

DELTA TAU DELTA FRATERNITY | FALL 2018

KARNEA

A RAINBOW PUBLICATION



TRUE TO THE JOURNEY

*Our Mission Knows No Limit,
Our Values are Timeless.*

FRATERNITY LEGISLATION

*What is Changing and Why it
Matters: The Karnea is the
legislative arm of the Fraternity.*

FRATERNITY AWARDS

*Recognition of individuals and
chapters—those who transform
chapters, communities and
themselves.*

Jump to page 20 to see the full group photo from the St. Louis Karnea.

PHOENIX KARNEA

July 28–Aug. 2, 2020 at the JW Marriott Phoenix Desert Ridge Resort | #Karnea20



KARNEA

HISTORY OF THE RAINBOW: Editor-in-Chief W.C. Buchanan [Bethany College, 1873] launched the first issue of The Delta Tau Delta magazine as *The Crescent* in 1877. As a condition of the Fraternity merger with the Rainbow Fraternity in 1886 the name of the magazine was changed to *The Rainbow*. Today the summer and winter issues of *The Rainbow* are printed and mailed. Those and all other issues are also available online. Visit deltatadeltaarchive.com to view issues from 1877 to present.

MAGAZINE MISSION

- Inform members of the events, activities and concerns of interest to members of the Fraternity.
- Attract and involve members of the Fraternity via appropriate coverage, information and opinion stories.
- Educate present and potential members on pertinent issues, persons, events and ideas so members may be aware of and appreciate their heritage as Delts.
- Serve as an instrument of public relations for the Fraternity by presenting an image of the Fraternity commensurate with its quality and stature.
- Entertain readers with its information and quality writing and editing, so it is a pleasure to read and share with others.

SUBMIT A STORY

All members are encouraged to submit news stories and potential features along with high-resolution photographs by emailing rainbow@delts.org.

ADDRESS CHANGES

Visit www.delts.org/alumni or call 317-284-0203. Mail address changes to 10000 Allisonville Road, Fishers, IN 46038-2008. If you do not want to receive a print copy of *The Rainbow*, and would prefer to receive an email notification when each new magazine is posted online, please contact rainbow@delts.org.

LETTERS TO THE EDITOR

Letters to the editors may be emailed to rainbow@delts.org.

PUBLISHER

Jack Kreman

EDITOR

Jean Lloyd

DESIGNER

Justin Pyles

ARCH CHAPTER

Steven A. Paquette, President
Bruce Peterson, Vice President
John Hancock, Second Vice President
Rosario Palmieri, Treasurer
Anthony Albanese, Secretary
Ashley Wollam, Director of Academic Affairs
Bryan Adams, Eastern Division President
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T. Scott Wittman

CONTACT

Contact The Rainbow staff at
rainbow@delts.org or 317-284-0203.

*Delta Tau Delta is a proud member of the
Fraternity Communications Association and the
North-American Interfraternity Conference*



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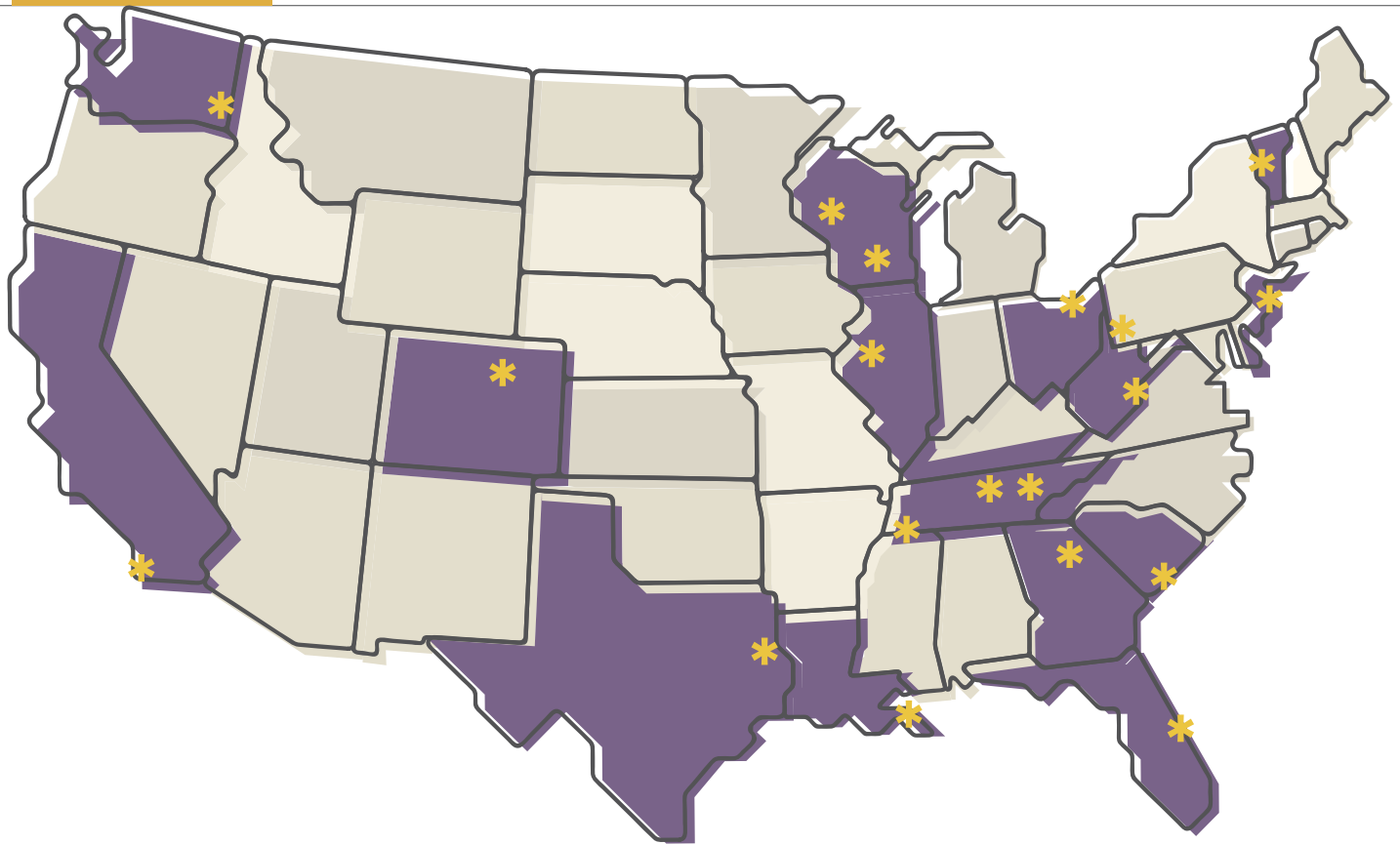
What is Changing & Why it Matters: The Karnea is the legislative arm of the Fraternity. During each Karnea the membership passes legislation which improves the way the Fraternity operates.

FRATERNITY AWARDS - PG. 14

Recognition of individuals and chapters—those who transform chapters, communities and themselves.

ON THE COVER

Delta Tau Delta members and guests gathered at Kiener Plaza in St. Louis during the 94th Karnea on August 3, 2018. Following the group photo they proceeded to the Cardinals vs. Rockies game at Busch Stadium. All Karnea photos were provided by Fraternal Composite Service, Inc. ®



YOUR CHANCE TO MAKE A DIFFERENCE

* VOLUNTEERS GUIDE AND INSPIRE THE NEXT GENERATION

Delta Tau Delta is looking for alumni volunteers to strengthen communities, brothers and themselves as part of a volunteer advisory team. Volunteer advisory teams are designed to benefit each chapter and colony by providing advisors for each undergraduate officer and committee. Volunteer advisory teams help volunteers focus on one area of operation and share the time commitment associated with advising chapters and colonies. The following chapters, colonies or planned colonies need alumni volunteers:

- Case Western University (Zeta)
- Vanderbilt University (Lambda)
- University of Wisconsin-Madison (Beta Gamma)
- University of Georgia (Beta Delta)
- Tulane University (Beta Xi)
- University of Tennessee (Delta Delta)
- Washington State University (Epsilon Gamma)
- Western Illinois University (Zeta Lambda)
- Stephen F. Austin University (Zeta Psi)
- University of San Diego (Theta Zeta)
- John Carroll University (Iota Iota)
- Florida Institute of Technology (Iota Xi)
- University of Vermont (Iota Pi)
- University of Wisconsin—Eau Claire (Iota Phi)
- James Madison University (Kappa Beta)
- Monmouth University (Kappa Gamma)
- College of Charleston (Kappa Zeta)
- University of Memphis CC
- University of Pittsburgh (Gamma Sigma Crescent Colony*)
- Colorado State University (Epsilon Omicron Crescent Colony*)

**Planned 2019 expansion*

Please contact Director of Volunteer Recruitment Bentley Anderson at bentley.anderson@delts.org for more information regarding potential openings.

As of 10/1/18



TRUE TO THE JOURNEY

When society is failing young men, Delta Tau Delta offers a solution. As an organization founded on principles of truth, courage, faith and power, we can help men see the journey beyond themselves, by teaching them, mentoring them and guiding them as they become positive advocates for their community and the world.

Delta Tau Delta is the cornerstone of a young man's journey to excellence. Through its ideals, it guides men on the journey to creating the most extraordinary versions of themselves.

For generations men have needed Delta Tau Delta. As the pillars on which the organization stands, alumni define the meaning of brotherhood. Alumni show where the journey can lead and how to be the man our society needs. The journey is a lifetime of committing to excellence. Through brotherhood, understanding the destination is defined by the path chosen with every step allowing a brother to become the man society needs. [Learn more about the True to the Journey campaign at http://bit.ly/delt18-23.](http://bit.ly/delt18-23)



\$10,000 FOR JDRF IN ST. LOUIS

Delta Tau Delta undergraduates, alumni and guests raised \$10,000 in support of JDRF during the St. Louis Karnea in August. The JDRF Walk took participants through Gateway Arch National Park, formerly known as the Jefferson National Expansion Memorial until 2018.

In this fourth JDRF Walk held in conjunction with a Karnea, the Fraternity raised \$10,000 in support of JDRF's Greater Missouri and Southern Illinois Chapter. Through a combination of online donations and in-person contributions, Delts exceeded the funds raised for JDRF at the Orlando Karnea in 2016 paving the way for an even stronger showing in Phoenix in 2020.

Significant supporters for the JDRF Walk came from the Delta Tau Delta Foundation as well as Gamma Beta Chapter at Illinois Institute of Technology

and Foundation Board Member Mark Nichols (Kansas State University, 1991).

The path around the base of the Arch and along the Missouri River gave walkers a chance to soak in the historic location while networking with Delts from various chapters.

All those who joined the DTD Karnea JDRF Team made a donation to help fund critical T1D research to create a world without T1D. "Working with the group was an absolute pleasure. Everyone was collaborative and determined to make a real impact," said Chris Martinez, executive director of the Greater Missouri and Southern Illinois JDRF Chapter. "To have a group that we can rely on not only removes stress from other volunteers and the staff but helps us achieve important results for this cause."

Martinez encourages Fraternity

members to continue making an impact by identifying fundraiser and event opportunities they are passionate about and that will be fun for the chapter, campus and surrounding community, then connect to JDRF.

To learn more, visit delts.org/jdrf, there you also can join Delta Tau Delta's National Walk Team by clicking on the **"JOIN OR CREATE A TEAM BUTTON."**

JDRF is the only global organization with a strategic research plan to fight T1D. Every dollar JDRF is able to direct toward research comes from donors like those who ran or walked. The challenge—to raise money and T1D awareness with JDRF—is modest compared to the daily challenges of life with T1D, which involves a 24/7, unrelenting cycle of blood sugar testing and insulin injections to manage the disease. [Δ](#)

JDRF ADVOCATE

ASHLEY WHIPPLE



Since her type 1 diabetes diagnosis just over five years ago, Ashley Whipple has been actively involved with JDRF's Greater Missouri and Southern Illinois Chapter. "My JDRF chapter has always been there for me since my very first day of diagnosis," said Ashley Whipple.

Whipple joined Delts at Karnea to talk about her experience with T1D and her work with JDRF. She participates in the local JDRF Gala and other area fundraising and community activities to spread awareness of type 1 diabetes such as the JDRF OneWalk or helping provide Bags of Hope, for children newly diagnosed with T1D. Last year, at her local chapter's JDRF Gala, she was recognized as a "Hero for the Cure."

Now a senior in high school, Whipple is particularly passionate about helping others with T1D gain access to the tools she uses to live a healthier life. "Imagine if everyone who had diabetes could receive a continuous glucose monitor," she said. "That would

substantially cut down on the cost of medical expenses for a large portion of our nation."

Her role as an advocate means she speaks to school children, corporate groups and community groups to help educate individuals about the challenges of T1D and the warning signs.

In 2016, Whipple joined a delegation of children and celebrity advocates at the JDRF Children's Congress in Washington, D.C. Then age 16, she joined approximately 160 other U.S. children with type 1 diabetes to meet with state representatives from both the Senate and House lobbying for support of T1D research. Delegates attended a variety of activities on Capitol Hill, including a Congressional Committee hearing where they shared personal testimonies highlighting the daily struggles of living with T1D.

Whipple, who is from Chesterfield, Mo., was also crowned Miss Missouri Outstanding Teen 2018. She is a three-year veteran of the Miss America Teen pageant. [Δ](#)

10 FACTS ABOUT T1D

Fact #1 Type 1 diabetes is an auto-immune disease.

Fact #2: T1D affects 40,000 more Americans each year.

Fact #3: 1.25 million American children and adults have T1D.

Fact #4: T1D can strike at any age.

Fact #5: There is no cure for T1D.

Fact #6: Those with T1D must think like a pancreas and provide insulin or fast acting carbs as needed.

Fact #7: T1D is not caused by eating sugar.

Fact #8: T1D requires 24/7 monitoring.

Fact #9: There is no vacation from T1D.

Fact #10: Eating carbohydrates without insulin will result in high blood sugar levels.

INSPIRATION AT KARNEA



CONQUERING GOALS: JAMIE CLARKE

On opening night of Karnea, Jamie Clarke, one of a handful of people in the world who have climbed the Seven Summits (including two summits of Mt. Everest), captivated Delts as he shared his insights with high energy, humor and palpable passion on the topic of leadership, teambuilding and perseverance. Clarke shared the inspirational story of his unique journey demonstrating the power of teamwork, innovative thinking and an entrepreneurial spirit to conquer any goal.

Clarke is the creator of the successful outdoor retail company, LiveOutThere.com, which has been named one of Canada's fastest growing businesses.

THANKS TO THE DELT FOUNDATION

A generous grant from the Delt Foundation gave Karnea attendees the opportunity learn from inspiring and thought-provoking speakers.

In addition to grants from the Foundation, it provided 81 chapters fellowships for members to attend Karnea.

There are many opportunities to sponsor speakers programs and other educational initiatives that benefit young Delts through charitable gifts to the Delta Tau Delta Educational Foundation. For more information on sponsorship or establishing a named fund through the Foundation, please contact Foundation President Steve Vedra at 317-284-0210.

STRENGTH OF THE HUMAN SPIRIT: KEVIN HINES

Kevin Hines reached Fraternity members with his powerful story of an unlikely survival and his strong will to live. Two years after he was diagnosed with bipolar disorder at age 19, he attempted to take his life by jumping from the Golden Gate Bridge. He is one of only 34 to survive the fall, and the only one to regain full physical mobility. He is also the only Golden Gate Bridge jump survivor who is actively spreading the message of living mentally healthy. The fall broke his body, but not his courageous spirit to help others.

As a brain/mental health advocate, award-winning global speaker, bestselling author and documentary filmmaker, Kevin dedicates his life to saving lives by spreading the message of hope and sharing his art of living mentally well. The story he shared with the Fraternity is a remarkable testament to the strength of the human spirit and a reminder for us to love the life we have.



Special thanks to William V. McMeans (University of Texas, 1980) for his sponsorship of the session with Kevin Hines.

MAXIMIZING POTENTIAL: DR. KRISTEN LEE

Dr. Kristen Lee, Ed.D., LICSW, known as “Dr. Kris,” led two engaging programs during Karnea—one for undergraduates and one for alumni on how to handle stress and move forward in the “Age of Anxiety.” She presented new research on how the right mindset can help channel stress as a motivating force. She talked about how to avoid the traps of overwork and tackled ways to cope and maximize potential to thrive in school, work and beyond. Lee is the lead faculty for behavioral science at Northeastern University in Boston. Her research and teaching interests include individual and organizational well-being and resilience, particularly for marginalized and underserved populations. She is the author of Indie Book Award’s 2015 Motivational Book of the Year, *RESET: Make the Most of Your Stress: Your 24-7 Plan for Well-Being*.





INTRODUCING YOUR NEW ARCH CHAPTER



STEVE PAQUETTE International President

Steve Paquette (Syracuse University, 1977) was elected international president at the St. Louis Karnea. Previously he served as vice president, second vice president, treasurer and secretary to the Fraternity. He also served as president of the Eastern Division from 1981-1985. He was house corporation president and chapter advisor at Gamma Omicron and has served the Fraternity as a Phonarch and member of an Alumni Supervisory Committee. Professionally, he is a senior litigation partner at Bousquet Holstein PLLC in Syracuse, N.Y. where he lives with his wife, Cindy. They have three adult daughters.



BRUCE PETERSON International Vice President

Bruce Peterson (University of Wisconsin-Milwaukee, 1975) was elected international vice president at Karnea in 2018. He served as treasurer from 2016-2018 and previously served on the Arch Chapter from 2007-2011 as Northern Division president and chairman of the Committee on Chapters. He was elected secretary at the New Orleans Karnea in 2014. As an alumni volunteer, Peterson has served as chapter advisor, division vice president, and house corporation president and director. He was also president of the Milwaukee Alumni Association from 1976-1980. Professionally, Peterson retired from SBC in November 2000 with 28 years of service. He is serving as CIO for Uline Shipping Supply Specialist in Pleasant Prairie, Wisc. Peterson resides in Crystal Lake, Ill. Bruce and his wife, Jill, have two adult sons.



JOHN HANCOCK International Second Vice President

John Hancock (Whitman College, 1987) was elected to a second term as second vice president at the St. Louis Karnea in 2018. He was first elected to the Arch Chapter in 2012 as secretary and then served as treasurer from 2014-2016. Additionally, he served as a chapter consultant and the Fraternity's first director of leadership development in the early 1990s, where he helped launch the Fraternity's Leadership Academy and Adopt-a-School programs. He also served as director of membership before leaving the Central Office after seven years. For the past 21 years, Hancock has worked for Junior Achievement and today is the president and COO of Junior Achievement of Georgia. Hancock lives in Atlanta with his wife, Roodi.



ROSARIO PALMIERI International Treasurer

Rosario Palmieri (American University, 1999) was elected treasurer of the Fraternity at the St. Louis Karnea in 2018. Previously, he served as secretary. He chaired the Arch Chapter's Corporate Governance Committee and was a division vice president for the Washington, D.C. chapters. He served as Southern Division president from 2007-2011. Prior to his election to the Arch Chapter, he served as chapter advisor, assistant advisor and Phonarch. Professionally, Palmieri serves as the vice president for labor, legal and regulatory policy at the National Association of Manufacturers in Washington, D.C. He previously served in the U.S. House of Representatives on the Committee on Government Reform and Committee on Small Business. Palmieri resides in Arlington, Va.



ANTHONY ALBANESE International Secretary

Anthony J. Albanese (American University, 1996) was elected to serve as international secretary at the 2018 St. Louis Karnea. Albanese's volunteer service began in 2005 when he was appointed advisor to the Beta Lambda Chapter at Lehigh University, a position that he held for six years. In 2008, he took on the additional responsibility of serving as an Eastern Division Vice President for the Omega, Theta Chi and Theta Tau Chapters. In 2011, Albanese was elected as the 50th Eastern Division President and was reelected in 2013. During his four years in office, the Eastern Division grew from 24 to 29 chapters and colonies and from 952 to 1,566 men. Ever committed to representing the men of his division, Albanese drove over 34,000 miles visiting his chapters while serving as division president.



ASHLEY WOLLAM International Director of Academic Affairs

Ashley Wollam (Marietta College, 2008) was elected to serve as international director of academic affairs at the St. Louis Karnea. He chaired the Fraternity's Corporate Governance Committee since 2017 and served as chapter advisor to Gamma Xi Chapter at the University of Cincinnati. He was a colony advisor at Boston University and assistant advisor to Epsilon Upsilon Chapter at Marietta College. Wollam was recognized with the William J. Fraering Award in 2016 and with the Robert Ferguson Advisor of the Year Award in 2018. Professionally, Wollam serves as director of learning and leadership strategy for Macy's, Inc.

These six officers join the ranks of the five ongoing division presidents, which include:

- Eastern Division President, Bryan S. Adams (University of Maine, 2007)
- Northern Division President, Mark R. Starr (Case Western Reserve University, 1995)
- Southern Division President, Charles D. "Tiger" Edwards (Southeastern Louisiana University, 1973)
- Western Pacific Division President, Nigel Manick (University of California–Riverside, 2003)
- Western Plains Division President, T. Dan Loving (Oklahoma State University, 1972)

Q & A

WITH ASHLEY WOLLAM THE NEW DIRECTOR OF ACADEMIC AFFAIRS



Why did you join Delta Tau Delta? Who influenced your decision?

My membership in Delta Tau Delta was, for me, a happy accident. When I entered school as a first-year student, I didn't understand what a Fraternity was—let alone expect to join one. John, a student a year ahead of me in my leadership program, took me under his wing and invited me to attend a 'rush' event. Reluctantly, and a little nervously, I did. There I met a group of men who were committed to a certain ideal and actively doing good for their community. I aspired to be more like them—and the rest is history (and I was just recently the best man in John's wedding, which goes to show these relationships are lifelong).

What makes you most proud to be a member of Delta Tau Delta?

I am proud of the good we do for our undergraduate brothers and for our communities. However, I am most proud that we, as an organization, are always

hungry. Delta Tau Delta does not rest on its laurels. The aspiration to be more and do more is central to our organization—and I wake up every day excited by the opportunity for us to make the world a better place.

What do you value most about your Fraternity experience?

Once upon a time, our Fraternity's motto was "Labor for the Beautiful and the Good." Although we don't use this motto publicly today, I think it still accurately portrays a central tenet of our organization: a firm belief that we get infinitely more out of life when we spend it in service to others. I cherish this influence that the Fraternity has had on me—and that it has allowed me to develop friendships with brothers who are kindred spirits in wanting to make the world a better place.

What does your professional job entail?

I serve as the director of learning and leadership strategy for a Fortune

150 organization. In that capacity, I am lucky enough to work with a fantastic team of talented experts who drive performance, innovation and collaboration through learning initiatives. I also work as an executive leadership coach for senior executives—both inside and outside the company.

What is something you've learned through your Fraternity experience that applies to your professional life?

To live life means to be confronted with challenge. To be a leader means to overcome challenges. The kind of leader you are is largely determined by how you approach the challenges you encounter—and you typically have the most impact when leading with and through other people. This often means leading from behind, instead of out in front.

How do you balance professional responsibilities with your volunteer role?

Earlier in my career, I

worked at a consulting firm where we were encouraged to develop specialty areas. One of my specialty areas was productivity and time management—the research and best practices we taught influence how I think and act. For example: the idea of "balancing" professional with volunteer responsibilities can be misleading. The word "balance" conjures up an image of a see-saw with one side going up while the other goes down. This concept reinforces the idea that your responsibilities compete with each other—but that doesn't necessarily need to be the case. It is more effective to think in terms of "integration." In this spirit, I've adopted an "integrated" schedule which I stick to pretty religiously. On an average day, I get up at 5:00 a.m., spend a few hours working on my top priorities for the day (Fraternity or work), then I get some exercise, and then I head to the office.

By the time I get to the office, I usually already feel like I accomplished some or all of my big priorities for the day—so I'm free to really be present in the meetings and discussions, which may be for work or the Fraternity, depending on the day. In the evenings, I try to "turn off" and focus on my family.

What advice would you offer an alumnus who hasn't had the opportunity to volunteer with the Fraternity?

The only way to keep the memory of your Fraternity experience fresh, is to give fresh memories of the Fraternity experience to others. You may be surprised by the exceptional return on your investment of time. You have nothing to lose and everything to gain—so I encourage any alumnus interested in volunteering to speak with Bentley Anderson or Michael Carey today. ▲

FRATERNITY LEGISLATION

As has been the custom since the first recorded general convention was held in Pittsburgh on July 3, 1866, the Karnea assembled to consider, debate and pass legislation which impacts the future of the Fraternity. The legislative slate in St. Louis was ambitious, but the assembled delegates were able to pass several significant changes to the *Constitution and Bylaws*. These changes will have a profound impact on both the present and the future of the Fraternity. This review is intended to recap the legislative changes, but also to provide a statement on the potential impact each change will make.

PROPOSED CHANGE—ANNUAL DUES ASSESSMENTS

That all annual dues assessments be converted to semi-annual assessments and billed in equal share between the fall and spring semesters.

RESULT

After vigorous debate, the proposed change failed to earn the required votes necessary to change. The current practice of invoicing chapters annually remains in effect. The debate focused on the actual impact of the changes and the potential administrative impact of the changes. The Karnea decided the cons of the change outweighed the pros.

PROPOSED CHANGE—MEMBERSHIP DISCIPLINE

The Corporate Governance Committee, a standing committee of the Arch Chapter, provided numerous recommendations to improve the discipline process relative to the chapters, alumni supervisory committees and the Arch Chapters.

RESULT

ALL PROPOSED CHANGES WERE ADOPTED. INCLUDING CHANGES THAT WILL:

- Create a standing member discipline committee to hear all appeals of chapter suspension and expulsions, hear all membership hearings arising from membership review and alumni supervisory committee action and Arch Chapter membership action. The committee will be the final arbiter of such hearings and appeals removing this work from the Arch Chapter.
- Alumni Supervisory Committees will now have the authority to expel men in addition to suspending them. In the past, only the chapter or the Arch Chapter had the authority to expel a man. Appeals of such action will be directed to the membership discipline committee.
- The authority to expel a member will also be available to the chapter's honor board. In the past, this authority was reserved exclusively for the chapter. In the future, the chapter's honor board will have the authority, though not the obligation, to expel men from the chapter. Members expelled by honor board action will





have the opportunity for appeal before the entire chapter.

- The allowance for the automatic suspension of members who have failed to pay their chapter account or who have failed to achieve academically at a satisfactory level, is strengthened and clarified.

PROPOSED CHANGE—ARCH CHAPTER VOTING PROCEDURES

To permit more flexibility in the general execution of business, the voting threshold for most Arch Chapter action is changed from 8/11 to 2/3.

RESULT

Proposal was adopted as written.

PROPOSED CHANGE—TO AMEND THE REQUIREMENTS FOR SPECIAL INITIATION

In the past, men have pledged the Fraternity only to have their new member period cut short by family events or global conflicts. Many men in the Vietnam War era left for the battle front prior to being initiated. Our current language for special initiation does not allow men in this situation to be initiated. The proposed

language creates that allowance.

RESULT

Proposal was adopted as written.

PROPOSED CHANGE—TO CHANGE THE ROLE OF THE DIRECTOR OF ACADEMIC AFFAIRS

The director of academic affairs position was created within the Arch Chapter nearly 100 years ago to address the poor academic performance of our membership. This academic problem no longer broadly exists. Instead, many of our members struggle to develop as young men. Therefore, the responsibilities and name of the director of academic affairs is proposed to be changed to director of member development.

RESULT

Proposal was adopted as written.

PROPOSED CHANGE—REVISION OF THE GRADUATING SENIOR CEREMONY

Proposed as a *Ritual* change, the specific contents will not be discussed here. Broadly, the ceremony was entirely overhauled to be more meaningful to the graduating senior and to provide a more obvious tie to the pledging ceremony—the first ceremony most Deltas encounter on their journey to membership.

RESULT

Proposal was adopted as written.

PROPOSED CHANGE—REVISION OF RITUAL EQUIPMENT SPECIFICATIONS

Proposed as a *Ritual* change, the specific contents will not be discussed here. Broadly, the change modernizes the construction of *Ritual* equipment and provides for clearer and simpler explanation for building the equipment.

RECOMMENDATIONS FROM THE ADVANCEMENT COMMITTEE

The advancement committee is tasked with scanning the landscape within the fraternal industry and providing recommendations to the Karnea and Arch Chapter regarding critical issues impacting Delta Tau Delta. Though not binding as is Karnea legislation, the recommendations of the committee provide guidance for the Arch Chapter and Central Office as it engages important topics.

Recommendations:

- The Fraternity adopt a ban on hard alcohol (>15% ABV) within its chapter facilities and at chapter events unless hosted by a licensed 3rd party vendor.
- The Fraternity should not adopt a total ban on the presence of alcohol within chapter facilities and chapter events.
- The Fraternity needs to review its alcohol abuse education offering and determine its effectiveness and replace if determined to be ineffective. ▲

Q & A

WITH ANTHONY ALBANESE THE NEW SECRETARY

Why did you join Delta Tau Delta? Who influenced your decision?

During a chance encounter at the end of my freshman year, I met a man named Jay Steele, who just happened to be president of the Theta Epsilon Chapter. He was a great recruiter who told me about Delta Tau Delta, what it stood for and asked me to come out for recruitment in the fall. That conversation not only changed my college experience, but it turned out that it also changed my life.

What makes you most proud to be a member of Delta Tau Delta?

I am so proud of how our brotherhood gives back to the community. Whether raising \$1.4 million for JDRF or doing something as simple as shoveling snow for a senior citizen, our men make a positive difference every day.

What do you value most about your Fraternity experience?

The relationships. For example, I am godfather to two adorable little girls. I met their father when he was an undergraduate Delt and I was his chapter advisor. I was floored when I was asked by this good Delt to be a role model to his kids. If I had not been a volunteer, these children wouldn't be part of my life.

What does your professional job entail?

I am lobbyist in the State of New Jersey. I advocate on behalf of

my clients with the Governor's Office, State Legislature, State Departments and State Authorities. My firm's client base is quite varied, so every day is a new challenge.

What is something you've learned through your Fraternity experience that applies to your professional life?

Having a successful Delt event is all about making a plan and executing. The same is true in business and in life. My undergraduate experience was great training.

How do you balance professional responsibilities with your volunteer role?

First, my wife, Debbie, is an extremely supportive spouse. I would never have been able to give back to the Fraternity the way that I have without her encouragement—or patience! I am also fortunate I own my own firm, which gives my daily schedule a lot of flexibility to handle Delt business.

What advice would you offer an alumnus who hasn't had the opportunity to volunteer with the Fraternity?

I recognize that there are only so many hours in a day. However, a 15-minute phone conversation or an email providing guidance to our undergraduate men can make a world of difference. If you can carve out that time, I urge you to become a volunteer. I can guarantee you will find it worthwhile.



Why do you volunteer? What inspired you to remain involved as a volunteer?

Delta Tau Delta provides young men the opportunity to become leaders on their campus and in their community. I have been privileged to see hundreds of men graduate, begin their careers, get married and start families. If I can say I played a small role in their Delt experience that led to their growth and success in life, I consider myself lucky.

What does serving on the Arch Chapter mean to you?

I feel a profound responsibility to the men who have honored me with this opportunity to serve them and I will work to the best of my ability to ensure that their Delt experience is a positive one. I also want to make sure that others in the future have the opportunity to join a vibrant organization. Some extraordinary men have served on the Arch Chapter and I will work every day to live up to the strong example they have set.

KARNEA AWARDS

WILLIAM L. MCLAUGHLIN AWARD FOR HEROISM

Established just 15 years ago, the William L. McLaughlin Award for Heroism, recognizes exceptional heroism by members of the Fraternity. The award is named for William L. McLaughlin, (Ohio Wesleyan University, 1906), who, as an undergraduate rescued victims of an infamous Chicago theater fire in 1903. McLaughlin succumbed to the injuries he suffered in that fire. Other recipients include Major Archibald Butt, (Sewanee: The University of the South, 1891), credited for saving numerous passengers on the Titanic before he perished, and Timothy J. McCarthy, (University of Illinois, 1971), a Secret Service agent who was wounded but survived while protecting President Ronald Reagan in a 1981 assassination attempt.

MARCUS LUTTRELL (Sam Houston State University, 1998) was born and raised in Texas. Luttrell and his twin brother, Morgan, attended Sam Houston State University. They began training for the SEALs at age 14 with former United States Army soldier, Billy Shelton, who lived nearby. As kids, they loved to hunt and fish and wrestle alligators.

Luttrell joined the United States Navy in March 1999. He began Basic Underwater Demolition/SEAL training with Class 226 in Coronado, Calif. He graduated with Class 228 after suffering a fractured femur early in his training. Marcus graduated 18 Delta in 2001, making him a team medic.

On June 28, 2005, Luttrell and three other SEALs were assigned to Operation Red Wing, a mission to kill or capture a high-ranking Taliban leader responsible for killings in eastern Afghanistan and the Hindu-Kush mountains. The SEAL team was made up of Luttrell, Michael P. Murphy, Danny Dietz and Matthew Axelson.



Marcus Luttrell (Sam Houston State University, 1998) received the William McLaughlin Award for Heroism.

A group of goat herders stumbled upon the SEALs, and the four SEALs immediately took control of the situation and discussed what to do with the herders. The herders were subsequently released and disappeared over the mountain ridge. Luttrell believed they immediately betrayed the team's location to local Taliban forces and within a hour, the SEALs were engaged in an intense gun battle. In the ensuing battle, the rest of the SEAL team members were killed.

A MH-47 Chinook helicopter was dispatched with a force consisting of SEALs and 160th Special Operations Aviation Regiment "Nightstalkers" to rescue the team, but the helicopter was shot down by an RPG. All 16 men on the Chinook were killed. Luttrell was the only survivor. Badly wounded, he managed to walk and crawl seven miles to evade capture. He was given shelter by an Afghan tribe, who alerted the Americans of his presence, and American forces finally

rescued him six days after the gun battle.

Following his physical recovery from Operation Redwing, Luttrell returned and completed one more tour before being medically retired. He wrote the book, *Lone Survivor*, to share the amazing story of his brothers who paid the ultimate sacrifice. In 2013, *Lone Survivor* became a major motion picture starring Marc Wahlberg. Luttrell's second book, *Service*, answers questions remaining from *Lone Survivor* and gives honor and praise to other members of the military.

Today, Luttrell is married to the woman of his dreams, Melanie. The couple has a son Axe, who is named after Matthew Axelson, and a daughter, Addie. In 2010, Luttrell established the Lone Survivor Foundation for veterans and their families. He is also deeply involved in the The Boot Campaign, a charitable organization that focuses on military personnel and the hardships resulting from their service. ▲

WILLIAM J. FRAERING AWARD

Established by the Arch Chapter in 1981, the William J. Fraering Award honors young alumni who have faithfully served as chapter advisors, division vice presidents, house corporation officers or who have rendered other praiseworthy service to the Fraternity at large. The award recognizes the exemplary service of those who are no more than 15 years beyond their undergraduate days. Nominees must be at least three years beyond graduation and provided extraordinary and outstanding service to the International Fraternity.

The late Bill Fraering (Tulane University, 1946) was the president of a food brokerage firm in his hometown of New Orleans. He was murdered shortly after he was elected as the 34th president of Delta Tau Delta at Karnea in 1978.

Bill Fraering was initiated as a Delt at Tulane University in 1943. From that moment forward, he was an active member in every sense of the word. As an alumnus, he served as a chapter advisor, house corporation president, alumni chapter president, Karnea general chairman, Southern Division vice president and president, and then as secretary, second vice president, and vice president of the Arch Chapter. He was elected the 34th president of Delta Tau Delta at the 1978 Karnea in his hometown of New Orleans, where he was the president of a food brokerage firm.

JEFF KEYSEAR (University of Southern Mississippi, 2006) started out as an undergraduate leader and served as chapter president before he graduated. A year later he became co-chapter advisor and since 2016 he served as chapter advisor for Zeta Chi Chapter at the University of Southern Mississippi. He also serves as division treasurer for the Southern Division. He is a dedicated Delt who is deserving of the Fraternity's recognition.

JASON BRIGMAN (University of Southern Mississippi, 2004) was also an undergraduate leader who began volunteering a few years after graduating from the University of Southern Mississippi in 2004. He served as an academic advisor and then as *Ritual* advisor and served on an Alumni Supervisory Committee. Today he is a Western Plains division vice president and the Karnea sergeant-at-arms.

ALFRED P. SHERIFF, III AWARD

The Sheriff Award is presented annually to an outstanding chapter advisor who demonstrates the qualities of the late Alfred P. Sheriff, III (Washington and Jefferson College, 1949). Sheriff served as executive vice president of Delta Tau Delta from 1965-1981 and then as the first president of the Delta Tau Delta Educational Foundation until his death in 1986. He was highly regarded across Delta Tau Delta and within the larger interfraternal community for his unwavering dedication to the Fraternity at-large and his humble service to others.

RICHARD SCHMIDT, (University of North Dakota, 1976) began as a colony advisor at Arizona State University in 2004. He became co-chapter advisor in 2007 and chapter advisor in 2011. He has served as chairman of an alumni supervisory committee and since 2011 has served as a division vice president in the Western Pacific Division.



1
Fraering Award Recipient
Jason Brigman (University
of Southern Mississippi,
2004)

2
Fraering Award Recipient
Jeff Keysear (University
of Southern Mississippi,
2006)

3
Sheriff Award Recipient
Richard Schmidt
(University of North
Dakota, 1976)



BADGE OF HONOR INDUCTEES

Former International President Jody Danneman presented **JIM GARBODEN** (University of Pittsburgh, 1988), the 53rd International President of the Fraternity, with a replica of the Curtis Badge worn during his two-year presidency. He then recognized Garboden as the 84th recipient to be inducted into the Badge of Honor.

By action of the Arch Chapter, the Badge of Honor Shrine was established and designated for the Central Courtyard at the Fisher-Nichols International Headquarters in Fishers, Ind. The eight Founders of the Fraternity and all former presidents were automatically installed as the Founding Class of the Badge of Honor in 2005. All subsequent International Presidents are inducted at the conclusion of their term.

Look for the 85th inductee, Jim Russell (Purdue University, 1975), in the winter 2019 issue of *The Rainbow* magazine.

1

52nd International President Jody Danneman (University of Georgia, 1988) recognizes 53rd International President Jim Garboden (University of Pittsburgh, 1988) as the 84th Badge of Honor inductee.

2

53rd International President Jim Garboden presents Epsilon Alpha at Auburn University with the Alexander Calder Award.



ALEXANDER CALDER AWARD

The Alexander Calder Award recognizes house corporations which create an educational living environment that looks beyond annual maintenance concerns and achieves outstanding shelter renovations. The Arch Chapter created this prestigious award to recognize superior shelter operations, named for Alexander Calder (Stevens Institute of Technology, 1919), one of the most noted sculptors and artists of the 20th century.

Calder is best known for his colorful, whimsical abstract public sculptures and his innovative mobiles, kinetic sculptures powered by motors or air currents, which embraced chance in their aesthetic. Born into a family of accomplished artists, Calder's work first gained attention in Paris in the 1930s and was soon championed by the Museum of Modern Art in New York, resulting in a retrospective exhibition in 1943.



BETA PHI AT THE OHIO STATE UNIVERSITY

The new construction and ongoing renovation of the space focused on needs of students in terms of study spaces, room size and amenities.

GAMMA PI AT IOWA STATE UNIVERSITY

Following a complete shelter rebuild in 2016 the 28,500-sq. ft., shelter is ADA compliant and boasts significant classroom and study space.

EPSILON ALPHA AT AUBURN UNIVERSITY

The new shelter built in 2012 is well maintained by the undergraduate chapter and serves as a source of pride for undergraduates and alumni.



Executive Vice President Jim Russell (Purdue University, 1975) presented the Edwin L. Heminger Award for Interfraternal service to Ned Kirklin, an initiate of Kappa Sigma Fraternity.

EDWIN L. HEMINGER AWARD FOR INTERFRATERNAL SERVICE

The Edwin L. Heminger Award, established in 1998, honors those who have distinguished themselves in interfraternal service.

NED KIRKLIN is the 10th recipient. Kirklin is an initiate of Kappa Sigma Fraternity at the University of Nebraska where he earned a degree in business administration in 1987. He began his career in the insurance industry with Corroon & Black of Illinois, Inc. that same year. While in Chicago, he earned a Master of Management degree from the Kellogg Graduate School of Management at Northwestern University.

One of the most influential and dedicated people in the fraternal

movement for more than 25 years, Kirklin is administrator of the Fraternity Risk Management Trust (FRMT) which brokers liability, property and directors and officers coverage to 33 men's fraternities, including Delta Tau Delta. He is also executive vice president of Holmes Murphy, a national insurance brokerage representing business clients in many endeavors. In that role, his responsibilities include client advocacy, insurance program development and innovation, as well as carrier relationship development and retention.

His brokerage, founded in 1991 and first known as Kirklin & Co. LLC, has played a significant role in providing risk management prevention education and the promulgation of best practices for headquarters staffs and national boards.

ALUMNI ACHIEVEMENT AWARDS

Click on the recipients name to view a video.

AUSTIN BROOKS (Wabash College, 1961) is a professor of biology emeritus at Wabash College where for more than four decades he became known as an innovative and beloved professor of biology. He was particularly known for a four-year series of six-week summer aquatic biology field study trips that became legendary among Wabash science majors. A former chapter president, he has been an abiding influence at Beta Psi Chapter as a faculty advisor and current member of the chapter's advisory team exemplifying the Delt value of lifelong learning.

ROBERT MUHS (University of North Dakota, 1977) is a director of airline operations for The Boeing Company. He is a graduate of North Dakota's renowned program in aviation operations with holds an MBA from Northwestern. His career on the operations side of aviation, included a long path to senior management at Northwest Airlines where he worked for 32 years. He has been with Boeing since 2012. Originally from Towner, N.D., Muhs is the oldest of three brothers—Jack and Chuck are both Deltas. His father was a school superintendent. When he enrolled in college, Muhs planned to coach sports until he met chapter brothers who were aviation majors. Through Air Force ROTC he experienced his first flight in an airplane—a Cessna 310A.

DISTINGUISHED SERVICE CHAPTER

Learn more about the seven men cited to the Distinguished Service Chapter in the Winter 2019 edition of *The Rainbow*.

- No. 448, Walter Evans, (University of Pennsylvania, 1970)
- No. 449, Don May, (Sam Houston State University, 1969)
- No. 450, Donald McKale, (Iowa State, 1966)
- No. 451, Brian Smith, (Bradley University, 1990)
- No. 452, Thomas Hill, (Syracuse University, 1968)
- No. 453, Jason Feiner, (Bradley University, 1997)
- No. 454, Gene Pregeant, (Southeastern Louisiana University, 1980)



UNDERGRADUATE PROGRAMMING AWARDS

ROAD PROGRAMMING

The Road: The Journey to Excellence is the Fraternity's comprehensive membership education program. From the day a member accepts his bid to the day he graduates from college, The Road gives direction and purpose to create a distinctive Fraternity experience.

This award was chosen from among the groups which scored the highest on the Fraternity Awards and Accreditation Report, or FAAR in Road programming.

THETA XI, Eastern Michigan University
BETA THETA, University of the South
LAMBDA CHAPTER, Vanderbilt University

RECRUITMENT PROGRAMMING

The chapter must have demonstrated exceptional growth in its new member classes during 2017-2018 over 2016-2017.

EPSILON ALPHA, Auburn University

NEW MEMBER EDUCATION PROGRAMMING

To qualify for this award, the chapter had to be the top chapter in its own division. Then, the five semi-finalists were reviewed for quality and content.

IOTA PSI, Northeastern University.



1 Chapter Advisor Drew Nelson (Auburn University, 2006) receiving Epsilon Alpha's award for Recruitment Programming with 53rd International President Jim Garboden (University of Pittsburgh, 1988) and Undergraduate Council Chairman Heath Shintler (University of Iowa, 2018)

2 Former International President Dave Hughes presents Jose G. Ontiveros Salazar (2019) Epsilon Eta Chapter's Hughes Award for Excellence in Ritual Performance

HUGHES AWARD FOR EXCELLENCE IN RITUAL PERFORMANCE

The award recognizes superior performance and is named for the Hughes family, which has had three of its members serve as international president. The first, Edwin Holt Hughes, (Ohio Wesleyan University, 1889) was largely responsible for drafting the present *Ritual* used for more than 100 years.

Bishop Hughes was the ninth president of Delta Tau Delta. His family has a unique place in our history, as both his son, Francis M. Hughes (Ohio Wesleyan University, 1931), and his grandson, David M. Hughes (Ohio Wesleyan University, 1961), went on to become, respectively,

our 24th and 43rd presidents. Theirs is the only family to have had more than one president of the Fraternity. Another grandson, Edwin Holt Hughes, III (DePauw University, 1943), served as our Northern Division president, treasurer of the Fraternity and editor of *The Rainbow*.

DELTA KAPPA CHAPTER, DUKE UNIVERSITY

Delta Kappa Chapter carried out the *Ritual* at the 2017 Southern Division Conference flawlessly. Then upon request, it presented the *Rite of Iris* and *Ritual* for the chartering of the Gamma Omega Chapter at the University of North Carolina at Chapel Hill where, again, the men performed flawlessly. The attention to detail during ceremonies by this chapter

has been outstanding. It shows their all-around respect and reverence for our most sacred *Rituals*.

EPSILON ETA CHAPTER, TEXAS A&M-COMMERCE

Epsilon Eta Chapter performed both the *Rite of Iris* and *Ritual* at the chapter's 55th anniversary celebration in 2017. Both were performed flawlessly and effortlessly without use of aids. The *Rite of Iris* was presented as a public ceremony for spouses and guests as well as chapter members, and it was conversational and personal. Following the *Rite of Iris* attendees received an explanation and education about the ceremony. *Ritual* is performed in a way that draws the viewing gallery into the performance.

JAMES O. SELZER AWARD

Named in honor of Jim Selzer, (Baker University 1970), this award recognizes outstanding philanthropic involvement, particularly in support of the Fraternity's initiative to support JDRF. Selzer, who battled type 1 diabetes from his adolescence, entered the Chapter Eternal in 2010, while serving as the 49th president of Delta Tau Delta. He fought a spirited battle with type 1 for more than 40 years and is remembered for his absolute unwillingness to allow type 1 diabetes to stop him from living a full and noble life.

The Selzer award recognizes the chapter which has provided the most philanthropy dollars per man and the most overall dollars to JDRF during the last year. This includes awards in two categories for each of the two school years since the last Karnea.

2016-2017 AND 2017-2018

IOTA EPSILON, CHAPMAN UNIVERSITY

This chapter raised the most dollars total in the 2016-2017 academic year donating \$14,187 to JDRF from an event built on 11 months of planning by a devoted six-person executive team and chapter-wide participation. The event brings campus and community together for a talent pageant

known as "Delta Queen." In 2017-2018, Iota Epsilon Chapter exceeded its previous donation by almost \$6,000. Now in its 10th year, the chapter's signature event, "Delta Queen," is aimed at increasing awareness of type 1 diabetes and supporting JDRF.

2016-2017 AND 2017-2018

BETA THETA, SEWANEE: THE UNIVERSITY OF THE SOUTH

Beta Theta Chapter raised the most dollars per man in 2016-2017 through "Rave for a Cure" with an impressive \$416.67 per man. Then in 2017-2018, Beta Theta Chapter raised the highest dollar amount per man again with just over \$350 per man.



① Eaton Award Recipient Dr. Michael Hole (Butler University, 2008) with 44th International President Jim Garboden (University of Pittsburgh, 1988) and Foundation President Steve Vedra, (Butler University, 2002)

② Amanda O'Neill, manager, corporate development for JDRF with Thomas Bermudez (2019) and Phillip Davis (2019) accepting Beta Theta's James O. Selzer Award for outstanding philanthropic involvement.

EATON AWARD FOR ACCOMPLISHMENT BY YOUNG ALUMNI

This award recognizes superior achievement by a recent graduate of the Fraternity and is named in honor of James S. Eaton (Allegheny College, 1875), the secretary of his chapter who recovered the records of the Fraternity from the defected Delaware Alpha at Ohio Wesleyan University in 1874. In doing so, he preserved the history of the Fraternity for future generations. Had it not been for Eaton's commitment as a young alumnus, the Fraternity as we know it might not have survived.

DR. MICHAEL HOLE (Butler University 2008) is a first-generation college graduate from rural Indiana. He was a top student at Butler University before earning his M.D. and MBA from Stanford University with concentrations in public management, community health and social innovation.

In 2016, Michael Hole was a Boston Medical Center pediatrician when he was named to Forbes's "30 under 30" list of America's most important young entrepreneurs, creative leaders and brightest stars. He is the cofounder of StreetCred, a company that works to reduce child poverty in America by improving access to money and services for low-income families and

individuals raising children. At Butler, he majored in biology and Spanish, founded Ambassadors for Children and Timmy Global Health and was active in Student Government Association.

Today he is a faculty member at Dell Medical School and the Lyndon B. Johnson School of Public Affairs at the University of Texas. He is an assistant professor of pediatrics and population health and a faculty fellow in the Center for Health and Social Policy.

A physician, professor and entrepreneur developing products, service and policies for American's most vulnerable children, he models the call to excellence.



KIENER PLAZA IN ST. LOUIS

The St. Louis Karnea photo was taken in Kiener Plaza on Aug. 3, 2018. The 1.9-acre park is named in honor of Harry J. Kiener, an amateur boxer, wrestler and swimmer who is most noted for his position on the U.S. track team at the Olympics held in St. Louis in 1904 during the World's Fair. Kiener was born in St. Louis on February 27, 1881 and died in 1960 at the age of 80. In the background, the Old St. Louis County Courthouse, built in 1839, is a prime example of mid-19th-century federal architecture, with two landmark cases securing its place in history. The Old Courthouse was the site of the first two trials of the pivotal Dred Scott case in 1847 and 1850. It was also where Virginia Minor's case for a woman's right to vote came to trial in the 1870s. Also, part of the Gateway Arch National Park is the 630-foot monument clad in stainless steel and built in the form of a weighted catenary arch. The Arch is the world's tallest arch, the tallest man-made monument in the Western Hemisphere and Missouri's tallest accessible structure.

PURCHASE PHOTOS FROM THE ST. LOUIS KARNEA

Photos from the St. Louis Karnea are available through Fraternal Composite.

Follow the steps below to view and purchase photos:

- Visit <http://webproofing.fraternalcomposite.com/>
- Choose the gallery name: Convention Photography
- Sub-gallery name: Delta Tau Delta Convention 2018 St. Louis
- Password: dtd2018
- Free shipping coupon code: dtd2018

All Karnea photos were provided by Fraternal Composite Service, Inc. ®

DELT ALUMNI DIRECTORY



Delta alumni may have already received the first round of postcards pictured below or a related email. During the next few months, you will receive a combination of emails and phone calls from Publishing Concepts (PCI). The Fraternity has a contract with PCI to help verify alumni data and publish an alumni directory that is as up to date as possible. We understand alumni might not want to provide information to just anyone, so please know their request is legitimate and sanctioned by Delta Tau Delta. We are not asking for vital private information or protected financial information.

This project is important because it allows the Fraternity to update its membership database and ensures alumni have the ability to stay connected

with chapter brothers. Alumni will have the opportunity to purchase an alumni directory and merchandise that proudly displays our logo.

With the assistance of alumni, the Fraternity can better help Delts:

- Reconnect with chapter brothers and make valuable social and professional connections.
- Have access to Fraternity alumni services.
- Engage with the Fraternity through our products and services.

Questions? Read the FAQ page: <http://bit.ly/DeltPCI>
PCI's customer service center: 1- 800-982-1590



DELT TWEETS



Lucas
@lucas_garden

These topics, this information, it is so important. I'm proud to be part of a fraternity that puts effort into acknowledging, educating and actively resolving such critical problems plaguing today's society thank you, Delta Tau Delta



Casey J. Cornelius
@CaseyJFCFL

Thank you, @DeltaTauDelta, for being great hosts today. Looking forward to tomorrow and a deeper dive into healthy masculinity. #BeTheMan #Karnea18



Arron Leiker
@cololeiker

Honored to have Brother Marcus Luttrell, the #LoneSurvivor, at #Karnea18 to receive the McLaughlin Hero Award. Thank you for your service.



@SHSU_DELTS

#KARNEA18



KARNEA FILTER

1,846
FILTER USES

62,013
FILTER VIEWS

MAKE A GIFT TODAY AND PRESERVE THE BEST OF DELT FOR FUTURE GENERATIONS!

If you are 70 1/2 or older, a charitable gift through a qualified distribution can help you reduce income taxes and increase your impact on Delta Tau Delta.



DELTA TAU DELTA
EDUCATIONAL FOUNDATION

Contact the Delt Foundation at 317-284-0210 or at www.delts.org for more information and as always, consult a tax professional as it relates to your specific tax situation.