do and help empower men after them to continue such strong traditions.

While it took many minds to complete this puzzle, Suzette extends her sincerest thanks to Jennifer and Lee Manske for soliciting so much support and credits all the wonderful parents who instilled a high level of respect and strong morals in their sons to prepare them for the expectations of Delta Tau Delta.

“Somehow, I was one of the parents who was fortunate enough to have a place in this experience. Attending the chartering was just a small ‘Thank You’ to this Fraternity for everything it’s done for Kevin,” she said. “He knows now that if he wants to create change, he can.” ▲



**“Giving back is my way of saying thank you to Delta Tau Delta for providing me with these opportunities and giving me a way to express my passions.”**

#### CRESCENT SOCIETY

# Leadership Skills and Philanthropic Passions

*As the external vice president of the Beta Zeta Chapter, Nathan C. Marohn (Butler University, 2025), found a possibility to express his leadership skills and philanthropic passions as one. A rising junior, Marohn credits his passion for giving back to the Foundation due to what he has gained from becoming a member. Marohn recently sat down with Abby Paragon, Coordinator of Foundation Communications, to chat about his relationship with the Delt Foundation.*

#### **Q: What does “giving back” mean to you?**

**A:** To me, it’s a way to show an organization or a friend that you appreciate what they’ve done. It’s to say “Thank You” for impacting me in a way and to show my commitments to furthering (the organization’s) efforts and mission. Personally, it is something that really fulfills me.

#### **Q: What made you choose to give back to the Delt Foundation and join the Crescent Society?**

**A:** Before going through recruitment, I thought Greek life wasn’t for me, but I still went through with the process. Joining Delt has been one of the best decisions I could’ve made, not only personally, but also because of the opportunities that Delt has provided me outside of the Fraternity. I never thought I’d be in a fraternity, let alone be a part of the chapter’s executive team. Leadership and philanthropy are two of my passions, and these are areas I really wouldn’t have been able to exercise without my external vice president position. Giving back is my way of saying thank you to Delta Tau Delta for providing me with these opportunities and giving me a way to express my passions. Before joining Delt, I hadn’t yet realized my voice and the opportunities I’ve gained from Delt gave me the outlet to use it.

#### **Q: What was one of the biggest lessons you’ve learned at a Delt Foundation sponsored event?**

**A:** Attending Karnea was impactful to me because you get to experience Delt as more than just your chapter. Spending time with so many other chapters really opens your eyes to the impact we can make as a whole organization. It was very evident that we all share the same core values and lead our lives by the same morals; the impact a Delt can make is extremely powerful.

#### **Q: How has Delt molded your undergraduate experience and how do you hope it plays a role in your future?**

**A:** Delt has already taught me so many values and lessons that I’ve used outside of the Fraternity. I know I’ll always have a brotherhood that will hold me accountable and is filled with people trying to better themselves. Giving back to such a great organization and Fraternity is so easy because it has provided my brothers and me with the foundation to live a successful and educational life. ▲



# ALUMNI NEWS



## MR. PHOENIX

William R. Shover (Butler University, 1952) received the Butler Medal on October 21, 2022. The medal is the highest honor conferred by the Butler University Alumni Association, to recognize a lifetime of distinguished service to either Butler or their local community while achieving a distinguished career and attaining a regional or national reputation. Shover spent most of his adult life in Phoenix working for the *Arizona Republic* and *Phoenix Gazette* as a community relations executive and earning the nickname “Mr. Phoenix” due to his extensive involvement in countless efforts to help the city to grow and its citizens to thrive.

## LEGENDARY WINEMAKER RICHARD SANFORD

1 On April 5, 2023, Brian Chase (University of Southern California, 2005) coordinated a reception and dinner honoring fellow Delt and legendary winemaker, Richard Sanford (University of California, Berkeley, 1965) at the California Club in downtown Los Angeles. Sanford, who is the founder of Alma Rosa Winery & Vineyards, was inducted into the prestigious Vintner's Hall of Fame in 2012

for his outstanding contributions to the California wine industry and is famously known for planting the first Pinot Noir vineyard in the Central Coast in 1971: the renowned Sanford & Benedict Vineyard.

## FRONT PORCH SINGIN'

American singer and songwriter Duane Allen (East Texas State University, 1965) had formal training in both operatic and quartet singing before becoming a member of The Oak Ridge Boys in 1966. He celebrated his 80th birthday in April 2023. The current iteration of the group — Duane Allen, Joe Bonsall, William Lee Golden and Richard Sterban — are celebrating more than four decades together. They logged 140 performances in 2022 and released their latest album, “Front Porch Singin’,” in 2021. The album includes the single “Love, Light and Healing.”

Best known for their iconic and multi-platinum hit “Elvira,” along with other chart-toppers like “Bobbie Sue,” “Thank God for Kids,” “Y’All Come Back Saloon,” and “American Made,” The Oak Ridge Boys have achieved a decorated career. They have won five GRAMMY® Awards, multiple CMA, ACM and Dove Awards for their crossover brand of pop, country and gospel music that spans multiple



generations. The Oak Ridge Boys became members of the Grand Ole Opry in 2011 and achieved arguably country music’s highest honor in October 2015 when they were inducted into the Country Music Hall of Fame.

## STRATEGIC PARTNERSHIPS FOR AMERICAN JEWISH COMMITTEE

American Jewish Committee has named Michael Teichberg (Tufts University, 2006) its first director of strategic partnerships, as part of its Miami and Broward County Regional Office team. Teichberg manages the organization’s corporate and high-tech partnerships in Broward and Miami-Dade counties to produce advocacy programming in support of AJC’s mission of combating antisemitism, fostering pro-Israel relationships, interreligious affairs and upholding human rights and democratic values.

A native of Puerto Rico, Teichberg is a graduate of Tufts University who worked for more than a decade in human resources for nonprofits and education technology startups. He led teams and supported operations in 15 countries across South and Central America, Africa and Australia. More at [delts.org/delt-stories](https://delts.org/delt-stories).

## INDIANA BASKETBALL HALL OF FAME

**2** The Indiana Basketball Hall of Fame inducted Jack Hogan (DePauw University, 1967) into the 2023 men's Hall of Fame class on March 22. Hogan was an all-star basketball and baseball player in high school. He went on to play basketball for DePauw University where he enrolled on the advice of Fred C. Tucker, Jr., (DePauw, University 1940) who went on to serve as national president of Delta Tau Delta. Hogan was inducted into the DePauw Athletics Hall of Fame in 2003. He played freshman baseball but excelled on the basketball court, starting every game of his varsity career except the first two games of his sophomore year. He ended his career sixth on the all-time leading scorer list, averaging just under 14 points per game. He was named most competitive player in 1964-65 and most valuable player in 1965-66. He was an Indiana Collegiate Conference all-conference selection in 1965-66 and a unanimous selection to the Union College All-Tournament Team in 1965. In 1967, "Jack the Giant Killer" was cited by *Time Magazine* as one of the Best "Little Men" in college basketball. Hogan led DePauw to victories against many Division I teams, including Evansville, Indiana State and Butler. Read more at [delts.org/delt-stories](https://delts.org/delt-stories).

## POWERHOUSE BEHIND THE BLUE BLAZERS INVESTMENT COMMITTEE TRIP

Since 2001, Brock Ayers (Westminster College, 1982), financial advisor with Wells Fargo Advisors, has voluntarily overseen each of the 11 trips that members of the Westminster College Blue Blazers Investment Committee, or BBIC, have taken to New York. Ayers serves as chaperone, financial expert, fraternity brother, entertainment coordinator, business liaison and city tour guide, herding an average of 25 students through LaGuardia Airport to various high-profile locations on Wall Street and other famous destinations throughout Manhattan.

Ayers credits many in the Westminster community with involvement in the trip including Delt brothers Steve Ford (Westminster College, 2001), who came up with the idea of the trip and consistent supporters Greg Richard, (Westminster College, 1988) and Frank Turner (Westminster College, 1984).

## HONORED BY CITY OF CENTERVILLE

*The Dayton Daily News* reports Jack Kindler (Ohio State University, 1955) was overwhelmed during his 90th birthday party when Centerville, Ohio, Mayor Brooks Compton proclaimed Nov. 25 "Jack Kindler Day." Kindler is known for mentoring many people in his community, where he's had a significant impact, from serving with the Jaycees to the Chamber of Commerce to 23 years with a homeowner's association board, 15 of which he served as president. Kindler, who now lives in Kettering, has been a major force in the Centerville area on and off since 1964.

## INFLUENTIAL COACH

One of the most successful coaching tenures in the 135-year history of Purdue athletics signed off in 2022 as Devon Brouse (Purdue University, 1971) retired. Brouse returned to Purdue in 1998 after 21 years as coach and director of golf at the University of North Carolina. He presided over a golf renaissance in West Lafayette during the past quarter century while operating under the titles of Purdue director of golf, women's golf coach and men's golf coach. His tenure included individual excellence, team success and execution of a vision to sustain long-time term quality. The impact of that foresight will extend well beyond his active service.

Most tangibly, his signature achievement was the recruitment and mentoring of the 2010 team that captured the 2010 NCAA women's title. That squad joined the 1961 Purdue men's golf team and the 1999 women's basketball team as Purdue's only NCAA champs. Adding national significance to that title is the fact it remains the only one earned by a "northern" school in the 40 years the NCAA has administered the national collegiate women's golf championship. His women's teams also finished as the NCAA runner-up in 2011 and took third in 2013.

All told, the Boilermaker women won six Big Ten titles and qualified for six NCAA tournaments under his tutelage. Read more at [delts.org/delt-stories](https://delts.org/delt-stories).

## ENTREPRENEURIAL SPIRIT

Yuvraj Chopra (Rensselaer Polytechnic Institute, 2020) has expanded his business pursuits and continued to play a role as a

young leader in New York's Nassau County community while building a portfolio of companies that include Seven Dining and Sky Hotel as well as Allkey Realty. He strives to grow his family business while creating more jobs in the community and throughout the country.

## DAMAR HAMLIN THANKS DELT DOCTOR

As Buffalo Bills safety Damar Hamlin stood on stage at the NFL Honors ceremony with a crowd of lifesavers behind him, representing the doctors and trainers who helped save his life after his cardiac arrest, he singled out Dr. Yousef Raslan (Case Western Reserve University, 2015), who is currently a chief anesthesia resident at the University of Cincinnati Medical Center. Dr. Raslan was not part of Hamlin's care team but works at the hospital where the football player spent a week. Raslan experienced sudden cardiac arrest in March 2022 while playing basketball. With nearly 436,000 Americans dying each year from cardiac arrest, Damar Hamlin and Dr. Yousef Raslan beat the odds, thanks to fast-thinking bystanders who started CPR immediately. Both were shocked with automated external defibrillators. Yousef told WKYC, "The outcome for sudden cardiac arrest very much depends on how quickly they start receiving CPR."

## THE REAL BEDFORD FALLS

Former NBC "Today Show" correspondent Bob Dotson (University of Kansas, 1968) serves as narrator for "The Real Bedford Falls: It's a Wonderful Life." This half-hour documentary explores the connections between Seneca Falls, N.Y., and Bedford Falls, the setting of the movie "It's a Wonderful Life." The documentary examines small-town life in Seneca Falls, captures the excitement of the annual It's a Wonderful Life Festival, and celebrates the enduring themes of the Frank Capra classic. The film features interviews with Carolyn Grimes (who played Zuzu Bailey in the film), Jimmy Hawkins (who played Tommy Bailey), Monica Capra Hodges, granddaughter of Frank Capra, and film critic Leonard Maltin.

## HELPING OTHERS BY DELIVERING SMILES

Since 2020, Landon Baize (LaGrange College, 2008) has channeled his efforts





3

into Baizebox, the nonprofit he founded to collect and distribute care packages to individuals in underserved communities. Through volunteer work with Special Olympics, Baize has helped individuals from age five to 80 and up, but he felt he needed to do more. When he learned certain essential items are often an unmet need for individuals with disabilities, he created the Baizebox, a collection of donated items including soap, shampoo, conditioner, lotion, toothbrush, toothpaste, socks and a brush and/or comb. Baize just finished the third year of distribution growing the distribution from 150 boxes in 2020 to 250 boxes in the fall of 2022. Read more at [deltstories.org](https://deltstories.org).

#### VA VETERAN OF THE DAY

On January 17, 2023, the Department of Veterans Affairs recognized Richard “Clem” Clement (Stevens Institute of Technology, 1959) as #VeteranOfTheDay. Clement participated in the Reserve Officers’ Training Corps while studying engineering and joined the Air Force following his graduation. He served for more than 23 years and was stationed in several foreign countries, including Vietnam, Germany and Japan. He eventually moved to Washington, D.C., where he worked at the Pentagon for four years as an executive to a senior official and with the Air Warfare Office. He retired

in June 1983 with the rank of colonel. Read more at [deltstories.org](https://deltstories.org).

#### ENTREPRENEUR OF THE YEAR

In December 2022, Ernst & Young LLP announced Bryan Keller (Ball State University, 1990), CEO of Keller Logistics Group, was named an Entrepreneur Of The Year® 2022 Michigan and Northwest Ohio Award winner. Entrepreneur Of The Year is one of the preeminent competitive business awards for entrepreneurs and leaders of high-growth companies who think big to succeed. An independent panel of judges selected Keller based on his entrepreneurial spirit, purpose, growth and impact, among other core contributions and attributes.

#### INDIANA HIGH SCHOOL BASEBALL HALL OF FAME

3 Drew Storen (Stanford University, 2011) was selected by the Indiana High School Baseball Coaches Association as a member of its Hall of Fame class of 2023. Storen, who pitched eight seasons in the majors, was honored at a ceremony in Indianapolis on Jan. 13.

As a high school freshman, he was #2 pitcher (3-0, 1.17 ERA) and as a sophomore, he helped his team to an undefeated (35-0) 2005 state championship and national number two ranking by Baseball America. Storen was 9-0 with



4

86 strikeouts in 57 innings for the state champs. He finished 28-2 with 270 strikeouts and an ERA of 1.61. At the plate, hit .400 with 16 HR.

He was drafted by the Yankees in 2007 but enrolled at Stanford University. In two seasons on the Cardinal team, he was named to three Freshman All-American teams, two-time first team All-Pac 12, got the win in game one of the 2008 College World Series, led Stanford as a sophomore in saves, wins and appearances, and was named Stanford MVP for the 2009 season. He finished his collegiate career with a 12-4 record, 26 saves, 59 appearances, and an ERA of 3.84.

As a draft eligible sophomore, he was taken by the Washington Nationals as the 10th overall pick of the 2009 MLB draft. In eight years of his MLB career with the Nationals, Blue Jays, Mariners and Reds, he posted a career total of 29-18, 99 saves, 3.45 ERA, and 417 strikeouts. He had six post-season appearances for Washington in 2012 and 2014 with one win and one save.

#### ALASKA ASSOCIATION OF BASKETBALL COACHES HALL OF FAME

Dave Leval (University of West Florida, 1989) is the first sports reporter named to the Alaska Association of Basketball Coaches new Sportscasting Division in its Hall of Fame. Leval received the honor



5

for the stories he told about basketball in Alaska, from high school to professional players around the world.

### SERVICE AWARD AT MARIETTA COLLEGE

During Homecoming 2022, Marietta College recognized Robert Ferguson (University of Cincinnati, 1971) with the Liz Tribett Service Award. Ferguson served as Epsilon Upsilon's chapter advisor for almost 50 years and has been a mentor and friend to more than 500 Marietta College students. A life-long resident of Marietta, Ferguson returned to his hometown where he became a successful CPA and business and civic leader. His volunteer resume is long, having served as the past president of the Marietta Chamber of Commerce and the Marietta Noon Lions Club. He has also won numerous community awards, including being named Marietta's Citizen of the Year. He has also served as a board member with organizations like Harvest of Hope and the Marietta Family YMCA.

### REPRESENTING TEXAS' 8TH CONGRESSIONAL DISTRICT

4 Congressman Morgan Luttrell (Sam Houston State University, 2000) is currently serving his first term representing Texas' 8th Congressional District. As a fifth generation Texan raised on a horse ranch, Luttrell learned the importance of hard work,

discipline and personal responsibility at an early age. He turned his strong values, deep love for America and passion for helping others into a career of distinguished service. He enlisted in the U.S. Navy after earning his bachelor's degree in psychology.

In 2009, by the grace of God, Morgan survived a deadly helicopter crash that left him with a broken back and a traumatic brain injury (TBI). Determined to get back in the fight with his teammates, Morgan rehabbed, recovered and returned to the frontline.

### ORDER OF ST. JOHN

5 Steven Leland (University of Southern California, 1985) was inducted into the Order of St. John, short for Most Venerable Order of the Hospital of Saint John of Jerusalem and also known as St John International, a British royal order of chivalry constituted in 1888 by royal charter from Queen Victoria and dedicated to St. John the Baptist.

Leland is a former Delta Tau Delta chapter consultant and a dedicated volunteer with both Delta Iota Chapter at the University of California-Los Angeles and and Delta Pi Chapter at the University of Southern California.

### COMMERCIAL EXCELLENCE

6 Jordan Stryker (Marietta College, 2010) is the new head of commercial excellence in North America for ISS, a leading global



6

workplace experience and integrated facilities management company based out of Denmark. ISS connects people and places, delivering high standards in order to drive better business performance and culture for its clients. Stryker, at left in the photo, and his team support and deliver commercial strategy, pricing and solutions for the North American market while also supporting global initiatives. He has more than 12 years of experience in financial and business strategy, spending time in financial institutions prior and post-achieving his master's in international management and global business.

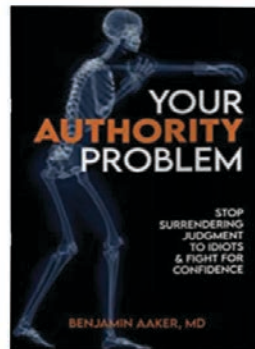
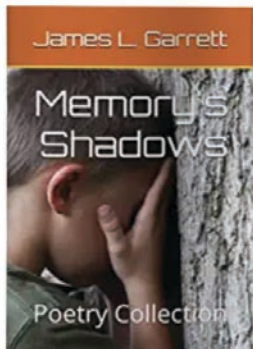
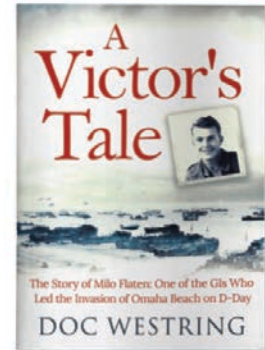
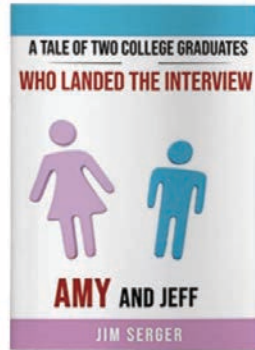
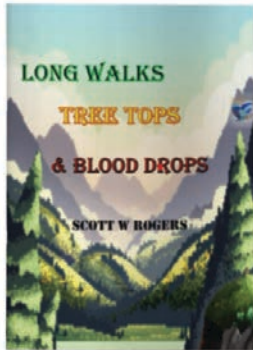
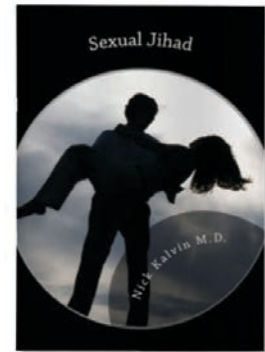
He also dedicates time, energy and resources to various Cincinnati nonprofits geared toward nature, art and historical preservation. In 2021, he was accepted into the Cincinnati Parks Foundations Emerging Leaders group and was highlighted as a key supporting fundraiser to its 2022 Views and Brews events. The Emerging Leaders' mission is to conserve, enhance and activate Cincinnati's shared greenspaces. ▲

### SHARE YOUR NEWS

To share your news or news of a brother, email [rainbow@delts.org](mailto:rainbow@delts.org), visit [delts.org/get-published](http://delts.org/get-published) or call 317-284-0203.



# BOOKS BY BROTHERS



## Long Walks, Tree Tops & Blood Drops or Wandering, Pondering, and Lollygagging

Scott Rogers  
(Indiana University, 1971)

## Memory's Shadows

James L. Garrett  
(LaGrange College, 1970)

## A Tale of Two College Graduates, Who Landed the Interview

Jim Serger (University of Cincinnati, 1993)

## Your Authority Problem

Benjamin Aaker, MD  
(University of South Dakota, 2001)

## Cloud Computing Design Patterns

Bob Cope  
(Ohio Wesleyan University, 1971)

## A Selfish Man

Brian McGuire  
(University of Southern California, 1977)

## Everyday Justice A Legal Aid Story

Ashley Wiltshire  
(Washington & Lee, 1963)

## Sexual Jihad

Nick Calvin, M.D.  
(DePauw University, 1955)

## A Victor's Tale: The Story of Milo Flaten: One of the GIs Who Led the Invasion of Omaha Beach on D-Day

Richard "Doc" Westring,  
(University of Wisconsin-Madison, 1960)

## The Secrets of Casanova

Greg Smith Michaels  
(University of Texas at Austin, 1974)

## Are you an author?

Send information about your book to [rainbow@delts.org](mailto:rainbow@delts.org).



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# CHAPTER ETERNAL

Delta Tau Delta Fraternity received the following Chapter Eternal notices at the Central Office between Nov. 1, 2022, and April 30, 2023. Call 317-284-0203 or email [rainbow@delts.org](mailto:rainbow@delts.org) to notify the Fraternity's Central Office of a member who has entered the Chapter Eternal.

## ROBERT GOTSCH (Georgia Institute of Technology, 1959)



Robert Gotsch entered the Chapter Eternal at age 85 on Nov. 7, 2022. He was initiated into the Gamma Psi Chapter of Delta Tau Delta as a special alumni initiate at Georgia Tech University on May 4, 1996. Gotsch came to the Fraternity later in life to assist the men of Gamma Psi Chapter and he spent considerable time working with the men of Beta Epsilon Chapter at Emory University. Gotsch became a key component to the success of both chapters.

For his work with chapters in the Atlanta area and beyond, Gotsch was honored with the Distinguished Service Citation at the Orlando

Karneia in 2016. His citation, #441 read,

“Lifelong service, loyalty and love characterize this good Delt. In the past 20 years, he has served as chapter advisor for Beta Epsilon and Gamma Psi, with current service as house corporation president at Georgia Tech. Unassuming but with high standards, Bob is a tireless worker willing to take on any task no matter how difficult. He serves as a role model for alumni leaders and undergraduates who have prospered under his organization and leadership. It all speaks of his unselfish love for Delta Tau Delta which guides his life.” ▲

## ANGEL LEVAS (University of Kentucky, 1954)



Distinguished Service Chapter member Angel Levas died at age 91 on Nov. 3, 2022. He was initiated into the Delta Epsilon Chapter on January 20, 1952. After college, he enlisted in the U.S. Air Force serving as a second lieutenant for two years followed by 22 years in the Air Force Reserve until his retirement as a lieutenant colonel. The son of Greek immigrants, he transformed the family business, Coney Island Restaurant, into the Levas' Restaurant alongside his late brother, John V. Levas (University of Kentucky, 1957).

Levas volunteered for the Fraternity as Southern Division president, division vice president and Arch Chapter treasurer. He was also a member on the Delta Epsilon House Chapter Board.

Angel was honored for his Fraternity work when he was cited to the Distinguished Service Chapter in 1980 as #303. His citation reads, “Vice President and President of the Southern Division; a tireless and devoted advisor and house corporation officer, always striving for excellence at all levels of operation for his chapter, Delta Epsilon; a community leader and loyal alumnus of the University of Kentucky, his manifest love for Delta Tau Delta and his personification of The Delt Creed are a source of inspiration to all his Delt brothers.”

A philanthropist in his local community, Levas helped improve the Lexington area through work with Just Fund KY, the Fine Arts and the Greek Orthodox Church, and he was a founding member of the Bluegrass Community Foundation. ▲

The *Rite of Iris* tells us that our highest duties to our fellow man are loyalty, understanding and brotherly love. May fond memories and the impact of those we love, live on through the Chapter Eternal.

### ALPHA

Allegheny College  
Derry G. Bird, 1959

### BETA

Ohio University  
David Neal Keller, 1950  
David A. Drusbacky, 1970  
Thomas C. Springer, 1971  
Nixon H. Richman, Jr., 1973  
Scot P. Neisel, 1987

### GAMMA

Washington & Jefferson College  
Stephen T. Bishoff, 1971  
Robert B. Pepper, 1992

### DELTA

University of Michigan  
Mark H. Schlenderer, 1958  
Walter R. Secosky, 1962

### ZETA

Case Western Reserve University  
Wayne F. Diederich, 1954

### THETA

Bethany College-West Virginia  
David Francis Ford, 2003

### IOTA

Michigan State University  
Richard G. Stahlman, 1960  
David H. Taylor, 1963

### KAPPA

Hillsdale College  
Harold L. Bowman, 1956  
Joseph M. Carroll, 1988

**MU**

**Ohio Wesleyan University**  
Donald P. Smith, 1954  
David T. Spooner, 1957  
Thomas R. Mahoney, 1966  
David B. Appell, 1977

**NU**

**Lafayette College**  
Douglas E. Reed, 1949  
Donald C. Breiby, 1952  
Charles W. Quigg, 1954  
Peter F. Turrell, 1965  
Richard L. Rau, 1965  
Thomas J. Koning, 1965  
Stephen C. McMaster, 1978  
Douglas A. Gallacher, 1990

**OMICRON**

**University of Iowa**  
Bruce L. Burton, 1959  
Roger L. Lande, 1961  
Edward H. Sproat, 1961

**RHO**

**Stevens Institute of Technology**  
Richard A. McCormack, 1953  
G. Bruce Boylan, 1963  
Michael A. Cappelluti, 1967

**TAU**

**Pennsylvania State University**  
Martin G. Lane, Jr., 1960

**UPSILON**

**Rensselaer Polytechnic Institute**  
John R. Douglas, 1954

**PHI**

**Washington and Lee University**  
Roger A. Milam, 1967

**OMEGA**

**University of Pennsylvania**  
Parke H. Hess, 1956  
Peter M. Schantz, 1961  
Edwin B. Morris, III, 1962

**BETA ALPHA**

**Indiana University**  
William L. Cromwell, 1964  
Joseph W. Chaille, Jr., 1967  
Lewis J. Meyers, 1970

**BETA BETA**

**DePauw University**  
Gerald L. Herrmann, 1956  
Joseph Goddard, III, 1960  
Gernot S. Doetsch, 1962  
Ronald W. McBride, 1970

**BETA GAMMA**

**University of Wisconsin—Madison**  
Erwin D. Jaeger, 1950  
Victor J. Larson, 1953  
Richard A. Schilffarth, 1953  
John P. Edl, 1965

**BETA DELTA**

**University of Georgia**  
Johnnie Bryson Tanner, Jr., 1957  
Robert H. Galt, Jr., 1962  
D. Carl Duvall, 1961

**BETA ZETA**

**Butler University**  
Robert R. Reed, 1954

**BETA KAPPA**

**University of Colorado Boulder**  
John J. Kisson, 1952  
Frank L. Wagner, 1959  
Frank Newcomer, III, 1964

**BETA LAMBDA**

**Lehigh University**  
Willard Binzen, 1950  
Donald W. Mattson, 1964

**BETA MU**

**Tufts University**  
Bruce W. Burleigh, 1965  
Edward L. Gillette, Jr., 1969

**BETA NU**

**Massachusetts Institute of Technology**  
W. Gerald Austen, 1951  
Daniel J. J. Holland, 1958  
Daniel Blodgett, 1971

**BETA OMICRON**

**Cornell University**  
Richard E. Peel, 1953  
William Korst King, 1959

**BETA PI**

**Northwestern University**  
Edwin A. Weaver, Jr., 1956  
John D. Minch, 1955  
William J. Kunkle, Jr., 1963  
David L. Osborn, 1969

**BETA RHO**

**Stanford University**  
Michael Berberian, 1955  
Robert P. Gledhill, 1955  
Roger M. Gertmenian, 1959  
Roger G. Sears, 1961

**BETA TAU**

**University of Nebraska—Lincoln**  
Philip W. Neff, 1951  
Milton C. Dewhirst, 1955  
Warren L. Diefendorf, 1955

**BETA UPSILON**

**University of Illinois**  
Myron H. Eberle, 1944  
Donald C. Lamm, 1952  
Fred H. Warrick, 1958

**BETA PHI**

**The Ohio State University**  
Steven E. Starr, 1967  
Milton G. Yoder, 1967

**BETA CHI**

**Brown University**  
Rowland H. Coleman, Jr., 1953  
William B. Hayes, 1959

**BETA PSI**

**Wabash College**  
Paul T. Prince, 1954

**BETA OMEGA**

**University of California—Berkeley**  
Will H. Gassett, 1959

**GAMMA BETA**

**Illinois Institute of Technology**  
Paul Christoffersen, 1959  
David Jeffrey Roberts, 1960  
Richard J. Ragula, 1972

**GAMMA GAMMA**

**Dartmouth College**  
Mark M. Cowdery, 1955

**GAMMA DELTA**

**West Virginia University**  
Eugene C. Stump, Jr., 1952  
Benjamin H. Hayes, 1956  
John M. Dorsey, 1960  
George A. Mangus, Sr., 1961  
William Ballard, 1974  
William S. Smith, 1974

**GAMMA ETA**

**The George Washington University**  
Todd Stanley Perchinsky, 1998

**GAMMA THETA**

**Baker University**  
Joe Emery, 1951  
William A. Wilson, 1959

**GAMMA IOTA**

**University of Texas at Austin**  
William M. Fly, II, 1940  
John J. Layden, 1948  
Clifton F. Douglass, Jr., 1949  
James W. Gary, 1956  
Robert J. Malinak, 1961  
Steven W. Smith, 1974

**GAMMA KAPPA**

**University of Missouri**  
James C. Doerr, 1955  
Joseph G. Hamilton, Jr., 1977

**GAMMA LAMBDA**

**Purdue University**  
William A. Browne, 1951  
John W. Bliss, 1953  
Trent E. Davis, 1957  
James A. Prentice, 1965  
John Berich, III, 1967  
David Thomae, 1978

**GAMMA MU**

**University of Washington**  
William C. Henshaw, 1958

**GAMMA NU**

**University of Maine**  
Carl R. Toothaker, 1939  
Raoul E. Paradis, 1949  
Richard J. McWilliams, Jr., 1958  
David R. MacKinnon, 1972

**GAMMA XI**

**University of Cincinnati**  
Daniel T. McFarlan, 1947  
Arthur R. Stratemeyer, 1951  
Richard B. Hogan, 1958  
P. Denton Selander, 1965

**GAMMA OMICRON**

**Syracuse University**  
William E. Bode, Jr., 1961  
Arthur H. Waugh, 1964  
Roger A. Richardson, 1965

**GAMMA PI**

**Iowa State University**  
Lee E. Smith, 1954  
John Rolfs, 1957  
Gary L. Godbersen, 1961

**GAMMA RHO**

**University of Oregon**  
Gary F. Wirth, 1965  
Paul D. Thomas, 1966

**GAMMA SIGMA**

**University of Pittsburgh**  
John R. Weiler, 1943  
Henry Richardson, 1960  
Thomas E. Lammert, 1970

**GAMMA TAU**

**University of Kansas**  
Lawrence Russell, 1943  
Carl E. Stallard, 1956  
Gary K. Schwartz, 1966  
Jeffrey S. Stinson, 1974  
David C. Glassner, 1982  
Austin D. Welch, 2010



**GAMMA UPSILON****Miami University**

John A. Kuhlman, 1948  
Paul E. Watters, Jr., 1963  
Paul J. Wood, 1982

**GAMMA CHI****Kansas State University**

Elmer G. Davis, 1955  
George A. Rood, 1958  
Gary E. Grove, 1962  
Keith Olson, 1965  
Theodore J. McVay, 1968  
Douglas M. Struby, 1975

**GAMMA PSI****Georgia Institute of Technology**

David K. Crapps, 1962  
Robert Duncan Gotsch, 1959

**DELTA ALPHA****University of Oklahoma**

Howard L. Fitts, 1938  
William W. Nelson, 1960  
Robert R. Reis, 1961  
John J. Kocher, 1971

**DELTA BETA****Carnegie Mellon University**

Allan S. Anderson, 1957

**DELTA GAMMA****University of South Dakota**

E. James Middleton, 1955  
Marques E. Rhoades, 1961  
Kendall A. Peterson, 1965  
Steven W. Eckholm, 1966  
Jerry L. Soderstrom, 1974

**DELTA DELTA****University of Tennessee—Knoxville**

William B. Green, Jr., 1958  
Robert R. Rudder, Jr., 1966

**DELTA EPSILON****University of Kentucky**

Evangelos Stavros Levas, 1954  
Charles J. Harris, 1955  
William H. Keller, 1956  
Lloyd W. Massey, 1956  
William G. Holmes, 1959  
Kenneth Beard, 1961  
Joel T. Adams, 1966

**DELTA ZETA****University of Florida**

J. Roy Conn, 1948  
Marvin H. Walker, Jr., 1954  
Russell W. Divine, 1977

**DELTA ETA****University of Alabama**

Jerry A. Lushington, Sr., 1956  
Lucien T. Lee, III, 1959  
Thomas P. Crosby, 1958  
William B. Freeman, 1963  
Timothy L. Dillard, 1968  
James P. Lacoste, Jr., 1968  
John Warren Dean, 1997

**DELTA THETA****University of Toronto**

Louis M. Sebert, 1940

**DELTA IOTA****University of California—Los Angeles**

Lawrence R. Ball, 1952  
Bert L. Frescura, 1959

**DELTA KAPPA****Duke University**

Thomas J. Keegan, 1949  
Douglas E. Kennemore, 1953  
John G. Sutherland, 1976

**DELTA LAMBDA****Oregon State University**

Kerwin L. Doughton, 1961  
Don A. Wrenn, 1962

**DELTA MU****University of Idaho**

Richard L. Parsell, 1957  
H. Thad Scholes, 1959  
Jack E. Flack, 1961  
Michael L. Rose, 1972

**DELTA NU****Lawrence University**

Kenneth W. Seefeld, 1956

**DELTA OMICRON****Westminster College**

Baxter B. Watson, 1948

**DELTA PI****University of Southern California**

Joseph J. Consani, II, 1953  
Paul R. Hutchinson, Jr., 1960  
Robert G. Rogers, Jr., 1967

**DELTA SIGMA****University of Maryland—College Park**

Charles D. Furtney, 1967  
George J. Magiros, 1975

**DELTA TAU****Bowling Green State University**

Carl M. Thomas, 1950  
Joseph L. Ferguson, 1953  
Joseph C. Livingston, 1964

**DELTA UPSILON****University of Delaware**

Franklin H. Davidson, 1957

**DELTA PHI****Florida State University**

Joseph O. Smith, 1967  
Robert C. McAfee, 1965

**DELTA CHI****Oklahoma State University**

Duane W. Pugh, 1952  
John Evans, Jr., 1987

**DELTA PSI****University of California—Santa Barbara**

Alek J. Haidos, 1955

**DELTA OMEGA****Kent State University**

Ned H. Tookman, 1960  
John W. Mallo, 1961

**EPSILON ALPHA****Auburn University**

William Wilson, 1956

**EPSILON BETA****Texas Christian University**

Bill D. Benge, 1961  
Leo T. Buckley, Jr., 1965  
James W. Lane, 1966

**EPSILON DELTA****Texas Tech University**

Morris Scales, 1960  
Charles Logan, 1963  
H. Wallace Garber, 1965  
Aubrey Joe Pryor, 1968  
James E. Blakey, 1968  
Charles Fry, 1976

**EPSILON ZETA****Sam Houston State University**

Guinn H. Murray, 1962  
Joseph L. Haney, 1963  
David D. Poe, 1983

**EPSILON IOTA A****Kettering University**

Dennis E. Boyer, 1979

**EPSILON KAPPA****Louisiana State University**

Stephen J. Ledet, 1979

**EPSILON LAMBDA****Texas A&M University—Kingsville**

Richard Goodman, III, 1973

**EPSILON RHO****University of Texas—Arlington**

Michael G. Moritz, 1984

**EPSILON PHI****Southeastern Louisiana University**

John E. Scholvin, Jr., 1986

**EPSILON OMEGA****Georgia Southern University**

Johnny Johnson, 1972  
Thomas H. Garner, Jr., 1973  
Thomas McMillen, 1975

**ZETA ZETA****Morehead State University**

Michael C. Hale, 1977

**ZETA THETA****Villanova University**

Timothy Maher, 1988

**ZETA IOTA****University of West Florida**

Robert T. Fagan, Jr., 1975  
William P. Spyker, III, 1980

**ZETA MU****Robert Morris University**

Douglas L. Mercadante, 1979  
Mark A. Lange, 1980

**ZETA PI****Indiana University of Pennsylvania**

Charles Lynn Kaltwasser, 1978  
Vincent Craig Johnson, 2011

**ZETA SIGMA****Texas A&M University**

Andrew Thomas Henges, 2026

**THETA XI****Eastern Michigan University**

Robert B. Moreland, 1999 ▲

**CORRECTION**

Paul W. Hill (University of Texas–Arlington, 1977) and Mallory Clay Denham (Morehead State University, 2008) are alive and well. We apologize for the error of their names appearing in the Chapter Eternal in the Winter 2023 issue of *The Rainbow*.

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