

DELTA TAU DELTA FRATERNITY | FALL 2016

KARNEA

A SPECIAL RAINBOW PUBLICATION



DELTA TAU DELTA



DISCOVER
TRANSFORM
DREAM

KARNEA

A night-time photograph of the St. Louis skyline, featuring the Gateway Arch as the central focus. The arch is illuminated and its reflection is visible in the water in the foreground. The city lights and the Missouri State Capitol dome are also visible in the background.

ST. LOUIS KARNEA

AUGUST 1-5, 2018

HYATT ST. LOUIS AT THE ARCH

#KARNEA18

KARNEA

A SPECIAL RAINBOW PUBLICATION

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VIEW PAST ISSUES OF THE RAINBOW

Click to view past issues of The Rainbow. Look for the winter issue at the end of the year.

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Delta Tau Delta is a proud member of the Fraternity Communications Association



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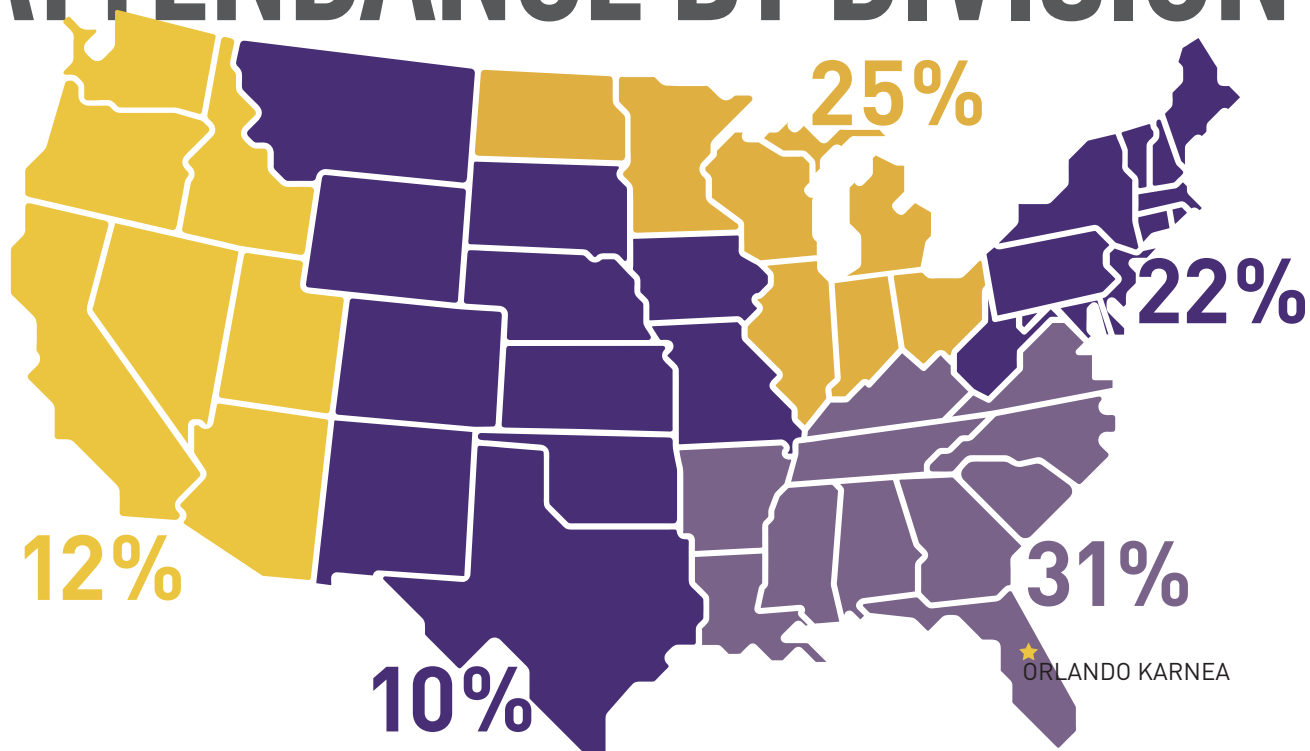
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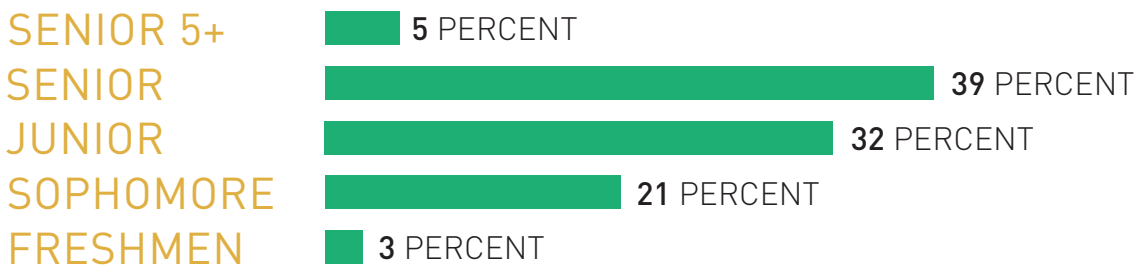


TOTAL NUMBER
OF UNDERGRADS
AND ALUMNI

603

406 UNDERGRADUATES & 197 ALUMNI

UNDERGRADUATE ATTENDANCE BY CLASS



KARNEA RATING

92%

UNDERGRADUATES RATED
KARNEA AS **EXCELLENT**

82%

OF ALUMNI RATED
KARNEA AS **EXCELLENT**

73

PERCENT OF UNDERGRAD
ATTENDEES WERE
CHAPTER OFFICERS

55

PERCENT OF ALUMNI
ATTENDEES SAID THEY
HAVE ATTENDED FIVE OR
MORE KARNEAS

96

PERCENT OF ATTENDEES
LEARNED SOMETHING
NEW AT KARNEA

JDRF IMPROVING
LIVES.
CURING
TYPE 1
DIABETES.

KARNEA WALK

166 PARTICIPANTS RAISED

\$5,227



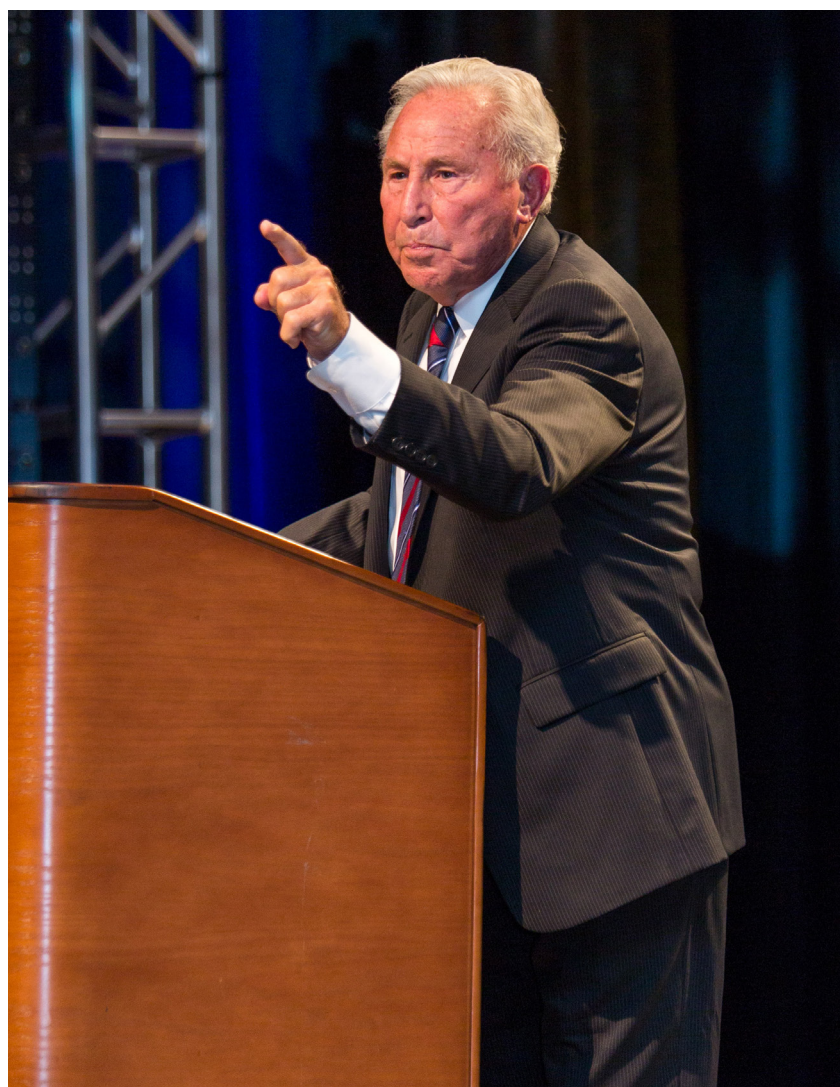
LEE CORSO KICKS OFF KARNEA

On Wednesday, August 3, Lee Corso joined the Greatest of All Delt Events in Orlando, Fla. to share his experience in striving for excellence, not success. Corso's talk was sponsored by the Delta Tau Delta Educational Foundation.

Lee Corso, one of college football's most knowledgeable, opinionated and entertaining analysts, is a key member of ESPN's college football production team. Corso joined ESPN in 1987 after 28 years of football coaching experience at the college and professional levels including 17 seasons as a head coach. He serves as a game analyst for Thursday night telecasts and as a studio analyst for College GameDay and the halftime and scoreboard shows.

In addition to Corso's keynote speech, several guest speakers shared messages to guide undergraduates and alumni in their quest to discover, transform and dream.

Learn about a few of the programs on pages 5 and 6.



Think Inside the Box: How to Make Great Decisions as a Leader

Erin Fischer, owner and CEO of The Leadership and Training Studio, gave participants a chance to learn how experts make tough decisions with less stress and more confidence. Fischer addressed what experts call the phenomenon of “analysis paralysis.” That’s the feeling when you are sitting in a meeting or making

a monumental decision for your organization and you feel stuck, frustrated and even overwhelmed. Fischer talked about how to make the right decision between two or three choices that seem to have an equally long list of pros and cons and how to justify your decision and move past the paralysis into strategic thinking.



Command the Room

Krystal Clark, director for the Office of Student Leadership Development at Vanderbilt University, helped participants learn to create a plan for delivering the right message at the right time. She talked through the value of behind the scenes preparations and the importance of the very first

thing you say to your team when sharing critical organizational information. Clark addressed how to work past the fear of creating credibility, how to answer tough questions and how to build quick connections. Her practical tips and techniques position a presenter for success every time.





The Future of Fraternities

Fraternity is at a turning point—a critical moment. To thrive today and beyond, fraternal culture must evolve. Through extraordinary interfraternity collaboration, in the fall of 2015, Delta Tau Delta and 70 other men's fraternities came together to chart a bold course for the future. Their work resulted in sweeping changes to the North-American Interfraternity Conference (NIC) aimed at improving campus fraternity communities. In this session NIC President and CEO Judson Horras explored why this transformational change is crucial.

Learn more about the goals, strategies and plans of NIC 2.0 in the winter issue of *The Rainbow*.

What Disney Can Teach Us About Fraternity Growth

Vince Fabra, education and training director for Phired Up, gave insight on what makes Disney one of the most beloved companies in the world. It is not the amusement parks, the characters like Mickey and Goofy, or the classic movies we all watched as kids. Disney has built a worldwide fan base of millions of people because their singular focus is to create the “Disney Experience.” From the executives to the individual in the mouse costume, every person with the company is aware of the goal; create a magical, world-class experience for all of their guests.



DELT Talks



Ryan Weber kicked off the first DELT Talk at the Orlando Karnea presenting his talk "Do you have the skills to pay the bills?" Weber shared insight on how employers are struggling to find key people to fill roles that require certain skills.



Jeff Pelletier

DELT Talks were devoted to sharing ideas and stories in the form of short, powerful talks to spark conversations and connections through life experiences and brotherhood. This TED-style session celebrated ideas and stories in the theme of discover, transform and dream from both undergraduate and alumni brothers.

DO YOU HAVE THE SKILLS TO PAY THE BILLS? BY RYAN WEBER

As president of the KC Tech Council, Ryan Weber (Kansas State University, 2005) has worked with hundreds of tech employers who face a common foe, the skills gap. Employers are preparing for a coming jobs war but candidates and future workers are unprepared. Weber shared insight on how employers are struggling to find key people to fill roles that require certain skills.

DEFINE YOUR PURPOSE, HOLD THE PASSION BY JEFF PELLETIER

Jeff Pelletier (Ohio State University, 1994) presented three key questions to discover what you are meant to be doing in life. His talk drove members to think beyond the "follow your passion" advice and avoid a potentially misguided journey.

CONTROL YOUR NARRATIVE

BY JAKE SHAPIRO

Jake Shapiro (University of Maryland, 2018) talked about overcoming adversity to create a diverse, unique fraternity and examined the real world meaning of the Delt creed. Shapiro's colony has been through a two-year transformation. "The understanding of, and dreams for our chapter have transformed drastically," he said. They learned more about what it means to be in a fraternity and what it means to be a Delt. As a result, relationships within the colony have grown and they have discovered the value of diversity and non-traditional approaches to fraternity life.



BEHAVIOR-SPECIFIC PRAISE

BY DAVID ROYER

David Royer (Chapman University, 2001) worked through the advantages of behavior-specific praise in building better men. He explained how to transform a workplace, a chapter or home life from being negative, reactive and consequence-based, to being positive, proactive and prevention-based by setting clear expectations and using behavior-specific praise.



THE PRICE IS DELT

BY KEVIN SNYDER

Kevin Snyder (UNC-Wilmington, 1998) explained two types of dreams—the ones we have when we're asleep and the conscious ones we have when we are awake. Although the subconscious mind has no limitations, a report indicates that 73 percent of Americans feel living their dream is not possible. Snyder, an author and motivational speaker, shared how he is living proof that living a dream can be made a reality with passion and perseverance. What started off as a silly dream to meet Bob Barker and be on the game show, The Price is Right, became a healthy obsession that transformed his life and career. Snyder's advice for the best way to do something for the first time is to just start doing it.





JDRF KARNEA WALK



In Orlando, undergraduates, alumni and guests joined together to take steps to help JDRF remove the impact of type 1 diabetes (T1D) from people's lives. A total of \$5,227 was raised in support of JDRF. Participants walked a path around the Hyatt Regency Grand Cypress early on Friday morning, August 5. Runners tackled their morning run and walkers enjoyed meeting new friends and sharing conversations on the path.

All those who joined the DTD Karnea JDRF Team made a donation to help fund critical T1D research to create a world without T1D. JDRF is the only global organization with a strategic research plan to fight

T1D. Every dollar JDRF is able to direct toward research comes from donors like those who ran or walked.

The challenge—to raise money and T1D awareness with JDRF—is modest compared to the daily challenges of life with T1D, which involves a 24/7, unrelenting cycle of blood sugar testing and insulin injections to manage the disease. This was the third time Delta Tau Delta held a JDRF walk in conjunction with Karnea and with 166 participants it was the largest in terms of participants as well as funds raised. If you were unable to be in Orlando and want to support JDRF, visit <http://bit.ly/karneawalk>



WHEN THE SMALLEST PERSON IN THE ROOM IS THE **MOST** **POWERFUL**



Gabby Swart is a nine-year-old from Orlando, Fla. who was diagnosed with type 1 diabetes almost three years ago. Two weeks before she was a guest of Karnea, Gabby was in the national spotlight when a story went viral about a Southwest Airlines flight attendant going the extra mile to comfort her during a flight. Gabby experienced extreme anxiety following turbulence and then faced a double whammy when her blood sugar began to crash from stress. The flight attendant sat with her, talked with her and calmed her and provided juice when her sugar tabs didn't bring her back to normal range.

And yet, in a room filled with more than 600 alumni and undergraduates Gabby strode confidently to the stage, climbed a step up to the podium and shared her own powerful story of living with type 1 diabetes and the influence of JDRF in her life.

Hi my name is Gabrielle Swart, but my friends call me Gabby. I'm nine years old. I was diagnosed with type 1 diabetes when I was seven years old on January 27, 2014.

Some people think you can prevent or cure type 1 diabetes, but you cannot. Type 1 diabetes is an autoimmune disease that causes the pancreas to stop making insulin. It is not caused by poor diet or lack of exercise. It cannot be prevented and as of today there is no cure.

When I was diagnosed over two and half years ago, I was very sick. I was in the first grade and my teacher would tell my parents that I was tired all the time and my stomach

hurt a lot. For weeks I would fall asleep at my desk and take naps when I came home. I was thirsty all the time and had to use the bathroom a lot.

My mom thought I maybe had an infection and took me to the doctor. They tested my blood sugar by pricking my finger and it was so high the meter could not read it and it just said "high." They rushed me over to the children's hospital where we found out my blood sugar was over 900!

My mom cried and my dad was scared. Our nurse began to tell us what type 1 diabetes was and what my life was going to look like. She said that I would need to take

insulin all day every day for the rest of my life. For the first six months my parents had to give me shots. Then right before second grade started I got a pump! Life is so much better on the pump! I went from five to six shots a day to one shot every two to three days. Shots are scary. I use to cry a lot and one time I even hid in my dad's closet.

Then there's checking my blood sugar which requires pricking my fingers. I have to do this 10-12 times a day. My parents even have to do this in the middle of the night because type 1 diabetes never sleeps. So far in my not quite three years since diagnosis I have pricked my fingers over 10,000 times

and received over 2,000 shots.

I know it sounds crazy, but its true! Unfortunately type 1 is much more complicated than just giving shots. In order to know how much insulin I need I have to measure all my food and count all my carbs. It takes a lot of work and many times no matter how hard we work at it my blood sugar will go too high or too low and this can be very dangerous for me. Of course none of this stops me from living my life! I do gymnastics, play piano, swim, lead kids worship at my church and play with my two little sisters. I even had a solo in my church's Christmas program. Everything just takes a little more work. I pray all the time that there will one day be a cure.

That's why I'm a part of JDRF. They work tirelessly raising money that funds research

focused on finding a cure. They also know that while a cure might not be tomorrow, it is so important to work hard at improving technology that makes controlling this disease easier.

I currently wear a CGM or continuous glucose monitor that tells my parents what my blood sugar is all day long. This technology is here because JDRF helped fund the research and because of that funding just last year we were able to upgrade my monitor to one that sends my numbers into the cloud where they can be seen ANYWHERE IN THE WORLD! My PopPop in New Jersey loves to watch them!

I'm also very excited about two new things on the horizon, the artificial pancreas which would mean a lot less work for me and the encapsulation device which would set me

free of doing anything for up to two years at a time.

JDRF works hard and so do I. Every year they have a walk and my team RockStar Gabby and Her Groupies have raised almost \$12,000 in the past three years. I also do bracelet sales, garage sales and lemonade stands.

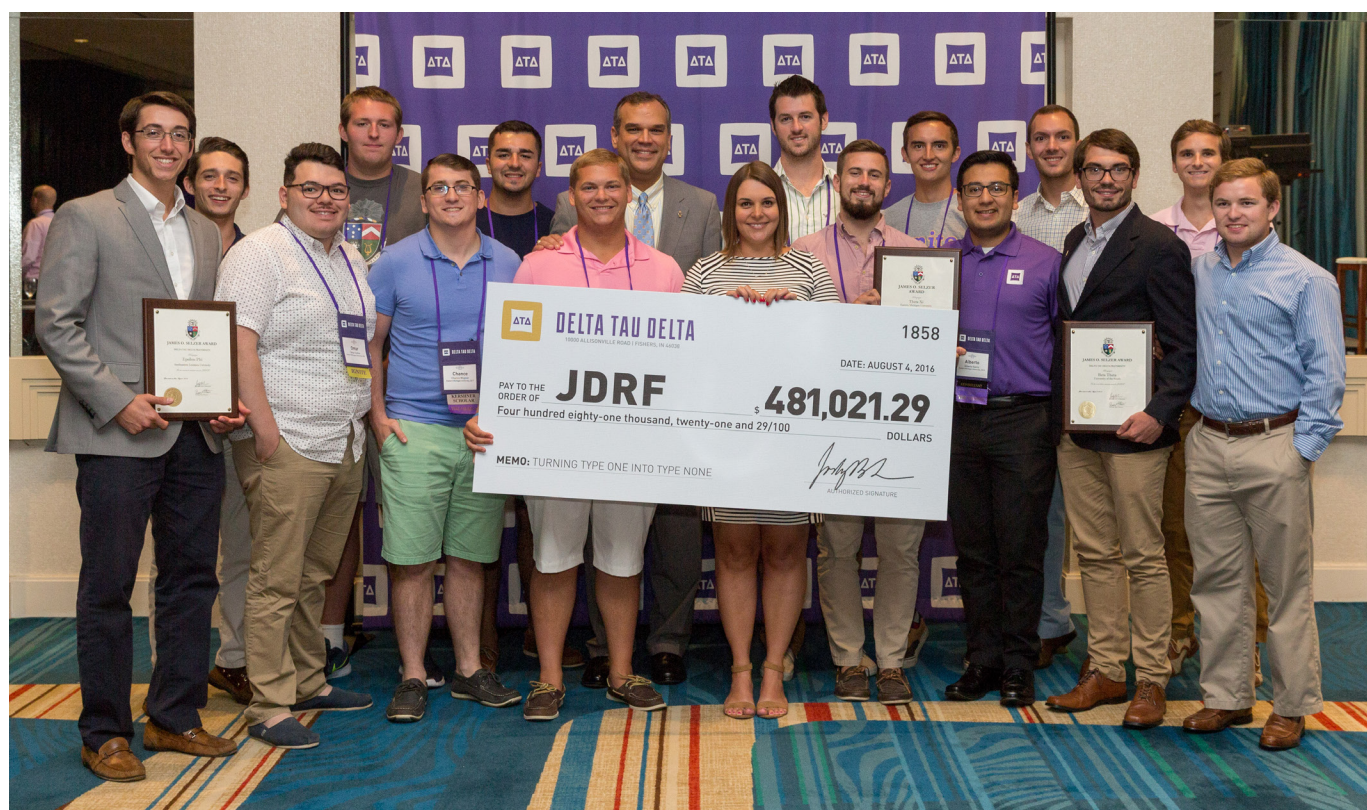
I'd like to thank Delta Tau Delta for all you have already done to help raise money each year for JDRF. It makes me so happy to have your help as we get one step closer to a cure. I hope you will continue to join me in this battle. The more money we raise the faster we will get there. I know we can do it!

How wonderful it will be when one day we can say we were a part of the cure! What a day that will be!

Thank you.

\$481K of Support for JDRF

At Karnea, Delta Tau Delta presented a check for \$481,021 to JDRF representing the total funds donated to JDRF since the New Orleans Karnea in 2014. We hope these funds continue to assist the transformative work which continues in the pursuit of making type 1, type none. Amanda O'Neill, manager of corporate development for JDRF accepted the check and shared her thanks on behalf of JDRF.





INTRODUCING YOUR NEW ARCH CHAPTER



JIM GARBODEN International President

Jim Garboden (University of Pittsburgh, 1988) the 53rd international president of the Fraternity took office on August 15, 2016. Previously, he served as vice president and second vice president and served two terms as treasurer. He was first elected to the Arch Chapter in 1999 as the Eastern Division president and re-elected in 2001. He also served as chairman of the Committee on Chapters during that period. Following a two-year hiatus, Garboden was elected to a third term as Eastern Division president in 2005 and served until his election as the Fraternity's secretary at the 2006 Indianapolis Karnea. Garboden is the owner of the Whitfield Group in Pittsburgh where he assists clients in talent acquisition and human resources issues.



STEVE PAQUETTE International Vice President

Steve Paquette (Syracuse University, 1977) was elected international vice president. Previously he served as second vice president, treasurer and secretary to the Fraternity. He also served as president of the Eastern Division from 1981-1985. He was house corporation president and chapter advisor at Gamma Omicron and has served the Fraternity as a Phonarch, member of an Alumni Supervisory Committee. Professionally, he is a senior litigation partner at Bousquet Holstein PLLC in Syracuse, New York where he lives with Cindy, his wife of 32 years. They have three adult daughters.



JOHN HANCOCK International Second Vice President

John Hancock (Whitman College, 1987) was elected second vice president at the Orlando Karnea in 2016. He was first elected to the Arch Chapter in 2012 as secretary and then served as treasurer from 2014-2016. Additionally, he served as a chapter consultant and the Fraternity's first director of leadership development in the early 1990s, where he helped launch the Fraternity's Leadership Academy and Adopt-a-School programs. He also served as director of membership before leaving the Central Office after seven years. For the past 19 years Hancock has worked for Junior Achievement and today is the president of Junior Achievement of Oregon. Hancock lives in Portland with his wife Roodi.



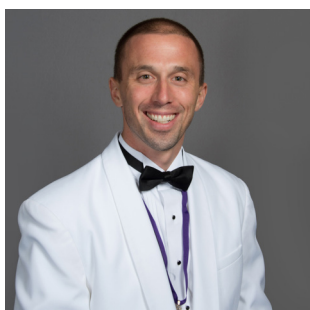
BRUCE PETERSON International Treasurer

Bruce Peterson (University of Wisconsin-Milwaukee, 1975) was elected treasurer at the Orlando Karnea in 2016. He previously served on the Arch Chapter from 2007-2011 as Northern Division president and chairman of the Committee on Chapters and was elected secretary at the New Orleans Karnea in 2014. As an alumni volunteer, Peterson has served as chapter advisor, division vice president, and house corporation president and director. He was also president of the Milwaukee Alumni Association from 1976 to 1980. Professionally, Peterson retired from SBC in November 2000 with 28 years of service. He is serving as CIO for Uline Shipping Supply Specialist in Pleasant Prairie, Wisc. Peterson resides in Crystal Lake Ill. Bruce and his wife, Jill, have two adult sons.



ROSARIO PALMIERI International Secretary

Rosario Palmieri (American University, 1999) was elected secretary of the Fraternity at the Orlando Karnea in 2016. Previously he served as the Chairman of the Arch Chapter's Corporate Governance Committee and as a division vice president for the Washington, D.C. chapters. He served as Southern Division president from 2007 to 2011. Prior to his election to the Arch Chapter, he served as chapter advisor, assistant advisor, and phonarch. Professionally, Palmieri serves as the vice president for labor, legal and regulatory policy at the National Association of Manufacturers in Washington, D.C. He previously served in the U.S. House of Representatives on the Committee on Government Reform and Committee on Small Business. Palmieri currently resides in Arlington, Va.



SCOTT HEYDT International Director of Academic Affairs

Scott A. Heydt (Moravian College, 2002) was elected director of academic affairs in 2008 and re-elected at the 2010, 2012, 2014 and 2016 Karneas. He previously served the Fraternity as a chapter leadership consultant, Eastern Division vice president of academics, summer consultant trainer, and conference/Karneia facilitator. Professionally, he is the founder and owner of RefinED Character, an educational consulting company specializing in social emotional learning for K-12 and collegiate communities. He also serves as an adjunct professor of education for Neumann University, focusing primarily on anti-bullying, teaching character through literature, and engaging student voice in the education process. He resides in Chalfont, Pa., a suburb of Philadelphia, with his wife, Monika.

These six officers join the ranks of the five ongoing division presidents, which include:

- Eastern Division President, Bryan S. Adams (Gamma Nu, University of Maine, 2007)
- Northern Division President, Mark R. Starr (Zeta, Case Western Reserve University, 1995)
- Southern Division President, Charles D. "Tiger" Edwards (Epsilon Phi, Southeastern Louisiana University, 1973)
- Western Pacific Division President, Michael R. Tankersley, Jr. (Theta Psi, College of Idaho, 2005)
- Western Plains Division President, T. Dan Loving (Delta Chi, Oklahoma State University, 1972)

Q&A

WITH ROSARIO PALMIERI

DELTA TAU DELTA'S NEWEST
ARCH CHAPTER MEMBER



Rosario Palmieri (American University, 1999) was elected secretary of the Fraternity at the Orlando Karnea in 2016. Previously he served as the chairman of the Arch Chapter's Corporate Governance Committee and as a division vice president for the Washington, D.C. chapters. He served as Southern Division president from 2007 to 2011. Prior to his election to the Arch Chapter, he served as chapter advisor, assistant advisor, and phonarch. Professionally, Palmieri serves as the vice president for labor, legal and regulatory policy at the National Association of Manufacturers in Washington, D.C.

Why did you join Delta Tau Delta? Who influenced your decision?

Two men on my campus changed my mind about what a fraternity was. I decided to take a chance on a group that promised a different path than the other fraternities – one that was focused on achievement, leadership and real brotherhood. I am forever indebted to those men who took recruitment so seriously and gave me the gift of Delta Tau Delta.

What makes you most proud to be a member of Delta Tau Delta?

I am proudest when we can see the positive difference we have made in a man's life that would not have been possible were he not a member of the Fraternity.

What motivates you as a Fraternity volunteer?

I feel an obligation to repay the gifts I've been given as a member of Delta Tau Delta.

As an early participant in our leadership experiences when I was an undergraduate, I can tell you they are second to none. I hope to give as many motivated Delts the opportunity to participate in those transformational experiences.

What does your professional job entail?

I am a lawyer/lobbyist for a trade association of manufacturers in Washington, D.C. Our mission is to help make the United States be the best place in the world to make things and to invest in by advocating for smarter legislative and regulatory policy. I enjoy sharing the stories of the thousands of small businesses working hard to create jobs and innovate in this country.

What is something you've learned through your Fraternity experience that applies to your professional life?

If you want to accomplish your goals as a chapter, every man has to row in the same direction. Gaining consensus in our chapters on important decisions requires a diverse set of skills. The ability to bring people together toward a common purpose is a necessary skill in almost any endeavor in my professional life.

How do you balance professional responsibilities with your volunteer role?

I believe in the saying, "if you want something done, give it to a busy person." Having recently completed law school part-time while working full-time, I've grown confident in my ability to manage multiple tasks and priorities. As an avid follower of David Allen's Getting Things Done, I find context-based lists and getting things out of your head and on paper are critical skills.

What advice would you offer a member who is considering a volunteer role in the Fraternity?

The most important and most fulfilling volunteer role in the Fraternity is serving as a chapter advisor. For those currently serving, thank you. For those just considering, make the time to increase your commitment to serve in such a role. Despite the challenges, I think you will find it well worth your investment.

What does serving on the Arch Chapter mean to you?

Serving on the Arch Chapter includes a profound duty to the current 10,000 undergraduate men and the next 10,000 that will come after them. Working to balance the needs of current and future Delts with sound policies and strategies is our most important work. It is an honor to follow in the footsteps of men I've admired and who have mentored me.

FRATERNITY LEGISLATION: WHAT IS CHANGING & WHY IT MATTERS

The Karnea is the legislative arm of the Fraternity. During each Karnea the membership passes legislation which improves the way the Fraternity operates. As a member it is important you familiarize yourself with the changes passed by the Karnea. Constitutional and *Ritual* changes become effective following the ratification process by the chapters. That process will conclude by February 1. Bylaw changes become effective immediately.

CHANGE #1: Amending Article VIII, §10, changing a paragraph in the *Ritual* and amending Article V, §3 and Article V, §4 of the *Bylaws* to change the way the secret journal of the Fraternity is published and distributed.

WHY IT MATTERS: According to the letter of the current language the materials included in the Crescent – Arch Chapter meeting minutes and Karnea meeting minutes – were to be compiled every two years and sent to the chapter advisor. The advisor would then read the entirety of the document, aloud, to the membership. This is not necessary with modern technology. Going forward, the Crescent will be published within 90 days of the minutes being finalized and will be distributed electronically through email.

CHANGE #2: Amending Article VI(B) §3, Article VI(B) §8 and Article VI(B) §10 of the Constitution to reflect current undergraduate council (UGC) practices.

WHY IT MATTERS: First, the original language required a UGC member to have a GPA above the all fraternity average on his campus. Administratively, this was burdensome to track. He now simply must have the Fraternity minimum GPA, 2.5 to hold office. Second, the UGC was required to meet prior to the Karnea. As the UGC was already doing this as part of the regular Arch Chapter meeting, the requirement changed to simply permit the president of the Fraternity to call a UGC meeting when necessary. Finally, each UGC member was required to communicate regularly with his constituency. This practice resulted in duplicative communication. Now, he will be available for discussion as needed.

CHANGE #3: Amending the *Constitution and Bylaws* in several places to replace the term “rush” with recruitment.

WHY IT MATTERS: The term is being updated to reflect modern convention.



CHANGE #4: Amending Article IX, §9 of the *Constitution* to update language on the disbursement of funds.

WHY IT MATTERS: The old language required the president and treasurer of the Fraternity to sign all checks. This had long since been delegated to the executive vice president. The change was made so the documents would reflect current practice.

CHANGE #5: Amending Article VI(A) §3 of the *Constitution* and Article II(A) §3 and Article II(A) §4 of the *Bylaws* to fix an error in the name of the fraternity vice president.

WHY IT MATTERS: The vice president is officially the Vice President and not the First Vice President as had been listed prior.

CHANGE #6: Amending Article IV §1(e) of the *Constitution* to clarify the intent on part-time students and initiation.

WHY IT MATTERS: The Fraternity prohibits the initiation of part-time or non-degree students without Arch Chapter approval. However, the Fraternity does permit a lawfully initiated member to continue his membership in the chapter if he drops to part-time status but intends to graduate. Previously, the location, and language, of the provision regarding part-time status led to confusion. Moving this provision from the section which establishes prerequisites for membership to the section which establishes prerequisites for initiation, and making a slight adjustment to the language, clarifies the intent of this provision.

CHANGE #7: Amending Article VIII §3 of the *Constitution* pertaining to the election of the chapter treasurer and assistant treasurer and Article IV §3 and Article IX §7 of the *Bylaws* to more accurately reflect how the current role of the treasurer is executed.

WHY IT MATTERS: Chapters have varied election dates and patterns depending on whether they hold elections on an academic or calendar year and whether they are on a trimester, semester or quarter system. As a result, the requirement to hold the treasurer and assistant treasurer elections in a specific month are impractical for many chapters. Early and long transitions for the office of treasurer are encouraged, but no longer mandated with this amendment. In addition, a formal financial review is no longer required following the term of a treasurer.

CHANGE #8: Amending Article VIII, §13 of the *Constitution* relating to the power of Alumni Supervisory Committees (ASCs).

WHY IT MATTERS: In instances where a large number of men need to be interviewed the ASC needs the ability to appoint additional members to the review team to share the work. These changes permit the ASC to make those appointments.



CHANGE #9: Amending Article IX, §4 of the *Constitution* to remove a long-defunct advisory board.

WHY IT MATTERS: The Centennial Development Fund Advisory Committee is an optional committee that has not been used and is not intended to be used. The elimination of this optional committee does not change the status of the Centennial Development Fund in any way.

CHANGE #10: Amending Article VII, §3 of the *Constitution* to remove problematic language requiring the executive vice president to “supervise” all chapters.

WHY IT MATTERS: The Fraternity’s executive vice president does not supervise undergraduate and alumni chapters. Instead, he is tasked with overseeing the delivery of services and educational programs, managing the finances of the organization, supervising the staff and such other duties as may be assigned. This revision clarifies those duties.

CHANGE #11: Amending Article XI Preamble to reduce ambiguity in this section regarding member discipline.

WHY IT MATTERS: Although this language is merely a preamble to the section, it has created confusion about whether members have extra-constitutional rights or process afforded them during the discipline and appeals process. This deletion would clarify the protections of the Fraternity *Constitution & Bylaws* and local chapter bylaws are the exclusive procedural requirements available during such proceedings.

CHANGE #12: Amending Article XI, §5 of the *Constitution* to enhance the reasons for expulsion.

WHY IT MATTERS: Prior to this change the *Constitution* did not permit for the expulsion of a member due to unsatisfactory scholarship. Now it does. It should be noted this expulsion is not compulsory. It is a possibility.

CHANGE #13: Amending Article III, §2 of the *Bylaws* to change a committee name.

WHY IT MATTERS: At a past Karnea the audit and finance committee became two committees, “Audit” and “Finance.” The *Bylaws* now match that change.





CHANGE #14: Amending Article VII, §4 of the *Bylaws* to remove Karnea reports as a requirement.

WHY IT MATTERS: Many years ago each chapter gave a report at the Karnea concerning the state of its affairs. This report is no longer given and no longer necessary.

CHANGE #15: Amending Article IX, §10 & 11 of the *Bylaws* to provide for changes to academic eligibility.

WHY IT MATTERS: The first change broadens the chapter roles subject to an academic minimum. The second would provide for academic probation and suspension based on term GPA and not cumulative as it was before. It also provides for any individual not achieving a 2.5 GPA for three consecutive terms to be eligible for expulsion.

CHANGE #16: Amending Article X, §2 of the *Bylaws* to modernize the language.

WHY IT MATTERS: The article discusses financial delinquency and directs chapters to suspend “house privileges” to any member not current with his bill. This change simply makes that language “chapter privileges” instead.

CHANGE #17: Amending Article XIII, §2 of the *Bylaws* regarding the selection of new campuses for expansion.

WHY IT MATTERS: The existing language prevented the Fraternity from expanding to several highly rated institutions. The matter is now delegated to the Arch Chapter for its review on a campus by campus basis.

CHANGE #18: Adding two sections to the officer installation ceremony.

WHY IT MATTERS: There will now be proper installation ceremonies for the chapter director of risk management and the chapter director of recruitment.

CHANGE #19: Replacing the old colony active ceremony with a newer colony active ceremony.

WHY IT MATTERS: The colony active ceremony is provided to colony members between their pledging and their initiation. The old ceremony did not flow well with other Delt ceremonies. The new ceremony connects much better.





FRATERNITY AWARDS



WILLIAM J. FRAERING AWARD

Established by the Arch Chapter in 1981, the William J. Fraering Award honors young alumni who have faithfully served as chapter advisors, division vice presidents, house corporation officers or who have rendered other praiseworthy service to the Fraternity at large. The award recognizes the exemplary service of those who are no more than 15 years beyond their undergraduate days. Nominees must be at least three years beyond graduation and provided extraordinary and outstanding service to the International Fraternity.



Alan Brackett, Arthur vonWerssowetz and Jody Danneman.

The late Bill Fraering (Tulane University, 1946) was the president of a food brokerage firm in his hometown of New Orleans. He was murdered shortly after he was elected as the 34th president of Delta Tau Delta at the 1978 Karnea.

JAMES BLALOCK (UNIV. OF CALIFORNIA-RIVERSIDE, 2006)

A 2006 graduate of the University of California-Riverside, Blalock joined the Fraternity as an undergraduate in 2002. Originally from Bakersfield, Calif., Blalock served as chapter president as an undergraduate. He has served as chapter advisor to the Iota Epsilon Chapter at Chapman University and serves as the division vice president for San Diego, Riverside and Chapman. He has overseen many division conferences and conventions and has served on multiple alumni supervisory committees in Delta Tau Delta's Western Pacific Division.

ARTHUR VONWERSSOWETZ (UNIV. OF TENNESSEE, 2005)

A 2005 graduate of the University of Tennessee, vonWerssowetz joined the Fraternity as an undergraduate in 2000. Initiated into Delta Tau Delta by the Delta Delta Chapter, vonWerssowetz served as recruitment chairman, corresponding secretary and vice president. He then served the Fraternity as a chapter leadership consultant. He has since served as a division vice president within the Fraternity for the state of Tennessee, and following a move in 2013 has served as colony and then chapter advisor for the Iota Omega Chapter at the University of Texas- Dallas.

SHERIFF AWARD FOR OUTSTANDING CHAPTER ADVISOR

The Sheriff Award is presented annually to an outstanding chapter advisor who demonstrates the qualities of the late Alfred P. Sheriff, III (Washington and Jefferson, 1949). Sheriff served as executive

vice president of Delta Tau Delta from 1965 to 1981 and then as the first president of the Delta Tau Delta Educational Foundation until his death in 1986. He was highly regarded across Delta Tau Delta and within the larger interfraternal community for his unwavering dedication to the Fraternity at-large and his humble service to others.

DEAN MAGGS (UNIVERSITY OF WASHINGTON, 1985)

Dean Maggs was initiated into Delta Tau Delta by the Gamma Mu Chapter at the University of Washington on April 5, 1982. Following his graduation, he began his career as a medical sales representative leading to a role as regional director. A loyal alumnus from his earliest days, Maggs first served as chapter advisor from 1989-1993. He stayed involved as an assistant advisor and mentor and stepped up to the plate to serve as advisor again from 2012 to 2014 when the chapter needed substantial alumni support.

Under Maggs' leadership Gamma Mu Chapter improved operations and chapter accomplishments began to accumulate. The chapter was recognized by Delta Tau Delta's Western Pacific Division as most improved chapter and for excellence in chapter growth. The chapter posted its highest grades in history with a 3.4 GPA in the most recent quarter. His nomination included the following comment, "Dean helped make my fraternity experience a great one and helped make Gamma Mu a top tier fraternity at the University of Washington. I can forever call Dean a role-model and a friend."



JEFF PELLETIER (OHIO STATE UNIVERSITY, 1994)

Pelletier's path to the Fraternity was a bit different than most. He completed his undergraduate degree at Boston College in 1994, then joined the Navy and served his country for more than eight years as a submarine officer, intelligence officer and a civilian warfare analyst. Following his time with the Armed Forces, Pelletier earned a master's degree in higher education and student affairs at the Ohio State University. He joined the Ohio State University staff in 2004 where he is now the director of Ohio Union Events.

When Delta Tau Delta's Beta Phi Chapter returned to Ohio State in 2004 it was in need of a strong faculty advisor and Jeff Pelletier answered the call. Two years after he began volunteering he was initiated. He served as chapter advisor for 10 years and now serves as division vice president for Central Ohio.

Pelletier and his wife Jen, who has served as a Delta Tau Delta volunteer, live in Gahanna, Ohio.



Jody Danneman and Rian Mehta.



Carl Brantley, Daniel Reschly and Jody Danneman.



Jody Danneman and Jeff Heatherington.

JAMES S. EATON AWARD FOR ACCOMPLISHMENT BY YOUNG ALUMNI

The James S. Eaton Award for accomplishment by young alumni was created to recognize superior achievement by a recent graduate of the Fraternity. The award is named in honor of James S. Eaton (Allegheny, 1875), the secretary of his chapter who recovered the records of the Fraternity from the defected Delaware Alpha at Ohio Wesleyan in 1874 and preserved the history of the Fraternity for future generations. Had it not been for brother Eaton's commitment as a young alumnus, the Fraternity as we know it might not have survived. The Eaton Award doesn't reward service to just the Fraternity, but also service to the world.

RIAN MEHTA (FLORIDA INSTITUTE OF TECHNOLOGY, 2013)

Rian Mehta has made a significant impact on the field of aviation. As a graduate student, he published more than 50 scholarly studies in the field of aviation safety. He was chosen to begin designing cockpits and flight decks with an emphasis on safety, improving human decision making and ergonomics. He furthered his work through research with the Mars Desert Research Station (MDRS) with other faculty in the hope of eventually aiding humans to colonize Mars. His accomplishments caught the attention of Florida Tech which hired him to begin teaching in the College of Aeronautics. He is the youngest person in the department, but is respected for his expertise and productivity. Mehta currently is pursuing a Ph.D. in aviation and is scheduled to graduate before his 25th birthday.

Mehta has maintained his commitment to Delta Tau Delta by serving as an assistant advisor with the Iota Xi Chapter. He is a member of the local Masonic Lodge and corresponds regularly with his parents Ayesha and Mahiar who live in India.

ALUMNI ACHIEVEMENT AWARDS

Alumni Achievement Awards are extended to alumni of the Fraternity whose achievements in their fields of endeavor have brought honor and prestige to Delta Tau Delta. The award was instituted in 1966. To date, 236 outstanding alumni have been honored. **Take a moment to learn more about the five recipients by clicking on the video linked to each of their names.**

BRUCE BUCHANAN (OHIO WESLEYAN UNIVERSITY, 1961)

Dr. Bruce Buchanan is a professor of computer science, philosophy, and medicine at the University of Pittsburgh.

GEORGE W. FLETCHER (UNIVERSITY OF KANSAS, 1967)

George Fletcher retired as a professional engineer who founded the Fletcher Group, Inc. and served as president. He then started Piedmont Industrial Waste Service and later served as executive director of South Carolina Council on Competitiveness. He currently holds an at-large seat on the Greenville City Council.

JEFFREY S. HEATHERINGTON (WILLAMETTE UNIV., 1965)

Jeffrey Heatherington is a recognized leader in innovative health care strategies and has developed a new model of insurance services featuring integrated administrative service teams that provides streamlined services to both patients and physicians.

FRED RADEWAGEN (NORTHWESTERN UNIVERSITY, 1966)

Fred Radewagen is a government and public affairs counselor



Epsilon Phi Chapter at Southeastern Louisiana University

whose practice is centered in the Pacific Islands. He provides advice to dozens of Pacific governments, non-governmental and intergovernmental organizations and international corporations doing business in the Pacific.

DANIEL J. RESCHLY (IOWA STATE UNIVERSITY, 1966)

Dan Reschly directed the Iowa State University School psychology program where he was named distinguished professor of psychology. Reschly was recognized in 2016 as the second most cited author in the history of school psychology.

HUGHES AWARD FOR EXCELLENCE IN RITUAL - UNIVERSITY OF CINCINNATI

The award is named after the ninth president of the Fraternity, Bishop Edwin Holt Hughes (Ohio Wesleyan University, 1889), who played a significant role in the creation of the Fraternity's *Ritual* during the latter portion of the 19th century.

The family of Bishop Hughes holds a special place in Delt history as both his son, Francis M. Hughes (Ohio Wesleyan University, 1931), and his grandson, David B. Hughes (Ohio Wesleyan University, 1961), became presidents of Delta Tau Delta. The award is presented at each Karnea to a chapter that excels in performing and living the Fraternity's *Ritual*.

The men of the Gamma Xi Chapter at the University of Cincinnati consistently illustrate a strong devotion to *Ritual* tradition. The Gamma Xi Chapter performed the *Ritual* and *Rite of Iris* at the 2016 Northern Division Conference. The performance was flawless and it was clear that each man on the *Ritual* team was selected based on his commitment to the chapter and his ability to perform the part.

DISTINGUISHED SERVICE CHAPTER

Learn more about the five newest members of the Distinguished Service Chapter in the winter issue of *The Rainbow*.

- Robert Gotsch (Georgia Institute of Tech., 1959)
- David C. Julien (Bradley University, 1988)
- Kenneth J. Kies (Ohio University, 1974)
- Thomas W. Pitt (Albion College, 1988)
- Travis O. Rockey (University of Florida, 1973)



Beta Theta Chapter at the University of the South

ALEXANDER CALDER AWARD

The Alexander Calder Award recognizes house corporations which create an educational living environment that looks beyond annual maintenance concerns and achieves outstanding Shelter renovations. The Arch Chapter created this prestigious award to recognize superior shelter operations, named for Alexander Calder, (Stevens Institute of Technology, 1919), one of the most noted sculptors and artists of the twentieth century.

DELTA ZETA CHAPTER, UNIVERSITY OF FLORIDA

Through the combined commitment of the Delta Zeta Chapter and House Corporation the shelter received several needed updates including new restrooms, new LED lighting and air conditioning. The renovation is now moving on to phase two which will include improved interior design and new furniture.

GAMMA MU CHAPTER, UNIVERSITY OF WASHINGTON

The Gamma Mu Shelter at the University of Washington is the only property the chapter has occupied since its founding in 1908. It has housed nearly 2,000 initiates. Through the commitment of alumni volunteers several capital enhancements have made the property a competitive residential facility.

SELZER AWARD FOR JDRF SUPPORT

The James O. Selzer Award for Chapter Excellence in support of the Fraternity's partnership with JDRF was given to three chapters in 2016. The Selzer Award honors former Delta Tau Delta International President James Selzer (Baker University, 1970), who battled type 1 diabetes from adolescence until he entered the Chapter Eternal in 2010 while serving as the 49th president of Delta

Tau Delta. His service to the Fraternity and his commitment to her cause lives on through the Delta Tau Delta and JDRF national partnership.

Beginning in 2012, Delta Tau Delta and JDRF teamed up in the fight against diabetes and the race for a cure. To date, Delta Tau Delta members have raised more than \$855,000 to support the mission of JDRF and its research. During the 2015-2016 academic year 93 chapters contributed toward fundraising as well as volunteer service hours in support of JDRF. The Selzer Awards recognize the chapter which has provided the most philanthropy dollars per man, the most JDRF service hours per man and the most overall dollars to JDRF during the last academic year.

THETA XI CHAPTER AT EASTERN MICHIGAN UNIVERSITY

Theta Xi Chapter, with only 58 members, raised the most money for JDRF with \$11,600 overall.

EPSILON PHI CHAPTER, SOUTHEASTERN LOUISIANA UNIV.

Epsilon Phi Chapter provided the most service hours per man in the support of JDRF with 9.6 hours per man.

BETA THETA CHAPTER, UNIVERSITY OF THE SOUTH

Beta Theta Chapter provided the most philanthropy dollars per man with \$308 per man raised and donated to JDRF.

EDWIN L. HEMINGER AWARD FOR INTERFRATERNAL SERVICE

BUDDY COTE was honored with the Heminger Award which recognizes those men and women who have devoted their life's work as faithful and visionary leaders in the interfraternal community.

A member of Phi Gamma Delta Fraternity, Cote is a long-time leader in the interfraternal community. In 2010, he was elected to the board of directors of the North-American Interfraternity Conference, the trade association for men's social fraternities where he served as chairman from April 2014 to December 2015. He was instrumental in shepherding what is now known as NIC 2.0 from the idea stage all the way through adoption of a new governance model by the member fraternities.

Professionally, Cote is director of special markets for Herff Jones, Inc. in Providence, R.I. He and his wife, Lisa, are the parents of three daughters.

The award is named for the late Edwin L. Heminger (Ohio Wesleyan University, 1948), former international president of Delta Tau Delta and former chairman of the Delta Tau Delta Educational Foundation. A highly respected newspaper publisher in Findlay, Ohio, Mr. Heminger was a former Delt field staffer who work tirelessly throughout his life for the betterment of the interfraternal movement. He served as president of the North-American Interfraternity Conference in 1986, the fifth Delt to earn that distinction.

UNDERGRADUATE PROGRAMMING AWARDS

Three undergraduate programming awards were new to Karnea in 2016.

New Member Education Programming – Clemson University



Delta Zeta Chapter at the University of Florida.



Jody Danneman and Fred Radewagen.



Gamma Mu Chapter at the University of Washington



Theta Xi Chapter at Eastern Michigan University.



Theta Mu Chapter at Clemson University.



Rho Chapter at Stevens Institute of Technology.

The Theta Mu Chapter at Clemson University involves new members on campus programs supporting survivors of sexual assault. During the last two years, new member education programs of all fraternities were effectively halted by the school and the men had to adjust their plans within three days. The members adjusted as needed and took the changes in stride.

Recruitment Programming – Stevens Institute of Technology

The Rho Chapter at Stevens Tech demonstrated exceptional growth in its new member classes during 2015-2016 over 2014-2015 with an astounding 380 percent increase. Further, the chapter boasts a 100 percent retention rate for its new member class. Creative programming includes a workshop for all members hosted by the division vice president. Each member actively identified and recruited specific men and they leveraged its alumni to help “seal the deal” with several recruits.

Road Programming – University of Iowa


The Omicron Chapter at the University of Iowa achieved the highest scores on the Fraternity Awards and Accreditation Report in Road programming. The Road is the Fraternity’s comprehensive membership education program. As part of its new member development the Omicron Chapter co-hosted a community-wide program “The Legacy of Courage” addressing leadership and rising above the social stigmas associated with men on campus.




Omicron Chapter at the University of Iowa.

#KARNEA16





DELT TWEETS




@JulienDave: Humbled to be recognized by my peers with a DSC citation at #Karnea16 @DeltaTauDelta

@TCU_Delt: As an amazing week at #Karnea16 comes to an end, we'd like to congratulate new Delt international Prez @Garbsdtd! See you at #Karnea18!

@Christopherglaw: The real question @DeltaTauDelta hasn't answered about #karnea16 is what the pokemans situation is near the hotel.

@UNCDelts: Happy to say we are sending 12 guys from our Northern Colorado Chapter to #Karnea16 Have a good time guys!! @DeltaTauDelta



@JoshuaTWoolard: Yeah, we waited an hour amongst a sea of toddlers to get our pic with some princesses. #Karnea16

@Cooper_1858: Just got home from #Karnea16. It was a fun and exciting day but now I need to go sleep for 18 hours.

MOST LIKED POST

Jim Garboden has been elected the 53rd International President of Delta Tau Delta!
#Karnea16
#DiscoverTransformDream

 **412**
TOTAL LIKES

 delta_tau_delta



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#RahDelt #TransformDTD**

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<http://bit.ly/karneal6photos>

DPC DIGITAL PIX COMPOSITES

FIND LOST BROTHERS

Are brothers from your chapter lost to the Fraternity?
Take a moment to reach out and reconnect.

Check your chapter's lost brother list. You can search
by chapter and last name or graduation year.
<http://bit.ly/LostBrothers>

ALUMNI: Update your contact information:
www.delts.org/alumni/

