

The Rainbow

The magazine of Delta Tau Delta
International Fraternity

SEPTEMBER 2004

Committed to Lives
of Excellence

Twenty-three Delts
share their journey
from the Fraternity
house to God's house.

faith

BEHIND THE PULPIT

2004 KARNIVAL

Complete coverage of the Denver event beginning on page 34

VISIT THE DELT COMMUNITY ONLINE AT WWW.DELTS.ORG

Richard Vail graduated in 1897



Starting next summer, he will send 29 undergraduates to the Leadership Academy.

Richard loved his family and his Fraternity. In 1965 he established a charitable remainder trust to take care of both. After leading a very active life and successful career he died in 1969 at the age of 92. Last spring his final obligations to his family were fulfilled. His final wish for the Fraternity, "...to hope some of our future brothers will enjoy the gentle art of learning,

rather than finding it a bore." We think he would approve of the dynamic and exciting way our Academy educates future leaders.

Thanks to Richard's vision a few more Deltas will discover the joy of learning and their obligation to the future. If you would like to learn what you could do through your own will or estate plan contact the Foundation office.

"REMEMBERING THOSE WHO FOLLOW..."



Delta Tau Delta Educational Foundation

10000 Allisonville Road | Fishers, IN 46038 | Phone 888-383-1858

www.deltfoundation.org

The Doorway Opportunity

name of person being recommended

home address

home city, state, zip

phone number

school the individual will attend

activities, honors or other achievements

your name

your relationship to the person being recommended

your address

your city, state and zip

your email address

phone number

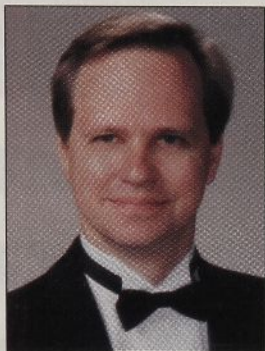
Open the door of opportunity for a future Delt

As an alumnus, you have the power to shape the Fraternity through the referral of young men to follow in your footsteps. More importantly, you have the power to shape young men by opening the doorway of opportunity which leads to their membership in the Fraternity.

From the President

Brantley's challenge: 'Just one more'

It is with great pride and honor that I address you as the 47th President of Delta Tau Delta International Fraternity. I look forward to serving the Fraternity along with the new Arch Chapter and Undergraduate Council. I am very excited about the opportunities Delta Tau Delta has in the coming years to rise to new heights.



The Denver Karnea was one of the most exciting I have ever attended. Special thanks to the local Denver Karnea Committee and the Central Office for making this Karnea so special. We had a great gathering of undergraduates, alumni and guests. I was especially proud of the undergraduate men who attended. They represented all the best that is Delta Tau Delta.

I am also proud of the hard work that was accomplished in Denver. There were six hours of important legislative work. This work lasted well into the early morning and I am proud so many undergraduate and alumni delegates not only stayed for the

whole session, but were so involved in the process.

The one piece of legislation that was passed that will have the biggest impact on our Fraternity over the next few years will be the implementation of an accelerated pledge program limited to eight weeks. I am very pleased this legislation was passed. Delta Tau Delta now becomes one of the leaders in the fraternity world on this issue. I realize there are key challenges in the implementation of this program. My promise to all Delts is that the Arch Chapter, Undergraduate Council and Central Office will work together to help chapters and their alumni volunteers with this implementation. Together, we will make it successful.

I also look forward to more growth within Delta Tau Delta. By that, I mean growth in numbers, growth in new chapters, growth in the brotherhood experience for both pledges and actives, growth in alumni support and growth in the power of Delta Tau Delta in the Greek community. To accomplish these goals, we must all be open to new ideas while honoring the oaths we all took to make Delta Tau Delta better. Our Fraternity has so much to offer to prospective Delts, new Delts, Delt undergraduate brothers and alumni Delts. We have a great opportunity to make our Fraternity stronger for those who follow if we will work together.

Let me end by issuing the same request I did in my speech at Karnea. The simplest way all Delts can help our beloved Fraternity is by each member — undergraduate or alumnus—doing one more thing to help. If all of us just make the one extra phone call, greet the one extra rushee, or contact one extra alumnus to help out, then we all succeed. It makes all of us better Delts. So, today do "JUST ONE MORE."

Thank you for this opportunity to serve our great Fraternity.

Arch
Chapter

Carl R. Brantley [cbrantley53@adelphia.net]
Kenneth L. "Rock" Clinton [kenneth_clinton@tamu-commerce.edu]
Alan G. Brackett [abackett@mbmb.com] Travis O. Rockey [torockey@postandcourier.com]
James O. Selzer [jselzer@stinsonmoheck.com] Gregory A. Peoples [gpeoples@emich.edu]
Jeff LaFuria [jclaffy66@aol.com] Don Kindler [ddk@wideopenwest.com]
Jody Danneman [jody@atlanta-imagearts.com]
Tom Ray [thomasmray@aol.com] Chuck Safris [wpdpres@mchsi.com]



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COMMITTED TO LIVE

The Rainbow

SEPTEMBER 2004
VOL. 128 NO. 4

[EDITORIAL STAFF]

James B. Russell PUBLISHER

Christopher J. Martz RAINBOW EDITOR

Joseph H. "Jay" Langhammer SPORTS AND ENTERTAINMENT
COLUMNIST

[HOW TO CONTACT]

Contact The Rainbow staff via e-mail at rainbow@delts.net
or by calling 317-284-0203.

[RAINBOW MISSION]

INFORM members of the events, activities and concerns of
interest to members of the Fraternity.

ATTRACT and involve members of the Fraternity via appro-
priate coverage, information and opinion stories.

EDUCATE present and potential members on pertinent
issues, persons, events and ideas so that members may be
aware of and appreciate their heritage as Delts.

SERVE as an instrument of public relations for the Fraternity
by presenting an image of the Fraternity commensurate
with its quality and stature.

ENTERTAIN readers with its information and quality writing
and editing, so that it is a pleasure to read and share with
others.

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Members initiated prior to January 1, 2001, who executed
the Loyalty Fund notes required when they were initiated
shall be considered as subscribers to The Rainbow for life
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2001, will receive The Rainbow at no charge for ten (10)
years after the date initiated at which time the member
will receive an option to renew his subscription for various
terms at costs to be determined from time-to-time by joint
action of the Arch Chapter and Undergraduate Council.

[SUBMISSIONS]

All letters to the editor, chapter reports, alumni notes,
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should be sent to Jason L. Young, Director of
Communications, 10000 Allisonville Road, Fishers, Indiana
46038-2008.

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Visit www.delts.org and click on "change of address" under
the alumni pull-down menu. You may also call
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National Interfraternal Conference
College Fraternity Editors Association

[PERIODICAL STATEMENT]

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In this issue

EDITOR'S NOTE

This is the last piece of text I write for the September issue of *The Rainbow*. Furthermore, it is final piece of text I author as your *Rainbow* editor. It's been a wonderful three and a half years (or 15 issues in editor's time) working at the Central Office. It seems not long ago I was writing about "today's college student," and now most of those students are in the "real world." Life passes by quickly—too quickly.

In my new career, I'm still writing for college students—teaching them about values and life skills. In my upcoming editor's letter about saving money, I note, "the 50-cent cup of vending machine coffee does not have the same effect as the \$1.80 cup of Joe, but it will net you an extra \$6.50 a week for something or someone else." This issue is "put to bed" as we say. However,

I cannot thank the Fraternity enough for what it has done for my life.

Next week I'm celebrating: no vending machine coffee!

—Christopher Martz, editor



On the Cover

faith

BEHIND THE PULPIT

Twenty-three Delts share their experience
on the path to ministry—a journey from
the Fraternity house to God's house.

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Features



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ACHIEVING BALANCE

Part four of Mo Bunnell and
Mark Sincevich's "Life's
Adventures and Journeys"
series examines keeping
inspired throughout life.



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2004 KARNEA

This year's Karnea helped
attendees "Ascend to New
Heights." Complete election and
legislative change information.

Departments

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Beta Phi reunion, plans return to campus

More than 50 brothers from the Beta Phi (Ohio State) chapter gathered in October of 2003 for a reunion in Columbus, Ohio. Most of the members in attendance graduated from the university from 1955 to 1965. During the week-end the group held several events. There was a golf outing and a catered dinner. It also tailgated before the Buckeyes' football game, attended the game and then broke into smaller groups after the game.

The event provided many great memories and helped the brothers revisit their college years. It also gave them a great resolve to support the re-colonization of their chapter. The Beta Phi chapter was closed in 2001 but is in the midst of starting anew. Recruitment of the new members begins in early October and the official pledging of the new group will occur on November 4. For more information, go to www.delts.org and click on the Ohio State logo.

The reunion group was brought together after Larry Fullen (1961) and Scott Kayser (1963) talked about attending the Ohio State Homecoming festivities. They decided to expand and contacted Carl Wick (1963), Bill Mackenbach (1955), Jon Hazelton (1960), Bill Lewis (1962) and Ron Hopper (1964) to form a committee to organize the event.

The Central Office provided a data base of Beta Phi brothers who graduated from the mid-1950s through mid-1960s. Eventually, more than 135 Beta Phi Deltas were contacted about the reunion. Even though not everyone could attend, several old friendships were rekindled and future reunions have been discussed.

students encouraged to get out and vote

COMPILED FROM WWW.ROCKTHEVOTE.ORG

1. FIRST, REGISTER TO VOTE

Do it online at <http://www.rockthevote.com>. It'll only take a few minutes—all you have to do is print it, sign it, lick it and mail it. Deadlines vary by each state. If you think you are already registered at an old address, go ahead and re-register at your new address. Some states allow you to register at the polling place on election day. Those states are Minnesota, Maine, Wisconsin, New Hampshire, Wyoming and Idaho. Election day registration should only be used as a back up.

2. IF YOU ARE A STUDENT, YOU CAN VOTE FROM SCHOOL

College students can register to vote wherever they consider "home," including their school address. Students are encouraged to vote from school. If you believe, however, that your vote would make a bigger impact at your parents' address and you can't get back there for election day, you can get an absentee ballot and vote by mail.

3. YOU MIGHT BE ABLE TO VOTE FROM HOME

If you are pretty sure you won't be in town or able to vote in person on election day, you can get an absentee ballot and vote by mail. (However, you must already be registered to vote, so if you haven't registered before, never mind.) If you are eligible, you should request a vote by mail ballot from your state. Deadlines vary from state to state so contact your elections division early—like now.

4. USE THE WEB TO FIND YOUR POLLING PLACE

Sometimes, people lose the information about where they are supposed to vote. Then the election arrives and they don't vote. Don't let that happen to you: check Rock the Vote's website and you will find that information (this information will not be available until close to the election). You may also check your state's website or call the election headquarters.

5. BRING ID AND PROOF OF RESIDENCY WITH YOU

Basically, the safest thing for you to do is to bring government-issued ID with you to the polls on election day. If your driver's license or government ID matches the address you used to register to vote, that's all you need. If this ID does not have the address that you used to register to vote, you should bring a separate proof of residency document such as a financial aid letter from your school, a personal check that has your address on it, rent receipt, recent utility bill, etc. If you forget on election day to bring your ID or you lose it for some reason, vote with a provisional ballot. Don't leave without voting.

6. DON'T BE INTIMIDATED

You don't have to be a genius or even politically oriented to be qualified to vote. Really, you just need to have an opinion. The actual process for voting is really, really easy. It's no harder than getting cash out of an ATM or filling out a standardized test. Don't worry about it. Just vote.

CENTRAL OHIO DELT ALUMNI EVENTS

Golf Classic

The 2004 Peter R. Peirce/John W. Galbreath Memorial Golf Classic will take place Friday, Oct. 8, at the Golf Club of Dublin.
11:30 a.m. to 1:30 p.m.—Lunch
1:30 p.m.—Registration
2 p.m.—Shotgun start

Holiday Lunch

The Central Ohio Delta Tau Delta alumni holiday lunch will be Friday, Dec. 10, at the Athletic Club of Columbus.
11 a.m.—Social
Noon—Lunch

For additional information, please contact Thomas F. Calhoon at 614-777-1000, 614-876-1100 or via e-mail at tom_calhoon@hotmail.com.

2003-04 Gamma Sigma Alpha Greek Honor Society initiates

Case Western Reserve University
Chad Cullen
James Garrison

Marietta College
Timothy Tokarczyk
Christopher Devine
Casey Trail
Tyler Johnson

Moravian College
Mathew Donnelly
Todd James

University of Southern California
Steven Rossi

Washington & Jefferson College
Bryan Davidson
Ryan Rupert
Timothy Sofis

2003-04 Order of Omega initiates

Arizona University
 Robert J. Maneson
Baylor University
 Grant Staples
Butler University
 Todd Bolster
 Jerrod Nolting
Kansas State University
 Danny Kaminsky
Kent State University
 Chris Bowers
Marietta College
 Casey Trail
Massachusetts Institute of Technology
 Edward Hsieh
Purdue University
 Thomas Culver
Southeastern Louisiana University
 Michael Sistrunk
Southeastern Oklahoma State University
 Chris David Molina
Texas A & M University
 Wes McBrayer
 Levi Martin
 Daniel Vega
Texas Christian University
 Adam Edward Brown
 Colin Jeffrey Hunter
 Sean Patrick McMahon
University of California at Berkeley
 Jason M. Kwong
University of California at Riverside
 Adam Tubbs
 Albert N. Le
University of Cincinnati
 John Sullivan, III
University of Idaho
 David Spinazza
University of Maine
 Adam Jones
 Robert Chassie
 Daniel Walsh
University of Missouri, Rolla
 Matt Goodwin
University of Nebraska at Kearney
 Brady Koch
 Kevin Keller
University of Nebraska at Lincoln
 Travis Batchelder
University of Oregon
 Diego Kelly
University of San Diego
 Craig Smith
University of South Carolina
 Tyler Macolly
 Halsey Schreier
University of Texas
 Joseph Anthony Scrofano
Virginia Tech University
 Jason Myers
Washington & Jefferson College
 Brian Davidson
 David Divilbliss
 Ryan Rupert
 Bryan Davidson
 Jonathan Flickinger
Wittenberg University
 Jeff Domingus
 Chad Kresser



PARK



LONG

Two DTAA interns travel this fall

Two Delts will travel across the country this semester to share specific ways to reduce alcohol-related health and impairment problems.

Andrew Park—Moravian, 2004

Andrew is originally from Hershey, Pa., and was an active member while an undergraduate at the Theta Tau chapter. He served as philanthropy chair and social chair, as well as a member on several committees. While at Moravian College he was a pitcher on the baseball team for two years. Andrew also had an internship for Historic Bethlehem, Inc., where he was responsible for cataloging the archives at the Kemerer Museum of Decorative Arts. He is currently undecided about his future plans but is considering working

toward a master's in education upon completion of his DTAA internship.

Nicholas Long—Michigan State

Nick is originally from Novi, Mich., and is working toward a degree in social relations. At the Iota chapter he served as the social chair, brotherhood chair, guide and the honor board chair. After his internship, Nick will return to Michigan State to finish his degree. After graduation, he plans to stay with Toys "R" Us where he has worked for the past seven years. Also, Nick and his fiancée, Susan McIntyre, have plans to marry in August 2005 at Walt Disney World.

Questions about the DTAA program can be directed to Andy Hafner, director of leadership, at the Central Office.

New director of communications hired

Jason L. Young has been selected as the new director of communications for Delta Tau Delta Fraternity. Young replaces Chris Martz, who left the headquarters staff in June after 3 1/2 years to assume a management position on the communications staff at Kiwanis International in Indianapolis.



YOUNG

"I am pleased to add Jason Young to the Fraternity's Central Office staff," said Jim Russell, executive vice president of Delta Tau Delta. "Jason brings a strong background in print journalism at newspapers of varying size. He is a very good fit for our staff and the ongoing communications commitment we have to the various stakeholders in the Fraternity."

Young earned a degree in history from the

University of Missouri, and worked as a writer and editor for newspapers in Columbia, Mo., Jacksonville, Ill., Birmingham, Ala., and Indianapolis. Most recently he has been a freelance writer in Indianapolis, working primarily for the Indianapolis Star, but also for other newspapers in need of covering sports events in that area. Young also has served as a corporate media consultant and as a page designer with the Indianapolis Star.

Young, 33, is a native of Perrysburg, Ohio and graduated from Arrowhead High School in Hartland, Wis. He relocated to Indianapolis in 2001 with his wife, Cindy, an alumna of the University of Missouri. Cindy is a yearbook representative for Herff Jones, covering the high school and college markets in parts of Indiana and Ohio. They are the proud parents of Owen, 2, and live in Fishers, Ind.

Jason can be reached via e-mail at jason.young@delts.net.

HAVE A CENTRAL OFFICE QUESTION?

visit <http://www.delts.org/co/>





Four fellow former field staff members attended the August 27 event that honored John and Janice Fisher. Pictured left to right: Matt Frazier, John Fisher, Keith Steiner, Ken File and John Mainella.

JOHN AND JANICE FISHER

Greek Philanthropists of the Year

BY KENNETH A. FILE

John and Janice Fisher understand the importance of leadership and philanthropy in charitable organizations. That is why it was no surprise the North American Interfraternity Conference Foundation Section named the Fishers the 2004 Greek Philanthropists of the Year. The award was presented Friday, August 27, 2004, at a special awards banquet held at the NCAA Hall of Champions in Indianapolis.

Mr. Fisher has the highest lifetime giving of any alumni member of Delta Tau Delta. The Fishers helped fund the Leadership Training Center at the Fraternity's headquarters. The center honors Mr. Fisher and three other alumni—Kenneth Penfold, Albert (Bud) Murphy and Eugene Hibbs—who traveled as field secretaries in the late 1930s and were lifetime family friends. In November of 2003, Janice received the family's second Crystal Vision Award from the Foundation for lifetime gifts in excess of \$2 million.

Beyond Delta Tau Delta, Mr. and Mrs. Fisher have provided direct financial support to the University of Tennessee, Ball State University, DePauw University and Harvard where they either personally attended or where a family member graduated. All of this speaks to their belief in the power of education. In addition, they have both served on a variety of public and non-profit boards and civic organizations.

Within each of the Foundation's last three capital campaigns, Mr. and Mrs. Fisher have been among the lead donors in these projects. Mr. Fisher has been a regular donor to Delta Tau Delta since 1972. He received the Fraternity's

Distinguished Service Chapter citation in 1982 and the Alumni Achievement Award for leadership in his chosen profession in 1974.

Mrs. Fisher was unable to attend the August 27 event. Mr. Fisher was introduced by Foundation Chairman Norval Stephens with numerous Delts looking on from the audience, including former President Ed Heminger and his wife Barbara, Foundation

Director Murray Blackwelder and his wife Diane, Foundation President Ken File and his wife Susan and Fraternity Executive Vice President Jim Russell and his wife Patty.

The life of John Fisher is a case study of determination and resourcefulness. Like his contemporaries, his values were forged as a teenager, growing up during the Depression and working many part-time jobs characteristic of the youth at that time.

Upon his graduation from the University of Tennessee in 1938, Mr.

Fisher received a number of offers to join management training programs with several large corporations. But with plans to eventually attend graduate school and study for a master's degree in business, he chose to accept a position as a field secretary with Delta Tau Delta and held this responsibility until 1940.

Mr. and Mrs. Fisher were married in August 1940. He also enrolled in Harvard University that fall, and graduated two years later with a master's of business administration.

Mr. Fisher devoted his entire career to one corporation, serving in a variety of positions at Ball Corporation starting as a management trainee in 1942 and becoming chairman and CEO three decades later. By the time he retired in 1986, Fisher witnessed Ball Corporation's emergence as a complex diversified manufacturing firm and packaging company with a high technology base, recording over \$1 billion in annual sales.

Mr. Fisher has been forever loyal to his home chapter at Tennessee, but also was critical to the establishment of Epsilon Mu Chapter at Ball State. The Delta Tau Delta Educational Foundation has been blessed with his service and support as a board member since the Foundation's inception in 1981.



John Fisher served as the International Headquarters Campaign Chairman. In this May 2003 photo, he and his wife, Janice, look on in front of the Leadership Training Center, named in his honor and for the men with whom he traveled on the field staff, Kenneth C. Penfold, Albert J. (Bud) Murphy and Eugene B. Hibbs.

The rest of the fraternity world now knows what Delta Tau Delta has known for sometime: John and Janice Fisher loom large as champions of the living and learning classroom we call fraternity.

ST. THOMAS OF VILLANOVA ALUMNI MEDAL

Daniel M. DiLella (Villanova, 1973) was awarded the St. Thomas of Villanova Alumni Medal, the highest honor given to an alumnus by the Villanova University Alumni Association. DiLella, the Zeta Theta chapter advisor, received the honor for his years of service to the local community and at the university. A New York-based retailer, he relocated to Manhattan in September 2003.

ALUMNI ASSOCIATION LEADERSHIP AWARD

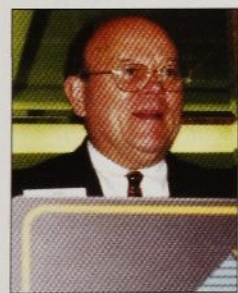
Bill Donnell (Villanova, 1977) was presented the Villanova University's Alumni Association's Leadership Award for his work in developing an alumni group for the Zeta Theta chapter. President of the Delta Tau Delta Chapter of the Villanova University Alumni Association, Donnell organized the group in 2002 and has nurtured it to a 500-plus strong organization.

EMMONS & COMPANY

James "Jamie" H. Emmons (University of Kentucky, 2003) joined his father Dale Emmons (Morehead State, 1974) at Emmons & Company. The political consulting firm is based in Richmond, Ky.

JUDICIAL AWARD OF MERIT

Orson L. "Pete" Johnson (University of Alabama, 1969) received the 2004 Alabama State Bar Judicial Award of



JOHNSON

Merit in July. Johnson presides over the Criminal Division of the District Court for the 10th Judicial Circuit in Birmingham, Ala. He has sat on the bench

for 20 years. The Award of Merit is given to a sitting judge who has significantly contributed to the administration of justice in Alabama. Johnson founded and spearheads the Jefferson County Drug Corps which allows non-violent drug offenders treatment and rehabilitation. Charges are dropped at the completion of the program. Johnson has also headed Alabama's Boys' State for the past 19 years and is a member of the Alabama Sentencing Commission.

LUTHERAN HOUR MINISTRIES

Greg E. Lewis (University of Tennessee, 1973) was selected as the executive director of Lutheran Hour Ministries. The ministry broadcasts television, radio and Internet programming in 44 countries and has offices in 41 nations. Prior to taking over at Lutheran Hour Ministries, Lewis served as a commissioner on the Tennessee Human Rights Commission.

HONORARY ALUMNUS

Dr. Alexander M. Minno (University of Pittsburgh, 1943) was named 2004 Honorary Alumnus of the University of Pittsburgh School of Nursing. A 1947 graduate of the University of Pittsburgh School of Medicine, Minno practiced internal medicine and rheumatology for 53 years. He is currently a clinical associate professor and a member of the school's Volunteer Advisory Committee. In 2000, he and his wife, Frances, endowed an undergraduate scholarship at the school.

JOHN HANCOCK

James "Jamie" A. Shepherdson (University of Southern California, 1975) was appointed as chairman, chief executive officer and president of the John Hancock Financial Services' John Hancock Funds unit. He was moved from his previous position as the president of retirement services.

OLD RED MUSEUM OF DALLAS COUNTY HISTORY & CULTURE

Tom Smith (Kent State University, 1958) was featured in The Dallas Morning News regarding his position with the Old Red Museum of Dallas County History & Culture. Smith leads a team of six historians who have worked for nearly three years to establish themes and gather photos and artifacts for the museum which is scheduled to open in mid-2005.

FEDERAL JUDGESHIP APPOINTMENT

Ronald A. White (University of Oklahoma, 1983) received unanimous confirmation by the U.S. Senate as District Judge for U.S. District Court for the Eastern District of Oklahoma in September of 2003.

Delts in entertainment

COMPILED BY JAY LANGHAMMER

Will Ferrell (University of Southern California, 1990) continues to be one of the hottest actors around on the heels of his recent success in "Old School," "Elf" and "Anchorman." Upcoming film roles include "Kicking and Screaming" (with Robert Duvall); "Bewitched" (with Nicole Kidman, Shirley MacLaine and Michael Caine), a remake of the 1960s TV show, "The Producers;" "Melinda and Melinda;" "Winter Passing" and "The Wendell Baker Story." He's also doing the voice of the Man in the Yellow Hat in the animated adventure "Curious George." In late September, Will returned to his alma mater to host the 75th anniversary gala for the USC School of Cinema-Television.

The Gnats, a Fort Worth, Texas-based rock band of the mid-1960s, appears on the three volume compact disc set "Fort Worth Teen Scene," released by Norton Records out of Buffalo, New York. Musicians in the group included TCU Delts Rick Bandas (1966), Bill Huddleston (1968) and Jay Langhammer (1966). The song included on the CD set, "The Girl," has been played on several Internet oldies stations. During the five months the group was together, they played on shows with The Byrds and Mitch Ryder & the Detroit Wheels.

Greg Jennings (Oklahoma State University, 1976) and the reunited Restless Heart country group have had some airplay on the first single ("Feel My Way to You") off their self-titled album/CD scheduled for November release.

Matthew McConaughey (University of Texas, 1992) has announced two new film projects now in pre-production and scheduled for release in 2005. He will play a former college football player who gets involved with a bookie in "Two For the Money," with Al Pacino and Rene Russo. He will also star in "Hammer Down," in which he plays a NASCAR driver.

David Mickel (University of Washington, 1988) sold two movie scripts to ABC/Disney. "Crimes of Fashion" stars Dominic Chianese ("The Sopranos") and Kaley Cuoco ("8 Simple Rules") and aired on ABC Family Channel in July and August. His second script is currently in development.

Jack O'Brien (University of Michigan, 1961) won his second consecutive Tony Award as best director of a play. His version of Shakespeare's "Henry IV" also won a Tony for the Best Revival of a Play. Jack previously won a 2003 Tony Award for "Hairspray" and in 1977 for a revival of "Porgy and Bess."

Pat O'Brien (University of South Dakota, 1970) left his "Access Hollywood" syndicated TV show after several years and is now hosting a new syndicated show, "The Insider," which will be a companion to "Entertainment Tonight" in many markets. He also worked as a host on NBC-TV's coverage of the summer Olympics.

John Reagan (Texas Christian University, 1967) is manager of Texas-based rock group Space Opera and was instrumental on getting the group's 1972 self-titled Epic Records album released on compact disc. An outstanding guitarist in his own right and a lawyer based in Edmond, Okla., he spent several years talking to companies about the merits of Space Opera's music, which is now available from Collectors Choice Music.

BASEBALL

Kevin Ehinger was named to the American Baseball Coaches Association Division III All-American second team. The first baseman helped lead DePauw to the winningest season in school history (28-14). He set a school record with 65 runs batted in, led with a .769 slugging percentage and led the Tigers with 10 home runs. He scored 43 runs and was second in batting with a .415 average (61 of 147). Over a five-game stretch in mid-April, he hit .550 with two grand slams, earning SCAC offensive player of the week honors.

Leading the Sam Houston State squad in innings pitched (82.3) was **Zach Adkisson**, who had a 5-5 record in 19 games. Starting 14 games for Lehigh (25-21) was outfielder **Dan Russell**, who batted .283 (15-of-53). Named to the All-Centennial Conference first team as a designated hitter was Moravian's **Michael Young**, who also saw action as a catcher. He batted .351 (34-of-97) with 21 runs batted in and was joined on the squad by pitchers **Daniel Wright** (3.55 earned run average in seven games) and **Brett Porter** (eight games).

Receiving All-MIAA honorable mention for the 25-17 Albion squad was first baseman **Mike Pisha**, who batted .272 (31 of 114) with three homers and 23 RBI. He also saw action on the mound, posting a 1-1 record and 3.24 ERA. Teammates aiding the Albion cause were outfielders **Bryan Smith** (.273 in 10 games) and **Tim Gough** (.237 in 19 games). Pitcher **Dan Rueff** of Case Western Reserve led the Spartans in strikeouts (56 in 47.2 innings) and also played first base. Pitching nine games for CWRU was **David Adams** and **Josh Thuermer** saw action in the outfield.

Six Delts saw action for the Lawrence squad. First baseman **Kevin Fitzsimmons** batted .333 (34-of-102) and had a co-high 22 RBI. Pitcher **B.J. Chase** posted a 4-4 record and was second on the team with 44.2 innings pitched. Utility player **Chris Stievo** was a .291 hitter (23-of-79) and second baseman **R.J. Rosenthal** hit .247 (24-of-97) with 20 RBI and won two games as a pitcher. **Tom Ritzer** pitched in nine contests with a 3.46 ERA and hurler **Adam Tegelman** appeared in six games. Infielder **Danny Schubert** was a regular for Wabash, starting 34 contests and batting .238 (24-of-101). Outfielder **Cory Campbell** of Westminster hit .271 (19 of 70) with 14 runs scored.

Even though Stanford head coach **Mark Marquess** (Stanford University, 1969) missed going to the College World Series, his Cardinal squad still had a very successful record of 46-14. His 28-year record is now 1,203-567-5. During his reign as head coach,

Stanford has produced more members of Team USA than any other school: 24 (including 10 Delts). There has been a Cardinal on Team USA for 18 consecutive summers.

Branch Rickey III (Ohio Wesleyan University, 1967) remains president of the Pacific Coast League. He took over his current post in 1997 when minor league baseball's three Triple A leagues reorganized into two leagues. In mid-May, he was a featured commencement speaker at his alma mater, along with Sharon Robinson, the daughter of Jackie Robinson, who was brought into major league baseball in 1947 by the immortal **Branch Rickey** (Ohio Wesleyan, 1904).

TRACK AND FIELD

Pole vaulter **Andrew Spindler** of Southern California reached a height of 14-feet, 7 inches at two meets, the third-best mark on the Trojans squad. **Jon Marshall** of Lehigh competed in the triple jump at the Patriot League championships and recorded a 41-5 attempt. **Lance Pfeiffer** of Nebraska-Kearney placed ninth in the shot put at the NCAA Division II meet, just missing All-American honors. He had the second-best shot distance (56-08.75) at the Rocky Mountain Athletic Conference outdoor meet and also had a discus throw of 142-9. Teammate **Mike Strong** recorded throws of 47-3 in the shot put and 124-2 in the hammer throw.

Four Albion Delts did well at the Michigan Intercollegiate Athletic Association outdoor championships. **Ross Plont** had the team's best javelin throw (176-2) at the Calvin/Tri-State meet and placed second (164-8) at the MIAA meet. He jumped 20 feet in the long jump and competed in the high jump and 110 high hurdles during the season. Placing third in the MIAA 400-meter run was **Zak Silas** (50.49), who was also on the school's 1600 meter relay. Discus thrower **Peter Maxwell** placed third at the MIAA event with a throw of 151-6 and **Matt Lozen** placed seventh in the MIAA 400-meter run.

Competing at the NAIA outdoor championships for the fourth year was **Matt Hallauer** of Baker, who placed 14th in the 3,000-meter steeplechase. He won the event at the Truman State Open, CMSU Mule Relays and UMKC Invitational before placing second (by less than a second) in the event at the Heart-of-America Athletic Conference outdoor meet. During the indoor season, Hallauer received all-HAAC honors in the 5,000-meter run and as part of the school's distance medley relay. He also was named an all-American Scholar-Athlete by the NAIA and now works for the Baker athletic department as sports

information director.

Two Wittenberg athletes had good springs. Decathlete **Chad Kressler** placed fifth at the North Coast Athletic Conference outdoor meet (4,945 points) and was fifth at the All-Ohio Division III meet. He was also part of the 1,600-meter relay that placed sixth at the All-Ohio meet. Teammate **Alex Yurovitsky** was on the third-place 400-meter relay at the NCAC outdoor meet while also placing fifth in the NCAC javelin competition (155-9) and eighth in the 400-meter run. At the All-Ohio meet, he was on sixth place 400- and 1,600-meter relays and was ninth in the javelin.

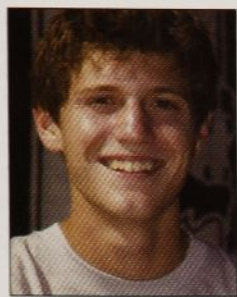
Placing second with the 400 meter relay for DePauw at the Southern Collegiate Athletic Conference outdoor meet was **Niprun Chopra**. He also had the squad's best 200-meter time (23.20) and second-best 100-meter time (11.47). Teammate **Justin Wissing** threw the shot put and javelin for the Tigers. **Nate Semenak** of Lawrence competed in the 200-meter dash and long jump at the Midwest Conference meet. **Eric Carpenter** of Ohio Wesleyan competed in the discus at the NCAC outdoor meet. Other competitors included **Ian Driver**, who ran the 5,000-meter event for M.I.T.; **Mark Diffendal** who threw the shot put for Bethany; and Wabash's duo **Joey Olson** and **John DiCicco**.

LACROSS

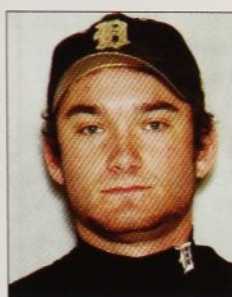
Twenty-five Delts were members of the 13-3 Stevens Tech team that went to the NCAA Division III quarterfinals for the first time. Goalie **Matt Cannon** received all-American honorable mention and ranked 15th in Division III goals against average (7.35). He made 160 saves and had a save percentage of 63.2 percent. Also earning all-American honorable mention was **Brian Lalli**, who was second in scoring with 54 points (37 goals, 17 assists). He's now the school career leader in goals (142) and points (196).

Chosen for the North-South Senior All-Star Game were two Stevens Tech players. **Matt Kuppe** led the Ducks in scoring with 64 points (26 goals, team-high 38 assists) and ranked 15th in Division III with an average of 2.38 assists per game. He is the school career assists leader (101) and ranks third with 184 career points. **Erik Reckdenwald**, a four-time All-Knickerbocker Conference selection, was second with 37 goals and fourth with 46 points. He's now fourth in career goals (110) and is tied for fourth in career points.

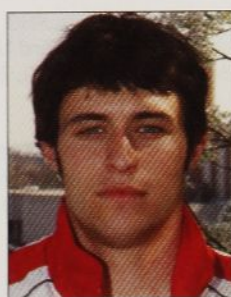
The top goal scorer for Stevens Tech was **Mark Bielecky**, who scored 42 goals and ranked third with 52 points. **Rich Benson** was fifth with 35 points (21 goals, 14 assists).



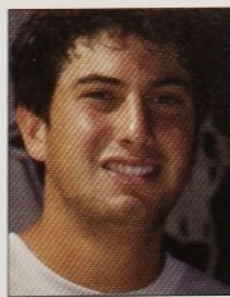
CHRISTIAN



EHINGER



KRESSER



PERRIN



YUROVITSKY

Matt Ceanfaglione led with 66 ground balls and Evan Swiker was second with 65. Other key contributors were Shane Crissen (56 ground balls), Stephen Pascone (47 ground balls), Jim Mitchell (31 ground balls), Joe Van Sickle (14 points), Alex Richards (12 points), backup goalie Jack Dundendale (38 saves), Nick Mabunay, Josh Smith, Rob Leming, Mike Hakala, Kyle Kennedy, Phil Jones, Steven Suggs, Rob Moreton and Kevin Clerkin.

The top scorer (14 points) and goals leader (12) for Washington & Jefferson was Doug Lash, who also had 16 ground balls. Teammate Matt Leach contributed seven goals and 20 ground balls. Rob Messner of R.P.I. (12-4) posted 24 ground balls and was named to the Upstate College Athletic Association all-Academic Team. Scoring 12 goals for 13-3 Tufts was Joe Mead, who was joined on the squad by Michael Rosenthal. Playing for 6-6 M.I.T. were J.B. Person (11 starts, 29 ground balls) and Michael Ehrenberg. Contributing to the Kenyon season were Kevin Ward and Jack Gerchiara.

GOLF

Purdue coach Devon Brouse (Purdue University, 1971) led the Boilermakers to a 15th-place tie at the NCAA meet after a seventh-place finish at the NCAA Central Regional. Luke Epp tied for seventh (213) at the Big Ten meet and tied for 45th (230) at the NCAA regional. Over 24 rounds, he averaged 74.8 per round with a season best of 70. Teammate Roberto Krutzfeldt was named to the 2004 Bolivia National Team for the World Amateur championships. Last summer, he won two-of-five qualifying matches in the World Team competition. T.J. Ford of Northwestern placed 33rd (220) at the Big Ten meet. His best finish was 15th (213, including a round of 67) at the Alister MacKenzie tournament and he averaged 76.31 over 29 rounds.

Josh Abrams was the third-leading shooter for DePauw, averaging 78.33 (low round of 71) over 21 rounds. He tied for second at the

Manchester Spartan Invitational, for third at the Anderson Invitational, for 14th at the Manchester Invitational, and for 27th at the SCAC meet. Joe Grause was a leading player again for Carnegie Mellon and Tim Fry was one of three golfers to play all nine spring rounds for Westminster.

Earning all-MWC honors for Lawrence were Andy Link (fourth at the MWC meet) and Blake Nelson (ninth place tie at the MWC meet). Teammates tying for 14th at the MWC event were Jeff Henderson and Markus Specks. Winning all-New England Women's and Men's Athletic Conference honors for M.I.T. were Thomas Gray and Bob Batten. Both competed at the New England IGA meet and teammate Brian LaCrosse also saw action. Other Delt golfers included Jason Engman of South Dakota, Dave Headler of Tufts and Alexander Fogle of Washington & Jefferson.

In late July, Gary "Gibby" Wooten (Texas Tech University, 1967) won the West Texas Amateur senior division title, shooting a 143 (73-71). The victory was even more impressive since he has been undergoing chemotherapy for a rare form of cancer in his bile duct. Several months earlier, Gibby played in the Senior Masters in Palm Springs, Calif. The Fort Worth resident also won the West Texas Amateur in 1998 and played in the U.S. Senior Amateur tournament the same year.

TENNIS

The winningest singles player at Northwestern was Chuck Perrin, who posted a 24-13 record (primarily at No. 2 and No. 3 singles). Posting a 15-11 singles record and 9-5 doubles mark for the Wildcats was Matt Christian. A regular in doubles play for Northwestern was Justin Hoeveler. Named to the All-NCAC first team in both singles and doubles for Wabash was Mike Lynch, who was 11-7 in doubles and 10-10 in singles. Also playing for the Little Giants were Adam Van Zee (10-9 in singles, 12-10 in doubles) and Hadi Motiee (6-7 in singles, 3-1 in doubles).

Chosen as St. Louis Intercollegiate Athletic Association Newcomer of the Year was Casey Coffey of Westminster, who had 7-4 records in both singles and doubles. He won SLIAC titles in No. 1 doubles and No. 2 singles. Key players for Case Western Reserve were Jon Waldman (11-6 in singles, 9-10 in doubles) and Cory Darrow (8-5 in singles, 8-4 in doubles). Also seeing action for their schools were Ariel Kemelman of Stevens Tech (8-4 in doubles), Matt Kissler, regular (No. 6 singles) for Allegheny, Nick Beyler of Lawrence and Corey Keller of Tufts.

BASKETBALL

In early July, the Minnesota Timberwolves of the NBA hired Jim Stack (Northwestern University, 1983) as general manager. He spent the 2003-04 season as an advance scout with the New York Knicks after three seasons as an assistant coach with the Indiana Pacers. During a 13-year stint in the Chicago Bulls' front office, Jim was assistant vice president of basketball operations for four seasons after previously being a scout and special assistant to the vice president of basketball operations. A sixth-round draft choice of the Houston Rockets in 1983, he spent five years playing professionally for teams in Belgium, Israel and France.

HONORS AND AWARDS

Jarrold Steffens was named Baker University 2004 Male Student-Athlete of the Year by the Baker student senate in May. He was a co-captain of the football team and an NAIA all-American Scholar-Athlete. Football player Justin Berrens won the Lawrence University Ralph V. Landis Award for outstanding contributions by a senior male athlete. As a running back, 1,477 yards.

Delt Sportlight is compiled by Joseph H. "Jay" Langhammer, Jr. (Texas Christian University, 1966). Sports or entertainment news should be e-mailed to jay@total-show.com. To read more about Greeks in sports, check out Jay Langhammer's link on the North American Interfraternity Conference Web site at www.nicindy.org.

The following Chapter Eternal notices were received in the Central Office between May 29 and September 2, 2004.

ALPHA
Allegheny College
 James B. Swartzwelder, 1934

BETA
Ohio University
 Carlton E. Welch, 1934
 H. Robert Englebeck, 1939
 J. Warren McClure, 1940
 Charles C. Moore, 1954
 John R. McKee, 1954

GAMMA
Washington & Jefferson College
 Frederick H. Wilson, 1943
 Fory L. Musser III, 1970

DELTA
University of Michigan
 Richard A. Bohl, 1950
 Robert C. Morgan, 1959

ZETA
Case Western Reserve University
 Harry M. Yockey, 1955

IOTA
Michigan State University
 Kenneth W. Knapp, 1949

KAPPA
Hillsdale College
 J. Addington Wagner, 1937
 Mark A. Barr, 1981

MU
Ohio Wesleyan University
 Peter J. Manos, 1947

OMICRON
University of Iowa
 James D. McKnight, 1956

TAU
Pennsylvania State University
 Walter L. Munroe, Sr., 1930
 Samuel B. Williams, Jr., 1931

UPSILON
Rensselaer Polytechnic Institute
 Howard W. Dalton, 1956

PHI
Washington and Lee University
 George E. Honts III, 1962

CHI
Kenyon College
 Edward R. Telling III, 1966

OMEGA
University of Pennsylvania
 James P. Struthers, 1955

BETA ALPHA
Indiana University
 Glen R. O'Lavery, 1939
 James M. Schneider, 1948
 William S. Fraser, 1949
 William A. Groner, 1950

BETA BETA
DePauw University
 Charles H. Warner III, 1942
 Robert D. Allison, 1949
 John W. Heskett, 1953
 Frank C. Layng, Jr., 1961

BETA DELTA
University of Georgia
 William E. Ridley, Jr., 1964

BETA EPSILON
Emory University
 William L. Kimble, 1958

BETA ETA
University of Minnesota
 William P. Smith, 1936
 Jerome A. Neuman, 1950

BETA KAPPA
University of Colorado
 Albert T. Boost, 1943
 Richard J. Brackenbury, 1950

BETA LAMBDA
Lehigh University
 Charles B. Chrisman, 1943

BETA MU
Tufts University
 Donald L. Cochran, 1950

BETA OMICRON
Cornell University
 Robert M. Reindollar, Jr., 1938
 Hugh E. Brown, 1943
 George R. Fitzpatrick, 1945
 Edward F. Sprague, 1965
 Stephen A. Lyons, 1966

BETA PI
Northwestern University
 George B. Javaras, 1961

BETA RHO
Stanford University
 James G. Henry, Jr., 1931

BETA UPSILON
University of Illinois
 Fred H. Rumney, Jr., 1940

BETA PHI
Ohio State University
 Charles B. Cochran, 1935
 Martin J. Costello III, 1948

BETA OMEGA
University of California
 Francis W. Halley, 1934
 Richard C. Vieille, 1942

GAMMA DELTA
West Virginia University
 Donald S. Morris, 1937
 Bernard J. Pettigrew, Jr., 1949
 Robert L. McCormick, 1950
 George W. Lavender III, 1968

GAMMA ZETA
Wesleyan University
 Richard D. Wade, 1942

GAMMA THETA
Baker University
 Donald V. Osborne, Sr., 1938
 John W. Beeks, 1954

GAMMA IOTA
University of Texas
 Henry H. Nash, 1948
 David Caldwell, 1960

GAMMA KAPPA
University of Missouri
 Charles W. Spann, 1950

GAMMA LAMBDA
Purdue University
 Frank D. Henderson, 1940
 Kenneth M. Grant, 1944

GAMMA MU
University of Washington
 James F. Miller, 1929

GAMMA XI
University of Cincinnati
 Daniel J. Robb, 1964

GAMMA SIGMA
University of Pittsburgh
 Egon L. Marhofer, 1948

GAMMA TAU
University of Kansas
 Jean M. Noel, Sr., 1936
 Robert A. Schroeder, 1937
 Richard M. Ash, 1941
 Hoyt Baker, 1948
 Lowell D. Evjen, 1964

GAMMA UPSILON
Miami University
 J. P. White, 1937
 Albert A. Leininger, 1939

GAMMA PHI
Amherst College
 Henry B. Bruyn, Jr., 1940

GAMMA PSI
Georgia Institute of Technology
 William W. Speir, 1938

DELTA GAMMA
University of South Dakota
 Fredrick E. Swisher, 1949
 Michael L. Flynn, 1970

DELTA DELTA
University of Tennessee
 Hugh B. Dickey II, 1943

DELTA EPSILON
University of Kentucky
 Harold B. Wright, 1945

DELTA ZETA
University of Florida
 Horance G. Davis, Jr., 1948
 James Yontz, 1950
 Russell A. Currin, Jr., 1957
 Joe G. Hobbs, 1958
 James J. Lasota, 1972

DELTA ETA
University of Alabama
 Donald R. Landgraff, 1949
 W. Allen Sellers, 1971

DELTA IOTA
UCLA
 William H. McGee, 1948

DELTA KAPPA
Duke University
 J. Robert Hottel, 1943
 Morris W. Pitts, 1947
 William C. Hunter, Jr., 1947

DELTA NU
Lawrence University
 Chester A. Creider, Jr., 1940

DELTA XI
University of North Dakota
Curtis R. Paxman, 1932
Arthur Huber, 1945

DELTA OMICRON
Westminster College
Robert E. Newsom, 1943
James T. Shaw, 1967

DELTA PI
University of Southern California
H. Potter Kerfoot, 1944
Don Sacre, 1950
W. Paul Calhoun, 1952

DELTA SIGMA
University of Maryland
Donald J. Kennedy, 1950

DELTA TAU
Bowling Green State University
James F. Shambo, 1972

DELTA UPSILON
University of Delaware
Warren A. Beh, Jr., 1955

EPSILON BETA
Texas Christian University
Sean M. McAlpine, undergraduate

EPSILON GAMMA
Washington State University
Shawn T. Rakes, 1987

EPSILON ZETA
Sam Houston State University
Marvin S. Clark, 1965
Timothy N. Daoust, 1971

EPSILON ETA
Texas A&M-Commerce
Michael D. Hatley, 1976

EPSILON MU
Ball State University
David D. May, 1982



'100 MOST INFLUENTIAL DELTS OF THE 20TH CENTURY'

Bob Bemer: Computer pioneer who worked on ASCII Code for IBM

Bob Bemer, a computer pioneer who helped develop the ASCII coding system and the technology that led to the "escape" key on keyboards, died June 22, at the age of 84 after battling cancer.



Bob Bemer (Albion College, 1940) was selected as one of the "100 Most Influential Delts of the 20th Century."

He worked for several years for IBM Corp. in the late 1950s and 1960s, and it was there he helped develop the American Standard Code for Information Interchange. ASCII is a format code used in most computers in the world that allows them to read text as a binary number.

Bemer also is credited with writing the computer sequence that allows for the "escape" command. The escape command was seen as a major innovation in computing because it allowed users to move backward or sideways in a program.

He won the Computer Pioneer Award in 2002 from the IEEE Computer Society for his work in making it easier for people to move text and images on a computer screen.

ASCII is the standard alphabet and symbol code inside personal computers. The most powerful element of ASCII is the Escape character, found

in the upper left-hand corner of most keyboards. It is also used as a preface to "escape sequences" which Bemer invented in 1960 and put into the public domain.

Everywhere a PC is used, at least half of the action consists of escape sequences. Microsoft's Windows depends entirely upon escape sequences, even to the icons. Such usages of Bemer's escape sequences are for physical hardware, but for the information highway there are logical standards. At his suggestion a body in Geneva, Switzerland registers sets of symbols as alternates to the coded characters of ASCII. Examples are Arabic, Chinese, Cyrillic, symbols for the blind, music, engineering, cinema, construction, etc. Bemer was the first to do 3-D perspective by computer, the first to describe computer time-sharing and the creator of the name COBOL. In recent years, he was brought out of retirement as one of the few consultants with the expertise to remedy the Y2K computer problem.

"Computer power is work power, but it is also knowledge power, of the kind that has been used throughout history for aggrandizement as well as the good of the people," Bemer wrote on his Web site.

CHAPTER ETERNAL

To notify the Fraternity of a member's death, please send an obituary notice, memorial service pamphlet or other written confirmation to Delta Tau Delta Fraternity, 10000 Allisonville Road, Fishers, IN, 46038-2008 or fax information to 317-284-0214.

ALUMNI IN THE NEWS

Submissions for December's alumni in the news are due by October 15. Information can be e-mailed to rainbow@delts.net. Newspaper clippings can be mailed to Delta Tau Delta Fraternity, 10000 Allisonville Road, Fishers, IN, 46038-2008 or faxed to 317-284-0214.

DELT SPORTLIGHT

E-mail your sports updates to jay@totalshow.com.

ENTERTAINMENT NEWS

E-mail your entertainment news to jay@totalshow.com.

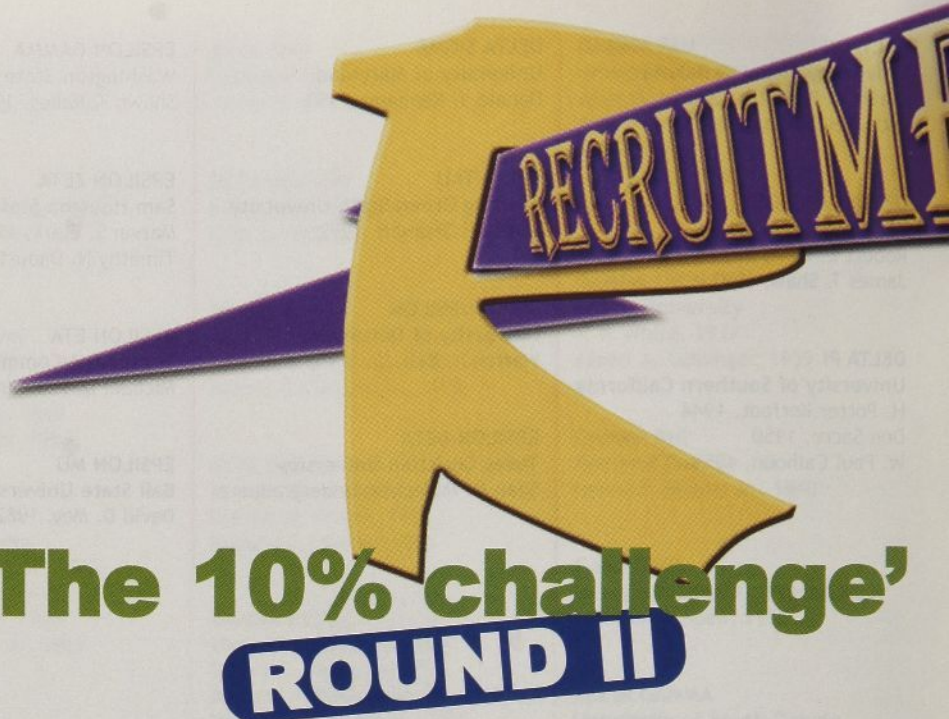
HAVE A STORY IDEA?

E-mail your story suggestions to rainbow@delts.net.

► Ask yourself what would a 10 percent growth in membership do for your chapter. Citing a multitude of reasons — “we like our chapter small,” “we have a stronger brotherhood” or “our campus prevents us from getting any bigger” — our chapters can become complacent with the current size of the chapter.

Even with growth of 10 percent you will not sacrifice any aspects of your fraternity experience. In truth, a number of new opportunities and advantages become a reality:

1. **Manpower.** An additional three to 10 men (depending on the size of your chapter) increases the pool of men available for intramural teams, committee work, chapter functions, etc. As a chapter leader overburdened with fraternity work, having extra men to spread the responsibilities makes it easier for you.
2. **Overhead.** The revenue generated by extra men spreads out the overhead costs associated with the Fraternity. Rent, electricity, food, social costs, etc., normally does not change at a proportional rate to the number of men. The more men, the smaller your individual contribution and the more money available for brotherhood events, recruitment, social activities and housing items.
3. **Be a player.** It is extremely difficult to be a major player on your campus if your chapter size is below the campus average. It is difficult to have the social, athletic or leadership prowess to influence your campus if your chapter is not above the norms.
4. **Alumni base.** Especially for our smaller or younger chapters, more men results in more alumni in years to come. The best way to have more alumni in 2034 is to recruit them now. The only way to grow your alumni ranks is to pledge more members.
5. **Brotherhood.** While you might enjoy really getting to know a small number of men, adding men to your chapter allows for more opportunities to meet others not like you. The potential for personal growth is much greater when you are surrounded by additional men.



COMPILED BY NICK PRIHODA, DIRECTOR OF EXPANSION

THE 10% CHALLENGE: Increase chapter size during the 2004-05 school year by 10 percent.

The 2003-2004 school year proved to be a strong year for Delta Tau Delta in regards to recruitment. The number of men pledging grew by nearly seven percent while overall fraternity membership grew by five percent compared to the 2002-2003 school year. These increases in new members and total membership pushed the Fraternity's to the highest numbers in the past five years.

The overall growth is due mainly to the 38 percent of chapters and colonies who grew in excess of 10 percent. These numbers, although very positive, are no reason to stop focusing on recruitment. Actual results last year were still well below chapter goals and expectations. In addition, more than 50 percent of chapters and colonies decreased in total membership. No matter how well your chapter did last year, this school year is a whole different ball game.

Overall, the total recruitment goal for last year was 2,627; however, only 2,504 men were actually pledged. This difference results in lost opportunity for both the national Fraternity and your local chapter. The difference of more than 100 men represents a serious loss in leadership, revenue and manpower for Delta Tau Delta. We are not offering the Delt opportunity to as many men as we had planned. Furthermore, only 1,864 of the 2,504 actually became brothers of the Fraternity, resulting in a 75 percent initiation rate (640 men started

the journey but never completed it).

Accordingly, Delta Tau Delta has begun to refocus its time, energy and resources to the critical issue of growing every chapter of the Fraternity. A 10-percent growth next year in the overall membership for a 50-man chapter would mean an increase of five men. For a 30-man chapter, three men. This increase will be a direct result of both the men pledged through recruitment and their completion of the pledging process, culminating in initiation as a Delt.

To help aid your chapter in meeting the 10-percent goal, the Fraternity is: establishing new recruitment guides; facilitating a recruitment summit; working directly with specific chapters on recruitment planning and training; establishing a national Delt scholarship for incoming freshmen; soliciting greater alumni participation in recruitment via referrals and involvement; revamping educational materials; and providing the support you need to make your recruitment a success.

Your chapter must make the same commitment to recruitment success as the overall Fraternity. This commitment will come via extensive planning, chapter participation, the active recruitment of quality men who meet our standards — men who are “Committed to Lives of Excellence,” — and ensuring these men become brothers of the Fraternity. Commit yourself to the recruitment success of your chapter.

What will your chapter do today to grow by 10 percent this year?



Chapters meeting the 10% challenge

Chapter	School	Percent Increase	02-03	03-04
Alpha	Allegheny	13%	39	44
Epsilon	Albion	300%	10	40
Beta	Ohio	12%	65	73
Zeta	Case Western	12%	57	64
Mu	Ohio Wesleyan	29%	31	40
Tau	Penn State	29%	31	40
Beta Alpha	Indiana	121%	39	86
Beta Gamma	Wisconsin	15%	20	23
Beta Zeta	Butler	10%	69	76
Beta Theta	Sewanee	22%	24	30
Beta Mu	Tufts	33%	42	66
Beta Upsilon	Illinois	18%	102	120
Gamma Delta	West Virginia	45%	58	84
Gamma Mu	Washington	13%	48	54
Gamma Xi	Cincinnati	48%	25	37
Gamma Rho	Oregon	23%	26	32
Delta Beta	Carnegie Mellon	53%	30	46
Delta Zeta	Florida	36%	92	125
Delta Eta	Alabama	13%	29	33
Delta Mu	Idaho	12%	65	73
Delta Omicron	Westminster	24%	45	56
Delta Pi	USC	24%	37	46
Delta Tau	Bowling Green	17%	36	42
Delta Chi	Oklahoma State	31%	61	80
Delta Omega	Kent State	127%	11	25
Epsilon Delta	Texas Tech	18%	57	67
Epsilon Eta	Texas A&M Commerce	16%	25	29
Epsilon Iota B	Kettering	24%	46	56
Epsilon Upsilon	Marietta	12%	25	28
Epsilon Phi	Southeast Louisiana	17%	35	41
Zeta Beta	LaGrange	10%	41	45
Zeta Delta	Texas State	60%	20	32
Zeta Lambda	Western Illinois	55%	20	31
Zeta Rho	Eastern Illinois	23%	44	54
Zeta Sigma	Texas A&M	38%	42	58
Zeta Tau	UNC Wilmington	13%	45	51
Theta Rho	Dayton	24%	54	67
Iota Alpha	DePaul	38%	24	33
Iota Delta	Quincy	16%	31	36
Iota Zeta	Virginia Tech	32%	31	41
Epsilon Kappa CC	LSU	33%	26	35
Delta Kappa CC	Duke	100%	31	62
Kennesaw CC	Kennesaw State	24%	23	29
Gamma Nu CC	Maine	29%	25	33
Epsilon Alpha CC	Auburn	41%	32	46

RECRUITMENT SUCCESS

"The expansion of the Delta Kappa colony from 31 to 62 members was both a challenge and a blessing. Beyond obvious benefits such as improved financial stability through increases in collected dues and total brother resources, we have found that the increase in members brought forth a plethora of viewpoints that would have been left undiscovered in the past. The increased diversity of the entire colony has been helpful in everything we do. However, the size increase poses many challenges. These arise from instances such as collection of dues and overall accountability. With more faces we have more responsibility. It has been our experience so far though that the increased responsibility has increased our brothers' contributions and thus our total impact on the campus."

—Reed Shaffner, President
Duke University Crescent Colony

"Over the last year Delta Omega has grown from seven to 23 men, allowing for the facets of day-to-day operations to become easier. It was extremely difficult for seven members to run the chapter on

all cylinders. As we have grown, we have noticed a vast improvement, particularly in the areas of delegation of duties, campus involvement and recruitment. We have begun the transition to a committee structure, which is designed to allow the chapter to more efficiently program in the areas of pledge education, social, recruitment, philanthropy, fund raising and alumni relations. This growth has also allowed us to become more visible on campus. This is not only limited to better attendance at inter-fraternal and campus events, but also into campus leadership positions. Delta Tau Delta is currently represented on the Kent Campus in the Student Senate, Kent Inter-Hall Council, Inter-Fraternity Council and Inter-Greek Programming Board. Our recruitment efforts have also undergone a major overhaul. With 23 men it has become easier to set up a team structure that allows us to more efficiently cover campus and recruit more Delts. Improvement in all of these areas has helped us to better live up to our mission of being Committed to Lives of Excellence."

—Chris Bowers, President
Kent State University

► Upon receiving a recommendation or notification of a legacy attending your campus, your chapter should make every effort to meet the man within **seven days**. For specific reasons, an alumnus has seen something in this young man that leads him to believe he has the qualities to make a good Delt.

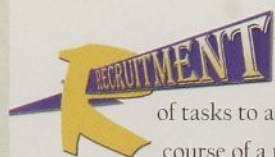
There are many opportunities for meeting the man, including inviting him to dinner or to your chapter house for a meal, inviting him to a campus event or simply having a phone conversation with him to see if he is interested in exploring the fraternity experience. The key item is to honor the commitment of the recommending alumnus by making the first contact.

Once you have had the opportunity to meet the man and gauge his interest in fraternities, you must then introduce him to your chapter and its members. He is only going to join if he feels comfortable.

Just because the man is a legacy or recommendation does not mean you must extend an invitation to join.

However, your chapter should make every attempt to really get to know the man. If he does not meet the specified standards of your chapter (GPA, involvement, behavior, etc.) then you do not have to bid him. But do not deny the man a bid because he doesn't fit in 100 percent with all of your chapter's members.

In short, someone has seen something in this young man that would make him a good addition to the Fraternity. Take their advice and thoughts. Give him a long, hard look.



consists of hundreds of tasks to accomplish over the course of a recruitment period.

These 10 items will keep you on task for a successful recruitment period. The 10 steps are adopted from David Stollman, professional recruitment speaker for CAMPUSPEAK.

1. **One Person in Charge.** Elect one person to be in charge of recruitment. Must be an executive level position with a year-long term of office.
2. **Post a "Wish List".** The list of people we WISH were members needs to be visible every time we meet. Add phone numbers and email addresses so members can contact them with ease. Names should be added regularly. List should be up to four times the size of the current chapter membership.
3. **Bid Discussions Every Meeting.** Every meeting we need to discuss one or two people on our wish list. It is a reminder to keep recruiting throughout the entire year, not just at the beginning of each semester.
4. **Posted Goals.** Goals for the semester and year must be visible each meeting or they are forgotten. The reminder will continue to spur enthusiasm.
5. **Skills Training.** Train your members. Develop their communication skills regularly. Practice makes perfect. They should all know the answers to basic questions and how to handle common concerns about joining.

6. **Include Recruitment in What We Already Do.** Recruitment shouldn't be more work. It is merely doing what we normally do and inviting people to join us. It shouldn't be such hard work or so stressful. At least two chapter events per month should be able to include recruitment. Create a year-long plan on paper!

7. **Written Expectations for All Members.** Just as everyone is expected to pay dues and go to meetings, create a recruitment expectation. Each member **MUST** spend "quality time" with one person on the wish list each week — no excuses, no exceptions.

8. **Positive and Negative Incentives.** If members are going above and beyond the basic expectation for us all, we need to recognize and reward their efforts. We also need to let members who fall below our expectations know it isn't acceptable.

9. **Measurable Membership Eligibility Standards.** What does it take to be a member? We need to set standards of which we are proud. Standards that clearly reflect our values. These standards should be known on campus. They will reflect well on the chapter that sticks to them.

10. **Pyramiding Resources — Team Based Organizational Structure.** Use a recruitment committee made up of 20 percent of the chapter. They implement the chapter recruitment plan as a group. They also decide on incentives and who is invited to join. The chapter is broken up into small teams of about five members in each.

10 steps to
recruitment success

2004 Committed to Lives of Excellence Scholarship Recipients

scholarship. leadership. athletics. service

Delta Tau Delta International Fraternity is proud to announce the recipients of the 2004 Committed to Lives of Excellence Scholarship. The scholarship is available to incoming college students enrolling in the fall of 2004 on any of nearly 125 campuses across the United States where Delta Tau Delta is located.

Applicants were assessed on academic achievement, high school involvement, leadership and responses to essays on work experience, academics and what being committed to a life of excellence means to them. This year's applicants and recipients demonstrate there are many fine future leaders among the youth of today. The work done by students on a daily basis is making a significant impact on those they interact with and in their communities.

Recipients receive a one-time \$500 book scholarship and recognition certificate.



Hans Broer

GPA: 3.9 out of 4.0

Activities/Awards: National Honor Society, letterman's club member, Kansas honor scholar, varsity letterman in tennis, track and football, concert choir, Eagle Scout

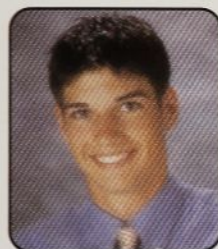
On Excellence: "I think it is important to not only be involved in academic life but also to be well rounded and to be involved in your community and other organizations. I make it a point to volunteer at different agencies regularly. In addition, I am going to play for my university's football team and I find that being a scholar-athlete gives you a distinct advantage because it forces you to use your time well and for the things that matter the most."

Baldwin City High School

Class Rank: 10 out of 100

Baldwin City, Kansas

College Attending: Baker University



Ryan Dettman

GPA: 4.0 out of 4.0

Activities/Awards: National Honor Society, varsity letterman football, basketball and baseball, academic all-state in football, basketball and baseball, student council, DECA executive council member

On Excellence: "I believe excellence means different things to different people. It means having the commitment and discipline to work hard and sometimes making sacrifices to achieve those goals. I have been fortunate to be recognized for my accomplishments in both academics and sports. I realize that this recognition, while nice, is not what is most important to me; but rather, it is the sense of accomplishment I get when I set and achieve a goal."

Nebraska City High School

Class Rank: 1 out of 113

Nebraska City, Nebraska

College Attending: University of Nebraska - Kearney



Kevin Huscroft

GPA: 4.11 out of 4.0

Activities/Awards: Eagle scout bronze, gold and silver palms, order of arrow George McGregor award, President's volunteer service award, student body class representative, swim team, National Honor Society, Key Club

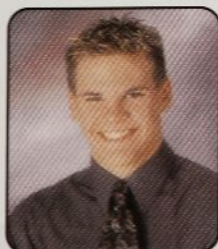
On Excellence: "With perseverance, one can follow their dreams. Living a life of excellence is more than getting what is best for one's self; it is helping better the community at large. The Boy Scouts of America helps countless boys live a life of excellence. The Scout Law is 'A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent,' and I believe that this is a good law to live by for a life of excellence."

Sonora High School

Class Rank: Top Decile

Brea, California

College Attending: Bradley University



Dustin Johnson

GPA: 3.98 out of 4.0

Activities/Awards: Performing arts, National Honor Society, show choir, Hanson leadership program, Falls City tutor, academic all-state football, drug-free youth program, Falls City teacher assistant program

On Excellence: "Other people may be there to help us, teach us, guide us along our path, but the lesson to be learned is always ours. If we don't believe, we don't try and if we don't try, we won't succeed. My life is full of dreams yet to be lived and through every step I hope to make someone else believe."

Falls City High School

Class Rank: 7 out of 87

Verdon, Nebraska

College Attending: University of Nebraska - Kearney



Jordan Worrall

GPA: 4.0 out of 4.0

Activities/Awards: 2004 honor graduate, National Honor Society, class officer, Key Club, varsity dance team, Georgia Girl's State, Butler presidential scholar, Spanish club, young women's bible study

On Excellence: "As I ponder personal guidelines for living a life of excellence, I realize that essayist Robert Fulghum's adage is applicable — all I need to know, I learned in kindergarten. As youngsters, most of us aspired to live lives of excellence. It was a great day when you were selected line leader or received an A on a report card. I believe that living a life of excellence is a learned process and most of the building blocks were presented to us in childhood."

McIntosh High School

Class Rank: 9 out of 308

Peachtree City, Georgia

College Attending: Butler University

ACHIEVING BALANCE

Finding time to do the 'guy stuff' we all need to *Re*-energize ourselves

PIG BOY'S WICKED BIRD.

It's a book with one of the most interesting titles I've seen in years—and one of the best books I've ever read. It's a true story about family that reads like page-turning fiction. It's easy to miss family-oriented comedy and insight until you read a great writer like Doug Crandell weave the words of real life into the fiber of a book.

It was funny then, that while I laughed out loud relating to the craziness of Doug's childhood on a hog farm in Indiana, I realized an important lesson as a man and father. Maybe I can save you some time by sharing the lesson I learned reading *Pig Boy's Wicked Bird*, a story about the summer Doug had his middle finger cut off in a farming accident.

The Pig Boy Perspective

When Doug was eight years old, the summer started with a farming accident that temporarily claimed his right hand finger. Luckily, his brothers had access to their speedy Allis Chalmers tractor (with a scoop shovel attached), a baggie and some ice. With these tools, even before McGyver first aired on prime time, they sped Doug to the Wabash, Ind., hospital in the scoop, where doctors reunited Doug's middle finger with the rest of his waiting hand. The book is about how his family came togeth-

er that summer dealing with the crisis. But, what I got from the book, besides a sideache from tragicomic laughter, was an appreciation of how kids see the world quite differently than adults.

The book made me think. Typically, when I mess my fatherly responsibilities, it's because I view the world from my perspective instead of my kids'. It's easy for me to get caught up in everything I want to do—all my little goals, like sneaking a six-mile run or evaluating a fantasy baseball trade one of my Delt brothers sent me. It's easy for me to justify why I need to do these things **now**.

But, in the book, Doug paints his remembrance of what it was like to be an eight-year-old boy and his story impacted my thinking. The story made me realize the frailty of childhood—and the penultimate extent to which our kids look up to us as parents.

Here's what I mean. As adults, we get exposure to a lot of people, places and ideas. In just a day, I get to

ABOUT THE AUTHOR

MO BUNNELL (Ball State University, 1990) is a pretty darn happily married father of two. His wife, Becky, and he spend most of their time contemplating complex life issues, like how they'll get the kids to all their events and if that stuff on the bread is really mold. They feel very lucky—their family consists of nearly the entire food chain. Their kids—Gabby and Josie—rule their family ecosystem.

Next come a horse, dog, cat and hamster. At the bottom of the system, Becky and Mo reside just below Gabby's goldfish. Since goldfish don't live long,

they are hopeful they'll gain rank soon.

Professionally, Mo is a people and human resources strategy consultant and account manager for Hewitt Associates, the country's largest human resource consulting firm. When he was young, he decided, for some reason, to take all of the actuarial exams, and he is now a fellow of the Society of Actuaries and a member of the American Academy of Actuaries.

You can reach Mo at beckymo@mac.com. If you'd like to speak directly to his manager, ask for the goldfish.



interact with hundreds of really smart people, spend time with my wife Becky, eat great food (while worrying about the sugary-sweet doughnut no one else saw me eat), set strategies for clients and, if I'm lucky, play 'Ultimate' with friends or watch a little Georgia Tech basketball. A good day or bad one is mostly determined on how I view things and there are thousands of things to view positively.

Kids are different. I have two young girls. Their day mostly revolves around me, Becky, each other, and what seems like a million plastic horses I sometimes step on as I sleepy-eyed grope toward the bathroom in the middle of the night. These horses have really pointy ears.

So, our kids' worlds are much, much smaller than ours. Even realizing this, it still amazes me how important these two great little girls think I am. Becky and I are the sun they revolve around and it really matters to them that we shine and warm them with our glow. They really believe we know every fact in the world and they want us to watch every move they make. I can't believe how important it is for me to "watch this Dad!" The girls even laugh at my bad jokes and think that I really sound like Scooby Doo when I say "Huh-uh" the right way. I'm a pretty popular guy—you just have to ask one of the two people who think so.

There is a big gap between these two worlds, mine and theirs. It feels really important to be the 'big shot' at work, have people ask for my advice and to come up with some deep, never-thought-of-before insight that helps someone else. At work, it feels like I do important things.

Here's the gap—the things that are really important in my kids' eyes, like playing a game of go fish, don't seem as important relative to feeling smart at work. I don't know if you've played go fish lately, but I can tell you, on the surface, it's not very mentally challenging. It's not like people save their vacation days to fly to exotic locations for go fish tournaments. Now poker, that's a different story.

Reality usually hits something like this. There I am, half a spoonful of cereal in my mouth, devouring the Sunday sports section when it happens: "Daddy, I want to play go fish with you." Crap, I think, as I freeze while slowly moving my eyes to see if there is a live little body standing where the voice came

from. I should've gone outside on the porch to eat my Kashi Go Lean Crunch.

But, this moment is important, if I remember the Pig Boy's Perspective. Our kids need us to spend time with them and our gift of time is best received when we can do what they want. Go fish is tough sometimes, especially after playing four games or so, when the business concept of the law of diminishing go fish returns kicks in. Playing dolls is even harder. As dads, it's important we let go of our ego, get on the floor and pretend we're Sparkleworks from *My Little Pony*. And, if you give me a call, I can demonstrate what Sparkleworks' voice sounds like at 681 Wilson Road.

I'm sure using 'Pig Boy' to describe my wife would be a mistake

The same concept is true for Becky, although I'm pretty sure I should come up with something new to call it. Sure, Becky knows I'm not that smart and my impersonations sound more like a drunken Uncle Bill than Scooby Doo, but I have key responsibilities to her too. She needs my attention and support. She needs me to lift her up when she's down. She needs me to avoid being a jerk when I'm feeling grumpy. She needs me to do my share of the work even if it's typical "girl stuff" like (gasp) taking the "they almost got clean this time" dishes out of the dishwasher.

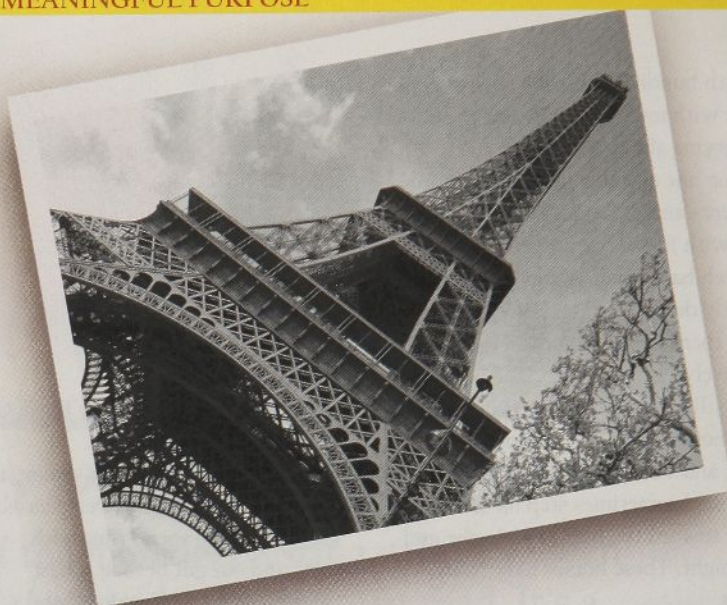
Maybe most importantly, I owe it to Becky to support her hobbies and interests. We men are pretty good at arguing for our time. "It's been a tough week at work—I really need a round of golf Saturday." While this might be true, it only makes sense if I've helped Becky get some time away too.



Balance Is Difficult

I was asked to write this article about balance—it's the fourth article in a series and balance seemed to tie everything together. This project has made me realize balance is maybe the hardest thing to achieve in life. Being great at work, at the expense of everything else would be pretty easy. Having time to be a great dad would be simple if I didn't need a job. The struggle, which is really difficult for me, is to do "just enough" at work (without going too far beyond expectations), saving enough emotional energy for home and focusing on Becky, Gabby and Josie when they need me, even if that involves pausing some inane task that seems important at that moment.

'Guy time' is important. Like time off from work, time off from our fatherly and spousal responsibilities can give us distance and be refreshing. We need it. But we have to fulfill our other obligations before we can ask for it. I doubt it was Doug's goal, but reading *Pig Boy's Wicked Bird* taught me something—if I think about my family's perspectives and fulfill their needs first, it will help my family succeed. What's odd is that, if I focus on them first, I'll probably get even more time of my own.



ABOUT THE AUTHOR

MARK SINCEVICH

(University of Maryland, 1987) is a photography expert who speaks professionally to organizations on creativity, balance, leadership and personal development. He mixes his diverse photography background with his business experience to create exciting and memorable programs for his customers. Mark has been a practicing photography for more than 21 years and continues to sharpen his skills as an instructor at the Washington School of Photography. He is an active member of the National Speaker's Association and brings more than 17 years of experience in public accounting and high technology sales and marketing into his programs. He has written two books and numerous articles. For more information on Mark's speaking programs, books, photographs and CDs, contact Staash Press at (301) 654-3010 or E-mail: info@staashpress.com Web: www.staashpress.com.

THE SECRET OF *Sabbaticals*

"What should I do?" he asked. His arms were at his sides, palms opened upward, conveying vulnerability. He had closely-cropped black hair and a white polo shirt that matched the rest of his business-casual attire. As other conversations threatened to interfere with my concentration at this cocktail party, he said, "I'm not on board with the direction of my company."

I was talking to the vice president of finance at an extremely well-known financial institution. I am not giving out his name to respect his openness. The conversation had started when his wife learned I speak professionally on such subjects as creativity, balance and finding one's purpose in life. His wife said, "See honey, you need to talk to Mark about what you should do next." This comment obviously coming from many dead-end discussions relating to this financial executive's unhappiness with his job.

What are your choices?

"You really only have two choices at this point: grin and bear the company's direction or leave to find a company that matches your own values and vision." He nodded his head in agreement since my logic made sense to his analytical mind. He said he had been at this

employer for 10 years, so he had developed quite a track record with many impressive contacts. "If you need to find another employer, how are you going to know which one is 'right' for you?" I asked. He didn't volunteer an answer.

Sometimes I recommend a great book or suggest a series of exercises to develop those things that might be a hidden source of inspiration. "Have you ever thought about taking a sabbatical?" He looked bewildered as if no one had ever suggested something so off the wall. "Time away from the office allows you to discover those things that are the most important." I had a former boss in the high-technology field that took four months off after his mother passed away. He wanted to re-evaluate his life to make sure he was heading in the right direction and to heal from his loss. He is now very happy as a sales manager at a software company.

I used to work for another high-technology company, Silicon Graphics, Inc., which is headquartered in Mountainview, Calif. It has a policy that allows employees to take six weeks of paid leave to re-energize and de-stress every four years. Many employees add accumulated vacation to their sabbatical and are away from the office for more than two

months. This means no voice mail, e-mail or involvement in any company business. One former co-worker got married and went to Australia on his honeymoon, another co-worker spent her time backpacking in France and a senior manager decided to stay home in his bathrobe to make his neighbors think he was unemployed.

"More individuals during sabbaticals are considering alternatives to their current employers," notes Debra Germaine, a managing partner with Fenwick Partners, an executive-search firm in Lexington, Ma. It is really a risk-free situation that allows employees to explore their options and to make sure they really want to stay with their current employer.

According to a survey sponsored by the Society of Human Resource Executives of 829 managers, only five percent of U.S. company's offer paid sabbaticals, but 23 percent of these same companies offer unpaid sabbaticals. And most employees do return to their jobs after a sabbatical whether it is paid or unpaid.

What if you don't get the paid time off? People need to access their priorities in life so as to determine a proper work-life balance. In another survey sponsored by Hilton Hotels of 1,018 adults, 65 percent of participants said they would be willing to take less pay in order to get more time off.

Start simplifying your life now

If a person is unhappy in his job, then he needs to start simplifying his life. This might

mean canceling cable for a year, only going out to dinner once a week, and taking less of an extravagant vacation in order to have the savings available to take an unpaid sabbatical. I have met many people who are unhappy in their jobs, but manage to bury their dissatisfaction by purchasing the latest model convertible or buying an expensive new home.

I told this financial executive that even if his company doesn't have a sabbatical policy, he could still ask for the time off. I know the top executive at a mortgage bank in Europe, who was so highly valued that she was granted three months of paid leave when she requested time off to 're-charge her batteries.' And my wife was able to negotiate two months of unpaid leave for our wedding and honeymoon. This not only confirmed that she was appreciated by her employer, but it made her more committed after she returned, because she was treated so well.

It was clear to me that the financial executive didn't know how to approach his employer about a sabbatical. I said it is obvious that your employer prizes you. You have been at your company for 10 years and have been promoted along the way for great performance. They value you and your contribution. "You need to come up with strong reasons that will more than make your case to get the time off." The fingers on his left hand began to stroke his chin.

"Like what," he said.

"You can say that you will come back more creative and more excited about your work," I

replied. Everything we see around us once started as an idea. How can a company have new ideas when its employees don't take time to look at the world and their companies from a fresh perspective? It might not be easy, but if you are committed to taking the time off, you could get your sabbatical accomplished!

Watch out for controlling employers

However, there are some employers who dismiss sabbaticals as a 'new-age' phenomenon. Some employers believe sabbaticals give their employees the time to update their resumes, go on interviews and leave their current companies. Employers that espouse this philosophy want to control their employees and not provide them with a proper work-life balance. If a company is already a great place to work and always tries to improve itself, then employees will definitely want to come back after a sabbatical. Sabbaticals help put the responsibility on companies to continue to improve their culture instead of making people feel trapped without any choices.

As I turned to refill my drink at the cocktail party, I made one last comment to the disillusioned financial executive. "How badly do you want the time off to figure out the next step in your life?" With a blank expression, he folded his arms over his chest as his thoughts turned inward. I had succeeded in giving him the advice he was originally after. It was now his responsibility to act on it.



Photos by Mark Simeonick

PETER H. BECKWITH

Bishop

HILLSDALE COLLEGE, 1961

Bishop Beckwith was ordained a deacon in the Episcopal Church following seminary in June 1964 and as a priest in January 1965. He served three parishes in the Diocese of Michigan between 1964-1978 before moving to Worthington, Ohio, to be the Rector of St. John's Episcopal Church. He was elected Bishop of Springfield, Ill., in September 1991 and was consecrated bishop in February 1992.

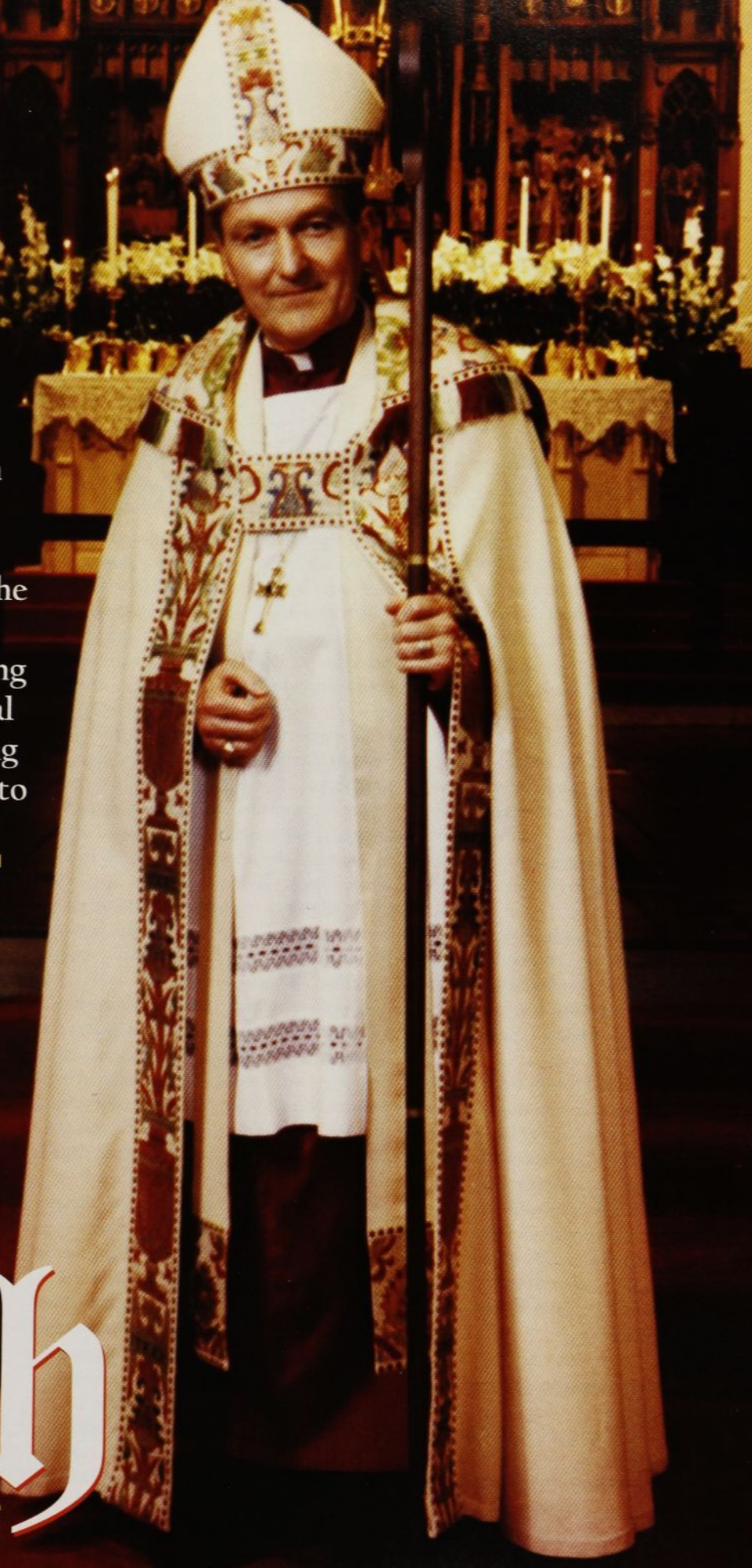
During his parish ministries in the Dioceses of Michigan and Southern Ohio, Bishop Beckwith was involved in community, youth and prison work. He served on numerous diocesan councils, commissions and committees including the Commission on Ministry. He had an active ministry as a United States Naval Reserve chaplain beginning September 1972, before retiring in September 1999 as the Deputy Chief of Chaplains for Total Force holding the rank of rear admiral.

Under Bishop Beckwith's leadership, the Diocese of Springfield has pursued a renewal in ministry orientation. "Vision 2000" emphasizes worship, evangelism, stewardship, Christian education, pastoral care and social service in addition to youth ministry and clergy wellness.

Funding of diocesan missions has increased significantly under Beckwith's episcopate. Construction of a new facility for St. Michael's (mission) Church in O'Fallon, Ill., was dedicated in May 2000. A new facility in Harrisburg, Ill., has been purchased and renovated for St. Stephen's (mission) Church. St. Thomas (mission) Church in Glen Carbon, Ill., was renovated and expanded, including a day care ministry. The Cathedral Church of St. Paul completed a project renovating and expanding its educational, multi-purpose and office spaces. An outdoor ministry pavilion and parish hall was built and dedicated at the Church of Redeemer in Cairo, Ill.

While at Hillsdale College, Beckwith was guide and treasurer for Kappa Chapter. He participated in intercollegiate athletics as a member of a championship football team and captain of the wrestling team for two years. Beckwith has remained active in the Fraternity as Kappa Chapter Alumni Advisor in the late 60s and on the alumni advisory board in recent years. He is currently a Northern Division Vice President with responsibility for the Zeta Rho Chapter at Eastern Illinois University and Beta Upsilon at the University of Illinois.

Bishop Beckwith has a Delt family. His father, Robert E. Beckwith, Sr. (1934) was a Delt at Hillsdale College as was his brother, Robert, Jr. (1962). His brother, Jon (1971), is a Delt from the University of Alabama. Bishop Beckwith married the former Melinda Jo Foulke of Hillsdale, Mich. in 1965. His brother-in-law, Doug Foulke (1962), is a Delt from Michigan State. Peter and Melinda have two sons, two daughters-in-law and two grandchildren: Peter, (Miami University, 1992) and his wife, Fiona, and their children Lauren (3) and Nicole (1) live in Columbus, Ohio, and Michael, (Miami University, 1995) resides in Edwards, Colo., with his wife, Martina.



When Daniel Straughn
(Pennsylvania State
University, 1992) was
ordained this past June, he
joined a lengthy list of
Delts of Divinity including
two former international
presidents. The following
pages highlight the road to
ministry for 23 Delts.

STRAUGHN PROFILED ON PAGE 31

Seeing is believing:
Blessed with
extraordinary vision

PAGE 24

Honored
for legal service
to local ministries

PAGE 33

faith

BEHIND THE PULPIT

SEEING IS believing

Pastor Greg Manning is blessed
with extraordinary vision

STORY BY EVAN WEST

The Lutheran Church Missouri Synod ordained Greg Manning (Wabash College, 1996) as a pastor in 2000 and gave him his first assignment with his home congregation in Fort Wayne, Ind., where he had grown up and done community outreach work throughout his three years at Concordia Theological Seminary. The church maintained a small inner-city apartment as a community center and a base of operations for its neighborhood ministry. Manning took over as director of the facility, meeting with folks who needed guidance. He was planting flowers out front when he heard God's word, coming from the mouth of an elderly neighborhood woman who leaned over his shoulder.

"I'm sure you don't remember me," she said. "But I remember you and your brothers. When you were a little boy, I used to bring you cookies at this very same apartment. You were the nicest, kindest boys. You go back and ask your mom."

Manning did ask his mother, Gail Gorman, about the woman, and she confirmed the story. More than 20 years earlier, his mother had moved him and his brothers into the same apartment unit that Manning now used to do good deeds in the neighborhood. If ever he had any doubt that a life of religious service was what God intended for him, it disappeared the moment he realized that a remarkable series of events had delivered him back to a place he once called home.

"That was just amazing to me," says Manning. "God had brought me full circle in my life. It gave me a greater understanding of the providence of God, that the Lord does have a plan for everything."

"But it was not a happy childhood," he continued. "I saw a lot of bad days."

When Manning and his brothers were still

young, their mother fled an abusive relationship with Manning's stepfather. For most of his youth, they moved, from one low-income neighborhood to the next. As if the hardships of poverty and transience weren't enough of a challenge, Manning, from birth, has suffered from a rare congenital disease called Leber's optic atrophy that left him 96-percent-blind. He sees well enough to get around, but he can't drive and has difficulty reading normal-sized type.

But you won't hear Manning complain. His mother, the most important role model in his life, never let obstacles keep the family from the best life possible.

"In all that she had gone through, surviving an abusive marriage and raising three boys, her strength gave me the ambition to overcome," says Manning.

Gail Gorman made sure her sons avoided the pitfalls of drugs and crime prevalent in the neighborhoods in which they lived. She kept them involved in the Lutheran Church, always a source of comfort for Manning in difficult times (he says he knew he would be a pastor as a four year old). She managed to put them through private schools and encouraged Manning to pursue positive activities such as acting, which many of Manning's Wabash classmates will remember as one of his finer talents. "My mom always told me and my brothers that we could do anything or become anything we wanted," he says. "That as long as we worked hard, we could go a lot of places."

In high school, Manning came under the influence of a family friend, and Wabash alumnus, who saw in the youth the makings of an exceptional Wabash man. But on reporting to campus the next year, Manning, already adept at meeting challenges, found that adjusting to college life would entail more

than adopting good study habits. The Wabash chapter of Delta Tau Delta has a policy of pairing freshmen with different backgrounds in the same rooms to encourage them to form bonds. Manning is an African-American from the inner city. His roommate was, at the time, an avowed racist. "I found out later that he wrote letters to his girlfriend saying he was going to lynch me," Manning said.

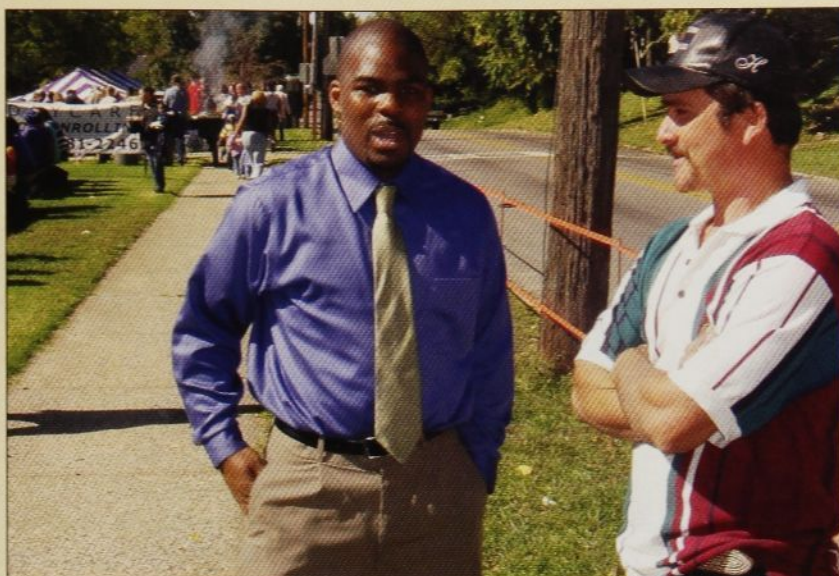
By the end of the year, however, the two became close friends, and have remained so to this day. After his ordination, Manning even performed the ceremony at his pledge brother's wedding. "His best man was another friend of ours, also African American," says Manning. "We stood up there, in his home town, where everybody knew that he had been a racist. I just looked at him and said, 'Well, certainly today everyone's going to know that you've changed.' We had a cultural barrier and we got beyond it."

Manning's family encountered another cultural barrier during his college days. In Crawfordsville to see her son's performance in a play, Gail Gorman and her daughter were walking down Grant Avenue when Manning's sister became alarmed.

"She told my mom, 'We need to walk fast; this is the kind of town where people are likely to give us trouble.' My mom told her that sort of thing only happens in towns like this in the movies, and just a few steps later, this truck pulled around a corner and the guy yelled, 'Nigger' out the window."

"We have to tear down barriers and stereotypes, and that's what I try to do—tear down the walls that separate cultures," Manning said.

"With his spirit, Greg is uniquely equipped to cross those kinds of boundaries," says Wabash religion professor emeritus



Greg Manning takes a break from a church festival for the neighborhood to talk with a member of his congregation.

Raymond Williams, who Manning names as one of his most important college influences and took part in Manning's ordination ceremony.

Manning's breaking down of racial barriers in Crawfordsville was only a prelude to the challenges he faces today. After working in Fort Wayne for about six months, he accepted a calling from the Missouri Synod to take the position of pastor in Kansas City's Grace Lutheran Church. Manning describes it as an "island church," originally established in a predominantly white inner-city neighborhood that, because of shifting demographics, is now populated mainly by blacks and Hispanics. It also suffers from many of the problems that low-income urban neighborhoods are prone to: poverty, violence, crime, drugs.

When Manning got there, Grace Lutheran was serving the religious needs of a small group of devoted followers who drove in from the suburbs to worship. At the same time, the worshippers largely turned a blind eye to the very pressing needs of the people in the community where the church is located.

"I've always felt that a church should be multicultural," Manning says. "You should look out over the congregation and see what I call 'a picture of heaven.' Because in heaven there are going to be all kinds of people, and that's the way a church should look."

Since arriving at Grace Lutheran nearly three years ago, Manning's goal has been to make his "picture of heaven" a reality. Despite occasional protests from some longtime con-

gregation members, he has brought the neighborhood back into the church for outreach programs and youth ministries. And when he sees a member of the congregation walk past someone from the community in a hallway without offering a greeting, Manning is quick to stop them both. "Do you know this person?" he asks. "Have you addressed them?"

The basketball nights Manning has organized in the church gym have become a popular attraction for the young men of the neighborhood, many of whom Manning describes as "at-risk." And Manning, with his uncompromisingly firm and forthright approach, has grown to be the most respected man in many of their lives. In this setting he counts his visual impairment among his most important assets.

"In the work I do, I have a lot of youth come up with tons of excuses," says Manning. "Why they can't do this or that, and why things are harder for them. But I'm able to say, 'Look, I can't even see very well. I've had to deal with this all my life. And it never forced me to make excuses for why I can't make good grades or why I can't achieve the goals I have in life.'"

Manning still has a long way to go to achieve his vision for Grace Lutheran. While he has effectively opened the church's doors to those who were once shut out, he has had difficulty getting people in the neighborhood to feel comfortable enough to worship with the congregation on Sundays.

"We've lost a lot of people," Manning says.

"We started with about 200, and we went up to about 250 when I first got here, because there aren't many African-American ministers in the Lutheran Church and I was a kind of novelty. But as soon as they realized I wasn't going to cater to making them feel comfortable, they stopped coming, and some people who'd been in the congregation for a long time left, too.

"Welcoming in people that didn't talk like they did, didn't look like they did, made a lot of people uncomfortable. People aren't used to associating with people seemingly so different than themselves, so it takes work. But it's good work. I just can't stand for us to be so afraid of each other."

Manning's work to confront such fear has not gone unnoticed. Last year, the Associated Press ran a story on the national wire about Manning's endeavors. His accomplishments also caught the attention of the church leadership. Eager to duplicate his efforts in other congregations, the district offered him the opportunity to work as a director of community outreach for the entire Kansas City area. That proposal brought Manning to what might be one of the most telling decisions of his young vocation.

"I decided to stay here at Grace."

"I've been here two-and-a-half years, and God has blessed me, built this rapport with these people," Manning said. "I'm surrounded constantly by young men who have never had

CONTINUED ON PAGE 26

Epiphanies occur when we least expect them. For Greg Manning, the moment came while he was tending a flower garden in a rundown Fort Wayne, Ind., neighborhood.

SEEING IS BELIEVING
CONTINUED FROM PAGE 25

a father or a father figure in their lives. The thought of not being here for them breaks my heart."

Echoing in that heart were the words of a young man who was 14 when Manning arrived and who has since "become a son" to him.

"He said, 'You're not going to be here long. Good things may come here, but they don't stay for long.' I told him I was here for as long as God would have me. And I don't want to leave now."

Such relationships strengthen Manning's determination to serve his congregation and neighborhood and steel his insistence that they serve one another.

"Our church is called Grace, and the word 'grace' in Greek means 'gift.' We are called to give gifts to people."

Some gifts given aren't what the recipient would have wished for at first. Manning recalls the relationship he has forged with another young man.

"Eddy would always address me, but he would never look me in my eyes," says Manning. "One day I said to him, 'You know what? I can't believe a man who won't look me in the eyes.' I learned later that Eddy was a drug dealer. But about six months ago, he was telling me how broke he was. I said, 'Do you remember when you first started coming to church and you couldn't look me in my eyes?' He said, 'Yeah, I couldn't look you in your eyes because I was a drug dealer, making \$2,500 a week. But ever since I started looking you in your eyes, I'm broke.'"

"There has never been a time when the church more badly needed strong, wise people to enter the ministry," says Professor Williams. "We now need that kind of leadership to live together peacefully in American society."

And in his breakthrough with men like Eddy, as well as in the bridge-building he has done in his Kansas City church, Manning is proving that it's not what you can see that matters. It's what you can see in others.

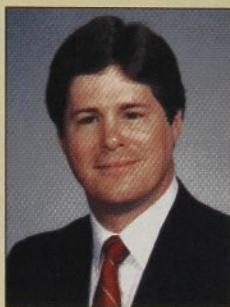
Evan West is a 1999 graduate of Wabash College and a life-long resident of Indiana. He currently resides in Indianapolis, where he works as a staff writer for Indianapolis Monthly magazine. His articles have appeared in Indianapolis Monthly, Atlanta Magazine, Indianapolis At Home, Wabash Magazine, the 2003 United States Grand Prix program, and the now-defunct publications The Bloomington Independent and the Indianapolis Outdoorsman Online. "Seeing is believing" originally appeared in the Winter 2004 issue of Wabash Magazine and has been reprinted with permission.

RONALD 'RON' CONNERLY

Senior Pastor

BALL STATE UNIVERSITY, 1975

Ron Connerly is the senior pastor of New Beginnings Church in Cedar Rapids, Iowa.



Connerly received his Masters of Divinity from Princeton Theological Seminary. His wife, Deb, teaches gifted and talented elementary school students. Their oldest son, Scott, works for a software company in Kansas City and their youngest son, Keith, is a student at Iowa State University.

"What brought me to ministry was a clear and undeniable sense of God's leading," Connerly said. "Early in the development of my personal relationship with Jesus, I was interested in connecting with the spiritual. Even before I knew all of the spiritual constructs for understanding how we, as spiritual beings, receive guidance from God, his hand was there. I believe I was given clear messages to go into the ministry that I could no longer justify as coincidence."

"I was called upon for miracles even in college. A miracle is about what it took to get college men up on a Saturday morning to clean their rooms and the shelter. My experience as house manager and pledge director gave me some people and management experience I was able to build on for ministry."

ALEXANDER 'ALEX' R. STROUD

Youth Minister and Interim Pastor

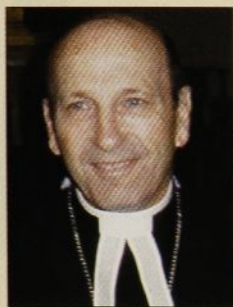
LAGRANGE COLLEGE, 2002

Alex Stroud is currently working on his Master of Divinity Degree from Candler School of Theology and serving the First United Methodist Church of Dacula in Dacula, Ga., as the youth minister and intern pastor. FUMC is a 550-member church that is growing rapidly as the town becomes part of metro-Atlanta.

In May, he will become a licensed pastor in the United Methodist Church and, following graduation from Candler in spring 2005, he will be appointed to another church in the North Georgia Conference as a full-time pastor. Stroud will complete the ordination process for the UMC in June 2009. Stroud lives in Lawrenceville, Ga. with his wife, Erin. She is also in ministry as the director of spiritual formations at First United Methodist Church of Lawrenceville.

"My work duties include teaching, preaching, administration and caring for other people however I can. I enjoy the work that I do and wouldn't trade it for anything," Stroud said. His journey began during his senior year of high school. "After being raised in an average household, I began to get involved in my church," Stroud said. "By the time I graduated from high school, I knew that God had called me to ministry. By the time I finished my second year of college, I realized what that call was and now I am pursuing United Methodist ordination as an Elder so I can become a senior pastor and eventually serve churches as pastor-in-charge."

While at Zeta Beta, Stroud served as shelter and grounds chair, recording secretary and second vice president (pledge educator). "My Delt experience has had a tremendous impact in my personal and professional life," he said. "My four years as an active brother helped me develop my interpersonal skills, administrative skills and focus my attention on what's really important. The guys I call my brothers are still in close contact with me and we still depend on each other. It's nice to have people who see me as a brother first and a professional second—that's a problem sometimes in ministry."



PHILIP M. HAZELTON

Senior Pastor

OHIO STATE UNIVERSITY, 1963

Rev. Dr. Philip M. Hazelton attended divinity school in Pittsburgh and Princeton. He is currently the senior pastor of Worthington Presbyterian Church, a 2,800-member congregation in the Columbus suburb of Worthington, Ohio. Hazelton has five children with his wife, Judy.

Following a career in marketing, Hazelton felt the call to ministry from a strong investment and commitment to the Civil Rights Movement in the early 1960s.

"What was then going on in the South led me to the ministry," he explained. According to Hazelton, his call to works of faith have been dictated "by wherever I am and by the consequences of the time."

In the 1980s, he received the Michigan Governor's Award for drug counseling. Today, it is the call of the AIDS epidemic.

The church began an AIDS clinic in South Africa in 2001, which it continues to support. In addition, it is also deeply committed to an AIDS clinic for children in Honduras. Mission efforts at Worthington Presbyterian also include an extensive ministry to Hispanic people in the Columbus area.

Hazelton fondly remembers his days at Ohio State as a Delt. He remains in contact with many brothers, especially Phil Giessler, who is a member of Worthington Presbyterian.

"The brothers of Delta Tau Delta were my college friends," Hazelton said. "It was an important passage of growth in my life."

JOHN LINTON MUNTZ

Pastor

UNIVERSITY OF CINCINNATI, 1963

Pastor John Muntz graduated from the University of Cincinnati (B.B.A.) in 1963, and from Princeton Theological Seminary in 1968. He was ordained to the Ministry of Word and Sacrament by the Presbyterian Church (USA) also in 1968. Muntz serves as pastor of Pioneer Memorial Presbyterian Church in Solon, Ohio, just outside Cleveland. His wife, Ibbie, serves as director of music at their church and they have four children and two grandchildren.

"A call to ministry began to grow in me during my undergraduate, active Delt days, though it took the Holy Spirit a few years after graduation to get through to me," Muntz said.

"I can say with confidence that my Delt brotherhood was valuable in developing social confidence and [a] skill lacking in my youthful, undeveloped personality." I was challenged in the Gamma Xi Shelter by a variety of viewpoints and lifestyles to think creatively and to form convictions, while considering others' opinions. Conversations outside the classroom and around the dinner table helped me to find my way. Though I have lost contact with the brothers, I still treasure those best years of my life and reflect with appreciation on their friendship."

BAYARD PRATT

Senior Pastor

TEXAS CHRISTIAN UNIVERSITY, 1977

Rev. Bayard Pratt is the new senior pastor at William C. Martin United Methodist Church in Bedford, Texas. He graduated from Perkins School of Theology at Southern Methodist University in Dallas. His wife, Louann, teaches fourth grade in the Georgetown School District. They have two children: Adam, who is a senior, and Hannah, who is in sixth grade.

"I served as the senior pastor of St. John's UMC for the past five years in Georgetown, Texas (before moving to Martin UMC)," Pratt said. "While serving as senior pastor at St. John's, we raised over \$40,000 to build a Habitat for Humanity House in 2002. We were honored by the Partners in Education of Georgetown with the 2004 Partner of the Year award. This honor recognized our Helping Hand Tutoring program which we began single handedly. The ministry recruited volunteers from the church and opened the church doors to all children from the community to provide tutoring. The program began in 2000 with 40 students, in just two short years, we now have five neighborhood sites, as well as tutoring at all eight Extended Enrichment School campuses. The program has more than 150 trained volunteers and over 150 students. The students are tutored free by volunteers."

"I entered the ministry with a great desire to serve God and to serve others," Pratt continued. "I have tried through my ministry in sermons and teachings and living to present a God of grace. I have tried to present sometimes difficult ideas in simple language in a disarmingly honest way. I have not been afraid to admit that I don't have all the answers. I have tried to the best of my ability to stress that there may not be answers to some difficult questions, and that the art of living is the ability to live with unanswered questions. I hope that I have helped others to see that faith isn't so much a matter of the intellect, where you know everything and have no doubts, but faith is a matter of the heart, where you trust someone and you in spite of doubts."

"I enjoyed my years with the Epsilon Beta Chapter and continue to have fond memories as well as keeping up with many of my fellow brothers. I served as president of my pledge class, I was rush chairman, president of the chapter my senior year and I served as alumni representative one year."

RUSSELL S. PAGE

Associate Pastor

TEXAS A&M UNIVERSITY, 1999

Rev. Russell Page is the associate pastor at Parkwood Baptist Church in Jacksonville, Fla. Page met his wife, Crystal, at Texas A&M and they married in 1999. They have one son, Gideon, who was born in 2001.

"I was a political science major," Page said. "I thought I was going to go to law school and get involved in politics. As graduation approached, I realized I did not love the law but saw it as a means to an end. I did not want to spend my whole life working in a field I did not love.

"This realization led me to lots of prayer seeking God's purpose for my life. I realized that God was telling me to go to seminary. This was odd because I had no desire to be in ministry. I wanted to be obedient to God's direction so I set my goals toward seminary. During this process we got heavily involved in our local church. It was through serving there that I realized this was something that I loved. It turns out God's promise that if you seek Him first He will give you the desires of your heart is true, even if you do not know

what those desires are."

"I am grateful for the role Delta Tau Delta has had on my personal development and how that translates to ministry. When most people think of a pastor they do not conger up an image of a fraternity member with the coat of arms tattooed on his shoulder blade. They think we have it all together or are holier than thou. My being a Delt helps people to realize that I am not that different from them.

"Being a Delt meant making people feel comfortable no matter what their background, economic status or ethnicity. Being a Christian means the same thing. God looks beyond who we are and sees who we can become.

"I have many leadership books in my library. On the shelf amidst all my church and organizational leadership books sits "The Good Delt." So many of the principles in that book align with scripture that I keep it as a reference. Faith, Honor, Truth, Power—these are the principles that guide my ministry."

DANIEL TORSON

Priest and adjunct professor

UNIVERSITY OF NEBRASKA, 1979

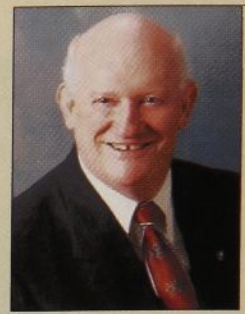
Daniel Torson is an assistant adjunct professor at Lewis University, Romeoville, Ill., and a doctoral student working toward a Ph.D. in Christian Ethics at Loyola University, Chicago, Ill. Torson received his Doctor of Ministry (D.Min.) in 2001, from the Pacific School of Religion, Berkeley, Calif.

"It is my goal to become a full-time theology professor upon completion of my current degree program," he said.

"I am a Roman Catholic priest and a member of the religious order—Society of the Precious Blood," Torson said. "I was ordained to the priesthood in 1990. Upon ordination I spent my first three years of ministry in a parish, St. James Parish, Liberty, Mo. Since 1993 I have ministered in small colleges as chaplain and have been teaching undergraduate theology courses for the past seven years."

"I made the decision to enter into ministry during the period after college when I was serving in the Air Force," he said. "I enjoyed the Air Force and loved life. But I was seeking a direction that would give my life a deeper meaning. At the same time I was also experiencing a deeper yearning for spirituality in my life. My friendship with several priests led me to consider the possibility of ministry and priesthood.

"I am grateful for my Delt undergraduate experience," Torson continued. "The Deltas in Lincoln stressed academic achievement and offered a group of friends the first day that I moved into the house. As a Delt I always felt that I was a part of a bigger goal than simply an individual working on a college degree. Delta Tau Delta brought diverse young men together who represented many different majors and interests and united us for mutual support and service."



WILLIAM 'BILL' GROSSMAN

Pastor

WESLEYAN UNIVERSITY, 1963

Bill Grossman serves as pastor at Harvey Memorial Community Church in Bradenton Beach, Fla., Grossman and his wife, Allene, have five children.

"I have had my most exciting ministry opportunities in my relationships with individuals," Grossman said. "Recently, I was asked to do a memorial service for the husband of a woman who attended my church but was not very active. She and her son and daughter-in-law liked to come to services, but had not gotten very involved. I asked if I could come and talk with them. I spent a couple of hours talking with them about David, who had been in a nursing home with Alzheimer's, and then was able to lead the whole family in a very personal and special memorial service. They all commented on how much my time talking with them helped them in their grieving and their healing. They are now much more active and involved in church because of my ministry to them at a time of need."

"From an early age, I wanted to be a minister," Grossman said. "By the time I went to college, I decided to become a math professor and have my summers off. I didn't do well in calculus and decided it was a sign that I was really more suited to ministry. I have always seen it as a twofold way to help people with their circumstances in life and to help them grow in their relationship to God.

"I really appreciated all my relationships in Delta Tau Delta at Wesleyan. I was privileged to live in the chapter house my last three years and worked as dishwasher, waiter, steward and even cook during my time in the chapter. I liked the high standards we set for our individuals and the way the Fraternity encouraged us to be the very best we could be at the things we were doing."

ROBERT H. CRAIG

Executive Director

OHIO WESLEYAN, 1968

Robert Hugh Craig was hired in January 2000 as the executive director of Ghost Ranch Conference Center. The New Mexico conference center has two sites, one near Abiquiu and the other in Santa Fe, combined as one mission of the Presbyterian Church (USA). His work areas are funds development, staff development and community relations with emphasis on the faith community. He is a member of the strategic planning committee for Rio Arriba County, N.M. He serves on the Committee on Ministry for the Santa Fe Presbytery.

He holds a bachelor of arts degree with a major in English literature from Ohio Wesleyan University. He earned a master's of divinity degree and a master's of the Science of Theology from McCormick Theological Seminary in Chicago as well as a doctorate of ministry degree from McCormick.

Craig and his wife, Sharon, have two children, Caroline and William. Sharon is a special education teacher and volunteer.

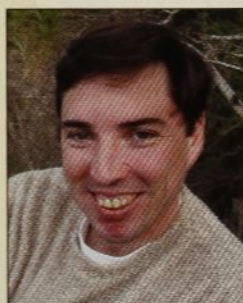


PETER 'PETE' ULLMANN

Pastor

UNIVERSITY OF SOUTH FLORIDA, 1991

Rev. Pete Ullman graduated from the University of South Florida in 1991 and began seminary work at Union Theological Seminary in Virginia, and the Presbyterian School of Christian Education in 2002. Ullmann currently serves as pastor of Calvary Presbyterian Church in Crossville, Tenn., a rural community approximately 60 miles west of Knoxville. In a small church of about 100 members, Ullman has a variety of roles including pastor, secretary, custodian and more.



"The church has played an important role in my life and faith," Ullmann said. "Although I entertained the idea of serving God through ordained ministry from a very early age, I never believed that I possessed the abilities or gifts necessary for that. In college, I majored in psychology and considered that I would pursue a graduate degree in that area. However, following graduation, through a series of events, I

felt the call of God to change my direction and go on to seminary to pursue a call to ministry."

"I would say that my experience in ministry (especially in the rural setting) teaches me the importance of being present to people in the daily circumstance of their lives," Ullmann said. "Sometimes, we are tempted to think that ministry is about Bible study, preaching and church committees. In this setting, I find that ministry can be most powerful when it is willing to meet people in their daily lives and assist them. Through helping people in times of need, relationships are developed and the people come to know that I am someone who cares about them personally...someone who they can call on to be present with them in times of trial as well as times of joy. Through developing relationships we can help each other become better human beings as we walk the road of life and Christian faith."

"My Delt experience was a very important one to me. Through it, I found and experienced a place of acceptance, nurture and growth in my undergraduate years. I formed friendships that were strong and helpful in assisting me to become a better person. The Delt Creed says "I believe in Delta Tau Delta as an abiding influence to help me do my work, to fulfill my obligations, to maintain my self-respect, and to bring about that happy life wherein I may more truly love my fellow man, serve my country and obey my God." I believe that was my experience in the Fraternity. My brothers assisted me in becoming a better person. They helped me to fulfill my obligations and to develop a stronger sense of self-respect. In addition, I always felt that my religious convictions and beliefs were respected by my brothers.

"My experience in Delta Tau Delta was a vehicle through which God worked to help me overcome those (perceived) barriers (keeping me from the ministry). I was encouraged to take leadership roles as pledge class president, and later in the life and work of the chapter. Those experiences, as well as the acceptance and encouragement of my brothers, helped me to overcome my fears and to develop into a more mature person—someone willing to allow my gifts to be used in positive ways."

J.D. PEARRING

Lead Pastor

UCLA, 1980

J.D. Pearring is the lead pastor at Discovery Church in Elk Grove, Calif. in the Sacramento area. Pearring and his wife, Lori, have been married for 22 years. They have four children: Tricia, 21, Tim, 19, Scott, 16 and Jake, 11.

"I've been involved in starting new churches since 1983—one in Colorado Springs, one in the Bay Area of Northern California and this one in the Sacramento area," Pearring said. "We're a new church of about 600 people targeting those who have stopped going to church. Every Sunday we bring in a celebrity, musician or special guest who is a Christian to talk about how God has worked in their life.

"A fellow Fraternity brother, Rick Siemens (UCLA, 1980), helped us start this church and serves on our staff as executive pastor."

"The Delt house was an amazing experience for me," Pearring said about his Delt experience. "It was during that time I decided to commit my life to Christ."

ALLEN JUMP

Retired Pastor

**UNIVERSITY OF SOUTH DAKOTA,
1948**

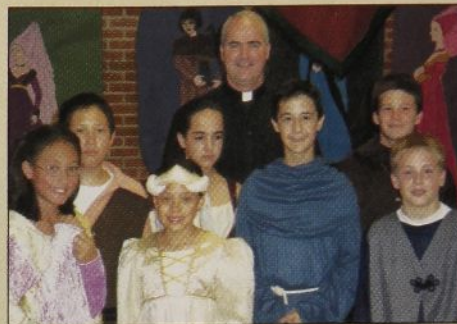
Allen Jump is a retired Presbyterian pastor.

Jump has been married to his wife, Mavis, for 59 years and they have three sons, seven grandchildren and five great-grandchildren. He entered Louisville Presbyterian Seminary at age 37. Jump also served in the Army during WWII.

"I served churches in Vincennes, Lowell and Rochester, Ind.," Jump said. "I was the administrator of a retirement home in Muncie, Ind. In 1980, we lived in Greenwood, Ind. and served a small church. Since this didn't take all of my time, I took the Indiana bar exam and was licensed to practice law in the state of Indiana. At the time of my retirement, I had a limited law practice while serving as the pastor of a small congregation near Greenfield, Ind. On retiring, my wife and I moved to Fernandina Beach, Fla. I served as a parish associate for five years at the community Presbyterian Church in Atlantic Beach, Fla. I occasionally preach and do a few weddings as well as some work with the regional Presbytery.

"If I had to give what might be termed 'the call' ministers receive, it would have to be in the form of believing that I had no other choice, as so many things in life led me to the point where God was somehow saying, 'Be my servant in the way of the ministry.'"

"One of the great things about being a minister is that in great and small ways you become involved in the lives of so many people. Although you may never know if you made any difference in their lives you discover that a number of them have somehow touched your own life and made it great and you are left with more happy memories than sad ones."

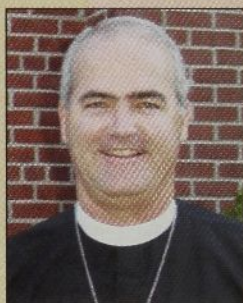


RICHARD JAMES

Rector

KENYON COLLEGE, 1974

Rev. Richard James graduated from Virginia Theological Seminary in 1978. He currently serves as rector of St. Paul's Episcopal Church and St. Paul's School, both in Visalia, Calif., and as rural dean of the Sequoia Deanery of the Episcopal Diocese of San Joaquin. James and his wife, Pam, have been married for 22 years. She teaches seventh and eighth grade math at St. Paul's School. They have two sons. Their older son is a junior at the University of Redlands, in Redlands, Calif., and the younger son is in his first year at the United States Naval Academy in Annapolis, Md.



"I discerned a call and entered into the ordained ministry at a relatively early age, and I have just recently celebrated my 25th anniversary as a priest," James said. "The last 15 years have been in the central part of California's San Joaquin Valley, which is an area of agriculturally-oriented communities. My primary area of service is at a church and a school in Visalia, but I also assist in oversight of eight other congregations in smaller neighboring communities.

"Perhaps the most valuable experience of my time as a Delt has to do with community life and leadership," James said. "Learning to live together and work together and having an opportunity to provide leadership within the Fraternity have proven very helpful in my work as a congregational and community leader. I am grateful for my Fraternity experiences and hope that today's students are benefiting in a similar way."

CHARLES FLOYD

Vicar

UNIVERSITY OF PITTSBURGH, 1954

Charles Floyd served in the U.S. Air Force for 28 years and retired as Lt. Col. in 1982. Floyd received two Distinguished Flying Crosses and 14 Air Medals among other military decorations. After retiring from the Air Force, Floyd moved to Panama City Beach, Fla. and worked in real estate, did radio and TV commercials and acted in local and regional theaters.

"I got more involved in church activities until my priest recommended that I consider priesthood, which was a surprise to me even though my father has been an Episcopal priest," Floyd said. "When I finally decided to speak to my bishop about ordination and asked my wife, Celia, for her

opinion, she replied, 'It is about time.' So almost reluctantly I proceeded with the ordination process."

Floyd attended seminary at the University of the South and was ordained as a priest in the Episcopal Church in 1991. Floyd presently serves as vicar of St. Thomas-by-the-Sea Episcopal Church in Laguna Beach, Fla. and plans to retire soon. He was a chaplain in the Civil Air Patrol "Chaplain of the Year" program for the state of Florida in 1993.

"I feel that God must have a sense of humor to call me to the priesthood, but my years as a priest have been for me that most fun since flying upside down."

CHARLES FRANKLIN 'SKIP' ARMISTEAD

Senior Pastor

BUTLER UNIVERSITY, 1971

Skip Armistead is the senior pastor at Bethlehem United Methodist Church, a congregation of 1,150 members in Franklin, Tenn. Armistead and his wife, Kathryn,



have been married for 31 years and they have two daughters. Their oldest daughter, Kirstin, is in her first year at Princeton University working toward a doctorate in Old Testament Bible studies. Beth is a senior in high school. Kathy's Ph.D. is in Religion and Personality with a focus on pastoral counseling. "One night in February 1969, I was laying in bed in our fraternity house dorm attempting to fall a sleep but also wondering about a summer job," Armistead said. "I thought about the position of "Summer Youth Director" which my home church, New Providence United Methodist Church, Clarksville, Tenn., offered to a college student each summer. The next morning I called my mother who was on the board to find out if the position was going to be available again that summer. She said yes. I asked if

the church had hired anyone yet. She said, 'Last night, the administrative board decided to ask you.' Shocked, I called my pastor and he said that they had other applicants but for some reason, they felt the wanted to ask me first. I accepted. By the end of that summer, I knew I had the call to professional ministry.

"Of all the ministries, I have a lot of gratification for the Chrysalis Ministry. From 1982-84, I worked with the Upper Room Walk to Emmaus ministries to develop the Chrysalis ministry. It is the youth portion of the Walk to Emmaus. Chrysalis is a weekend intentional retreat-type experience that enables youth to 'Die! Rise! And Fly with Jesus Christ!' This ministry has grown such that it is available throughout the US and in many nations around the world."

"I grew up somewhat isolated from many lifestyles," Armistead said. "My Delt experience put me in touch with persons from throughout the U.S. I was exposed to many new ways of thinking and a variety of values. I learned to adjust to changing paradigms by focusing on relationships, especially as we went through the counter-culture movement of the late 60s. For instance, on the first day as a Delt pledge (1967), I learned that all Delt wore collared shirts, dress slacks, dark socks and dress shoes while away from the Shelter. The first day of my senior year (1970), I walked across campus from our fraternity house to the student center barefooted and without a shirt. Later that fall, the selective service had the draft lottery. We had persons who were No. 1 and No. 365. In three short years, our dress code and music and feelings of the Vietnam War changed drastically. It was the relationships that enabled us to adjust to the changes. My Delt experience exposed me to the supreme value of relationships."

Fraternity presidents have seen a bishop and a priest among its ranks

Edwin Holt Hughes (Ohio Wesleyan, 1889)

After concluding the previous president's term, he was elected by the Karnea and served one full term as the ninth Fraternity president. One of our most honored presidents, he was a bishop of the Methodist Episcopal church and was president of DePauw University. He was the author of some of the most enduring prose in our Fraternity, including the opening prayer in the *Ritual*, a part of the service since 1899.

Prayer aided vocation discernment process

DANIEL STRAUGHN
PENNSYLVANIA STATE, 1992

Daniel Straughn said he was nervous a month before his ordination but the reassurance the bishop and his rector at North American College in Rome put at ease.

"I believe that this is what God wants me to do. This is who I am. I am happy," Straughn said. "It's the joy that I feel because I know God is working through me. I'm looking forward to the rest of my life."

Straughn said he was able to discern his road to the priesthood through prayer and his spiritual life. He credits a number of priests for influencing his decision. He had an inkling about the priesthood from an early age, but wanted to pursue different options. After he graduated from Pennsylvania State University, Straughn was elected to the Pennsylvania legislature. But he said he sensed a need for something more and began to seriously consider a priestly vocation at age 27.

Straughn attended St. Paul Seminary and North American College/Pontifical Gregorian University in Rome. He will complete a licentiate degree in spiritual theology from the Angelicum University in Rome in 2005.

He said his prayer life has been integral to giving him the courage and desire to complete his formation. He said the seminary taught him about God and the church, and it helped him understand who he is.

Grover Cleveland McElyea (Ohio Wesleyan, 1947 and Pennsylvania, 1947)

President from 1982 to 1984, "Tex," an active Episcopal priest, carried on his parish work together with his service to Delta Tau Delta. He was vice president and president of the Western Division and served two terms as vice president and Ritualist before becoming president. It was during his term that a massive campaign against alcohol abuse was launched.

ROBERT F. SEARLE

Chaplain

CORNELL UNIVERSITY, 1973

Searle attended Princeton Theological Seminary. He also served in Operation Iraqi Freedom in 2003.

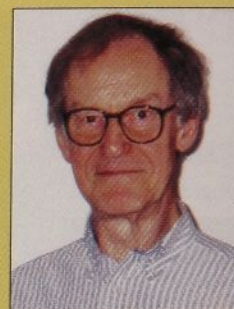
"During my seminary years, I discovered a call to ministry in the United Methodist Church. After my graduation in 1977 and a year of Clinical Pastoral Education, I was ordained a deacon in 1978 and was appointed to my first charge, three small churches. During this time, I was ordained as an elder in the United Methodist Church and completed a two-year program at the Gordon D. Hoople Institute of the Onondaga Pastoral Counseling Center in Syracuse, New York.

"Four years later, I went to my second appointment, which was a one-point or one-

church charge. I was pastor at this appointment for 14 years during which time I earned a Doctor of Ministry degree from Asbury Theological Seminary and was commissioned as an officer in the Army Reserves. In 1998, I decided to participate in a one-year chaplain residency in Clinical Pastoral Education at the Duke University Medical Center."

Searle continues to serve as the 7th Brigade Chaplain in 98th Division. He also works as a contract chaplain in the Department of Veteran Affairs and teaches at the Northeastern Seminary in Rochester, N.Y., in the area of spiritual formation as an adjunct professor.

Searle and his wife, Liz, have one son.



JAMES ADAMS

Retired

UNIVERSITY OF NEBRASKA, 1955

James Adams holds a Bachelor of Arts degree from George Washington University and a Bachelor of Sacred Theology degree from the Episcopal Theological School.

Adams and his wife have three daughters and four grandchildren.

"Until I retired from the parish ministry in 1996, I had served for nearly 30 years as rector of St. Mark's Church on Capitol Hill in Washington, D.C. After being on the verge of collapse, St. Mark's had taken a new lease on life in the mid-50s by concentrating on the arts and adult Christian education. A flourishing congregation of more than 900 members by the time I left, the church had attracted a large number of people who had once given up on organized religion. The Washington Post once called St. Mark's 'a citadel of enlightened Christianity.'"

Before St. Mark's, Adams served at St. Christopher's Church in Lanham, Md.—first as a vicar and later as a rector. His first post as an ordained person was curate at St. John's Church, Georgetown, in Washington, D.C.

"My Delt undergraduate experience was invaluable in learning how to live in a community with shared responsibility and authority," Adams said. "I also learned how to conduct a business meeting, a skill that continues to serve me well."

DAVID EVANS

Senior Minister

OKLAHOMA STATE, 1968

Rev. David L. Evans is the senior minister of First Christian Church in Shelbyville, Ind., founded in 1834. Evans is married to his wife, Ann. He also serves as president and CEO of Christian Medical Missions. He received his Master of Divinity from Phillips University Graduate Seminary and also holds an MBA from University of Central Oklahoma and Bachelor of Science degrees from both Southwestern Oklahoma State and Oklahoma State University. The Rev. Evans has served as youth minister in Enid, Okla. and student pastor in Freedom, Okla.

He served churches in Okmulgee, Tulsa, Woodward, Okla., Omaha, Neb. and Lufkin, Texas, as well as having formerly served as a U.S. Naval officer and pilot, a clinical pharmacist and an instructor of pharmacy. He has served on related boards and committees in district, regional and general capacities and served in leadership positions of numerous ecumenical, community service and professional organizations. Evans recently was the Tres Rios Area Minister for the Christian Church in the Southwest.

RICHARD L. HAMM

Interim Senior Pastor

BUTLER UNIVERSITY, 1970

Richard Hamm is a former general minister and president of the Christian Church (Disciples of Christ) in the United States and Canada serving in those roles from 1993 to 2003. As general minister, he was the general pastor of the 900,000-member denomination, responsible for representing the wholeness of the church, for reconciling differences and for helping the church retain its clarity of mission and identity. As general president, he was the chief executive officer for the denomination, responsible for overseeing the work of the church's various structures.

He currently serves as interim senior pastor of Wrest Street Christian Church in Tipton, Ind. Hamm served as pastor of congregations for 22 years before becoming regional minister and then general minister and president. He was named "Ecumenist of the Year" in Tennessee in 1993 and received the Indiana region's Model in Ministry Award in 1990.

Hamm received his Doctorate of Ministry from Christian Theological Seminary in Indianapolis in 1974. Hamm and his wife, Mindy, have two children and one grandson.

JAMES MENTZER

Pastor

ALLEGHENY COLLEGE, 1971



James Mentzer is the pastor of Roseboro United Methodist Church in Roseboro, N.C. Roseboro is a town of about 1,500 people situated in the eastern coastal region of North Carolina, about an equal distance between Raleigh and Wilmington. The church has a membership of 385 with an average of 100 worshipping on Sunday mornings. Mentzer completed his studies at Duke Divinity School in January 1999.

Mentzer and his wife, Jo Ann, have three children and one grandson. Jo Ann is a registered nurse and assistant director of nursing for a small nursing home facility.

"During my academic years, I had attended the college chapel, or visited a local church occasionally, but had put down no roots," Mentzer said. "The trauma of my divorce [from my first wife], though, left me seeking something more. At the invitation of some 'single-again' friends, I joined the ranks of Duke Memorial United Methodist Church in 1978.

"That's why I was sitting in the church's Fellowship Hall on November 13, 1990. As a financial

planner, I was a welcomed member of the church's administrative board. At this annual business meeting of the church, though, God was the one conducting business! My formal call to ministry began that night, as our district superintendent talked about the future need for good pastors in the United Methodist Church. As he spoke, the rest of the people in the room "disappeared" and I sensed that this conversation was for my ears alone. The events of that night touched my heart like it had never been before. No, the conversion was not instantaneous—this was no Damascus Road experience. Still, for the first time, I began to consider the possibility that God might want me to serve the spiritual needs of humanity, not their financial needs.

"One of my strengths as a pastor today is the lessons learned during my life journey, and the real-world experience I have accumulated as a university staffer/beer salesman/financial planner. Sitting on both sides of the communion rail has better equipped me to speak to the issues and needs of others. The person and pastor I am today is the sum total of these experiences."

HONORED FOR PRO BONO LEGAL SERVICE TO LOCAL MINISTRIES

Timothy Clarke

UNIVERSITY OF MARYLAND, 1968

Timothy Clarke has provided pro bono legal service to Community Ministries of Rockville, Md., for the past 20 years. On April 29, 2004, the Montgomery County Volunteer Center sponsored the Marriott Spirit to Serve Community Service Awards.

"[Timothy's] expertise and advice have been invaluable in helping with simple problems and complex issues alike," director of the Montgomery County Volunteer Center Andrea Jolley said in presenting the award to Clarke. "His gift of time and his professional legal skills have saved Community Ministries thousands of dollars. Tim has also provided free representation to several Community Ministries clients when they faced criminal charges. Tim always responds quickly and professionally when approached by Community Ministries and treats them as he would any paying client. He is an invaluable partner with them in their mission 'to give voice to conscience and to serve human need.'"

These awards have become an annual recognition by Marriott International, Inc., in response to the many people who perform volunteer activities in the community. This year five individuals and four schools were selected as Marriott Spirit to Serve Honorees. Each individual winner received a plaque and \$500 from Marriott to be donated in the name of the honoree to their designated charity.

"Having the right legal advice at the appropriate time is valuable at any time but even more so for the nonprofit organizations that always have the challenge of raising funds," managing director at Community Ministries Agnes Saenz said. "Knowing that our legal serves are taken care of by an excellent and professional volunteer is a blessing to our organization."

Clarke maintains his solo law practice concentrating on the needs of individuals in legal matters involving criminal, family, business and estate planning.

"It has always been a pleasure and an honor to work with an organization such as Community Ministries," Clarke said. "I am humbled by the award and particularly pleased to have the donation made in my name so that the great social works of the organization can continue."

Community Ministries is composed of 40 churches and schools in Rockville. The organization maintains housing for the homeless, for those recovering from drug and alcohol dependency, teaches and assists those in need through the Latino Outreach Program and, in cooperation with the City of Rockville, disbursed more than \$100,000 in emergency financial assistance.

Clarke also received the 2003 community service award from Community Ministries at its annual meeting in October.

KARNEA

713

**Total Karnea
Attendance**

393

Undergraduates

206

Alumni

107

Guests

7

Children

37

Chapter Advisors

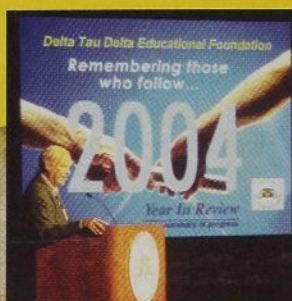
22

**Division Vice
Presidents**

21

**Headquarters
Staff Members**

Convention Highlights



ALUMNI ACHIEVEMENT AWARD RECIPIENTS

Instituted at the Portland Karnea in 1966, these awards are extended "...to alumni of the Fraternity, whose achievements in their fields of endeavor have brought honor and prestige to Delta Tau Delta..." **SEE PAGE 36**

EDUCATIONAL SESSIONS

The theme of the Denver Karnea was "Ascend to New Heights." The goal of the Karnea's educational curriculum was to help each chapter ascend to a new height. The 206 alumni in attendance at Karnea had the opportunity to participate in the most extensive volunteer educational curriculum offered at a Karnea in recent memory. **SEE PAGE 38**

EDUCATIONAL GOLF CLASSIC

More than 70 alumni, undergraduates, and guests gathered on Wednesday, July 28, 2004 for a morning modified shotgun start round of golf and to share in the excitement of the convention, prior to the Karnea opening sessions. **SEE PAGE 39**

ADOPT-DENVER

Nearly 120 Deltas provided community service to the students in the Denver area during a Thursday afternoon optional educational experience. **SEE PAGE 40**

LEGISLATIVE HIGHLIGHTS

Delegates to the 2004 Denver Karnea tackled one of the most ambitious legislative agendas in the past 40 years. **SEE PAGE 42**

NEW LEADERSHIP

2004-06 board of directors and director of academic affairs elected. **SEE PAGE 42**

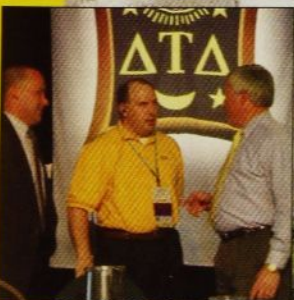
DISTINGUISHED SERVICE CHAPTER INDUCTEES

First called "The Court of Honor," the Distinguished Service Chapter began in 1929. Men who have been Deltas for more than 20 years and who have contributed significantly to the Fraternity and served Delta Tau Delta beyond their own chapter are eligible for membership. This is the highest Delt service award available, and since 1930, only 397 citations have been given with only 100 of those men still living. The committee inducted the following men at the Leadership Luncheon with the following citations. **SEE PAGE 43**



KARNEA WAS AN EXPERIENCE OF A LIFETIME, FROM THE STREETS OF DENVER TO SINGING "DELTA SHELTER" WITH MORE THAN 700 BROTHERS. IT WAS MY FIRST, AND IT WILL NOT BE MY LAST.

—BRANDON THOMAS, SAM HOUSTON STATE UNIVERSITY



ASCEND TO NEW HEIGHTS

KARNEA

2004 Alumni Achievement Award Recipients



W. THANE BAKER
Kansas State, 1953
Olympic Medalist
Mobil Corporation (Retired)



BURTON C. BOOTHBY
University of Colorado, 1945
Chairman of the Board and
Chief Executive Officer
Cumberland Companies, Inc.



C. BRAD HENRY
University of Oklahoma, 1985
Governor of Oklahoma



PAUL D. RYAN
Miami University, 1992
U.S. Congressman
Serving Wisconsin's 1st
District



PAUL D. TOBIAS
Albion College, 1973
Managing Partner
Mackinac Partners LLC



JOHN A. VAN HENGEL
Lawrence University, 1944
Founder, International Food
Banking Services



JAMES L. VINCENT
Duke University, 1961
Chairman and CEO of Biogen,
Inc. (Retired)

W. THANE BAKER

W. Thane Baker graduated from Elkhart High School where the stadium is named after him.

He went on to Kansas State University where he was a four-time All American sprinter and a two-time U.S. Olympian. Baker set or tied five world or American records from 1952 to 1956 in distances of 60 to 300 yards. He was silver medalist at 200 meters in the 1952 Olympic Games (Helsinki, Finland) and three-time medal winner in 1956 Olympics at Melbourne, Australia where he was second at 100 meters, third at 200 meters and ran on the winning United States 4 X 100-meter relay team. Baker joined the Kansas State track team as a walk-on in 1949, and proceeded to win 10 Big Seven titles during his career. Baker finished his Wildcat career with the NCAA title in the 220-yard dash in 1953.

As a senior at Kansas State, he was the world collegiate leader at 100 yards (9.4 seconds), 220 yards (20.4 seconds) and 440 yards (47.1 seconds). He won three consecutive Big Seven gold medals in both the 100 and 220-yard dashes from 1951 to 1953.

Shortly after college, Baker entered the Air Force and served 30 years retiring as a colonel in 1983 with several awards including the Meritorious Service Medal.

Baker spent more than 39 years with the Mobil Corporation in material and transportation positions, designing the first Mobil automated purchasing system used in Dallas. He achieved "Certified Purchasing Manager" status from the National Association of Purchasing Management.

His running career still not over. Baker ran in the "Masters" (over age 40) competition from age 40 to 61, setting nine world records in three age groups, five first places in World Master Championships and eight first places in U.S. National Championships.

BURTON C. BOOTHBY

Burton C. Boothby earned a bachelor's degree in pre-med from the University of Colorado in 1945 and received a Doctor of Jurisprudence degree from the University of Denver School of Law in 1948. After receiving his law degree, Boothby went to work as a residential and commercial broker for L.C. Fulenwider, Inc., the oldest real estate brokerage firm operating in Denver's financial district. Between 1948 and 1970, Boothby sold, leased, developed, built and managed nearly every type

of real estate asset.

In 1970, Boothby took a sabbatical from the real estate business to acquire a controlling interest in a concrete business, then called Mobile-Premix, Inc. He grew Mobile-Premix from \$8,000,000 a year in concrete sales revenues to a diversified materials company generating annual revenues in excess of \$126,000,000. In 1986, Boothby sold Mobile-Premix and focused his attention exclusively on his real estate business.

Boothby formed the Cumberland Companies, Inc. in 1974 which operated concurrently with Mobile-Premix, Inc. From its inception, the Cumberland Companies has been actively engaged in all facets of real estate including land development, construction, property management, real estate finance, and real estate sales. Under Boothby's guidance, the Cumberland Companies has developed 2,500 residential lots, constructed more than 1,800 apartment units, built 1,200 single-family homes, developed and built several mobile home parks, constructed 400,000 square feet of office space, developed and built 1,500,000 square feet of warehouse and industrial plants. The Cumberland Companies currently focuses on land acquisition and development and apartment development.

In the late 1980s, Boothby went into the car washing business as a hedge against the cycles in the real estate business. Boothby now controls the largest family of car wash facilities in Colorado that operate under the trade names "The Waterworks" and "Car Wash Express." The Car Wash Express introduced the first fully automated double tunnel car washes to the state of Colorado, and each of these facilities are among the 10 largest volume leaders in the nation.

C. BRAD HENRY

Brad Henry was officially sworn in as Oklahoma's 26th governor on Jan. 13, 2003.

A third generation Oklahoman, he was born in Shawnee, Oklahoma, where he attended public schools and graduated from Shawnee High School. The governor attended the University of Oklahoma as a President's Leadership Scholar and earned a bachelor's degree in economics in 1985. In 1988, Henry was awarded his law degree from the University of Oklahoma College of Law, where he served as managing editor of the Law Review. Henry returned to Shawnee to practice law with his father, Charles, and start a family.

THE DENVER KARNEA HAD MANY GREAT ASPECTS BUT THE BUSINESS SESSION CHANGED DELTA TAU DELTA FOREVER. THE AMOUNT OF WORK THAT THE UNDERGRADUATE COUNCIL PUT IN FOR ITS PRESENTATION ON THE MOVE TO A MAXIMUM PLEDGE PERIOD OF EIGHT WEEKS WILL ONLY BE KNOWN BY A FEW. I'M JUST GLAD I GOT TO BE A PART OF SOMETHING THAT CHANGED DELTA TAU DELTA'S FUTURE.—SERN ANDERSEN, WEST VIRGINIA UNIVERSITY

Before his election as governor, Henry served 10 years in the Oklahoma State Senate, chairing the Senate Judiciary Committee and serving as vice-chair of the Senate Economic Development Committee. As gubernatorial candidate in 2002, his campaign theme focused on strengthening education, providing quality health care and ensuring greater economic opportunities. Henry surprised many political pundits, winning the election in November 2002.

Henry is working to build a better Oklahoma by strengthening the state public education system and making health care more accessible and affordable to the citizenry.

As he often likes to say, "We are all Oklahomans first."

PAUL D. RYAN

Born and raised in the community of Janesville, Paul Ryan is a fifth-generation Wisconsin native. Currently serving his third term as a member of Congress, Ryan works to address the many important issues affecting Wisconsin residents and serves as an effective advocate for the First Congressional District.

Since he entered Congress, Ryan has been fighting to make Social Security and Medicare solvent and financially sound for future generations while protecting seniors' benefits.

Ryan has consistently fought for tax relief for Wisconsin families. As a member of the powerful House Ways and Means Committee, which has jurisdiction over revenue matters including Social Security, Medicare and tax policy, Ryan has helped deliver significant tax relief to spur economic growth and create jobs. Ryan also serves on the Joint Economic Committee.

From the perspective of Delta Tau Delta and the Greek world, Ryan has been instrumental in the collective effort to bring tax equity to collegiate housing. He is one of the two principal sponsors for HR 1523-S.1246, the bill in Congress that would allow full tax deductibility to donors for fraternity housing projects. The bill has passed the House of Representatives, and is attached to the Charitable Giving Act where it awaits a conference committee.

Prior to entering Congress, he worked at Ryan Inc., Central. The company, a construction firm based in Janesville, was founded by Ryan's great-grandfather in 1884 and remains a family-owned and operated business run by his cousins.

Ryan is a graduate of Joseph A. Craig High School in Janesville and earned degrees in economics and political science from Miami University in Ohio.

PAUL D. TOBIAS

Paul Tobias has a 29-year career in asset management, investment banking, venture capital, corporate strategy, and commercial banking.

As a co-founder of Mackinac Partners, a boutique financial advisory firm, Tobias combines extensive capital markets knowledge with management and operating skills to assist clients in selective industries.

As CEO of Munder Capital Management, Tobias restored growth and led the company to record revenues, profitability and valuation. He initiated and managed the acquisition of a significant ownership interest in Framlington Group Ltd., a London based asset management firm.

From 1990 to 1995, Tobias was Senior Vice President and then Executive Vice President of Comerica Incorporated. His responsibilities included Manager of Corporate Strategy and Development (corporate mergers and acquisitions), and Manager of Corporate Marketing and Public Affairs. Among his accomplishments, Tobias managed the merger of Comerica and Manufacturers National Corp. In 1991, Tobias managed the corporation's \$110 million common stock offering.

Tobias was a successful investment banker at McDonald & Company from 1984 to 1990. He managed a complex bankruptcy transaction which included the valuation and sale of fourteen operating subsidiaries for a trustee appointed by a federal bankruptcy court.

Tobias received early training as a commercial loan credit analyst at Detroit Bank & Trust Co. (now Comerica). He has extensive credit granting experience to businesses of all sizes in a broad array of industries, including significant involvement with the automobile companies and their suppliers, as an analyst, credit department manager, loan officer and regional loan group manager. Tobias formed the Small Business Banking Group and the Private Banking Loan Group while at Comerica.

Tobias is a cum laude graduate of Albion College and earned an MBA with distinction from the University of Michigan. He received a certificate of examination for successful completion of the CPA exam and is a candidate for level two of the CFA program.

JOHN A. VAN HENGEL

Born in 1923 in Waupun, Wisconsin, John van Hengel spent the early years of his life an unlikely candidate for creating massive social change.

After earning his college degree at Lawrence University, van Hengel moved to California where he took a series of jobs. In 1960, he returned to Wisconsin where he suffered a spinal injury that left him partially paralyzed. Following the doctor's advice to find a warmer, drier climate, van Hengel moved to Arizona. He regained his strength swimming laps in a YMCA pool, and at the age of 41, became Phoenix's oldest public pool lifeguard.

In 1965, he began volunteering at St. Vincent de Paul collecting donations for the community dining room. Upon learning that grocery stores dumped food that was either nearing expiration or cast-off due to small tears or dents in the packaging, van Hengel persuaded store managers to donate this food to the community dining room. Soon he was receiving more food than the dining room could handle. He approached St. Mary's Basilica with the idea of creating a central location at which social service agencies could shop for the food they needed to serve their clients at no cost. The church responded by loaning van Hengel \$3,000 and an abandoned building. Thus, in 1967, St. Mary's Food Bank, named in honor of the church, was founded. Inspired by van Hengel's ingenious idea, food banks began popping up all over the country.

In 1976, he left St. Mary's Food Bank to establish America's Second Harvest. Initially the organization acted as a consultant to cities interested in starting their own food banks, but eventually became the head of a network of food banks through which products from food manufacturers could be distributed.

In 1983, van Hengel left Second Harvest to spread food banking to Canada and Europe. Today, his idea of converting leftover food into meals for the hungry has been put into motion throughout the world. America's Second Harvest has grown into a network of more than 200 food banks and food rescue programs that annually distribute almost 1.5 billion pounds of food.

In 1986, van Hengel founded Food Banking, Inc., which became International Food Banking Services in 1991, to act as a consulting firm for those who wish to carry on the thirty-four year old tradition of food banking.

KARNEA

Curriculum and Educational Foundation Golf Classic

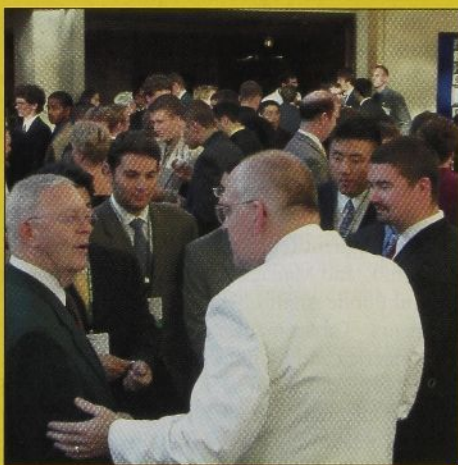
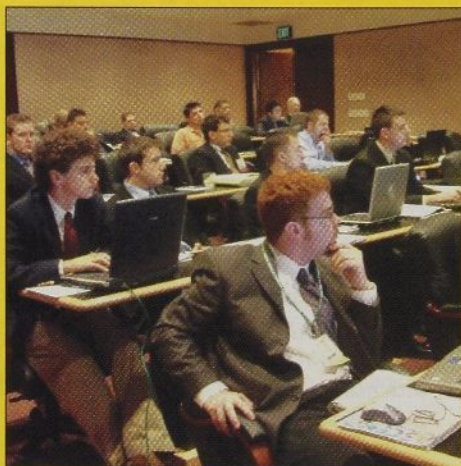


The theme of the Denver Karnea was "Ascend to New Heights." The goal of the Karnea's educational curriculum was to help each chapter ascend to a new height. Using a fraternal hierarchy of needs, chapters were able to assess where their strengths and weaknesses were and what areas are most critical for them to spend their time and resources. After assessing what the chapter's top priorities are, the brothers of Delta Tau Delta were able to gain knowledge of specific areas, including recruitment, member retention, community service, risk management, alumni relations, and other various areas. Finally, the chapter members were able to formulate a chapter specific plan that will help them set and achieve goals that will help their chapter Ascend to New Heights.

Facilitating the curriculum were various professional and Fraternity volunteers and professionals. The curriculum was also supplemented with a presentation from Dave Westol, executive vice president of Theta Chi Fraternity and his passionate presentation entitled Hazing on Trial, which educated members on the dangers of hazing and the repercussions that hazing practices can have in a chapter. Overall, the members of the Karnea, both undergraduate and alumni, had many and varied opportunities to learn more about the Fraternity and how to improve their chapter's situation.

QUICKBOOKS MAKES DEBUT AT KARNEA

The rollout of QuickBooks Online during the 2004 Karnea was a success. A total of 44 chapter treasurers attended the treasurers workshops. The curriculum covered budgeting, insurance, MFR reporting, the daily activities of a treasurer and hands-on experience with QuickBooks Online. For more information or to sign up for QuickBooks Online, please contact Matt Leonard at Matt@delts.net or (800) 335-8795 ext 221.

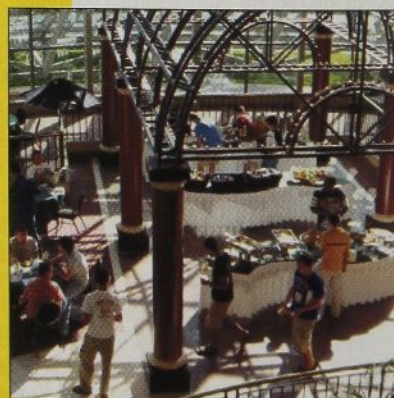


THE 206 ALUMNI IN ATTENDANCE AT KARNEA HAD THE OPPORTUNITY TO PARTICIPATE IN THE MOST EXTENSIVE VOLUNTEER EDUCATIONAL CURRICULUM OFFERED AT A KARNEA IN RECENT MEMORY.

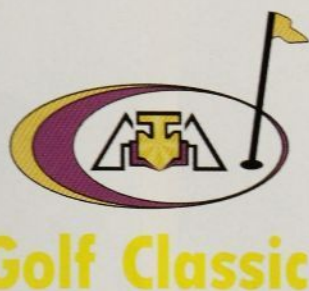
Ten hours of programming representing eight sessions were presented during the four days of the conference. Programming was selected and designed to assist our volunteers to better work with either the undergraduate chapter or to address shelter related challenges. It is hoped that those alumni who participated in the programming had an enjoyable, memorable, and educational experience.

Volunteer programming offered at the 2004 Karnea:

- ▶ House Corporations: One-on-one consultations
- ▶ 21st century student—strategies and opportunities
- ▶ Risk management and hazing
- ▶ Chapter officer transitions
- ▶ Current state of fraternity housing
- ▶ Fundamentals of a capital campaign
- ▶ Shelter fire safety
- ▶ Fundamentals of the Delta Tau Delta insurance program



JUST THE EXPERIENCE OF MEETING AS A NATIONAL GROUP IS HUMBLING. WHILE ATTENDING KARNEA I REALIZED THAT I AM PART OF A HUGE NETWORK. BEING ABLE TO SHARE STORIES WITH DELTS WHO STILL HAVE A PASSION FOR THE FRATERNITY EVEN THOUGH THEY HAVE GRADUATED MORE THAN 50 YEARS AGO IS AN AMAZING EXPERIENCE THAT I WISH MY WHOLE CHAPTER COULD HAVE BEEN A PART OF. KARNEA LETS YOU SEE THE BIGGER PICTURE.—**KELLEN BRENNER, CHAPMAN UNIVERSITY**



FOX HOLLOW AT LAKEWOOD GOLF COURSE, SETTLED IN THE FOOTHILLS OF THE ROCKY MOUNTAINS, SERVED AS THE SETTING FOR THE 2004 FOUNDATION GOLF CLASSIC. THE FOUNDATION GOLF CLASSIC HAS BECOME AN IMPORTANT TRADITION TO THE LIFE OF THE KARNEA AND THIS DENVER OUTING WAS NO DIFFERENT.

More than 70 alumni, undergraduates, and guests gathered on Wednesday, July 28, 2004, for a morning modified shotgun start round of golf and to share in the excitement of the convention, prior to the Wednesday afternoon opening sessions.

Sid Gonsoulin, (Louisiana State University, 1970) continues to serve as the dedicated chairman of the Classic and did a more than exceptional job of organizing and executing the event. The golfers participated in several golf contests, including a poker game, 5x5x5, chipping and putting, and closest to the pin. John Elway's (Stanford University, 1983) Buick Dealership sponsored the hole-in-one competition with a brand new 2004 Buick Rainier, but unfortunately no one aced the hole. Breakfast and lunch were served at the course and a raffle was held for various prizes and gift certificates.

Special thanks goes out to all of the volunteers who gave their time to help set up the course, run the contests, and make sure that the Classic went off without a hitch.

The Foundation Golf Classic was started at the 2000 Minneapolis Karnea to raise money for fellowships that help chapters send delegates to the Karnea. This year, 34 fellowships were awarded to chapters that are ready to take their operations to the next level and use the Karnea to make significant breakthroughs. For more information on sponsorships for the 2006 Foundation Golf Classic in Indianapolis, please contact John Mainella at the Foundation office.

PATRONS

Tricel Corporation
Blaine Loudin
Cincinnati, 1952

Bob and Judy
Charles
Wabash, 1959

Dan and Daphne
Kress
Lafayette, 1958

Carl Brantley
Georgia Southern,
1975

Larry and Debbie
Altenburg
Pennsylvania,
1992

Dick Swanson
Pittsburgh, 1955

David Julien
Bradley, 1988

AEC Group/RFC
Staffing
Jim Garboden
Pittsburgh, 1988

2004 KARNEA GOLF CLASSIC

Alpha Flight Winners

First Place - 58

Chase Ward
Levi Martin
Kyle Kramer
Pete Kramer

Third Place - 59

Carl Brantley
Aaron Jennejohn
Bobby Lajoie
Rock Clinton

Second Place - 59

Jim Russell
Jeff Hammond
Jidge Verity

Fourth Place - 60

David Milek
Spike Frisbee
Josh Notes
S. Anderson



2004 KARNEA GOLF CLASSIC

Delta Flight Winners

First Place - 56

Nathan McIntire
Matt Travers
Mitch Anderson
Henry German

Third Place - 61

Jim Selzer
C. Broomfield
John Fisher
Sonya Gill

Second Place - 60

Dan Walsh
Blake Schauer
D. Kindler
D. Kress

Fourth Place - 63

Reed Williams
Bruce Dickenson
Paul Martinez
Del Knarr



2004 KARNEA GOLF CLASSIC

Individual Awards

Longest Drive - Men

Longest Drive - Women

Longest Drive - Women

Closest to the Pin

Matt Travers

Marcia Swanson

Judy Charles

Jeff Hammond

and Bobby Lajoie

KARNEA

Adopt-Denver and various Karnea reflections

Nearly 120 Deltas provided community service to the students in the Denver area during a Thursday afternoon optional educational experience. Those attending were able to give back to the host city by working with three community outreach organizations:

BOYS AND GIRLS CLUBS

The Boys & Girls Clubs of Metro Denver reach more than 20,000 kids from the inner city each year. Members pay only \$2 per year to use the facilities and participate in most programs. The majority of kids come to the clubs several times each week and participate in a variety of activities. To many, the clubs are truly a "home away from home."

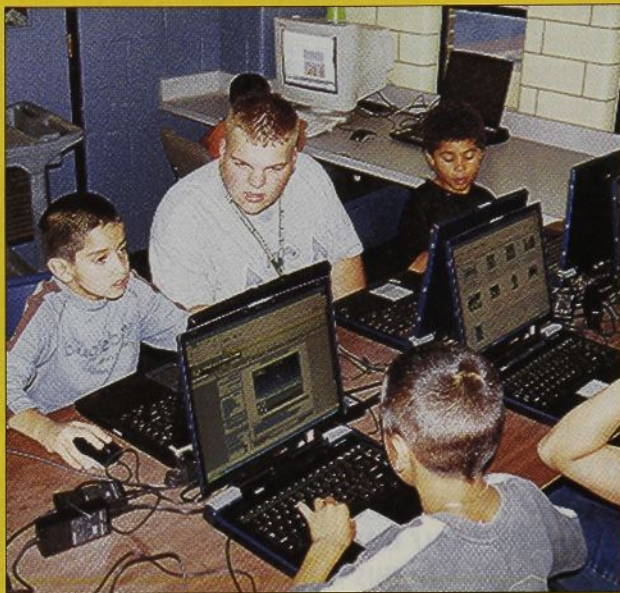
- ▶ Seventy percent of the members live in poverty (families earn less than \$25,000 annually).
- ▶ The majority of kids live in single-parent households.
- ▶ Ninety-two percent of the members belong to ethnic/racial minority groups.
- ▶ School dropout rates in the clubs' neighborhoods are more than 25 percent.
- ▶ In neighborhoods where clubs are located, violent crime rates are on average more than 73 percent higher than in metro Denver overall.

DENVER KIDS

Denver Kids, Inc. helps students in Denver Public Schools who face the personal challenges of high-risk environments to successfully graduate from high school and become useful, productive citizens.

BEACON CENTER

Beacon Center is a residential treatment center serving at-risk adolescents, both male and female, ages 10-18. The program focuses on treatment and education, with a broad variety of services. Treatment is built into the living situation on an individual basis as well as group counseling. Families also are involved in the program with group meetings, counseling and assistance as appropriate. The on-site education is a recognized alternative school with classes at junior and senior high levels, in addition to special education. Beacon Center has expanded its programs in the past two years to include community treatment services. This includes the Girls' Assets Program, a mentoring approach for girls on probation in Denver, Jefferson County and the City of Lakewood; and AfterCare Services, a program of follow-up services as resident's transition into the community.



KARNEA: In the words of undergraduates...

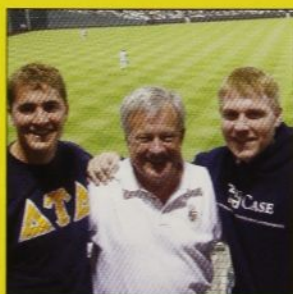
TODD JAMES MORAVIAN COLLEGE

"It is not until attending an event such as Karnea, one can truly get an appreciation of Delta Tau Delta as a whole. We are always so consumed by our own chapter, that we lose perspective of what we are all a part of. The chance to converse with my brothers, undergrads and alums, giving me the chance to hear their stories and perspectives in many areas was the best part of the week. It is an event like no other, that I wish that all of my brothers were able to attend and take away from it the things that I was able to."

MIKE TANKERSLEY ALBERTSON COLLEGE OF IDAHO

"Karnea is the perfect example of how great our Fraternity is and how hard we all work to make sure it stays that way. This year many difficult questions were put in our hands, as Karnea delegates, and I know that each one was given the respect it deserved and that the correct decisions were made—I have never been more proud to be a Delt! I will forever be indebted to each brother that attended Karnea, for it is only at these events that one can truly understand the importance of being a Delt and the superiority that accompanies that membership."

I WAS VERY GRATEFUL TO BE ABLE TO ATTEND THE ADOPT-DENVER ACTIVITIES. WE DID A LOT OF MANUAL LABOR. THEN, WE GOT TO PLAY WITH THE KIDS. IT WAS A WONDERFUL EXPERIENCE AND HELPING MAKE THEIR BASEBALL FIELD ACTUALLY LOOK LIKE A BASEBALL FIELD AGAIN. JUST TO BE ABLE TO SEE ALL THE SMILES AND HEAR ALL THE LAUGHING WHILE WE WERE THERE WOULD HAVE MADE ANYONE'S DAY.—JAKE HOULE, UNIVERSITY OF ILLINOIS



DAN WALSH
UNIVERSITY OF MAINE

"I was impressed with the conduct of members during the business sessions. There were some issues about which many men felt strongly. Men said their piece on whatever side of the issue and left it at that. There were no hard feelings about the results. The members present truly acted like gentlemen and like Delts."

RYAN FREGER

INDIANA UNIVERSITY OF PENNSYLVANIA

"Karnea was a great time, the business sessions were helpful, and the city was amazing... great times, good friends..."

MILES FREEMAN
TEXAS CHRISTIAN UNIVERSITY

"Karnea is something that every Delt undergraduate should experience in their college lifetime. Attending the Colorado Rockies game on Friday night was perhaps my most favorite memory. It allowed us to see a lot more of Denver and spend more time with the Delts we met from all over the United States. Overall, the whole Karnea experience, even including the late night voting sessions, was well worth the long trip."

CHAPIN DEEL
WESTMINSTER COLLEGE

"One of my favorite Karnea experiences was working at the Boys & Girls club during Adopt-Denver. It felt good to give something back to our host city, and everyone had a blast working with the kids."

CYRUS MOSTAGHIM
VIRGINIA TECH UNIVERSITY

"The out of hotel was one of my highlights from Karnea. I spent the night getting to know brothers from all across the country in a relaxed setting and had a great time. It's great to know Delts all across the country and be able to keep in touch with them."

KARNEA



PRESIDENT

Carl R. Brantley, Georgia Southern, 1975

VICE PRESIDENT

Kenneth L. "Rock" Clinton, Texas A&M-Commerce, 1965

SECOND VICE PRESIDENT

Alan G. Brackett, Tulane University, 1982

TREASURER

Travis O. Rockey, University of Florida, 1973

SECRETARY

James O. Selzer, Baker University, 1970

DIRECTOR OF ACADEMIC AFFAIRS

Gregory A. Peoples, Allegheny College, 1973

YOUR NEW INTERNATIONAL PRESIDENT

Carl Brantley is a graduate of Georgia Southern University, where he earned a bachelor's degree in management. While at Epsilon Omega, he served the chapter in many capacities including corresponding secretary, social chairman and community service chairman. As an alumnus, Brantley has served as chapter advisor for the University of North Carolina at Wilmington, and was subsequently appointed to division vice president in the Southern Division. In 1995, he was elected to the Arch Chapter as Southern Division president, and was cited into the Distinguished Service Chapter at the 1998 Karnea. He was elected to the Arch Chapter as second vice president at the 2000 Karnea and was elected vice president at the 2002 Karnea. Professionally, Brantley is a sales and marketing consultant residing in Colorado Springs, Colorado. **LEARN MORE ABOUT BRANTLEY AND THE ELECTED OFFICERS IN THE DECEMBER RAINBOW.**

Legislation and the election of the 2004-06 Fraternity officers

DELEGATES TO THE 2004 DENVER KARNEA TACKLED ONE OF THE MOST AMBITIOUS LEGISLATIVE AGENDAS IN THE PAST 40 YEARS. THE BULK OF THE WORK WAS CONSIDERED DURING A MARATHON THURSDAY EVENING SESSION THAT BEGAN AT 8 P.M. AND STRETCHED TO JUST AFTER 2 A.M.

By far, the largest piece of legislation concerned the report of the Committee on Corporate Governance. International President Jidge Verity appointed the committee in September 2002 following a vote at the 2002 Los Angeles Karnea that asked for a thorough review of the Fraternity's constitution. Chaired by former International President David B. Hughes, Ohio Wesleyan 1961, the committee worked throughout the two-year biennium and issued its final report to the chapters in April 2004.

The delegates to the 2004 Denver Karnea accepted the report and approved most of the proposed changes. While it was the most thorough constitutional review since the 1968 New York Karnea, the substantive changes focused primarily on bringing the Fraternity's governing document in alignment with contemporary best practices in non-profit governance and in reorganizing the existing 14 articles.

In particular the revised constitution, as approved by the 2004 Karnea:

- ▶ Broadens somewhat the non-discriminatory language in the Fraternity's membership requirements
- ▶ Clarifies the role and duties of the Arch Chapter, board of directors, undergraduate council and executive vice president.
- ▶ Continues to operate with a structure of five geographic divisions. A provision to revert to four divisions was defeated.
- ▶ Permits the reorganization of the Undergraduate Council from 16 geographic districts to two seats per division plus two at-large seats for a total of 12 members.

As mandated by the existing constitution, the chapters of the Fraternity must ratify all constitutional changes approved by the Karnea body. Chapters will have that opportunity during the fall semester. Constitutional changes ratified by the chapters will go into effect Jan. 1, 2005.

IN OTHER BUSINESS, THE KARNEA:

- ▶ Defeated a proposal that would have allowed duly qualified members of a colony to be initiated prior to the colony's installation as a chapter.
- ▶ Defeated a proposal that would have allowed prospective members to review the Oath prior to participating in the Ritual.
- ▶ Approved a proposal by the Undergraduate Council that allows for a pledgeship period of no more than eight academic weeks. An amendment to the original proposal established a waiver process that provides chapters the opportunity to petition for up to four additional weeks.
- ▶ Approved a \$5 per man assessment across the Fraternity for a two-year period to establish a Delta Tau Delta Legal Defense Fund. The action was proposed by undergraduate delegates of Delta Nu Chapter at Lawrence University and championed by alumni delegate O.K. Johnson, Jr., Delta Nu 1952. The intent of the fund is to make monies available to local chapters on a grant basis for legal defense in situations where a dispute arises with the host institution concerning first amendment rights. While undergraduates will be the primary funding source, alumni also may contribute to the fund.

MY VISION FOR THE FUTURE OF DELTA TAU DELTA HAS ONE WORD AS ITS CORNERSTONE: GROWTH. I DON'T HAVE ANY NEW SLOGANS OR AGENDA FOR THE FRATERNITY TO ADOPT. WE ALREADY HAVE THE MOST POWERFUL REMINDERS OF WHAT OUR VISION SHOULD BE: THE OATH ALL DELTS TOOK WHEN THEY BECAME BROTHERS AND THE DELT CREED. IT IS IMPERATIVE THAT WE CREATE A MORE DYNAMIC AND EXPANSIVE DELTA TAU DELTA OF THE FUTURE.—CARL BRANTLEY, INTERNATIONAL PRESIDENT



Distinguished Service Chapter inductees

Richard T. Tyner **Maryland, 1966**

For many years, this Good Delt has helped to guide the investment success of the Fraternity and Foundation. His wise counsel, seasoned perspective and wide-ranging experience in the global financial markets have been freely shared as a member of the Fraternity's Investment Committee. His efforts have touched and will continue to positively influence thousands of Delt lives as the Foundation's financial prowess provides for the future development of the Fraternity's leadership programs.

Gregory N. Kazarian **Illinois, 1984**

Kazarian has combined a passion for Delta Tau Delta with the pragmatism to accomplish challenging projects. His determination in seizing a housing opportunity for his Beta Upsilon Chapter also provided a model for visionary house corporation management. His service to the international Fraternity began as a chapter consultant, continued as a resident advisor and led to two terms as president of the Northern Division. In our highest tradition, he has rendered lifelong service, loyalty and love to Delta Tau Delta.

Patrick J. Gibbons **Cincinnati, 1984**

This Good Delt has continually served the Fraternity, first as a chapter consultant and director of program development in the Central Office, and even longer as a faithful and innovative volunteer in service to undergraduate Delts. In his steadfast service as chapter advisor to Beta Zeta Chapter, he has been described as the ultimate coach. His consistent, quiet advice has helped the chapter attain the Hugh Shields Award. The strength of our Fraternity is a reflection of his lifelong service.

James M. Emanuel **Nebraska, 1983**

Serving the Fraternity as a chapter consultant and long-time division vice president, Emanuel has tirelessly provided Delta Tau Delta with his time, talent and treasure in an unselfish and noble manner. His practical, everyday service has helped the Fraternity maintain the enduring excellence at some of its best undergraduate chapters. He is a shining example of how one Good Delt can serve and assist those younger brothers who follow.

Bruce R. Dickinson **Colorado, 1973**

Throughout his alumni years, Dickinson has been an abiding influence for the Beta Kappa Chapter and for Delta Tau Delta throughout Colorado. A man of the highest integrity, he is a principled leader, tireless fundraiser, and an energetic supporter of our undergraduates. Committing countless hours in service to the Fraternity, he exemplifies the timeless traits of the distinguished leader that others follow because of his strong example and rock steady voice.

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The Rainbow

Delta Tau Delta Fraternity
10000 Allisonville Road
Fishers, Indiana 46038-2008

Parents: While your son is in college, his magazine is sent to his home address. We hope you enjoy it. If he is no longer in college and is not living at home, please send his new address to the Delta Tau Delta Central Office on this form or go to www.delts.org.

Visit the Delt community or update your
address on-line at www.delts.org