

DELTA TAU DELTA FRATERNITY | SUMMER 2021

RAINBOW



RISING ABOVE

Baylor Men's Basketball
Coach Scott Drew led
the Bears to its first
National Championship

PREPARING OUR BROTHERS FOR CAREER SUCCESS



**International President
Bruce L. Peterson**
(University of Wisconsin
Milwaukee, 1975)
president@delts.org

Brothers, I am pleased that our membership has remained constant but look forward to rebounding to a more typical year in recruitment in 2021-2022. As our alumni and undergraduates know, Delta Tau Delta has much to offer men in college and beyond.

This issue of *The Rainbow* is dedicated to higher education, and I want to emphasize the complementary role the Fraternity plays with higher education and our value proposition in support of

educating and developing members for life success.

As a result of the pandemic, many institutions are quickly moving away from their traditional infrastructure investments in favor of building and endowing new aspects of their virtual campus. The upside of this shift is to address the challenges associated with advancing equality and access for marginal populations to participate in higher education. I applaud this outreach effort to access a wider population to advance education, but this will undoubtedly delay the institutions from offering work readiness programs and services to their students. This is our opportunity to fill that void for the Fraternity experience provides work and career skills to enhance our members' lives and launch their careers.

I am proud of our many alumni brothers who volunteer their time or treasure because of the

tremendous impact the Fraternity has had in their lives and careers. Our alumni are giving back to those who follow, so that future young Delts can benefit from the same life and fraternity experiences. It goes without saying that the Fraternity offers many life skills, but it has also focused on providing our members with career skills, work preparation and job outcomes.

Our experience shows that both institutions and fraternities have benefited with higher enrollments during soft economic times. This is particularly true with our young men who see education as an advantage to secure a good job and future. This generation of men understands the value of education and are more rigorously evaluating their return on investment. Our value proposition resonates with young men for it gives them work preparation and job outcome experience, health and wellness support

structure, and access to an alumni network to serve as mentors and to guide them in getting a good job. Delt membership increases the likelihood of graduation and being well prepared to enter the workplace.

Over the next five years, our biggest future challenge to remaining relevant will be our ability to continually increase our volunteer network and for our alumni to offer our young brothers internships to further advance their work experience and secure a great career.

Before I close, I want to thank our chapter presidents, chapter advisors and house corporations who are doing an excellent job of keeping morale high, providing a safe environment and helping rally our men amidst the pandemic.

Brothers, I believe our mission to educate, develop and support our young brothers future remains bright, and it is indeed a great time to be a Delta Tau Delta member. ▲

HISTORY OF *THE RAINBOW*: Editor-in-Chief W.C. Buchanan [Bethany College, 1873] launched the first issue of The Delta Tau Delta magazine as *The Crescent* in 1877. As a condition of the Fraternity merger with the Rainbow Fraternity in 1886 the name of the magazine was changed to *The Rainbow*. Today the summer and winter issues of *The Rainbow* are printed and mailed, those and all other issues, are also available online. Visit deltataudeltaarchive.com to view issues from 1877 to present.

MAGAZINE MISSION

- Inform members of the events, activities and concerns of interest to members of the Fraternity.
- Attract and involve members of the Fraternity via appropriate coverage, information and opinion stories.
- Educate present and potential members on pertinent issues, persons, events and ideas so members may be aware of and appreciate their heritage as Delts.
- Serve as an instrument of public relations for the Fraternity by presenting an image of the Fraternity commensurate with its quality and stature.
- Entertain readers with its information and quality writing and editing, so it is a pleasure to read and share with others.

LETTERS TO THE EDITOR

Letters to the editors may be emailed to rainbow@delts.org

SUBMIT A STORY

All members are encouraged to submit news and potential features along with high-resolution photographs by emailing rainbow@delts.org.

ADDRESS CHANGES

Use the MYDELT LOGIN on the upper right at delts.org to update your contact information or visit www.delts.org/alumni. You may also call 317-284-0203 or write to rainbow@delts.org or 10000 Allisonville Road, Fishers, IN 46038-2008.

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ON THE COVER

Scott Drew (Butler University, 1993) with the Baylor Men's Basketball team in Indianapolis after winning its first National Championship in April.

The next issue of *The Rainbow* will include stories of Delts contributing to their communities through service or civic engagement. The subsequent issue will focus on health and wellness. Do you know a Delt with a related story to share or do you have a future topic to suggest?

PUBLISHER
Jack Kreman

EDITOR
Jean Lloyd

DESIGNER
Justin Pyles

Go to delts.co/ staff to find staff, Arch Chapter and Foundation Board members.

Delta Tau Delta is a proud member of the Fraternity Communications Association and the North-American Interfraternity Conference.



FRATERNITY
COMMUNICATIONS
ASSOCIATION



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Delts In Higher Education

This issue features alumni with career roles in higher education as they lead the next generation of students.



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Delta Tau Delta may bend but it will not break. Delts across the world have adapted to a new normal.

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JDRF's Game2Give

Supporting JDRF is as easy as playing video games with brothers or taking on the whole campus community.

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Alumni News

From Ted Talks to board games Delt alumni are always working toward excellence.

10 TO 100 YEARS AGO IN *THE RAINBOW* **HEADLINES OF THE PAST**



10 Years Ago (2011)

The Quinnipiac Crescent Colony was installed as the Iota Mu Chapter on Feb. 26, 2011. More than 80 undergraduate and alumni Delts were initiated in New Haven, Conn., at one of the largest chapter installations in Delta Tau Delta history. Iota Mu's emergence returned a Delt flag to the state of Connecticut for the first time since 1989 when Gamma Zeta at Wesleyan University closed.

25 Years Ago (1996)

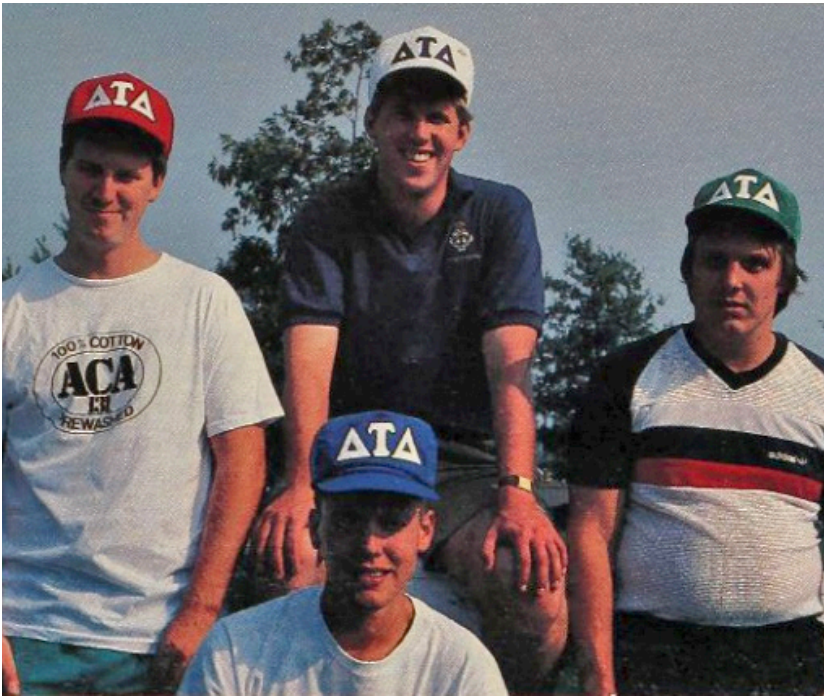
Four-time Olympic discus gold medalist Al Oerter (University of Kansas, 1958), graced the cover of the summer issue of *The Rainbow*. He was honored as the final bearer of the Olympic torch before it entered the stadium for the opening of the 1996 Summer Games in Atlanta.

40 Years Ago (1981)



Zeta Omicron Delts at the University of Central Florida charge up the steps of Orlando's city hall to complete a 60-mile relay run raising money for the Arthritis Foundation. This photo was the feature for the article, "Public Service: an unheralded aspect of fraternity life benefits thousands of citizens" which highlighted all the good work done by Delt chapters that year.

Compiled by Jim Russell (Purdue University, 1975)



35 Years Ago (1986)



Delts wearing their division color-coded hats at the Kentucky Horse Park during the 1986 Lexington Karnea out-of-hotel event. The "Bluegrass Karnea" drew the second largest number of participants, 810, in 40 years, surpassed during that time only by the 866 at Columbus in 1984.

In his opening remarks, retiring International President Donald Kress told undergraduates, "You have been sent by your chapters to share in the Karnea experience; it is one of the greatest opportunities you have in your young lives, and it will truly influence your future, if you let it. It is your obligation to take home some knowledge and spread the news among your brothers. We are providing workshops and sessions on areas that concern you... rush, academics, financial, alumni relations, alcohol, hazing, liability, pledge education, leadership development, career counseling, motivation and officer education."

100 Years Ago (1921)

The Fraternity mourned the March 2, 1921 death of the legendary James Beauchamp "Champ" Clark (Bethany College, 1873). Born in Kentucky, he was first elected to Congress as a Democrat from Missouri in 1893 and served 13 terms in the U.S. House of Representatives until his death at age 70 in Washington, D.C. He was its 36th

Speaker from 1911-19, the first Delt to hold that honor and the only until Paul Ryan (Miami University, 1992) served in 2015-19.

Clark narrowly lost the Democrat nomination for the presidency to Woodrow Wilson in a brokered 1912 convention that required 46 rounds of balloting. Before entering politics, Clark served briefly as president of Marshall College in West Virginia at age 22 before

50 Years Ago (1971)

Writing in the undergraduate "Delt Review," Richard C. Long (University of Tennessee, 1971), spoke of the relative peace of the 1970-71 campus compared to the widespread chaos that marked the previous year. He offered these thoughts:

"What has happened on the college campuses the past year? Well, nothing much. No bank burnings, shootings, and, most notable, very few demonstrations.

"The question is why? A variety of answers have been offered: 1) the 'revolutionary' students say they have been 'getting their heads together,' 2) Julian Bond thinks the students have 'chickened out.' I propose another possibility: the 'revolutionary' students are tired of getting their heads cracked, yet are unwilling to admit that violent revolution will not work.

"One of the major criticisms of the fraternity system over the past few years has been that we don't care what goes on in the world around us: that we only care about the next party. This is all the more reason to stop sitting on our thumbs, roll up our sleeves and create the kind of society in which we can take pride. It will require the best of all of us, but if we keep the fundamental principles of Deltism foremost in our minds, we can do it: we must do it."

earning a law degree at the University of Cincinnati.

"He was the most distinguished man in his state. He was the most beloved man in his state. I think that for 10 years he has been the foremost figure, according to the proper estimate, in the Democratic Party and in the national life," said Sen. James A. Reed of Missouri.

VOLUNTEER OPPORTUNITIES

Delta Tau Delta volunteers strengthen communities, undergraduates and themselves as part of a Volunteer Advisory Team. Volunteer Advisory Teams are designed to benefit each chapter and colony by providing advisors for each undergraduate officer and committee. Volunteer Advisory Teams help volunteers focus on one area of operation and share the time commitment associated with advising chapters and colonies. The list below includes chapters, colonies or planned colonies in need of alumni volunteers. **Those in bold need a lead chapter advisor.**

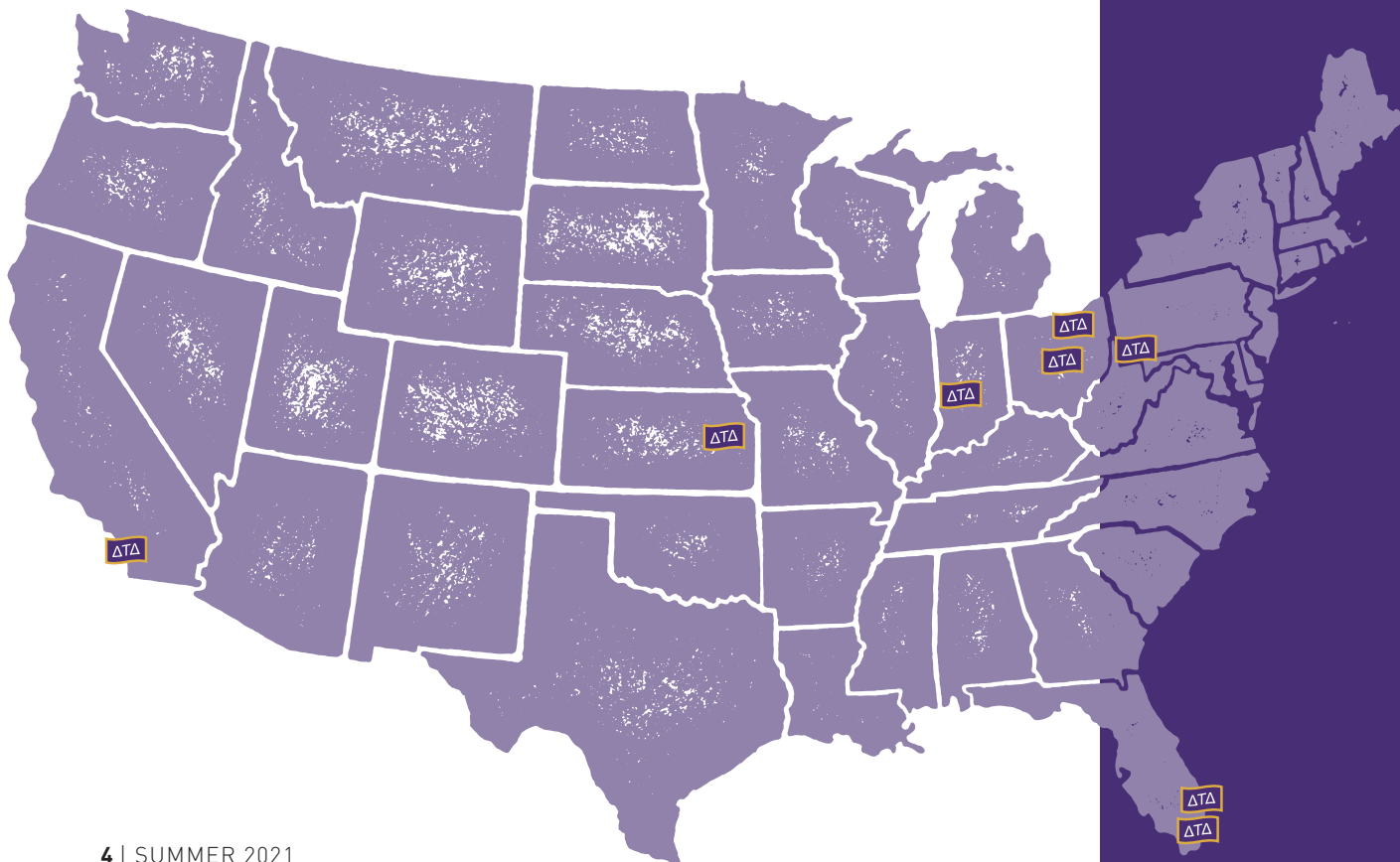
- **Chi (Kenyon College) – Gambier, Ohio**
- **Beta Beta (DePauw University) – Greencastle, Ind.**
- **Delta Omega (Kent State University) – Kent, Ohio**
- Gamma Sigma Crescent Colony (University of Pittsburgh)
- Gamma Tau (University of Kansas) – Lawrence, Kan.
- Iota Nu (Florida Atlantic University) – Boca Raton, Fla.
- Delta Iota (University of California-Los Angeles)
- Florida International University Crescent Colony – Miami

You don't need to live near a campus to volunteer. In many instances, leadership from remote advisors is a valuable opportunity to give back. We encourage you to reach out if interested in opportunities to support chapters virtually.

Consider volunteering on a Volunteer Advisory Team (VAT) or as a facilitator at one of Delta Tau Delta's many leadership experiences.

Chapter Advisor
 Asst. Chapter Advisor
 Asst. Advisor: Finance
 Asst. Advisor: Recruitment
 Asst. Advisor: *Ritual*
 Asst. Advisor: Risk Management
 Asst. Advisor: Member Development
 Asst. Advisor: Alumni Relations
 Asst. Advisor: Community Service
 Faculty Academic Advisor

For information about volunteer opportunities, please contact Volunteer Recruitment Coordinator Nick Pidgeon at nick.pidgeon@delts.org.



VOLUNTEER Q&A WITH ASA SAIDMAN

[Muhlenberg College, 2018]



WHY DID YOU CHOOSE TO JOIN DELT AS AN UNDERGRADUATE?

Muhlenberg College has a deferred rush for Greek life, so I met members from all the chapters on campus. In the fall of my sophomore year, I knew there was only one option for me, Delta Tau Delta. I realized the other fraternities were homogenous, which is not bad. I am friends with members from those fraternities. The Theta Chi Chapter, however, had such a mixed bag of people and personalities and the seniors were instrumental during my freshman year. As a wide-eyed freshman, I was so surprised to have seniors inviting me, a freshman, to their house. Little did I know this was a recruitment tactic, but job well done!

HOW DID YOU GET INVOLVED AS A FRATERNITY VOLUNTEER?

I was contacted by both the former chapter advisor and Central Office staff asking me if I had any recommendations for a new chapter advisor. I always wanted to give back to the Fraternity because the Fraternity gave so much to me. I considered it an honor to be able not just to give back to Delta Tau Delta, but specifically my home chapter, so I decided to throw my hat into the ring.

WHAT HAS SURPRISED YOU ABOUT YOUR VOLUNTEER ROLE?

I was surprised by how much support volunteers receive from the Central Office staff and other volunteers. Delta Tau Delta was fantastic as I transitioned to being a chapter advisor. I still rely on the folks at the Central Office and they are truly fantastic. While other volunteers have their own obligations with their respective chapters or roles, they still go out of the way to make sure other volunteers succeed.

HOW HAVE YOU SEEN THE FRATERNITY BENEFIT CONNECTIONS ACROSS GENERATIONS?

The generations represented in Delta Tau Delta help guide the Fraternity and the local chapters in so many ways. Founded in 1996, Theta Chi Chapter is still relatively young. Older alumni are willing to provide resources to help the undergraduates most visibly through a Facebook page—a hybrid of reminiscing and LinkedIn. The opportunity to network laterally and vertically within Delta Tau Delta is a value you cannot put a price tag on.

WHAT ADVICE WOULD YOU OFFER TO AN ALUMNUS WHO HADN'T PREVIOUSLY THOUGHT ABOUT VOLUNTEERING?

Colleges across the country needed to adapt during the COVID-19 pandemic; therefore, fraternities were forced to adapt. Some traditions will probably be lost forever, but this allows undergraduates and volunteers to help form new traditions and morph the Fraternity to further success for future generations. I look forward to eventually walking with my future family down "Academic Row" on Muhlenberg's campus and seeing a group of men wearing their purple, white and gold letters. It will be a sign of success for all the volunteers and active brothers who have contributed their time to benefit future Delta Tau Delta generations. ▲

Rah Rah Delta

10 THINGS THAT MAKE US PROUD TO BE DELTS



1 ConGRADulations

After a long year of navigating higher education during a pandemic, nearly 2,300 Delts across the country celebrate their achievements as they move on to the next steps in their career and education.

2

One Day. One Delt.

With the support from members across the world, the Fraternity and Educational Foundation raised **\$280,000** during the fourth Day of Giving.

3

Philanthropy, Character and Fun

The men of Zeta Chapter at Case Western Reserve University (CWRU) focuses on philanthropy, character and fun. The chapter shined as it created meaningful programming, not just for members of the chapter, but for the CWRU community. Zeta Chapter has more initiatives planned for the fall and hopes to inspire other chapters to follow their lead.

4

Building Up Brothers

Nothing is more important than the health and well-being of members, so this spring, **Delta Tau Delta launched Building Up Brothers (BUB)**. BUB is a vehicle to educate and inform students and alumni on topics related to four domains; **mental, physical, social or emotional well-being**. Through a variety of tools and resources, the Fraternity provides ways for chapters to integrate the initiative. *Learn more about BUB on page 15.*



Notable →

Much like fall, spring recruitment had many obstacles and limitations but in true Delt fashion members found new and creative ways to grow the Fraternity and recruited more than **1,000 NEW MEMBERS THIS SEMESTER.**

5 Celebrating Together

As circumstances have allowed chapters and alumni to safely gather, we celebrate the bonds and of brotherhood and the opportunities to reconnect through reunions and chapter gatherings, to build friendships and to grow the Fraternity through recruitment. The world needs more Delts.



6 Did We Just Become Rivals?

Delt brothers and MLS owners Will Ferrell (University of Southern California, 1990) and Matthew McConaughey (University of Texas at Austin, 1993) took it to the pitch on April 17 as the Los Angeles FC (LAFC) played Austin FC in their first Major League Soccer match of the season. LAFC beat Austin FC 2-0.

7 Game On!

Through Delt's philanthropic partnership with JDRF, the leading global organization funding type 1 diabetes (T1D) research, Game2Give harnesses the power to connect, mobilize and fundraise through video games and esports. Learn more on p. 22 or visit delts.org/jdrf.



8 Support of Parents

As a committed partner in the education of men, Delta Tau Delta is grateful to the many parents who supported their sons in an unconventional year on college campuses. We were glad to hear from parents with messages such as, "My son is very excited to be part of this Fraternity. What you're offering and providing is very much appreciated."

9 Rising from the Ashes

After a disastrous fire caused by a lightning strike in the spring of 2020, a new Delta Alpha Shelter is taking shape on the University of Oklahoma campus. The chapter broke ground on the new shelter with alumni and undergraduates on March 27 to celebrate the rebuilding process.

10 March Happiness

For Baylor Men's Basketball Coach Scott Drew (Butler University, 1993), March Madness quickly became happiness as Drew led the Baylor Bears to its first National Championship in school history by defeating fellow #1 seed Gonzaga and ending its perfect season bid.



This spring the Fraternity launched the **Membership Impact Study (MIS)**, an annual assessment project to better the member experience. More than **3,200 members completed the MIS**, an amazing turnout in the first year of the study.

University of Iowa Delts raised **\$2,387 for JDRF** through its Pelt-A-Delt on April 20. Members raised funds for JDRF using pies, silly string and water balloons. **#DeltsForJDRF**

FALL GROWTH UPDATE

THE WORLD NEEDS MORE DELTS

The Fraternity believes in future growth. As an organization, we are charged with identifying new colleges and universities where we would like to expand, colonize and plant a Delt flag. Delta Tau Delta will continue to grow in the fall with the establishment of two colonies and a chapter growth revitalization project including:



FLORIDA INTERNATIONAL UNIVERSITY: FIU CRESCENT COLONY

The Fraternity will work to establish a brand new colony at Florida International University. Located just west of Miami Beach in Miami, Fla., FIU is home to just under 30,000 full-time undergraduate students. FIU is part of the State University System of Florida and has been designated as having "Emerging Preeminence." More than 1,300 students make up fraternity and sorority life with 26 fraternity and sorority chapters across four governing councils. For updates on the colony, search for Delta Tau Delta at Florida International University on Facebook and follow @FIUDelts on Instagram and Twitter.



EAST CAROLINA UNIVERSITY: ECU CRESCENT COLONY

The Fraternity plans to plant a purple and gold Delt flag for the first time at East Carolina University in fall 2021. Located in Greenville, N.C., East Carolina University offers more than 175 degrees with nationally recognized academic programs taught by award-winning professors. The university is home to more than 25,000 undergraduates from every county in North Carolina, all 50 states and 44 countries. The Fraternity will join 14 IFC chapters in the fraternity and sorority life community. For updates on the colony, search for Delta Tau Delta at East Carolina University on Facebook and follow @ECUDelts on Instagram and Twitter.



UNIVERSITY OF CALIFORNIA LOS ANGELES: DELTA IOTA

A unique opportunity to revitalize the Delta Iota Chapter at UCLA begins in the fall 2021 quarter. The Delta Iota Chapter remains recognized by the Fraternity and the institution and the Central Office will be executing a colonization-like growth project to create new life and vitality for the local chapter. West of Los Angeles city center, UCLA's full-time undergraduate enrollment totaled over 30,000 students in the 2020-2021 academic year. The fraternity and sorority life community consists of six governing councils and is home to 66 fraternities and sororities and more than 3,800 students. Delta Tau Delta is excited to remain partners with UCLA and its commitment to academics, community service and development of leaders within and beyond the fraternity and sorority life community.

HOW CAN YOU GET INVOLVED?

Volunteers: If you know alumni, potential volunteers, friends or potential friends of Delta Tau Delta who may be interested in learning about ways to be involved as an advisor or volunteer for one of the three new colonies, please contact Volunteer Recruitment Coordinator Nick Pidgeon at nick.pidgeon@delts.org.

Referrals: If you know current undergraduates or high school seniors who could be potential members of one of the three colonies, who already attend one of the institutions or who may be attending beginning in fall 2021, please contact Director of Growth Adam Abbott at adam.abbott@delts.org.

UNIVERSITY OF TEXAS AT ARLINGTON

EPSILON RHO CHAPTER INSTALLED



Delta Tau Delta welcomed 20 founding fathers of the new Epsilon Rho Chapter at the University of Texas at Arlington on April 11, 2021, when the Fraternity conducted its fourth-ever virtual installation via Zoom.

Due to COVID-19, the signing of the charter was conducted in pod-style to abide by the Centers for Disease Control guidelines. Chapter Advisor Zane Gober (University of Texas at Arlington, 1983) delivered the Epsilon Rho Charter after it was signed in advance by International President Bruce Peterson (University of Wisconsin-Milwaukee, 1975) and International Secretary Bryan Adams (University of Maine, 2007) and shipped to Texas.

Epsilon Zeta Chapter from Sam Houston State University performed the model *Ritual* and welcomed the founding fathers to the Fraternity while International

President Bruce Peterson gathered via Zoom along with Western Plains Division President Chris Wisbrock (University of Missouri, 1997), and the rest of the Fraternity's Arch Chapter.

"It has been an honor to watch this group strive for excellence and have its work culminate in the historic re-founding of Epsilon Rho Chapter. They are truly an example to us all that sometimes the hardest of times inspire us to do great things. I would also like to thank the men of Epsilon Zeta for leading the installation—they have long been a top performing chapter in the Western Plains Division and their eagerness to assist was appreciated," Wisbrock said.

Chapter Advisor Zane Gober said it was rewarding to have the trust of alumni and fulfilling to watch the undergraduates as they grow. "The installation was historic and it was inspiring to me to

watch the undergraduates—the plan they had and their attitude," Gober said. In addition to Gober, University of Texas at Arlington Delts who serve as assistant advisors attended the installation, including Jeff Harwell (1973), Bruce Orr (1973), Steve Willey (1973), David Hynson (1986) and Epsilon Rho's first founding Colony President, John Nowell (1970).

Nowell, who was not sure he'd live to see Epsilon Rho Chapter reborn, said, "I know I speak for all Epsilon Rho alumni in saying how absolutely thrilled we are to see our chapter reestablished on the UTA campus. And while UTA is a very different university than it was 50 years ago, all alumni share with the current undergraduates the same set of enduring values that make Delta Tau Delta the greatest of all fraternities."

Delta Tau Delta CEO Jack Kreman (University of Nebraska at Kearney, 2004)

and Volunteer Recruitment Coordinator Nick Pidgeon (University of South Florida, 2019) were present along with Colony Support Consultant Justin Vatti (Moravian College, 2020). Expansion and Chapter Leadership Consultants Mark Lipnickey (Vanderbilt University, 2016), Connor Hollrah (Westminster College, 2015) and Alberto Saenz (Eastern Michigan University, 2016) led Epsilon Rho to re-colonization on March 3, 2017.

Founded in 1895 as Arlington College, the school was in the Texas A&M University System for several decades until joining the University of Texas System in 1965, just three years prior to Epsilon Rho's initial installation on April 6, 1968.

An in-person celebration and more detailed *Ritual* education will be held once campus and state restrictions related to COVID-19 are lifted. ▲



University of Louisiana at Lafayette

EPSILON PSI CHAPTER INSTALLED



Chase Wilson (University of Southern Mississippi, 2014), James McLaurin (University of Louisiana at Lafayette, 1983), Elijah List (University of Louisiana at Lafayette, 2021) and Frank Hull (University of Louisiana at Lafayette, 1971)

Delta Tau Delta welcomed 34 founding fathers of Epsilon Psi Chapter at the University of Louisiana at Lafayette as the Fraternity conducted its third virtual installation via Zoom on Dec. 19, 2020.

The chapter received its charter, signed in advance, and mailed by International President Bruce Peterson (University of Wisconsin-Milwaukee, 1975) and International Secretary Bryan Adams (University of Maine, 2007) to Chapter Advisor James McLaurin (University of Louisiana at Lafayette, 1983).

Epsilon Phi Chapter from Southeastern Louisiana University performed the model *Ritual* and welcomed the founding fathers to the Fraternity. Health and safety measures following guidelines from the Centers for Disease Control meant the founding fathers used a pod system to conduct the signing of the roll

book and charter.

International President Bruce Peterson gathered via Zoom along with International Second Vice President Anthony Albanese (American University, 1996), Southern Division President Mark Nichols (Kansas State University, 1991), Western Plains Division President Chris Wisbrock (University of Missouri, 1997), Northern Division President Jeff Pelletier (Ohio State University, 1994) and Division Vice President Justin Poche (Southeastern Louisiana University, 2007).

“Delta Tau Delta is a values-based organization where all members live by the fundamental principles of Truth, Courage, Faith and Power. The day a member takes his Oath, he begins his pursuit of a life committed to excellence. It is evident to me that Epsilon Psi is committed to our fundamental principles

and will fulfill our mission of helping our brothers be ‘Committed to Lives of Excellence,’” Peterson said.

Delta Tau Delta CEO Jack Kreman (University of Nebraska at Kearney, 2004) and Delta Tau Delta Foundation President Steve Vedra (Butler University, 2002) were present along with Colony Support Consultant Justin Vatti (Moravian College, 2020), Expansion Consultant Dalton Ford (Kennesaw State University) and Director of Volunteer Recruitment Bentley Anderson (University of Southern Mississippi, 2009).

First chartered in 1969 when the University of Louisiana at Lafayette was known as the University of Southwestern Louisiana, the Epsilon Psi Chapter has not been active for more than 30 years but has more than 150 alumni. The first Epsilon Psi Chapter president and original founding

father, Joseph Dalfume (1970) attended the installation 51 years after his own initiation.

“I’m very happy to see the students realize all of their hard work. I remember being in their place 51 years ago. I was happy then and I am happy they are back,” Dalfume said, who hoped to participate in the future in-person celebration. “I am very proud of what they are becoming. They will be great Delts and a great influence at the University.” Three Epsilon Psi alumni volunteers joined Dalfume—Assistant Chapter Advisor Frank Hull (1971), Assistant Chapter Advisor for Finance Bo Billeaud (1979) and Assistant Chapter Advisor for Recruitment Kenneth Dupre (1982). Assistant Chapter Advisor for Risk Management and New Member Education Chase Wilson (University of Southern Mississippi, 2014) also attended. ▲



Epsilon Psi Deltas at the University of Louisiana at Lafayette Cameron Romero (2017), Dominique Williams (2020) and Matthew Beas (2022) at the University of Louisiana at the Lafayette Alumni Center.

TOGETHER AGAIN

Chapters celebrated in-person installations in spring 2021

As the pandemic took hold in spring 2020, Delta Tau Delta's in-person events ground to a halt, but three of the Fraternity's colonies installed via Zoom last fall continued their journey with in-person celebrations this spring.

In total, four chapters were installed via Zoom in 2020-21:

Theta Eta Chapter at University of South Carolina
November 11, 2020

Epsilon Xi Chapter at Western Kentucky University
November 18, 2020

Epsilon Psi Chapter at University of Louisiana at Lafayette—December 19, 2020

Epsilon Rho Chapter at University of Texas at Arlington—April 15, 2021

As opportunities to safely conduct initiation in person arose, the Fraternity carefully coordinated events to honor the newest members.

Theta Eta Chapter at South Carolina—March 14, 2021

In what was the first in-person Delt *Rite of Iris* and *Ritual* ceremonies in more than a year, the Fraternity initiated 80 new members of Theta Eta Chapter. The initiations took place in one day, but across two groups with safety protocols in place to meet local guidelines. The men of Gamma Psi Chapter at Georgia Tech conducted *Ritual* multiple times in one day.

Epsilon Xi Chapter at Western Kentucky University—March 27, 2021

Thirty-six men experienced initiation into Epsilon Xi

Chapter. Gamma Xi Chapter from the University of Cincinnati performed the *Ritual*, the first Northern Division/Southern Division cross-division initiation in recent memory.

Epsilon Psi Chapter at University of Louisiana Lafayette—April 17, 2021

In-person initiation of 35 men at Epsilon Psi Chapter at the Petroleum Club. "This momentous installation day was the culmination of almost two years of hard work, perseverance, an unexpected pandemic, the shift to virtual everything, and way too many hurricanes to count across Louisiana last year. Through it all, these men have maintained the highest GPA among Greek men's organizations on campus and created a special brotherhood

to sustain this chapter for years to come. All this while also embracing the diversity of its members and recognizing the value each brother brings to their overall success," said Mark Nichols, Southern Division president. Nichols praised Epsilon Phi Chapter from Southeastern Louisiana University for its role in leading a flawless initiation.

Upcoming Installations in 2021

Yet to come in 2021, the Fraternity will install Gamma Sigma Chapter at the University of Pittsburgh and the University of Connecticut Crescent Colony will become Kappa Theta Chapter. More information will be available soon. ▲



The Golf

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Resilience of Fraternity

RESILIENT (rə'zilyənt), the condition of being able to withstand or recover quickly from difficult conditions.

Many things have been said of the younger generation. Some good and some bad. It is a generation that is often typecast as fragile and even delicate. Those of us who work among fraternity men have never known that stereotype to be true. On a daily basis, we witness the resolve of our young men and the grit they display to kindle our light of aspiration. Still, the outsider isn't privy to our regular observations and for too many the stereotype persisted. Then came 2020. No longer can we call our youth fragile. No longer are they delicate.

Many questioned the ability of a fraternity to persist in an environment of detached social interaction. Brotherhood becomes a difficult concept amidst the need to remain in place and implement social distancing. It hasn't been easy, but our Fraternity has proven what most of us knew all along. By our principles of Truth, Courage, Faith and Power we are able to overcome all obstacles.

As the chief executive officer, I am privileged to witness these acts of resilience in our men. I am fortunate to see our men rise above the limitations and champion Delta Tau Delta as a recognized leader in the fraternity world and their chapters as leaders on their campus. Allow

me to share just a few examples.

CREATIVITY. Our men at Texas Tech (Epsilon Delta) desperately wanted to host events—any events. Whether it was community service, philanthropy or social, the men simply wanted to get together. Unfortunately, the university maintained a policy that only groups of immunized individuals could gather for events. At that time, Texas was not permitting students of their age to become immunized. The men got creative. A significant number of them volunteered at the local COVID-19 vaccination clinic knowing all volunteers would first need to be immunized. They performed the service, received the vaccination, and returned to campus to petition for events. Creatively, they found a way and started having events.

PERSISTENCE. After South Carolina (Theta Eta) raised \$6,571 for the JDRF OneWalk in three weeks as a colony in the fall of 2019, members kicked off the fall 2020 semester with an ambitious goal: raise \$10,000 by Nov. 1. By mid-October, the men exceeded their goal and raised it to \$13,142—double the funds raised in 2019. They even exceeded the new goal. Undaunted by the pandemic, philanthropy chairman Jared Lipton (2023) focused on one virtual or extremely limited in-person event each week. These “philanthropy Friday” activities ranged from bingo cards on Instagram stories, to brothers pledging

activities for donations.

DEDICATION. The men at the University of Florida (Delta Zeta) were concerned when the school announced a completely virtual recruitment for the fall of 2020. Undaunted, they contemplated how this limitation could be an advantage. They realized their location off Greek row typically limited their ability to attract large numbers of men for house visits. In a virtual environment, their playing field leveled. Whereas they recruited 40 new members in 2019-2020, they recruited 53 in 2020-2021—an increase of more than 30 percent.

And these are just a few of the stories that demonstrate our ability to persist. Fraternities are strong organizations in part because we are loose administratively. We have the same *Ritual*, same letters and same mission, but each chapter has the ability to adjust for local conditions. They create their own “secret sauce.” But the real secret sauce is the creativity, persistence and dedication of the young mind. When you can dream it and lead it, you can do it. While not the year any of us imagined, it is the year that proved Delta Tau Delta is stronger than limitations and restrictions—and stronger than a pandemic. Here's to taking that momentum and beginning an even better 2022. ▲

By Jack Kreman, CEO

2021 Celebration of Excellence Awards



The Fraternity-wide Celebration of Excellence honored chapter accomplishments and successes on February 21. Delta Tau Delta Fraternity recognized its top 10 chapters for the 56th year with the Hugh Shields Award based on reporting for 2020, and presented the top 20 chapters with the Court of Honor Award.

HUGH SHIELDS AWARD FOR CHAPTER EXCELLENCE

established in 1965, is named for the late Hugh Shields (Indiana University, 1926), the first executive vice president of the Fraternity. The award recognizes overall excellence in a chapter and is presented to the top 10 chapters in the Fraternity. Chapters receive a gavel and a Hugh Shields flag.

The 2020 Hugh Shields recipients (years awarded including this year in parentheses):

- Delta Gamma, University of South Dakota (14)
- Epsilon Iota B, Kettering University (13)
- Gamma Mu, University of Washington (7)
- Gamma Psi, Georgia Institute of Technology (4)
- Gamma Xi, University of Cincinnati (12)
- Iota Epsilon, Chapman University (13)
- Iota Psi, Northeastern University (5)
- Zeta Mu, Robert Morris University (1)
- Zeta Zeta, Morehead State University (4)
- Zeta, Case Western Reserve University (8)

Go to delts.co/coe to watch the Celebration of Excellence including International President Bruce Peterson's keynote address and Fraternity awards.

COURT OF HONOR AWARD

Also established in 1965, the Court of Honor Award is presented to the top 20 chapters in the Fraternity. For the 2020 reporting year, all chapters were asked to submit the Fraternity Awards/Accreditation Report (FAAR). Chapters were asked to provide documents that measure compliance with the Fraternity's minimum operating standards, exceptional facets of their operations and Delta Tau Delta programming. Chapters were graded on excellence in chapter finance, recruitment, membership education, academics, alumni relations and community service. Chapters are honored with a gavel.

The 2020 Court of Honor (years awarded including this year in parentheses):

- Alpha, Allegheny College (23)
- Beta Gamma, University of Wisconsin-Madison (4)
- Beta Psi, Wabash College (5)
- Delta Gamma, University of South Dakota (25)
- Epsilon Iota B, Kettering University (21)
- Epsilon Phi, Southeastern Louisiana University (23)
- Epsilon Upsilon, Marietta College (13)
- Gamma Mu, University of Washington (13)
- Gamma Nu, University of Maine (5)
- Gamma Psi, Georgia Institute of Technology (12)
- Gamma Xi, University of Cincinnati (14)
- Iota Epsilon, Chapman University (16)
- Iota Psi, Northeastern University (6)
- Iota Xi, Florida Institute of Technology (4)
- Theta Kappa, University of Nebraska at Kearney (9)
- Zeta Mu, Robert Morris University (2)
- Zeta Omega, Bradley University (14)
- Zeta Zeta, Morehead State University (7)
- Zeta, Case Western Reserve University (10)

2022 DIVISION CONFERENCES

Western Plains Division:

February 3-6, 2022
DoubleTree by Hilton
Omaha Downtown,
Omaha, Neb.

Southern Division:

February 3-6, 2022
Sheraton Music Center
Hotel, Nashville, Tenn.

Northern Division:

February 10-13, 2022
DoubleTree by Hilton
Hotel South Bend and
Century Center, South
Bend, Ind.

Western Pacific Division:

February 24-27, 2022
Crowne Plaza Redondo
Beach & Marina,
Redondo Beach, Calif.,

Eastern Division:

February 24-27, 2022
Philadelphia
Marriott West, West
Conshohocken, Pa.

NORFOLK KARNEA

Aug. 3 - 6, 2022
Norfolk Waterside
Marriott, Norfolk,
Virginia



Go to delts.org for more Karnea information in the fall. Hotel information and registration will launch in early 2022.



BUILDING UP BROTHERS

DELTA TAU DELTA

Building Up Brothers (BUB) is Delta Tau Delta Fraternity's ongoing initiative to educate members on well-being.

The goal of BUB is to help students and alumni understand what well-being is, learn strategies to improve their well-being and help others when they are struggling with their well-being. BUB is a vehicle to educate and inform students and alumni on topics related to four domains; mental, physical, social or emotional well-being. Through a variety of tools and resources, the Fraternity provides ways to integrate the initiative into what chapters are already doing.

Delts.org/bub includes all Delta Tau Delta health and wellness resources and programs. You will find information on:

- Talkspace
- JED/Delt ULifeline
- You Can Help A Brother (YCHAB) programming

And you will find the Fraternity's newest resource, the Guidebook. The Guidebook provides information and resources to assist chapters in providing membership-based health and wellness programming in addition to wellness tips for the entire chapter. Every member is encouraged to check out the Guidebook to learn more about how to bring wellness conversations into the chapter.



YOU CAN HELP A BROTHER

The You Can Help A Brother presentation is a product of Fraternity's partnership with the JED Foundation, a non-profit working to protect emotional health and prevent suicide in teens and young adults. The Fraternity gave six presentations since November to a total of 196 Deltas. The program will continue into 2021-2022 with the goal of reaching as many undergraduate Deltas as possible.

"My biggest takeaway was that nobody is in this alone," said Nik Medley (Wittenberg University, 2021). "Everybody is dealing with their own problems and it's okay to talk about them with your brothers. I think my chapter took that away too and we have been able to talk to each other and be more open. Everybody is going through their own stuff and it is reassuring to know that you have an entire chapter of brothers there every step of the way with you. I think our chapter has been more open towards each other and helpful to brothers in need. I would tell a brother that is interested in having a session for their chapter to absolutely do it and see the impact it can have on members."

Participants learn key signs of distress and how to check on someone's well-being. By making the conversation simple and genuine, they leave more prepared to address issues within their chapters and support their brothers.

100% AGREED they understand the signs and symptoms of severe mental illness.

100% AGREED they are comfortable supporting a friend or peer who is experiencing mental health issues.

100% AGREED they believe it is important to help someone who may be emotionally struggling.

100% AGREED they can make a difference if a friend or peer is struggling.

94% AGREED they know who to reach out to when I need help.

94% AGREED they know how to ask for help when I need it.

98% AGREED if someone told them they were considering suicide, they would know how to get help.

10

THINGS YOU SHOULD KNOW ABOUT PRESCONNECT

In January 2020, Delta Tau Delta launched its inaugural Presidents Excellence Institute (PresX) and immediately saw the impact a community of chapter presidents could have throughout their term. Entering 2021 in a pandemic plagued year, the need for connection was just as high, or perhaps even higher, but the strategy and tools used to create those connections needed to be different.

1

To meet the needs of chapter leaders the Fraternity developed PresConnect, a series of small monthly group calls for chapter presidents to connect, discuss issues and receive officer development guidance from a Fraternity volunteer.

2

Throughout the spring, 101 chapters participated in at least one portion of PresConnect.

3

Alumni guidance makes a difference: 93% agreed their facilitator created a positive learning environment.

4

Seventy-four chapters participants in multiple calls and a group message allowed chapter presidents to communicate informally outside of calls.

5

"PresConnect benefited me more than I ever could have imagined. While talking to presidents of other chapters on my campus is nice, being able to connect with other Delt presidents, who you know share the same values and goals as you was incredible. There are many things my fellow presidents taught me that I want to implement in my chapter." — Regan Moran (University of Iowa, 2023)

6

Learning from peers: 85% agreed they learned to be a better president through PresConnect.

7

"PresConnect definitely will be a valuable tool and I look forward to seeing the program continue." — Ryeson Berne (Colorado State University, 2022)

8

Connections matter: 95% agreed they attended PresConnect to connect with other Deltas.

9

A common theme: "Connecting with other presidents has benefited me by bridging the gap between other fraternity brothers and me. I have been able to bounce off ideas, create plans for the future of our colony and be more in sync with Delt as a national organization through the connections I have made with fellow presidents."

10

Growing together: 79% believed PresConnect was beneficial to their growth as an officer.

DIGITAL IGNITE

Investing in its newest members, Delta Tau Delta Fraternity adapted its traditional in-person model for connecting leadership fundamentals to Delt values through Digital Ignite. The Ignite curriculum helps chapters prevent a future leadership gap and retain emerging leaders. Through Digital Ignite, men participate in an engaging educational experience, using the best practices of online programming. The multi-week experience builds leadership capacity and reinvigorates passion for the Fraternity. Delt knows volunteers who share their talents through facilitation, alumni panels and alumni networking contribute to the success of leadership experiences.

WHAT IS DIGITAL IGNITE

Digital Ignite is an all-online emerging leaders' program which combines asynchronous and synchronous learning to achieve the following learning objectives:

- Students can identify core concepts of personal leadership.
- Students can apply personal leadership lessons.
- Students understand how values impact self, others and organizations.

- Students engage in effective goal-setting practices.
- Students develop strategies to achieve goals.

In fall 2020, 165 men completed the three-week Digital Ignite program working with 58 volunteers in facilitator, alumni panel and alumni networking roles. As a new program, Digital Ignite served more participants, volunteers and chapters than Ignite did in all of 2019 at 46 percent less cost and 93 percent of participants rated the experience excellent or good.

Detailed assessment found meaningful growth in two of the desired learning outcomes: identification of personal leadership and developing goal-setting strategies.

- Participants were 2.9 times more likely to see themselves as a leader after completing Digital Ignite (with nearly 92% saying yes, I see myself as a leader).
- 51% positive change in goal-setting strategies after completing Digital Ignite.
- 12/14 questions on the post-test were answered with 90-100% accuracy.



WHAT DELT UNDERGRADUATES SAY ABOUT IGNITE

"I met guys from all over and learned how their chapters live up to the *Creed* and values."

"Ignite took people from completely different backgrounds to learn more about each other, ourselves and how to be a good Delt leader."

"Ignite gave me a boost of confidence to do something within the chapter."

"The most valuable thing I learned at Ignite was that any of us can be leaders and we may all be in different spots in our journey as leaders, and that is okay."

Learn more about Ignite and Digital at deltts.org/ignite.

Digital Ignite in the *Research Journal of the Association of Fraternity/Sorority Advisors*

In a collaborative effort, Director of Assessment Ken Tubs (John Carroll University, 2011), Director of Undergraduate Education Alex Kennedy and Coordinator of Undergraduate Education Jacob Ellis submitted a manuscript documenting the intentional design of the online experience to *Oracle: the Research Journal of the Association of Fraternity/Sorority Advisors*. The manuscript was selected for publication in an upcoming Oracle Special Issue focused on Fraternity and Sorority Life during 2020.



Her Windows Understanding

By Tyler Burleyson (Case Western University, 2022)

One of the first people I met coming to college was my orientation leader. He was a sophomore, charismatic and seemingly friends with everyone on campus. I looked up to him immediately: the introvert in me wanted to be able to strike up a conversation with anyone and leave it as friends just like he did.

As outgoing and personable as he was, what really impressed me was how he led our group of freshmen. At an orientation event about diversity where many of us tuned out, he stepped up to engage with the speaker, leading by example and leaning into serious conversations about respect.

It just so happened that he was a Delt, and by the next week I was at every recruitment event. What I found remarkable about the chapter I ended up joining was that everyone was open with me from the outset. We talked about all the usual stuff during recruitment, but we also talked about our life goals, our passions and who we wanted to be someday. It was the first group of guys I'd been a part of who talked to one another about that sort of thing openly, and not only without judgment, but with encouragement and acceptance. Delta Tau Delta seemed like a place where I could not only be myself, but grow into the kind of man I wanted to be.

During the virtual "EID 101" event on March 1, 2021, I found myself thinking back to my recruitment cycle. The speaker, Christina Parle, spoke about the importance of

recruiting humanistically—by values, rather than by identity markers. She pointed out that little things add up to big things, that taking the time to understand someone even a little bit goes a long way toward building relationships and that we ought to choose to accept others over our own comfort. All of this resonated with me because it was exactly why I joined my chapter. Every interaction during my recruitment made me feel not just present, but invited; not just another guy at recruitment, but a potential brother and friend; and not just tolerated but accepted.

My three years as an undergraduate and a Delt have been an amazing gift to me, but at the same time, I've had to recognize that it hasn't been that for everyone. I've seen my brothers feel ignored or put down in ways both big and small, sometimes without the other brother even knowing he was doing it. I painfully recognize that not everyone I've met during recruitment had the same experience I did, for reasons both explicit and implicit. I know my chapter and my fraternity have a ways to go if we are to be the shrine of brotherhood and abiding influence that we'd all like it to be.

I'd like to ask you, the reader, to reflect on the fact that where you go, others follow. The choices you make for yourself and your chapter can empower every member of the community just as easily as they may diminish the thoughts and feelings of others. The Fraternity demands the former of all its members. ▲



Tyler Burleyson (Case Western University, 2022) is chairman of Delta Tau Delta's undergraduate council (UGC).

THE UGC is the voice of the undergraduates in all Arch Chapter meetings and discussions. Members of UGC advise the Arch Chapter on important policy and governance issues and attend all Arch Chapter meetings at the Fraternity's expense.

Appointments are made by the Fraternity's International President and successful candidates take office upon appointment. The UGC consists of 12 men who serve staggered two-year terms. Four of the seats are chosen at-large and appointed by the International President of the Fraternity. The other eight seats are in geographic districts and rotate among the chapters assigned within those districts. District seats are appointed by the respective division president.

Service on the UGC is a special opportunity to serve Delta Tau Delta and engage with undergraduate and alumni brothers from across the country. Inaugurated in 1968 by Supreme Court Justice Tom C. Clark, the Fraternity's 28th president, the UGC plays a valuable advisory role providing the Arch Chapter a student voice and perspective.

Undergraduates interested in serving on the UGC should contact delts@delts.org for more information.

EXPANSION SUPPORT CONSULTANTS

THE NEW GUYS

The chapter leadership consultant position provides values-based educational programming to undergraduate chapter members. Chapter consultants serve as ambassadors of the Fraternity from the Central Office to support chapters in areas of operations, finance, recruitment, programming, *Ritual* performance and understanding and alumni relations.

**BRADON BURKS**

Expansion Support Consultant

Bradon Burks (Western Kentucky University, 2021) graduated with a degree in agriculture education and a minor in sales. Burks started his Delt journey as a founding father of Epsilon Xi Chapter where he served as vice president and president. Burks was also involved in on campus activities including student government and Student Alumni Ambassadors. He is excited to help provide college students the opportunity to have their voices heard within a Greek organization. Burks enjoys meeting new friends and attending livestock shows.

**BRADY DEPREZ**

Expansion Support Consultant

Brady Deprez (University of Nebraska at Kearney, 2021) graduated with a degree in health sciences and a minor in industrial distribution. He was a founding father of Theta Kappa Chapter in the fall of 2017 and served as social chairman, alumni chairman, community service chairman, brotherhood chairman and philanthropy chairman before serving two terms as president. Deprez enjoyed being a colony president and was thrilled to receive the charter for Theta Kappa in January of 2020. He looks forward to making connections across the country and helping young men start their journey.

=====

STAFF UPDATE: JUSTIN VATTI, Chapter Support Coordinator

The Fraternity added Justin Vatti (Moravian College, 2020) as a third chapter support coordinator beginning on June 7. He served one year as a colony support consultant successfully assisting four colonies through the petition process and oversaw the execution of both virtual and in-person installations.

DALTON FORD, Expansion Consultant: Ford (Kennesaw State University, 2019) returned for a second year to continue providing expansion and colony support.

2021 DIVISION PRESIDENTS

Delta Tau Delta welcomed a new president in the Western Pacific Division and four divisions re-elected their respective presidents during virtual division meetings held prior to the Celebration of Excellence on Feb. 21, 2021.

All five division presidents took office on March 1 for two-year terms, serving as members of the Arch Chapter and Committee on Chapters, keeping informed of chapters in their respective divisions, reporting at each Arch Chapter meeting and appointing chapter advisors.

EASTERN DIVISION

Ross Theriault
(University of Maine, 2008)

NORTHERN DIVISION

Jeff Pelletier
(Ohio State University, 1994)

SOUTHERN DIVISION

Mark Nichols
(Kansas State University, 1991)

WESTERN PLAINS DIVISION

Chris Wisbrock (University of Missouri, 1997)

WESTERN PACIFIC DIVISION

Jason Feiner
(Bradley University, 1997)



Jason Feiner
welcomed as
new Western
Pacific Division
President

SHOP



SHOP APPAREL, ACCESSORIES, AND MORE ON

FINDGREEK.COM/DELTATAUDELT

ADVOCATING THE VALUE OF FRATERNITY

Working to support anti-hazing legislation and freedom of association rights on college campuses

In April, eight Delta Tau Delta undergraduates joined International President Bruce Peterson (University of Wisconsin-Milwaukee, 1975) and CEO Jack Kreman (University of Nebraska at Kearney, 2004) to represent the Fraternity in advocating for the value of the fraternity and sorority experience and two higher education policy priorities. While meetings were held via Zoom this year instead of in-person on Capitol Hill, the remote nature of the meeting allowed more students to participate than in the past.

A combined love for Delta Tau Delta and the United States came together for Samuel Janasik (University of Georgia, 2024) as he worked to ensure the Fraternity experience continues for future generations. “I felt like I had a civic duty to lobby to Congress to get legislation passed

to help every chapter of Delta Tau Delta,” Janasik said. “I would suggest this experience to any Delt who has a significant interest in how our government operates and who wants to help our country pass legislation that will directly impact our daily lives,” said Janasik who is studying economics and management information systems.

Ce (Samuel) Su (Florida Institute of Technology, 2022), a Ph.D. student in electrical engineering focusing on fiber optic communication, said the FGRC Capitol Hill visit was one of the best experiences he’s had with Delta Tau Delta. Having seen attempts to eliminate Greek life from campuses from Harvard to an anti-Greek movement on his own campus, Su feels compelled to work toward preserving the fraternity experience. “During the COVID-19 pandemic, Greek

life becomes an easier target than the rest of the student organizations,” Su said. Through his participation, Su learned how many people nationwide are working to protect Greek life and provide a hazing-free environment for all fraternity and sorority members.

Christian Walters (Robert Morris University, 2023), who is studying political science, realized he was not just representing his chapter or his university, but all of Delta Tau Delta. “That really helped me grasp just how humbling this experience was and how empowering it was to have this opportunity to fight for something I strongly believe in,” Walters said. “It is never too late to get involved and let your voice be heard, especially if it is something you are truly passionate about. Delta Tau Delta

has helped encourage me to find what I am passionate about and has helped expose me to situations that allow me to vocalize myself more.”

The fifth Delt in his family following his father, uncle and two cousins, Joel Burkard (University of California-Santa Barbara, 2024), is a first-year double major in economics and environmental studies. “I only rushed this past fall yet the time I have had finding my home away from home and brothers for a lifetime is something I am passionate about sharing and maintaining, for others,” Burkard said.

He was impressed by the sense of union working with other Greek organizations. “Being able to speak to fraternity and sorority leaders like the CEO of the National Panhellenic Conference to previous North American Interfraternity Conference chairmen was amazing in helping me see the scope of Greek life and how it has impacted so many lives,” Burkard said.

“Many of these meetings directly secured support for anti-hazing legislation and many promising leads for future collaboration to bring freedom of association rights on college campuses. I had a fantastic conversation

with Rep. Carbajal, the representative for UC Santa Barbara, about our shared experiences at school and my hopes for Greek life locally and nationally,” Burkard said.

Seamus Cullen (George Washington University, 2021), Camilo Daza Manga (University of Southern California, 2022), TJ O’Donnell (University of Mississippi, 2018) and Tucker Worden (University of Kentucky, 2022) also participated. ▲



Ce (Samuel) Su



Christian Walters



Samuel Janasik



Joel Burkard

GAME2GIVE

Virtual fundraising meets a need when in-person events are limited. It also presents a tremendous long-term opportunity for fundraising as Delt men combine the love of gaming and esports with the desire to support JDRF. In spring 2021, Delta Tau Delta introduced a unique opportunity for virtual fundraising to support the Fraternity's philanthropic partnership with JDRF.

Delt's announcement came shortly after JDRF, the leading global organization funding type 1 diabetes (T1D) research, hired former Kongregate executive Josh Larson as the director of JDRF Game2Give. This growing initiative pursues fundraising opportunities in the multibillion-dollar video game industry. Larson, the father of a nine-year-old daughter with type 1 diabetes, brings expertise from a 20-year career in games, including leadership roles with Mochiw Media, Double Fusion and GameSpot.

About JDRF Game2Give

Started in 2019 by the JDRF's Northern California chapter, JDRF Game2Give raised more than \$700,000 for type 1 diabetes research in its first year of fundraising.

"JDRF is a fantastic organization and their support of families living with and managing T1D, including mine, is invaluable. Working with JDRF Game2Give will likely be the most important thing I do in my gaming career," Larson said. "Video games hold this great power to connect and mobilize, and I'm excited to harness this power for fundraising and community building around T1D, alongside the talented, driven members of this team and the Advisory Council."

Visit jdrf.org/gaming to learn more or jdrf.org/stream to join the JDRF livestream fundraising team. Follow @JDRFGame2Give on Twitter.



Plug and Play



Delta Tau Delta is capitalizing on JDRF's partnership with *Jackbox Games* (creator of party games *Quiplash*, *Fibbage*, *Drawful*, *Trivia Murder Party* and more) to offer chapters a plug and play virtual fundraising solution.

Chapters can fundraise for JDRF through video games, simply by visiting tiltify.com/jdrf/dtd-2021 to set up a campaign. There, chapters can contribute toward an overall Delt goal and to compete on the leaderboards against other Delt chapters.

Before announcing the spring JDRF Game2Give opportunity, two Delt Chapters had already found success in virtual fundraisers.

In November 2020, the men of Iota Iota Chapter at John Carroll University hosted a Livestream for JDRF with *Among Us*, *Mario Kart* and *Warzon* raising \$1,600. Iota Xi Chapter at Florida Institute of Technology held a tournament, raising \$1,800 with guidance from Philanthropy Coordinator William Branca (Florida Institute of Technology, 2023), who only learned about Game2Give at the end of 2020.



GAME TIME

Delt Esports Pro Leads JDRF Fundraising at FIT

With a brother who is an esports professional, it's no wonder Iota Xi Chapter was poised to run a successful fundraiser for JDRF. William Branca began playing professionally when he was 13, earning a world ranking well before reaching college. Florida Tech recruited him to help start the university's esports program and he serves as the program's student director involved in building and opening the esports center while studying computer science and cybersecurity.

When Branca took over as the chapter's philanthropy coordinator, he brought expertise and inspiration to raise money for JDRF. He applied his background

in running video game tournaments and worked with chapter officers to develop a fundraising plan. Branca also connected with JDRF's Game2Give team to ensure all funds raised through the Florida Tech Delts Twitch channel go to JDRF.

The chapter exceeded its initial \$500 fundraising goal when its FIFA tournament brought in \$1,800. They implemented a \$5 registration fee per person, reached out to corporate and local sponsors and found ways to develop passive income directed to JDRF.

"We have a donation button where you can donate directly to our Tiltify campaign. If you have Amazon Prime, you have

a free Twitch sub every month. When you subscribe to our channel with your free Twitch Prime sub, we get \$2 every month and we donate that to JDRF," Branca said. "We have 35 brothers right now. If 20 of them have Amazon Prime and you get the \$2 free per Amazon Prime sub, that's \$40 a month."

To start, Branca's setup averages about \$100 per month of passive income. "And that's from us just doing what we do anyway. Establishing something where we can continually donate is something I love," Branca said. "All the brothers play video games together. So why not put it on the Twitch channel?"

Building an audience is like building a brand and Branca acknowledges growth won't happen overnight. "I started as a pro player and became a content creator. It took me about four years to get to 4,000 followers. It takes time to build a community. The one or two years you invest will reap the rewards for years to come," he said. "It's all about engaging your community and engaging the brothers," Branca said.

In early spring, Florida Tech Delts had 60 followers on Twitch with the hope of hitting 100 by the end of the year. On their Rocket League stream last semester, the chapter averaged about 70 viewers. Not counting undergraduate brothers, that included about 50 people watching who were not active brothers. They hope to continue building their community.

FIT is currently building an esports center and Branca dreams of his chapter hosting future JDRF esports fundraising there. Additionally, before the end of his senior year, Branca would like to run a large live event.

"I want to invite chapters to send teams here, to compete in person in a massive JDRF philanthropy event," Branca said. "I want to get the word out. I want to help Delt and tell the story and promote the connection with JDRF. Esports is where everything is moving. With COVID it just expedited everything. The shift to online has moved exponentially and I think this is going to be a way for some of our chapters to raise some real money." ▲

Tiltify: delts.co/fityjdrf

Discord: delts.co/fitydiscord

Linktre: linktr.ee/delts/



RISING ABOVE

Scott Drew took on a basketball program no one wanted to touch, stressed recruiting character first, and broke through the ultimate bubble to win a NCAA championship.

By John Werner

Baylor's Men's Basketball Head Coach Scott Drew (Butler University, 1993) is sitting on top of the college basketball world, but he had to start at rock bottom. Battling through a COVID-19 riddled season, Drew guided the Bears to their first national championship in school history.

Few teams have put together such an impressive NCAA Tournament run. The Bears won five of their six postseason games by double-digits, capped by an 86-70 mauling of previously unbeaten Gonzaga in the national championship game April 5, 2021, at Lucas Oil Stadium in Indianapolis.

"2021 was definitely a unique year with all the challenges that COVID possessed, including myself missing the beginning part

“ Being a Delt at Butler University helped prepare me for life after college in so many ways...relating to people, leadership principles and how to be a part of a team and giving back to the community through fundraising endeavors, along with the lifetime friendships that I made are all part of it.

of the season,” Drew said. “I was so blessed to have Coach [Jerome] Tang and a great staff to take over for me. They did a great job in my absence. The team had a three-week pause toward the end of the year. I don’t think any of us will forget the excitement, and the confetti and the hugs that followed when we won the championship.”

Winning the national championship with a veteran team that finished 28-2 was the culmination of perhaps the greatest rebuilding job in NCAA basketball history.

Leaving the security of Valparaiso, Ind., Drew took over a program no other coach wanted in 2003. A Baylor player murdered a former teammate and Coach Dave Bliss was fired amid allegations of NCAA rules violations. It was as low as any NCAA program has been.

But with relentless recruiting and an incredibly optimistic attitude, Drew guided the Bears to their first NCAA Tournament appearance in 20 years in 2008.

That was just the start of his success as he’s led the Bears to nine NCAA Tournament

appearances, including two Elite Eight berths, two Sweet 16 berths and the national title. Additionally, the Bears won the 2013 NIT championship after reaching the championship game in 2009.

The Bears earned their first No. 1 regional seed in 2021, a year after they were on course to nail down a top seed with a 26-4 record before the NCAA Tournament was canceled due to the COVID-19 pandemic.

NCAA coaches across the country have been amazed by how Drew has won a school-record 370 games in 18 years by building a premier program from shambles.

“It’s absolutely unequivocally off the charts,” said Gonzaga Coach Mark Few. “I just don’t think it’s ever been seen, and now I’m glad it’s coming to light. We’ve talked about where we came from to where we are now, but ours was a lot smoother. It just didn’t come from a dark place. Where they were it’s been unbelievable what they’ve been able to do.”

Drew has built his program by creating a family atmosphere with high character





players. Of the 49 players Drew has signed that played the entire four years at Baylor, 47 have graduated.

“Statistics and the track record speak for themselves, but the family-type environment we have and the concern and love we show for our student-athletes is crucial to our success,” Drew said. “It takes a total team effort, and that includes academic support, starting with [Director of Student-Athlete Services] Deedee Brown-Campbell and the resources the university provides students.”

The Baylor men’s basketball program is always among the top schools in the Big 12 in graduation rates, and All-America Guard Jared Butler and Forward Freddie Gillespie are the last two Big 12 scholar-athletes of the year.

“Taking high character players who will represent the university in a way that would make alumni extremely proud is important to us,” Drew said. “All of it goes hand in hand: The better off the court, the better on the court. Preparing champions for life appeals to so many Baylor families. We care about our student-athletes and we want to pour into them spiritually, academically and athletically.”

The 2021 NCAA Tournament

was played in a bubble, which meant athletes and coaches were isolated together around the clock in hotels and basketball arenas. It was an opportunity for the Bears to grow even closer.

“Everything has its unique challenges, and obviously being in the bubble created hardships,” Drew said. “But academically the guys did a great job staying focused and doing what they needed to do in the bubble. In 25 years when we look back, our best memories will be the time we had in the bubble, playing Connect 4 and karaoke, and spending time with the players.”

A 1993 Butler University graduate, Drew was thrilled to come back to Indianapolis for the NCAA Tournament and play two games at Hinkle Fieldhouse. The Beta Zeta Chapter alumnus still leans on many of the principles he learned as a member of Delta Tau Delta.

“Being a Delt at Butler University helped prepare me for life after college in so many ways,” Drew said. “Relating to people, leadership principles and how to be a part of a team and giving back to the community through fundraising endeavors, along with the lifetime friendships that I made are all part of it.” ▲



THE DREW CREW

Beta Zeta Delt Scott Drew’s supporters include Delt alumni Frank Spanopoulos (Purdue University, 1993) (left) and Sean Howard (Butler University, 1993) sporting his Educational Foundation Bethany Society blazer.



For the Education of Youth...

The Delta Tau Delta Educational Foundation encourages the learning and development of young Delts through the holistic support of programs and initiatives at the national, regional, chapter and individual level. Since 1981, the Foundation has provided \$22 million in the form of scholarships, fellowships and grants. Our efforts are focused in three key areas:



Member Programming & Support

Member programming and support is focused on the personal and professional development of members who, as a result, will have a positive impact on the life of their chapter and the Fraternity. Within this priority area you will find initiatives like the Presidents Excellence Institute, the Volunteer Coaching Summit and our Health and Wellness initiatives. Each component adds value to the Delt experience for undergraduates and alumni alike.



Innovation & Adaptability

As we have for the past 40 years, the Delt Foundation continues to provide the financial resources needed to meet the changing needs of young Delts and the Fraternity. As the world changes, so must Delta Tau Delta. Businesses around the globe invest in research and development to maintain market share, remain top in their industry and to meet the expectations of their customers. For Delta Tau Delta our product is simple; without fail, we provide a transformative experience, grounded in shared values and ideals.



Scholarships & Fellowship

The Delta Tau Delta Educational Foundation is committed to growing and maintaining a robust scholarship and fellowship program that provides financial resources that offsets the ever-rising costs of a college education and presents opportunities to participate in cocurricular experiences. Combined, this effort extends young Delts a competitive edge in life and developmental opportunities rarely found inside the classroom.

Your support enables the Delta Tau Delta Educational Foundation to provide the financial resources necessary to deliver a uniquely Delt experience. You are part of a proud tradition; cemented by a commitment to living a life of excellence, that connects each generation to the ones before it. Thank you for helping provide the funding needed to advance Delta Tau Delta for this generation and the next.

JOSEPH BANKOFF

SETTING THE BAR HIGH

By Janine Wampler

He is a self-proclaimed recovering lawyer, failed arts executive and fake academic. But when you hear his story, it becomes pretty clear that his bar is set at heights that would send the bravest of souls teetering.

Joseph Bankoff started his journey in a traditional manner at Purdue University, seeking a degree in electrical engineering. The plan came out of his interest in technology and his opportunity to work for a consulting engineer for broadcast stations in high school. “So I marched off to Purdue thinking I wanted to be an electrical engineer,” he said.

And it was shortly thereafter that he came upon the first bend on a very long path that would take him on a twisting trail leading him to his current



Joseph Bankoff (Purdue University, 1967)—lawyer, art executive, academic

role as a part-time Distinguished Professor of the Practice for The Sam Nunn School of International Affairs at Georgia Tech.

During the fall of Bankoff's freshman year at Purdue, President Kennedy was assassinated. When it happened, the realization struck that he wanted to explore opportunities as a communicator. “At this point in time, it was 1964-65. We're in the middle of Vietnam

War. We're in the middle of the civil rights movement,” he said. “And so the interest in the newspaper was really generated by events around us.” It didn't take long for Bankoff to find himself as editor-in-chief of the student daily newspaper.

From there, his interest in communications as a business took hold. While pondering whether to go to law school or business

school, he was admitted into Harvard Business School. It seemed his course was set.

Or was it?

When he graduated from Purdue, his mother had accepted a position in Atlanta, moving out of Terre Haute, Ind., where Bankoff grew up. “I was sort of duty-bound to help her come down and make the move, so I did,” he said. Once in Atlanta, he connected with a friend he had met during a

senior year trip to *The Washington Post*. That meeting generated the opportunity to write with Pulitzer Prize-winning journalist Ralph McGill at *The Atlanta Constitution*. McGill took an interest in Bankoff and offered sound advice.

“He said, ‘You've got all the numbers you need. Why are you going to business school? You can go into business from law school, but you can't go into law from business school, and I don't see you crunching numbers.’”

So Bankoff crunched some numbers.

He considered the difference in cost between living in Boston and attending Harvard Business School and going to law school at the University of Illinois where he qualified for in-state tuition as his father was on the faculty at Northwestern. Ultimately, the law won.

“I wound up under the spell of a trial lawyer from Chicago,” he said. “He marched us out of the seminar room and into the mock courtroom and started examining us like he'd examine the jury.”

Bankoff quickly discovered that the things he enjoyed about being a reporter were fundamental for being a trial lawyer. “You had to learn how to find the story out of a whole sea of facts. You had to learn how to ask questions. You actually had to learn



how to listen to the answers,” he said.

And so, Bankoff earned his law degree and eventually headed to Atlanta hoping his northern upbringing wouldn’t hinder planting southern roots. “I wound up temporarily practicing law at King & Spalding for about 34 years,” he said.

With his interest in communications, he represented clients like ABC, NBC, “Nightline” and “Saturday Night Live” which led to negotiating television agreements with the Atlanta Olympic Games. “That then led to working out a problem that existed in Australia with the guy who was getting ready to run the Australian Games,” he said. “Then I was working for the Australian Olympic Committee in the U.S. and basically rewrote the way in which television is done for the IOC.”

So, the electrical engineering student enjoyed a successful decades-long legal career. But what seems like the path to a storybook retirement is actually just another bend in the road.

Bankoff’s work with the Olympics included approaching composer and conductor John Williams to compose new music to accompany the broadcast of the Olympic Games. He got the job done.

“When the games were over, the Atlanta Symphony Orchestra, which I had gotten Mr. Williams to conduct and to play at the games in front of a billion people watching

television, invited me to just join the board. So, I did,” he said. “And then I got asked to do some other things like to help look for the next conductor.... And then I got asked if I would now just think about leaving the law and going to run the Woodruff Arts Center.”

And so, he did. With a five-year employment agreement in 2006 he set out to restructure the organization. Bankoff began with a big strategic plan, bringing in educators like the presidents of Spelman College, Agnes Scott, Georgia Tech, Emory and Georgia State. “I was really focused on not just education in the art form, but the use of arts in education, teaching time management and ensemble play,” he said. “How do you figure out how you get stuff done better tomorrow than we did it yesterday, when it doesn’t have anything to do with money or grades?”

“It took six of the five years I promised to get them stable,” he said. “And then I was getting ready to head for the door.” The road seemed straight, the horizon within reach.

That’s when the new president of Georgia Tech approached Bankoff to help with their strategic plan.

And so, he did. “We wound up becoming really good friends,” he said. “So, when I told him I was getting ready to retire, he said, ‘And do what?’”

He was invited to join the faculty at

Georgia Tech. They were looking for a Chair for the Georgia Tech School of International Affairs which was named for Senator Nunn, Bankoff’s former law partner. The focus was less on diplomacy and more on international security and issues of threats from technology.

“I met with the faculty and they sort of looked at me like I was from Mars, but they said, ‘Well, that might work. Let’s try it for a year,’” he said. “That lasted seven years, and I wound up doing a number of things as the chair of the school that really had not been tried before, like bringing other non-PhDs who were in much more distinguished careers who had connections to Tech to be part of what we called Distinguished Professors of the Practice, because that’s what Senator Nunn was.”

And so is Bankoff, on a part-time basis, enjoying what he calls the “glide path” to retirement. “If I jumped out of something 100 percent, I always wound up going into something else 100 percent.”

In hindsight, he sees his career and the path he took as completely random. “It’s just been a complete lack of discipline and just following things that interested me,” he said.

Regardless of how he got there, his approach to his career as a lawyer, an art executive and an academic throughout the decades has made for the adventure of a lifetime. ▲

HOW CAN I HELP?

Supporting student engagement and each other

In a year where traditional campus student activities were limited, Rey Benschop (Moravian College, 2010) started a new job at Hartwick College in Oneonta, N.Y., as assistant director of student engagement in the division of enrollment and success. The mid-pandemic career move involved interviewing and accepting a new job without the opportunity to visit Hartwick's vibrant 425-acre campus. It also involved a move from Boston to his home state of New York.

"It was definitely a leap of faith, but I think when you're passionate about something, you have to almost go blindly into it with both feet," Benschop said.

And Benschop jumped indeed, working to engage students on campus in the most unusual of circumstances. Amidst the challenges, Benschop persevered and took the opportunity to think outside the box to create new ways to reach students. Of Hartwick's roughly 1,200 students, 150 remained fully remote in fall 2020, but most were on campus attending class in person.

There were still limitations on campus though, and Benschop's team worked to help students connect and feel at home in a safe atmosphere conducive to the educational process—no small task during an evolving pandemic.



Rey Benschop (Moravian College, 2010) assistant director of student engagement in the division of enrollment and success at Hartwick College.

He created a series of activity kits to deliver to students' rooms and students could choose from themes such as movies or fitness—even sand art. To help limit isolation, they also provided quarantine kits for students isolated because of COVID-19.

Benschop is especially proud of his work on Hartwick's Blue Pride Friday, which featured a specialty food item at a different location on campus each week. While his office coordinated these events, different groups were physically present to run each event and provide prizes and

incentives for students. From academic affairs to representatives from student clubs, it was one more way to engage students and build community.

"Student feedback has been positive," Benschop said. "And the student activities office has seen more consistent engagement than in the past."

Benschop admits he's not sure whether campus events have been more exciting or there were fewer options in the town due to the pandemic. And though he hopes student activities will return to normal this fall, he thinks virtual, or hybrid events, will

stick around to increase accessibility and reach students who otherwise may not find an avenue to engage.

“There are students for whom these are life-changing things that we’re doing. It may be, in isolation, just an event or a giveaway—it may seem small, but we’re creating relationships. We’re creating lifelong friendships. We’re giving students those communication skills and those leadership opportunities they’re going to then take out into the real world,” Benschop said.

The parallels between his field and the fraternity experience are apparent. “I think we’re building a lot of those same skills but reaching different populations. It’s certainly important to support both if you can and whenever you can,” Benschop said.

“While we’re talking about supporting and how important work in higher education is, I think it’s also equally important to ask yourself, ‘What are you doing to help support the students in your chapter?’ Have you reached out? Even something as simple as an email or supporting their fundraiser or liking their post on Facebook, whatever you can do to just say, ‘Hey, I know you all are struggling. It’s a hard time. You all are going through a lot of mental health stuff. I may not be going through the same thing, I may not even understand everything that you’re going through, but we’re brothers. And if you need anything, we’re here.’ I would challenge any alumni to make sure that they’re reaching out, even if it’s in a small way,” Benschop said.

The value of connections and encouragement hits home for Benschop. As an undergraduate, Benschop was immersed in student life, but lost focus on academics before his last semester. Fortunately, his chapter’s faculty advisor, Carrie Stephanie, reached out and encouraged Benschop to return to school and complete his degree.

“I came back. I finished strong,” Benschop said. “After finishing with my B.A. in psychology, I did a lot of thinking about what I wanted to do next. That experience, both with Delt and with my faculty advisor, inspired

me to pursue higher education, more specifically student affairs.”

Benschop enrolled in graduate school at Tiffin University in Tiffin, Ohio, where he earned his master’s in higher education administration. Then he landed a job at Babson College in Wellesley, Mass., where he was office manager in the wellness office for four years.

Upon moving to Boston, Benschop got involved with the New England Deltas and was tapped to serve as an advisor to Iota Omicron Chapter at Babson College, a role he held until he moved last summer. More recently he served the Fraternity as division vice president for chapters at Moravian College and Lafayette College. In Boston, Benschop found a mentor in Craig Scholl (Syracuse University, 1982) who has influenced him professionally and as a Delt.

“His dedication to the students he works with at Babson and in Delt in general inspires me, especially when things are hectic and I’m pulled a million different ways. He’s one of those guys who inspires me to do better and to give more of myself, not just to Delt, but to any of the students I work with,” Benschop said. ▲

“

Have you reached out? Even something as simple as an email or supporting their fundraiser or liking their post on Facebook, whatever you can do to just say, ‘Hey, I know you all are struggling. It’s a hard time. You all are going through a lot of mental health stuff...If you need anything we are here.

Rey Benschop (Moravian College, 2010)



Rey Benschop (Moravian College, 2010) helps extend Hartwick College’s engagement to the community in Oneonta, N.Y.



Teaching Up

Darrin DeMoss is always thinking about better ways to learn

Biology Professor Darrin DeMoss (Morehead State University, 1989) is motivated by a passion for his profession and his students. As a traditional lecturer, DeMoss routinely said he would never teach an online class, but like many who adapted to the COVID-19 pandemic, he turned to online education and persevered.

Though DeMoss was an early adopter of technology in the classroom, moving from the chalkboard and overhead projector to PowerPoint several decades ago, he still had to adapt to distance learning in 2020 and 2021. “If I were a lecturer in the 1950s or 60s, I would have only had a piece of chalk in my hand,” DeMoss

said. “But I’m not a lecturer from that period. I’m a lecturer who learned my teaching techniques when technology was becoming more common in the classroom.”

The opportunity to improve communications and reach students who would not normally have access to certain classes is one of the positive impacts he sees from the pandemic. DeMoss expects institutions to carefully evaluate which courses will be delivered face-to-face, online or taught in a hybrid fashion, in part as a recruiting tool. “You can gain students from all over the country in a class taught in Kentucky because its being streamed,” DeMoss said. “I see changes in education coming because of changes forced on institutions of higher education during the past year. Some of them, I worry about. Being a physiologist who teaches advanced courses in human physiology and pathophysiology, I question how many professors are needed to teach advanced courses in a specific discipline in Kentucky or around the country as students can stream courses from any institution.”

DeMoss also worries about society losing the ability to communicate effectively, particularly the ability to write. “All you have to do is read text messages to see the developing problem. I read answers on exams and I see students losing their ability to communicate effectively in the written form,” DeMoss said. Another concern he has with online classes is students falling behind because they frequently put off class to binge watch later just prior to assignments being due.

DeMoss comes from a family of educators and has a passion for education driven by the



expectation and obligation to do his best every time he steps in the classroom. His father graduated from Morehead State University, then completed his master’s and left to complete his doctorate before spending his entire career as a teacher and administrator at Morehead State. DeMoss and his brother both graduated from Morehead State. DeMoss finished his master’s in biology at Morehead State and earned his doctorate in biomedical sciences from Marshall University’s School of Medicine. His brother’s education led to a military career in the Navy.

All three of his daughters have graduated from Morehead State, two with careers in teaching and his youngest is pursuing a career in nursing.

As a kid, DeMoss grew up around the science building on campus. “The professors and students there were like extended family. My brother and I knew where everything



DeMoss with his daughter Emilee

Darrin DeMoss (Morehead State University, 1989) is a biology professor at Morehead State University and is the Zeta Zeta Chapter Advisor.

was located as we ran from lab to lab; looking at mice, insects, snakes, fish etc., we just grew up around science,” DeMoss said. “It was really interesting to go on and get my doctorate and come back to teach with some of the same professors who had taught me as an undergraduate and helped to shape my career.”

He imparts many of the lessons he learned on his own students. “I consider every lecture as a performance. I certainly do not consider myself an actor, but I think that is what I am doing in lots of ways. I am trying to convey information to students in a way that hopefully excites them, they can process the information, and they retain the material for later use. I am teaching future doctors, pharmacists, physical therapists, physician assistants and chiropractors. I believe it is my obligation to make sure that they are prepared for that next step in their educational

experience, admission to professional school. Hopefully, the content I have exposed them to during my lectures enhances the likelihood they will be successful,” DeMoss said.

In 2008 and 2015, the university asked DeMoss to lead the Southern Association of Colleges and Schools (SACS) accreditation projects and he gave up research to devote time to that intensive necessary institutional work. On campus, his support of athletics and his ability to interact with students, made him a natural fit for the role of Morehead’s State’s faculty athletics representative (FAR), providing support and advocacy for student-athletes and to serve as the institution’s NCAA liaison. Though DeMoss did not pursue sports, his brother and several cousins were student-athletes at Morehead State, and he has long been connected to Morehead State’s athletics

programs as a fan.

DeMoss is a professor who wears institutional/team apparel to class to support his institution and Morehead State’s student-athletes. In the classroom, across campus, and both on and off on the playing field, he is there to support and encourage students in any environment.

Volunteering to guide the men of Zeta Zeta, DeMoss stepped up when the chapter’s previous advisor, his friend and colleague Dr. Terry Irons, stepped down while battling cancer. “Terry and I had several heart-to-heart conversations late in his life concerning his thoughts that I should follow in his footsteps. He wanted to be sure his young men were taken care of in his absence,” DeMoss said.

As a father of three girls, DeMoss felt he also had guidance to offer young men. “A lot of young men need a campus father figure, someone to talk with and problem solve

while away from home. That does not mean that they do not have a father or that they do not have a good father, it merely means they do not have a father figure/mentor during their on-campus college career.

“I tell every student that comes into my office during their freshman year, you have to find something other than your academic work to occupy some of your free time and adjust to campus life. Join a fraternity, join a sorority, participate in a political group, join one of the church groups or participate in intramurals. You have to be involved in something other than just your classwork, because the stress associated with their classwork ultimately could be their undoing.”

Whether it is in the classroom, on the athletic field or at the Delt shelter, DeMoss is an educator whose influence guides students to do their best in pursuit of excellence. ▲

FUN AND EXPLORATION AT HIS CORE

By Janine Wampler

He's the senior associate dean for student success and retention. It is a title that oozes high expectations. And after a brief conversation with Jon Duraj (Wittenberg University, 2009), it's easy to see that he is the man for the job at Wittenberg University in Springfield, Ohio.

Although he began his own collegiate journey as an international business major, having studied abroad in China and explored different industries in that country, he soon realized that he had a deep desire to participate in his own community on campus. "I wanted to be involved. I ended up being president of the student government as well as the faculty liaison. I was president of our programming board, risk manager in the Fraternity and had some really unique leadership roles," he said. "Toward the end of my junior year, I began to think more about education administration, policy and ways to impact a college environment to help all students take full advantage of their experience."

Intrigued by the idea of

understanding environments and evolving them to create more learning opportunities for students, he switched his career trajectory from international business to higher education administration. He went on to receive a master's degree from the University of Dayton and is close to completing his Ph.D. from Ohio University.

He began his professional role at Wittenberg as the director of student activities, in charge of student organizations, programming, club sports and leadership development. And in 2013, the university president made a charge to focus on holistic student success and support.

"We realized as an institution that this student success focus will help more students take full advantage of their experience, move toward graduation, engage deeper and not fall through the cracks," he said. "That was where my work began, trying to figure out how we think about student success holistically."

In other words, Duraj provides links across the institution from



Jon Duraj (Wittenberg University, 2009) senior associate dean for student success and retention at Wittenberg University



Middle: Duraj, Andrew Hafner (University of North Dakota, 2000) and Paapa Nkrumah-Ababio (Marietta College, 2018) facilitators at Ignite. **Below:** Duraj with students involved in Compass, a program for engaged learning and student success at Wittenberg University.



Jon Duraj with Wittenberg University students

what's happening in the classroom to what's happening in students' organizations, fraternities, athletic teams and in their daily life. "We help students navigate, grow, achieve their goals," he said. "We challenge them and support them. At Wittenberg, student success is articulated as its foundational piece."

And it seems to be working. So much so, in fact, that a success center was built on campus. "It's kind of a first-stop shop," Duraj explained. "We did not design a one-stop shop where a student comes in and there are all of these services there."

"Here, it's more of an entry point, and we've got some pretty targeted services. But it's really designed as a first stop referral place that a faculty member, staff member or parent could refer a student to, and we're going to help them be seen, be heard, be valued and then connect them across campus with services if we're not the right office that can help them."

Part of Duraj's role is

to understand the barriers within the student experience and work with offices and partners across institution and enrollment management to try to reduce those barriers. "Over the years, we've created new supports for first generation students, commuter students and advocated for how we can better link students who face financial barriers," he said. "How do we support overall well-being and partner with offices to elevate the work of the counseling center and other things? We've done a lot of that just based on the data we've seen, like analyzing our enrollment retention data."

Like every other campus across the nation, COVID-19 caused abrupt changes in day-to-day operation of the higher education institution. But Duraj sees the good that has evolved from the challenges presented.

"I'm proud that many students have been forced in some ways to think about their well-being and care and how that gets integrated across what they're doing in the classroom, what they're

doing on an athletic team, what they're doing in an organization," he said. "It has forced us to reassess norms and standards. What are things that should be offered virtually or in a different format? I think that's exciting because from an access point of view it can remove some barriers."

We challenge them and support them. At Wittenberg, student success is articulated as its foundational piece.

—Jon Duraj (Wittenberg University, 2009)

In his personal life, Duraj looks forward removing barriers that have kept him from important connections. Along with several friends, he started a non-profit called Bloom Africa to benefit the children in a small African kingdom called Lesotho. Although he has recently stepped away from that particular project, service work

remains a passion.

"Traveling has been hard with the pandemic so I'm looking forward to traveling internationally soon to explore more cultures," he said. "I'm a pretty relational person so most of what I do is with cultures or people serving others."

As he looks to the future,

he has a clear direction for his professional career. "I'm passionate about small liberal arts institutions. So that's the campus environment I want to be in. It's why I'm at Wittenberg and have been for so long," he said. "So, wherever I can be in a place to create that institutional change and deepen an experience, that's where I'll be." ▲



Natural Born Follower

Former Central Penn College president says true leadership is following the right people

As higher education institutions navigate the changing landscape the past year has presented, Todd Milano (Purdue University, 1974) is happy to be a spectator. Having retired a few years ago, his career at Central Penn College in Harrisburg, Penn., spanned four-plus decades—more than half of which he served as its president.

Looking back, as a freshman math major at Purdue University, it wasn't his plan to pursue a career in higher education. In fact, he didn't really have a plan beyond going to college rather than Vietnam.

But during his senior year of high school, Milano's father

had a vision, at the age of 45, to relocate a struggling urban two-year commuter business school in the heart of Harrisburg into an environment that took on the look and feel of a small residential college. "And that's exactly what he did," Milano said. "He worked tirelessly with my mother by his side. The early 1970s, while I was 500 miles away at Purdue, it was a time of exponential growth and rapid change for Central Penn."

But midway through his own collegiate journey, things started to change. "I started out a math major, but it's a weird thing," he said. "If you stay in that long enough, all the numbers disappear. So, that

stopped being fun."

At the same time, his parents were gaining traction with the newly rebuilt Central Penn. "It became pretty clear to me that an opportunity would exist for me to go to work for him and really make a career out of it."

So, the math enthusiast became a business management major, and after graduation and a short break in Ocean City, N.J., Milano began his professional higher education venture.

"By the time I joined the staff in 1975, a majority of the heavy lifting was behind us," he said. "It was pretty clear that my father's vision was turning into reality and that the new

Central Penn was built to last."

Milano credits his father's vision and work ethic for laying a foundation for growth. "I remember calling my mother three days into working for my father and saying, 'Thank God you raised me. That guy is an animal'," he said. "My father was unbelievably hard working and passionate. He set high expectations for others."

And all the evidence suggests that Todd Milano surpassed those expectations. In fact, he's been credited for leading the college through its most significant growth in history which has included enhancing programs and expanding facilities for students. Milano's

connection to and appreciation of those who chose Central Penn was evident in his hands-on leadership approach, whether hand-writing notes or throwing frisbees with students.

Milano does not consider himself a born leader, a skill he credits Delta Tau Delta with developing. “Were it not for Delta Tau Delta, I never would have graduated from Purdue,” he said. “I was not a born leader. I was born a darn good follower. The trick, I learned, was to follow the right people at the right time.”

At the age of 60, he decided it was time to “pass the torch of leadership”—a phrase he feels most accurately reflects the idea of retirement. And although he remained onboard for an additional five years as president emeritus in a fundraising role, he now enjoys the opportunity to reflect on the evolution of higher education from a distance.

“In higher education, we are really slow to change. We get stuck in these ruts,” he said. “It’s so cyclical, and especially when you have things like tenure, it’s hard to move the needle a whole lot. But I would

say I’ve seen a change in how open higher education has been to cast a wider net.”

As for the effect of the pandemic, Milano said, “It was a game changer. A differentiator. I think history will show that the pandemic served as a catalyst, forcing all colleges and universities to provide an online delivery format,” he said. “My

grand old structure. Out with the new, in with the old.”

While he embraces his love of old structures, he also hopes to one day enjoy the opposite end of the spectrum with grandchildren—no pressure intended on his two children, however, as he is not in a rush. In the meantime, he looks forward

I was not a born leader. I was born a darn good follower. The trick, I learned, was to follow the right people at the right time. —Todd Milano (Purdue University, 1974)

crystal ball says higher education will never fully return to what it used to be. That is not all bad, but I’m very nostalgic, so it does seem a little sad.”

Milano’s nostalgic side has come to the forefront of his retirement years. “I bought a 200-year-old grist mill building,” he said. “My sole goal is to restore dignity to this

to adventures with the one who has always stood by his side. “Linda, my lovely wife of 38 years, loves to travel,” he said. “Sometimes she invites me to tag along.”

And so, he looks forward to rediscovering his inner follower, letting Linda take the lead. ▲

By Janine Wampler



Todd Milano (Purdue University, 1974) former president of Central Penn College.

STUMBLING INTO A FULFILLING CAREER

Nobody wakes up and says, “Gosh, I want to be an admission’s director when I grow up,” says Anthony Ranatza (Southeastern Louisiana University, 2002). It’s a career path you stumble into or discover as you learn and grow—a career where Ranatza finds purpose and meaning.

“I love what I do. Sometimes it’s exhausting, and I work non-stop. I go home and by nine o’clock, I’m back at the computer for another hour cleaning up emails and here we go the next day and we do it all again.”

Ranatza draws inspiration from the students he interacts with every day. “A lot of people in higher education don’t do it for the money, but it is a fulfilling career and you’re constantly working with an age group of students who want to learn,” Ranatza said.

His career in higher education, which has spanned private school, a large public school and now a small public school, started just nine months after he earned his B.A. in communication. Ranatza applied to be the first-ever transfer recruiter at his alma mater, then worked his way up in various admissions roles over eight years.

He earned his master’s degree in business administration, led admissions at Strayer University in New Orleans for a year and served as assistant director of enrollment management at Louisiana State



Anthony Ranatza [Southeastern Louisiana University, 2002] director of admissions at Southeastern Louisiana University.

University for four years before returning to Southeastern Louisiana University as director of admissions in 2017.

At Southeastern, Ranatza oversees undergraduate and graduate admissions, orientation, recruitment, special events and international admissions. His team of 22 full-time staff includes two graduate assistants and between 40 and 50 student workers managing every touchpoint—from the student hearing about the university until the first day of classes—it all falls under admissions.

After more than a year of disruption due to the pandemic, Ranatza misses the more personal connections with families

and students at campus events. He hopes admissions will carry forward some of the positive changes they have made in planning, logistics and operations. “I think the world of admissions and higher education is definitely going to evolve and change as a result of COVID,” Ranatza said.

While the past year has brought drastic changes to admissions enrollment as COVID-19 reshaped the landscape, one thing remains the same for Ranatza: the need for students to find a school where they are comfortable.

“I tell parents and I tell students this all the time. You’ve got to feel comfortable if



you want to be successful, and if you don't feel comfortable on a college campus, you're not going to be successful," he said. "You have to let your head guide you but know where your heart is too."

From his decision to enroll at Southeastern to joining Delta Tau Delta, Ranatza knows what it's like to find that comfort level. He chose Delt because it's where he felt comfortable during recruitment. "Twenty-some years later I remember those moments and I remember the smell of the food, I remember who I sat next to. I remember the conversations—those are big moments in life," he said.

Connections on campus led Ranatza to the career he didn't expect. As an undergraduate, his campus leadership roles, such as serving as Interfraternity Council president, led to working in the office of admissions. "That's where I ended up becoming friends with the then director and assistant directors who helped guide and mentor me," Ranatza said. "They saw something in me and believed in me and kept pushing me. I never dreamed I would be back working in this field. I was a math communication major, and I thought I was going to be on TV. I did my internship and realized that's not what I wanted to do."

Ranatza believes much of the college experience happens outside the classroom. "You may learn curriculum and instruction as far as the day-to-day of the foundation, but where you're going to develop and grow is out of the classroom and in real-world life experiences. I think that's where the student support and especially the Fraternity supports that because even to this day when I look to hire somebody, I don't care what your GPA is," Ranatza said. "I want to know what leadership skills you have or what you've done. It's how you set yourself apart from the rest. I think that's all part of the college experience. Of course, we wouldn't have that experience without the academic side. Absolutely, 100 percent academics come first, but that's the foundation."

One of the fulfilling things for Ranatza is seeing students graduate four years after they enter Southeastern through admissions. "I love to go to graduations because we get the beginning and the end, and that's where student life and academics pick up in the middle," Ranatza said.

Deciding that he is never too old to learn, Ranatza is also a student in the second year of a doctoral program in educational leadership and technology. Blending school, work and raising a toddler with his husband has been a challenge, but Ranatza says he wouldn't change it for the world. ▲



Anthony Ranatza with brothers Jeff Keyseear (University of Southern Mississippi, 2006), Mark Nichols (Kansas State University, 1991), Cody Dewrell (Kennesaw State University, 2014), Tiger Edwards (Southeastern Louisiana University, 1973) and Justin Poché (Southeastern Louisiana University, 2007).



Daniel Hernandez (University of California–Riverside, 2007) assistant director of fraternity and sorority life at the University of Texas at Dallas.

Riverside, 2004) and Dustin J. Braico (University of California–Riverside, 2005), who showed me a different side to fraternity life, something more than what I saw on TV and in movies.

As graduation approached, Hernandez wasn't quite sure what he would do with his degree in business. This changed thanks to a fellowship awarded by the Delt Foundation.

"I was offered a fellowship to attend the Undergraduate Inter-Fraternity Institute (UIFI) through Delt. The session took place at UCLA. During the program, I met many facilitators and learned about the student affairs profession; it sounded exactly what I wanted to do as a career. When I came back from UIFI, I knew that I was going to look into a career in higher education."

Indeed, he did. Upon graduation, Hernandez attended Western Illinois University and graduated with his master's degree in 2009. He started his first professional career at the University of North Texas in July 2009 as the coordinator of Greek life. At the end of 2011, Hernandez accepted a position as assistant director of fraternity and sorority life at the University of Texas at Dallas, where he currently works.

"Throughout my career, I

A CAREER GROUNDED IN DELT

Student affairs professional found direction from his fraternity experience

An only child from San Bernardino, Calif., Daniel R. Hernandez (University of California–Riverside, 2007) was a stand-out student, involved in many extracurricular activities, with a keen interest in sports. When he was offered guaranteed admission to the University of California–Riverside, Hernandez jumped at the opportunity to become the

first in his family to attend and graduate from college.

Hernandez was not immediately drawn to Greek life; the idea of joining a fraternity didn't entirely appeal to him. Being a good friend, Hernandez agreed to accompany a friend to some recruitment events. The friend decided not to join after all, but Hernandez found a place to belong in Delta Tau Delta.

"About halfway through, my buddy decided it wasn't for him, but I met some fantastic guys from Delt during the summer and fall and I decided I wanted to join. What solidified my decision to join a fraternity was Albert N. Le (University of California–Riverside, 2006). Le introduced me to other guys like Adam M. Cadena (University of California–



Left: Hernandez and members from the Iota Omega Chapter at the University of Texas at Dallas. Right: Hernandez with Theta Lambda chapter brothers from the University of California–Riverside, left, Nigel Manick (2003) and middle, Raj Gosalia (2021).

have been working with fraternities and sororities in leadership development, programming and risk education. My professional journey has allowed me to advocate for and assist those who need help in higher education.

Hernandez gives freely of his time, talent and treasure, an attribute he learned through the *Ritual* and teachings in Delta Tau Delta. He is passionate about preventing and ending sexual violence and advocacy for Latinx professionals, faculty and students. Hernandez volunteers for Delta Tau Delta and several other fraternal organizations. He is also heavily involved in the Association of Fraternity/Sorority Advisors (AFA) and College Student Educators International (ACPA) through the Latinx Network and involvement with the Coalition of Multicultural Affairs. Hernandez currently serves as a member of the

board of directors for Culture of Respect, which builds the capacity of educational institutions to end sexual violence through ongoing, expansive organizational change.

Hernandez' commitment to educating and supporting students, especially young Deltas, is easy to spot. Having served as an advisor, program facilitator and attending countless Delt events, he has become a well-respected source of encouragement for many.

"I continue to support Delt because it has given me more than I ever thought I needed. It is a way to pay it forward to others who come after me, just as has been done by other Deltas for generations. The Fraternity literally gave me a direction and a career," Hernandez said.

As an educator, Hernandez has delivered many lessons to students in both formal and informal settings. He

has also learned a thing or two from the students on his campus and the young Deltas in which he interacts.

"I have learned so many lessons as a higher education professional and Delt volunteer. Most significantly, I learned to be patient, remember what my mindset was when I was 18 to 22 years old, and you can only do the best you can at any given moment as a volunteer," Hernandez said.

Hernandez' career in higher education is focused on facilitating and providing co-curricular experiences like the one he gained through active involvement in Delta Tau Delta. Through that effort, he is fully committed to a life of excellence.

A member of the Delt Foundation's Delta Alpha Kappa Society and the Order of the C—, Hernandez also received the Shelly Sutherland Volunteer of the Year Award from the Association of Fraternity/Sorority Advisors. ▲

PHILANTHROPIC PRIORITIES

Daniel Hernandez has financially supported the Delta Tau Delta Educational Foundation for more than a decade. His primary focus for support is the Annual Delt Fund.



Q&A WITH VOLUNTEERS WORKING IN HIGHER EDUCATION

JASON FEINER

(Bradley University, 1997)

Professional: Assistant Director, Conference and Event Support Services, Pacific University

Volunteer: Western Pacific Division President, supporting 15 chapters from Washington to Arizona and representing those chapters on the Fraternity's Arch Chapter.



What led to your pursuit of a career in higher education?

I earned my undergraduate degree in theater and art history and was a stage manager. After graduating, I worked for Danny Newman in Chicago and was earning a stagehand union card. Then Ed King, a Sigma Chi at Bradley, and some of his colleagues told me I could work on campus for a living, and I decided to give graduate school a shot at Illinois State.

What drives your passion for working in higher education?

I immediately fell in love with work in higher education. I had a graduate assistantship and my first year I was an advisor for the Interfraternity Council. Among the many Deltas who inspired me to work in high education are Tom Huddleston (Texas A&M University-Commerce, 1962), Michael Shonrock (Western Illinois University, 1979) and Craig Jackson (University of Pittsburgh, 1988).

What unique value do you find in both working in higher education and volunteering with the Fraternity?

It's because of Delt that I am where I am. I went into higher ed because of my experience with the Fraternity. Working with students, helping young people who can live by our values and live with integrity, grow to be incredible leaders. I love to see a young man be initiated just as I love seeing a student I've worked with graduate.

MARK STARR

(Case Western Reserve University, 1995)

Professional: Director, Office of Greek Life, Case Western Reserve University

Volunteer: Former Northern Division President, chapter advisor, division vice president who has volunteered with nearly every leadership program the Fraternity offers.

What led to your pursuit of a career in higher education?

While in law school, I took a job as a graduate assistant, mostly for the free room and board. I was then the IFC

advisor for two years and loved it. I enjoyed working with the students and helping them, their chapters and their community develop and move forward. When I graduated there was a full-time job in the Greek Life Office where I'd been a graduate assistant so I took it. That was 18 years ago and I'm still there.

What drives your passion for working in higher education?

Working one-on-one with students. Helping them tackle problems in their leadership positions and seeing them learn and develop while doing it. I truly believe the things students learn from their Greek experience are often more important and last longer than what they learn in the classroom.

What unique value have you found in both working in higher education and volunteering with the Fraternity?

It's the best professional development that I've found. I get to see things from the national perspective which makes it easier to work with headquarters in my day job. Serving as a chapter advisor also helps me empathize with what the advisors I work with at CWRU are going through and I'm able to share some of my experiences to hopefully help them.

What are the greatest opportunities you see for the next generation of Deltas?

To rethink how fraternities operate. As fraternities, we do too many things because they've always been done that way. For example,



fraternities still recruit the same way they did when I joined 30 years ago. We need to start adapting better to new technologies and new generations of students.

JEFF PELLETIER

(Ohio State University, 1994)

Professional: Director, Ohio Union Operations and Events

Volunteer: Northern Division President, supporting 37 chapters from Ohio to North Dakota and representing those chapters on the Fraternity's Arch Chapter.

What led to your pursuit of a career in higher education?

I was an involved student as an undergraduate. I was in ROTC, a member of our marching and pep bands and gave campus tours to students and families. After graduation, I stayed involved as an alumni volunteer, as an admissions interviewer and speaking with students at admitted student programs and receptions. I kept feeling the pull to work on a college campus, and finally took the leap to apply to graduate school for higher education and student affairs.

What drives your passion for working in higher education?

Right before applying to graduate school, I read an article in our alumni magazine about a new program geared towards helping second-year students reflect on their calling or vocation. I realized that my calling was in helping students figure out their own calling. What keeps me energized is knowing that every day we have the opportunity to create a program, craft an experience or simply have a conversation with students that may lead them to discover what it is they are meant to do in the world.

What unique value do you find in both working in higher education and volunteering with the Fraternity?

Honestly some days it's hard to distinguish between the two. Working on a college campus gives me a unique perspective on what our current college students experience. But knowing that our students at Ohio State are very different than those at the University of Maine, for example, means that I am constantly learning about how to best serve all of our undergraduates. I can also take lessons and best practices from other campuses and figure out how we can apply them to our work in Student Life at Ohio State.

What have you learned over the past year dealing with the pandemic?

Everyone interacts with crisis in their own way. Some people step up and shine, others just want to be told what to do and they'll do it, no questions asked. In general, both in the Fraternity and on campus, I've been impressed with the ingenuity that's been displayed, and how many of us have created processes and guidelines with nothing else to go on but our focus on health and safety, because none of us have ever encountered a situation like this. I look forward to helping lead the way out of the pandemic. When I look back a year from now, I hope to see us in a better place because of all that we have learned.

What are the greatest opportunities you see for the next generation Delts?

A recurring issue on our campuses and in our communities has been injustice. It certainly has brought to light injustices that may have been less apparent prior to our current climate. Our members are in a golden moment to decide to do the harder right thing, when faced with perpetuating injustice, or stopping it. My hope is that they have the courage to stop injustice, to be an example of leadership and excellence, and to serve our society well. ▲





Dr. Frank Shushok
(Baylor University,
1991), vice president
for student affairs at
Virginia Tech.

"WHAT AM I DOING WHEN I'M DOING WHAT I'M DOING?"

It's a question that shapes the way Dr. Frank Shushok (Baylor University, 1991), vice president for student affairs at Virginia Tech, starts every day. With thousands of employees and tens of thousands of students who fall within his purview, he is focused and on point.

He takes a learning-centered approach, leading his team as they help students learn, develop and become. "No matter what they are doing on a college campus, whether that's in a classroom, living in a residence hall or participating in intramural sports, those activities should be designed and executed in a way that is facilitating someone's becoming. Their learning. Their development," he said. "When delivered with that sort of mind set, it changes everything about how those activities are deployed."

For example, a game of flag football is about so much more than the competition between students. "We try to teach them what it means to be a good citizen, to engage with integrity, to learn how to build a team, how to collaborate and win with humility," he said.

So, what is he doing when he's doing what he's doing?

He is helping students live in a

By Janine Wampler



residence hall, helping them find three meals a day and helping them get to class. “But it all adds up to something that is much greater than that,” he said. “It is helping students, and our colleagues as well, discover their gifts and talents to discern how they’re going to use their lives in a way that helps communities and families and cultures flourish. To help people focus on the common good. To facilitate greater justice and equity in the world. To improve the human condition near and far. That’s really what we are doing.”

And that’s exactly what he wants to be doing.

For Shushok, it’s personal. As a young man, he barely made it out of high school. It was late in the game when he began to figure out some of his own learning challenges. “Developmentally, our school systems have us on a particular timeline and it assumes everyone is on that timeline. I just wasn’t on that timeline,” he said. “It wasn’t until late in my high school career that I began to sort things out and apply my potential.”

He found his inspiration at a YMCA summer camp. After years of attending

as a camper, he eventually became a staff member and aspired to make it a career. “I knew that to work for the YMCA, I needed to have a college degree, so I went to college. And that’s where the light came on, and I learned I loved learning, for the very first time,” he said.

At Baylor, he saw people doing the kind of work he did at summer camp. “They were helping young people discern their goals and discover their potential but doing it in an environment where intellectual life was integrated in that and learning was integrated in that,” he said. “And that’s really where I started to discover higher education was a place that was really the best of both worlds. It was transformative for me. It changed my life. It changed the trajectory of everything for me, and because of that, I really wanted to be part of doing that for other people.”

When he graduated from Baylor, the first thing he did was get married, then went to graduate school at The Ohio State University, where he became a residence hall director. He went on to be the director of fraternity and sorority life at Northern Arizona University

Frank Shushok (Baylor University, 1991), with Virginia Tech student Mohamed Mwinyi (left) and Shane McCarty (right)



before eventually getting his Ph.D. at the University of Maryland, College Park.

Having always been drawn to large public universities, particularly land grant universities, the move to Virginia Tech in 2009 was a natural fit. And it's there where he remains today.

And like so many others in higher education, he is embracing the positives that have come from the pandemic journey. "We've learned we can be resilient and adaptable and change-oriented at a speed we never thought we could," he said. "It's revealed some of the vulnerabilities many of our students have that have been hidden before. Now we know we can close those gaps and support people in ways that we hadn't before."

Virtual counseling is one example of services they've delivered that they see work for people who may have never gone to counseling before.

And of course, there are challenges as well. "There are all sorts of major problems in the world that need to be addressed. Equity is a huge problem that has been revealed in dramatic fashion because of the pandemic," he said. "It was a huge problem prior to the pandemic but has been revealed with a level of clarity as a result of the pandemic."

Moving forward, Shushok said one key will be adapting to serve future students and current students rather than those who came before. "So many of our policies and processes and experiences were designed for a previous generation," he said. "So those colleges and universities that are going to flourish are those that are going to learn to be in a constant state of adaptation, building and reinventing ourselves constantly to better serve a changing group of people coming to our campuses all the time."

A long list of on-the-job responsibilities makes for a very busy life for Shushok. But making the free time to spend with his family is a top priority. "One of the things about well-being—which is an incredibly important part of what we are trying to create on a college campus—is that you have to plan to facilitate your own well-being," he said.

"Those are very specific choices I make to bring a sense of diversity in my life that allows me to be more whole."

With his own three children in high school and college, he has tried to encourage a strong sense of self-awareness as they make their way in the world. "I hope they will be true to who they are and live a life consistent with their values and their own gifts and talents, they will love others boldly and see their lives as a gift to making the world better in some way."

As for his own future, "I want to live life fully and well," he said. "My wife and I are on a great adventure in that we just bought 40 acres of farmland adjacent to the Virginia Tech campus. We are looking forward to learning lots of new things and having lots of students and friends out on the farm." ▲

"We've learned that we can be resilient and adaptable and change-oriented at a speed we never thought we could."



Frank Shushock (Baylor University, 1991)



EVEN MORE WAYS TO INVEST IN THE FUTURE OF DELTA TAU DELTA

The Delta Tau Delta Educational Foundation is pleased to partner with **FreeWill**, a platform that makes supporting the Delt Foundation efficient and straightforward. The partnership provides a variety of tools that enable you to make the most out of your philanthropic contributions, as well as a way to create your own will free of charge.

Will Creation Tool

Establish your own personal will through our partnership with **FreeWill**. We hope you will take advantage of this offering and plan for the people and organizations you cherish.

Stock Transfer Tool

Make a gift using stocks or securities using our new, online tool to transfer your stocks to the Delt Foundation rather than donating cash and save on taxes.

Beneficiary Designation Tool

If you included the Delt Foundation as a beneficiary of a retirement account, pension, life insurance policy or other non-probate financial instrument, please disclose your intent so we may properly thank you. This tool can help you update your beneficiaries if they have changed.

Outside Bequest Tool

Already planned for Delt and have an up-to-date will? The only thing left to do is notify the Delt Foundation of your intent. By doing so, you can become a member of our Heritage Society and be thanked appropriately for your generosity.

To access FreeWill tools go to delts.org/ways-to-give or if you have questions, please contact Tony E. Vukusich, vice president of advancement at 317-284-0210 or tony.vukusich@delts.org.



DELTA TAU DELTA
EDUCATIONAL FOUNDATION



ALUMNI NEWS



RISKY CHICKEN BOARD GAME

2 Ben Reingold (Kenyon College, 2020) got the idea for his new board game, Risky Chicken, as he sat between two Delt brothers in an economics elective called “Game Theory” in fall 2019. He developed the game throughout the pandemic, hired a manufacturing firm and launched sales in fall 2020 at riskychicken.com. Read more at delt.org/delt-stories.

CEO LEADS ARTS EDUCATION

Teren Shaffer (Chapman University, 2008) was appointed as president and CEO of Orange County School of the Arts (OCSA). The nationally recognized school is a tuition-free, donation-dependent public charter school serving grades seven through 12. Shaffer began his tenure at OCSA in 2011 and was quickly recognized for his leadership in a series of promotions. He is a highly lauded arts manager, music educator and conductor, winning many prestigious awards. Shaffer serves as vice president on the national board of directors for Arts Schools Network and hosted the national conference at OCSA in 2018. Previously, he was on faculty at Chapman University and served as general manager

for the Orange County Youth Symphony. Shaffer earned a master’s degree in orchestral conducting from the Cincinnati Conservatory of Music and bachelor’s degrees in instrumental conducting, music performance and music education from Chapman University.

SUPPORT FOR CHILDREN’S SERVICES

Third Federal Foundation President and Executive Director Kurt Karakul (Kenyon College, 1973) retired in June transitioning to an advisory role with the Foundation through the end of 2021. Working with the Cleveland Metropolitan School District, for the last 14 years, Karakul was instrumental in the development of a program to support children with critical services and programs to help them succeed in school and in life. The collaborative effort helped move the needle on academics in four Cleveland Metropolitan School District K-8 schools. Prior to joining the Foundation, Karakul was a partner with the law firm Weston Hurd, LLP, where he was also co-chair of the Real Estate Law Section. For more than two decades, he has served as an adjunct professor at The Case Western



University Law School and co-authored a real estate column in *The Plain Dealer* Saturday Real Estate Section.

100 GOLF COURSE CHALLENGE COMPLETE

4 Keith Dennis (Miami University, 1981) became the 37th person in the world to complete play of the top 100 golf courses in the world as ranked by *GOLF Magazine*. Completing this list made him eligible to join one of the smallest golf clubs anywhere, the Global Golf Centurions Club, whose members have completed play of at least one of *GOLF Magazine*’s world 100 lists, which have been compiled biannually since 1981.

Over 30 years, Dennis’ quest has taken him to Canada, Mexico, Scotland, England, Ireland, France, Portugal, Spain, Abu Dhabi, China, Japan, Korea, Thailand, Australia, New Zealand and South Africa. Dennis’ top five courses: Cypress Point (U.S.), Royal County Down (Northern Ireland), Pine Valley (U.S.), Tara Iti (New Zealand) and The Old Course (Scotland).

REUNION IN MYRTLE BEACH

1 In April, alumni from Gamma Sigma Chapter at the University of Pittsburgh,



gathered in Myrtle Beach, S.C. Pictured left to right are George Zdravecky (1985), John Bush (1984), Mike Wiley (1985), Mark Downs (1984), Mark Stabingas (1984), Chris Stockhausen (1986), Doug Knoch (1985), Jim Merenick (1986), Tom Wilken (1985), Craig Murphey (1985) and Paul Schuler (1985). Murphey and Stockhausen supplied custom golf shirts with 4712 embroidered on the left sleeve—the address of the shelter where they lived at Pitt.

TEDx: MAKE IT HAPPEN

3 Former Epsilon Nu Chapter President Adam Rice (Missouri University of Science and Technology, 2021) participated a TEDx event in April with the theme, Make it Happen. A non-traditional petroleum engineering student, Rice is a father of two, an excelling student and valued member of his local community. Rice spent 15 years battling addiction before joining recovery groups and spending time reflecting on choices that helped lead to a path of recovery. Rice spoke about his personal challenges with drug and alcohol addiction and how he used failures to grow and the process

which led him along the way.

OUTSTANDING JURIST AWARD

In March, Judge Thomas N. Palermo (American University, 1998) received the 2020 Robert W. Patton Outstanding Jurist Award from the Hillsborough County Bar Association. The Robert W. Patton Award recognizes an outstanding jurist who has an excellent reputation for sound judicial decisions; has an unblemished record for integrity as a lawyer and judge; is generally recognized by Bar members as highly qualified; is active in Bar-related activities open to the judiciary; and demonstrates concern or willingness to assist young lawyers and demonstrates respect for their abilities. He celebrated his second year on the bench on May 13, 2021. Prior to taking the bench, Palermo served for 12 years as a federal prosecutor with the United States Department of Justice.

PURDUE VETERINARY HOSPITAL NAMED FOR PURDUE DELT

The new veterinary hospital at Purdue will be named the David and Bonnie Brunner Purdue Veterinary Medical

Hospital Complex in recognition of a \$10 million leadership commitment from David Brunner (Purdue University, 1977) and his wife. The 162,500-square-foot complex will include a small animal hospital, an equine hospital and a farm animal hospital.

Brunner is the owner of the Broad Ripple Animal Clinic. The business he founded in Indianapolis in 1981 is one of the 15 percent of hospitals in the U.S. accredited by the American Animal Hospital Association. Brunner retired as a practicing clinical veterinarian in 2012 but continues to be involved with the clinic. He has been a member of the Indiana Veterinary Medical Association, the American Veterinary Medical Association and the American Animal Hospital Association.

PROFESSOR APPOINTED TO OHIO STATE BOARD OF PHARMACY

Dr. Jeff Huston (Ball State University, 1988), associate professor of pharmacy practice at Cedarville University, was named as a professional pharmacist board member of the State Board of Pharmacy by Ohio Gov. Mike DeWine. The State Board of Pharmacy is responsible for administering and enforcing the drug laws of Ohio. Huston earned his bachelor's degree in pharmacy from Ohio Northern University and earned his Pharm.D. from Shenandoah University. He served as a community pharmacist for 11 years before accepting a position with The Ohio State University College of Pharmacy in 2001. In 2010, Huston transitioned to Cedarville University. He has led 24 medical mission trips with World Gospel Mission, taking teams of nursing and pharmacy students to Choluteca, Honduras, to care for those with limited access to health care.

SOCIAL JUSTICE AWARD

Out on the Lakeshore (OOTL) Director Jeffrey Sorensen (Grand Valley State University, 2014) accepted the government and community relations social justice award from the Human Relations Commission in Holland, Mich. The social justice awards go to those doing work to promote equality, diversity and the flourishing of all people in Holland. The Human Relations Commission recognized



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the LGBT resource center director for work toward the city council's passage of a non-discrimination ordinance in August 2020. Sorenson helped organize efforts to call for the ordinance in December 2019 and rallied community support for the ordinance as it was being considered by the city council.

15,000 MILES BY BICYCLE

5 Since 2007, Irv Hoffman (Georgia Institute of Technology, 1960) has biked more than 15,000 miles across the U.S. The 82-year-old is not slowing down as he typically covers about 60 miles in a day averaging 10 miles an hour. Hoffman also volunteers for Delta Tau Delta with the board of directors for Georgia Tech's House Corporation serving as treasurer. Read more at deltastudies.org/delt-stories.

HOMELAND SECURITY AWARD

In February 2020, Frank Mosca (Sam Houston State University, 2012) received the John W. Warner Homeland Security Award. Mosca's exemplary leadership, collaborative nature and results-oriented mindset unfailingly pave an efficient path to success and ensured the protection of U.S. interests. As an intelligence

analyst for the FBI, Mosca has pioneered innovative methods of "doing things smarter" and is widely praised for his exceptionally thorough work. In one notable example, his meticulous research and analysis during a counterterrorism investigation of an asylum-seeking Somali national linked to a foreign terrorist organization led to the expeditious deportation of that individual. On a different assignment, he arranged for FBI experts to brief key Brazilian stakeholders regarding the vulnerabilities of Chinese-origin equipment. These briefings helped Brazilian government partners better understand the national security implications of unsecured infrastructure.

MAYOR OF PADUCAH, KENTUCKY

George P. Bray (Indiana University, 1973) was elected as the 40th mayor of Paducah, Ky., in 2020 and took office on January 1, 2021. Bray has committed himself to economic development and job growth for Paducah and McCracken County.



5

INAUGURATION MESSAGE

6 U.S. Army Major Joe Quenga (Georgia Southern University, 2009) presented a pre-recorded message representing TAPS, the Tragedy Assistance Program for Survivors (TAPS) during coverage of President Joe Biden and Vice President Kamala Harris's inauguration on Jan. 20, 2021. The TAPS organization provides comfort, care and resources to all those grieving the death of a military loved one. Since 1994, TAPS has provided comfort and hope 24/7 through a national peer support network and connection to grief resources, all at no cost to surviving families and loved ones. Read more at deltastudies.org/delt-stories.

AUBURN UNIVERSITY AWARD

7 Left: Stuart Miller (LaGrange College, 2007) was recognized with the President's Outstanding Collaborative Units Award at Auburn University where he serves as coordinator of academic insight. Previously, Stuart served as Assistant Dean of Students at Young Harris College, in Georgia. He is a two-time graduate of LaGrange College, located in LaGrange, Ga., having earned a Bachelor of Arts in history and a Master of Arts in teaching.



6

APPHARVEST BECOMES PUBLIC AGTECH COMPANY

Jonathan Webb (University of Kentucky, 2007) is CEO of AppHarvest, a leading AgTech company building and operating some of the country's largest high-tech indoor farms to sustainably grow affordable, nutritious, chemical pesticide-free non-GMO fruits and vegetables at scale using 90 percent less water than traditional open-field agriculture and 100 percent recycled rainwater. AppHarvest and Novus Capital Corp., a publicly traded special purpose acquisition company, announced in February that they have completed their business combination. The resulting company is named AppHarvest, Inc. and its common stock and warrants will commence trading on Nasdaq under the new ticker symbols "APPH" and "APPHW." The combined company is led by Webb, AppHarvest's founder and CEO.

THE BEST STORYTELLER IN TEXAS

Kent Hance (Texas Tech University, 1965) launched a new podcast, "Kent Hance: The Best Storyteller in Texas," where he shares the most colorful stories from his life as a lawyer, a U.S. Congressman and a university chancellor,



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along with some hilarious anecdotes about growing up in a small, west Texas town. The sixth episode features the very first guest on the show, former chairman and CEO of General Motors and AT&T Ed Whitacre (Texas Tech University, 1964). Hance and Whitacre have been buddies since their college days, which makes this conversation extra special. Read more at delts.org/delt-stories.

DEFENSE MERITORIOUS SERVICE MEDAL

8 Navy Cmdr. Joseph H. Peth was awarded the Defense Meritorious Service Medal for his outstanding achievements as DLA Distribution Bahrain commander from June 2019 to December 2020, in support of Operations Freedom's Sentinel and Inherent Resolve. During this period, Peth's extraordinary leadership and exceptional creativity resulted in substantial contributions to the readiness of United States Armed Forces. He effectively led a cohesive and multi-functional workforce of 83 logistics professionals across multiple locations and successfully expanded the theater's only enterprise forward-positioned stock to 20,400-line items valued at \$132 million. Peth's efforts provided an

agile distribution network that delivered effective and efficient solutions that maximized mission readiness, extended operational reach and sustained force lethality to all service components operating in the United States Central Command area of responsibility. His superlative focus and direction helped execute the Trans-Arabian Network transportation contract, moving more than 3,300 tons of warfighter mission-critical requirements valued at more than \$29 million.

MVB FINANCIAL CORP. BOARD CHAIRMAN

W. Marston "Marty" Becker (West Virginia University, 1974) was appointed to the board of MVB Financial Corp. He has 35 years of experience including CEO and chairman leadership positions in insurance, reinsurance and insurance brokerage organizations in the U.S. and internationally, as well as insurance-related private equity, advisory and investment banking roles. He is chairman of the board of QBE Insurance Group and serves on a variety of corporate boards in the financial services, manufacturing and non-profit sectors. He has been named to the West Virginia University Academy



of Distinguished Alumni and the West Virginia Business Hall of Fame, received the Leading CPA in business designation of the West Virginia Society of CPAs, Delta Tau Delta's Alumni Achievement Award and the 2019 Spirit of the Valley award for community service in Charleston, W. Va.

U.S. ARMY LIEUTENANT COLONEL

Jonathan Judy (University of Georgia, 2004) was promoted from U.S. Army Major to U.S. Army Lieutenant Colonel on March 1, 2021. He has served 17 years as an active duty Army officer. In June he started a new position with the Army Rapid Capabilities and Critical Technology Office which executes rapid prototyping and initial equipping of strategically important capabilities to meet commanders' warfighting needs, consistent with the Army's modernization priorities.

RUSSELL HONORED WITH EVIN C. VARNER, JR. FRATERNAL COMMUNICATIONS AWARD

9 During its 98th Awards Program on April 30, 2021, the Fraternity Communications Association (FCA) announced the Evin C. Varner, Jr. Award



recipient for 2021 as Delta Tau Delta's Jim Russell (Purdue University, 1975).

The Varner Award recognizes those who, over several years, have communicated the meaning of "fraternity" through working for a fraternal organization and who have demonstrated sincere and credible leadership and service to Greek-letter organizations.

The award is named for Evin Varner, Grand Senior President of Alpha Sigma Phi Fraternity and President of the College Fraternity Editors Association (CFEA), now the Fraternity Communications Association (FCA).

"With surprise and heartfelt thanks, I accept the Varner Award with humble appreciation. It truly is a wonderful honor to be recognized by the good souls of the Greek movement who day by day craft the communications message that speaks to the fraternal ideals we so proudly embrace. Thank you.," Russell said. "While my 17 years on the Delta Tau Delta staff were spent in the executive director's chair, be assured I always considered myself a storyteller and professional communicator first and foremost."

Russell was the sixth man to hold the title of executive vice president for Delta

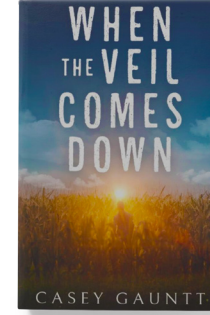
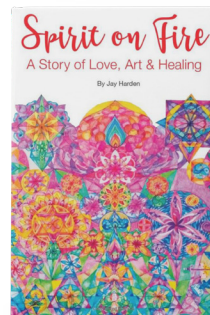
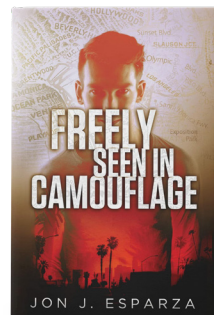
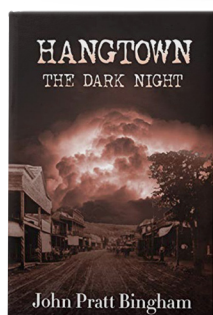
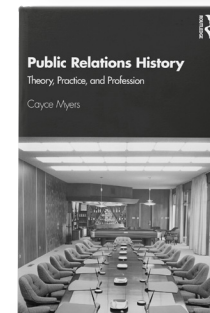
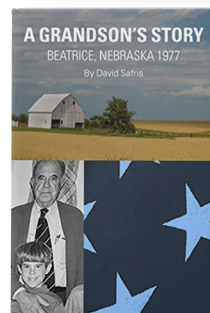
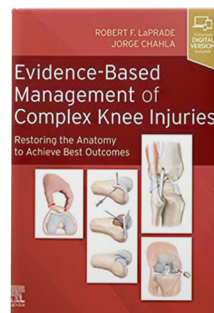
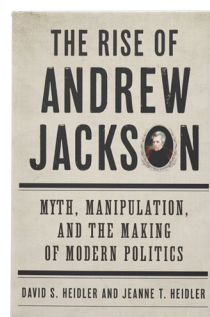
Tau Delta. He followed Hugh Shields (1931-1965), Al Sheriff (1965-1982), Gale Wilkerson (1982-1989), Ken File (1989-1996) and Duane Wimer (1996-2001).

In his early career, Russell spent 17 years as a sportswriter for three Indiana newspapers, with 13 of those years with the *Indianapolis News*, the evening news-paper published for 130 years through 1999. (Before the closing of the *Indianapolis News*, there had been a partial merging of staff with *The Indianapolis Star*). In 1994, Russell took over the position of sports information director for the Indiana High School Athletic Association, where he remained until 2001.

Russell is the second member of Delta Tau Delta recognized with the Fraternity Communications Association's Varner Award. FCA honored Jay Langhammer (Texas Christian University, 1966) with the award 2014. ▲

Help the Fraternity tell stories of each member's journey as he makes a positive impact on the world. Share news with Rainbow@delts.org. Be sure to include the who, what, why, where and when as well as photos and links to any additional news coverage.

BOOKS BY BROTHERS



The Ride of Andrew Jackson, Myth Manipulation and the Making of Modern Politics

David S. Heidler (Auburn University, 1978) and Jeanne T. Heidler

You What?! Humorous Stories, Cautionary Tales, and Unexpected Insights About a Career in Medicine

John Chase, MD (Iowa State University, 1977)

My Friend Zeus

Philip Ramsey (Georgia Institute of Technology, 1963)

Evidence-Based Management of Complex Knee Injuries, The Knee Injury Bible, and The Menisci

Rob LaPrade, MD, PhD (University of Maine, 1981)

A Grandson's Story, Beatrice Nebraska 1977

David Sefris (Iowa State University, 1989)

Public Relations History: Theory, Practice and Profession

Cayce Myers (Emory University, 2004)

Hangtown, The Dark Night

John Pratt Bingham (Willamette University, 1967)

Freely Seen in Camouflage

Jon Esparza (University of Southern California, 1971)

Spirit on Fire

John H. (Jay) Harden, Jr. (University of Georgia, 1967)

When the Veil Comes Down

Casey Gauntt (University of Southern California, 1972)

Are you an author?

Send information about your book to rainbow@delts.org.

CHAPTER ETERNAL

Delta Tau Delta Fraternity received the following Chapter Eternal notices at the Central Office between Nov. 1, 2020 and April 30, 2021. Call 317-284-0203 or email Rainbow@delts.org to notify the Fraternity's Central Office of a member who has entered the Chapter Eternal.

ALPHA

Allegheny College

Arthur R. Martin, 1941
Richard Davis, 1949

BETA

Ohio University

Robert L. Williams, 1947
Peter Winter, 1955
Ronald E. Punkar, 1956
Walter F. Manske, 1957
Richard T. Lewis, 1960
James Weeks, Jr., 1960
Christian F. DeLisio, 2008

GAMMA

Washington & Jefferson College

Alfred C. Long, 1946
Michael N. Matzko, 1962
William D. Shaw, 1962
Charles Newell, II, 1969

DELTA

University of Michigan

James Z. McClune, II, 1955

EPSILON

Albion College

Paul S. Deller, 1949
Donald E. Shely, 1949
Keith D. Engstrom, 1951
Joe B. Munk, 1956
Michael G. Adam, 1979

ZETA

Case Western Reserve Univ.

Joseph L. Plew, 1959

IOTA

Michigan State University

Carl Nestor, 1950
Darold F. McCalla, 1958
Douglas Wagner, 1961

KAPPA

Hillsdale College

Robert Peterson, 1969

MU

Ohio Wesleyan University

R. Bard Battelle, 1949
Allen Theis, 1950
James L. McDermott, 1951
Bruce D. Homfeldt, 1956
David J. Yoder, 1959
Scott L. Sattler, 1968

NU

Lafayette College

Edward W. France, 1948

Charles D. Updegrove, 1949

William E. Seaman, Jr., 1951

Joseph W. Drosdick, 1955

Donald G. Kress, 1958

Richard H. Beck, 1960

Stanley F. Novaco, 1961

Harold E. Meeker, 1972

Domenick A. Colangelo, Jr., 1978

OMICRON

University of Iowa

Jerald E. Chiles, 1960
J. Paul Marston, 1963
David R. Pate, 1972

RHO

Stevens Institute of Technology

Edward W. Wittke, Jr., 1945
Harry R. Ricci, Jr., 1954
Edwin J. Goodwin, III, 1973

TAU

Pennsylvania State University

Norman L. Williamson, 1957

PHI

Washington and Lee University

Roger H. Mudd, 1950

CHI

Kenyon College

Randolph D. Bucey, 1950
Samuel S. Althans, 2016

OMEGA

University of Pennsylvania

John F. Fant, Jr., 1948
Frank C. Sheppard, 1951
John L. Bidwell, 1954
Thomas F. Whayne, Jr., 1959
William A. Segraves, 1960

BETA ALPHA

Indiana University

J. Thomas Rafferty, 1950
W. Robert Leonard, 1954
Thomas V. Doty, 1960
Clark L. Snyder, 1969
Thomas K. Gabe, 1972

BETA BETA

DePauw University

Neal L. Creswell, 1950
Ralph A. Berg, 1951
C. Richard Cross, 1959

BETA GAMMA

Univ. of Wisconsin-Madison

Melvin G. Nelson, 1951

BETA DELTA

University of Georgia

Kenneth F. Sapp, Jr., 1949
Wilfred L. Inglett, Jr., 1957
David N. Vaughan, Jr., 1957
Lee Wright, 1985

BETA EPSILON

Emory University

Donald Dietrichs, 1947
Phillip R. Certain, 1964
Clisby H. Krell, Jr., 1964
John Disher, 1965
H. Edward Moran, Jr., 1969

BETA ZETA

Butler University

Paul E. Bevelhimer, 1951
Gordon P. Klawitter, 1967
Warren S. Harling, 1983

BETA ETA

University of Minnesota

David B. Kollitz, 1959
Leonard D. MacKinnon, 1973
Robert Folstad, Jr., 1983

BETA THETA

Sewanee: The University of The South

W. Landis Turner, 1962

BETA KAPPA

University of Colorado-Boulder

Richard B. Cantrell, 1951
James W. Norcross, Jr., 1951
Jack K. Anderson, 1952
John P. Burke, 1957
J. R. Woodhull, 1957
Richard P. Birmingham, 1962
William Jump, 1964

BETA LAMBDA

Lehigh University

Duncan C. Malcolm, 1952
William S. Stempfle, 1955

BETA MU

Tufts University

Frederick L. Geary, 1958
Donald Curtis, 1963
Arthur C. Buckley, Jr., 1966

BETA NU

Massachusetts Institute of Technology

William T. Wise, 1948

BETA XI

Tulane University

Frederick N. Harrison, Jr., 1950
Anthony J. Clesi, Jr., 1952

BETA OMICRON

Cornell University

Warrington W. Skelly, 1948

BETA PI

Northwestern University

Howard H. Kuiper, 1956
David A. Smart, 1965

BETA RHO

Stanford University

Edwin S. Tanner, 1954
G. Kenneth Brown, Jr., 1955

BETA TAU

University of Nebraska-Lincoln

Charles W. Apgar, 1949
Robert W. Hasebroock, 1954
David C. Olson, 1955
George W. Regan, 1955
James W. Jones, 1959
George T. Simmons, III, 1962

BETA UPSILON

University of Illinois at Urbana-Champaign

Daniel C. Melrose, 1946
Russell M. Young, 1971
Eugene Smith, 1987
Matthew E. Sokolowski, 1989

BETA PHI

The Ohio State University

William H. McOwen, 1948
Don Kindler, 1955
James A. Johnson, 1959
Michael E. Banta, 1969
Samuel S. Calhoon, 1971
Robert Hayes, 1982
Craig Travers, 1984

BETA PSI

Wabash College

Warren C. Moffett, 1953
Robert L. Reinke, 1955
Edward Garrigan, 1968
James C. Swayzee, 1970
John Gastineau, 1973
Russell Milligan, 1986

BETA OMEGA

Univ. of California-Berkeley

Melvin D. Long, II, 1979
Eric H. Lenz, 1980

GAMMA BETA**Illinois Institute of Technology**Henry J. Zoubek, 1955
Gregory A. Hansen, 1982**GAMMA GAMMA****Dartmouth College**Douglas N. Archibald, 1955
Robert R. Slater, 1956**GAMMA DELTA****West Virginia University**Charles M. Jackson, 1955
David L. Grimes, 1957
C. Adrian Nestor, 1957
Thomas A. Yost, 1959
Charles E. King, Jr., 1970**GAMMA ZETA****Wesleyan University**

William D. Young, 1951

GAMMA ETA**The George Washington University**Charles H. Clark, 1954
Larry W. Self, 1968**GAMMA THETA****Baker University**Thomas H. McGlumphy, 1953
George R. Schrader, 1953
Darrell W. Odell, 1968**GAMMA IOTA****University of Texas at Austin**Frank H. Sherwood, 1948
Max Werkenthin, Jr., 1950
W. Ramsey Clark, 1951
Murph N. Thorp, Jr., 1953
James Pope, 1956
Peter M. Lowry, 1963
Donald M. Harris, 1983**GAMMA KAPPA****University of Missouri**Maurice F. Lytle, Jr., 1953
James M. Jenkins, 1955
Henry W. Pilgram, 1955
John R. Lewis, 1956
David L. Shelburne, 1965
James W. Gladden, 1977**GAMMA LAMBDA****Purdue University**

Charles R. McKinsey, 1949

GAMMA XI**University of Cincinnati**John B. Todd, 1949
Ted A. Gecks, 1961
Frederic R. Schatz, 1967
Alan K. Fields, 1971**GAMMA OMICRON****Syracuse University**Gordon H. Bradbury, 1953
Lawrence C. Conway, 1968**GAMMA PI****Iowa State University**Edward C. Laberge, 1951
Duane E. Craft, 1954
James E. Berry, 1978
Douglas S. Larson, 1978**GAMMA RHO****University of Oregon**

Alan D. Dale, 1956

GAMMA SIGMA**University of Pittsburgh**Robert E. Gregory, 1941
Roland C. Bostrom, 1946
Ollie E. Southard, 1946
Frank D. Amato, 1947
Richard Hazley, 1948James V. Dowd, 1949
Chandler Ketchum, 1949
Casimir Zera, 1949
James J. Neil, Jr., 1950
Elwood K. Paul, Jr., 1952
James Keagle, 1953
Charles W. Etter, 1955
James D. English, 1956
John R. Goodman, 1961
Paul Amedick, 1964
James H. Wallace, III, 1965**GAMMA TAU****University of Kansas**Dorwin F. Lamkin, 1946
Jack S. Kirsch, 1947
Richard I. Comstock, 1955
William R. Zagar, 1961
Neil F. Wood, 1964
H. Wayne Powers, 1970
John T. Benson, II, 1980**GAMMA UPSILON****Miami University**Ignatius J. Sanna, 1949
Richard Sistek, 1952
Thomas R. Williams, 1952
Zach Wilson, 2017**GAMMA CHI****Kansas State University**

John C. Arford, 1960

GAMMA PSI**Georgia Institute of Technology**John I. Bell, Jr., 1951
Robert S. Riley, 1956
William C. Davidson, 1957
J. Gordon Clayton, 1962
James L. Harberson, 1966
Richard P. Nelson, 2015**DELTA ALPHA****University of Oklahoma**Jack D. Spencer, 1950
John R. Anderson, 1951
Ralph L. McLaury, 1964
John C. MacKey, 1966**DELTA GAMMA****University of South Dakota**Walter J. Hooker, 1952
Duane L. Brunick, 1953
Leon J. Vander Linden, 1960
Paul E. Sundberg, 1968
Theodore W. Vogel, III, 1971**DELTA DELTA****University of Tennessee-Knoxville**Carlton B. Cook, Jr., 1949
John Bays, Jr., 1972**DELTA EPSILON****University of Kentucky**Gus M. Kalos, 1954
William C. Kempster, 1957
Benjamin M. Darnaby, 1959
James Hacker, 1959
Lynn W. Parrish, 1999**DELTA ZETA****University of Florida**James M. Bryant, 1957
John C. Allison, 1969**DELTA ETA****University of Alabama**

Oscar Lillienstern, III, 1965

DELTA THETA**University of Toronto**

John W. Cannon, 1968



JIM BOWERSOX
(University of Southern California, 1951)

Cited to the Distinguished Service Chapter in 2003, Bowersox embodied the ideal of life-long service, loyalty and love. After providing faithful service as a chapter advisor and division vice president, he assumed the presidency of the Western Pacific Division. He served vigorously and with distinction as a passionate advocate for the undergraduates in his

care. He exemplifies a life committed to the achievement of excellence. The Western Pacific Division's Award for Outstanding Alumni Advising is named for Bowersox.

"Being a good Delt and a good citizen is almost synonymous. The mission statement, 'Committed to Lives of Excellence,' encourages people to look beyond narrow horizons and learn what one can do to be of value to self, country and fellow man," Bowersox told *The Rainbow* in 2012.

DELTA IOTA

Univ. of California-Los Angeles

Chuck Stuart, Jr., 1950
Dean N. Ninteman, 1951

DELTA KAPPA

Duke University

Donald F. Noe, 1962
Alvin H. Mayo, Jr., 1968

DELTA LAMBDA

Oregon State University

John F. Schomaker, 1949
Raymond G. Larson, 1950
Robert A. Christy, 1952
Ralph W. Holland, 1957
William B. Merrill, 1959
John W. Moore, 1964

DELTA MU

University of Idaho

Carlyle W. Briggs, 1943
Sherman D. Kirk, 1952
William T. Marks, 1952
Daniel K. Wilson, 1952
Bob Zimmerman, 1952
Arthur T. Bergerud, 1953
Elroy D. Brandt, 1953
Donald F. Hartman, 1953
Charles W. Duffy, Jr., 1954
Joseph R. Jesseph, 1956
H. Roger Mc Pike, 1956
Harold J. Crowson, 1959
John O. Fitzgerald, 1961
David Watkins, 1975
Mark W. Bennett, 1985

DELTA NU

Lawrence University

Richard C. Kreml, 1951

DELTA XI

University of North Dakota

Glenn L. Muir, 1957
Richard P. Platts, 1961
Thomas L. Anderson, 1979

DELTA OMICRON

Westminster College

Earl L. O'Rourke, Jr., 1951
William P. Dooley, 1959
David J. Edwards, 1965
Michael Britt, 1978

DELTA PI

Univ. of Southern California

Alanson A. Mason, 1947
James E. Goerz, 1948
Edward A. Nahigan, 1948
Roy S. McLeod, 1949
James H. Bowersox, 1951
Thomas W. Denney, 1962

DELTA RHO

Whitman College

Thomas P. Kelly, Jr., 1965

DELTA SIGMA

Univ. of Maryland-College Park

Timothy E. Clarke, 1968

DELTA TAU

Bowling Green State University

Claire Stewart, Jr., 1950
Ross F. Smith, 1956
David B. Vandyke, 1966
Drew R. Agosti, 1990

DELTA UPSILON

University of Delaware

Robert P. Billingsley, 1950
Jack O'Day, 1962

DELTA PHI

Florida State University

Steve C. Walker, Jr., 1954

DELTA CHI

Oklahoma State University

Roy D. Kaylor, 1948
Donald F. Foresee, 1953
H. Max Hedges, 1958
Vernon Haddox, Jr., 1960
Jack T. Snoddy, 1963
James Johnson, 1964
Robert Francis, 1966
David Martin, 1967
Alan D. Ammentorp, 1982

DELTA PSI

Univ. of California-Santa

Barbara

Ronald L. Thommarson, 1962

DELTA OMEGA

Kent State University

Leon Jacobs, 1953
Thomas R. O'Donnell, 1964

EPSILON ALPHA

Auburn University

Royal E. Colson, 1961
Bruce McLain, Jr., 1978
Glade P. Taylor, 2018
Carter E. Wilson, 2023

EPSILON BETA

Texas Christian University

Donald S. Hicks, 1957
John L. Cantrell, 1959
Danny P. Fraley, 1963
Frederick M. Bandas, Jr., 1966
Layne H. Ogden, 1969
Larry J. McBryde, 1971
John J. Rymell, 1989

EPSILON DELTA

Texas Tech University

David R. Webb, 1965
Tim T. Wright, 1965
Stephen B. Wolfe, 1966

EPSILON EPSILON

University of Arizona

Charles D. Trombold, 1967



DON KRESS

(Lafayette College, 1958)

Former International President Donald G. Kress died March 15, 2021, at the age of 85.

Kress was elected as Eastern Division president in 1967. During his term, the Karnea was held in his hometown, New York City. He served as the Karnea Chairman for the 1968 Karnea—a Karnea with deep historical significance and again joined the Arch Chapter in 1974 when he was elected international treasurer. After two terms as international treasurer, he served four years as international vice president, two as international vice president and finally was elected the 37th international president in 1984 at the Columbus, Ohio Karnea.

Following his service on the Arch Chapter, Kress was an advisor for Nu Chapter at Lafayette College and volunteered with chapters at Stevens Institute of Technology and the University of Tennessee. He served on the board of the Delta Tau Delta Educational Foundation beginning in 1984 and he remained involved until 2014, when he became a Life Director. He was cited to the Distinguished Service Chapter in 1986.

Kress is survived by a son, Donald Brian, a daughter, Catherine Mary, a granddaughter, his beloved nieces, nephews, grandnieces, grandnephews and countless extended family members and friends from all over the world.

EPSILON ZETA

Sam Houston State University
Richard D. Morgan, 1965

EPSILON ETA

Texas A&M University-Commerce

Philip H. Moore, 1964
Patrick T. McGuffey, 1986

EPSILON MU

Ball State University

John L. Warmack, Jr., 1978
Eric C. Shetler, 2018

EPSILON XI

Western Kentucky University

Michael L. Karnes, 1990
Scott E. Bolt, 1996

EPSILON RHO

University of Texas-Arlington
Fred H. Meier, III, 1971

EPSILON UPSILON

Marietta College

Xan Smith, 1993

EPSILON PHI

Southeastern Louisiana University

Dennis E. Calkins, 1972
Alfred J. Delaup, 1977
Matthew J. Guillot, 2017

ZETA ALPHA

Marquette University

Thomas P. Lyons, 1976

ZETA IOTA

University of West Florida

John B. Day, 1972
Lloyd S. Fowler, 1986

ZETA LAMBDA

Western Illinois University

Dean M. Cannon, 1978

THETA DELTA

Baylor University

Zollie C. Steakley, 1999

THETA ZETA

University of San Diego

Gregory S. Kuzniewski, Jr., 1992

THETA KAPPA

Univ. of Nebraska at Kearney

Kevin A. Watson, 2007

THETA LAMBDA

University of California-Riverside

Matthew P. Edmondson, 1997
Travis T. Montavon, 2009

THETA CHI

Muhlenberg College

Dylan I. Gleason, 2021

IOTA NU

Florida Atlantic University

Keegan R. Peterson, 2010

PEG SHERIFF

Margaret “Peg” Edwards Sheriff died July, 27, 2020, in Greenville, S.C. at the age of 91. She was married to the late Alfred P. Sheriff, III (Washington & Jefferson College, 1949) who served as executive vice president of the Fraternity for 17 years and was the founding president of the Delt Foundation. Peg attended Butler University and was a kindergarten teacher who also taught master’s calligraphy and English as a Second Language. Her civic engagement included a symphony orchestra guild, churches, Cub Scouts and the

Indianapolis Boys Club. She was a devoted sweetheart to Delta Tau Delta Fraternity.

Peg enjoyed playing bridge, golfing, calligraphy and traveling. She loved her friends and family, and her home was always welcoming for a meal or friendship.

She is survived by her children Richard (Karen), Thomas (Suzanne), Nancy and daughter-in-law Ellen (Joe) as well as eight grandchildren and 13 great grandchildren. She was preceded in death by husband Alfred, brother Ernest “Bud,” son David and a grandson.

**DONALD KINDLER**

(Ohio State University, 1955)

Former Northern Division President Don Kindler, 88, died on May 7, 2021. He and his twin brother, Jack, both joined Beta Phi Chapter after high school, but Don entered the U.S. Army prior to college graduation and graduated after Jack. Don served as the chapter advisor for Wittenberg University and Jack served as the Delt advisor for Wright State University. Both Don and Jack were cited to the Distinguished Service

Chapter in 2008.

Don worked for Reynolds Metals Company and served in various Christian ministries, for the American Veterans and Aladdin Shrine of Columbus, Ohio. He was the husband of Carol K. Kindler, father of daughter Beth, and son Douglas as well as a beloved grandfather. He is also survived by his brother, Jack Kindler; three nieces and four nephews. In addition to his parents, Don was preceded in death by his sister and a nephew. Share memories or condolences at www.schoedinger.com.



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ATTENTION PARENTS: While your son is in college, his magazine is sent to his home address. We hope you enjoy reading it. If he is no longer in college and is not living at home, please send his new address to the Delta Tau Delta Central Office via email at addresschange@delts.org.

THANK YOU

FOR ANOTHER RECORD-BREAKING DAY OF GIVING!

We credit our success to you and the many donors who helped achieve a record-setting Delt Day of Giving! Thank you for celebrating the Delt Foundation's 40th anniversary by making a gift.

\$280,000

RAISED FROM 489 GIFTS

113 CHAPTERS
PARTICIPATED

129 FIRST-TIME
DONORS

Your support means the Delt Foundation can continue to meet the needs of young Delts, our chapters and the Fraternity in a rapidly changing world. Simply put, your contribution means the Delt Foundation can provide funds that enhance the Delt experience, enable our members to strive for excellence and ensure educational development.



DELTA TAU DELTA
FRATERNITY & FOUNDATION