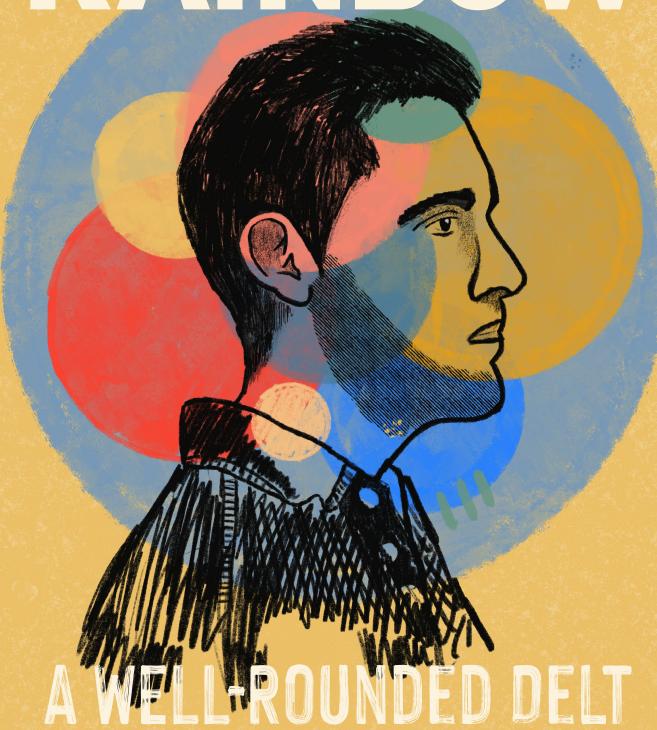
DELTA TAU DELTA FRATERNITY | SUMMER 2022





Taking care of one's self reflects excellence

### THE IMPORTANCE OF WELLNESS



International President Bruce L. Peterson (University of Wisconsin Milwaukee, 1975) president@delts.org

This summer issue of *The Rainbow* is devoted to health and wellness. While there are many dimensions of wellness I want to speak to the physical dimension and recognizing the need for physical activity, healthy food and sleep.

I'm sure you have heard this story before, but for more than 20 years, I enjoyed my career working crazy hours to make deadlines, traveling and eating out far too often — living the good life. As a result, I entirely lost sight of my health. Then, my company announced an employee wellness

screening day, so I set up an appointment thinking it would be just a routine matter

Finally, the day arrived for my wellness screening appointment. I left my office to walk to the cafeteria, where I signed in, patiently waiting for my turn. After a few minutes, a nurse called my name and walked over to greet me. When the nurse asked me to step on the scale I learned I weighed 245 pounds. She then took my height and measured my waist line — egad — a 44inch waist. The last item was to take my blood pressure which resulted in three high readings. Next, the nurse asked me about my family history and if I had any other issues. One other problem we discussed, bruised ankles and some numbing in my feet, sounded like early symptoms of type 2 diabetes. The nurse instructed me to see my doctor. Now I was worried.

My doctor confirmed it was time to change directions for my health. One option was medicine and another was, of course, losing weight! I wanted to avoid the simple solution of taking several medications, so under his direction, I pursued the path of exercising, losing weight, eating healthily and getting a good night's sleep. It took me two years to drop 50 pounds down to 195 pounds and I reduced my waist by 10 inches to 34 inches. In addition, my blood pressure is now normal, the bruising around my ankles has cleared and my feet are no longer

I began my new routine six years ago, and I have kept my exercise routine. I am more active playing baseball and softball, and I am careful about what I eat and drink. At each of my annual physicals during this transition period, my doctor was pleasantly surprised that I had kept to my routine. It wasn't easy, but I learned a valuable lesson to pay attention to my health.

Finally, my time is short as your international president. Still, I want you to know how honored I am to gain

your trust to lead this great
Fraternity through such
difficult times. I'm very
proud of how our chapters
handled themselves during
the pandemic. They exercised
tremendous leadership,
resiliency and great patience
while chaos occurred around
them. It was amazing how
you found ways to keep our
brothers safe and sustain our
brotherhood.

Further, I am incredibly proud of our Fraternity staff and volunteers, who stepped up during the pandemic to support our young brothers. The Fraternity is blessed to have such dedicated volunteers and staff. So, again, it has been my honor to serve you.

Brothers, I know you will find this issue of *The Rainbow* inspirational and informational regarding the need to understand the dimensions of health and wellness that should guide you on a healthy and prosperous journey as a well rounded Delt.

It is truly a great day to be a Delt!  $\Delta$ 

HISTORY OF THE RAINBOW: Editor-in-Chief W.C. Buchanan (Bethany College, 1873) launched the first issue of The Delta Tau Delta magazine as The Crescent in 1877. As a condition of the Fraternity merger with the Rainbow Fraternity in 1886 the name of the magazine was changed to The Rainbow. Today the summer and winter issues of The Rainbow are printed and mailed, those and all other issues, are also available online. Visit deltataudeltaarchive.com to view issues from 1877 to present.

#### MAGAZINE MISSION

- Inform members of the events, activities and concerns of interest to members of the Fraternity.
- Attract and involve members of the Fraternity via appropriate coverage, information and opinion stories.
- Educate present and potential members on pertinent issues, persons, events and ideas so members may be aware of and appreciate their heritage as Delts.
- Serve as an instrument of public relations for the Fraternity by presenting an image
  of the Fraternity commensurate with its quality and stature.
- Entertain readers with its information and quality writing and editing, so it is a
  pleasure to read and share with others.

#### LETTERS TO THE EDITOR

Letters to the editors may be emailed to rainbow@delts.org

#### SUBMIT A STORY

All members are encouraged to submit news and potential features along with high-resolution photographs by emailing rainbow@delts.org.

#### ADDRESS CHANGES

Use the MYDELT LOGIN on the upper right at delts.org to update your contact information or visit www.delts.org/alumni. You may also call 317-284-0203 or write to rainbow@delts.org or 10000 Allisonville Road, Fishers, IN 46038-2008.

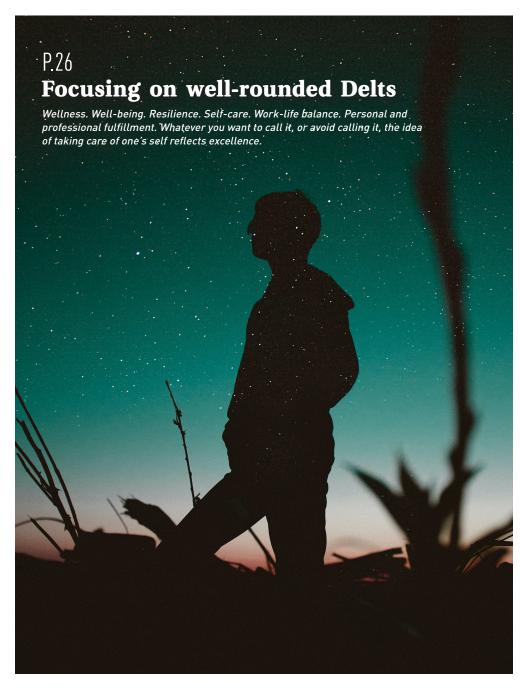
#### DIGITAL EDITION ONLY

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### Alumni **News**

Committed to Lives of Excellence: From humanitarian efforts to men of strong character.

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#### **ON THE COVER**

There are many dimensions of a wellness wheel. If one area of the wheel is suffering the wheel does not roll. Read more in A Well-Rounded Delt on p. 26.

The next issue of The Rainbow will include stories with a focus on mentorship. Do you have a related story to share or do you have a future topic to suggest? Email rainbow@delts.org or call 317-284-0203.

### **PUBLISHER**

Jack Kreman **EDITOR** 

Jean Lloyd

**DESIGNER** Justin Pyles Go to delts.co/staff to find staff, Arch Chapter and Foundation Board members.

Delta Tau Delta is a proud member of the Fraternity Communications Association and the North-American Interfraternity Conference.





# 10 TO 100 YEARS AGO IN THE RAINBOW HEADLINES OF THE PAST



#### 10 Years Ago (2012)

The Fraternity announced its new national partnership with JDRF in the summer 2012 issue of *The Rainbow*. It was to focus on philanthropic endeavors, community service and the opportunity to change the future for all who face the challenges of type 1 diabetes (T1D). Delta Tau Delta's chapters and colonies aim to work closely with local JDRF chapters to help raise research funds and awareness about T1D. The work of Delt undergraduates and alumni has raised more than \$2.1 million for JDRF and in the process, built a stronger brotherhood for the men who embrace the goal of curing type 1 diabetes.

### 25 Years Ago (1997)

The Fraternity mourned the death of William J. Brennan Jr. (University of Pennsylvania 1928), justice of the United States Supreme Court, 1956-90. Justice Brennan, 91, was the most recent Delt to serve on the nation's high court.

Also in the spring 1997 issue, international businessman Peter Woo (University of Cincinnati, 1969), was featured on the cover regarding Hong Kong's impending merger with China. Said Woo: "A new deck of cards is being dealt on Hong Kong's table and understandably everyone is actively trying to put the best hand together. One thing is reassuring, Hong Kong people are wise, sensible, practical and alert."

Compiled by Jim Russell (Purdue University, 1975)

#### 25 Years Ago (1997)

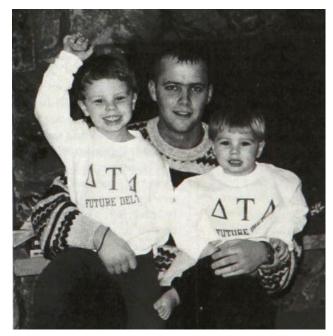
In the summer 1997 issue of The Rainbow, Illinois State Crescent Colony member Ryan Coleman (2000) showed it's never too early to start his nephews down the path of excellence.





### 35 Years Ago (1987)

On February 16 1987, the men were notified the Zeta Omega Chapter would soon be installed. Preparations began immediately and Louis Melone (1987) and David Julien (1988) were named co-chairmen of the installation committee. On March 29, 1987, Delta Tau Delta gained its 121st chapter. Zeta Lambda, Western Illinois University, administered the Rite of Iris, followed shortly after by the Ritual performed by Gamma Beta, Illinois Institute of Technology.



#### 50 Years Ago (1972)

Just as is often opined today, senior business administration major William L. Sanders (LaGrange College, 1972), grappled in the undergraduate forum within the spring 1972 issue of The Rainbow about the value of a college degree. Quoting an unnamed source, Sanders said, "A society which prides its second-rate philosophers over its first-rate plumbers will find that neither its plumbing nor philosophy will hold water."

Sanders added: "Why is it that a key to success has to be a degree from a respectable institution? Why can not the key be knowledge? Why can not students go to college purely for maturing and educational purposes, without worrying about grades and what will happen upon graduation? If a man is regarded to be 'College Material,' why should he be placed on a pedestal and regarded with more respect than a man who is not considered to be 'College Material?' Why must college graduates even consider if prospective jobs are of the status a college graduate deserves? What is wrong with one being a plumber, with or without a college degree?"

A charter member of the Zeta Beta Chapter, Sanders went on to earn a law degree. He has practiced law and served as a judge in Decatur, Ga.

### 75 Years Ago (1947)

The spring issue of *The Rainbow* celebrated and profiled the 12 Delt members of the 80th Congress, particularly the five U.S. senators. Only one fraternity had as many. Among the dozen was Senate minority leader Alben W. Barkley (Emory University, 1900), a Kentucky Democrat. He served in both houses for a total of 38 years in Congress.

The 80th Congress, with Republican majorities in both houses, historically remains notable for its difficulty with the White House. President Harry S. Truman, a Democrat, frequently assailed the legislative branch in 1947-48 for its inability to pass key legislation in the early post-World War II years. On the 1948 campaign trail he often groused about the "do nothing 80th Congress."

Eighteen months after *The Rainbow* story ran, Barkley was elected vice president of the United States after he and President Truman upset Thomas Dewey and running mate Earl Warren, a future Supreme Court chief justice. At 71, Barkley remains the oldest person to be elected vice president. After his term ended in 1953, he returned to the Senate in 1955. He died in office in 1956. His sculpture is one of four featured prominently in the Kentucky State Capitol rotunda.

#### 100 Years Ago (1922)

Featured in June 1922 was the Delta Alpha Chapter installation at the University of Oklahoma. The chapter has continuously existed since Feb. 22, 1922 with 3,111 initiates. Only Gamma lota Chapter at the University of Texas has initiated more men.

### **VOLUNTEER OPPORTUNITIES**

Delta Tau Delta volunteers have the power to strengthen communities, improve the lives of undergraduates and grow as leaders when they join a Volunteer Advisory Team. Volunteer Advisory Teams are designed to benefit each chapter and colony by providing advisors for each undergraduate officer and committee. Volunteer Advisory Teams help volunteers focus on one area of operation and share the time commitment associated with advising chapters and colonies. The list below includes chapters or colonies in need of alumni volunteers. Those in bold need a lead advisor and are more urgent, while the others need assistant advisors or other types of volunteer support.

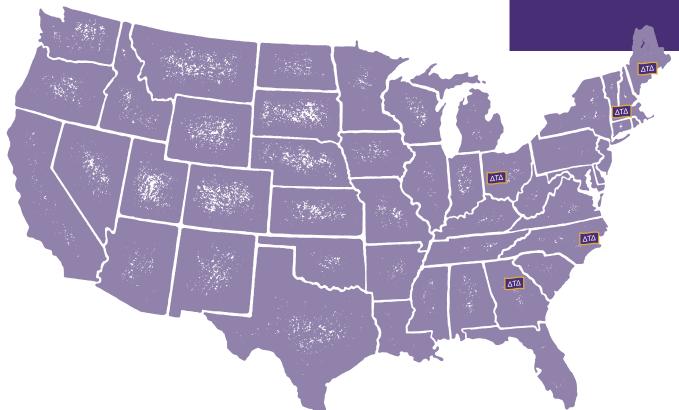
Even if your chapter or a chapter near you is not listed, that doesn't mean there isn't an opportunity to get involved. There is always an opportunity to serve through living the values of Delta Tau Delta as you experience the unselfish and noble life. Is this the right time for you to get involved and give back through the Fraternity?

- Beta Delta -University of Georgia (Athens, Ga.)
- Gamma Nu University of Maine (Orono, Maine)
- Beta Phi The Ohio State University (Columbus, Ohio)
- East Carolina University Crescent Colony (Greenville, N.C.)
- Keene State College Crescent Colony (Keene, N.H.)

Consider volunteering on a Volunteer Advisory Team (VAT) or as a facilitator at one of Delta Tau Delta's many leadership experiences.

Chapter Advisor
Asst. Chapter Advisor
Asst. Advisor: Finance
Asst. Advisor: Recruitment
Asst. Advisor: Ritual
Asst. Advisor: Risk
Management
Asst. Advisor: Member
Development
Asst. Advisor: Alumni
Relations
Asst. Advisor: Community
Service
Faculty Academic Advisor

For information about volunteer opportunities, please contact Director of Volunteers Bentley Anderson at bentley. anderson@delts.org.



### Investing in Our Volunteers

Delta Tau Delta offers a comprehensive volunteer onboarding and training process for all newly appointed advisors. This process includes information on soft skills and coaching, Fraternity-specific information, introductions to stakeholders and important contacts and access to countless online resources. Through the training process lead chapter advisors have the opportunity to meet with a Central Office staff member and review all aspects of advising. The Fraternity also continues to provide new, narrated online courses through myDelt covering a wide range of topics.



VOLUNTEER Q&A WITH

### TRAVIS GASS

### WHY DID YOU CHOOSE TO JOIN DELTA TAU DELTA?

I was recruited by a high school friend whom I greatly admired—he was the former student body president and a person who was universally loved. He had already experienced his freshman year as a Delt brother and believed I would also value the experience.

### HOW DID YOU GET INVOLVED AS A FRATERNITY VOLUNTEER?

Having settled in Seattle, I found myself in the unique position to volunteer at the chapter house where I spent my undergraduate years. Due to proximity and complications related to the COVID-19 pandemic, our UW brothers had not had an advisor who was capable of being physically present in some time. I am able to provide that support and presence to a chapter in which I am deeply rooted.

### HOW DID YOU GET INSPIRED TO VOLUNTEER?

My inspiration for service is Thomas Pitchford (Southeastern Louisiana University, 1993), who was my chapter advisor. His energy, optimism and support provided fuel for us as a chapter to reach great heights in all of our endeavors. To this day I count him as an individual whom I can reach out to for advice and guidance.

### WHAT HAS SURPRISED YOU ABOUT YOUR VOLUNTEER ROLE?

Having been away from the Fraternity for more than a decade, what surprised me most was recognizing Delt's principles had permeated my life. Those principles, which are ingrained in our character, had been shaping my lived experiences throughout adulthood; recognition of that impact was quite the full-circle moment.

Travis Gass (University of Washington, 2011) is a career sales professional focused on the events and tourism industries. He currently manages and operates a sports rehabilitation facility as he navigates the COVID-19 pandemic. As an undergraduate, he studied sociology and comparative histories, with foci in diversity and gender, women and sexuality studies

### HOW HAVE YOU SEEN THE FRATERNITY BUILD CONNECTIONS ACROSS GENERATIONS?

We are at our most self-aware and successful when we learn from lessons from the past. Although our trials and tribulations from generation to generation take on different forms, the way in which we persevere as a community and brotherhood is perpetual. We often have more in common across generations than we realize once the surface is scratched. These connections can be a key catalyst for growth for any of our undergraduate chapters.

### WHAT IS THE BEST ADVICE YOU EVER GOT ABOUT VOLUNTEERING?

Be present — 90 percent of volunteering is simply showing up. Own your words and honor your engagements. We often get so caught up in our own life's whirlwinds that we forget to slow down and give our attention and intentions to the moments in which we are asked to be. I always remind myself to be present, especially when I ask others to engage.

### WHAT OTHER ORGANIZATIONS ARE YOU INVOLVED IN WITHIN THE COMMUNITY?

I have volunteered off and on since my undergraduate days with a Young Adult Homeless Shelter near the University of Washington called R.O.O.T.S. As recently as 2021, my company and I helped move the organization into a new facility on the same street as the Gamma Mu Shelter. This is a connection I hope to strengthen with our current undergraduate members. Engaging actively in the community is an important aspect of Delt life.

### WHAT ADVICE WOULD YOU OFFER TO AN ALUMNUS WHO HADN'T PREVIOUSLY THOUGHT ABOUT VOLUNTEERING?

If you are unsure about how you can help your undergraduate chapter, enlist support. Re-connect with the members of your pledge class. As undergraduates when we tackled problems, we came together as a unit and found solutions. As an alumnus, reach out and do the same.

# Rah Rah Delta 10 THINGS THAT MAKE US PROUD TO BE DELTS



### **Highest Grossing Video Game Movie**

James Marsden (Oklahoma State University, 1995) and Sonic top the box office again. Sonic the Hedgehog 2 is now the highest-grossing movie based on a video game of all time. With worldwide box-office receipts of \$331.64 million (and counting), Sonic the Hedgehog 2 has surpassed the previous record-holder — the original Sonic the Hedgehog, which earned \$319.71 million in 2020.



### Division **Conferences**

After the Fraternity was unable to hold division conferences in 2021 due to the pandemic, vaccinations and masks allowed the conferences to safely resume in February 2022. Learn more and find 2023 dates and locations at delts.org/news.



### **JDRF Game2Give Madden Tournament**

Nine Delta Tau Delta chapters faced off in a Madden 22 community tournament organized by JDRF Game2Give, a program within JDRF pursuing fundraising opportunities in the video game community. More on p. 22



### **Excellent Advisors**

Theta Xi Advisor Alberto Saenz (Eastern Michigan University, 2015), Gamma Eta Advisor at George Washington University Joe Quenga (Georgia Southern University, 2009) and Theta Kappa Advisor Tony Trausch (University of Nebraska at Kearney, 2010) earned recognition as Chapter Advisor of the Year on their campuses.

### **5** Chapter(s) of the Year

Theta Xi Chapter at Eastern Michigan University and Gamma Eta Chapter at the George Washington University were recognized as Chapter of the Year on their respective campuses.



### Notable $\rightarrow$



Beta Zeta Chapter at Butler University raised \$24,953 for Riley Hospital for Children with its annual TRIKEFest philanthropy event.



### The World Needs **More Delts**

Fall 2021 saw the Fraternity bring in nearly 2,100 students — or close to the pre-pandemic levels. Spring 2022 recruitment also helped by adding more members. By the end of the 2021-2022 school year, the total number of new members pledged to Delta Tau Delta was about 3.100 or roughly the amount seen prior to the pandemic. These outstanding results set the stage for 2022-2023 to be the year the Fraternity fully recovers from pandemic declines. Read more on p. 11.

### **#OneDayOneDelt22**

With the support of members, parents and friends the Delta Tau Delta Educational Foundation raised almost half a million dollars during the 2022 One Day. One Delt. Day of Giving — \$458,285 to be exact.

### 8 Alright, Alright, Alright.

"Greenlights," the memoir published by Matthew McConaughey (University of Texas at Austin, 1993), sold over three million copies and stayed on The New York Times Best Seller List for 65 weeks. McConaughey followed up the success of "Greenlight" with "Greenlights: Your Journal, Your Journey" a guided companion to "Greenlights," filled with prompts, pithy quotes, adages, outlaw wisdom and advice on how to live with greater satisfaction.

### 9 Reaching New Heights

A Window to Heaven, published in 2021, follows the true story of the former Beta Theta Chapter president, Hudson Stuck (Sewanee: The University of the South, 1892), an Episcopal priest with a degree in theology who, in 1913, was in the first crew to ever ascend Denali.

### **ECU Leads the Way**

East Carolina Crescent Colony raised more than \$10,000 for JDRF while it hosted the Greenville JDRF One Walk which brought in a total of \$53,000. Matthew Blount (2023) organized the JDRF One Walk in honor of his mother Theresa, a type 1 diabetic since her diagnosis when she was a student at East Carolina University. Blount, who grew up watching his mother give herself insulin shots daily, saw the pain it brought her and wanted to guide Delt in leading support for JDRF.





Theta Lambda Chapter at the University of California, Riverside planted trees with TreePeople, an environmental movement to plant more trees in Southern California.

Members of Epsilon lota - B Chapter at Kettering University volunteered at the Food Bank of Eastern Michigan and helped bag more than 800 meals.

THETA OMEGA CHAPTER

### **BACK AT NORTHERN** ARIZONA UNIVERSITY



The Fraternity welcomed its newest Delts to the brotherhood when 23 men took their Oath and became the Theta Omega Chapter of Delta Tau Delta at Northern Arizona University (NAU). The installation was the culmination of two years of work in the most unusual of circumstances for these men. The Theta Omega Crescent Colony formed in February 2020 — mere weeks before the world shut down amid the COVID-19 pandemic. The effort and persistence were not lost on the Fraternity leadership.

"Starting a new group in any circumstance is difficult but beginning a group in the way the men at Theta Omega did calls attention to their ability to withstand adversity," said Chief Executive Officer Jack Kreman (University of Nebraska-Kearney, 2004). "These men had to overcome such significant obstacles, no one would have blamed them for failure. But they took those obstacles and were made the better for it."

The 23 men who initiated on March 26, 2022, continue the legacy of the Theta Omega Chapter at NAU. The

chapter was originally installed in 2000 and operated without interruption for 16 years. In 2016, the chapter closed due to low membership. While it was difficult to leave, everyone agreed it would only be a matter of time before the chapter returned. A successful campus presentation resulted in the invitation in 2018 setting the stage for the 2020 return.

"I am thrilled to have the Theta Omega Chapter back," said Western Pacific Division President Jason Feiner (Bradley University, 1997). "There are three campuses in Arizona with fraternity and sorority communities. Having another presence in the state means we have a broader ability to fulfill our mission both there and, in the division at large."

The chapter is composed of men from varied backgrounds. In addition to those who grew up in Arizona, the chapter includes men from California, Nevada, Colorado and Nebraska. The group is heavily involved in other activities on campus and represents several different majors. Indeed, the diversity of the group is one of its strengths.

"We have always tried to be different on campus. The other fraternities fill a niche, but our niche tends to attract men who maybe didn't originally consider joining fraternities. We are pleased to bring an entirely new profile of man into the fraternity and sorority system at NAU," said Founding President Carson Hearn (Northern Arizona University, 2022). "We're trying to make a positive impact and life-changing experience for everyone who joins Delta Tau Delta at NAU and bring positive change for the Flagstaff community as a whole."

Brothers from the Theta Gamma Chapter at Arizona State University initiated the newest Theta Omega men. Following a Ritual ceremony in the University Union, the men and their guests convened for the traditional banquet at the DuBois Center at NAU. There, the chapter leadership received the charter, the gavel and all other relics of a chapter. The banquet concluded with a keynote by International Vice President Rosario Palmieri (American University, 1999). 🛕

### **GAMMA SIGMA** CHAPTER **INSTALLED AT PITT**

Delta Tau Delta welcomed 27 founding fathers of Gamma Sigma Chapter at the University of Pittsburgh on Dec. 4, 2021.

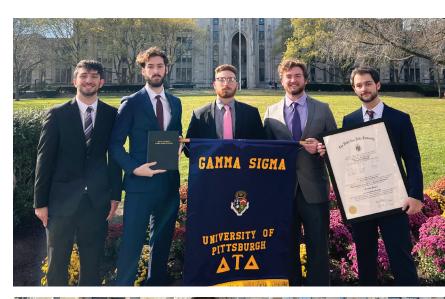
On this clear, crisp Saturday men from Delta Beta Chapter at Carnegie Mellon University performed the Rite of Iris at the William Pitt Union on the Pitt campus. Brothers from Zeta Mu Chapter at Robert Morris University performed the Ritual, welcoming the founding fathers to the Fraternity. Zeta Mu Chapter members were also present in February 2019 to induct men as the Fraternity established the Gamma Sigma Crescent Colony.

International President Bruce Peterson (University of Wisconsin-Milwaukee, 1975), International Vice President Anthony Albanese (American University, 1996) and Eastern Division President Ross Theriault (University of Maine, 2008) attended on behalf of the Arch Chapter.

Peterson presented the chapter gavel to Gamma Sigma's president, Jack Leibow (University of Pittsburgh, 2022), a symbol emblematic of the chair and authority to champion the Mission and Values of the Fraternity. "It was a wonderful weekend highlighted by a flawless initiation ceremony conducted by Zeta Mu Chapter," Peterson said. "Local alumni led by Greg Lucsko (John Carroll University, 2008) and Vince Russo (Robert Morris University, 2017) put in an extraordinary amount of work in preparation. Most of all, it was gratifying to see the faces of the new Pitt Delts as they wore their badges for the first time."

Division Vice Presidents Evan Finkelstein (Carnegie Mellon University, 2010) and Tim Poellman (University of Wisconsin-Madison, 2013) and Kappa Theta Chapter Advisor Anthony Sansone (University of Iowa, 2016) were also present for the installation. Delta Tau Delta CEO Jack Kreman (University of Nebraska at Kearney, 2004) and Chapter Support Coordinator Justin Vatti (Moravian University, 2020) attended on behalf of the Central Office.

The Gamma Sigma Chapter was originally chartered in 1864 as the Iota Chapter, and refounded as the Gamma Sigma Chapter in 1914 from the men of the Alpha Alpha Fraternity who were founded in 1904. Though the chapter closed in 2015, the Gamma Sigma Chapter boasts more than 2,000 men who joined the Fraternity at the University of Pittsburgh over more than 150 years. The chapter was the first Greek-lettered fraternity established on the University of Pittsburgh campus. A







### FALL GROWTH UPDATE

### THE WORLD NEEDS MORE DELTS

The Fraternity believes in future growth. As an organization, we are charged with identifying colleges and universities where we would like to expand and plant a Delt flag and where the Fraternity will thrive. Delta Tau Delta will continue to grow in fall 2022 with the re-establishment of two tombstone chapters.



### UNIVERSITY OF COLORADO — BETA KAPPA

The University of Colorado Boulder is one of only 35 U.S. public research institutions in the Association of American Universities (AAU), a group of institutions recognized as America's leading research universities. Founded in 1876, five months before Colorado became a state, it is the flagship university of the University of Colorado system. Its core public mission is centered on the belonging, well-being and success of students. The university offers 4,300 academic courses across 150 fields of study and ranks in the top three percent of world universities according to Academic Ranking of World Universities, 2021. Fraternity and Sorority Life at CU Boulder is made up of 28 chapters officially recognized by the university and holding dear the values of intellectual growth friendship, social responsibility, well-being and leadership. Though it has not been active since 1989, since its original founding on Oct. 5, 1883, Beta Kappa Chapter has initiated 1,772 men.



### INDIANA UNIVERSITY — BETA ALPHA

Founded in 1820, Indiana University Bloomington is the flagship campus of IU's seven campuses and two regional centers statewide. Innovation, creativity, and academic freedom are hallmarks of IU's world-class contributions to research and the arts. The IU student body includes more than 32,000 undergraduate students pursuing more than 200 majors and 80 languages. Sororities and fraternities have been part of Indiana University since 1845. More than 8,000 students members of the IU Bloomington sorority and fraternity community are held to the highest standards of student safety, academic achievement, good citizenship, and diversity and inclusion by Indiana University and their respective national organizations. The IU sorority and fraternity community is a place where accountability is both encouraged and celebrated, with annual assessments and awards. Founded on Dec. 26, 1870, Beta Alpha Chapter has initiated 2,699 men.

### HOW CAN YOU GET INVOLVED?

Referrals: If you know current undergraduates or men planning to attend one of the institutions, please contact delts@delts.org to recommend them as potential members.

### Spring 2022 Growth News

This past spring term the Fraternity planted the Delt flag at two institutions for the first time. Over the course of five weeks, Delta Tau Delta recruited men from all over the **FLORIDA**INTERNATIONAL UNIVERSITY (FIU) and KEENE STATE

COLLEGE campuses to form the two newest groups in Delta

Tau Delta. Over the next few months, the men at FIU and Keene State will work to complete items in the Fraternity's petition so they may be recognized as a formal chapter of Delta Tau Delta. "We are excited to add men from these two strong institutions

and establish the Delt experience at places we have never been before," said Vice President of Membership Doug Russell (Western Kentucky University, 2010).

Once installed, FIU will be the fifth active chapter in the state of Florida and Keene State represents the Fraternity's return to the state of New Hampshire. Alumni interested in volunteering to help guide either group or those who know of any men interested in joining on these campuses should contact Russell at doug.russell@delts.org or 317-284-0203.



### LOCAL LEADERS DRIVE MEMBERSHIP GROWTH

Will it be a dip or a trough? That was the question facing the leadership of the Fraternity following the fall of 2020. As most predicted, the fall of 2020 was a difficult period for fraternity recruitment nationwide. Many campuses limited any sort of inperson gathering including recruitment events. With a literal freeze on the ability of students to assemble and congregate, recruitment was sure to take a hit — and take a hit it did

The total number of new members taken in fall 2019 — the last true open fall recruitment period prior to the pandemic — was 2,117. Comparatively, the total number of new members taken in the fall of 2020 — the first term of the pandemic — was 1,300 or a decline of nearly 40 percent. While no one was certain exactly how much

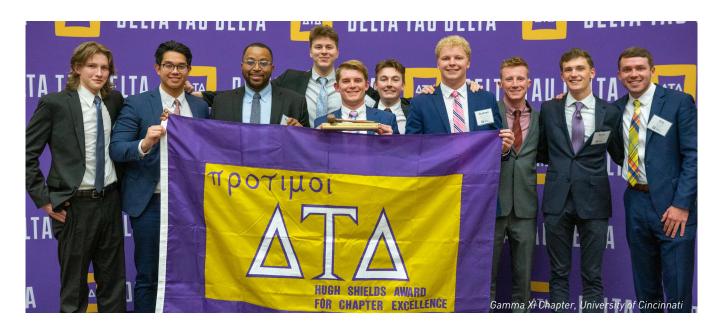
the pandemic would impact recruitment, a decline of 40 percent presented many challenges both locally and nationally.

The resolve of the Fraternity was strong. While fall 2020 recruitment was down nearly 40 percent, spring 2021 recruitment was actually up. A combination of freshmandeferred campuses facing fewer restrictions coupled with some campuses "catching up" in the spring led to a net increase in the number of spring recruits year over year. Still the fall result was not something easily offset, and overall new member numbers for the year finished at about 2,300 or 30 percent lower than the year prior. The question then came, was the Fraternity facing a dip or a trough?

The local leadership would answer the question. The local chapter presidents, recruitment chairmen and advisors rallied to return recruitment to where it had been prior to the pandemic. Fall 2021 saw the Fraternity bring in nearly 2,100 students — or close to the pre-pandemic levels. Spring 2022 recruitment also helped by adding more members. By the end of the 2021-22 school year, the total number of members pledged to Delta Tau Delta was about 3,100 or roughly the amount seen prior to the pandemic. These outstanding results set the stage for 2022-23 to be the year the Fraternity fully recovers from pandemic declines in members. All Delts, wherever dispersed, should be proud of our resilience.

Overall undergraduate membership continues to grow. By the end of the fiscal year (July 31) the Fraternity should count more than 8,500 undergraduate men in its ranks. While still short of the 9,100 prior to the pandemic, the total undergraduate membership is limited by a small fall 2020/spring 2021 class that will continue to advance. If the Fraternity maintains total recruitment classes above 3,000 members, then it will regain its pre-COVID-19 membership totals and is likely to move beyond, back into growth. Indeed, 2021-22 will be the first year of Fraternity growth since 2017.

All credit must go to the local leaders who found a way to survive and are positioned to thrive where others failed. You can help to build our future membership. If you know of a young man entering college who needs to be a Delt, please refer him along with his contact information to delts@delts.org. A



### 2022 DIVISION CONFERENCES

Delta Tau Delta Fraternity recognized its top chapters for the 57<sup>th</sup> year with the Hugh Shields Award for Chapter Excellence during the Fraternity's Division Conferences in February.

### **HUGH SHIELDS AWARD FOR CHAPTER EXCELLENCE**

Established in 1965, the Hugh Shields Award for Chapter Excellence is named for the late Hugh Shields (Indiana University, 1926), the first executive vice president of the Fraternity. The award recognizes overall excellence in a chapter and is presented to the top 10 chapters in the Fraternity. Chapters receive a gavel and a Hugh Shields

The 2021 Hugh Shields recipients (number of years the chapter received the Hugh Shields Award including this year in parentheses followed by the number of years the chapter has been named to the Court of Honor):

Beta Zeta - Butler University (16, 24) Gamma Xi – University of Cincinnati (13, 15) Zeta Omega - Bradley University (8, 15) Zeta Zeta – Morehead State University (5, 8) Theta Eta – University of South Carolina (8, 10) Gamma Psi – Georgia Institute of Technology (5, 13) Epsilon Phi – Southeastern Louisiana University (21, 24) Beta Tau – University of Nebraska – Lincoln (21, 27) Epsilon Nu – Missouri Science and Technology (4, 9) Delta Gamma – University of South Dakota (15, 26) Zeta Mu - Robert Morris University (2, 3)

In addition to the Hugh Shields Award, these 11 chapters also received a Court of Honor Award for 2021.

### **COURT OF HONOR AWARD**

Also established in 1965, the Court of Honor Award is presented to the top 20 chapters in the Fraternity. For the 2021 reporting year, all chapters were asked to submit the Fraternity Awards/Accreditation Report (FAAR). Chapters were asked to provide documents measuring compliance with the Fraternity's minimum operating standards, exceptional facets of their operations and Delta Tau Delta programming. Chapters were graded on excellence in chapter finance, recruitment, membership education, academics, alumni relations and community service. Court of Honor chapters are honored with a gavel.

The 2021 Court of Honor (years awarded including this year in parentheses) The Court of Honor includes all the Hugh Shields recipients (left) and the chapters listed helow.

Epsilon Iota-B – Kettering University (22) Zeta - Case Western Reserve (11) Iota Iota - John Carroll University Epsilon Upsilon - Marietta College (14) Theta Kappa – University of Nebraska-Kearney (10) Gamma Pi – Iowa State University Gamma Kappa – University of Missouri Alpha - Allegheny College (24) Iota Psi - Northeastern University (7)

For a complete list of Chapter Growth Awards, JDRF Service Awards and Division Awards as well as 2023 conference dates and locations visit delts.org/news.



### BETTER LEADERS, BETTER CHAPTERS

In the 2021-22 school year, Delta Tau Delta offered strategic leadership experiences aimed at developing better leaders and better chapters. Here are three ways some of these events improve our undergraduate members.

#### PRESIDENTS EXCELLENCE INSTITUTE (PRESX)

**Promotes Critical Thinking** – Chapter presidents completed several scenario activities mimicking real chapter situations and helping them see a variety of outcomes. The program assessment saw statistically significant growth in critical thinking scores because of the program.

**Builds Community** – Presidents worked in small groups with leaders of similar chapter types, allowing them to connect over similar benefits and challenges. Many of these chapter presidents have remained in touch and got to reconnect at division conferences and other Delt events.

**Prioritizes Well-being** – One learning outcome of the program was, "Presidents can set boundaries for their positions, their duties and personal self-care." This measure saw the greatest growth in our program assessment and was a major improvement to the 2022 PresX curriculum.

#### **NEW MEMBER EDUCATOR TRAINING (NMET)**

Increase confidence in the ability to execute role – The overall goal of the new member educator training was to better prepare new member educators to implement a new member education program in their chapters and increase their confidence in their ability to do so.

**Develop skills as a coach/mentor** – The new member educator training worked to shift the focus of a new member educator from solely a teacher to that of mentor and coach to both new members and initiated brothers.

**Build competency in leadership skills to teach back** – New member educators spent time in small groups learning skills like time management, meeting facilitation, bystander intervention and having critical conversations so they could use these skills in their roles and teach these skills to their new members.

#### **IGNITE (TEXAS, INDIANA, AND DIGITAL)**

**Increases Leadership Identity** – Initial assessment showed Digital Ignite participants were 2.9 times more likely to identify as a leader after completing the program.

**Highlights** *Ritual* **Education** – Every Ignite includes a performance and debrief of the *Rite of Iris*. Reexamining this ceremony helps members understand their duties as a Delt and as leaders in their communities.

**Becomes More Accessible** – The combination of an online and regional programming model allows more Delts to engage in the emerging leaders programming than ever before.

These programs and others sponsored by the **DELT FOUNDATION**.

### ADVOCACY SUPPORTS LEGISLATIVE PRIORITIES

Two Delt undergraduates served as student lobbyists for the 2022 Fraternal Government Relations Coalition (FGRC) Capitol Hill Visits in April reviewing legislative priorities and best practices for lobbying meetings in advance of the online sessions.

Danny LoPiccolo (Lafayette College, 2022) and Bradley Berklich (Kenyon College, 2022) joined International President Bruce Peterson (University of Wisconsin-Milwaukee, 1975) to lobby on April 27 and 28, 2022.

LoPiccolo, who earned degrees in government and law, and French, had no prior working exposure to federal lobbying or Capitol Hill, but the legislative agenda resonated with him.

"Representing the FGRC, I advocated for two major antihazing bills that, if passed, would increase transparency and accountability for hazing incidents at every institution of higher learning in America," LoPiccolo said.

As a lobbyist, he provided information to help encourage lawmakers to add their names to the list of co-sponsors for these bills. "I got an upclose look at the legislative process, interacted directly with congressional staff and learned how to be an effective advocate for issues of national importance," LoPiccolo said.

He engaged with the offices of three U.S. Senators and two members of the House of Representatives: Sen. Rob Portman (R-OH), Sen. Pat Toomey (R-PA), Sen. Sherrod Brown (D-OH), Rep. Brian Fitzpatrick (R-PA), and Rep. Brad Wenstrup (R-OH).

Berklich also met with congressional staff from a host of Ohio and Pennsylvania offices, most notably the offices of Sens. Brown, Portman and Toomey. The number of young staff involved in government operations made an impression on Berklich as did working with LoPiccolo, a fellow Delt undergraduate.

"It was my first taste of post-graduation Delt connections, and I found it very rewarding to make the connection," he said.

Berklich, who studied economics, public policy and classics realized he might want to pursue a career tied to law or government while serving as student body president at Kenyon. "Joining the FRGC lobbying sessions was a great way to dip my toe in the water and gain exposure to staffers and lobbyists, and advocate on behalf of Delt at the same time," Berklich said.

He is passionate about anti-hazing legislation and Delta Tau Delta's commitment to stand firmly alongside other fraternity and sorority members who have pledged to end hazing on college campuses.

"I also really enjoyed advocating for Freedom of Association," Berklich said. "Delt has been valuable to me in my college career, in large part because it is a male-only space, and it pains me to think that it could disappear if colleges and universities try to ban single-sex spaces. I was more than happy to speak in favor of a law that protects Freedom of Association."

Both Berklich and LoPiccolo want Delt brothers to know the FGRC has the Fraternity's best interests in mind. "From improving college affordability to upholding Freedom of Association rights, the priority of the FGRC is to fight for Delta Tau Delta and its members," LoPiccolo said. "I highly encourage future participation by other members of our organization.

"It's work that's important. It protects and advances our interests, and it's being done by current Delt undergraduates and enthusiastic and capable teams of Greek-affiliated alumni," Berklich added.

LoPiccolo will attend Brooklyn Law School to pursue his J.D. and Berklich plans to pursue a career in public policy and eventually attend law school.  $\Delta$  Danny LoPiccolo (Lafayette College, 2022)



Bradley Berklich (Kenyon College, 2022)

### **LEGISLATIVE PRIORITIES:**

The North American Interfraternity Conference and National Panhellenic Conference have set legislative agendas guiding the FGRC's work. The agenda includes the following priorities:

- Protect students' freedom of association rights by ensuring they can join women's-only and men'sonly student organizations like fraternities and sororities;
- Pass anti-hazing legislation to provide additional transparency and education about hazing on college campuses; and
- Advocate for the passage of the Collegiate Housing and Infrastructure Act (CHIA), which would update the tax code to provide more access to funding for infrastructure improvements to fraternity/sorority housing.

### Delta Tau Delta Gift Furthers Piazza Center for Fraternity and Sorority Research



Delta Tau Delta Fraternity made a philanthropic commitment to support fraternity and sorority research through Penn State's Timothy J. Piazza Center for Fraternity and Sorority Research and Reform. The contribution, which was matched by Penn State University, underscores Delta Tau Delta's commitment to strong partnerships with higher education institutions.

"Delta Tau Delta has always been a strong partner with our higher education colleagues. We believe the Fraternity works best when we work together," said Jack Kreman, chief executive officer of Delta Tau Delta. "To that end, we are proud to sponsor the work of the Piazza Center to create enhanced institutional procedures. When done right, there is no better way to develop young men and women than a strong fraternity and sorority system. We look forward to elevating the conversation and doing our part to aid in the continual improvement of the student experience."

The Delta Tau Delta gift will support continued research studies that emphasize

student-centered development, student learning, educationally purposeful accountability and harm reduction. This commitment from Delta Tau Delta will sponsor research projects such as the improvement of student organization conduct that focuses on educational results, harm reduction and the intersection of civility, character development and ethical leadership.

"Support from fraternity and sorority partners is critical to realizing our research and change agenda for stronger and safer fraternity and sorority life. With partners like Delta Tau Delta, we can work to find answers and implement solutions," said Stevan Veldkamp, executive director, Piazza Center. "The result will rebuild trust in the college fraternity and sorority experience."

The Piazza Center is a multidisciplinary research initiative whose mission is to uplift fraternity and sorority life. The center's research agenda is based on a change model focused on a two-pronged approach to stronger and safer organizations for today's college

campuses.

**Stronger**: Enhancing student learning, specifically around leadership; diversity, equity and inclusion; and service

**Safer**: Focusing on campus prevention and intervention, including prevention of hazing, substance misuse and dangerous drinking

The Center's website states the Center is named in memory of Timothy Piazza, a sophomore at Penn State who died in February 2017 during pledging activities at a now permanently-banned chapter of Beta Theta Pi Fraternity.

The center produces actionable data to give practitioners, campuses, and headquarters the evidence needed to enact significant change on their campuses for the more than 750,000 members across more than 770 U.S. campuses with fraternity and sorority life.

To learn more about supporting the center and the goal that students in fraternities and sororities have a safe and enriching college experience, visit the Piazza Center website at https://studentaffairs.psu.edu/piazzacenter. △

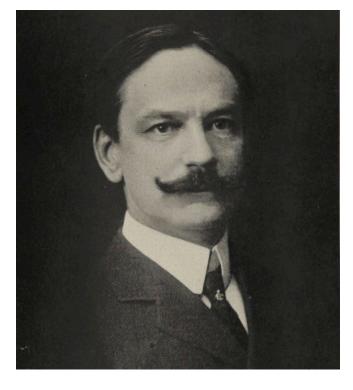
### JAMES B. CURTIS

# A Life Packed with Achievement

ne hundred years ago, a Delt icon passed to the Chapter Eternal. James Breckenridge Curtis (Butler University, 1880) was the 11th and longest-serving president in the Fraternity's 165-year history. A native Hoosier, he died on April 27, 1922, at the city's finest hostelry, the Claypool Hotel, while visiting Indianapolis from his adopted home of New York City. He was 62 years of age, and lived a life packed with achievement in multiple endeavors.

While 10 decades have passed, his name remains well known in Delta Tau Delta annals. His foresighted contributions to our Fraternity and the overall fraternal movement remain worthy of renewed attention as this milestone is observed. Among other accomplishments during the 12-year Curtis presidential tenure, these stand out. He was a driving force in:

- The creation of the National Fraternity Conference (1909) to better organize, strengthen and advocate for its member organizations and the fraternal ideal. He was the first of five Delts to serve as its president:
- The incorporation (1911) of Delta Tau Delta under the laws of the state of New York of which it remains today;
- The establishment (1913)



of a centralized office in New York City with a paid manager to assist the Arch Chapter in administering the affairs of a growing Fraternity and to provide stability in chapter operations and support of volunteer leadership;

• Fostering a near evangelical zeal to improve scholarship within Delta Tau Delta.

"Coming to the tasks of this office with experience and success in the business world he naturally directed his attention to the administrative machinery of the Fraternity," said Frank Rogers (Stanford University, 1899), in the November 1922 *Rainbow* as he reflected on the untimely passing of Mr. Curtis. Rogers was the Fraternity's first professional administrator.

Rogers continued, "His most valuable services in this field are known in their fullness only to his associates in the work. But the establishment of the Central Office, the closer supervision of active chapters, the sound financial condition of the Fraternity and the splendid organization of Delta Tau Delta today that so much carried us through the dark days of 1917-18 are lasting

monuments. He founded the Endowment Fund (now the Loyalty Fund), started under the administration of Brother Dr. Frank Wieland (University of Akron, 1890), worthy of special attention. It has helped more than a third of our chapters to own their own homes and has reached the satisfactory sum that was announced to the Karnea.

"But perhaps the most important single service of Brother Curtis was his campaign to improve the scholarship of the actives. It has not only been of incalculable benefit to Delta Tau Delta, but its value has been appreciated and seized upon by practically all other fraternities. More than any words we could pen his services themselves are the fittest praise for Brother Curtis and their blessings to Delta Tau Delta his enduring reward."

Despite having served in no previous national Delt position, the name of Mr. Curtis was put forward by the New York Alumni Chapter at the 1907 Karnea in Chicago. He would win the presidency easily and served six consecutive two-year terms through the 1919 Karnea in Buffalo. Of the 54 other national presidents, none has served longer than six years. As an aside, the 1907 Karnea

was noteworthy because it coincided with a reunion of Fraternity Founders Alexander C. Earle and William R. Cunningham. They had not attended a Delt event together in 48 years. Joining them were founders John L.N. Hunt, John C. Johnson and Jacob Lowe.

Mr. Curtis was born July 10, 1859, in what is still the hamlet of Waldron, Ind., 40 miles southeast of Indianapolis. His arrival coincided with the Fraternity's founding just months before in the obscure burg of Bethany, Va., 310 miles to the northeast. He was one of 10 children born to a small-town businessman and farmer active in civic affairs.

While toiling as a young attorney in a prominent Indianapolis law firm, James B. Curtis followed his father as a state legislator. He was elected speaker of the Indiana House of Representatives as a Democrat in his third and final two-year term at age 33. From there he assumed the role of corporate counsel for the City of Indianapolis and then on to a burgeoning corporate practice in New York.

Meanwhile, he was active in civilian-military affairs in Indiana and later in New York. He organized an artillery unit that became one of the first to be deployed to Puerto Rico as the Spanish-American War heated hot in spring 1898. His service earned him the rank of colonel; a title that became widely used by his adoring Delt brothers. Throughout his term as Delt president and beyond, he was reverentially known as "Colonel Curtis" upon introduction, a title befitting a man with a powerful personality and

boundless energy who remains an eminent Delt for the ages.

What Col. Curtis put into place has served Delta Tau Delta far beyond his time. His predecessor, Frank Wieland, Tau Delta, no one man ever gave so much time to it as president as did Colonel Curtis, not because he gave more years, alone. He did serve 12 years. They passed

Fraternity work requires enthusiasm, above all other things, and there can be no continued enthusiasm unless the work is undertaken with great willingness.

James Breckenridge Curtis (Butler University, 1880)

assuredly a Delt legend in his own right, extolled his contributions in the November 1922 *Rainbow*:

"In the past 30 years, the Fraternity has had some inspired leaders. The really great things have been done in that period," said Dr. Wieland. "The early years were spent in getting a foothold. You need only to look over our early history to know how tenuous was our hold on life. Our pioneers deserve all credit. They blazed the way. It was left to others, later on, to do the weeding. In this process of upbuilding, there stands out prominently a few names - K.C. Babcock, of the University of Illinois; Bishop Edwin Hughes; and others who had certain ideals of fraternity that restricted it perhaps, but surely strengthened it.

"In all the history of Delta

so quickly in his unswerving plan to have scholarship as our watchword that even we who knew the Colonel best did not realize the strain he was making on his health.

"I heard it said of him, that in his professional work, he took the hearts of the jurors in his hands and squeezed them. He always made just that emotional appeal to me. Of his work little need be said by me. One does not praise a monument, one looks and admires and goes silently away. Twelve years of work for an ideal are monument enough. And so I, who knew him for many years, who watched him grow from untried youth to successful manhood, present this tribute."

Before the body of Mr. Curtis was returned to a small cemetery near the family homestead above the picturesque Flatrock River, his Delt memorial service was conducted in Indianapolis. Presiding was Fred C. Tucker (DePauw University, 1908), president of the Indianapolis alumni chapter and father of a future Delt president, Fred C. Tucker, Jr. (DePauw University, 1940), who served 1974-76. Among the other speakers was chapter brother Thomas Carr Howe (Butler University, 1889), president of Butler University from 1908-20.

Three years before his passing, Mr. Curtis wrote these words in the November 1919 *Rainbow*:

"It is the spirit as much as the ability which enables many men to succeed where those of greater affinity might fail. This all applies to fraternity work, as well as any other kind, and, while it is not the intention of the writer at this time to review in detail the wonderful progress of our Fraternity during the 12 years he was its president, he wants to drive home to each member of the Fraternity the fact that unless he accepts office in his chapter, division or in the national organization with willingness and enthusiasm, he had better leave the job untouched.

"Fraternity work requires enthusiasm, above all other things, and there can be no continued enthusiasm unless the work is undertaken with great willingness. Final thought: "My one thought and suggestion today is that every active and every alumnus whose eyes see these few words determine to give the best that is in him for the benefit of Delta Tau Delta." A

By Jim Russell (Purdue University, 1975)





For many Delts, their acquaintance with James B. Curtis (Butler University, 1880) is tied strictly to the lore surrounding the Curtis Badge. While he wore it for less than three years, it stands prominently in Delt legend.

Following his 12-year stint as national president, the jeweled badge was presented to Mr. Curtis by the grateful and proud members of the New York Delta Tau Delta Alumni Club in 1919. Upon the 1922 death of Mr. Curtis, his widow, Jennette Cutler Curtis, gave it to Frank Rogers (Stanford University, 1899), *Rainbow* editor and first executive of the Central Office. Rogers willed it to the Fraternity with the understanding it would be passed down the ongoing line of Delt presidents.

For many Karnea banquets, the outgoing Fraternity president has shared the lineage of the Curtis Badge and how he stewarded the heirloom during his term. Several, including Supreme Court Justice Tom Clark (University of Texas, 1922), did not wear the Curtis Badge. He and others simply did not want to risk losing it. During his 1966-68 term as Delt president, Justice Clark stored it in a vault at the Supreme Court Building in Washington, D.C.

Many others have worn it on occasion, if carefully.

One of the best stories involves the colorful Don Kress (Lafayette College, 1958). While serving from 1984-86, he was accosted on a New York street near his office. As the tale goes, the mugger absconded with Kress' briefcase with the Curtis Badge inside. Kress gave chase, recovered the briefcase and the Delt bauble. In the mist of time, the story has perhaps been embellished a bit, but it's a Karnea banquet favorite.

More recently, Jim Garboden (University of Pittsburgh, 1988) typically made his many Delt travels along with the badge. As 53rd president from 2016-18, he would share it with members of the Undergraduate Council to wear during Arch Chapter meetings. When it wasn't traveling, Garboden explained to the 2018 Karnea in St. Louis he stored it safely in the ceiling boards of his home.

Fifty-fourth President Steve Paquette (Syracuse University, 1977) rotated wearing the Curtis badge with two others. "Dave Hughes (Ohio Wesleyan University, 1961) was kind enough to lend his father's badge, and Jidge Verity (University of Oklahoma, 1970) his own, so that the Curtis Badge could be kept safely at bay. But for me, it would have been no less horrible to misplace or damage the badge bestowed on [24th President] Francis

Hughes (Ohio Wesleyan University, 1931) after his term of office. And facing former President Jidge Verity empty-handed would have been no fun either," Paquette said. He varied the badges at events, worrying about three instead of one. Occasionally he followed the tradition of Jim Garboden in allowing undergraduates to wear it, at events such as installations during his term.

The onset of the pandemic a few months prior to the end of Paquette's term, meant he carefully secured all three badges at home, wearing the Curtis badge for a final time at the first and hopefully only virtual Karnea. The badges remained with Paquette until Delt CEO Jack Kreman (University of Nebraska at Kearney, 2004) traveled to retrieve them the following fall. "They simply could not be entrusted to any sort of delivery less secure than that," Paquette said. "And so finally the Curtis badge was handed off to its rightful temporary caretaker, Bruce Peterson, Delt President Number 55."

After passing the Curtis Badge to their successors, retiring Delt presidents are presented their own jeweled badge to keep permanently. Today, that number includes 16 men.  $\Delta$ 

By Jim Russell (Purdue University, 1975)

### Loach Cited to Distinguished Service Chapter



James Loach (Georgia Southern University, 1970) was cited to the Distinguished Service Chapter (DSC) during the awards banquet at the Western Plains Division Conference in Omaha, Neb., on Feb. 5, 2022.

First called the Court of Honor, the Distinguished Service Chapter began in 1929. Men who have been Delts for more than 20 years and who have contributed significantly to the Fraternity and served Delta Tau Delta beyond their own chapter are eligible for membership. This is the highest Delt service award available, and since 1930, only 455 citations have been given with only 93 of those men still living. Loach received citation number 456.

During the presentation, the citation was read to those in attendance. The citation stated:

"Through his practical everyday service this good Delt proves involvement is not only lifelong, but also extends beyond the home chapter. His early service to Delta Upsilon Chapter at Delaware set the tone for what would become an exemplary Delt volunteer experience. Jim has continued to serve with distinction in various roles supporting Beta Tau Chapter at Nebraska. His dedication and labor to Beta Tau have become ingrained as an example to all Beta Tau brothers. Jim is unselfish in the execution of his duties and known as a brother of great character who takes the time to mentor both undergraduate and alumni members of the organization. Jim is an inspiration for all members of Delta Tau Delta and a clear illustration of lifelong service."

Loach becomes the second Epsilon Omega Chapter alumnus to receive the DSC joining Carl Brantley, (Georgia Southern University, 1975), who was cited as DSC number 364 on May 22, 1997. △

### **MEMBERSHIP IMPACT STUDY**

In 2021, Delta Tau Delta launched the first year of the Membership Impact Study (MIS). The MIS is an annual assessment project that helps the Fraternity answer core questions through a survey of undergraduate members. The results drive informed, impactful decisions for the future of the organization and for current and future members. Simply put, this data is essential to helping Delta Tau Delta operate as a modern Fraternity while making data-driven decisions. Since collecting the data the Fraternity has gathered tremendous insight on unique trends specific to Delt, including:

- HIGH BELONGING, SATISFACTION Delt members report the second highest "Belonging Brotherhood" score among the comparison dataset, and the fifth-highest "Satisfaction Net Promoter Score."
- BROTHERHOOD DECLINES STEADILY OVER TIME While these data are not longitudinal, brotherhood decreases steadily across time within Delt. While this is not unique to Delt, it is not universal, as some peer groups see the largest drops between freshman and sophomore year or between sophomore and junior year.
- DELT MEMBERS REPORT HIGH RATES OF ALCOHOL CONSUMPTION Across all fraternities in our comparison dataset, Delt undergraduates report the highest AUDIT-C score, which measures the frequency and volume of alcohol consumption.

These results help us see both what the Fraternity does well and where the Fraternity has some vulnerabilities. To help operationalize the data, Delta Tau Delta implemented the following initiatives:

- Training for all Fraternity staff on the Membership Impact Study and how to interpret results
- Creation of chapter reports, breaking down chapter-specific data
- Coverage of the study, key measures, and chapter reports at PresX and division conferences

Entering the second year of the study, it was important to have a strong response from chapter members. In year two we will begin to see longitudinal data, allowing Delt to measure how cohorts of members grow throughout their Delt experience. Year two's collection period was from March to mid-April, and each chapter was challenged to get at least 50 percent of its membership to complete the study to ensure accurate chapter data. Year two saw 3,545 total undergraduates complete the study. Seventy-seven chapters hit the 50 percent threshold (an 18 percent improvement from year one).

Thank you to all the chapters who helped administer the Membership Impact Study. The Fraternity looks forward to learning from the results and helping chapters make targeted improvements based on their results in the 2022-23 school year.  $\Delta$ 

ZETA LAMBDA CELEBRATES

# 50 YEARS AT WESTERN ILLINOIS UNIVERSITY



When most Zeta Lambda alumni think of the annual Luau (or Lowell's Luau) as many have known it, they think of three things: good food, good times and foul weather. This spring the Zeta Lambda Chapter combined its annual Luau with its 50th-anniversary celebration and was only able to deliver on two of the three, for the weather was impeccable.

Under a blue sky, nearly 100 Delts gathered beside the house to plant a weeping cherry tree to represent those men who have entered the Chapter Eternal. A somber, but uplifting moment highlighted two days of reconnecting and introducing one generation to the next.

The Zeta Lambda Chapter was founded on May 13, 1972. The height of the Vietnam War was in many ways a nadir in membership for many fraternities, but in Macomb it signaled a rebirth. The "Phi Delt" Crescent Colony had realized the fruit of its labor and became the newest chapter of Delta Tau Delta. Fueled by the growth in enrollment brought about by

returning GIs, the chapter thrived almost from the beginning. The Luau began not long after.

Among the highlights of the 2022 50th Anniversary Luau was an awards banquet hosted by Chapter Advisor Steve Roon (Western Illinois University, 1978). Roon, the fourth longest-tenured active advisor in the Fraternity, is only the second chapter advisor to serve in the role. He followed Lowell Oxtoby (Western Illinois University, 1972) who served in that position for the chapter's first 28 years and was initiated as an alumnus at the chapter's installation.

Those at the banquet had the opportunity to see the customary awards presented and were also welcomed by words from multiple dignitaries. Kicking off the night was Western Illinois President Dr. Guiyou Huang who affirmed the importance of regional public universities and the value provided by today's college fraternity. Following the remarks by

the president, the crowd was welcomed by Macomb Mayor Michael J. Inman. Inman presented a proclamation on behalf of the city to the Zeta Lambda Chapter and thanked the men for all their work in the community over the past 50 years. Next to provide remarks was Fraternity CEO Jack Kreman (University of Nebraska at Kearney, 2004) who stressed the importance of the Fraternity in lives of men, both old and young. Closing out the night was International President Bruce Peterson (University of Wisconsin-Milwaukee, 1975) who thanked the volunteers for a special night and provided a special citation for Steve Roon on behalf of a grateful chapter and Fraternity.

With an eye toward the future, the alumni ended the weekend having raised more than \$3,000 to serve future generations of Delts. Proceeds from the fundraising will go toward academic scholarships and toward a future renovation of the shelter kitchen.  $\Delta$ 



# 150 YEARS OF EXCELLENCE

### Beta Beta Chapter at DePauw University Celebrates 150th Anniversary

On May 14, 2022, Delts continued a tradition that is nearly as old as the Fraternity itself — gathering to rekindle the bonds of brotherhood and pay homage to those who have entered the Chapter Eternal. For the men who gathered in Greencastle, Ind., there was one more thing to celebrate. They came together to celebrate 150 years of their beloved Beta Beta Chapter.

Originally founded at Indiana Asbury University in 1871, the Beta Beta Chapter at DePauw University has operated continuously and produced some of the most revered men in the history of the Fraternity. In addition to its three Hugh Shields Awards for Chapter Excellence and its eight Court of Honor citations, the chapter has also produced eight recipients of the Alumni Achievement Award and a stunning 13 members of the Distinguished Service Chapter. The history of Delta Tau Delta would be greatly diminished if not for the contributions of the Beta Beta Chapter and its men.

Gathered in the formal room of the historic Beta Beta Shelter, the men in attendance toasted the past and enthusiastically welcomed the future. Kicking off the formal program was DePauw

President Dr. Lori S. White. White presented to the standing-room-only crowd her vision for DePauw and the important place Greek Life has within that vision. Fraternity and sorority members must all play a part in enrollment, academic renewal, improving the student experience and institutional equity to develop a flourishing university, she said. Dr. White recognized the importance of Delta Tau Delta and thanked those in attendance who had traveled great distances to be present.

Fraternity Chief Executive Officer Jack Kreman (University of Nebraska-Kearney, 2004) followed Dr. White by presenting an official proclamation to the chapter on behalf of the Arch Chapter. The proclamation noted the accomplishments and the generosity of the Beta Beta Chapter for the greater good of the Fraternity. Kreman also presented two Alumni Achievement Awards to those in attendance. The first award was presented to Stephen Sanger (DePauw University,

1968) who had a storied career with the General Mills corporation retiring as its CEO in 2007 and its chairman in 2008. Since retirement Sanger has remained committed to DePauw. Recently he and his wife announced a gift of \$20 million to DePauw.

The second Alumni Achievement Award was presented to James Martin (DePauw University, 1965). Martin served as the CEO of Plasti-line, a national sign company that eventually took the name of ImagePoint. Martin served as the CEO of ImagePoint, relocated the office to Knoxville, Tenn. and continued as the chair of the company until the company sold in 2009. Jack Hogan (DePauw University, 1967) accepted the award on behalf of Martin who was unable to make the reunion due to prescheduled travel in Israel.

The event concluded with a dinner catered by local favorite Marvin's, a golf tournament and a reception at the Shelter which continued long into the night.  $\Delta$ 



## Game2Give

### Delts Go Head-to-Head for Diabetes Research in JDRF Madden Tournament

In April, nine Delta Tau Delta chapters faced off in a Madden 22 community tournament organized by JDRF Game2Give, a program within JDRF that pursues fundraising opportunities in the video game community.

Madden NFL is a long-running series of football games made by Electronic Arts, named after legendary football coach and commentator John Madden. A new installment releases each year, with real-world player statistics and playbooks incorporated. Over time the series has become a premier esports experience, with the most recent Ultimate Madden Bowl champion winning a \$250,000 prize and the Twitch broadcast of the championship game earning a Sports Emmy® Award nomination.

The JDRF Game2Give Madden 22 tournament had two brackets. PlayStation and Xbox. The competition started with chapters selecting an individual champion to represent the chapter in the tournament. Some chapters had 10 or more members competing for that spot, while others put forward an undisputed Madden GOAT (greatest of all time). Chapter champions then went head-to-head to determine who played in the championship game. Participating chapters were encouraged to fundraise alongside the tournament, which resulted in almost \$3,500 raised for type 1 diabetes research across the event.

JDRF was an important cause to John Madden, who died in December 2021 at age 85. His grandson has type 1 diabetes, and the Madden family are longtime JDRF supporters. The cause is also personal to RG Glick, the Madden competitive gaming community manager, whose fiancée lives with T1D.

"Huge shout out to Game2Give all of Delta Tau Delta for putting on such an amazing and fun event. Their efforts allowed many folks to join in and support an important cause while having a lot of fun doing it, which was awesome," Glick said. "I was highly impressed with the stick skills of the finalists, especially Matthew from James Madison who I wouldn't be surprised to see on the pro Madden eSport circuit at some point."

RG and Madden influencer OneGreatUser hosted the PlayStation bracket's championship game on Twitch

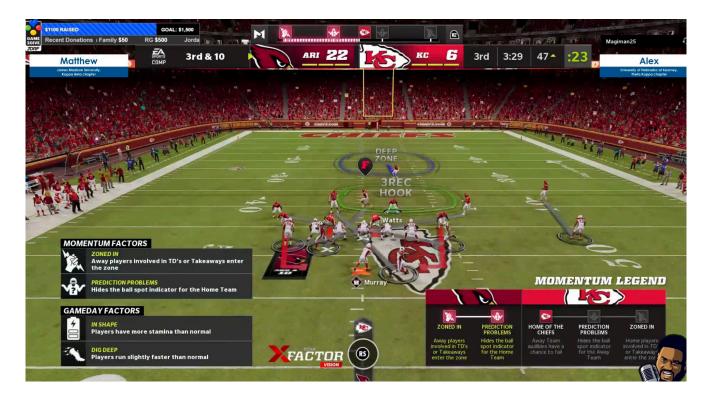


PLAYSTATION MADDEN CHAMPION

50 - 12 UNK

Matthew Bridge (James Medican University 2022)

Alay Schmidt Illulyarsity of Nebraska et Kearney 202



on April 24. Playing as the Arizona Cardinals and representing Kappa Beta Chapter, Matthew Bridge (James Madison University, 2022) competed against Alex Schmidt (University of Nebraska at Kearney, 2025) playing as the Kansas City Chiefs and representing Theta Kappa Chapter. Bridge won the match 50-12.

In the Xbox bracket's championship game (which had to be played separately due to scheduling conflicts), Anthony Hansler (University of Alabama, 2022) played as the San Francisco 49ers representing Delta Eta Chapter against Edward Pascual-Rosales (University of Oklahoma, 2025) playing as the Dallas Cowboys and representing Delta Alpha Chapter. Hansler won the match 31–10.

Theta Delta Chapter at Baylor University was the top fundraising chapter during the tournament, amassing \$1,010 for T1D research. An additional \$2,000 was raised during the PlayStation championship stream, which culminated with RG, OneGreatUser and Bridge completing a fundraising incentive challenge.

"Competitive Madden and Tecmo Bowl games were a memorable part of my own college fraternity experience, so matching up the drive of the Delta Tau Delta men with the immersive experience of Madden 22 gameplay was a real treat," says Josh Larson, director of the JDRF Game2Give program. "We're eager to grow this tournament in every way next year."

Until then, if individuals or chapters want to dive into livestream fundraising, they can get started at https://tiltify.com/jdrf. Also online are Madden 22 match and share tournament and fundraising ideas on the Delt Discord server (https://discord.gg/QVd57bYVuw). A



OneGreatUser, Matthew Bridge (James Madison University, 2022) and RG Glick chatting during the PlayStation Championship stream.

XBOX



Rosales (University of Oklahoma, 2025)





### A STEP FORWARD

In their first year as Delts Matthew Blount (East Carolina University, 2023) colony philanthropy chairman and Davis Roberts (East Carolina University, 2024), colony president, built community support and established a JDRF One Walk in their community raising more than \$52,000 for JDRF in the Greenville, N.C. community.

"When Davis decided to bring me into this fraternity, we knew I would be the community service and philanthropy chairman right away," Blount said. "As the only Greenville native, I was the one with the connections already built that would allow us to have an

chairman right
I was the one and success of organizing Greenville's first JDRF One Walk in just two months:

When I first told her we were starting a number of experts that it takes to organize these events. This hit hard considering we

during our collegiate journey."

What was it like building a colony around such an ambitious philanthropic goal?

Matthew: I truly could not have asked for better brothers than what Delta Tau Delta has given me. My small committee completed all the planning for the Walk, but without the help of the entire colony, the event would not have been the way it was. Every single brother had a role that day and completed it without any problems. Some brothers did not know anyone with T1D but still cared strongly for the event due to brothers, like me, who have family members who are affected by T1D.

#### What is your family connection to T1D?

Matthew: My mom, Theresa. She is my hero and drives my passion for helping JDRF due to her battle with T1D. During my childhood, I thought it was normal to help your mom with her insulin pump and supplies. Whenever she said she needed her bag, I just knew she was talking about her insulin bag. I was oblivious to the fact that not all parents had diabetes until I grew up. You cannot even tell how much work diabetes is when looking at my mom because she handles it like a champion.

When I first told her we were starting a One Walk in Greenville, N.C. she cried tears of joy for a long time. My mom was there every step of the way, either in person or in my heart during the process of making this Walk a reality.

### Did you expect such a significant response?

**Davis:** It was never our goal to have such a big event. We simply wanted to give 110 percent and put on the best event that we could. This mindset ended up working in our favor as the fundraising goal continued to get higher.

Matthew: Davis and I expected to raise roughly \$10,000 and we would have been excited for that! During our weekly meetings with JDRF, they told us not to worry about the money and that the first year is usually hard. I think we blew all expectations out the window.

#### How did it feel watching the total grow?

**Davis:** We had no idea what to expect. As our fundraising goal continued to be raised by JDRF, our motivation to surpass the new goal grew even stronger ... JDRF compared our One Walks to others they have and the

number of experts that it takes to organize these events. This hit hard considering we are just a bunch of college students that have never done anything like this before. However, we are Delts with one goal being committed to lives of excellence means helping others do the same. This phrase became our slogan for the event and was featured on our event shirts.

immediate impact. My mother was diagnosed with type 1 diabetes

Carolina University. This personal reason led to my leadership and

passion connected to our partnership with JDRF. Davis and I had a

goal of eventually bringing a One Walk to Greenville at some point

more than 36 years ago when she was a nursing student at East

### What advice do you have for hosting a One Walk?

**Davis:** Simply do it. Even if you start small, put your best work into the event. It is so rewarding for your chapter and the community. Hosting the event is so rewarding that the time and effort you put into planning and organizing will be well worth it.

Matthew: Just go for it and commit to your work. Davis and I never thought we could make this walk successful in less than two months, but we did. Do not worry if your chapter is not the campus favorite or has the most guys because those are just excuses. We were able to make this walk with only 25 guys and in our first academic year at our university. Δ

Learn more at delts.org/delt-stories.







### #DELTSFORJDRF

Chapters continued to find exciting and innovative ways to support JDRF in fighting type 1 diabetes. Use #DeltsForJDRF for a chance to feature an event or fundraiser.



1) @umainedelts | A huge thank you to everyone that showed up to our first art auction with @umdiabetesclub We managed to raise a total of \$1,414 through our art and raffles. This money will go directly towards the JDRF foundation. We would also like to thank all of our sponsors who made this event possible and the @university.of.maine for letting us use the Union for the event. What a great way to start off this spring semester! #Rahdelt

2) @tulanedelts | This past Sunday, our chapter held a wing eating contest to fundraise for JDRF. Thank you to everyone that participated as well as donated. The competitors ate a total of 322 wings in 10 minutes. Duke Glenn won, demolishing 33 wings in 10 minutes. He averaged 1 wing every 18 seconds! So far we have raised over \$2975 for JDRF. Big thanks to our philanthropy chair @lkabasakalian for organizing the event!

3) @delts\_wiu | We had our big wheels philanthropy this weekend. We raised over \$600 dollars for JDRF! This was a great turn out and we want to give a huge S/O to everyone who came and supported this wouldn't have been such a fun event without you guys! Congrats to everyone who won some hardware!

4) @isudelts | Huge thanks to everyone who came to our Dunking Delt philanthropy today! #JDRF



5) @deltataudelta\_osu | Our spring philanthropy has come to a close! With \$627 raised through our Trivia Night and Pelt-A-Delt events, our chapter's fundraising total towards the Mickey Millsap Memorial Tribute reached \$7,112! Thank you for your support and to JDRF for hosting this year's Corvallis One Walk. #jdrf #jdrfonewalk #rahdelt



### A WELL-ROUNDED DELT

Wellness. Well-being. Resilience. Self-care. Work-life balance. Personal and professional fulfillment. Whatever you want to call it, or avoid calling it, the idea of taking care of one's self reflects excellence. Prior to the pandemic, a shift occurred in the culture of most organizations and educational systems. Leaders began creating roles in their businesses to address the need for wellness expertise. Yoga became a part of company retreats; meditation became something more than just a mystical art. Work began on this important concept, but it was not yet fully understood.

hen the world stopped. Forced into our homes for an undetermined amount of time, self-care became a requirement for survival, not just something "recommended" for a healthy lifestyle. Some people took up fun hobbies learned from YouTube, while others claimed bingeing on the Netflix series "Tiger King" and drinking wine were completely suitable forms of fulfillment. Returning from the "wild" has led most, if not all, organizations to understand the necessity of prioritizing the well-being of their employees and students. Health systems around the globe are creating chief wellness officer positions. Some positions were created as early as 2018, but in the past two years, wellness positions have increased exponentially. Higher education has recently followed this trend, naming chief wellness officers, and other, similar positions (wellness directors, wellness coordinator, etc.).

What exactly is wellness for the undergraduate age group? Most universities already have fitness centers and offer a variety of classes for students to learn or practice skills that will help them on their journey to holistic humanness. Faced with this question, those working in this area began looking for models on which they could base their wellness curricula. Wellness professionals quickly realized "wellness" is multidimensional. It is not simply about physical exercise, getting a good night's rest, or eating a balanced diet. It is about having a social support system, enough resources to support one's self and one's family and occupational satisfaction. Similar to Maslow's Hierarchy of Needs theory, where self-actualization sits atop a myriad of needs that need to be met first, true "well-being" cannot be achieved if a person is not feeling "well" in several aspects of their life. Let us call these aspects dimensions of wellness. This is the framework for most, if not all, wellness work for young adults. A Google search for dimensions of wellness and college-aged students will return an endless number of university websites and their wellness offices. There is no golden standard when it comes to the number of

dimensions, but most models hover around six to eight.

Professional school students have been at the forefront of the wellness work in most institutions. While approximately 20 percent of the adult population meets the criteria for anxiety disorders, and 10 percent for depressive disorders, more than 50 percent of medical and dental students meet these criteria (*Mental health disorder statistics* 2019). In response, accrediting

humans. If you choose only to focus on one part of your wellness, you may end up feeling less "whole." While some people prefer to focus on exercise, what happens if they are injured? Will they feel empty or have a mental health crisis? Nurturing oneself by investing time and energy into many dimensions of wellness will lead to outcomes that are more positive in the end.

Providing people with a mechanism for creating a toolkit of self-care practices

# IF ONE AREA OF THE WHEEL IS SUFFERING, THE WHEEL DOES NOT ROLL. IT IS AS IF THERE IS A FLAT TIRE.

bodies have created requirements for wellness curriculum. On my campus, our mission sets to instill the principles of lifelong learning, self-reflection, and professionalism through personal care.

We do that by offering activities and events that span eight dimensions of wellness, based on the model from the Substance Abuse and Mental Health Services Administration. These eight dimensions are emotional, environmental, financial, intellectual, occupational, physical, social, and spiritual. We look at these displayed in a wheel. If one area of the wheel is suffering, the wheel does not roll. It is as if there is a flat tire.

Consider this, if you are worried about being able to pay the bills, can you really concentrate on going to class? If you feel physically ill, can you go to work? When you consider wellness as a moving wheel, you understand that all parts of you must be working efficiently for you to be "well." Beyond that, it is also a good model for understanding how we work as

is just the beginning. Other important components to creating "well" people include equipping them with the ability to assess themselves on how they are doing, helping them to foster self-compassion, guiding them to find meaning in their work, aiding them in creating support systems, etc. The uplifting news in all of this is that we are shifting to a time where dimensions of wellness are becoming priorities for our society. Thirty years ago no one expected mindfulness breaks and adult coloring books in the workplace, and yet, here we are.  $\Delta$ 

Kristen Heath is passionate about lifelong learning and devotion to personal well-being and her work in wellness began in 2017. She is a lead advisor in the mentoring and advising program at Indiana University School of Medicine and has worked in higher education for more than eight years, starting her career teaching psychology on Air Force bases.

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### A PASSION FOR **BUILDING BETTER** WORKPLACES

A glimpse into Scott Behson's life focuses on someone who aims to help others reach that place where wellness comes full circle: finding life's balance.

And he's the perfect man for the job — one who practices what he preaches.

As a professor of management at Fairleigh Dickinson University in Teaneck, N.J., he not only works with college students to provide direction into organizational behavior and human resource management, setting them up for a future where they work in and create environments that promote employee wellness, he also enjoys the work-life balance himself that a campus setting offers.

As a business consultant, that balance is imperative to work clients into his schedule and still have time to devote to his family.

While Behson may be unique in that he is living his expertise, it serves to grow his passion for improving workplaces wherever possible. "Being an academic in business and also a consultant in business allows me to see

a wide variety of different organizational contexts. That's kind of my job, to see things widely and from multiple perspectives," he said. "I have a lot of experience with a very autonomous schedule, and I see the benefits of that."

In fact, it was through his many years of teaching management courses and interacting with the business community, doing side work and consulting, that he learned the challenges companies are facing. "I became increasingly convinced that the transaction of time for money is fine, but employment could be a much better relationship for everyone," he said. "I became very focused on how I could help build better workplaces that work for everyone involved."

His focus culminated in a book that was released last summer, The Whole-Person Workplace: Building Better Workplaces Through Work-Life, Wellness, and Employee Support.

"I initially pitched the book pre-Covid," he said. "And it advocated for more flexible approaches in letting people work from home sometimes."



Like all things pre-COVID, adjustments had to be made.

Behson was teaching at Fairleigh Dickinson's partner business school in Paris in March 2020, and he scrambled to return home while travel was still possible to begin making those adjustments. "I had things outlined and I had lined up a lot of my interviews with business leaders and chief human resources officers. Obviously, the work world has changed so much and all these companies that never would have embraced remote work had to," he said. "Now people are dealing with a whole different set of challenges with work-life balance and boundaries. And many smart

### occupational wellness



Scott Behson (Cornell University, 1994) with his son. Behson wrote "The Working Dad's Survival Guide: How to Succeed at Work and at Home" providing advice for fathers trying to find balance between career advancement and being highly involved fathers

forward-thinking companies are paying much more attention to both the physical and mental health and wellbeing of their employees.

While the book's title is self-explanatory, the name was derived from an interview with a chief human resources officer. "She said we get the whole person through the door. We get their backs and their hands and their minds and their hearts. And they are all at different stages in their lives. And we need to do our best for them so they can be successful for us but also so that they can feel better in the rest of their lives," he said. "It was so beautifully stated."

The goal of The Whole-Person Workplace is to show any company can do some of the things to build a better work environment that is appropriate for them within their budget. And the focus is on the employer and how they can contribute to the wellness of the whole person, the whole employee.

In 2015, he wrote a book from the employees' perspective, particularly dads. The Working Dad's Survival Guide: How to Succeed at Work and at Home provides advice for dads trying to find balance between career advancement and being highly involved dads.

Before becoming a working father, himself, Behson received a bachelor's degree in communications with a minor in business from Cornell University in 1994 and a Ph.D. from the University at Albany. He was inspired by two professors during his junior year who taught human resource management and organizational behavior to pursue a career on a college campus. Through his dissertation research at Albany he began to focus on workplace flexibility and how that can help people with work-life balance.

However, he credits much of his success to achieving his

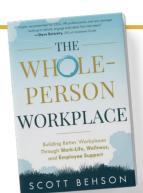
own work-life balance to the strong partnership he and his wife share plus the process they went through determining ahead of time what being parents would entail.

"My wife is a theatre actress and director. Her job is not at all flexible when she's working and it's usually evenings and weekends," he said. "One of the really good things we did, we really had to talk through what it was going to look like when we were parenting a young kid together. And it got us on the same page. You have to be on the same page as your spouse."

In the classroom, Behson strives to encourage his students to think beyond their entry-level careers. He urges them to consider what that career will look like when they are a parent. Will it accommodate their whole person?

He firmly believes today's graduates are highly capable of extraordinary success both personally and professionally and offers this advice: "If you do good work, you probably have options in your career. Find employers that care about these things. Life's too short to work for a company that sucks your soul and makes the rest of your life harder. There are plenty of good employers out there who will care about not just what you contribute to the bottom line, but care about you." A

By Janine Wampler



### The Whole-Person Workplace: Building Better Workplaces through Work-Life, Wellness, and Employee Support

Supporting employees as whole people is the key to long-term, sustainable business success. Creating a Whole-Person Workplace helps you attract, retain and engage the best talent, who then bring their whole selves to their jobs- treating your customers as whole people, as well.

### spiritual wellness



### **Making Room For Faith**

Spirituality takes many different forms but is imperative to overall wellness

Finding work-life balance can be a challenge for many. And making room for faith takes it to another level.
Frosty Krummel, (Butler University, 1975), knows a thing or two about finding that balance and incorporating faith into our day-to-day lives. Although Krummel's career began in insurance sales in Peoria, Ill., his life was altered when he volunteered to teach a high school Sunday school class.

He not only found a love of guiding others — he found his calling.

So, with his wife, Sue, who he'd met in Peoria and married after a short courtship, Krummel ventured about five hours southeast to attend the Louisville Presbyterian Theological Seminary. He received his Master of Divinity before going on to receive a Doctor of Ministry from McCormick Seminary in Chicago.

The couple began their new career in

the Presbyterian ministry as co-pastors in Champaign, Ill., sharing a position as youth pastors before moving on to Burlington, Iowa, where they served many years and raised two daughters.

While Krummel has personally alleviated some challenges of finding a work-life-faith balance by rolling them all together, he recognizes the importance of prioritizing throughout a person's lifetime in order to achieve spiritual wellness. "I've sent people home from church board meetings, not because they misbehave, but because they say 'I'm going to come to this board meeting but it's my daughter's birthday, or my son's birthday, and I have to leave at a certain time," he said. "And I always say family trumps because when everything else is all said and done your family is the one that's going to be there."

Taking the time to develop spiritual habits, like worship and prayer, is imperative to wellness. And realizing your priorities are going to change throughout your lifetime helps to keep it in perspective. "At one time I was able to regularly sit down for the first hour of the day and do a devotional reading and do some journaling and things of that nature," Krummel said of his own experience. "At other points in my life I wasn't able to do that as faithfully because I had other responsibilities, whether it be changing a diaper or going to an event.

"At some point you are going to have to put your family first. And you are always going to have some responsibility to your job. Your faith commitment is always there. It just may manifest itself in very different ways."

In fact, spiritual wellness is about more than where you go to church, or even if you go to church. "We are all spiritual. I think the manifestation of spirituality may take different forms. It may not be an Orthodox theology," he said.

The uncertainty of the world today and rapid changes all around us have caused many to seek spiritual wellness. Krummel offers some suggestions for those feeling a little lost in the process. "Remind yourself that you are mortal. Life is fragile and we take so much for granted," he said.

a possible God moment. Ask yourself 'What is God trying to tell me at this moment?'
Then these interruptions aren't interruptions but become grace moments," he said. "And if I don't finish everything today, maybe I can do it tomorrow.
Or maybe the thing I thought was so important wasn't so important."

this summer off and teach a weeklong class and be an interim pastor at a retreat center in Montreat, N. C. something his wife has been doing for more than a decade.

Throughout the years, the Krummels have always been very involved in their children's extra-curricular activities, supporting them

# "Remind yourself that you are mortal. Life is fragile and we take so much for granted."

Frosty Krummel (Butler University, 1975)

"Spiritual health also deals with physical health and mental health and wellness. As much as we can control our physical and mental health that is also part of spiritual wellness."

He also suggests looking at interruptions during your day as God moments. "When you do your to-do list at the end of the day, don't feel like you have to complete the whole list. See every interruption as

These days, Krummel looks forward to a to-do list that's just a little shorter. Although he retired in October of 2020, he became an interim transitional minister in January of 2021. His plan is to take

as they developed their own interests. Likewise, they've treasured the time they spend with their six grandchildren and look forward to watching them grow into their own.  $\Delta$ 

By Janine Wampler



Frosty Krummel (Butler University, 1975) relaxing with his wife, youngest daughter, son- in-law and grandkids on a TV night at home.



Krummel, helping his grandson, Ahmad, with homework.

#### intellectual wellness



### EDUCATION AS THE PATH TO OPPORTUNITY

From an early age, William E. "Brit" Kirwan, II (University of Kentucky, 1960) knew he wanted to pursue university life not just as a student, but as a career — a professor and administrator. "I grew up in a family that placed an enormous value on education," Kirwan said. He learned from his parents the importance of engaging students, not just in the classroom, but being part of their lives outside the classroom as well.

It would be interesting to know Dr. Albert Kirwan's reaction late in the 1950s when he learned his son Brit, a student, former football player and pending graduate, was planning a career in the field of mathematics with the goal of teaching at the college level. Dr. Kirwan's career in education at the University of Kentucky included serving as a history professor, department head, then dean of the graduate school. And in 1968, when the current president resigned, "Ab" was appointed by the Board of Trustees to become the University of Kentucky's seventh president.

"I saw what a wonderful life my parents had and how the university brought so many benefits to their cultural and social life outside just the profession of teaching. There's no question their influence and what I observed in the quality of their life was

a major factor in my pursuing a career in academia," Kirwan said.

As a Delt undergraduate Kirwan also found the enduring value college education brings. "I must give credit to [Delta Epsilon] Chapter because one of the things I always admired is that it put an unusual value on the academic performance of members. The university had a special trophy for the fraternity with the highest GPA and the Delt chapter at UK won that trophy almost every year," Kirwan said. "Names of those with the highest GPAs would get posted. That was very important and meaningful in my building a sense of respect and value for educational achievement."

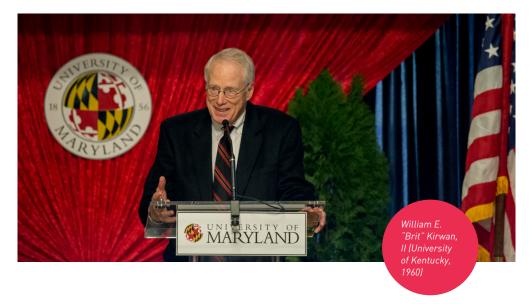
He also found the fraternity experience helped him learn leadership skills. "I was quite a shy person when I was finishing high school and going off to college. I was not one to seek positions of leadership, but that occurred during my time in the chapter. I was chair of various committees and was vice president of the chapter. It did, I think, unleash some interest in leadership in me. I valued that experience and its contribution to my early development as a leader. I credit the chapter for those experiences," Kirwan said.

After completing his undergraduate studies

at UK, Kirwan then - in 1964 — earned his doctorate in mathematics at Rutgers University. That same year he accepted the position of assistant professor in the University of Maryland's Mathematics Department rising quickly through the ranks first to full professor and then as chair of the department. In 1981 he was appointed as the University's provost; and in 1988, when Maryland's president resigned, William E. "Brit" Kirwan, II was appointed to fill the position. Father Ab would, of course, have been extremely proud.

His experience in the classroom influenced his role as a university administrator in advancing and improving the quality of education because of its empowering effect on students. "I spent the early part of my career doing research and mathematics and teaching. Research can be exciting but also frustrating because things don't always work out as well or as quickly as you'd hope. But I always got such enormous pleasure from teaching because there are moments in the classroom where you realize the class, or a particular student, gained an understanding of a difficult concept and you realize they now have the knowledge to do and understand things as never before in their lifetimes," Kirwan said.

For almost anyone else, the president role would have been the ultimate position. For this former UK Delt — class of 1960 — however, it was only the beginning. In 1998 Ohio State University—having recently lost its president — contacted Kirwan and convinced him to make the change in academic institutions. Thus William E. Kirwan, II became OSU's 12th president.



Columbus, Ohio, was the administrator's home for four years — until Maryland appeared in the picture once more, convincing him to return to the Old Line State. This time it was to locate in the Baltimore area — becoming chancellor of the University of Maryland System comprised of the state's 12 public universities. He held this position until his official retirement in 2015, but he remains active in the field of education.

In 2016 he was asked by the governor and the General Assembly to chair an organization - known, appropriately as the Kirwan Commission — to make recommendations so that Maryland's Pre-K-12 schools would perform at the level of the world's best school systems. This three-year effort led to legislation called the "Blueprint for Maryland's Future," totally reforming the state's educational system and increasing funding for schools by \$4 billion over the next 10 years. The potential for the broad impact to significantly increase the quality of education available to children around the state further ignites

Kirwan's lifelong passion for education. "The day the bill passed the General Assembly was, in many ways, the crowning moment of my life as an educator," he said.

Kirwan has many awards for his lifelong commitment to advancing the quality of education. In 2009 he was awarded the Carnegie Corporation Award for Academic Leadership, which included a \$500,000 grant to support his priorities for his state university. In 2010 he received TIAA (Teachers Insurance and Annuity Association of America) Father Theodore Hesburgh Award for Leadership, given annually to but one university president in the nation. In 2015 he was inducted into Maryland's Business and Civic Leader Hall of Fame, and he has also received several honorary degrees including one in 2016 from the Johns Hopkins University.

Brit Kirwan continues to exemplify intellectual wellness with "book smarts," cultural knowledge, and involvement when and where required. His abilities are honed and perfected from his early schooling, his participation in sports, his many years of classroom instructing, administrating, in-person counseling and listening. And his passion for increasing access to high-quality education drives home his powerful commitment to the lifelong learning needed in today's knowledge economy.

"A college education prepares one for life, in the sense that a college education enables you to enter the workforce in a position that draws upon the knowledge you've acquired over your time at the university. But college does so much more than that. It teaches you how to learn. With the pace at which we see changes in technologies and in the workplace, the ability to adapt and to learn is so important. I think that's a significant benefit of a college. It's not just the immediate impact when you leave college and that first job, its value grows over a lifetime," he said. A

By Roger W. Gum (University of Kentucky, 1960) and Kenneth R. Hixson, (University of Kentucky, 1960)

#### mental wellness



### Wellness is Not Just a Way of Life

Being a good friend and Delt brother can help someone struggling with mental health

Starting a business at the beginning of a pandemic has all the makings for an uphill battle. But when that battle is against substance abuse — and for mental health and wellness — Anthony Albanese (American University, 1996) discovered there may not have been another time when the need was as great.

And now for Albanese, wellness is not just a way of life, it is his life.

His professional journey began with a political science degree put to use in the political arena followed by 20 years with a lobbying firm. There his path introduced him to a niche market as he assisted entities in New Jersey in the substance use disorder (SUD) field with licensure.

But it was a personal journey, watching a good friend — a Delt brother — battle

addiction that inspired him to help others find their way back to mental wellness. "I brought him to treatment. I did my best to take care of him. And I saw firsthand the challenge for one of the most intelligent people I'd ever met, what he was going through with everything in the world," Albanese said. "It really brings it into focus when it's somebody that close to you. Someone who is a dear friend. I'm godfather to his two children. It made me more interested in doing this type of work and helping folks."

Just as he was gaining a deeper understanding of and interest in the SUD field, he met another individual looking to go out on his own. Together they secured investors, and with time and perseverance they found a location which would become Quantam Behavorial Health Services in South Toms River, N.J.

Albanese, who is the company's cofounder and serves as chief executive officer, is often asked about starting a business during the COVID-19 pandemic. "I really have a very simple response. COVID is a great stress. You know, we are all sequestered at home. Some people started taking walks and riding bikes. But it's very interesting. In New Jersey, an essential business during this was a liquor store," he said. "You want to really see what's going on? When there's recycling day on your block, wander past people's recycling buckets and see how many bottles are in there. And that's the stuff you can see. We're not talking about the stuff in the medicine



cabinet that you can't see that perhaps someone is abusing."

As a counseling center, Quantam does not prescribe medical treatments but uses coping skills to guide clients through their addiction.

"Coping skills are important. Not just for folks in the SUD space but in mental health. What are you doing specifically for self-care? That is an incredibly important thing we should all be doing. Not just for folks who are in active addiction," Albanese said. "Do something that soothes oneself to take that stress off. Many of the folks that come in here for SUD treatment have trauma, abuse as a child, sexual or otherwise; death can be a trigger. I've had people who have a lot in their background, and they abuse alcohol or drugs as a coping mechanism to get through that. It's important to give them an alternative way to help themselves."

When it comes to addiction, the road to recovery can be a treacherous one. "Twenty or 30 years ago we didn't realize we were dealing with a disease here, the same as cancer, heart disease or otherwise," Albanese said. "Sadly, only

a small portion get it right the first time in going through treatment. You do have folks who relapse, so it's an ongoing struggle. It's not as if it's a broken bone where you take off the cast and suddenly, you're better."

Taking a proactive approach to mental health and well-being is imperative. And Albanese recognizes steps we can take both individually and as an organization to maintain positive mental wellness.

For individuals, Albanese recommends journaling first and foremost. "Put those thoughts on paper, get them out of your system," he said. "Also, breathe. Focusing on how you breathe is a game changer."

He also recommends exercise, getting enough sleep, and finding the time to decompress and focus on the things that make us happy.

For those on college campuses, it's important to understand that COVID-19 has brought mental health challenges to new heights. "There are resources on every single college campus to go to," Albanese said. "But the most important thing here is there is no shame in having an illness. Sometimes it takes our second

fundamental principle of courage to recognize you have a problem, and just go start talking to somebody. That is the first step."

And within the walls of Delta Tau Delta, there is a responsibility to look out for fellow brothers. "If someone is sitting in his room during the day doing shots to get through the day, it's a bad sign. There are a lot of stressors as an undergraduate man," Albanese said. "Sometimes you're away from home for the first time. There are relationship issues, issues with grades, social anxiety. When do you become a social drinker to something much bigger?"

"We have an opportunity here as an organization," he said. "We talk about brothers looking out after brothers. Many brothers are housed, living in shelters. They are dealing with someone on a daily basis and if a brother is watching a person constantly drink, it's important to have a conversation with him about it in a loving brotherly way and ask him some tough questions. It may cause a fight, but in the end may save a life." A

By Janine Wampler

### "If someone is sitting in his room during the day doing shots to get through the day, it's a bad sign."

Anthony Albanese (American University, 1996)

#### financial wellness



## AWARENESS: THE FIRST KEY TO FINANCIAL WELLNESS

Meeting current and future financial obligations, feeling secure in your financial future and making choices that let you enjoy life are all part of financial wellness. A state of financial wellness can also reduce preoccupation with money needs and improve mental and physical wellbeing.

The most critical issue Mike Zeiter (University of Missouri, 2011) sees related to financial wellness is pure awareness — not necessarily monitoring or budgeting, which are certainly important, but the need for individuals to have a general

understanding of their overall financial situation. "That includes income, savings rates, credit scores, taxes and estate planning," Zeiter said. "The toughest aspect of personal finance is people do not always have a general understanding of their overall financial picture."

Through his career as a certified public accountant and as a certified financial planner, Zeiter helps clients as they strive to build financial security and gain a better understanding of their financial situation. He often finds himself in conversations with

people who do not understand things like how payroll taxes and withholding work. "When they get their net paycheck, they don't know why it's less than their gross salary. It's hard to come up with a plan of action and a true decision-making process when you just don't know," Zeiter said.

Gaining an understanding of your financial situation and building a plan can help alleviate the unease of not knowing how much debt you have, what your credit score is, what impacts your credit score and how to map your path forward. While the road

to financial wellness is an ongoing journey, working with a plan builds confidence and helps guide educated decisions as you progress.

For young adults, Zeiter emphasizes finding a way to save early. "Every single conversation I have with a client when they first work with me is they feel guilty and they say, 'I know I should have started earlier," Zeiter said. "They could be 25. They could be 45. They can be 65. They always say, 'I know I should have started earlier because I'm not where I want to be.' When you start to

## "The toughest aspect of personal finance is people do not always have a general understanding of their overall financial picture."

Mike Zeiter (University of Missouri, 2011)

save early, the impact over a lifetime is astounding," Zeiter said, referencing models and compound interest.

Starting to save early doesn't always remove stress. Individual circumstances, such as the burden of student loans or the need to weather a period of higher expenses such as unexpected medical debt can be daunting. Longterm plans should include worst-case scenarios where if someone runs out of funds or starts draining their emergency fund or savings account, they can scale back retirement savings for a few months to pad that monthly budget. Having a contingency plan can have a major effect on well-being, as well as relationships or marriages.

"People who are not arguing about finances tend to have fewer arguments," Zeiter said. "Granted I see all of the financial arguments, so maybe it's my perspective, but it has an impact when you just don't have questions hanging over you like 'Am I going to be able to make it? Am I going to be able to pay the bills or retire when I want to?""

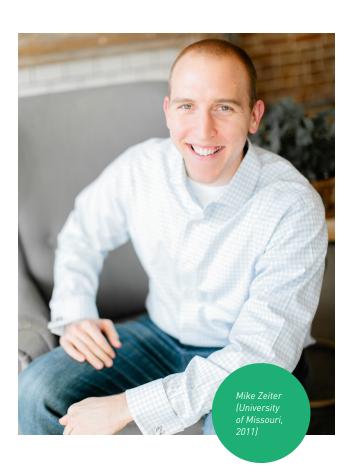
Another important area is for couples to share basic knowledge. "They need to have a baseline level of understanding of their finances even if the other partner handles everything. I've seen too many people come in whose spouse died and they knew nothing. They weren't doing anything

wrong; it's just that the other person had taken care of everything for so many years," Zeiter said.

Helping alleviate that unease for others is what drives Zeiter's commitment to his clients. He started his career at a big accounting firm, then moved to a corporate job, working in finance when he realized there is a need for people to get better financial and investment management advice.

As a CPA Zeiter has operated his own tax practice for seven years and in 2019 became a certified financial planner. His credentials include CPA (Certified Public Accountant), PFS (Personal Financial Specialist) and then CFP (Certified Financial Planner) and he also has a financial planning and investment management company. He specializes in equity compensation dealing with small startup tech companies that get paid in stock and he has started to become a tax expert on cryptocurrency. As demand has grown, Zeiter has scaled up his business and now has six employees.

Finding balance outside of work, Zeiter is committed to family and community. He and his wife have a four-year-old and a baby, so he makes sure he's home with family in the evenings. "Granted, I'm currently busy so I stay up way too late working after they go to bed. But I will not



miss that time with family," Zeiter said. He carves out time for regular workouts which he finds help keep his mind sharp, and, living in a small town in Missouri allows Zeiter to be involved in his community. He volunteers with organizations like United Way and a foundation focused on historic preservation, allocating his schedule to make time for what he sees as a necessary contribution.

Helping people succeed in their financial lives and setting them on track to achieve the future they envision for themselves is a top priority for Zeiter.

"At the end of the day, I get the most joy when I have a conversation with someone where I have changed their outlook - where we walk out and we feel confident they have a plan for what the future is going to look like or we did a detailed analysis and set up a plan and now we're doing a tax return and everything worked out exactly as we wanted it to," Zeiter said. "The reward is knowing we did the right thing. We saved the most money and now we're set up to do it even better next year." △



John
Sheesley
(right)
whitewater
rafting with
his wife and
two children
on the
Snake River
(Wyoming).

Fly fishing with his kids in Brooks Lake Creek (Wyoming).

Horseback riding with family in Shoshone National Forest (Wyoming).

#### environmental wellness





## **Appreciating the Environment We Strive to Save**

Sometimes all it takes is a 15-minute stroll. When it comes to environmental wellness, the steps we take to protect our communities and the natural amenities at hand come much easier when we appreciate the very environment we strive to save. For John Sheesley (Emory University, 1998), appreciating the environment is a priority in his life. And protecting it, is his job.

Sheesley has spent the last 12 years as an attorney with the Environmental Protection Agency in Atlanta, Ga. It's a career that fulfills his law school focus to work in the public sector and one that has allowed him to learn how he can personally contribute outside of the office for the betterment of his family, his home, his community and his world. And help

others do the same.

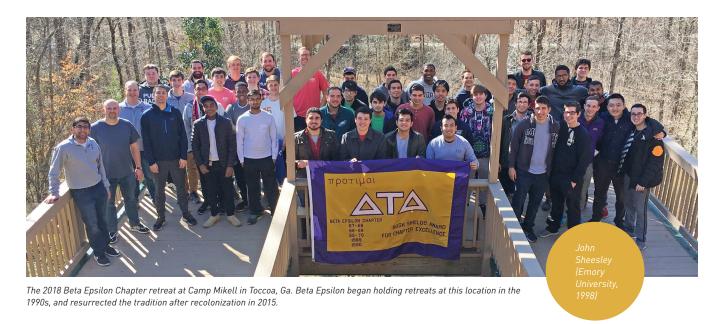
"I really feel that we have an obligation to be good stewards of the earth," he said. "I think there is a general consensus in the country that clean water and clean air and clean soil and protecting human health, taking care of the environment — that these are important things. We may disagree on the details of how we get there but I think there is a strong recognition that we have to care for our environment."

Sheesley has incorporated many changes in his own life through the years in a conscious effort to make positive change. "Sometimes when people talk about being responsible when it comes to the environment, they immediately rush to the extremes. They think you have to cover your house in solar panels and sell

your car and live off the grid. I respect that, but there are a lot of ways people can make choices that can be a positive change for the environment without dramatically changing their lives," he said.

For Sheesley, that meant moving to a smaller house with a shorter commute, using public transit, composting and making the switch from gasoline-powered lawn equipment to battery operated. And as he has made these transitions, his appreciation for the outdoors continues to grow as he instills it in his two high school age children.

"We've always tried to raise them with a sense of wonder and appreciation for the natural environment. My kids started camping with our family when they were still in diapers, and we have been really



fortunate to go out and enjoy some of the great public lands in the country," he said. His family spent spring break in Sedona, Ariz., and has also visited places like Yellowstone and Denali National Parks in the past few years.

But you don't have to embark on a spectacular hike in a worldrenowned national park to appreciate the environment. Sheesley suggests just a 15-minute stroll through your neighborhood after a meal. "If you do it regularly at the same time of day, you start to appreciate the changes in season, the landscape, the wildlife," he said. "Every day is different."

Whether it's in his personal life, professional capacity or volunteer role, Sheesley especially enjoys the opportunities he finds to be a part of the solution. "I have the privilege of working

with a community where something's gone wrong for some reason and we get to be part of the solution," he said. "Sometimes it means I go to public meetings and talk with members of the community face to face to explain what the EPA can and can't do for them. It's very satisfying to be able to deliver on the promise of the agency's mission of protecting human health and the environment to the communities that need that."

And for the Delt community, as chapter advisor for Beta Epsilon Chapter at Emory University, Sheesley strives to integrate the environment into chapter operations. "One of the priorities for me is to get my undergraduate brothers off campus at the beginning of every semester. Leave Emory, leave the Fraternity house, leave the concrete suburban area we live in and have an overnight retreat somewhere outside the

city," he said.

They've hiked at Stone Mountain, gone to the lake at Callaway Gardens, visiting all parts of Georgia. "Every time we go, the students are so happy with the change of scenery," he said. "They love being outside, running around in a field or up a mountain. They appreciate our time together and they appreciate each other in a new way in that outdoor setting we just don't get on campus."

And that appreciation goes a long way in making a difference. Whatever your age, wherever you live, there are choices to be made that have an impact on our communities and our lives. It's never too late to start appreciating your environment and making a difference every day.

So, take a stroll. Then stop and smell the roses. Literally.  $\Delta$ 

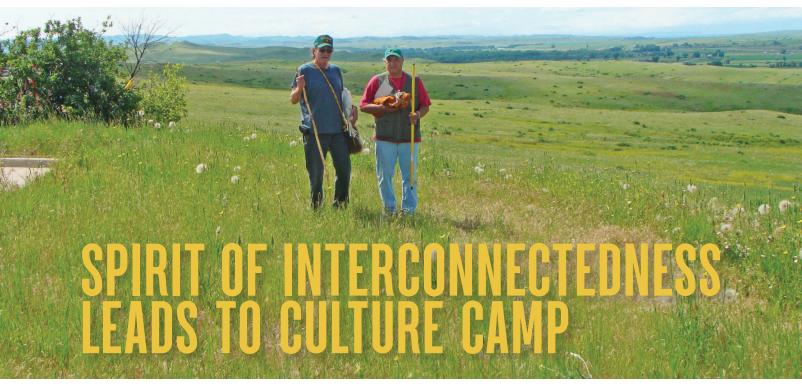
By Janine Wampler



Beta Epsilon Colony retreat at Robin Lake at Callaway Gardens in western Georgia in 2016.

Sheesley as Pack 21 Cubmaster, teaching Scouts how to do Dutch oven cooking on a campout at Bert Adams Scout Reservation.





Robin L. Zephier (University of South Dakota, 1983) and his older brother Harley L. Zephier, called upon the wholeness of the body and the spirit in telling the life story of their great grandfather, Mato Niyanpi (Saved By Bear). "Our connection to Grandmother Earth (Unci Maka) is, in fact, our health, our spirit and our body," Robin said.

As the only living descendants of Mato Niyanpi, Robin and Harley self-published "Warrior Is" in 2017 telling Mato Niyanpi's life story as the Mnincoju Lakota warrior who killed Lt. Col. George Custer at the Greasy Grass Battle at the Little Bighorn in Montana on June 25, 1876. (Learn more at warrioris.com)

"It involves the telling of a longhidden truth about one of the most wellknown historical events in the history of mankind and Grandmother Earth, the Battle of the Greasy Grass also known as the Battle of the Little Bighorn," Robin said. "The events of that day have been the subject of many books, articles, studies, documentaries, movies and discussions over the past 146 years." In the book, the brothers review details of their great grandfather as the warrior who killed Custer.

Robin points out how many people refer to what happened at the Greasy Grass as Custer's Last Stand, "He lost his life there. That's true. He lost his physical life, but he went on to a spiritual education and our greatgrandfather became his Spirit Keeper to teach the spirit of Custer that there is a better way and that he can help all people, including his people, to become a benevolent guiding spirit," Robin said. "Our people were on the precipice of annihilation and destruction. They wanted to get rid of us because we were in the way. But we needed to have a moment in time that was planned, and we persevered and showed our commitment to stand and protect life, our people, Grandmother Earth and the Circle of Life. What occurred in 1876 wasn't so much Custer's last stand; it was our last stand."

Robin's great-grandfather and ancestors showed the world they were not going to just go away. "Following the Battle, the policy changed. They no longer believed they could wipe us off the face of the Earth because our spirit was so strong. Of course, they

took the land — a huge tragedy in our civilization, our society and our culture, but they could never take our spirits. I think that was the critical lesson they learned — the Lakota spirit is something so deeply connected on Grandmother Earth, it can never be vanguished. You can kill the body, but you can never kill the spirit," Robin said. "We were always called the protectors because we were not just protecting our own, but we were also protecting the Circle of Life. And when that happened, we were given a chance to help humanity survive as well, to be able to recognize that there is a better way, but that we can only do so through peace, unity, tolerance, and love. And not war."

In sharing their story, Robin notes elements of the Creation story of any culture as the building blocks of what we commonly call the Circle of Life, the Sacred Hoop — the eternal continuation of existence, coexistence and survival. "The body is only a piece of the entirety of the Circle," Robin said, "The spirit lives on forever, but it only manifests in our physical bodies while we're here on Unci Maka."

Robin explains the Circle of Life

involving all things, not just the humans, as an integral part of the perpetuation of all life on Earth. "Humans, as the youngest species on the planet, we were given the opportunity to grow and to become the protectors of Grandmother Earth." Robin said. "We were given the gift of coexistence with all of these other Beings who have been here millions of years before us. And those are the ones that taught human beings how to survive ... Nothing is wasted in the sense of the Circle of Life because of the aspect of the existence of all peoples, and this is why there are so many parallels between religions and beliefs and faiths across the world. The cycle of life itself, is a Circle, never-ending, only rejuvenating itself, over and over again. The same breath of air that we breathe into our lungs today, was once breathed in by a Being on Earth, millions of years ago, and our natural bodies become one with the water, air and earth, once we leave our physical lives. Life is a magical balance between the natural spirit of all things, and our willingness to become one within that balance.

"Throughout our collective existence there are individual circles trying to find each other, seeking to become a part of the bigger Circle," Robin said.



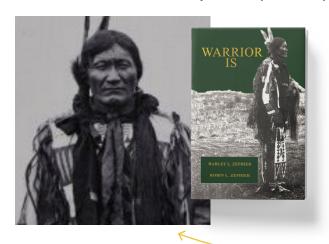
"Once we can view ourselves in that way, each Being as an important part of the Circle of Life and realize that we really are the same; then we can see the truth that, as we believe, in our old original phrase, Mitákuye Oyásin, which means 'all my relatives, we are all related.' It's how we end our prayers. It's a concept of unity that recognizes that I may have brown skin and you may have white skin, but truly we are the same. And once we leave ourselves open to be able to understand the foundational healthy thing of our existence is we live to love. We live to be loved, and I'm no more important than you are, and you

are no more important than I am, within the Circle.

"All Beings on Grandmother Earth, including human beings, naturally gather and grow within groups, like the Family. Family is paramount to all species on earth. Fraternities are also much like a family. In that respect, families of all kinds of life, make up the circles, that seek out other circles, all trying to become a part of the bigger Circle of Life. The brotherhood and sisterhood of life."

Robin and Harley are working to share this message through a spiritual culture camp currently under development. The camp will allow individuals from across the world to come with open hearts, open spirits and the desire to learn, to tap into their own abilities and their own gifts and reach the extent of their spiritual existence, so that they can share the gift of the natural spiritual interconnectedness with their families and their communities, and Grandmother Earth and all of her children.

The cultural relationship to wellness is an effort to go back to the original plan and design for our individual and shared existence. "All peoples, regardless of where you come from," Robin said, "have this pinnacle goal and dream; to love, and to be loved." A



#### Warrior Is

The Greasy Grass Battle aka the Little Bighorn Battle on June 25, 1876 was an epic encounter and clash of cultures. The experience and display of warrior spirit resulted in the defeat of the Seventh Cavalry and Lt. Colonel George Armstrong Custer. The world has searched for the answers to the questions of "why," "how" and "who else" was also on that hill known as Last Stand Hill. The Zephier's book "Warrior Is" provides the answers to these questions.

Mato Niyanpi (Saved By Bear), is their grandfather's indigenous name. Later, he would also be known as Scar Leg.

## **Health and Wellness Initiative** is a Significant Milestone

In 2018, through the leadership of Former International President Jim Garboden (University of Pittsburgh, 1988), health and wellness programming was identified as a growing area of need among young men on today's college campuses. Looking to provide educational resources and accessible therapy and to remove the stigma surrounding health and wellness, Garboden and lead donor, Perry Evans (University of South Dakota, 1986), created the Delta Tau Delta Educational Foundation Health and Wellness Fund in May of 2019.

Based on our experience thus far, we know we can deliver the infrastructure to help 8,500 undergraduate men navigate this topic annually. Research shows an undergraduate brother is twice as likely to reach out to a chapter brother than anyone else. Additionally, fraternities create a strong support system — a type of family — that increases mental health and wellness above non-members.

"Without a doubt, Delta Tau Delta is a leader on this topic, as we were one of the first in the fraternal world to launch a health and wellness initiative. We think it marks a significant milestone in our Fraternity's history wherein we are expanding beyond the development of leaders into a much more holistic approach







of developing our members," said Steve Vedra, president of the Delta Tau Delta Educational Foundation.

Today, the Health and Wellness Fund supports Building Up Brothers (BUB), Delta Tau Delta's ongoing initiative to educate members on well-being. BUB is a vehicle to educate and inform students and alumni on topics related to four domains: mental, physical, social and emotional well-being. Through a variety of tools and resources, the Fraternity provides ways for chapters to integrate the campaign into what chapters are already doing. It provides the framework to partner with campus organizations, deliver chapter educational programming, create a chapter health and wellness committee and even enables undergraduates to connect anonymously with a licensed therapist, free of charge. A



For more information or to make a gift to the health and wellness fund, visit delts.org/give or scan the QR code to

## SUPPORTING MEMBERS IN WELL-BEING

The Delta Tau Delta Educational Foundation joins the Fraternity by prioritizing the well-being of members through support of the Building Up Brothers initiative and for a new Fraternity position, the coordinator of wellness and well-being. The coordinator is charged with developing and implementing health, wellness and well-being resources and programs for undergraduates. Through this role, Delta Tau Delta develops strategic partnerships with national and campus organizations while serving as the primary contact for vendors providing health, wellness and well-being initiatives.

Kelley Fox serves as the coordinator of wellness and well-being. Fox graduated from the University of Rhode Island with a B.S. in human development and family studies and completed her master's degree in higher education at the University of Arkansas where she served as a graduate assistant in both the Greek Life office and the Office of Student Activities working with the Associated Student Government.

"Donations to the fund supporting health, wellness and wellbeing will greatly impact opportunities for partnerships with vendors, resource cultivation and development," Fox said. "One of the biggest ways we can support and positively impact members in this area is through more face-to-face programming and facilitation opportunities; donations to the Foundation make this all the more possible."

Gifts to the Foundation's wellness and well-being fund can be made at www.Delts.org/give. \( \Delta \)

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♥ NORFOLK, VIRGINIA - AUGUST 2022

#### **KARNEA**

August 3-6, 2022 Norfolk Waterside Marriott

#### SPECIAL PROGRAM

August 3, 2022, 7:30 p.m.



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## WHY ONE MOM SUPPORTS THE DELT FOUNDATION

Sending your child to college for the first time is an emotional and stressful endeavor for any parent, let alone when the COVID-19 pandemic was thrown into the mix. During Stefano DeRossi's (Emory University, 2024) first year on campus, his mother Maria DeRossi recalls him experiencing the sense of isolation so many other first-year students experienced. Now a rising junior, Stefano proudly serves the Beta Epsilon Chapter as the social chair, a feat made possible thanks to the comfort, camaraderie and inspiration he's experienced as a Delt.

Upon meeting a few chapter members and realizing they shared the same values he aspired to live by, Stefano knew that Delta Tau Delta was the right fit for him. "It was the perfect balance between dedication to school, social activities and the Fraternity," Maria said.

After treating her son and a few of his chapter brothers to dinner on a visit to campus, Maria was assured that her son was where he needed to be. "Character is an important trait, and this Fraternity has held true to it being one of the main purposes. He is surrounded by a good group of young men who lean on each other and can learn necessary life skills in a nurtured environment." To Maria, being a part of the Fraternity has had far more importance and significance on her son than just spending time with other young men would accomplish.



Maria chose to financially impact the Foundation and Fraternity for what it has given her son: a home away from home. She was one of many people responsible for the parent group topping the 2022 One Day. One Delt. Day of Giving donor chart. "I wanted to give because I'm proud of the good culture he's part of and the sense of ownership he's adopted." Maria also credits her desire to give to the comfort she has knowing her son is able to thrive

in an environment that showcases a sound support system.

As the social chairman for Beta Epsilon Chapter, Stefano organized a fundraiser for the JED Foundation helping raise more than \$700 for mental health awareness.

"I wanted him to develop as a holistic young adult and to be surrounded by a group of male role models, and I know that he's found that with Delt." Maria said. A

#### THREE STEPS TO ENHANCING THE LIVES OF YOUNG DELTS

You can follow Maria DeRossi's lead and help make an impact on the lives of young Delts by donating to the Delt Foundation:

- Learn about the programs and initiatives supported by the Delt Foundation at delts.org.
- Make a tax-deductible gift to the Delt Foundation in honor of your son or other young men. Visit delts.org/give
- Talk to your son or the young Delts you know about taking full advantage of leadership opportunities offered by Delta Tau Delta and the Delt Foundation.

## JOIN A DONOR RECOGNITION SOCIETY

Creating a healthier future starts with you. The Delt Foundation is committed to providing accessible resources that empower your well-being. Today, we invite you to consider how gifts to the Delt Foundation could support your financial wellness journey. As a charitable organization, gifts to the Foundation could reduce your taxable income and help ensure the people and organizations you care the most about are taken care of. Learn about our giving societies at Delts.org/join-a-donor-recognition-society



Did you know the Delt Foundation has partnered with FreeWill: a free online resource that allows you to write a will in just 20 minutes. FreeWill empowers you to take control of your financial wellness through estate planning, helping you feel secure knowing you have a plan for your loved ones. Learn more about the ways to give at Delts.org/ways-to-give or to start your free will.

## **ALUMNI** NEWS





#### **DELTA POINT AT SEWANEE REDISCOVERED**

Owen LeGrone (Sewanee: The University of the South, 2018), former Beta Theta Chapter president and Aidan Shakespeare (Sewanee: The University of the South, 2024) uncovered a piece of chapter history. Delta Point is a rock outcropping near the university covered in initials. They assembled the history of Delta Point and LeGrone wrote a thoroughly researched article detailing inscriptions from the 1880s to the first World War.

In a 1927 Rainbow, Fraternity secretary Ralph M. Wray (University of Colorado at Boulder, 1921) wrote "of nothing more inspiring than being on 'Delta Point,' one of the cliffs, watching a sunset." He described it as carved with the name "Delta Point" and the names of several members, including Rowland Hale (1885), a founding father of the chapter, and Archibald "Archie" Butt (1891), who died with the sinking of the RMS Titanic.

#### **ADVISORS OF THE YEAR**

2 Major Joe Quenga (Georgia Southern University, 2009) was named Chapter Advisor of the Year by the Offices of Student Affairs and Fraternity Sorority Life at the George Washington University. Quenga is one of three volunteers reported as being named advisor of the year on their respective campuses.

Theta Xi Chapter Advisor Alberto Saenz (Eastern Michigan University, 2015) was named Chapter Advisor of the Year by the Interfraternity Council. Saenz served the Fraternity as a chapter consultant from 2016 to 2017.

Tony Trausch (University of Nebraska at Kearney, 2010) was named Fraternity Advisor of the Year at the University of Nebraska at Kearney Fraternity and Sorority Life banquet for his work as chapter advisor for Theta Kappa.

#### A ROLE IN THE RELEASE OF U.S. MARINE

Former New Mexico Governor Bill Richardson (Tufts University, 1970) played a role in the release of a U.S. Marine from a Russian prison. Richardson landed in Moscow the day before the invasion of Ukraine to push for Trevor Reed's release. Richardson told KRQE News in Albuquerque a series of factors helped pave the way including a private Oval Office meeting between Reed's parents and President Joe Biden, as well as escalating concerns over Reed's health. Reed was released to the U.S. in a prisoner

exchange for a former Russian pilot convicted of drug smuggling. "We will stand for our American hostages. Not just in Russia, in North Korea all around the world, Iran, where many hostile countries take our prisoners, take our Americans, as bargaining chips," Richardson said.

#### **ZOOM REUNIONS IGNITE HAPPINESS**

Alan Allen (Washington & Jefferson College, 1960) and Gordon Garrison (Washington & Jefferson College, 1962) helped reignite friendships developed through the Fraternity in a series of Zoom reunions. "The value of our Zoom session has been the interconnectedness of all of us starting back in those years at Washington and Jefferson," Allen said. As the men reach their 70s and 80s he said they are thinking more about the life journey they have been on.

#### **FAMILY BONDS ADDS FRATERNITY BOND**

On March 24, Alan Stanford (Wabash College, 1963) took part in the initiation of his grandson Scott Lozer (Ball State University, 2025). Stanford reveled in being able to give his 60-year-old Fraternity badge to his youngest grandson as he welcomed him to the Delt family.





#### **HUMANITARIAN AID TO UKRAINE**

1 James Rice (University of California-Los Angeles, 1991) is helping offer humanitarian aid in Ukraine. Rice, an experienced CEO passionate about building brands, leading employees and growing businesses retired from his job as CEO of Paradise Company in Papua, New Guinea in August 2021. After six months of retirement, he took the full-time unpaid role as CEO of Ukraine Disaster Relief, applying his global business leadership expertise to the non-profit organization. UkraineDisasterRelief.org focuses on using technology, human capital, and logistics to bring humanitarian relief to the people of Ukraine. The organization helps raise and distribute donations and aid, provide and coordinate refugee relief, provide logistics and security for international aid. In mid-March Rice landed in Romania and began a three-hour drive to Ukraine to meet his team and share hope and compassion combined with medical supplies, shelter and food.

#### **70-YEAR-OLD COACH MAKES AN IMPACT**

Chuck Herring (Georgia Southern University, 1973) says coaching a 14&Under boys' basketball team through the York Recreation Department in York, S.C. was a memorable experience. The 70-year-old Herring knows from personal experience how guidance from a coach can impact a young person. He has coached his youngest son's Special Olympics basketball team, and he has supported other youth teams including 12&Under boys' and 12&Under girls' teams. Two years ago, he coached both boys' and girls' teams in back-to-back games one night where the girls won in triple overtime and the boys won in double overtime.

#### WIN IN THE NBA G LEAGUE

Jacob Porter (Morehead State University, 2017), who is now an assistant with the G League's College Park Skyhawks, was featured in winter 2021 issue of *The Rainbow*. His head-coaching record now consists of 77 wins at the youth and middle school level — by his best estimation — and one win in the NBA G League, reports The Daily Independent.

#### THE BETHANY WATCH

Carlos Fuentes (Northeastern University, 2018) earned bachelor's degrees in both physics and mechanical engineering, in part due to his curiosity about the inner

workings of vintage watch mechanisms. A University Scholar with a full-tuition scholarship, Fuentes used funding from university entrepreneurship programs to develop a new product in 2016: a vintage-inspired watch produced via modern manufacturing methods named "The Bethany" in honor of the impact Delta Tau Delta made in his life.

#### UNIVERSITY OF KANSAS DELT ALUMNI GOLF CLASSIC

■ The winners of the Gamma Tau Chapter Alumni Golf Classic held in April were David Robinson (1996), Justin Willett (1996), Dan Hare (1996), and Matt Leonard (1996).

#### 16 YEARS OF SERVICE

John R. Williams (University of Florida, 1972) was honored by Delta Zeta Chapter for his 16 years of service as chapter advisor.

#### "MEET THE PRESS" FELLOWSHIP

Aiden Keenan (John Carroll University, 2022) is the 14th recipient of the 2022 NBC/John Carroll University "Meet the Press" Fellowship. First awarded in 2009 in honor of Tim Russert, who passed





away in 2008 following more than 16 years at the helm of "Meet the Press," the fellowship is exclusive to a John Carroll University students. Keenan, a communication and political science double major with a minor in peace, justice, and human rights was the class president of John Carroll University's student government during the 2021-22 academic year. Among many other accolades, he was awarded the Tim Russert Department of Communication Academic Excellence Award in 2022. Keenan participated in Delta Tau Delta's Digital Ignite program for emerging leaders in 2020.

#### CLASS OF 1959 STUDENT-ATHLETE FEATURED

Carlton Olson (University of Washington, 1961), a member of the University of Washington Husky Hall of Fame was featured in his alma mater's spring 2022 magazine. Olson played on the school's 1959 baseball team, one of the best in school history. At the time, the third baseman from Wenatchee, Wash., kept his type 1 diabetes (T1D) a secret. He is one of the rare student-athletes with T1D to play four years of a major college sport.

#### **USA TODAY BESTSELLER**

Chris Smith (Duke University, 1983) cowrote, with Yankees great CC Sabathia, the USA Today Best Seller "Till The End." His previous book, "The Daily Show (the Book)," was a New York Times Best Seller. A journalist, Smith covers politics and culture for Vanity Fair, following a 28-year run at New York Magazine, where he was the city and state political columnist and also wrote about sports and entertainment with cover story subjects ranging from "Saturday Night Live" to Hillary Clinton to Derek Jeter. He is a consulting producer on an upcoming TV project, "The Best of Us," about the aftermath of the 9/11 attacks, which will star Jeremy Strong of "Succession."

#### ONE MORE DELT ON GREATEST SWIMMER LIST

2 Gary Dilley (Michigan State University, 1967), who earned four NCAA individual Gold Medals, two World Student Games Gold Medals and a Silver Medal in the 1964 Olympics in Tokyo, was named to the College Swimming & Diving Coaches Association's (CSCAA) 100 Greatest Men Swimmers and Divers in history as part of CSCAA's 100th anniversary. The winter 2022 issue of *The Rainbow* listed two Delts named to CSCAA's list, Marc

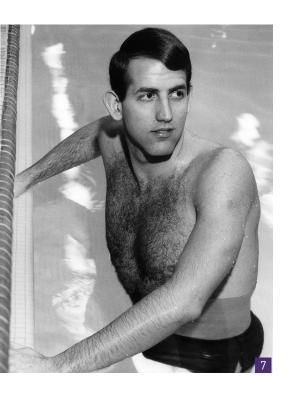
Courtney-Brooks (Kenyon College, 2004) and Dennis Mulvihil (Kenyon College, 1988). We are thrilled to announce three Delts named to this prestigious list drawn from nearly 3,000 nominations.

#### **GEORGIA BULLDOGS FANS**

5 Four Epsilon Omega Chapter alumni who met at Georgia Southern were in Indianapolis for the College Football Playoff national championship on Jan. 10, 2022. Delta Tau Delta Former International President Carl Brantley (Georgia Southern University, 1975) joined Tom McMillen (Georgia Southern University, 1975) Tony Barnhart (Georgia Southern University, 1975) and Robbie Chester (Georgia Southern University, 1975). Based on the experience, Barnhart, who was president of Epsilon Omega Chapter in 1972-73 and was recognized with Delta Tau Delta's Alumni Achievement Award in 2006 wrote "After 41 Years the Wait is Finally Over for the Georgia Bulldogs and Their Fans" for FanNation, part of the Sports Illustrated Media Group at si.com.

#### LIFETIME ACHIEVEMENT AWARD

Jeff Heatherington (Willamette University, 1965) was recognized with the 2021 American Osteopathic Foundation Lifetime Achievement Award at the 2021





American Osteopathic Foundation Honors Gala on Oct. 22, 2021.

#### **COUGAR SPIRIT HONOREE**

8 Clive Freidenrich (Washington State University, 1978) and his wife Shari Halldorson Freidenrich, who graduated from Washington State University in 1982, both received the William F. "Biff" Brotherton Cougar Spirit Award in October 2021. For more than four decades they have been generous advocates for Washington State University students and Cougar Athletics, giving their time, talents and treasure. Their remarkable commitment to the WSU community continues to inspire others. As dedicated as they are energetic, they have been enthusiastic volunteers with both the WSU Alumni Association and the WSU Foundation. They have endowed several athletic scholarships, contributed to the football stadium renovation and are Crimson benefactors. The Freidenrichs have cultivated a legacy celebrating the Cougar Spirit. Clive also received the WSU Alumni Achievement Award in 2015 and was a WSU Foundation Trustee from 2007 to 2019.

#### **NAVAL AVIATOR**

Two-term Epsilon Mu Chapter President Jaleel Pryuer (Ball State University, 2020) completed flight training and was designated a qualified pilot of military aircraft earning his wings as a Naval aviator in January 2022.

#### HEMMER ON AMERICA'S NEWSROOM

In 2021, Fox News announced a new weekday programming lineup, moving Bill Hemmer (Miami University, 1987) back to America's Newsroom with co-anchor Dana Perino. Following the departure of long-time anchor, Chris Wallace, in January 2022, Hemmer has been regularly standing in as the host for "Fox News Sunday," its flagship weekend interview program.

#### **BUILDING STRONG MEN OF CHARACTER**

James W. Perry (Auburn University, 1979) was one of 12 coaches and administrators included in the Alabama High School Sports Hall of Fame on March 21, 2022. He started his teaching and coaching in 1979 returning to his alma mater, Robert E. Lee High School, in 1982 as assistant football coach, moving up to athletic director and head coach in 1995. In 2000 he joined the staff at Auburn University, serving first as director of high school and

NFL relations, then as director of football operations. Perry left Auburn in 2008 to become head football coach at St. Paul's Episcopal School in Mobile. He assumed his present position as Saint James football coach in 2012 adding dean of students to his duties in 2018. Perry has received 11 Coach of the Year awards during his career and was a coach in the 2014 North-South All-Star Game. He was inducted into the Robert E. Lee High School Hall of Fame in 2002.

#### **CORRECTION**

In the winter 2022 issue of *The Rainbow* the article "Doing Good for the Community," about Phil Jaynes contained an editing error. Operation Warm Heart, the charity supporting airmen and civilians at Nellis Air Force Base and Creech Air Force Base has raised over \$250,000.

#### **MORE ON DELT STORIES**

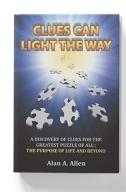
Read more at delts.org/delt-stories and watch your email inbox for more Delt stories in The Digest newsletter this fall.

#### **SHARE YOUR NEWS**

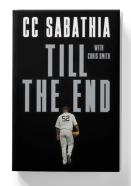
To share your news or news of a brother, email rainbow@delts.org, visit delts.org/get-published or call 317-284-0203.

# BOOKS BY BROTHERS

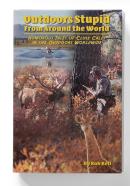


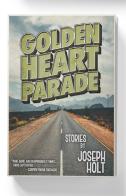




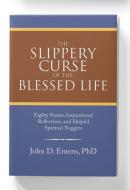


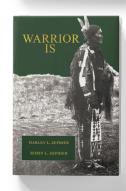












**Beyond Digital: How Great Leaders Transform Their** Organizations and Shape the Future

Mahadeva Mani (American University, 1995)

Clues Can Light the Way: A Discovery of Clues for the Greatest Puzzle of All: the Purpose of Life and Beyond

Alan A. Allen (Washington & Jefferson College, 1960)

Metamodern Leadership James Surwillo (University of Missouri, 2003)

Till The End

Chris Smith (Duke University, 1983]

The Whole-Person Workplace

Scott Behson (Cornell University, 1994)

**Outdoors Stupid From** Around the World

Bob Bell (Washington State University, 1966)

**Golden Heart Parade** 

Joseph Holt (University of South Dakota, 2003)

The True Facts Trivia Game: For Fans of Fox News

Jim Serger (University of Cincinnati, 1993)

The Slippery Curse of the Blessed Life

John D. Emens (Kenyon College, 1983)

Warrior Is

Robin L. Zephier (University of South Dakota, 1983)

A Leading Man

Brian McGuire (University of Southern California, 1977)

Are you an author?

Send information about your book to rainbow@delts.org.



## **ONE-OF-A-KIND DELT**

#### A Tribute to Jay Langhammer Following 56 Years of Sportlight

What became a body of work numbering hundreds of thousands of words reporting on several thousand Delt athletes started modestly within the Epsilon Beta Chapter report for the Spring 1964 *Rainbow*.

Co-authored by Ken Barr (Texas Christian University, 1964), a future mayor of Fort Worth, it first noted the new chapter officers at Epsilon Beta and election of immediate past Chapter President John McDonald as president of the TCU student body. Then it moved to the meat and potatoes that made Jay Langhammer synonymous with Delt athletes. It read:

"Our varsity footballers made quite a name for themselves this past year. Brothers Robert Mangum, Jim Fox and Ken Henson started every game and Kent Nix saw much action at quarterback. Kent guided TCU to the winning touchdown against Southern Methodist. Other Delts on the varsity were Don Smith and Lynn Ross. The Delt baseball team is in undisputed first place, having won all of its first four games. We have scored a total of 64 runs against nine for all of our opponents."

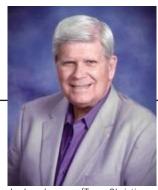
And with that a 56-year run of reporting and writing contributions — surely one of the longest in *The Rainbow* annals — was off and running. Sadly, the many contributions

of Joseph H. "Jay" Langhammer, Jr. (Texas Christian University, 1966) have concluded. He entered the Chapter Eternal on Nov. 16, 2021, in Arlington, Texas. He was 78 and a member of the Fraternity's Distinguished Service Chapter.

Jay's life embodied the Delt ideals of vitality and lifelong learning. From a baseball player and garage band singer at Paschal High School in Fort Worth, he took his talents to nearby TCU, joined Delta Tau Delta as a freshman and quickly became deeply involved in the young chapter and on campus.

A radio-television-film major, he was associate sports editor of the TCU newspaper, was prolific in chapter intramurals, especially baseball and performed with the Gnats, a campus band. His obituary proudly stated the Gnats played on bills that included 1960s rock bands The Byrds, the Yardbirds and Mitch Ryder and the Detroit Wheels. All three bands are enshrined in the Rock and Roll Hall of Fame.

His campus publications work and persistence with *Rainbow* Editor Jack McClenny earned Jay the position of *Rainbow* sports editor in 1967 while serving a four-year hitch in the United States Air Force. Upon his discharge with the rank of captain, he joined the



Jay Langhammer (Texas Christian University, 1966)

Fraternity staff as a chapter consultant and kept writing. After leaving the Fraternity staff, he spent six years in broadcast work in the Dallas-Fort Worth market, then 28 years as a trade show professional with The Freeman Companies of Dallas.

Starting with the 1966 All-Delt football team chronicled in the January 1967 edition, the "Delt Sportlight" chronicled some of the greatest Delt athletes in the Fraternity's history. From football, there are NFL No. 1 picks and Super Bowl champion quarterbacks Jim Plunkett and John Elway of Stanford. From basketball, there are coaches Ray Mears (Miami University, 1949) of Tennessee, Scott Drew (Butler University, 1993), who coached Baylor to the 2021 NCAA title, and Naismith Basketball Hall of Famer Pete Carril (Lafayette College, 1952) of Princeton University. From track and field, there is four-time Olympic gold medalist Al Oerter of Kansas. From soccer, there is Kyle Rote, Jr. of Sewanee, one of the first heralded U.S.-born soccer players. And on and on and on.

But his thorough reports also provided ink to decades of Delt athletes who participated well off the radar beyond their chapter or campus while competing in the many non-revenue sports from NCAA













Division I-II-III and NAIA schools. Regardless of the sport, every Delt athlete on the Langhammer list was counted.

How did he get all those names and stats? Dogged determination. If a chapter report happened to mention a third-string third baseman or small school backstroker, he went on Jay's list. In those ancient days before the internet, he developed a lengthy list of phone numbers and contacts at newspapers and college sports information offices. And from there, the constant search for updates began.

One of those relationships, which lasted more than 45 years, started with a cold call to the Purdue University sports information office in fall 1973. The guy at the other end was a 20-year-old flunky and a junior in the Gamma Lambda Chapter. Jay was looking for updates on football players Jim Wood and Wally Hale. The student assistant told Jay he lived with those guys at the Delt house. What do you need? Calls follow about wrestler Nate Kempler (1974), and divers Bill Smith (1974) and Mark Virts (1977), a future Olympian.

And in 2014, when Jay
Langhammer was honored by
the Fraternity Communications
Association with its Evin C. Varner
Award for lifetime contributions
to the fraternal movement, the old
Purdue SID flunky was there in his
role as executive vice president of
Delta Tau Delta. He introduced Jay
as the 30th recipient of the award
and the first Delt. It was a poignant
moment for both.

Jay's work went well beyond the accomplishment of Delt athletes. Over the years he contributed stories to 38 other fraternity magazines and websites, including Kappa Alpha Order, Phi Delta Theta, Pi Kappa Alpha, Sigma Alpha Epsilon, Sigma Nu and Sigma Phi Epsilon. Other writing projects included work for the Southwest Conference, the Big 12 Conference and the Texas Rangers baseball team. He

was the point man for many years on selection of the All-America football and basketball teams for the North American Interfraternity Conference. He also provided research on Greek athletes and entertainers in the most recent compilation of Baird's Manual of American College Fraternities (1991). It is the definitive history of college fraternities, dating to 1879.

Beyond sports, Jay also kept Rainbow readers updated on its alumni who excelled in the world of entertainment. In the past 25 years, there were frequent updates on singers Duane Allen (Texas A&M-Commerce, 1965) of the Oak Ridge Boys, Peter Buck (Emory University, 1979) of R.E.M., and David Gates (University of Oklahoma, 1962) of Bread; actors Matthew McConaughey (University of Texas, 1992), Will Ferrell (University of Southern California, 1990), James Marsden (Oklahoma State University, 1995) and David Schwimmer (Northwestern University, 1988); and comedians Drew Carey (Kent State University, 1979) and Chip Chinery (Miami University, 1982).

Jay was an avid informer who personified the joy of life. He was an enthusiastic, friendly, chatty and passionate man who treasured his Delt relationships. Jay played senior baseball into his late 40s and in 1985, spent a week at the New York Yankees' first fantasy camp in Fort Lauderdale, Fla. During his last five years with the Freeman Companies, he sang and played guitar in the company's rock band, The Exhibitionists.

His final paragraph in his last "Delt Sportlight" from the Summer 2020 Rainbow highlighted these tennis players: "Playing once again on the court for Ohio Wesleyan were regulars Miller Buckholz, Alex Riess and Omar Santiagonúñez Ahumada."

A fond -30- to Jay. He was a one-of-a-kind Delt. △

By Jim Russell (Purdue University, 1975)

## CHAPTER ETERN

Delta Tau Delta Fraternity received the following Chapter Eternal notices at the Central Office between Nov. 1, 2021 and April 30, 2022. Call 317-284-0203 or email rainbow@delts.org to notify the Fraternity's Central Office of a member who has entered the Chapter Eternal.

#### **ALPHA**

#### Allegheny College

John A. Neidel, 1957 David R. Warren, 1957 Richard Brandt, 1966 John G. Manos, 1975

#### **BETA**

#### Ohio University

Edgar R. McGreevy, 1951 Frank L. Gillespie, 1958 Jeffrey T. Beams, 1973 Alan E. Moore, 1989

#### **GAMMA**

Washington & Jefferson College Albert S. McGhee, 1953

#### DELTA

#### University of Michigan

Charles Martin, 1950 Hugh C. Fox, 1972 Theodore J. Conzelmann, 1987

#### **EPSILON**

#### Albion College

John M. Brundage, 1954 Philip R. Glotfelty, III, 1955

#### ZETA

#### Case Western Reserve University

Charles Gibbs, 1948 George E. Devaull, Jr., 1955 Raymond J. Molson, 1957 Jacob M. Fridline, 1961 William N. Molson, 1964 Anthony Forde, 1969

#### **THETA**

#### **Bethany College** Jeffrey A. Cox, 1972

#### Michigan State University

Lewis P. Nedeau, 1947 Bruce G. Benson, 1958 Andrew E. Aljian, 1986 William T. Stewart, 1987 Matthew M. Stevens, 1996

#### **KAPPA**

#### Hillsdale College

Joel R. Caskey, 1974

#### Ohio Wesleyan University

Harold M. Stevens, 1954 William H. Stegall, Jr., 1959 Verrick O. French, 1960

J. Douglas Cotterman, 1961 John J. Race, 1963 Robert C. Rau. 1963 Charles L. Parks, 1966 Keith E. Locke, 1968

#### Lafayette College

Thomas A. Coughlin, 1952 Robert O. Lindstrom, 1952 Donald L. Havey, 1958 Edward H. Mitcham, Jr., 1958 Walter R. Pickwell, Jr., 1959 John E. Gailer, Jr., 1960 Larry A. Usilaner, 1989

#### **OMICRON**

#### University of Iowa

John O. Lenaghan, 1953

#### Stevens Institute of Technology

Andrew A. Allan, Jr., 1960 Pablo Artache, 1986

#### TAU

#### Pennsylvania State University

Robert W. Rauch, 1954 Thur W. Young, 1959 Richard Babcock, 1961 George S. Bowman, 1961 Thomas Hayes, 1963 Greg James Pascale, 2018

#### **UPSILON**

#### Rensselaer Polytechnic Institute

Ronald G. Ferrell, 1952 Shubel H. Owen, 1953 Keith A. Bird, 1978

#### Washington and Lee University

William D. Andrews, 1966

#### Kenyon College

Grant W. Cooke, 1952 Joseph Skrzypek, 1961 John K. Moroney, 1974 Michael Joseph Devine, 2021

#### **OMEGA**

#### University of Pennsylvania

Charles J. Shaffer, 1953 Stephen B. Smith, 1955 Thomas Jones, Jr., 1957 James R. Guthrie, 1962

#### **BETA ALPHA**

#### Indiana University

Joe W. Clossin, 1954 David Teetor, 1955 Roger A. Reid, 1956 Larry C. Brown, 1967 David L. Hobson, 1971 Thomas C. Gerhart, 1985 M. Scott Witoszynski, 2001

#### **BETA BETA**

#### DePauw University

John C. Osmer, 1955 Phillip A. Trissel, 1956 Timothy Ubben, 1958

#### **BETA GAMMA**

#### Univ. of Wisconsin-Madison

John W. Bacher, 1949 William Small, 1953 Robert G. Trautman, 1953 John S. Goodland, 1954 Charles W. Forsberg, 1957

#### **BETA DELTA**

#### University of Georgia

W. Rhett Tanner, 1960

#### **BETA ZETA**

#### **Butler University**

James P. Morrow, 1949 William E. Loebig, 1952 Richard L. Elliott, 1959 David L. Fleming, 1963 Mark H. Helms, 1972 Spencer Curtis Lough, 2017

#### **BETA ETA**

#### University of Minnesota

James E. Johnston, Sr., 1950 James W. Fackler, 1952 Peter B. Lloyd, 1959 E. George Widseth, 1967

#### **BETA THETA**

#### Sewanee: The University of The South

Fred W. Erschell, Jr., 1952 Robert E. Marssdorf, 1957 David J. Remick, 1968

#### **BETA KAPPA**

#### University of Colorado-Boulder

Robert E. Cable, 1952 George W. Paine, 1952 William Droegemueller, 1956 Ray K. Grieb, 1957 Robert E. Manhard, 1958 Richard John Darst, 1959 Donald G. Robinson, 1960

#### **BETA LAMBDA**

#### Lehigh University

Howard M. Meyers, 1982

#### **BETA MU**

#### **Tufts University**

John W. Crispen, 1962 Ronald E. Uchacz, 1964

#### **BETA NU**

#### Massachusetts Institute of **Technology**

#### Robert F. Sadowski, 1950

David L. Reed, 1955 Robert H. Dobson, Jr., 1969

#### **BETA XI**

#### **Tulane University**

Robert G. Beadle, 1948

#### **BETA OMICRON**

#### **Cornell University**

Jeffrey R. Fleischmann, 1951

#### **BETA PI**

#### **Northwestern University**

L. James Paul, 1953 Charles R. Bremhorst, 1957 Edmund G. Vimond, 1957 William De Wolf, 1964

#### **BETA RHO**

#### Stanford University

John Arrillaga, 1960

#### **BETA TAU**

#### University of Nebraska-Lincoln

Willard E. Smith, 1950 Lewis E. Laflin, 1954 Norbert H. Kmoch, 1957 John W. Moyer, 1958

#### **BETA PHI**

#### The Ohio State University

Lawrence K. Bear, 1966 Spencer W. Cunningham, II, 1972 Paul M. Falkenbach, 1979 Ricky S. Blair, 1982

#### **BETA CHI**

#### **Brown University**

Llewellyn D. Seaver, 1953

#### **BETA PSI**

#### Wabash College

Frank A. Beardsley, 1949 Charles H. Spurgeon, 1958

#### **BETA OMEGA**

Univ. of California-Berkeley

John R. Meers, 1951 Jerry S. Johnson, 1962

#### **GAMMA BETA**

Illinois Institute of Technology

Ronald E. Crisman, 1949 Edmund G. Linkenheld, 1963

#### **GAMMA GAMMA**

Dartmouth College

James A. Sanderson, 1955

#### **GAMMA DELTA**

**West Virginia University** 

David Somerville, 1959 Randolph D. Carter, 1970

#### **GAMMA ZETA**

Wesleyan University

William Z. McLear, III, 1953

#### **GAMMA THETA**

**Baker University** 

Fred N. Wightman, Jr., 1970 Anthony J. Harris, 1978

#### **GAMMA IOTA**

University of Texas at Austin

Fred B. Werkenthin, 1947 Donald Dunbar, Jr., 1951

#### **GAMMA KAPPA**

University of Missouri

Frederick E. Beihl, 1953 Michael J. Jiloty, 1974 Christopher L. Davis, 1991 Michael Alan Wheeler, 1999

#### **GAMMA LAMBDA**

**Purdue University** 

Stephen R. Fisher, 1957 James G. Whitford, 1957 Nelson Ringmacher, Jr., 1959 Dwain M. Daniel, 1969 Gregory Vela, 1984

#### **GAMMA MU**

**University of Washington** 

George Moergeli, Jr., 1949 Joseph F. Cloidt, Jr., 1951 Lawrence Henshaw, 1961 Andrew P. Ositis, 1967 John N. Avery, 1974 Michael A. Frizzell, 1987

#### **GAMMA NU**

University of Maine-Orono

Richard C. Bloom, 1947 Forest G. Peterson, 1949 Walter J. St Onge, Jr., 1951 Philip J. Cameron, 1952 Lawrence A. Thurrell, 1958 Michael L. Watson, 1980

#### **GAMMA XI**

University of Cincinnati

Paul B. Geisen, 1952 Dennis Urban, 1961 Clyde E. Faneuff Jr., 1962 Dennis J. Wake, 1963

#### **GAMMA PI**

Iowa State University

James K. Carlson, 1950 Fred R. Krenk, 1964 Joel Grimes, 1975

#### **GAMMA RHO**

University of Oregon

Donald J. Ford, 1952 Robert H. McCulloch, 1959 William E. Brauner, 1971

#### **GAMMA SIGMA**

University of Pittsburgh

Eugene J. Donahue, 1957 John E. Griffith, 1969 Timothy C. Carey, 1971

#### **GAMMA TAU**

**University of Kansas** 

Harold E. Goss, 1947 William F. Grosser, III, 1951 M. David Brummett, 1960 Robert G. Allen, 1962 Robert M. Ash, Jr., 1964 Edward G. Sommerlath, III, 1967 John L. Weltmer, 1975

#### **GAMMA UPSILON**

Miami University

John W. Lipscomb, 1946 Hal C. Smith, 1952 Charles R. Dorsten, 1955 Edward M. Grabill, 1957

#### **GAMMA CHI**

Kansas State University

Charles O. Bonnett, 1955 Jon C. Londeen, 1961 Leon J. Mills, 1962 David C. McDonald, 1973 David A. Lilliston, 1974 Michael J. Gerrity, 1982

#### **GAMMA PSI**

Georgia Institute of Technology

William K. Saunders, 1951 Philip Hart, 1956 Robert Marbut, 1957

#### **DELTA ALPHA**

University of Oklahoma

Lloyd W. Biddick, Jr., 1951 Robert C. Thomas, 1951 Ross B. Ausburn, 1954 William W. Castles, 1955 Jack S. Pratt, 1964 Earl Young, II, 1965 E. Harry Gilbert, III, 1974

#### **DELTA BETA**

Carnegie Mellon University Richard S. Fleischmann, II, 1959

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**DELTA GAMMA**University of South Dakota

S. Alan Vanhoorhis, 1948 Arthur F. Schanche, 1954 Jerry Lynass, 1959

#### **DELTA DELTA**

Univ. of Tennessee-Knoxville

Joe S. Cummings, 1964 Jeffry T. Fletcher, 1974

#### **DELTA EPSILON**

University of Kentucky

Robert A. Dodson, 1955 William H. Riheldaffer, Jr., 1956 Lawrence E. Forgy, Jr., 1961 Clyde P. Baldwin, 1965

#### **DELTA ZETA**

University of Florida

George W. Sistrunk, 1951 Fred D. Bartleson, 1952 Harry A. Kersey, Jr., 1958 William H. Wack, III, 1967

#### **DELTA ETA**

**University of Alabama** 

Isaac W. May, 1952 Tucker S. Ludwig, 2022

#### **DELTA THETA**

**University of Toronto** 

Fredric G. Bolling, 1954

#### **DELTA IOTA**

University of California-Los Angeles

Ray L. Beindorf, 1950

#### DELTA LAMBDA

**Oregon State University** 

Kendall Alfred Adams, 1951 Robert C. Ehrenstrom, 1958 Steven W. Fisher, 1979 James J. Blatner, 1985

#### **DELTA MU**

University of Idaho

Clayne E. Chaumell, 1957 Kenneth W. Goodwin, 1957 Clyde H. Sheppard, 1959 Dann J. Hall, 1965 John L. Glass, 1970

#### **DELTA NU**

**Lawrence University** 

Maynard A. Kunschke, 1955 George McKann, 1963

#### **DELTA XI**

University of North Dakota

Norman C. Skalicky, 1955

#### **DELTA OMICRON**

Westminster College

Don A. Seymour, 1953 Vernon R. Duke, 1957 Mark K. Adelman, 1978

#### **DELTA PI**

Univ. of Southern California

Gene Biedebach, 1952

#### **DELTA RHO**

Whitman College

Arol Masters, 1956 Allan H. Pasco, 1960

#### **DELTA SIGMA**

Univ. of Maryland-College Park

Charles B. Thomas, 1957 William E. Valente, 1966

#### **DELTA TAU**

**Bowling Green State University** 

Don C. Eaton, 1952 Earl R. Gallo, 1956

#### **DELTA UPSILON**

**University of Delaware** 

Willis S. Hoch, 1952 Gary C. Robinson, 1969

#### **DELTA PHI**

Florida State University

Richard L. Howes, 1960

#### **DELTA CHI**

Oklahoma State University

Charles H. Wentworth, 1959 Kenneth F. Willson, 1973 Joe B. Hobbs, 1990

#### DELTA OMEGA

Kent State University

Harold T. Bright, 1951 Robert H. Stopher Jr., 1956 W. David Ogle, 1965 Thomas E. Hose, 1978

#### **EPSILON ALPHA**

Auburn University

Carl H. Martin, 1968 Eric V. Lundquist, 1971 Robert Mitchell, 1971

#### **EPSILON BETA**

**Texas Christian University** 

Joseph Langhammer, Jr., 1966 Guy P. Hall, 1969 James A. Parker, III, 1972 Edward A. Keene, 1976 Frank E. Houx, 1978

#### **EPSILON GAMMA**

Washington State University

William A. Lind, 1959 Kenneth E. Elder, 1970 Robert J. Thode, 1972

#### **EPSILON EPSILON**

**University of Arizona** William C. Jensen, 1971

#### **EPSILON ZETA**

Sam Houston State University Kemper B. Crabb, 1954 George D. Miles, Jr., 1961 Stephen G. Marshall, 1974

#### **EPSILON ETA**

Texas A&M University-Commerce Marvin L. Adams, 1962

#### **EPSILON THETA**

Willamette University
Douglas W. Holmes, 1972

#### **EPSILON IOTA A**

Kettering University Jon K. Kerl, 1966 Joseph L. O'Toole, Jr., 1972 Robert J. Crist, 1993

#### **EPSILON KAPPA**

**Louisiana State University** John E. Whalen, Jr., 1986

#### **EPSILON LAMBDA**

Texas A&M University-Kingsville

Jimmy T. Lee, 1973 Jeffrey C. Caldwell, 1992

#### **EPSILON MU**Ball State University

Michael J. Rush, 1970 Michael J. Rush, 1971 Stephen T. Montel, 1975 Michael A. Burd, 1982 Christopher Allen Stevens, 2006

#### **EPSILON UPSILON**

Marietta College

William E. Havens, 1969 Thomas H. Robinson, 1969 Timothy C. Roark, 1972 Daniel R. Castelli, 1992

#### **EPSILON PHI**

Southeastern Louisiana University Martin L. Varisco, Jr., 1980

#### **EPSILON OMEGA**

**Georgia Southern University** Glen H. Daviss, 1979

#### **ZETA BETA**

LaGrange College Paul T. Cook, 1977

#### **ZETA DELTA**

Texas State Univ.-San Marcos Thomas Kevin Vincent, 1986

#### **ZETA ZETA**

Morehead State University Michael P. Patton, 1979 Andrew G. Ray, 1994 Mark Edward Campbell, 1996

#### **ZETA ETA**

Minnesota State Univ.-Mankato John A. McDonald, 1973

#### **ZETA LAMBDA**

Western Illinois University Tracy C. Clark, 1977

William W. Edwards, II, 1977 Brian S. Aden, 1986 Troy Adams, 1992 Scott Christopher Pulaski, 2006

#### **IOTA ZETA**

Virginia Polytechnic Institute & State University
John Travis Krallman, 2005

#### **IOTA NU**

Florida Atlantic University Andreas Sharnoff, 2010

#### **IOTA SIGMA**

North Dakota State University Peter Haakon Griffin, 2023

#### **CORRECTION:**

The following members are alive and well:

Richard C. Drexler (University of Missouri, 1996)

Daniel P. White (Illinois Institute of Technology, 1967)

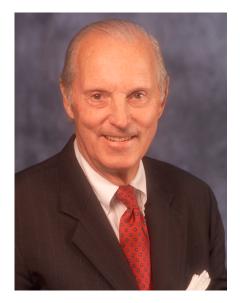
John Kenny, Jr. (Massachusetts Institute of Technology, 1979)

We apologize for the error of their names appearing in the Chapter Eternal in the winter 2022 issue of *The Rainbow*.

#### YOUR ONLINE CHAPTER DIRECTORY

To access your online chapter directory, login to MyDelt at delts.org. For assistance, contact delts@delts.org or 317-284-0203.

#### JAMES A. SANDERSON (Dartmouth College, 1955)



Distinguished Service Chapter member Jim Sanderson died unexpectedly of kidney failure at the age of 89 on Jan. 14, 2022. For many years, Sanderson managed the

investments for Delta Tau Delta's General Fund and Educational Foundation. He was extremely honored to be elected a member of Delta Tau Delta's Distinguished Service Chapter, awarded to alumni who have been actively loyal to the Fraternity for at least 20 years, rendering unusual service to the Fraternity.

Born in Buffalo, N.Y. in 1932, Sanderson attended the Charles A. Lindberg elementary school and the Nichols School where he was captain of the tennis team and played hockey, culminating in a tournament at Madison Square Garden. Following a post-graduate year at Deerfield Academy in Massachusetts, he earned a B.A. in history at Dartmouth College and an M.B.A. from Dartmouth's Tuck School.

He was drafted and served as a finance instructor in the Army, stationed in Indiana. In 1958, he returned to New York to work for Marine Midland Bank. He married in 1960 and in 1970 went to work at the

Cornell University Investment Office. By the mid-1980s, as chief investment officer, he oversaw one of the largest university endowments in the United States.

In the 1970s, Sanderson helped found the Village of Lansing, N.Y. where he became deputy mayor and served as the commissioner of the Bolton Point water system, a newly constructed water plant.

In 1993, he founded Sanderson Capital Management, Inc. After 15 years, he sold the firm to J.W. Burns of Syracuse for which he continued to successfully manage investments until his death.

He had been a past member of the Saturn Club, Crag Burn Golf Club, Coral Beach Club, Fishers Island Club and the Gasparilla Inn & Club.

Sanderson was a devoted husband and a wonderful father. He was predeceased by his siblings, Robert C. Sanderson and Joan S. Rickers. He leaves a widow, Mary, three children and four grandchildren.  $\Delta$ 



#### THE RAINBOW Delta Tau Delta Fraternity

10000 Allisonville Road Fishers, IN 46038-2008

#### **ADDRESS SERVICE REQUESTED**

ATTENTION PARENTS: While your son is in college, his magazine is sent to his home address. We hope you enjoy reading it. If he is no longer in college and is not living at home, please send his new address to the Delta Tau Delta Central Office via email at addresschangeødelts.org.

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IT'S A GR EAT DAY TO B E A DELT!

We've reached another Day of Giving milestone, thanks to you!

The near-half a million dollars raised through Day of Giving on April 6, 2022 will greatly impact the lives of Delts to come, thanks in large part to all our donors.

As a result of giving back to the Foundation, you've enabled our ability to meet the essential needs of current Delts, our chapters and the Fraternity in a rapidly changing world. Your contribution provides our young men with crucial educational and leadership training on their journey toward excellence. Make a gift today at Delts.org/give.

