



# What did you get your 5,815 younger brothers?

When you were young, nothing could replace the excitement and anticipation of opening presents during the holidays. The anticipation of receiving a gift was usually better than actually opening the present. We didn't realize at the time that being remembered was a gift in itself.

As we grow older, we realize our obligation to create those memorable moments for people — our children, family and for the ones for whom we truly care.

During the holiday season, we hope you will also remember the Fraternity in your thoughts. This time of year is also a special opportunity to review your estate plans. Please feel free to contact one of our helpful Foundation Gift Officers and allow them to discuss what opportunities there may be for you to make a special gift of significance during this holiday season.

Don't forget your brothers! Those who preceded you didn't forget.

"REMEMBERING THOSE WHO FOLLOW"



Delta Tau Delta Educational Foundation 10000 Allisonville Road | Fishers, IN 46038 | Phone 888-383-1858 www.deltfoundation.org

# It is that time of the year when young men are making a decision as to where they

# YOU CAN HELP

# **IDENTIFY PROSPECTIVE DELTS**

Chances are you know of a qualified young man who will be or is attending a Delt host institution. If so, please let us know. This is one of the easiest and most valuable ways you can serve Delta Tau Delta. In a time when recruitment and membership numbers are lower than past years, every advantage for our chapters helps preserve their future. This is where loyal alumni become integral to our success. Begin asking your family and people you know from work, church and other associations.

# RECOMMEND PROSPECTIVE DELTS

Simply use the recommendation form or e-mail the requested information to rebecca.haley@delts.net. We will pass your recommendation on to the appropriate chapter recruitment chairman.

# ATTEND A RECRUITMENT FUNCTION

Few things convey the importance of the Fraternity more than alumni attending chapter events-including recruitment functions. Doing so communicates the life-long nature of Delt friendships and associations. If you live or work near a Delt campus, consider sharing an hour or two of your time. You can do this at any chapter-not just own own. The Central Office can put you in touch with a local chapter officer or advisor regarding upcoming events Just call the Central Office at 1-800-335-8795.

will attend college. You may have a son, brother, nephew, know a neighbor or coworker's son who is or will be attending a college or university with a Delt chapter.

Please complete this form and send it to the Central Office at the address below or e-mail the required information to nancy.williamson@delts.net who will prepare an information letter to the recruitment chair of the chapter that the prospective student will attend.

| name of person being recommended              |  |
|---|--|
| nome address                                  |  |
| phone number                                  | school the individual will attend        |
| activities, academic honors or other achievem | ents that you know about this individual |
|   |  |
| our name                                      | chapter where you were initiated         |
| rour address                                  |  |
| our phone number                              | your e-mail address                      |

# From the President

# This is truly the season to be thankful

Since this issue of The Rainbow will be delivered during the holiday season, it is wise to talk about what this holiday season means to me as International President of Delta Tau Delta.

I am very thankful we have so many fine Delt undergraduates and alumni who work hard every day to represent our Fraternity. I have been reminded again this Fall what this fraternity is all about. I had the great honor to attend the chapter installations at Auburn (Epsilon Alpha) and Kennesaw

State (Iota Theta) in November. Seeing those young men initiated and fulfill their dream of becoming Delts would make any Delt proud.

I was also impressed by the alumni who attended both events. At Auburn the alumni were there to welcome the chapter back to campus and help it succeed. At Kennesaw the undergraduates are the original Founding Fathers and, thus, have no chapter alumni to assist them. However, there are Delt alumni in the Atlanta area from other chapters who have offered to work with these young men.

What great opportunities both chapters have to lead their chapters and Delta Tau Delta to greater heights. We also re-installed our Maine chapter in November and that group of men will become one of our best chapters in the near future. How thankful I am for these three groups. They represent all that is good about Delta Tau Delta today and what will be greater in the future.

Just as Delta Tau Delta grows by installing new chapters, we are also very fortunate to have established colonies at Arizona State and Ohio State this fall. We look forward to watching the progress of these groups work toward becoming chapters of Delta Tau Delta. They will be given the opportunity to work hard to establish themselves on their campuses by living our values and offer ing these same opportunities to others. I also am thankful that we are going to have some new opportunities on new campuses to grow the Fraternity in the coming year.

Delta Tau Delta is very fortunate to have alumni who will give of their time, talent and treasure to help their undergraduate brothers. The Fraternity is committed to recruiting more alumni to offer them the opportunity to give back, training our alumni so they can be successful in working with our chapters and retaining more of our alumni so our undergraduate chapters can benefit from their life experiences and loyalty

I also want to thank the Delta Tau Delta Educational Foundation for all of its support as we grow. Their words and deeds will help this Fraternity grow in the next few years and will help more undergraduates have the opportunities they need to succeed in life.

I cannot talk about alumni without thanking our chapter advisors. These men give to our undergraduates on a daily basis and are making a difference in our Fraternity. Words cannot thank them enough. Their reward comes from watching undergraduate boys grow into men.

Lastly, a special thanks to my undergraduate brothers and pledges. We all know it is hard to be a Delt in these modern times. You experience social pressures every day that can lead you away from Delta Tau Delta's values. When you are faced with difficult decisions and have doubts, remember the oaths you took as pledges and brothers, never to do anything to harm the Fraternity. You don't receive enough credit for all the good accomplishments you have achieved. I want to thank you from the bottom of my heart for what you are doing to better our Fraternity today and what you will do in the future. I look forward to seeing many of you at our divisional conferences next year

Our Delt family is especially blessed this year, so I encourage all of you to spread our blessings to those less fortunate. One of the great things about being a Delt is the opportunity to give to others. Remember those this holiday season who need your help and offer them hope

Happy Holidays to all Delts across this nation and their families.

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# The Rainbow DECEMBER 2004 VOL. 129 NO. 1

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Contact The Rainbow staff via e-mail at rainbow@delts.net or by calling 317-284-0203.

# [ RAINBOW MISSION ]

INFORM members of the events, activities and concerns of interest to members of the Fraternity.

ATTRACT and involve members of the Fraternity via appropriate coverage, information and opinion stories.

EDUCATE present and potential members on pertinent issues, persons, events and ideas so that members may be aware of and appreciate their heritage as Delts.

SERVE as an instrument of public relations for the Fraternity by presenting an image of the Fraternity commensurate with its quality and stature.

ENTERTAIN readers with its information and quality writing and editing, so that it is a pleasure to read and share with others.

# [ SUBSCRIPTIONS ]

Members initiated prior to January 1, 2001, who executed the Loyalty Fund notes required when they were initiated shall be considered as subscribers to The Rainbow for life without further charge. Members initiated after January 1, 2001, will receive The Rainbow at no charge for ten (10) years after the date initiated at which time the member will receive an option to renew his subscription for various terms at costs to be determined from time-to-time by joint action of the Arch Chapter and Undergraduate Council.

# [ SUBMISSIONS ]

All letters to the editor, chapter reports, alumni notes, alumni chapter reports, news stories, photographs, manuscripts, subscriptions and death notices for publication should be sent to Jason L. Young, Director of Communications, 10000 Allisonville Road, Fishers, Indiana 46038-2008.

# [ HOW TO CHANGE AN ADDRESS ]

Visit www.delts.org and click on "change of address" under the alumni pull-down menu. You may also call 317-284-0203 or send address changes to 10000 Allisonville Road, Fishers, IN 46038-2008.

# [ MEMBERSHIPS ]

National Interfraternal Conference College Fraternity Editors Association

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# In this issue

# Cover story

# BOARDROOM REVIVAL

Carl Brantley has made a steady climb from

chapter advisor to International President.
He sat down with The Rainbow for a conversation about what he expects during his two-year term.

# Departments

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# **Features**



# **GROWING JOYS**

Delta Tau Delta raises flags at three schools in November. She also made successful returns to Arizona State and Ohio State with new colonies.

# Leadership in the Delt Way

Since 1992, the
Leadership Acadamies
have helped develop
some of the top Delt
men. We look at how the
experiece has affected those who
have participated.

2004 Annual report



The Educational Foundation provides a complete recognition of Delts committed to creating lives of excellence

# **EDITOR'S NOTE**

The lifeblood of any fraternity is its undergraduates. Without them Delta Tau Delta would have no purpose. But undergraduates move on, or most do anyway, and become alumni, fathers, participants in "the real world." Though their core values typically stay the same throughout life, their opinions often change as they see life from the perspective of experience. It is easy for alumni to forget what it is to be an undergraduate and it is nearly impossible for a current student to understand the complete lives of alumni. In an attempt to give the perspectives of both groups, *The Rainbow* will ask for submissions on a subject planned for an upcoming issue. The cover story for the March edition is on housing and the Rainbow staff is curious: Do today's undergrads keep their shelters as clean as alumni did when they were in school? Please submit your 375-word response to rainbow@delts.org or mail it the old fashion way (the address is to the left) by Jan. 31.

Jason L. Young, editor

# Headlines of the Past

125 years ago

Lewis Walker (Alpha, 1877) presided over the 21st Convention Aug. 6-7 at Put-in-Bay, Ohio. Sixteen of 23 chapters attended, and it was announced that Ohio Wesleyan-once the Alpha chapterwas the only one of five prospective chapters accepted into the Fraternity. Aside from a poetry reading and a session-ending banquet, the gathering focused on discussing many chapters' failure to pay their dues.

# 100 years ago

Gamma lota was established in July at the University of Texas... In an open letter to The Rainbow, President Frank C. Wieland (Eta, 1890) lamented the poor performances of alumni chapters throughout the country, minus, among a few others, his chapter in Chicago.



The Gamma Lamda shelter opened Nov. 10, 1929 just over three weeks after the Great Stock Market Crash. The Depression made it difficult for the Purdue Delts to make payments on the shelter that is still used today by the Purdue undergraduate members of the Fraternity.

# 75 years ago

Karnea was held in Indianapolis for the fourth time. (It returns to the Circle City in 2006.)... T.B. Plummer (Gamma Lambda, 1931) wrote an article for The Rainbow describing the new shelter that opened in November at Purdue. "The house is designed to withstand the hard usage that a fraternity house must undergo," he wrote, "yet it is so arranged as to make an attractive and comfortable home."

# 50 years ago

At Karnea, held in Pasadena, Calif., Joel W. Reynolds (Beta Mu, 1923) was elected president... The Boston Red Sox hired Michael Franklin "Pinky" Higgins Jr. (Gamma lota, 1930) as manager; he spent eight seasons in Boston, finishing third in the American League.

# 25 years ago

Beta Gamma ended an eight-year absence from the University of Wisconsin when it was installed in April. Former Fraternity President Dr. Frederick D. Kershner Jr., (Beta Zeta, 1937) presented the charter to chapter president Mark S. Rounds (1982)... Delta Xi opened its new shelter on Greek Row at the University of North Dakota.

# Deceased Delt remembered by Texas Christian brothers

Fraternity Headlines

The Texas Christian University chapter (Epsilon Beta) placed a flag pole and plaque in front of its shelter in memory of Sean McAlpine in October. McAlpine, the chapter's vice president, died in a June auto accident in his hometown of Anchorage, Alaska. Epsilon Beta also held an open house the day of the dedication for all TCU students who wanted to pay their respects to McAlpine's parents, Stephen and Dana, who were in attendance.

# Georgia Delts raise money with country muic star's help

Country music artist Phil Vassar played in September behind the Beta Delta shelter at the University of Georgia. The concert helped the chapter raise around \$2,500 for Dance Marathon and Children's Miracle Network.

# Scholarships awarded to men at Sam Houston State chapter

Sam Houston State students John Derrick Carter, Damon Defour, Michael Harris, Justin Stidham, Ryan Marcoux, James Torbert and Joe Tromanhauser were awarded an Esquire/Delta Tau Delta Scholarship in October. The award was started in 1994 in memory of Glenn Adams and the deceased Fraternity brothers who have followed him and is supported by charter members of the Esquire Men's Social Club, which eventually became the Epsilon Zeta Chapter. corporate and individual donations. Recipients all have at least a 3.0 Grade Point Average and are in good standing with both the Fraternity and university.

# Director of Leadership Development leaves Fraternity's Central Office

After nearly six years as a member of the Central Office staff, Director of Leadership Development Andrew Hafner will leave the

staff this month.



ANDREW HAFNER

The Bloomington, Minn., native has been in his current position for the past 2 1/2 years. He has been responsible for the leadership academies, Delts Talking About Alcohol

(DTAA), Division, Conference programming, the Presidents Leadership Retreat, Adopt-A-School and academic pro-

In his role, Hafner has worked with thou sands of undergraduates and alumni from almost every chapter.

"The Fraternity has given me the opportunity to interact with some of the best people in the Greek world," Hafner said. "My employment at the Central Office has been a great experience, but I am excited to move on and try my hand at something outside of Delta Tau Delta. While I will no longer be working for the Fraternity as an employee, I fully intend to stay involved with the Fraternity and to lend assistance wherever possible."

Hafner joined the Central Office staff in 1998 as a DTAA intern. He also worked as a leadership academy and Karnea intern the summer prior to graduating from the University of North Dakota in December 2000. He returned to the Central Office the next month and worked as a chapter consultant through May 2002, traveling primarily in Texas, Louisiana, and Mississippi.

He earned bachelor degrees in mass communication and recreation and leisure services with a minor in health education at UND. At the Delta Xi Chapter, he served as public relations chair, pledge educator, steward and internal vice president. He also served on the Interfraternity Council as president, membership education chair and was selected as the 2000 IFC Officer of the Year.

Within the University of North Dakota community, Hafner served as a member of Order of Omega and as a student senator from the College of Education and Human Development.

Hafner became interested in leadership development programming after attending the Delta Tau Delta Leadership Academy and the Undergraduate Interfraternity Institute as a student in 1999. He volunteered as a presenter at the Mid-American Greek Council Association's Northern Area Conference, as well as a facilitator for the Undergraduate Interfraternity Institute and other Greek-oriented programs.

"We are grateful for Andy's devotion to Delta Tau Delta during his years on the staff," Executive Vice President Jim Russell said. "Andy has directed the Fraternity's leadership programming with a strong commitment to providing a values-based undergraduate experience to our members."

# Statement of ownership

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# Three chapters recently closed

The Arch Chapter recently revoked charters at Eta (Akron), Iota (Michigan State) and Delta Beta (Carnegie Mellon).

Eta and lota were closed in July because of low membership. Eta, first chartered in 1873 and re-founded in 1972, was set to begin the current academic year with approximately 10 active members. It pledged and initiated just one man during the 2003-04 school year.

Iota would have started this school year with six active members and had initiated just 17 men during the past three years. During the 2003-04 school year, Iota pledged and initiated only one man. Jota was originally chartered in 1872, lasting five years, was re-chartered in 1947, closed in 1996 and was re-chartered in 2000.

Delta Beta Chapter, established in 1923, was closed in October due to repeated violations of the Fraternity's member responsibility guidelines.

The undergraduates at all three chapters who were in good standing at the time of the closing were granted alumni status.

The Fraternity is open to the possibility of returning to all three universities at a time when campus conditions are favorable to Delta Tau Delta. Any return efforts will be incumbent on substantial local alumni involvement.

# Clarification

The Rainbow inadvertently omitted the following piece intended for an article about the 2004 Alumni Achievement Award recipients in the September edition. The Rainbow regrets the oversight.



JAMES L. VINCENT Duke University, Chairman, CEO of Biogen, Inc. (Retired)

Jim Vincent is retired Chairman and CEO of Biogen, Inc. Biogen, formed in 1978, is one of the leading biopharmaceutical companies in

He formerly served as president of Allied Health and Scientific Products Company, a subsidiary of Allied/Signal Corporation. Prior to Allied, Mr. Vincent was with Abbott Laboratories (Chief Operating Officer and Board Member) where he was also the founding president of Abbott's Diagnostics business. Before Abbott, he was with Texas Instruments in Europe and Japan (president,

T.I. Asia). Mr. Vincent is a member of the board of the Committee for Economic Development and on the Board of Trustees of Duke University as well as a former member of the Wharton School's Board of Overseers.

Mr. Vincent was selected by Industry Week Magazine as one of the top 15 industrial CEO's in America, New England Business Magazine named him Businessman of the Year and in 1996, he received the Wall Street Transcript Gold Award for the biotechnology industry. He was awarded an honorary Doctor of Business Administration from the University of New Haven in May of 1998. Mr. Vincent received his bachelor of science in mechanical engineering from Duke University and Master of Business Administration from Wharton Graduate Business School, University of Pennsylvania.

# 2005 Division Conferences

EASTERN DIVISION CONFERENCE

DATES: February 10-13

LOCATION: Omni William Penn Hotel, 530 William Penn Place, Pittsburgh, PA

RESERVATIONS: 412-281-7100. Room rate is \$99 per night. Reservations must be made by January 27 to receive this rate. Mention Delta Tau Delta when making reservations.

**CONFERENCE CONTACT:** Jeff LaFuria -- 330-720-7385 or jclaffy66@aol.com.

# NORTHERN DIVISION CONFERENCE

**DATES:** February 4-6

HOTEL: Indianapolis Marriott Downtown, 350 W Maryland St. Indianapolis, IN 46225 RESERVATIONS: 317-822-3500. Room rate is \$99 per night. Reservations must be made by January 18 to receive this rate. Mention Delta Tau Delta when making reservations.

**CONFERENCE CONTACT:** Don Kindler ddk@wideopenwest.com

# SOUTHERN DIVISION CONFERENCE

DATES: February 24-27

**LOCATION**: Embassy Suites Hotel, 200 Stoneridge Drive, Columbia, SC 29210 RESERVATIONS: 803-252-8700. Room rate is \$109 per night. Reservations must be made by February 1 to receive this rate. Mention Delta Tau Delta when making reservations.

**CONFERENCE CONTACT: Jody** Danneman - jody@atlanta-imagearts.com

# WESTERN PACIFIC DIVISION CONFERENCE

DATES: February 10-February 13 **LOCATION**: Doubletree Hotel Anaheim/Orange County, 100 The City

Drive, Orange, CA 92868

RESERVATIONS: 714-634-4500. Room rate is \$85 per night. Reservations must be made by January 24 to receive this rate. Mention Delta Tau Delta when making

**CONFERENCE CONTACT:** Thomas Ray - 415-764-1400 or ThomasMRay@aol.com

# WESTERN PLAINS CONFERENCE

DATES: February 3-6

wpdpres@mchsi.com

LOCATION: Embassy Suites Hotel, 7640 Northwest Tiffany Springs Parkway, Kansas

City, MO 64153

RESERVATIONS: 816-801-2225. Room rate is \$99 per night and must be reserved by January 20. Mention Delta Tau Delta when making reservations.

CONFERENCE CONTACT: Chuck Safris - 515-276-2996 or

DECEMBER 2004 | THE RAINBOW

# Fraternity seeks Distinguished Service Chapter nominees for upcoming year

# CRITERIA

Awarded to alumni who have been actively loyal to the Fraternity for at least 20 years, rendered some unusual service to the Fraternity or Division thereof, and evidenced personal characteristics and habits which have been and are "worthy of all acceptance" by the Fraternity and society at large.

When the Distinguished Service Chapter was created by the Karnea of 1929 as the Court of Honor, plenary power was given to the Committee of three to determine from time to time the qualifications for Citations to membership therein.

The present Committee of the Distinguished Service Chapter has adopted the following criteria for the awarding of Citations, based upon the rules which have been followed since the inception of the group.

- 1. The Committee, the Arch Chapter, alumni chapters, officers of any division of the Fraternity, or individual members of high repute in Delta Tau Delta may make nominations.
- The term of membership in the Distinguished Service Chapter is for life, but the Committee may terminate any membership for cause, not known at the time of Citation, or thereafter appearing.
- 3. While not making an absolute rule affecting the matter, the Committee will usually insist upon much more than a chapter interest on the nominee's part, inasmuch as the Distinguished Service Chapter is representative of the entire Fraternity.
- 4. No one shall be voted a Citation while serving on the Arch Chapter.
- 5. The Committee grants Citations by unanimous vote. In view of the fact that nominations are determined largely by personal friendships and that one nomination from a given locality easily evokes others from the same region, resulting in inequitable distribution of the honors, the Committee will, other merits appearing to be substantially equal, give preference to nominations from regions which do not appear to be adequately represented in the Fraternity. It may defer consideration of other nominations from the same chapter in the interest of substantial justice to all parts of the Fraternity.

# **NOMINATIONS**

A nomination for Citation shall be in writing, shall be signed by two or more members of the Fraternity who are in good standing, and show satisfactorily to the Committee that the nominee has (a) for at least 20 years been actively loyal to the Fraternity as an alumnus, (b) rendered some unusual service to the Fraternity or a division thereof and (c) evidenced personal characteristics and habits which have been and are worthy of all acceptance by the Fraternity and society at large. The names and locations of the nominee's college, active and alumni chapters and his concrete services for which the Citation is sought must be included in the written nomination. The nominating letter should add other information which appears to bear upon the worthiness of the nominee. A nominee's own initiative or other form of promotion of his own nomination would be viewed as a vital disqualification and particularly out of harmony with the unselfish spirit and intent of the Distinguished Service Chapter.

# PRESENTATION OF DSC

**ALUMNI IN THE NEWS** 

Awards given only at large Fraternity gatherings such as Karnea or Division Conferences.

# DELT SPORTLIGHT

E-mail your sports updates to jay@totalshow.com.

# **ENTERTAINMENT NEWS**

E-mail your entertainment news to jay@total-show.com.

# **Reunion News**

# **DePauw Delts gather**

Alumni in the News



The Beta Beta Chapter (DePauw) class of 1955 held a reunion in August near Eagle River, Wisc. Back Row (left to right): John "Nick" Osmer, Vic Voras, Jim Totman, Don Johnson; Middle Row: Wally Johnson, Bob Soper, Jim Carr, Nick Kalvin; Front Row: John Huffered, Don MacLean, Paul Stenger

# Delta Pi celebrates its past, present and future

Several Delta Pi brothers from the 1940s and '50s got together to talk about the past, encourage the present and plan for the future of the University of Southern California Delta Tau Delta chapter.

Current Delta Pi president, Brian Chase, presented awards to three of the alumni who have made significant contribution to the chapter. Dick Barger ('50) was recognized for his instrumental role in bringing the chapter back to Southern California and Don Tuffli ('52) was honored for his continuous support of the chapter.

Jud Roberts ('50) also received an award from the current undergrads for his major contribution to the newly formed Education Foundation. The gift helped establish the Delta Pi Delt Scholars, a scholarship for Delta Pi undergrads which is being administered by the Educational Foundation. Anyone interested in contributing to the scholarship should call (317) 284-0203.

Nearly 80 people attended the August reunion held at Art Astor's car museum in Orange County, Calif. Astor ('49) owns a radio broadcasting company and 250 vintage automobiles that are either in perfect condition or have been restored to showroom – or better – quality. It provided a pleasant backdrop for the reunion that included friends and family.

The gathering was coordinated by Astor, Jim Bowersox ('51), Burke Cochran ('50), Dick Finley ('51), Larry Vivian ('50) and Bob Williams ('49).

Plans are already in the works for a larger reunion for Summer 2005

# HAVE A STORY IDEA?

E-mail your story suggestions to rainbow@delts.net.

# **CHAPTER REPORTS**

Check www.delts.org in January for fall semester chapter reports

Submissions for March's alumni in the news are due by January 31. Information can be emailed to rainbow@delts.net. Newspaper clippings can be mailed to Delta Tau Delta Fraternity, 10000 Allisonville Road, Fishers, IN, 46038-2008 or faxed to 317-284-0214.

# **Hostetler and Kowalik**

Chris Baker (Wabash, 1974) joined the law firm of Hostetler & Kowalik in Indianapolis. The firm concentrates its practice on general corporate bankruptcy, business law, and commercial litigation and mediation.

# **Harvey Hannah Memorial Award**

Stanley M. Barkley (DePauw, 1952), Bloomfield State Bank's chairman of the board, received the 2004 Harvey Hannah Memorial Award for community service presented annually by the Bloomfield, Ind. Chamber of Commerce. Barkley has been involved with several organizations in the community including the Rotary Club, Chamber of Commerce, American Legion, Boy Scouts and Scottish Rite. He also helped establish the Retired Officers Association and the Council Navy League at Naval Surface Warfare Center, Crane Division.

# Musical premier

David Neal Keller (Ohio, 1950) premiered his musical "Appalachia: A Musical Comedy" in October in his hometown of Hicksville, Ohio. Keller, who spent several years as Ohio University's public relations directors as well as working at several newspapers and as a freelance writer, is semi-retired and lives in Keowee Key, S.C.

# **Southwest Missouri State**

Craig Phillips (Ohio State, 1972) was hired by Southwest Missouri State's School of Education to serve as an adjunct professor and prepare graduate students to work with the blind and visually impaired. He is a member of the special education staff in the Shawnee Mission (Kans.) School District where he will remain.

# Who's Who in America

Richard Schlegel (Pennsylvania State, 1946) was included in the 2004 edition of "Who's



Who in America."
Schlegel is noted for his dedication and early involvement in the gay-rights movement. He has established several endowments in his names to honor and protect the gay

community. He was also part of a U.S. Supreme Court decision which upheld the

Army's decision to fire Schlegel from a civilian post for being gay.

# **National Academy of Sciences**

Ralph Cicerone (Massachusetts Institute of Technology, 1965) accepted a nomination to become the next president of the National Academy of Sciences. He will stay on as University of California-Irvine's chancellor through the current academic year before leaving in July for the NAS.

# **Project Renewal**

Noel Kammermann (Wabash, 2000) was promoted to the Coordinator of the Job Links position at Project Renewal in New York City. He is charged with finding jobs for the mentally-ill homeless population.

# **U.S. Senate**

John Reid (Baylor, 1993) has recently been hired as the Director of Communication for the office of U.S. Senator George Allen from Virginia. He spent the past nine years as a television anchor in Richmond, Va.

# **Defense Lawyer of the Year**

Kevin C. Schiferl (Purdue, 1985) was named the Indiana Defense Lawyer of the Year by the Defense Trial Counsel of Indiana. His practice concentrates on product liability and tort litigation and personal injury claims involving automobiles and other consumer products.

# **University of North Dakota**

Norm Skalicky (North Dakota, 1955) had a building named in his honor at his alma mater. The University of North Dakota dedicated the Skalicky Tech Incubator after the bank executive created the \$1 million Skalicky Entrepreneur Endowment to support the university's business school. The endowment will primarily be used for entrepreneur outreach, student internships and access to capital.

# **Distinguished Alumnus Award**

Roy Spence (Texas, 1971) was awarded a Distinguished Alumnus Award for his service to the University of Texas and his distinguished career in advertising. He helped found the advertising agency now known as GSD&M, which has Wal-Mart, Southwest Airlines, Brinker International, SBC, the U.S. Air Force, the PGA Tour and Dream Works amongst its clients.

# Delts do well at the polls

It was a successful election season for Delts at the highest level of the government. Four members of the Fraternity who are also members of the U.S. House of Representatives won reelection in November.

Chris Cox (University of California, 1973) was reelected to serve California's 48th District. Paul Ryan (Miami, 1992) will again serve the residents of Wisconsin's 1st District. Tim Ryan (Bowling Green, 1995) goes back for another term from Ohio's 17th District and Ed Whitfield (Kentucky, 1965) was reelected in Kentucky's 1st District.

At the state level, a North
Dakota undergrad made history
this year. Nick Hacker, a 22-yearold senior finance major is the
youngest state senator in North
Dakota history. Though there are
no records that verify the mark, it
is widely believed Sen. Randy
Schobinger, Minot, who was 24
when he was elected in 1994, previously held the distinction.

Delta Tau Delta members serve as elected officials in several capacities throughout the nation. The Fraternity has two U.S. senators – Tom Carper (Ohio State, 1968) from Delaware and Tim Johnson (South Dakota, 1969) from South Dakota – who were not up for reelection. It also boasts three governors, none of whom faced reelection this year. Kentucky's Ernie Fletcher (Kentucky, 1974), Oklahoma's Brad Henry (Oklahoma, 1985) and New Mexico's Bill Richardson (Tufts, 1970).

If you know of any other Delts who won an election this fall, contact The Rainbow at rainbow@delts.net, Delta Tau Delta Fraternity, 10000 Allisonville Road, Fishers, IN, 46038-2008 or faxed to 317-284-0214. The list will be updated on www.delts.org in January.

# Delts in entertainment

COMPILED BY JAY LANGHAMMER

Bill Fagerbakke (University of Idaho, 1979) sang four tracks on the "SpongeBob SquarePants Movie" soundtrack, which was released in November. He performs the voice of Patrick Star in the new film and in the Nickelodeon cartoon series.

Thad Luckinbill (University of Oklahoma, 1997) continues in his role as J.T. Hellstrom on CBS-TV's long-running soap opera "The Young and the Restless." In recent months, his character's activities have shifted from pursuing a musical career to becoming a private investigator.

Jay Randolph (George Washington University, 1960) recently signed a longterm agreement to be "The Voice" of the PGA Tour Classic, a one-hour highlight show on The Golf Channel. In late October, he was inducted into the Texas Radio Hall of Fame for his years as a commentator for the Dallas Cowboys and Southern Methodist football. After leaving Texas for St. Louis, he covered the football Cardinals and the St. Louis Blues hockey club. He spent 18 seasons with the baseball Cardinals while also a commentator for NFL and college football, PGA Tour, three Olympic Games and NCAA basket-ball. From 1993 to 2001, he did play-byplay for Florida Marlins television.

David Sullivan (Baylor University, 2000) costars in the independent science fiction film "Primer," winner of the Sundance Film Festival Grand Jury Drama Prize in January. The PG-13 film is now in national distribution, and Entertainment Weekly gave "Primer" an A-minus rating in a recent review. Sullivan plays an industrial engineer named Abe, who, with his associate Aaron (played by producer/director/writer Shane Carruth), perfects a time-reversal machine. After a successful first attempt with a small model, they build a larger version. Upon further experimentation, they discover a way to live 36-hour days and make extra money playing the stock market through advance information. The film was made on the low budget of \$7,000, and Sullivan also served as production assistant on the set.



David Sullivan (Baylor, 2000) stars in "Primer," an independent film that has received strong reviews. Shane Carruth, the film's writer and director, is in the background

# COLLEGE **FOOTBALL**

Deit Sportlight

Jim Beirne (Purdue, 1968) was inducted into the Purdue Intercollegiate Athletics Hall of Fame in November. He helped lead Purdue to a Rose Bowl victory over University of Southern California as a junior and the next season earned All-America and Academic All-America honors. He had 142 career receptions for 1,864 yards and, in 1987, was named to the All Time Team for the first 100 years of Purdue football.

Beirne spent nine years in the NFLincluding eight with the Houston Oilers and now owns a custom-home building company in The Woodlands. Texas.

# Books

Atlanta Journal Constitution sports columnist and ESPN analyst Tony Barnhart (Georgia Southern University, 1975) has authored his second book, "What It Means to Be a Bulldog: Vince Dooley, Mark Richt and Georgia's Greatest Players,' published by Triumph Books in August. His book highlights the greatest players and coaches from Georgia Southern University's past 80 years and illustrates how they define true Bulldog spirit. Barnhart's previous book, "Southern Fried Football: The History, Passion and Glory of the Great Southern Game,' was published in 2000.

# PRO FOOTBALL

Six Delts played in the pro ranks during the first two months of the season:

- Safety John Lynch (Stanford) University, 1993) was a free-agent pickup by the Denver Broncos.
- Offensive tackle Seth Dittman (Stanford University, 1994) joined the Calgary Stampeders of the Canadian Football League during the summer and is in his seventh CFL season. Prior to this year, he had started 140 games over 10 professional seasons in the CFL, XFL and NFL Europe.
- Defensive lineman Jason Fisk (Stanford University, 1995) of the San Diego Chargers is now in his 10th NFL season
- Oakland Raiders offensive tackle Brad Badger (Stanford University, 1997) is in his eighth year as a pro.
- Philadelphia Eagles fullback Jon Ritchie (Stanford University, 1998) saw his seventh NFL season come to an early end. Against the Detroit Lions in September,

Ritchie injured his left knee while covering a punt, was operated on the following day and went on the injured reserve list.

- After being cut by the Dallas Cowboys near the end of training camp, quarterback Chad Hutchinson (Stanford University, 1999) joined the Chicago Bears in late September.
- Tight end Kevin Ware (University of Washington, 2003) was with the San Francisco 49ers until the final cut of training camp.
- Tight end Matt Brandt (Miami University, 2004) was cut by the Detroit Lions midway through camp.
- Now in his 31st season as an NFL assistant, Howard Mudd (Michigan State University, Hillsdale College, 1964) has the second-longest tenure of any NFL coach and is in his seventh year with the Indianapolis
- Special teams coach Joe Avezzano (Florida State University, 1966) is in his first season with the Oakland Raiders after two seasons as head coach of the Arena Football League Dallas Desperados and 13 years with the Dallas Cowboys.
- Bill Laveroni (University of California, 1970) is in his third season as an offensive line coach for the Seattle Seahawks
- Still highly visible in the NFL front office is Gene Washington (Stanford University, 1969), who is the league's director of football operations.

# Honored

In the 50th-anniversary issue of Sports Illustrated, which reached newsstands in late September, recent Pro Football Hall of Fame inductee John Elway (Stanford University, 1983) was chosen as the fourth-best football player of all time in a fans' poll.

Also in late September, the city of Denver unveiled a sign outside INVESCO Field at Mile High Stadium that renamed the street John Elway Drive. The stadium's new address is 7 John Elway Drive.

# BASEBALL

Eleven Stanford Delts either played (10) or coached (1) in professional baseball during the 2004 season.

 New York Yankees pitcher Mike Mussina (Stanford University, 1991) was limited by injuries to a 12-9 record with 132 strikeouts in 164.2 innings. For his career, he is 211-119 with 2,258 strikeouts and a 3.59 Earned Run Average.

# Delt's longtime major league hit record falls

One of the baseball's oldest records was eclipsed this fall. On Oct. 1, Seattle Mariners outfielder Ichiro Suzuki broke the 84-year-old single-season record of 257 hits set in 1920 by Delta Tau Delta's greatest player, Hall of Fame first baseman George Sisler (University of Michigan, 1915). The first person to congratulate Suzuki was Mariners first-base coach Mike Aldrete (Stanford University, 1983).

Several members of the Sisler family were on hand to see the record broken. including George's

BASEBALL

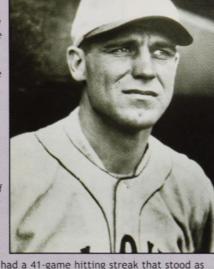
81-year-old daughter, Frances Drochelman of St. Louis. Suzuki's pursuit of the record drew attention to Sisler, and many publications recalled the exploits of one of the best player in St. Louis Browns his-

A .340 career hitter over 15 seasons, Sisler batted over .400 twice, including a high of .420 in 1922, when he was named American

League Most Valuable Player. That season, he had a 41-game hitting streak that stood as the major-league record until Joe DiMaggio got a hit in 56 consecutive games in 1941.

Sisler's mentor, Branch Rickey (Ohio Wesleyan University, 1904), who coached him at Michigan and brought him to the majors, once said, "Sisler was the smartest hitter who ever lived. He never stopped thinking. He was the picture player, the acme of grace and fluency.

Sisler is in the baseball record book with four other marks: highest season average by a first baseman (.420); highest season average by an American League left-handed batter (.420); longest hitting streak (41 games) by an American League left-handed batter; longest American League hitting streak from the beginning of a season (34 games in 1925). Suzuki finished the season with 262 hits.



- Shawn Green (Stanford University. 1996) played at first base and in the outfield for the Los Angeles Dodgers, batting .266 with 28 home runs and 86 Runs Batted In.
- · Boston Red Sox first baseman-outfield er David McCarty (Stanford University, 1992) hit .258 in 91 games.
- San Francisco Giants infielder Brian Dallimore (Stanford University, 1996) batted
- Catcher A.J. Hinch (Stanford University, 1996) joined the Philadelphia Phillies in September.

Playing at the Triple-A level were:

- Outfielder-first baseman Jed Hansen (Stanford University, 1995), who batted .272 with 27 homers and 82 RBI at Omaha, a Kansas City affiliate.
- Pitcher Andrew Lorraine (Stanford University, 1994) was 5-4 in 28 games with Baltimore's Ottawa farm club.
- Pitcher Jason Middlebrook (Stanford University, 1997) had a 7-10 mark for Anaheim's Salt Lake City team.
- Pitcher Rick Helling (Stanford University, 1994), who broke his leg in spring training, spent time with two Minnesota

Twins farm clubs before joining the Texas Rangers' Oklahoma City team for six games.

- Infielder Joe Kilburg (Stanford University, 1998) played briefly for Boston's Pawtucket Triple A club and also with Portland of the Eastern League.
- Hitting coach Paul Carey (Stanford University, 1990) helped lead the Frisco RoughRiders to the Texas League second-half Eastern Division title and received a promotion to Oklahoma City of the Pacific Coast League for 2005.

# BASKETBALL

In late August, the Cleveland Cavaliers promoted Mike Bratz (Stanford University. 1978) to director of basketball operations. He joined the club in 2000 as a college- and minor-league scout after a nine-year career as a guard with six clubs.

Randy Embry (University of Kentucky, 1965) is in his fifth season as a regional scout for the Miami Heat. He evaluates prospective players who are competing in other pro sports leagues, colleges and Amateur Athletic Union tournaments in the eastern and southern regions of the United States.

Other Delts in key NBA positions

- First-year Minnesota Timberwolves general manager Jim Stack (Northwestern University, 1982).
- Sacramento Kings assistant coach Pete Carril (Lafavette College, 1952).
- Los Angeles Lakers vice president of communications Joe Safety (West Virginia University, 1974).
- Indiana Pacers senior vice president/marketing Larry Mago (Butler University, 1980).
- · Pacers broadcaster Bob "Slick" Leonard (Indiana University, 1953).

# **TENNIS**

Todd Martin (Northwestern University, 1992) was honored by Sports Illustrated in its 50th-anniversary edition in a feature entitled 'Really Good Sports.' Sports Illustrated profiled 11 of their favorite characters over the years who performed with a combination of humor, grace and professionalism.

L. Jon Wertheim wrote that Martin represented the best of professional athletics, taking his work seriously without taking himself seriously.

'Martin's comic timing is infinitely better than his tennis timing," Wertheim wrote. 'Had he come along in any other era, he would have been a bona fide star, at least in this country. Eight titles, more than \$8 million in prize money, two Grand Slam final appearances and a long-term tenancy in the Top 10 are the making of a damn fine career. But grouped with Pete Sampras, Andre Agassi, Jim Courier and Michael Chang-the Greatest Generation of American tennis-Martin has spent his 15 years as a pro with status akin to that of the fifth Beatle...

Martin lost his first-round match at this year's U.S. Open then announced he was retiring. In all likelihood they will clear no wall space for him at the Hall of Fame, but Martin brought to tennis the perfect ratio of professionalism and perspective and, in his own way, made a mark on the sport every bit as meaningful as his more accomplished contemporaries.

Delt Sportlight is compiled by Joseph H. 'Jay' Langhammer Jr. (Texas Christian University, 1966). Sports or entertainment news should be e-mailed to jay.langhammer@freemanco.com. To read more about Greeks in entertainment and sports, go to the North American Interfraternity Conference Web site at www.nicindy.org and click on Who's Greek

The following Chapter Eternal notices were received in the Central Office between Sept. 3, and Nov. 11, 2004.

ALPHA Allegheny College Edwin H. Olmstead, 1935 Paul R. Randolph, Jr., 1950 Charles J. D. Reader, 1959

BETA Ohio University John P. Jones, 1939 Charles J. Blank, 1940

GAMMA Washington & Jefferson College James W. Kettlewell, 1942

DELTA University of Michigan William F. Borgmann, 1935 John C. Hardin, 1956 Gregory A. Anderson, 1969

EPSILON Albion College Frederick J. Krueger, 1940 Walter H. Remter, 1944 John Ferentz, 1948 Marcus J. Blaising, 1952 Kenneth A. Brown, 1962 G. Thomson Pantlind, 1965

ZETA Case Western Reserve University Jack L. Strater, 1940 Joseph J. Joseph, Jr., 1968

MU Ohio Wesleyan University David J. Albaugh, 1939 Thomas L. Moore, 1942 Glen D. Dalton, 1957

OMICRON University of Iowa Edward C. Becker, 1934 Dennis J. Delance, 1972

RHO Stevens Institute of Technology Peter J. Dietrich, Jr., 1950 George A. Sheridan, 1951

TAU
Pennsylvania State University
Richard P. Ramsey, 1941
Earnest E. Baer, 1949
Gilbert C. Welsh, 1951
Raymond F. Werner, 1981

PHI Washington and Lee University Myron A. Schrantz, 1931

OMEGA University of Pennsylvania Clell G. Stien, 1936

BETA BETA DePauw University John V. Donovan, 1947 J. Brett Flouret, 1996

BETA GAMMA University of Wisconsin George P. Barker, 1950 Kenneth G. Burg, 1957 BETA ZETA Butler University Karl R. Sutphin, 1935 Harold L. Burr, 1945 Dennis G. Lovell, 1966

BETA THETA University of the South C. Charles Keller III, 1954

BETA IOTA University of Virginia William A. Allen, 1942

BETA KAPPA University of Colorado G. William Kisler, 1941

BETA NU Massachusetts Institute of Technology Peter Horton, 1941

BETA OMICRON Cornell University John F. Hosmer, 1961

BETA PI Northwestern University John A. Dienner, Jr., 1939

BETA PSI Wabash College Robert E. Sanford, 1949

GAMMA ZETA Wesleyan University Harold A. Moore, Jr., 1943 William A. Dodd, 1944

GAMMA ETA George Washington University James E. Snipes, Jr., 1943

GAMMA IOTA University of Texas Reginald G. Young, Jr., 1966

GAMMA KAPPA University of Missouri Albert T. Hosking, 1932 Robert F. Symmonds, 1939 Jack H. Lemons, 1941 William L. Haile, 1943 Robert E. Brown, 1944 Spencer S. Gilman, 1945 John T. Taylor, 1958 Bruce A. Myers, 1965 Craig W. Moeller, 1990

GAMMA LAMBDA Purdue University Charles G. Spoerer, Jr., 1941 Lowell N. Applegate, 1946

GAMMA MU University of Washington Franklin T. Thompson, 1944 Clark A. Davis, 1950 Thomas P. Hunter, 1952

GAMMA XI University of Cincinnati Carl G. Ruehlmann, 1940 Richard J. McKee, 1944 Howard D. Childs, 1951

GAMMA PI Iowa State University Howard R. Cushman, 1949 GAMMA RHO University of Oregon Jerald F. Holzapfel, 1940 James C. Walsh, 1943 James R. Dunlap, 1950 Paul R. Barrow, 1952

GAMMA SIGMA University of Pittsburgh Samuel S. Werlinich, Jr., 1938 Walter H. Dickinson, 1942

GAMMA TAU University of Kansas Glenn L. Hedguist, 1960

GAMMA UPSILON Miami University James A. Van Orsdel, 1941

GAMMA PSI Georgia Institute of Technology Charles E. Salter, Jr., 1943 Carl B. Romberg II, 1960

DELTA ALPHA University of Oklahoma Norman A. Anderson, 1933 Thomas B. Ensch, 1938 Ralph H. Fender, 1948 Hal A. Treadwell, 1950 Patrick A. Williams, 1952 Robert A. Acers, 1952

DELTA BETA Carnegie Mellon University Hugh M. Overturf, 1938 Robert E. Baeuerlein, 1947

DELTA GAMMA University of South Dakota Robert W. Michels, 1948 Robert J. Leach, 1954 James A. Fravel, Jr., 1958 William T. McNelly, 1964 Phillip A. Larson, 1965 Royhl B. Ebert, 1969

DELTA EPSILON University of Kentucky Stanton K. Bryan, 1945 Emery Clark, Jr., 1952 Gregory M. Jasko, 1976 James D. Johns, Jr., 1986

DELTA ZETA University of Florida Clifford C. Shuman, Jr., 1950

DELTA THETA University of Toronto Charles F. N. Broad, 1948

DELTA KAPPA Duke University Harold D. Evans, 1933 Kenneth G. Griffin, 1962 Eric M. Johnson, 1963

DELTA LAMBDA Oregon State University Edward L. Locke, 1947 Thomas D. Tweed, 1962

DELTA MU University of Idaho Glenn L. Shern, 1931 Fred A. Robinson, 1937 Roy C. Kuehner, 1942 DELTA NU Lawrence University Norman W. Scott, 1938

DELTA XI University of North Dakota Richard R. Rust, 1972 Steven C. Farhart, 1977

DELTA OMICRON Westminster College Jerome W. Hillyard, 1950

DELTA PI University of Southern California William E. Fortner, 1957 Jon C. Woodford, 1982

DELTA UPSILON University of Delaware Edward P. Fagan, 1949

DELTA PHI Florida State University Jimmy Harrell, 1957

DELTA PSI-UC Santa Barbara Edward R. Doty, 1943

DELTA OMEGA Kent State University William H. Trout, 1960 Russell C. Peterson, 1962 David L. Woodcock, 1969

EPSILON ALPHA Auburn University Frank N. Sefton III, 1959

EPSILON BETA Texas Christian University Jack B. Graf, 1955 Steven C. Hansen, 1972

EPSILON DELTA Texas Tech University Richard W. Price, 1959

EPSILON EPSILON University of Arizona William B. Whittlesey, 1960

EPSILON IOTA Kettering University Rodney J. Chesser, 1963

EPSILON KAPPA Louisiana State University Jay H. Moore, 1979

EPSILON OMICRON Colorado State University Marc J. Sudheimer, 1974

ZETA ZETA Morehead State University Jerry W. Emmons, 1973

# CHAPTER ETERNAL

To notify the Fraternity of a member's death, please send an obituary notice, memorial service pamphlet or other written confirmation to Delta Tau Delta Fraternity, 10000 Allisonville Road, Fishers, IN, 46038-2008 or fax information to 317-284-0214.

# Heeging tire's lessons could help avoid tragedy

# By Andy L. Longo

Director of Residential Life

While much recent news coverage of Greek life has focused on alcohol-related deaths across the nation this fall, the new school year began with another tragedy that claimed the lives of three college students.

A fire engulfed the Alpha Tau Omega fraternity house in August at the University of Mississippi, killing sophomores Howard Stone, William Townsend and Jordan Williams. The cause of the fire is not yet known, but the blaze raised several questions:

- What must parents think about ATO and fraternity life in general?
- Who was paying attention to fire safety in that house?
- Did the chapter allow smoking or candles in the house?
- Might these students have survived with better fire-safety awareness?
  - Why don't we take better care of our brothers?

Though many of our house corporations do an admirable job of managing and maintaining their shelters, far too many struggle to keep up with required maintenance and safety measures. That's not to say that the corporations lagging behind in their duties do not care but, rather, that the commitment is a tremendous one for volunteers.

While housing volunteers should be held accountable for safety, so should all members of the Fraternity. We must be vigilant about fire safety and the conditions of our shelters. Unfortunately, it sometimes takes a terrible incident such as the Ole Miss fire to remind us of our obligations.

Speaking to Ole Miss officials shortly after the campus fire, Ed Comeau, director of the Center for Campus Fire Safety, said it was clear why he was asked to come to campus. "Unquestionably," Comeau told school officials, "you and I would not be having this conversation if that building (Alpha Tau Omega house) would have had sprinkler systems." The National Institute of Standards and Technology reported that when fire sprinklers are used in concert with smoke detectors, the rate of deaths caused by fires is reduced by about 82 percent.

All alumni-especially volunteers involved in housing operations-should review the following list of fire tips. Once you read it, think about the house and chapter with which you work. Go visit the structure this week, and make sure the issues noted below are addressed.

- Do not store paint and chemicals near heat sources. Store these items out of the house if possible.
- Have fire extinguishers checked annually by a licensed service contractor and made readily accessible throughout the house.
  - Do not store garbage or furniture in the hallways.
- At a minimum, install one smoke/fire detector in every room. If detectors are battery powered, change the batteries every semester.



Three members of the Alpha Tau Omega fraternity died in a fire at their Ole Miss house prior to the beginning of the school year. While the cause of the fire is still undetermined, several steps that were not followed might have prevented the loss of life.

- Practice fire drills every semester, and have evacuation routes posted.
  - Avoid overloading electrical circuits in the house.
  - Do not block exits.
- Make sure the house corporation authorizes any construction in rooms. Lofts and cubbyholes may violate fire codes and would hinder firefighters in the event of a fire
  - Do not allow the use of candles in the house.
- Have the house corporation regularly inspect rooms for fire hazards.
- Consider installing fire sprinklers, which help prevent fires and deaths.

Delta Tau Delta has been fortunate to avoid a house fire for several years, and we hope the Fraternity will continue its safe track record. The odds, however, are not in our favor. A shelter fire will probably occur. It is imperative that we plan accordingly to avoid loss of life. Saying after a fire "We should have done more" is no comfort to the families of the students lost.

"I sleep better at night knowing we have an active fire sprinkler system in the house," said Charlie Emerson, University of Florida (Delta Zeta) chapter advisor and house corporation secretary.

If you own, manage or work with your chapter on housing issues, reevaluate your fire-safety program and safeguards today. Don't let the lessons of the Ole Miss tragedy be ignored.

# Loan program available

The Delta Tau Delta Fraternity Board of Directors has created a loan program to help our house corporations purchase and install fire sprinklers and other safety equipment. House corporations may borrow money from the Delta Tau Delta Loyalty Fund at a fixed four-percent interest rate for up to seven years. This affords an opportunity to retrofit shelters or provide safety enhancements, such as fire extinguishers, emergency lights, smoke alarms and fire doors.

Contact Andy Longo at andy.longo@delts.net or 800-335-8795.

# By the Numbers

Annual average number of fires in on-campus dormitory, fraternity and sorority housing

# 50

The number of fire-related deaths in on-campus dormitory, fraternity and sorority housing in the 1990s

# 50

Percentage of on-campus housing fires occurring in fraternity and sorority houses

# 75

Percentage of fire-related deaths in on-campus housing occurring in fraternity and sorority houses

# \$580,000

Average value of fraternity and sorority property loss in a fire

# 4,400

Average annual number of fire-related deaths in United States 1994-1998

Sources: National Fire Protection Association, U.S. Fire Administration

# Fall charterings



**Auburn University November 6, 2004** 



Kennesaw State
University
November 13, 2004



University of Maine November 20, 2004



Delta Tau Delta welcomes new chapters to Auburn, Kennesaw State & Maine



# Auburn 50 brothers help bring Epsilon Alpha Fraternity back to campus

# By Justin Saia

Auburn University, Epsilon Alpha Secretary

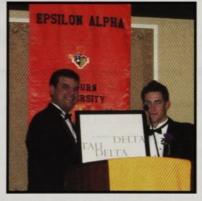
A journey of nearly a year culminated November 6 as 50 founding fathers of 2004 of Epsilon Alpha were initiated brothers into Delta Tau Delta. Once again Delt prominence will reign on Auburn University's campus.

The dream to bring the Fraternity back to "The Plains" was fueled at the 2003 Southern Division Conference and was realized when 50 men became brothers during a ceremony the first weekend of November attended by International President Carl Brantley and Southern Division President Jody Danneman.

On that special day, the Epsilon Alpha brothers joked and reveled in one's company with the knowledge there was one central message they had learned in the year trek from colony to chapter: anything they imagined, ardently desired, sincerely believed and enthusiastically acted upon, would come to pass.

It was a time of beginning for some and a renewal of past vows for others.

"I am not ashamed to admit that it brought tears to my eyes," Epsilon Alpha Chapter advisor, brother Billy



Wilbourne (Auburn, 1973) said.

Some of the alumni present for the initiation ritual, which made the 50 new members brothers, had not experienced the ritual for 40 years. It was performed admirably by a well-prepared group from the LaGrange College chapter and as the alumni of Epsilon Alpha watched, it reinforced the new bond of brotherhood. As the alumni and undergraduates had fellowship, all barriers of age and station fell away as we saw each other first and foremost as brothers.

"Initiation was an experience to remember," brother Graham Oakley, a senior, said. "Seeing the Delt flag raised at Auburn once again (and) seeing my Brothers proudly wearing their golden badges was simply amazing. Looking back at the path traveled to get Epsilon Alpha back on campus, I don't see 50 men and alumni, I see brothers and it feels good to finally call them brothers."

A crowd of family, friends and Delts of almost 300 had gathered to join in the celebration during a banquet following the ritual. The Epsilon Alpha members were especially thankful for the brothers of Zeta Beta at LaGrange College. Though the day of initiation was the first time Epsilon Alpha and Zeta Beta could officially call each other brothers, the men from LaGrange had been dear brothers to the Auburn men since the start of the colonization process.

Poet Robert Frost wrote in his poem "The Road Less Traveled" of tworoads converging in a woods. One road is the path of society, the most commonly traveled. The other road is somewhat mysterious and unknown, rarely trodden upon. The Delt brothers of Epsilon Alpha and the international brotherhood, have chosen the road less traveled, and it has made all the difference.

But the journey has not ended, for yesterday is a memory, tomorrow is a dream, today is the reality and we must make the best of it.

# AUBURN FACTS

- Auburn university is a public school located in Auburn, Ala., 108 miles southwest of Atlanta and 110 miles southeast of Birmingham, Ala.
- Nearly 23,000 students attend Auburn.
- Delta Tau Delta first raised its flag at Auburn in 1952.
- It was founded in 1856 as East Alabama Male College. After two name changes that were widely ignored, the school officially became what it was commonly known as Auburn University.



# Kennesaw State Iota Theta

The invocation delivered by Jeremy Jackson, lota Theta vice president, at the **Kennesaw State University** chartering banquet:

Friends, family, distinguished guests, Brothers; let us pray:

O God of time and eternity, help us look to the past with gratitude and to the future with hope. We remember this day those who have long gone before us here, who labored not for themselves alone but with a vision of building for the future a world better than they had known. Inspire in us also a like vision, that we too may labor for things beyond ourselves, that our lives may be dedicated to high purposes and grand horizons.

Make us unafraid of hopes and dreams; release us from cynicism and despair. Teach us to be realistic about our limitations but never to lose hope in our potential to transcend them. Help us realize the significance of these moments together, that they may open our eyes to the blessings of the past and the promise of the future. Grant us courage for today and tomorrow. Amen.

Chartering marked by success story

# By Jeremy Stainthorp-Berggren and Chris Kent

Kennesaw State University, Iota Theta President and Secretary

Forty-one men joined the Delta Tau Delta brotherhood on Nov. 13, 2004 as the Kennesaw State University Crescent Colony became the Iota Theta Chapter. For some it was a culmination of a typical pledge period, for others it was the work of nearly three years.

The chapter started Feb. 28, 2002 after nearly 20 men pledged the Crescent Colony. Only five of the original members were initiated when the group chartered in November, including Josh Mooney and Matt Delaney who both helped start the Kennesaw State colony before transferring to the University of Georgia and becoming active in the Beta Delta Chapter. This past year the programs and initiatives were solidified and gave the brotherhood at Kennesaw State a firm foundation from which to build on in the future. Iota Theta also started a tradition of excellence by recently winning Homecoming, Greek Man of the Year, Greek Organization of the Year and Greek Week.

In some sense, the initiation was a culmination of our efforts to charter and in other ways marked the beginning of our tradition as Delts. A tremendous amount of time and dedication went into planning the event, with the entire administrative committee involved as well as members of executive committee. The day was planned and executed smoothly and our guests and the brothers all had a great time.

The brothers would like to thanks the members of the Arch Chapter present -International President Carl Brantley, Treasurer Travis Rockey and Southern Division President Jody Danneman - the alumni advising team, members of the expansion team and local alumni for there participation and support of this outstanding event.

# KENNESAW ST. **FACTS**

- Kennesaw State University is in Kennesaw, Ga., 26 miles northwest of downtown Atlanta
- Mearly 17,000 students attend **Kennesaw State** making it the third largest university in Georgia.
- Though the college opened in 1966, the campus was not used until 1967 when it was known as **Kennesaw Junior** College. It was renamed Kennesaw State University in 1976 when it became a four-year institution.



# Maine Gamma Nu

# Fraternity returns to school, reviving Delts' nearly century-old presence

# By Dan Walsh

New Member Educator, Delta Tau Delta Fraternity

With striking similarity to the founding of the Fraternity, a small group of eight men sought out Delta Tau Delta in 2002 in response to their dismay with other Greek organizations at the University of Maine. Several members of the original interest group wanted a Greek experience founded on solid principles and core values.

Their answer is Delta Tau Delta. Through a family contact of one of the members, the eight men contacted the Central Office expressing their desire to restart the Gamma Nu Chapter at the University of Maine. Following several visits from Fraternity personnel, the interest group recruited their way over 20 men and officially pledged the Fraternity in February 2003.

Since being installed as a Crescent Colony, the men of Gamma Nu have logged several accomplishments including 1,500 hours of community service, increasing their membership to 37 brothers, creating a thriving Adopt-a-School program, earning second place in the 2004 Greek Week and joining with Pi Beta Phi Sorority to host the Mud Run, a 3K run through the mud that raised several hundred dollars for the American Cancer Society and for Pi Beta Phi's national charity.

The installation of the Gamma Nu Chapter took place on November 20 in the Wooley Room on the University of Maine campus. The Ritual and Rite of Iris were performed by the men of Beta Nu Chapter at MIT and other Delts including former consultant Scott Heydt and colony affiliate brother Daniel Walsh.

Following the afternoon ceremonies, parents, friends, alumni and guests joined the new brothers for an installation banquet in Bangor.
Fraternity Vice President Rock Clinton, Eastern Division President Jeff LaFuria and Director of Expansion Nick Prihoda spoke on the

importance of continuing the success of the chapter, protecting the integrity of the Fraternity and living productive lives.

Chapter President Kevin Taschereau accepted the new charter while thanking those who have helped the men along the way. The night culminated with the presentation of the original rendering of the Gamma Nu shelter by Gamma Nu alumnus Dick Day. Brother Day was a resident when the original shelter burned in 1940 and president of the chapter when the present shelter was constructed in 1942. Following brother Day's presentation, brother Prihoda presented the chapter with a copy of the original Gamma Nu charter from 1908. The original charter is part of the Fraternity archives held at the Central Office.

November 20, 2004 was another proud day in the nearly 100 years of history for the Gamma Nu Chapter. The Fraternity is in safe hands with these men and its strength will only increase in the future.

# MAINE

- The University of Maine is located in Orono, Maine, 243 miles up the coast of the Atlantic Ocean from Boston and 242 miles southeast from the city of Quebec
- Slightly more than 11,000 students attend Maine.
- Delta Tau Delta first raised its flag at Maine in 1908.
- Mathor Stephen
  King is an alumnus

# Fraternity recolonizes at Arizona State, Omo State

This fall marked the return of two prominent chapters to the Fraternity. Recolonization projects at Arizona State and Ohio State proved to be very successful ventures for the Delta Tau Delta. In both cases, Fraternity representatives

Arizona State Theta Gamma

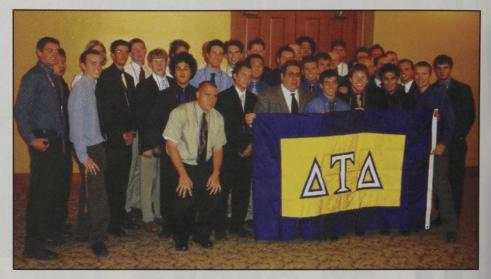
Fraternity representatives arrived in Tempe on Sept. 6, to begin the process of restoring the Theta Gamma chapter to Arizona State University. In cooperation with various clubs, organizations and members of the Pan-Hellenic community, a large number of men were identified for potential membership in the new colony. Over the course of 18 days, nearly 80 men participated in the interview process to become a founding father. Events were held at various off- and on-campus locations, including an alumni/undergraduate reception, community service events and weekly chapter meetings.

On Oct. 7, 37 founding fathers were formally pledged into the Fraternity in a ceremony held at Old Main. Alumni, faculty, parents and guests joined the members for the public ceremony to celebrate the colonization.

The men of the Theta Gamma Crescent

spent about 35 days on campus working with clubs, student organizations, sororities, faculty and local alumni to develop a referral list, conduct interviews and select the initial members. The referral-based method allows the Fraternity to target

men who meet the academic and involvement standards for membership and introduce them to the Fraternity. The process got the new groups started toward restoration of these chapters toward prominence on their campus.



Colony are very active on campus with organi zations including the Student Alumni Association, ASU Band, Devil's Advocates, Business Student Council, Sports Business Association, START, Circle K, Young

Republicans and Delta Sigma Pi. In addition, the cumulative grade point average for the colony is 3.44, second overall on campus.

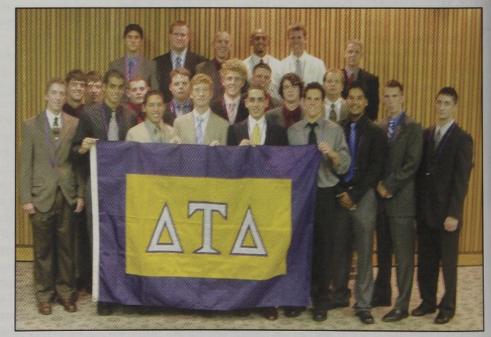
Chapter President Chris Duncan, can be contacted at shotputanddiscus@yahoo.com.

# Ohio State Beta Phi

Building on the success off the Arizona State colonization, Fraternity representatives recruited a great group of men to lead the return to The Ohio State University. During the October recruitment project, potential members participated in recruitment activities including a Homecoming tailgate prior to a football game against Indiana and an alumni reception in the University suite at Ohio Stadium.

Powering the colonization were dozens of referrals from local Delt chapters and several Fraternity alumni. These referrals proved to be a great source of strong candidates who had personal experience or knowledge of the Fraternity. In addition to the referrals from other Delts, the men were identified through various campus organizations and administration referrals. In all, 24 upperclassmen were selected and chose to start the colony.

The 24 founding fathers have a collective 3.214 cumulative grade point average and are involved with Student Government, OWLS, club water polo, Block O, varsity cross country and track, Mount Leadership society,



Campus Crusade and the Honors Program.

The founding fathers are actively working to maintain contact with the nearly 40 first-year students interviewed by the recruitment team. The university requires first-year students defer membership until the winter quar-

ter of their initial year. Following the completion of the recruitment process in January, the Beta Phi colony will be an instant competitor and solid organization at Ohio State.

Chapter President Chris Blunk, can be emailed at blunk,6@osu.edu.

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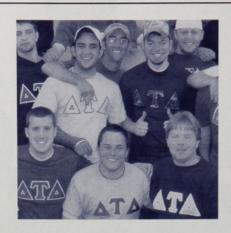




2004

**ANNUAL REPORT** 

Remembering Those Who Follow"



# **REMEMBERING THOSE WHO FOLLOW**

Each of us came to the Fraternity by a different route.

While similar, each of our stories is unique, but membership in

Delta Tau Delta changed our lives forever.

Whatever your Delt experience or success you've enjoyed since, most Delts can trace back why they joined the Fraternity to one man. Can you see him? It may have been the rush chairman, an officer, an upper classman, an under classman, or one of your pledge brothers. Odds are you joined the Fraternity because this one man took an interest in you. He cared about what you thought, about your hopes and dreams. Though years and even decades may have passed—time will never dim that memory.

Captured in these pages are the names of men and friends of Delta Tau Delta who have acted on that memory. In a tangible way through their gifts they have made sure that the young Delts who follow will have similar experiences and learn the timeless lesson of honor, loyalty, hard work and brotherhood.









# FROM THE BOARD CHAIRMAN



Uncertain times seem to bring out the best. At the Delta Tau Delta Educational Foundation, we are certain about our mission: to support the Fraternity financially to achieve scholastic, moral and leadership development among our undergraduates. And, for this year, we have some notable "bests."

Uncertain times also cause more careful consideration of giving. For Delt, that meant more of us "remembered those that follow." One important best this year was the significant increase in donors among young alumni and undergraduates. That bodes extremely well for the future.

Another best came with the largest Annual DeltFund total ever. This was not done because we did not have a major capital campaign underway. The big increase is due in large part to our own call center, manned by undergraduates from Butler University, which is close by. We raised almost as much money by our telemarketing as we did by the traditional direct mail. That also shows that Delt is recognizing this new avenue, opened for us by the "do not call" legislation. Before "do not call," the evening phone call was too often an unwelcome interruption. Now, telemarketers must have some relationship or they cannot call. And our young callers are for real and can talk Delt.

A major best was the Order of the C--, our special giving level above \$1,000 per year. The Order of the C- giving covers a major portion of our operations, allowing more of the return on our investments to go to programming

Both the Foundation and the Fraternity are driven by long-range strategic plans. These have kept us in the forefront of the Greek worldwhere we intend to stay, thanks to the support of our loyal alumni.

So, as we begin our 22nd year of service as a Foundation, we will stay focused on our mission and seek to warrant your backing again. We mean that. We keep in mind constantly that charge to remember those that follow. On your behalf, we will. Thank you.

Fraternally.

Norval Stephens

# AT A GLANCE

- 4.182 donors made gifts to the Foundation
- 780 first time donors
- 330 Crescent Society Members through July 2004 (undergraduate donors)
- \$11,418,136 Foundation Net-**Fund Assets**
- **\$2.509.145** Foundation revenue
- \$478,540 in grants to Delta Tau Delta
- \$450.355 in grants and scholarships to chapters
- 126 members of the Order of the Cgave over \$165,000 in unrestricted gifts to the Foundation
- 93 members of the Heritage Society constitute \$13.3 million in future gifts (Heritage Society are members who have notified the Foundation of a planned gift)

# NEWEST LEADERSHIP **PROGRAM** LAUNCHED

Funded by the **Educational Foundation** through a special gift from John W. Nichols (Oklahoma 1936) the "Presidents Retreat" was launched in May. 2004. The Presidents Retreat curriculum was specifically designed to assist chapter presidents and advisors in making values-based decisions involving real chapter situations. The pilot program was so successful that plans are under way to make it available Fraternity wide as soon as full funding is available.

# **FORMAT FOR DONOR** LISTING

Next to the donor's name is a series of three numbers or two numbers and two letters. The first number is consecutive years of giving, the second number is total years of giving, and the third letter/number indicates the lifetime giving level. For instance, 0/1 would indicate a first-time donor: 16/16/45 would indicate a donor with 16 consecutive years of giving and 16 total years of giving who has attained the Four Star Council level of lifetime giving. The asterisk in the front of a name indicates the donor is a member of the Loyal Legion (15 or more years of consecutive giving). While we have attempted to produce a complete and accurate listing, oversights and errors sometimes occur. We invite corrections and notification of omissions. For your reference, below is a listing of the lifetime giving levels.

**RB** Rainbow Club (\$250)

45 Four Star Council (\$500)

**PP** Presidents Panel (\$1.000)

FC Founders Circle (\$2.500)

18 1858 Society (\$5.000)

RP Royal Purple Associate (\$10,000)

**CC** Chairman's Council (\$15,000)

**HS** Hugh Shields Associate (\$25,000)

AS Al Sheriff Associate (\$50,000)

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Delmo A. Paris-3/4

Jason Pergola-3/3

Brian M. Popko-1/1 J. Paul Proudfit-21/30/PP



# BALANCE SHEET AS OF JULY 31, 2004

| Cash and Cash equivalents                       | \$584,782    |
|---|--------------|
| Investments, at fair market value               | 9,153,079    |
| Accounts Receivable                             | 17,136       |
| Pledges Receivable                              | 891,110      |
| Prepaid Expenses and other assets               | 77,360       |
| Cash surrender value of life insurance policies | 28,040       |
| Loans Receivable                                | 88,845       |
| Property and equipment                          | 3,456,568    |
|   | \$14,296,920 |
| lities and Not Accets                           |              |

# **Liabilities and Net Assets**

Accounts Payable Due to Delta Tau Delta Other accrued expenses Charitable Gift Annuity Liability Mortgage Payable

# **Net Assets**

Unrestricted 270,467 Temporarily restricted 4,833,184 Permanently restricted 6,314,485 \$11,418,136

\$14,296,920

\$64,578

37,281

25,435

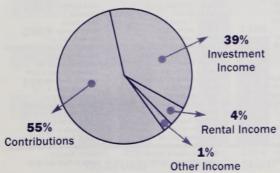
837,303

1,914,187

\$2,878,784

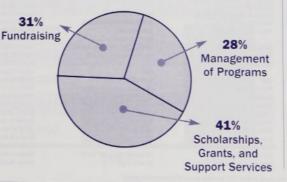
# SOURCES OF REVENUE

\$1.385.288 \$985,932 Investment Income \$102,760 Rental Income \$35,165 Other Income TOTAL REVENUE \$2,509,145



# **USES OF REVENUE**

\$935.895 Scholarships Grants and Support Services \$640,914 Management of Programs \$696,105 **Fund Raising** \$2,272,914 **TOTAL EXPENSES** 



# FRATERNITY **FACTS**

As of July 31, 2004

Active collegiate chapters and colonies

# 1,872

New members initiated

# 70

Chapters recognized for Adopt-A-School efforts

Chapters recognized as **Hugh Shields Chapter** of Excellence

# 20

Chapters recognized in Court of Honor for chapter excellence

Chapters who met or exceeded their membership goal

# 141,042

Total alumni membership of Delta Tau Delta world-wide as recorded July 31, 2004

# DELT **VOLUNTEERS**

# 109

Chapter Advisors

Alumni Advising Team Members

Faculty Academic Advisors

**Division Vice Presidents** 

# 654

House Corporation Members

# CHAPTER CONSULTANTS

Chapter Consultants

States travelled

# 263

Chapter visits

# 158,865

Miles travelled by car

\*Paul M. Shepard, Jr.-25/28/PP Joseph A. Smith-2/2/RB Richard C. Smith-3/3 Richard K. Smith, Jr.-8/13/4S Gary G. Souhrada-1/9/RB John J. Sweeney-1/1 \*William D. Vandivort-16/16/PP C. Arthur West, III-2/13/4S James C. White-6/9/RB John D. Wood-1/22/PP John M. Yager-1/1 \*Charles E. Ziegler-19/28/PP

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# REMEMBERING THOSE WHO FOLLOW

For some, the Fraternity was like a finishing school where we learned to dress, what fork to use at dinner parties, and how to act like a man while we were still learning what it meant to be one."



# IOWA

Alumni Donors Kenneth H. Alsager-16/16/4S David L. Ausberger-2/9/RB Eugene Bloch-9/9/RB Allen R. Chapman-8/20/PP \*Keith L. Cook-23/23/18 James R. Cutright-4/6 \*James L. Elliott-21/21/PP James D. Fencil-7/7/RB Jeffrey A. Ford-4/6/RB Kirk K. Garmager-9/14/4S \*James W. Grotenhuis-32/32/FC \*Charles F. Hamilton-24/24/PF \*Keith D. Hennessey-15/15/45 \*Robert W. Hyde-23/23/PP Jack Laughery-1/7/PP Dustin W. Leifheit-1/1/RB \*James J. Mathews, IV-16/20/4S Robert W. Overholtzer-4/5/RB \*John A. Pagin-32/32/18 Mark G. Prochaska-1/2 G. Joseph Reddington-6/14/PF Donald W. Rosche-5/8/4S \*James D. Seitz-23/23/PF Clark W. Valentine-11/13/FC \*Ronald C. Wills-15/15/4S

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\*Mark E. English-32/32/RP Robert W. Evans-3/9/4S Robert J. Fauth II-2/2/RB John D. Fetters-10/16/FC \*Guy A. Fibbe-18/22/18 James A. Fisher-26/28/FC \*Jeffrev E. Fisher-25/27/PP \*Thomas F. Frey, Jr.-15/25/4S Timothy W. Frost-4/14/FC Edward O. Gammel-13/14/PP Brian M. Getz-2/7 William O. Goodman-1/1 Kris C. Gruner-1/4 Richard A. Haller-3/11/PP Jeffrey D. Hallgren-1/4 Robert T. Hatch-2/3/RB Matthew F. Hatfield-5/5/4S Richard J. Hawk-1/1/4S \*Irving M. Heath-28/30/FC John W. Heskett-5/28/FC Nick B. Hill-1/2 \*Charles W. Hillman-32/32/18 R. Bruce Hinely-1/1
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\* Indicates the donor is a member of the Loyal Legion (15 or more years of consecutive giving)







# THE DELT TELEFUND

The Delt Telefund continues to set newer and higher goals for the Annual DeltFund. In just two short years of operation, the call center has almost caught up with the number of donors and dollars that the direct mail program contributes.

The success of the Delt Telefund is attributed to the hard work and dedication of the Butler Delts and women of the Delta Gamma sorority. Five days a week, these young people are working to reconnect our alumni with their Delt experience and hear important comments and concerns from our members.

The Delt Telefund does more than just raise money for the educational and leadership programs of the Fraternity. This year, we used the call center to invite alumni to local receptions and update events, including the Naples and Boca Raton rallies. We acknowledged our loyal donors for their contributions. The Delt Telefund assisted the Delta Epsilon (Kentucky) House Corporation in securing an additional \$85,000 in pledges for its \$2.1 million capital campaign.

Again, we ask that the next time you pick up the phone and a young undergraduate Delt or Delta Gamma introduces themself, you will take the call and share a few minutes of your time and your Delt experience with them. Your support will advance the work of the Foundation and secure new opportunities for future generations of Delts.







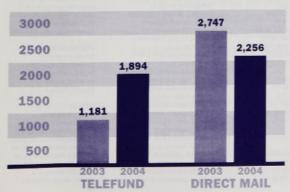
# NUMBER OF DONORS

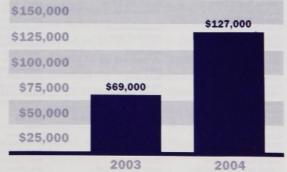
2003 Telefund 1.181 donors 2004 Telefund 1.894 donors

2003 Direct mail 2.747 donors 2004 Direct mail 2.256 donors

# TELEFUND DOLLARS

2003 Telefund \$69,000 2004 Telefund \$127,000





# FRATERNITY **FACTS**

Pledges 2 504 up 7.1% from 2002-03

Initiates 1.872 up 1.8% from 2002-03

> Undergraduate members

5 815 up 5.1% from 2002-03

Chapters chartered

**Beta Theta** University of the South

Chapters closed Eta

University of Akron lota Michigan State

University Карра Hillsdale College

Gamma Eta George Washington University

Colonizations Auburn University

**Duke University** John Carroll University

# **ACADEMIC** SUCCESS

Chapters above the All-Fraternity Average

Chapters above the All-Men's Average

19

Chapters first on campus

41

Chapters ranked first. second, or third

103

Chapters with GPA above 2.6

2.95

Average chapter GPA

Charles E. Godfrey, Jr.-11/21/PP John C. Helmken II-1/1 Charles E. Hoover-5/12/PP Walter C. Jones-1/5 Michael A. Kitchens-2/4 R. William Lee, III-4/16/PP David G. Loyless-3/3 James T. Mcintyre, Jr.-12/12/RB David C. Merry-1/5/RB Milton H. Murray-4/19 Philip Orazi III-1/1 Calvin G. Owens-1/1 Richard M. Price-7/11/4S James E. Sacha-2/2 Alan H. Shadgett-1/15/4S Scott R. Shaffer-1/6/RB Ronald D. Smith-1/17/PP William A. Steagall-7/24/4S \*Thomas P. Sterne-15/15/PP Alan C. Tigner-3/7/RB William P. Tipton, II-3/6/RB Robert A. Troup-19/22/PP Todd L. Williams-1/3

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Undergraduate Don Joshua M. Streed-1/1

RETA ZETA BUTLER

Alumni Donors E. John Ainsworth -7/22/4S Martin J. Auron-6/19/4S

# REMEMBERING THOSE WHO FOLLOW

"For others, the Fraternity was a retreat— a place to steal away from the academic grind and just be yourself around other men who knew you, probably better than you knew vourself."



Brian S. Hartley -2/2 T. Jens Holmboe -1/1 Christopher G. Jones -1/1 Jonathan W. Judy -3/3 Cord M. Marlowe -1/1 William J. McDaniel -2/2 Joshua D. Mooney -3/3 David L. Rothmeier, Jr.-1/1 Richard S. Schalk, Jr.-1/1

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# SCHOLARSHIPS

With the increasing costs of higher education and more students working to pay their own school bills, the Delta Tau Delta Educational Foundation offers a variety of scholarships for undergraduate and graduate work so that we can attract and retain the high quality of Delt that we are used to recruiting.

Currently, there are various individual and chapter scholarships endowed through the Foundation. The Fischbach Scholarship is awarded to a Delt who is currently enrolled in medical school. The File Scholarship and Award for Undergraduate Excellence and the Gustafson/Johns Scholarship are awarded to undergraduate Delts who are making a difference at their chapters and on their campuses. For more information on endowing a scholarship, please contact the Delta Tau Delta Educational Foundation.









# LEADERSHIP ACADEMY

2005 Leadership

> June 20-26 Sailing Academy Camden, Maine

July 14-20 Expedition Leadville, Colorado

July 23-27 Bethany College

The Delta Tau Delta Educational Foundation's focus is on leadership and ethics programming. It is our goal to show you the impact of charitable giving to Delta Tau Delta by the interaction of our young scholars as they learn the benefits of values based lead-Academy dates ership and remembering future generations of Delts. Even now, we spend more per capita than any fraternity on life enriching programs, allowing us to sustain a higher level of programming for our undergraduates.

> Since its inception in 1992, 589 undergraduate men have attended the Leadership Academy at a variety of locations. Of those men, 236 (40%) have become donors to the Educational Foundation. Applications reached an all-time high in 2004, with 250 undergraduates submitting. An aggregate enrollment of 93 men, the largest number of participants in the program's 13-year history, attended the 2004 academies. Those included 49 men in two sessions at Bethany College, 26 at the Sailing Academy in Camden, Maine, and 18 at the Rocky Mountain Expedition in Leadville, Colo. Of the participants, 28% (26 of 93) were current chapter presidents, vice presidents or treasurers. Paralleling the creation of the Crescent Society, 88 of the 189 (47%) men who have attended the Academy in the past three years have been donors.

# **DOLLARS AWARDED FOR SCHOLARSHIPS**

\$6.070

Gamma Pi Scholarship Fund

\$2,000

Fischbach Medical Scholarship

\$1,000

Rhesa Norris Scholarship

\$3,000

Ensilon Scholarship Fund

\$27,740

William O. Hulsey Fund

\$1.100

**Beta Beta** Scholarship Fund

\$2,000

Charles T. Boyd Scholarship Fund

\$1,800

Tucker/Neal Scholarship Fund

\$1.500

File Scholarship Fund

\$3,450

Beta Alpha Delt **Scholars** 

\$3,825

Gamma Sigma **Educational Fund** 

\$900

Tv Bridges Leadership Fund

\$2,500

Beta Unsilon **Educational Fund** 

\$21,000

Delta Gamma **Educational Fund** 

\$4,950

Karnea Fellowship Fund

\$3,000

Gustafson/Johns Scholarship

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# ORDER OF THE C---



The Order of the C--- was started in 1996 as an exclusive insider's club to help grow the major and planned gift programs of the Foundation. Members of the Order of the C--- provide the fuel that has driven the engine for success since that time.

Previous members of the Order of the C--- were focused on a powerful vision for the Foundation and the Fraternity. They banded together as a group of donors to support the current educational programs that made a difference in the competitiveness and success of Delta Tau Delta.





**GROWTH OF THE ORDER OF THE C---**

Because of the success of the Order of the C---, donors have asked that it become a permanent giving club within the Foundation and that membership be opened to all Delts to promote unrestricted gifts of more than \$1,000 each year to the Annual DeltFund.

In the past year, we have increased membership in the Order of the C--- from 86 members to 126. By the end of the 2005 fiscal year, our goal is to have more than 150 members. The Educational Foundation is only as strong as the support of our alumni. With the help of the members of the Order of the C---, we are the strongest Foundation in the Greek world and will continue to educate, train and serve for generations to come. The accomplishments of Delta Tau Delta are preparing our undergraduate members to be leaders in their chapters, on their campuses, and in their communities.

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In the past eight years, members of the Order Of The C- have helped the Delt Foundation achieve extraordinary accomplishments including:

Successful completion of "The **Building On** Excellence" campaign Lasting from 1997 to 2000, this campaign raised over \$9.5 million in planned gifts and capital gifts to support leadership and educational programming for the Fraternity.

# Launching of the **Heritage Society** Prior to 1996, planned

gift inventory was less than \$3 million with no plan for promoting estate gifts among alumni. Today planned gift inventory is over \$13 million and growing with a regular planned giving newsletter. "Horizons," published three times a year.

# Leadership and support for "The Shrine of International Brotherhood" campaign

Members of the Order of the C- were instrumental in providing generous leadership gifts that acquired and furnished the International Headquarters and training center for Delta Tau Delta.

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# REMEMBERING THOSE WHO FOLLOW

Still others found the Fraternity was a place from which to launch careers in public service. philanthropy, or business—a place where the sky was the limit when standing on the shoulders of their brothers."



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|------|-----------|
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| 1936 | 96,472    |
| 1961 | 94,857    |
| 1965 | 64,485    |
| 1951 | 59,362    |
| 1970 | 51,080    |
| 1963 | 41,560    |
| 1950 | 40,536    |
| 1981 | 35,365    |

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|------|-----|
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| 1999 | 33  |
| 1994 | 32  |
| 1995 | 28  |
| 1993 | 27  |
| 1991 | 26  |
| 1989 | 24  |
| 1992 | 23  |
| 2004 | 23  |

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\* Indicates the donor is a member of the Loval Legion (15 or more years of consecutive giving)



# THE CRESCENT SOCIETY



Delta Tou Delta Educational Foundation
The Crescent Society

explained.

life after school.

The excitement around undergraduate giving continues as more undergraduates take their rightful place in remembering those who follow. These young Delts contribute at a higher rate than alumni and is evidenced in the fact that the top three leading classes by number of first-time contributors are current undergraduates (2006, 2005, and 2007).

Members of the Crescent Society are showing alumni they believe in the educational and leadership programs that the Foundation supports and want to start giving back and begin a tradition of philanthropy.

This past year, undergraduates had the opportunity to make a five year pledge of \$250 or \$50 a year and become a part of the history of the Delta Tau Delta International Headquarters with a brick in the central courtyard. Those who chose not to make such a significant leadership commitment could also make a pledge of \$100 and have their name enshrined on the donor wall in the Courtyard. More than 65% of

> the undergraduate contributions made during the 2004 fiscal year were part of the \$100 or \$250 pledge.

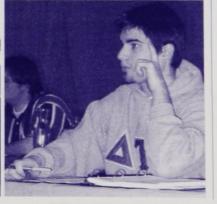
Members of the Crescent Society were also introduced to a new life skills book "life after school. explained." This unique book, published by Cap and Compass, Inc. teaches our young Delts many of the skills that they will need to succeed in college and in life. Etiquette, financial responsibility, and moving to a new city and taking a new job are just a few of the topics COMPASS that are covered. It has been very well received among undergraduates, alumni, and even parents. New to the program this year is the addition of a unique lapel pin, shown below, with a

crescent moon and the outline of the membership badge.

Our goal in the 2005 fiscal year is to bring the message of undergraduate giving even further into the chapter. Look for new and innovative ways of communicating this important idea of philanthropy in the upcoming months. The Foundation will, once again, be represented at the division conferences to renew and enlist members for the 2005 fiscal year.







# UNDERGRADUATES ARE FASTEST **GROWING GROUP** OF DONORS

The excitement surrounding the Crescent Society continues as undergraduates take their rightful place in remembering those who follow. Since the Crescent Society was launched in 2002 our undergraduates have contributed at a higher rate than alumni.

# 2004 LEADERSHIP **ACADEMY**

250

Applications Received

26

Sailing Academy Graduates

18

**Expedition Academy** Graduates

49

Bethany Academy Graduates

22

**UIFI Scholarships** Awarded

12

**Futures Quest** Scholarships Awarded

# **AMONG THE** CHAPTERS

100%

Chapters received substance abuse prevention opportunities through **Delts Talking About** Alcohol (DTAA) or AlcoholEdu.

65%

Chapters have a minimum of three advisors and/or mentors working directly with an undergraduate officer.

# 58%

Chapters participate in Adopt-A-School. All chapters participate in various community service efforts beyond Adopt-A-School.

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# **REMEMBERING THOSE WHO FOLLOW**

# "The Fraternity has long been these things to any Delt who has sought them — and it still is today!"



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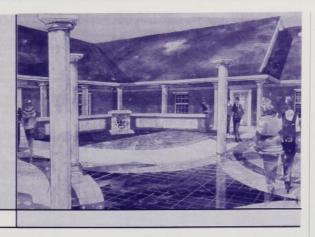
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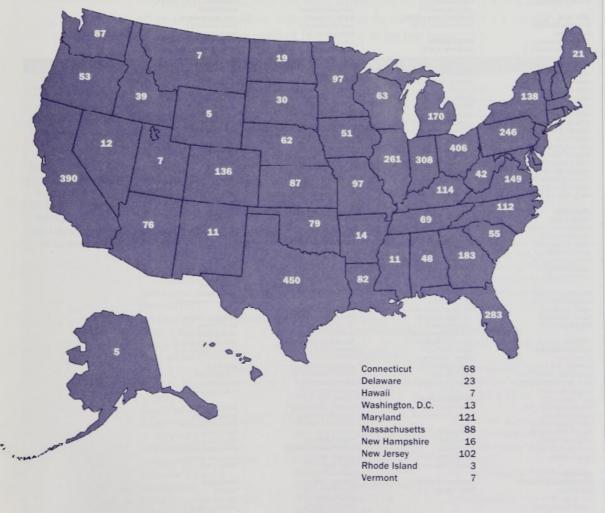
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## Delts reflect, change in wake of drinking deaths

#### By Jason L. Young

The Rainbow Editor

You couldn't escape the barrage of news stories coming from campuses across the nation this fall. It seemed hardly a week went by without another story about an alcohol-related death making headlines.

A female student at Colorado State University was found dead in a fraternity house hours after a party ended. Two intoxicated fraternity men at the University of Idaho died in a motorcycle crash. A University of Colorado fraternity pledge died of alcohol poisoning after an initiation party in which newcomers were encouraged to drink, and the same scenario occurred at the University of Oklahoma soon after that.

The stories, sadly, went on and on. Fortunately, none have directly involved members of Delta Tau Delta, but the Fraternity has chapters at three schools where students died. The members of those chapters have been affected by the tragedies.

"This death shook them down to their roots," said Blake Beeler, who took over as the Oklahoma (Delta Alpha) chapter advisor this fall.

"This was the first time (most of them) saw someone their age die in a completely preventable manner. This was absolute stupidity, and they have been more than willing to do whatever it takes to make sure nothing like that happens at the Delt house.

'They're now taking care of each other in a way that I don't think they would have before this accident. I'm not talking just in alcohol situations; I'm taking about all aspects of life.'

Delta Tau Delta long has been at the forefront of alcohol education, starting its Delts Talking About Alcohol (DTAA) program in 1986. DTAA interns visit all chapters and present programs about the use of alcohol. The Fraternity also requires every chapter to educate its members about risk-management guidelines and to establish its own policy for handling chronic intoxication among its members.

Delta Tau Delta International President Carl Brantley said it is important to acknowledge that college students drink and that expecting an end to all alcohol consumption is unrealistic. However, he said, it is essential that members follow all laws and that Delts take responsibility not only for their own actions but also for those of their guests.

"When they come into your house or into your party, they are your responsibility," Brantley said about fraternity-house visitors. "You've got to learn to take care of your responsibilities. You can still have a great party, a great social event, but you've got to think about what are the things that make up a great social event and what are the consequences."

Responsible party planning has become easier on campuses such as



The rash of drinking deaths on college campuses this fall have led to the reassessment of attitudes and policies toward drinking by Delta Tau Delta undergrads. Several chapters are now dry and many have set up new safeguards.

Colorado State University, home to one of several Greek systems that have gone 'dry' since the recent rash of student deaths. While some might consider the change an oversimplified reaction to a complex situation, Epsilon Omicron President Chuck Cecil said he was happy with it

Cecil had been pushing for boundaries within both his chapter and the entire Colorado State system in order to avoid such tragedies. Now, the movement of all alcohol-related events to off-campus venues means greater oversight by third-party vendors and fewer worries for chapter officers about the health and safety of guests from outside of the Fraternity. While Delts are still responsible for those attending their parties, the third-party vendor adds an extra layer of security for partygoers.

"This was a wake-up call for a lot of younger girls," said Cecil, a junior. "Personally, I was deathly afraid every time a girl walked into our house and wanted to drink... For us, the dry housing thing is a big one. You either have it or you don't, and there's no gray area. The trick of it is keeping it a house norm. It's recruiting guys who expect that."

Cecil's advisor, Jeff Desserich, said he believes his chapter has taken the death of the student to heart. He said that though he was not concerned about the attitudes toward alcohol at the Colorado State chapter before, he is proud of the members' response to the tragedy.

'It was a tragic thing to happen,' he said. 'But the lesson they learned helped them improve their alcohol policy. And not just improve their policy but become each other's keepers.'

#### The facts & figures of binge drinking

According to the U.S. Department of Health and Human Services, people under the age of 21 report that it is easy for them to secure alcohol and that their top reason for drinking is to get drunk. Some other findings by the department about drinking on cam-

- Nearly half of all college students drank four or five drinks\* in one sitting within two weeks of a 1997 survey.
- Students who live in a fraternity or sorority house are the heaviest drinkers; 86 percent of fraternity residents and 80 percent

- of sorority residents say they binge.
- Colleges with high binge-drinking rates are more likely to attract students from high schools where binge drinking is more prevalant.
- White students report the highest percentage of binge drinking in a two-week period: 43.8 percent. Whites are followed by Native American (40.6 percent), Hispanic (31.3), Asian (22.7) and black (22.5) students.
- Frequent binge drinkers are eight times more likely to miss a class, fall behind in

- schoolwork, get injured and suffer/commit property damage.
- More than 60 percent of college men and 50 percent of college women who are frequent binge drinkers say they have driven after drinking.
- Of those identified as binge drinkers, 91 percent of women and 78 percent of men consider themselves moderate to light drinkers.
- \* Binge drinking is defined as five or more drinks in a row for males and four or more drinks in a row for females.



# droom revival

## International President Carl Brantley has a vision for Delta Tau Delta & the passion to shepherd it forward to his successors

aybe it's his Southern drawl or the passion wrapped around every word he speaks, but one thing is unmistakable: When Carl Brantley talks about Delta Tau Delta, there is a sense that he'd be as comfortable in a revival tent as he is in a boardroom.

In fact, Brantley is using his new position as the Fraternity's president to lead a revival of sorts—not that he advocates drastic changes or finds fault; rather, he aims to help Delta Tau Delta move forward and outward from the solid foundation on which it's built. "I'm not reinventing the wheel here," Brantley said of his new position as Delta Tau Delta's 47<sup>th</sup> president. "I want to build on the foundation set for me and this Arch Chapter by the Presidents and Arch Chapter who came before us"

By the time he was elected to the post in August at the 2004 Karnea in Denver, Colo., Brantley had spent 12 years in the volunteer ranks. Starting as the North Carolina-Wilmington's chapter advisor in 1992, he later served as a Southern Division vice president, the Southern Division president and the second and first vice presidents on the Arch Chapter.

Brantley said his main objective for his two-year term is growth. This means not just increasing the number of chapters or undergraduate members but also re-engaging alumni, bolstering existing programs for undergrads and making sure people — inside and outside the Fraternity — understand what it means to be a Delt.

It is an ambitious goal designed to be completed well after Brantley's term ends. Launched in September at a strategic planning meeting involving the II-man Arch Chapter, the Undergraduate Council and members of the Central Office staff, the plan should be implemented over the next decade. During a conversation with The Rainbow in early October, Brantley said the current members of the Arch Chapter approved the process for building the six-year Strategic Vision at the September retreat and it is important they lead the process since many of these men are the future leaders of Delta Tau Delta.

As Brantley discussed everything from his family to his (correct) prediction that the Boston Red Sox would win the World Series, one could hear a hint of the fire-and-brimstone voice of his Baptist-minister great-grandfather — especially when the conversation turned to Delta Tau Delta.

The Rainbow: How has your perception changed as you have come up through the ranks of volunteers?

Carl Brantley: Your perspective changes from being in the day-to-day as a chapter advisor. You really get involved. As you go through the ranks, you have to keep that perspective. I always say it: You have to keep your hands dirty and remember where you came from. Bring that perspective to a national level, and say, "What can we do that will allow opportunities for all Delts—not just the Delts of my chapter (or) the Delts of my division?"

(We) also have to realize that Delta Tau Delta has so much to offer that we've got to expand our base, which

means the old days of looking at a fraternity (as) the white, educated male. That's who we were focused on. Latinos are now coming to college in record numbers. What are we doing to reach out to the Latino community? Are we reaching out to Afro-Americans, reaching out to Asians? What are we doing to expand what Delta Tau Delta is? Because Delta Tau Delta is not about a privileged background. It's about opportunities. And opportunities can be afforded to so many different people if we are willing to let loose of our blinders.

#### Meet the Arch Chapter

The Arch Chapter board and Director of Academics were elected in August at the 2004 Karnea. The six men bring an eclectic vantage to their positions but a commmon thread: to continue the growth and strenght of Delta Tau Delta.

Find out a bit more about their views on Pages 22 and 23.

TR: You have two years. That's not a lot of time. What can you do in two years?

CB: The first thing you have to realize is this is not my two years. I'm filling a chair that many men have filled before me. This is this Arch Chapter's opportunity to make a difference, and the way we do that is to set a strategic vision for what this Fraternity can do in the next six, eight or 10 years that will truly open up opportunities for our young men.

If nothing else, during my two years as president, if we can look outside the box and start looking for new ways to start offering better opportunities — services not just to our under-

SEE BRANTLEY, PAGE 25

Carl Brantley is surrounded at his Colorado Springs, Colo., home by some of the memorabilia that means most to him,

## Carl Brantley



#### What is the main challenge the Fraternity faces?

Delta Tau Delta faces the same challenge all Greek organizations face: the perception our chapters are social drinking clubs that offer nothing else. The recent deaths of Greek men and women solidified this perception. We cannot talk about the good work we do - academics, leadership opportunities, brotherhood, etc. - until we face the alcohol/hazing issues. If we do not find solutions, solutions will be forced upon us.

#### With what aspect of the Fraternity's future are you most excited?

I am excited about the Strategic Vision Project the Arch Chapter, Central Office, Undergraduate Council and key alumni are working on in task forces. Their work will produce a plan for redefining and reshaping what we are and what we are going to be proactive in doing.

#### Do you have a project that is especially important to you?

The Strategic Vision Project is especially important to me. This work and the success it will bring will drive the success of our fraternity for many years. We are going to change the way we work and change the negative perceptions that are making headlines today. In the future, Delta Tau Delta will make headlines because we will stand up for our core beliefs and values and make our fraternity the best place for greater opportunities for the leaders of tomorrow.

#### Besides the desire to give back, what are the benefits of volunteering for the Fraternity?

The biggest benefit of volunteering for Delta Tau Delta is the opportunity to work with the leaders of tomorrow; not only the future leaders of Delta Tau Delta but also the future business, political, and family leaders who will lead our cities, our states and our country.

#### **Biography sketch**

Years as a volunteer: 12 Initiation year: 1972

Chapter: Epsilon Omega (Georgia Southern)

Graduation year: 1975

Degree(s): B.B.A in management Resides: Colorado Springs, Colo.

Career: Consultant

Personal: (wife) Kathy; stepdaughter Erica Jennejan (25), stepson, Aaron Jennejahn

(22) (Epsilon Delta, Texas Tech) E-mail: cbrantley53@adelphia.net

## Rock Clinton



VICE PRESIDENT

#### What is the main challenge the Fraternity faces?

When every member and pledge of the fraternity learn to live the values and the mission of Delta Tau Delta, then we will (have met) our greatest challenge. Once that is done, most of our other concerns will vanish

#### What is the main challenge Greek organizations face?

Greek organizations are linked to a number of behavioral problems on campus. Greeks need to do a better job of controlling members. We are guests on college campuses, and we need to be an asset to the colleges and not a concern.

#### With what aspect of the Fraternity's future are you most excited?

Given the strength of our foundation and the vision of the Fraternity, I look forward to more educational training on leadership for our membership.

#### Do you have a project that is especially important to you?

The values and mission of our fraternity are assets for the future for any young Delt long after college is over. The expectation of service in college is only a prelude to service in the community after college. Developing leadership skills for our members should be a primary goal, along with teaching them to be men with honor.

#### How will being on the Arch Chapter help you shape the Fraternity's direction?

Given that I have had many roles in the Fraternity and have spent a lifetime as a college professor on a campus teaching and interacting with students, plus being a sociologist, I bring a unique and multiple perspective to the Arch Chapter.

#### **Biography sketch**

Years as a volunteer: 35

Initiation year: 1962

Chapter: Epsilon Eta (Texas A&M-Commerce)

Graduation year: 1965

Degree(s): B.S. in sociology/phsychology, M.S. in sociolgy (1968), Ph.D. in sociology

Resides: Cumby, Texas

Career: Director of International Studies

and Professor of Sociology

Personal: (wife) Dr. Linda Clinton; (son) Kenneth Clinton (34; Epsilon Delta, Texas

Tech, 1993).

E-mail: Kenneth\_Clinton@tamu-

commerce.edu

## alan Brackett



SECOND VICE PRESIDENT

#### What is the main challenge the Fraternity faces?

Self-destruction through excessive, addictive behavior. Alcohol and substance abuse, hazing, sexual assault are highlighted when young men are involved in a collegiate setting. We have seen too many instances of this destructive behavior taking lives. We must continue to influence our younger brothers to make wise choices both for their self-preservation and ours as an organiza-

#### What is the main challenge Greek organizations face?

Defining their relevance. From an historical standpoint, the Greek movement was based on academic pursuit. No Greek organization currently portrays itself as primarily an academic society. By their behavior, some organizations portray the exact opposite. We have to prove Greek organizations Delta Tau Delta in particular - bring

added value to each campus and the education of our students.

#### With what aspect of the Fraternity's future are you most excited?

The first is our branding or image initiative. What does being a Delt mean and how can we best portray that? The second is our ongoing process of ensuring we are giving our undergraduate men the programming they need to succeed as students and, upon graduation, become leaders within our society and their chosen fields.

#### Besides the desire to give back, what are the benefits of volunteering for the Fraternity?

I have grown so much as an individual through my membership in Delta Tau Delta. and my education continues through volunteer service. Working with our young men who are truly tomorrow's leaders - is the most gratifying work imaginable. I feel blessed to have met so many fine brothers, so many of whom I stay in contact with, and hope to throughout my lifetime.

#### **Biography sketch**

Years as a volunteer: 19 Initiation year: 1978 Chapter: Beta Xi (Tulane) Graduation year: 1982

Degree(s): B.A. in history, J.D. (1984)

Resides: New Orleans, LA

Career: Attorney

Personal: Wife, Linda; son, Austin (10)

E-mail: abrackett@mblb.com

## Travis Rockey



TREASURER

## What is the main challenge the Fraternity faces?

Eliminating alcohol abuse and hazing are the two challenges that not only endanger current undergraduates in terms of health, grades, social responsibility and housing but also directly impact whether the Fraternity is around 10 years from now. University administrators, insurance carriers and law enforcement officials will decide these issues unless we are proactive and eliminate these destructive behaviors.

## Do you have a project that is especially important to you?

Implementing a QuickBooks Internetbased accounting program in chapters that don't employ a professional accounting firm will improve the chapters' knowledge of their finances. This should help chapters reach their financial and non-financial goals. If it is true that an army travels on its stomach, it is also true that a chapter travels on its finances.

#### How will being on the Arch Chapter help you shape the Fraternity's direction?

Each member of the Arch Chapter brings unique undergraduate, personal and professional experiences to help guide the Fraternity. Bringing the diverse views together produces good decisions. I hope our voices will contribute in a way to help our younger brothers live lives of excellence.

#### Besides the desire to give back, what are the benefits of volunteering for the Fraternity?

I've spent much of my professional life helping others reach their goals. Volunteering with the Fraternity at any level—mentor, Leadership Academy facilitator, chapter advisor, house corporation member, Arch Chapter member, etc.—helps undergraduate brothers grow. There is nothing more rewarding than watching a freshman become an alumnus and, in turn, help his younger brothers grow.

#### Biography sketch

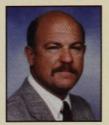
Years as a volunteer: 14 Initiation year: 1972 Chapter: Delta Zeta (Florida)

Graduation year: 1973
Degree(s): B.S. in advertising; M.S. in personnel and industrial relations (1979); M.S.

in telecommunications (1987) Resides: Charleston, S.C.

Career: COO, Evening Post Publishing Personal: Wife, Gail; son, J.R. (30) E-mail: torockey@postandcourier.com

## Jim Selzer



SECRETARY

## What is the main challenge the Fraternity faces?

Our primary challenge lies in convincing high school graduates the mission and values of the Fraternity will result in the development of men whose principles and values will make them not only manly but also leaders, desired members of their communities, including college campuses, and, later, good husbands and fathers.

## What is the main challenge Greek organizations face?

We must create a more positive image of who we are and what we stand for. The stereotype most of society has of Greeks, if not changed, will likely result in our extinction. To imprint our values on the youth of tomorrow, all Greek organizations must work together to change the perception.

## Do you have a project that is especially important to you?

I believe the foundation has been well prepared for creating a brand identifying Delta Tau Delta as men whose principles and values are strong and well founded, who are academically oriented, who are committed to service in their communities and who are leaders. It is my hope that we can further define and clarify this "brand" to be used in defining our future and setting us apart from those others who choose less beneficial directions.

#### Besides the desire to give back, what are the benefits of volunteering for the Fraternity?

The greatest benefit of volunteering is being a part of the development of young men who are trying to learn and improve themselves. It is extremely rewarding to watch the growth and development of young men into leaders and the positive impact they have on those with whom they interact.

#### Biography sketch

Years as a volunteer: 31 Initiation year: 1967

Chapter: Gamma Theta (Baker) Graduation year: 1970

Degree(s): B.S. physics and mathmatics, Fulbright Scholar in biology and physics; M.A. in biology and physics (1974); J.D.

(19//)
Resides: Lee's Summitt, Mo.

Career: Attorney

Personal: Wife, Barbara; sons, Bryan (24) and Kevin (21)

E-mail: jselzer@stinsonmoheck.com

## Greg Peoples



DIRCTOR OF ACADEMIC AFFAIRS

## What is the main challenge the Fraternity faces?

The main challenge the Fraternity faces is establishing an identity that distinguishes Delta Tau Delta from all other fraternities. The brotherhood of Delta Tau Delta has many unique qualities that make Delt men who we are. We need to do a better job of marketing the outstanding characteristics of the Fraternity.

## What is the main challenge Greek organizations face?

The main challenges Greek organizations face is the abuse of alcohol and other drugs and hazing.

#### With what aspect of the Fraternity's future are you most excited?

I am excited about the possibility of helping the Fraternity to become all that it can be.

## Do you have a project that is especially important to you?

Obviously, as the director of academic affairs, I have a great deal of interest in the Fraternity positioning itself as an academic leader among most, if not all, collegiate communities. However, I am also interested in creating a diversified brotherhood that reflects the world in which we live, work and play.

#### How will being on the Arch Chapter help you shape the Fraternity's direction?

As a member of the Arch Chapter, I can share with my fellow members my perspective as a college and university administrator. Having having worked in higher education for more than 30 years. I have had experiences working in on many different kinds of colleges and universities and have worked with a variety of Greek systems.

#### Biography sketch

Years as a volunteer: 12 Initiation year: 1970 Chapter: Alpha (Allegheny) Graduation year: 1973

Degree(s): B.A. in speech and communica-

tions, M.A. in Higher Education

Administration (1977) Resides: Ypsilanti, MI

Career: University administrator Personal: Wife, Alice Leigh; daughter, Allainia (24); daughter, Ashleigh (19); daughter Angela (18); son Gregory "Matt"

Matthew (9)

E-mail: gpeoples@emich.edu

## 2005 Committed to Lives of Excellence Scholarship Information & Application

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#### Dear High School Senior,

Delta Tau Delta International Fraternity is offering the Committed to Lives of Excellence scholarship to outstanding male or female students who excel in the areas of scholarship, leadership, athletics, and community service. We want to reward students who exemplify these qualities as we believe they are essential to gaining an edge in your college career and life. To apply for the Committed to Lives of Excellence scholarship, please complete the attached application. By applying for this scholarship you are not committing yourself to membership in Delta Tau Delta or any other Greek-letter organization, nor is membership required to win.

#### Scholarship Details

Five one-time book scholarships of \$500 each will be awarded to high school seniors.

#### Eligibility

Any student entering a college or university with a chapter of Delta Tau Delta Fraternity in the fall of 2005. (A complete list of institutions is available at www.delts.org/scholarship.)

#### Deadline

Application materials must be postmarked or submitted online by June 1, 2005.

#### 2005-06 Scholarship Recipients

A selection committee will select five scholarship winners based on activities and goals of the applicant as related to the mission and values of Delta Tau Delta Fraternity. Scholarship recipients will be announced August 15, 2005.

signature of applicant

Where did you learn about the scholarship?

Funding a college education is getting more difficult everyday; each and every dollar toward an education a student receives gets them one step closer to achieving their dreams.

The Committed to Lives of Excellence Scholarship was created because the Fraternity believes rewarding students for excellence reinforces the importance and significance of positive actions with the communities we affect; as well as to help you achieve your dreams and goals. Congratulations on your achievements to date and best of luck on your endeavors in the future.

APPLICATION IS TO BE TYPED OR PRINTED. APPLY ONLINE AT WWW.DELTS.ORG/SCHOLARSHIP. **General Information** Name Address Phone Social Security Number Birth Date Scholastic Information Grade Point Average out of ACT/SAT Composite High School Class Rank College Entering in Fall 2005 Intended college major Leadership, Activities and Achievement Information On a separate sheet of paper, answer the following questions. Be sure to include dates and positions held (if applicable). PLEASE TYPE ALL RESPONSES 1. List any honors, awards, or scholarships. 2. List all extracurricular activities and positions held in school-sponsored activities. 3. List any community involvement (sports, clubs, societies, religious, etc) including community service projects. 4. List any work experience. 5. In 150 words or less, elaborate on a memorable leadership experience you have had. 6. In 150 words or less, explain an academic accomplishment and describe your strongest attribute for academic success in college. 7. In 150 words or less, describe how you are personally committed to living a life of excellence. Additional documentation Include an official high school transcript with your application. Transcripts can be sent to address below or faxed to 317-284-0214. Applications must be postmarked or submitted on-line at www.delts.org/scholarship by June 1, 2005 Application materials must be postmarked or submitted by June 1, 2005. Mail completed application to Committed to Lives of Excellence Scholarship, Delta Tau Delta Fraternity, 10000 Allisonville Road, Fishers, IN 46038-2008

date

The Committed to Lives of Excellence Scholarship is sponsored by Delta Tau Delta International Fraternity. Questi

about the scholarship can be directed to Nick Prihoda at 317-284-0203 or via e-mail at scholarship@delts.net

Information about Delta Tau Delta can be found by visiting www.delts.org

#### BRANTLEY

From page 21

graduates but also our alumni — that's going to be something that's going to be important to our Fraternity for years to come.

TR: You say, "look outside of the box." Are you saying that hasn't been done before?

CB: It's not that it hasn't been done before. It's just that this Arch Chapter is trying something a little bit different. We are trying to carry objectives over several Arch Chapters rather than focusing on the current two-year term

It's a perspective of being years in the business world. If you're going to be better than you are today, you can't just copy what someone else is doing. You've got to be an innovator... (which) means sometimes you've got to go outside of your comfort zone and look at all of the possibilities. It doesn't mean you'll be able to implement them, but you at least have to look at them.

We haven't done that in the way we're doing it now. You've got men on this Arch Chapter and on previous Arch Chapters who are just the best of the best men. These are high-quality, high-impact individuals who know how to get things done. Sometimes when that happens, the emphasis falls on how do we get it done. Instead of saying: "Time out. Step back for a minute. If you weren't a Delt and saw this, what would you think of it?"

Sometimes (you need) to take that step back and look at the whole situation and first of all come up with what we are really trying to accomplish. No. 2: Do you have the means to accomplish it, and, more importantly, what do your key stake-holders feel about what you're trying to do? We can sit her around a table and make all the greatest decisions in the world, but if we don't understand how that is perceived or how it impacts our stakeholders, which are our undergraduates, then you can spend all the money and time to build a great program, but what if nobody comes?

TR: Let's talk about the elephant that's in every Greek house, which is alcohol abuse and hazing. It's obviously come up this year because of the (numerous) tragedies, but it comes up periodically. What is different now, and what can we do differently that we haven't done before?

CB: You're not going to stop the use of alcohol. Let's be very clear about that. It would be very hypocritical of alumni to tell undergraduates not to drink when the alumni were drinking (when in college).

What we have to change is the culture that says it's OK for me to go out and get blitzed. It's my life. If I want to go out and get trashed, it doesn't affect anyone but me." When you're a Delt, the understanding will come to you that



"What we have to change is the culture that says it's OK to go out and get blitzed... it doesn't affect anyone but me. When you're a Delt, the understanding will come to you that it does affect others besides you."

it does affect others besides you. If you are trashed at a party, you may end up hurting someone else. You may end up affecting your whole chapter. Then it becomes more of a personal responsibility. We try to preach to our young men: When you have the right to make choices, you also have to bear the responsibilities. What we really want to try to get across to our young men is: You're going to continue to have parties, and they're going to use alcohol. But you've got to be more aware as an individual member, as an officer of your chapter, what happens when someone does get out of control and how it can affect your chapter.

If (members of a chapter) decide that we want to bring the alcohol in a common container—it's against the Fraternity policy, and they know that—is it worth your charter being pulled for that one party? Is it fair to you as one individual to affect hundreds of men that came before you and were members in that chapter? Is it fair for you to put at risk the hundreds that might come behind you that should have had the opportunity to become a Delta on your campus because you want to have one night of personal fun? When you're in a fraternity, you have a responsibility to more than just yourself.

TR: Sometimes chapters isolate themselves from one another, or the Central Office is seen as being unfriendly. How do you break down that wa

CB: When we offer opportunities like leadership academies, it brings these young men together, and they start to realize that this Fraternity is more than just their chapter. The more opportunity we give our young men to experience that, the more you break down those walls of chapter-chapter, division-division...

Editor's note: After predicting the Boston Red Sox victory, Brantley turned to the subject of his beloved University of Georgia football program and pointed out that even Southerners, who treat college football almost like a religion, can find common ground through the Fraternity. Other highlights:

On why smaller chapters are important:

In the fraternity world, we have the big chapters. Biiiig chapters: Texas, Illinois, Purdue. We also have the LaGranges of the world. LaGrange College, one of my favorite chapters since I was division president in 2002; they won their first Hugh Shields award. In our tent of Delta Tau Delta, there is room for the huge chapters, there's room for the small chapters, (and) there's room for the chapters in between. We can all learn from each other.

A lot of things LaGrange is doing some of the big chapters can emulate. I'll give you a great example. Auburn (was) installed (Nov. 6, page xx). When Auburn needs help, La Grange is maybe an hour away. My expectation would be La Grange should be the big brother to Auburn and help them. That's how this fraternity succeeds: when we help each other and not wait in our little silos for someone else to do it for us.

(Editor's note: LaGrange helped re-installed the Auburn chapter, which had actually installed the LaGrange chapter over 30 years ago.)

On his particular appreciation for two positions within the Fraternity:

Chapter advisors and chapter consultants are the greatest resources a chapter can have. I would appreciate it if chapters would treat chapter consultants well on their visits. The chapter consultants are there to help our chapters and should be treated as brothers. Those men do so much for this Fraternity, and when that chapter consultant walks in there, they better treat him the same way they would me when I walked in there.

#### On who belongs in the Fraternity:

There's a place for everyone in a fraternity. You might not be a great rusher, someone who can go out and greet people well. But guess what? You might be a mechanical-engineering student who can really build well, so when we're building that homecoming float, you're the man who leads the effort. It's not all about the guy who is outgoing. Everybody can give something back to the chapter.



## Summer of discovery



Michael Dattolo (Purdue, 1997) spent a year wandering. He put a lucrative Wall Street career on hold, left New York City and traveled the nation in search of happiness, turning his back — at least temporarily — on the monetary gains he had worked so hard to attain since leaving Indiana.

Dattolo culled much of the strength he needed to walk away from "the real world" and look for his true calling from lessons he had learned during a weeklong Delta Tau Delta leadership conference at Bethany College in West Virginia. Begun in 1992, the conference is now fixed in three locations: off the coast of Maine, in the Rocky Mountain wilderness, and in Bethany, the birthplace of Delta Tau Delta. The seminars are designed to teach Delts not just how to lead others but how to lead themselves through their lives.

That was exactly what Dattolo decided to do.

## Whether it was climbing the corporate ladder or jumping off of it... the lessons of the academy ring true: have a goal, begin with the end in mind and do what you are capable of doing.

#### By Michael Dattolo

The last 12 months have been amazing

I skied for more than 100 days in Vail. Colo. I camped throughout the West. visiting several national parks, watching the sun rise over the Grand Canyon and hiking to the top of Angels Landing in Utah's Zion National Park. I rode my bicycle for two months and more than 3,800 miles from San Francisco to Portsmouth, N. H. It was a drastic departure from what I had been doing since graduating with a degree in financial planning and counseling from Purdue in 1997

Originally from New Jersey, I had returned to the East Coast to pursue my dream of working on Wall Street after college. Oliver Stone's movie "Wall Street" was an inspiration to me, filled with quotes that I thought made a lot of sense. None, it turns out, was more accurate than: "The thing about money... it makes you do things you don't want to do." I was consumed with making money. I worked day and night with the idea of making money so I could obtain glitzy material possessions. I was making six figures, owned an apartment, drove a Mercedes Benz 500 SL, had a Rolex, spent the summers at my beach house,

Then I did something that most people could not believe: I quit.

I was able to do that, in large part, because of what I had learned attending the Bethany College Leadership Academy in 1996. The principles taught there helped me get into my career and helped me to get out of it. And they guided me throughout my yearlong quest.

While at Bethany, we studied Stephen Covey's book "Seven Habits of Highly Effective People," which taught me two major lessons: Be proactive, and think outside the box. Being proactive is a simple but not necessarily easy rule to follow. It requires you to concern yourself only with the things over which you have control and not with those over which you have no control. That leads to a paradigm shift, which forces you to think

outside the box and worry less about what others believe you should be doing.

I graduated the spring after I attended Bethany and was determined to get a job at a Wall Street firm. I did not have great grades, nor did I have any inside help on Wall Street. What I had was high energy and, at first, an ability to handle rejec tion. I thought my persistence had paid off when I was scheduled at last for the



Above: Michael Dattolo relaxes in Vail, part of his year-long journey to discover his true needs in life. Opposite page, top: Dattolo marks the end of his cross-country bicycle trip and (below) he stands next to a marker outside the birthplace of Delta Tau Delta.

final interview for a job I truly wantedan interview that was merely a formality. Or so I thought. Halfway through the process, the employer said the interview was over and told me to leave.

I was in shock and discouraged. I questioned my entire motivation. Maybe I would never get a job on Wall Street. Maybe I did not want to work on Wall Street if it was going to be like that. Maybe I should give up. But as easy as it was easy to see the interviewer as a jackass, I realized that complaining would not help. So, I did what I could only do: I tried again. The next day, I returned to his office and told him I wanted another interview. I got one, and he eventually

Jump ahead a little more than four

years. I was right on schedule with my plan. At 26 years old, I was making six figures and had all the material goods a 20-something guy could want.

Yet, I hated what I was. I was miserable. I had attained the goal I had set years before, but it was not what I expected. Making more money than my parents had ever made and having all the material items most people wanted did

not bring the most important possession: happiness. I had no clue how to obtain that.

What was I supposed to do? After working so hard and garnering so much monetary success, it seemed unimaginable to leave it behind. But my last year of working was miserable. I constantly complained and was never happy. One day I finally realized I needed to be proactive instead of complaining about hating my job and being overworked, under-appreciated and underpaid. (The movie "Office Space" comes to mind.) I realized the choices were not easy, but there was one right decision: Quit.

It has now been a year, and I am settling back into the workforce. Not a day goes by that I regret quitting my first "real world" job. I am proud that during my time off, I continued to use the principles learned at Bethany. I focused on things over which I had control and began with the end in

mind in order to prioritize everything from my bicycle trip to my life.

What I learned at the Leadership Academy has served me well. Whether it was climbing the corporate ladder or jumping off of it, riding a bicycle across the country or even writing this article, the lessons of the academy ring true: Have a goal, begin with the end in mind, do what you are capable of doing, and do not worry about things you can't control.

I know that without that week in West Virginia eight years ago, I would not have taken the time to seek my true needs and direction. It is clear to me now that the rest of my life will be touched because I was one of the fortunate Delts who was able to experience a leadership academy.

### More leaders

The following eight pages give a glimpse to the impact the academies have had on those who attended them since 1992

## To apply

Visit the Fraternity's website www.delts. org — or contact the Central Office at 800-DFIT-SXI

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Jonathan P. Marshall Christopher T. Knoll Brendon I Fox Andrew Alan Berlowitz Nicholas J. Rigney Shawn T. Lim S Cutler Michael R Kirk William Shane Kelley James Theodore Martini Matthew W. James David J. Johnson Christopher D. McCartney Gautam Parekh Justin W. Burgos Andrew P. Zalon Rvan Daniel Schilcher

July 2003

James Scott Crawford Joseph Donald Mead Andrew Alton Moderow J. Corey Asay Robert M. Perkins Derek M. Burns Michael S. Shope Tyler F. Bernier Landon Arthur Bass Steven P. Proper Nicholas P. Goldsberry Thor Charles Haglund Ouinn W Gable Ranole Beng lason Matthew Foco Kevin F. Brachle

July 2004

Marshall P. Thomas Adrian C. DeLaMora Benjamin E. Pruitt Shane Tyler Smith Christopher Lincoln Costin Karl N. Gill James Russell Smith Andrew Clomus Broussard Eric William Ziem Justin Daniel Driscoll Russell B. Derrick Jason K. Chang Michael C. Slaughter Bryan David Borland Abraham E. Sabersky Mark T. Fitzgerald Joseph Robert Lukasik

Lehigh Wabash Stanford Nebraska Kettering Kettering John Iowa State Oregon Oregon Pittsburgh Baylor IIC-Riverside Clemson E. Michigan Bradley Eastern Illinois Texas A&M

Georgia
Tufts
Cornell
Wabash
Butler
Butler
North Dakota
North Dakota
Florida
Kettering
Iowa State
Oregon
Pittsburgh
Stevens IT
E. Michigan
C. Florida

Cornell
Stanford
Butler
Oklahoma St.
Kentucky
Idaho
Florida State
Florida Albion
Washington St.
Illinois IT
Washington
Oregon
Ohio Wesleyan
UC-Riverside
Case Western
Eastern Illinois

#### OHIO LEADERSHIP ACADEMY July 1999

Nicholas A. DiBlasi Patrick M. Shea Joshua C. Sell Josh M. Halderman Brian R. Buchner Matthew S. Dole Tim J. Boyer Timothy T. Bushaw Jeff S. Banta William J. Fahy Scott K. Donaldson Scott C. Bain John J. Johnson John M. Schreiner Joseph R. Pott Luke D. Vriezen Michael P. Lyden

Scott K. Shelbourne Brewer H. Douglas, II James L. Durham Matthew A. Smith David M. Uhl Ohio
Ohio
Ohio State
Ohio State
Bowling Green
Marietta
Akron
Iowa State
Cincinnati
Ohio
Ohio
Clemson
Dayton
Dayton
Dayton
Dayton
Dayton
Case Western
Case Western

#### July 2000

DePauw Georgia Kentucky Lawrence Kettering

## I never doubted that what I witnessed during the Academy would naturally lead to our success.

Philip G. Bokan, Arizona, 1997 Atlanta Leadership Academy, 1994 Property & Casulty Broker

## Academy lessons still true years later

Chris Hutchison

University of San Diego, 1996

candidate, Oxford University

Higher Education Masters

Indiana Leadership Academy, 1994

It's been just over 10 years since I attended the Leadership Academy and I still draw upon the experiences I had in those few days spent in Indiana. Beyond the fun times and memorable moments that come with getting to know new fraternity brothers, Leadership Academy cemented the career path I had finally decided upon, while also instilling a sense of pride in Delta Tau Delta (and Greek Life in general) which has only grown

stronger over the years.

At the time, I appreciated an organization could pull such a diverse group of students together from all over the country and unite us in a common belief – the concept of leadership and

our ability to affect change at all levels. I enjoyed meeting other Delts and learning about different traditions – including the ever-popular "snipe hunt" (apparently we don't have snipe where I'm from in California) – and spending time with members of the Arch Chapter and Central Office. I remember how impressed I was by our speakers and the success they had achieved both personally and professionally – and how willing they were to share their stories with us to help us in our own lives. And I remember the true sense of brotherhood I felt, beyond the level I had experienced before, which came from pulling 25-30 guys together, who had never met one another before, and watching friendships develop.

But beyond the instant gratification I received from attending the Leadership Academy, I realize

the long-lasting impact that experience has had on me. Immediately after I graduated, I began a Master of Arts program in Leadership Studies. I was excited upon learning that many of my texts and theories had actually been addressed and/or used at Leadership Academy.

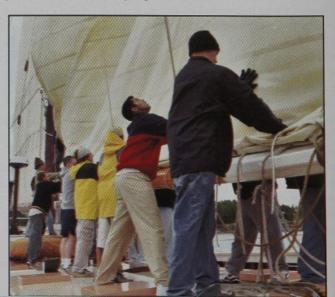
Even more relevant, is the way Leadership Academy has influenced my career. As a campus

Greek Advisor, I think it's essential to go beyond the stereotypical administrator-student relationship that often defines the position and role-model for the students (and the entire campus) the positive aspects of being Greek. I believe so strongly in Greek

Life and the leadership that can be produced by a student's involvement in a Greek organization – which is a direct result of having had that experience myself as an undergraduate. Leadership Academy has given me a foundation upon which I have drawn not just ideas and concepts for practical use, but also the firm belief that a fraternity (and sorority) can make a tremendous impact.

I strongly believe there is not a more genuine form of learning than that which can happen when you are with your peers – reasoning, challenging, discussing, reflecting and experiencing. Delta Tau Delta remains committed to lives of excellence, and the Leadership Academy is just one example of a program that provides the learning needed to maintain that commitment. I will always remember and value my experience.

Right: Several members of the 2002 Sailing Leadership Conference work together to hoist a sail on the Mary May. An Academy has been held on the ship since 2000 and requires the particpants spend six days on the Atlantic Ocean, working together to handle all aspects of the sailing experience.





Left: Marshall Thomas and Shane Smith share a meal at the Expedition Leadership Academy in 2004. This was the fourth year a leadership academy was held in the moutains of Colorado. The men selected for the expedition must work together through a rope course, rock climbing and three days in the wilderness. Below: Members of the 2003 Bethany Academy hang out at Old Main, the first building on the Bethany campus.

## Academy formed beneficial habits, relationships

My leadership academy was a wonderful experience. It taught me so much about not only myself, but how to interact with others. The 7 Habits of Highly Effective People is a tool I still often use today. It has given me a better under-

Perry Hurth North Dakota, Bethany Academy, Director of Funding for a title company

standing of how to approach situations personally and professionally. A funny story: Recently, I interviewed candidates to be my assistant at work. After interviewing several people I met a candidate who also went through

the 7 Habits. Instantly, we had a connection and I knew she was someone I wanted on my team. She was honestly hired on the spot! Because of the Academy, I now work with someone that shares similar values and views as we work toward common goals in my department and our career!



## OHIO LEADERSHIP ACADEMY

July 2000 (CONTINUED)

Fric A. Kensicki Frederick A. Bainbridge Aaron E. Nyer Benjamin M. Laverty Travis L. Opheim Kevin L. Gelbrich Matthew Daniel Martin Daniel S. Couladis Alan H. Borrett Bennett M. Smith Paolo Artale James B. Greene Michigan Craig D. Smith Matthew J. Trapani Sean E. O'Dell Chad R. Matthews John W. Thompson Brian R Dombrowski Matt D. Leonard Randy C. Mickle Christopher I Grimes

Stephen M. Hermandez

Illinois IT Purdue Iowa State Oregon Cincinnati American N. Arizona Albertson (ID) Ottawa Fastern LaGrange Bradley Bradley Bradley C Florida Fastern Illinois NC-Wilmington NC-Wilmington NC-Wilmington NC-Wilmington

## LEADERSHIP ACADEMY

May 1997

Oklahoma Jarod P. Guier Oklahoma John D. Wall Oklahoma Keith D. Gentry Oklahoma Kyle T. McCulloh Oklahoma Michael L. Ritenour Oklahoma Eric C. Smith Oklahoma Daniel A. Traynor Oklahoma Oklahoma Blake D. Beeler Hunter P. Wright Oklahoma Richard B. Fidler Oklahoma Charles L. McLawhorn III Oklahoma David D. Dearing Oklahoma David W. Shepherd Oklahoma Chris L. Burton Oklahoma Gregory S. Jordan Oklahoma Oklahoma Ryan J. Suchala Adam M. Kirst Oklahoma William R. Stehr Oklahoma Matthew A. Tyson Baker

June 1998

Christopher W. Cohenour Oklahoma Gavin T. Butcher Oklahoma Clayton G. Moss Oklahoma Bradley M. Anderson Oklahoma Sean C. Strickland Oklahoma Joshua J. Steele Oklahoma Oklahoma Patrick R. Graham Oklahoma Jay E. Buckley Oklahoma Richard G. Foster Oklahoma Stephen J. Idoux Oklahoma Grant A. Jordan Oklahoma Thomas I Fidler Oklahoma Brock R. Ellis Oklahoma Michael O. Leinen Oklahoma Brian L. Carter Oklahoma Stephen C. Wolfe II Oklahoma Robert J. Holman Oklahoma Trevor D. Turnbo Oklahoma Matthew C. Olney Oklahoma

June 1999 Oklahoma

Bryon J. Edwards Kyle J. Countryman Colin J. Holman Anthony J. Cervi Dustin K. Mallov Jared E. Swekosky Ryan J. Lanman Brian E. Bayouth Christopher W. Schinneber Chance L. Pearson Matthew W. Deaso Chad A. Westfahl Douglas R. Scott Troy A. Wennerstrom Bradley D. Nicholson

Oklahoma St. Oklahoma St.

Oklahoma

Oklahoma

Oklahoma

Oklahoma St.

Oklahoma St.

Oklahoma St. June 2000

Kyle C. Collins John D. Hadden Emory Roger C. Johns Scott G. Hines Oklahoma St. Rvan R. Nesmith TCU Curtis W. Burkett Kansas State Jeffrey T. McKasson Kansas State Kyle D. Schomaker Kansas State

#### **OKLAHOMA** LEADERSHIP ACADEMY

June 2000 (CONTINUED)

Jeff Shaddix Texas Asa Trull Texas Mark Warner Texas Max R. Nedved, Jr. Iowa State Matt E. Ensz Kansas Brian Deibig Cincinnati John D. Fritz Neb.-Kearney Benjamin J. Brachle Neb.-Kearney Bronc E. Monroe Texas State Marc A. Setty Texas State Joseph D. Handy Texas A&M James K. Long Texas A&M Choeun Ngep Texas ARM Kyle S. Burgett Texas ARM Dain E. Tolbert Texas A&M

June 2001

Steven L. Beno, Jr. Chad Cramer Jeremy S. Vanscov Leroy E. Rhea, III Steve K. Vedra Daniel M. Bayens Eric J. Mahowald Bill Knestrick Shawn Robinson Yadesh R. Narwani Jeffrey C. Pringle Ryan Jijina Ryan J. Spahr Stefan P. Oswald Jason M. Parzynski Nicholas J. Jarmusz Michael J. Pickarski Justin R. Koppelman Richard K. Blackwell Jack C. Kreman Andrew J. Stolz Bryan L. Fore Clinton R. DeMooney Matthew J. Gandolfi Larry A. Johnson Mayo G. Kasling Peter W. Kramer

Minnesota Ohio State Wabash Butler Butler Kentucky North Dakota Wash, & Jeff. Wash. & Jeff. Illinois IT Illinois IT Washington Washington Oregon Michigan State DePaul Wittenberg South Carolina Neb.-Kearney N. Colorado E. Michigan LaGrange S. Mississippi Bradley Texas A&M Texas A&M

#### CHICAGO LEADERSHIP ACADEMY **July 1992**

Andrew S. Wilcox Christopher A. Caplinger Emory Curtis L. Hill, Jr. Wabash Kevin A. Fahy South Dakota Charles R. Pineo North Dakota Michael J. Otremba North Dakota Joseph T. Martinez, Jr. TCU Bryan C. Barksdale Texas Kyle C. Johnson Iowa State Kirby B. Sisk Georgia IT J. Ryan Hare Kansas Steven M. Yates Kansas Jonathan P. Tredgett W. Ontario Arizona State Thomas C. Malayil Villanova John A. Zgurzynski

August 1993

Andrew P. McDevitt Ned H. Gustafson Henrik E. Gulmann William D. Peden Garth B. Eberhart Andrew F. Heltsley Robert A. Lengeling Robert C. Gray William E. Lewallen II Gilberto M. Zapata David A. Sickels, Jr. Aaron D. Karow Gerald D. Snodgrass Mike R. Porter James L. Eberhart Michael C. Schmaltz

Emory Wisconsin Wabash Wabash South Dakota South Dakota Florida State Florida State North Dakota North Dakota Albion Washington St. Kettering **Ball State** 

## INDIANAPOLIS LEADERSHIP ACADEMY

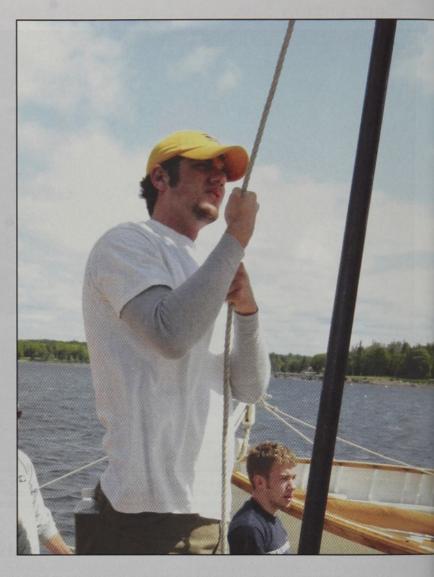
August 1993

Bert K. Blevins III Donald S. Taylor, Jr. Jeffrey J. Balthrop Darin K. Ames Steven A. Sorrel Cody J. Nolan Bradley A. Luth Robert W. Fear Brandon B.A. Miller W. Kentucky Wash, & Jeff Kansas State Iowa State Iowa State Georgia IT Cincinnati W. Ontario

Right: Greg Murray helps direct the Mary May during the 2003 Sailing Academy.

**Below Right:** 

Members of the 2003 **Expedition Academy** work together to scale the side of a mountain in Colorado. For six days, 18 Delts learned about rock climbing, no-trace camping and outdoor skills. But, like all leadership conference, the main goal was for Delts to learn about themselves



### I strongly urge every undergraduate brother to apply to the Academy. It is a wonderful experience and it will deeply enrich your lives

Robert W. White Bethany Academy, 2003 **UC-Riverside** History, Sociology major

## Difficult moments in life helped by leadership lessons

It is during tough times that Leadership Academy training really comes to the surface. At times when I feel self-doubt, I sit down, get my Bethany materials out and say to myself: "OK, this is who I am, this is how others perceive me, this is why things happen around me and this is why I will persevere." The experience from Bethany helps to reaffirm my place in a team and inspires

me to aim for higher goals. Nothing is as impressive in an interview as when a person knows exactly how and where he can contribute.

Timothy "T.C." C. Pistole Kettering, 1999 Bethany Academy, 1998 Supplier quality engineer

## Better life result of attending academy

There is no doubt the Leadership Academy has had an impact on my life. When I arrived at Bethany College in 1999, I anticipated the Academy would simply teach us skills to help lead a chapter. I left there learning something so much more important – how to be a better person to others as well as myself. It wasn't until the Academy that I realized the importance of strengthening the individual before developing their leadership skills. While I brought home plenty of useful ideas, there are a few lessons that make a difference in my life every day.

Following the four-quadrant time management program taught at the Academy has been an awesome tool to achieving goals and keeping a balanced life. I was hired after graduation by Texas Roadhouse, a steakhouse concept restaurant, to help start their marketing department. There were no programs or materials created to promote the restaurants, so we had a lot of work ahead of us. The four-quadrant system was extremely beneficial in putting "First Things First" and prioritizing tasks, determining which tasks can be delegated and maintaining a balance between my work and social life.

Another great lesson I learned at the Academy is listening with empathy. This trait has been helpful in building personal and work-related relationships. In the past, I

Ryan Heck • Bradley University, 2002 Bethany Academy, 1999 Assistant manager of marketing, Texas Roadhouse

always thought it was important to have a similar experience or advice to share when someone was telling me a story. After the Academy, I've learned it actually works better to focus on the message being said, make sure you understand that message and then reflect afterwards if they need an opinion.

One of the most interesting parts of the Academy was learning more about our individual personality style. Through the tests conducted, we learned about the advantages and disadvantages of our personality style. Most importantly, we learned not one personality style makes up a good leader. After working for a couple of years, I've learned a department or project team can really create magic by learning the personality styles of each team member and using that knowledge when working together.

The Leadership Academy is definitely an experience that will never be forgotten. The Academy not only taught me how to be a better person, it was a great opportunity to see the birthplace of the Fraternity and work with many great Delt leaders from across the country.

Matt Martin • Cincinnati, 2004

Medical student, Case Western

Ohio Academy, 2000

## Values held by Delts are those held by leaders



Reflecting upon the past five years brings to mind a lot of steps toward personal development and I believe many of these developments result from my time spent in the

Delt Leadership
Academy. Through a
close, guided study of
Steven Covey's <u>7 Habits</u>
of Highly Effective
People, fellow graduates and I learned that

leadership must be principle-centered and many of the principles by which the best leaders live their lives are the same principles embodied in the values of Deltism.

Countless positions within my chapter, on campus, at work and in the community equipped me with ample opportunity to practice the kind of principle-based leadership we were introduced to. As I find myself in my first year of medical school at Case Western Reserve University I am fully confident of my capabilities as a leader because I know that my actions in these roles are in line with my values; the same values that are important to Delts everywhere.

#### INDIANAPOLIS LEADERSHIP ACADEMY

August 1993 (CONTINUED)

Adam C. Parker Steven M. Lavargna Toshitaka Asai Richard H. Tomlinson Barton A. McPeak Rensselaer Pl Rensselaer Pl Rensselaer Pl W. Illinois

#### ATLANTA LEADERSHIP ACADEMY August 1994

Michael S. Errera Michael P. Fox Steven A. Hill Kyle L. Richards Jeffrey J. Traill Jeffrey W. Myers Christian S. Anderson Shawn M. Gray Douglas A. Birkmaier Marc B. TebeliusNorth Dakota Barry A. Ellinger Gregg T. Colburn Jason A. Creppon Scott M. Wise P Christopher Mickel Shane A. Juenemann Andrew J. Matsuvama Matthew J. Converse Ryan R. Paradis Judd E. Hoffman Keith J. Kilpatrick Philip G. Bokan Mark P. Frischmuth Bradley W. Leffler Kartik S. Singh Scott W. R. Bates

Kyle A. Salem

David P. Diamond

Christopher M. Howard

Harold L. Person, Jr.

Emory
Collahoma St.
South Dakota
South Dakota
Kent State
Maryland
North Dakota
North Dakota

North Dakota Albion Texas Tech **Ball State** Ball State Colorado St. Colorado St. Iowa State Iowa State Iowa State Georgia Tech Oregon Miami Baylor American Ottawa Case Western Case Western

S. Mississippi

NC-Wilmington

INDIANAPOLIS LEADERSHIP ACADEMY August 1995

Steven W. Khoo John T. Henderson Anthony F. Prieto, Jr. Shane R. Knutson Seth T. Pederson Peter S. Dwyer Andrew J. Witthuhn Clint E. Brumble Mark A. Bennett Jess N. Raines Jason P. Loehi Jamey S. Johnston Christopher M. Brown Jason M. Stallman Michael E. Gulmann Kenneth W. Long, Jr. Scott & Milhum Christopher A. Fedeli Jeremy J. Nelson Brent R. LaSure William K. Troha Mark A. Buzan Christopher J. Hutchison Micah J. Howe Michael C Zupetz William D. Sullivan, Jr. Matthew G. McLaughlin Jade W. Stevenson

Emory Tennessee Florida State North Dakota North Dakota North Dakota Albion TCU Kettering Marietta W. Kentucky Sam Houstn St. Kansas State Kansas State Missouri Washington North Carolina Iowa State Pittsburgh Neb.-Kearney Neb.-Kearney Clemson Ottawa San Diego Rensselaer PI Rensselaer PI

NC-Wilmington

NC-Wilmington

Wyoming

#### BETHANY LEADERSHIP ACADEMY June 1996

David J. Spangler
Robert B. Currence
Jason E. Daigler
James T. Small
Ryan R. McFarren
Robert C. Wiper
Daniel R. Malwitz
Chad E. Elkins
Jeffrey A. Desserich
Michael D. Dattolo
Matthew D. Fleming
Michael F. Tippet
Joseph E. Martin
David A. Michael
Jasen M. Farmer

Christopher B. Anderson

Kent State Florida State North Dakota North Dakota North Dakota Kettering Ga. Southern Colorado St. Purdue Iowa State Iowa State Bethany Bethany American

N. Colorado

#### BETHANY LEADERSHIP ACADEMY

July 1996 (CONTINUED)

Aaron R. Hill Brent M. Shaw

S. Mississippi C. Florida Wisconsin

Lehigh

California

Tennessee

South Dakota

North Dakota

Kettering

Kettering

Marietta

Georgia IT

Neb.-Kearney

N. Colorado

Dayton

San Diego

San Diego

San Diego

S. Mississippi

S. Mississippi

S. Mississippi

NC-Wilmington

North Dakota

North Dakota

North Dakota

C. Florida

Lehigh

TCU

Kettering

Kettering

Kettering

Illinois IT

Illinois IT

Texas

Texas

Purdue

Kansas

Ottawa

American

Iowa State

Iowa State

Georgia Tech

Neb.-Kearney

N. Colorado

W. Michigan

W. Michigan

5. Mississippi

Florida State

Florida State North Dakota

Florida

Kettering

Kettering

Kettering

Pittsburgh

Stevens IT

Neb.-Kearney

N. Colorado

N. Colorado

Moravian

LaGrange

Bradley

Bradley

Bradley

C. Florida

Texas A&M

NC-Wilmington

S Mississippi

Albertson (ID)

SE Louisiana

Sam Houstn St

Texas

Texas

Colorado St.

#### June 1997

Steven C. Magyera Ryan J. Faulkingham Robert A. Pipkin Benjamin J. Beams Lee J. Underberg James W. Thompson Michael J. Kapusky Jason G. Hogan Joshua P. St. Romain Barry V. Schneider K. Alex Pendleton Gregory D. Ethridge Travis A. Morrell Kurt E. Beran Orlin L. Camerlo Mark A. Salvador Christopher R. Niles Sean J. O'Callaghan Joshua D. Paul Bradley J. Taylor Wayne A. Miller Jarod J. Leddy Rajiv D. Patel Kevin C. Snyder

June 1998

Patrick J. Russo Scott M. Sinner Aaron L. Luebke Ryan G. Barette David M. Rench Matthew P. Bockrath Yatendra S. Guru Timothy C. Pistole Chetan Pungoti Mitchell G. Mabrey Jeffrey A. Hurst Justin B. Davidson David R. Nardiello Adam D. Batcheller Nathan A. Laverty Patrick C. Self Matthew W. Wachel Rosario A. Palmieri Lanny D. Lautenschlager Matthew D. Cook Michael D. Howard James R. Linton Jeremy K. Meier Anthony Mendoza Andrew D. Shaffer

naffer C. Florida
June 1999

Brian P. Murphy Aaron O. Godwin Andrew J. Hafner Frank E. Lozano, Jr. Benjamin J. Coon Russel D. Roan II Stefan D. Osterbur William J. Petersen Jonathon E. Segura Christopher D. Harlan Nicholas A. Laughlin Istvan Nyilas Marcus K. Kloepping Gregory S. Lind Ryan J. Mayeda Shaun R. Thomas William A. Onofry John J. Harden Kyle V. Miller Bradley A. Lemke Matthew A. Monte Ryan S. Heck Kyle Mattingly Michael D. Schneider Brian T. Flanigan

June 2000

Brian J. Duginske
Michael W. Diana
Seth B. Goldstein
Jarod C. Pepper
Ryan M. Goehring
Mark R. Bain
Perry A. Hurth
Kenneth J. Kosak
Michael A. Hetke
Aaron D. Hart
Mark W. Oriold
Walter E. Trynock, Ill
Michael D. Olson

Minnesota Lehigh Wabash Kentucky South Dakota South Dakota North Dakota Arizona Kettering Akron Wash, & Jeff.

## Leadership lessons lift Delt into new worlds

I can say without a doubt the Leadership Academy was an experience that shaped who I am today. Before the academy, my experiences as an Air Force cadet and as Central Florida's President

Rajiv D. Patel Central Florida, 1999 Bethany Academy, 1997 Lead engineer, Boeing Chapter advisor, Zeta Omicron (Central Florida) gave me numerous opportunities to learn and practice the art of leadership. The Leadership Academy gave me a

better understanding of who I am and how I can best use my talents and control my weaknesses. The Air Force and Zeta Omicron Chapter made me a leader; the academy made me effective.

The four days in the summer of 1997 I spent at the Bethany Leadership Academy was enlightening and humbling. I knew I was a leader at the University of Central Florida; the various positions I held on campus and in my chapter were clear indicators. It was not until I met the 20 other undergraduate men from around the country that I realized there was more to leadership than a title. The academy made it clear I had a long journey ahead if I was to learn all there is about effective leadership. The time I spent with the Delts in Bethany, both undergraduate and alumni, allowed me to explore all the facets of a leader. I have used that experience to build upon my own leadership style.

Today, I am an electrical engineer and work for The Boeing Company. I started my career as an associate engineer in the avionics branch supporting the International Space Station and Shuttle Programs at Kennedy Space Center. My leadership and approach to problem solving helped me quickly move into a new role as a technical integration engineer for the Multi-Element Integration Test. The position was in essence a chief engineer for a series of multi-component, multi-discipline integrated ground verification tests designed to uncover mission and crew critical problems in the completion of the International Space Station.

My experiences at the Leadership Academy gave me the skills to oversee a team of more than 30 engi-

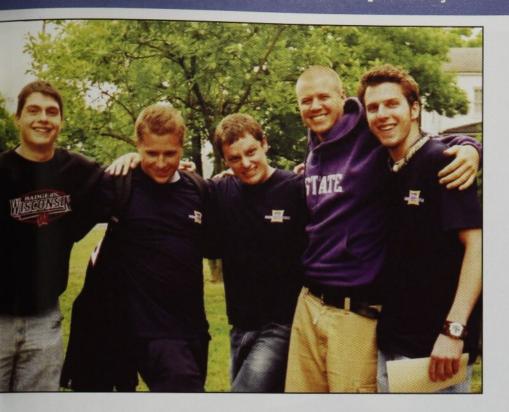
neers on the core team and over 100 support personnel. The skills that I learned during the academy and within my own chapter gave me the confidence and knowledge to handle all the issues I've had to address in my career.

To this day, I attribute my leadership style to my experiences at the Academy. I have used the foundation established by my faith and my Fraternity to build my skills I use everyday as a lead engineer and employee involvement facilitator. I work with other employees in the company and facilitate workshops to make them an effective team.

Many of the tools that I teach are those that every undergraduate will experience within his chapter and by attending conferences, Karnea, and the Leadership Academy. I thank Delta Tau Delta for equipping me with the skills I needed to be an effective leader in life and career. These skills are not taught in any class.

Above: 2004 Bethany Academy residents from (L-R) Kent Gneiting, Eli Gratz, Daniel Morgan, Jacob Johnston and Andrew Konen share a moment away from the classroom. Right: Growth and brotherhood are not the only rewards for the men who attend the Sailing Academy. There some good food involved, too. Far right: Despite the long days, academy participants often find a reward in the end. This sunset proved to be a gift for the Delts at a Sailing Academy.





Participation in the Academy is something that will be with you for the remainder of your life, especially with regard to your interaction with other Delts whether in the role of a chapter advisor or a business relationship.

Jason A. Creppon Texas A&M, 1995 Atlanta Academy, 1994 Internal operations manager, senior healthcare company

## Bethany alum changed course after academy

I had the pleasure of attending the 2003 Leadership Academy at Bethany College. My experience at the Leadership Academy was one of life-altering proportions. The things I learned there, not only changed

Trent D. Hamilton Texas A&M-Commerce, 2003 Bethany Academy, 2003 High school biology, physics teacher

me as a Delt, they changed my entire life direction. Before attending the Academy, I had plans on becoming a physician's assistant. But during my time at Bethany, I discovered my purpose in life was to be an educator. Upon returning from the Leadership Academy, I set

out to complete the requirements in Texas to become a high school teacher. The things that I found out about myself in Bethany have allowed me to fulfill my destiny in life.

I would not trade my experience with the Leadership Academy for anything in the world. Also, I have a bond with the brothers that I met in Bethany that I will have for the rest of my life.



#### BETHANY LEADERSHIP ACADEMY July 2000 (CONTINUED)

Peter J. Krzyzanowski Patrick A. Wagstrom Brandon M. Huston Jeremy M. Bries John L. Wietholder Michael T. Harmon Clayton T. Smith Joshua P. Brown Edward C. Hoffman III Matthew D. Stieg

Illinois IT Purdue Iowa State Ouincy South Carolina South Carolina Albertson (ID) S Mississippi Bradley

Georgia

Illinois IT

July 2001 Allegheny

Matthew J. Carson Kenneth I Wood Matthew C. Zehrer John Simonini Kyle A. Kerley Thomas B. Strub Brian M. Horak Eric M. Nelson Jason T. Leehan Craig A. Demmel Matthew A. Dietrich Scott L. Taylor John Algie Cory D. Amendt Christopher W. Braverman Ricardo P. Pellafone Gregory J. Wolenberg Oscar D. Teran Eric S. Schweser Prem Amarnani Michael A. Michelini Clark R. Gregor Brian E. Jessee Chad E. Crumbaker Kevin B. Keller Chip T. Shield Chris M. Ramsey Wesley W. Egert Scott A. Hevdt Daniel E. Pocase

Minnesota Lehigh Butler North Dakota Texas Tech Kansas State Washington Iowa State Iowa State Georgia IT Pittsburgh Michigan State Michigan State Michigan State Michigan State Chapman Wright State Stevens IT Stevens IT American American South Carolina Neb.-Kearney Neb - Kearney Clemson Albertson (ID)

Moravian

Tulane

Tulane Tulane

Butler

Butler

Oklahoma

Oklahoma North Dakota

Colorado State

Colorado State

Colorado State

Southeastern

Wash, & Jeff

Wash. & Jeff.

Purdue

Baker

Baker

S. Mississippi

**July 2002** Jason J. Olin Stephen M. Thomas Rvan B. Hawkins Matthew B. Hoffman Nicholas R. Harner Matt T. Sears Mark E. Larsen Jonathan R. Oates Brian J. McCarthy Jonathan N. Petramala Bo R. Delouche Andy Bulger Jonathan D. Flickinger Jeremy M. Morton Aaron D. Anderson Jarrod A. Steffens Ryan Thomas Holden Ian L. Reitz Richard E. Lyddon, III John Chi Co Kellen A. Brenner Kevin J. McCutchen Dennis M. Rowe William T. Young III Michael L. Fink Aaron Forehand Benjamin J. Kinning Ronaldo A. Mondragon, Jr. Scott L. Wenzel Nicholas A. Storey Jeffrey J. Andritz Benjamin C. Holland Chad Edward Anderson Jeffrey R. Terrell Levi Daniel Martin Mason L. Mote

Michigan State Chanman Chanman Chapman Chapman Baylor American Univ. of South Neb.-Kearney N. Colorado N. Colorado N. Colorado N. Colorado

E. Michigan

S. Mississippi

La Grange

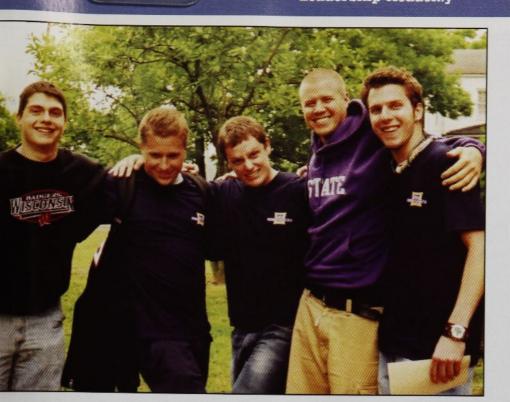
RPI

Texas ARM Texas A&M

June 2003 Joseph Robert Knupp Jonathan W. Judy Joseph G. Melaragno Jason Michael Andrus **Dustin Miles Sickinger** Arthur J. von Werssowetz Christopher M. Bowers Trent D. Hamilton Aaron Robert Bush Patrick R. Grimm Ryan Eugene Ray Bryan R. Davidson Aaron J. Leiker

Allegheny Georgia Stanford Tulane Butler Tennessee Kent State Commerce SE Louisiana Wash, & Jeff Wash, & Jeff Wash, & Jeff

Kansas State



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#### BETHANY LEADERSHIP ACADEMY

July 2000 (CONTINUED) Illinois IT Peter J. Krzyzanowski Patrick A. Wagstrom Illinois IT Brandon M. Huston Purdue Jeremy M. Bries Iowa State Quincy John L. Wietholder Michael T. Harmon South Carolina Clayton T. Smith South Carolina Joshua P. Brown Albertson (ID) Edward C. Hoffman III S. Mississippi Bradley Matthew D. Stier

July 2001

Allegheny

Georgia Minnesota

Lehigh

Butler North Dakota

Texas Tech

Kansas State

Washington

Matthew J. Carson Kenneth L. Wood Matthew C. Zehrer John Simonini Kule A Kerley Thomas B. Strub Brian M. Horak Eric M. Nelson Jason T. Leehan Craig A. Demmel Matthew A. Dietrich Scott L. Taylor John Algie Cory D. Amendt Christopher W. Braverman Ricardo P. Pellafone Gregory J. Wolenberg Oscar D. Teran Eric S. Schweser Prem Amarnani Michael A. Michelini Clark R. Gregor Brian E. Jessee Chad E. Crumbaker Kevin B. Keller Chip T. Shield Chris M. Ramsey Wesley W. Egert Scott A. Heydt Daniel F Pocase

Pocase S.

July 2002
Staris Tu
Olin Tu

Ryan A. Estaris Jason J. Olin Stephen M. Thomas Ryan B. Hawkins Matthew B. Hoffman Nicholas R. Harper Matt T. Sears Mark E. Larsen Jonathan R. Oates Brian J. McCarthy Jonathan N. Petramala Bo R. Delouche Andy Bulger Jonathan D. Flickinger Jeremy M. Morton Aaron D. Anderson Jarrod A. Steffens Ryan Thomas Holden lan L. Reitz Richard E. Lyddon, III John Chi Co Kellen A. Brenner Kevin J. McCutchen Dennis M. Rowe William T. Young III Michael L. Fink Aaron Forehand Benjamin J. Kinning Ronaldo A. Mondragon, Jr. Scott L. Wenzel Nicholas A. Storey Jeffrey J. Andritz Benjamin C. Holland Chad Edward Anderson Jeffrey R. Terrell Levi Daniel Martin Mason L. Mote

#### June 2003

Joseph Robert Knupp
Jonathan W. Judy
Joseph G. Melaragno
Jason Michael Andrus
Dustin Miles Sickinger
Arthur J. von Werssowetz
Christopher M. Bowers
Trent D. Hamilton
Aaron Robert Bush
Patrick R. Grimm
Ryan Eugene Ray
Bryan R. Davidson
Aaron J. Leiker

Iowa State Iowa State Georgia IT Pittsburgh Michigan State Michigan State Michigan State Michigan State Chapman Wright State Stevens IT Stevens IT American American South Carolina Neb.-Kearney Neb.-Kearney Albertson (ID) Moravian S. Mississippi Tulane Tulane Tulane Butler Butler

Oklahoma

Oklahoma

North Dakota

Colorado State

Colorado State

Colorado State

Southeastern

Wash, & Jeff

Wash. & Jeff

Michigan State

Purdue

Baker

Baker

Chapman

Chapman

Chapman

Chapman

American

Univ. of South

Neb.-Kearney

N. Colorado

N. Colorado

N. Colorado

N. Colorado

E. Michigan

La Grange

5. Mississippi

RPI

Baylor

Texas A&M
Texas A&M
Texas A&M

3
Allegheny
Georgia
Stanford
Tulane
Butler
Tennessee
Kent State
Commerce
SE Louisiana
Wash. & Jeff.
Wash. & Jeff.
Wash. & Jeff.
Wash. & Jeff.

Kansas State

#### BETHANY LEADERSHIP ACADEMY June 2003 (CONTINUED)

Ryan D. Weber Kansas State Daniel A. Kaminsky Kansas State Christopher Alan Gandy Texas Zachary L. Good Baker Tyler C. Hibler Baker Patrick Devit Cole Chapman Brandon J. Page Ohio Wesleyan George Almeida Couto Stevens IT Bryan Trevor Ho Baylor Matthew S. DeAntonio South Carolina Neb.-Kearney Jesse L. Cain Brian C. Johnson **UC-Riverside** Robert W. White **UC-Riverside** Mark G. O'Donnell N. Colorado Matthew John Volkmann N. Colorado Michael R. Tankersley, Jr. Albertson (ID) Steve J. Appel Dayton LaGrange J. Daniel Barrett Percy Lee Lynchard III 5. Mississippi Juan L. Rodriguez C. Florida Richard Scott Swartz III-Penn Allan Wesley McBrayer, Texas A&M June 2004

Christopher Robert Cloud Minnesota Eli R. Gratz Wisconsin Matthew F. Diana Lehigh Erik Augustine Larson Kyle E. Sponseller Kent State Michael David Ornburn Westminster Chapin Asher Deel Westminster Michael Aaron Dodge North Dakota Justin-Tyler Robert Kiechler Texas Tech Chris B. Peltier SE Louisiana Louis P. Brazan SE Louisiana Paul Daniel Lenzen Illinois IT J. Vincent Robertson Kansas State Jason M. Hoemann Neb.-Kearney Adam Tyler Bennett Neb.-Kearney Andrew John Konen N. Arizona Jacob HT Johnston N. Arizona Kent Brad Gneiting Albertson (ID) Joe Ferro San Diego San Diego Daniel T. Morgan John Mitchell Hurston LaGrange Jeffery Micheal Keyseear S. Mississippi John C. Allen 5. Mississippi Kenneth Francis Ebbert II C. Florida July 2004

Christopher Victor Donatelli Allegheny Aaron Jay Hollowell Ryan Thomas Fleming Nick Sims Chitwood Devin P. Reints Michael W. Beauchaine Nathan John Easley Robert David Frazier Justin W. Jeffery Brandon Joel Smith Michael Robert Groesch Corey John Robertson Caleb B. Wallace Sean Patrick Finnegan Seth Charles Fric Graham Mitchell Brandon Calhoun Min T. Tun Benjamin M. Bernes Timothy J. Haaf

Crane David Sorensen

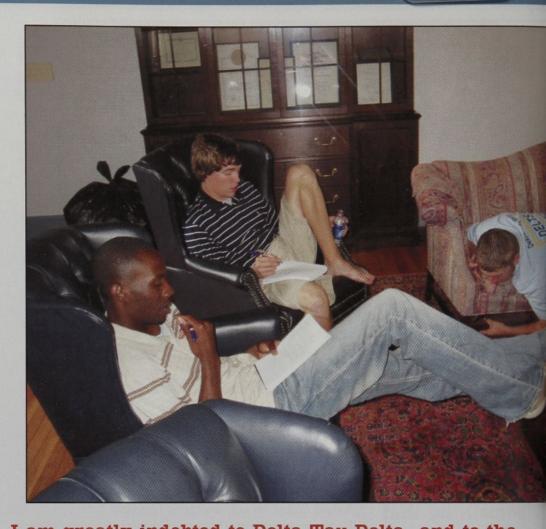
Wabash Butler Kentucky South Dakota Lawrence Florida Commerce Missouri Washington Washington Washington Pittsburgh Stevens IT American American UC-Riverside N. Arizona Case Western

Texas State

## SAILING LEADERSHIP ACADEMY

June 2002 Rvan R. Goldschmidt Timothy R. Reilly Matthew Bajor Harold M. Hall Justin K. Lacy Joseph A. Holt Andrew R. Hubbard Ian D. Daly Daniel J. Walsh Christopher P. Goodman Michael T. Beer Charlie Pasquier Jason Pergola Samuel Jordan Smith Jon E. Von Gillern Bill G. Dower Hasan M. Kazmi Jimmy C. Luke, II Justin R. Gurtner Brett J. Szematowicz

Indiana Georgia Butler Carnegie Melln Oklahoma St. South Dakota South Dakota North Dakota North Dakota Texas Tech Arizona Washington St. Wash. & Jeff. Texas Iowa State Baker Stevens IT American American American



I am greatly indebted to Delta Tau Delta and to the Leadership Academy. Being a good leader is one of the most difficult things there is. If I succeed at all as a leader, it is thanks to the skills and knowledge that I got at the Academy.

Kartik Singh American University, 1995 Atlanta Academy, 1994 Film maker

## All Delts should enjoy experience

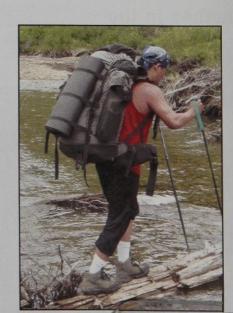
I am grateful for the influence the Academy had on me as an undergrad

uate and now as a professional. I encourage anyone who desires to explore their leadership talents and who wants to become a more

influential per-

Clint Brumble TCU 1997 Indianapolis Academy, 1995 Sales manager Custom home builder Southern Division vice president

son to apply to attend the next Leadership Academy



American

Nathan S. Brownback



## Academy guideline for life

The Leadership Academy is one of the most important experiences any Delt can have during their college tenure. The content, derived from The 7 Habits of Highly Effective People by Stephen Covey, is relevant to academics, family, relationships, friends and your fellow

brothers. After studying the material and sharing ideas during the week course, you will obtain a litany of programming that will allow

Eric M. Nelson Kansas State, 2002 Bethany Academy, 2001 Analyst, managment for consulting firm

you to micro-manage your chapter, increase relationships with other Greek houses and, most importantly, develop yourself as an individual. I will keep for a lifetime the friendships and information I took away from the Academy.

I have found every employer I was subsequently interviewed by took interest in that highlight on my resume. Proactivity, planning, and prioritizing are all personal traits that companies look for and were covered during the seminar. The Leadership Academy presents real-world examples and activities.

Additionally, mutual benefit, listening,

synergy and rejuvenation are covered during the Leadership Academy to increase your awareness of the team dynamic throughout all stages in life. Whether it is through friends, family, co-workers or the Delt house, these habits seek a sincere understanding of

> others and provide a blueprint on individuality-team balance. There are many team activities and games during the course which help point out where we fail and succeed in regards to our own participation in the

team dynamic.

Finally, you will meet some interesting Delts from throughout the country, eat some of the best food of your college lives, stay on one of the most beautiful campuses in the country and take a tour of the first chapter house. The last night of the course we all sat in a circle sharing how the Leadership Academy has changed us personally and there were actually some teary eyes. The Leadership Academy will change the way you look at things and will eventually help you in life to be a better friend, father, worker, husband and Delt.

#### SAILING LEADERSHIP ACADEMY

June 2002 (CONTINUED)

Kabir K. Shahani American
Chris R. McGilvray N. Colorado
Michael K. Shaver, Jr.
Scott A. Zaleski Bradley
Lawrence A. Ward, III E. Iltinois
Madhan Ponnusami Gounder Pennsylvania

June 2003

Georgia

Lehigh

Butler

Kentucky

Idaho Florida State

USC

Crnegie Mellon

Crnegie Mellon

Washington St.

George Wash.

Michigan State

Ohio Wesleyan

Georgia IT

Pittsburgh

Wittenberg

Stevens IT

American

American

RPI

SE Okla. St.

Christopher G. Jones Charles E. Brownfield, IV Brandon Jon McCollum Vincent Joseph Polito Sean Linnert Brennan Juan Pablo Kopp Mark L. Collier Andrew Todd Stohner Greg Murray Kave T. Niksefat Jason Michael Oldfield Clifton H. Coffey Shreyas Balakrishnan Rvan P. Gaus David M. Sloan Timothy J. Damopoulos Bryan L. Asmus Prem Amarnani Stephen A. Nemeth Timothy R. Walbrun Jeremy Ray Thomson Max W. Weber Christopher M. Thomas Timothy J. Isenberg Joseph A. Atamian Nick Ricard Tompkins

June 2004

William J. McDaniel Michael Dale Hagen Evan Thomas Hulting Matthew Randall Kanter Justin Loksun Lee Daniel Mark Heider Nicholas J. Lowry Brett Justin Gerstner Matthew C. Lozen Charles Reece Cecil Jake Edward Quigley Todd Brandon Morris Chad M. Kresser William P. Grist Jesse Zachary Epstein Cris D. Molina St. Matthew T. Hovey Robert Walter Messner Adam J. Wilt William Harold Putt Daniel Steven Vega

Case Western III-Penn Eastern Illinois NC-Wilmington Georgia Minnesota Minnesota Wabash Kentucky South Dakota Lawrence Albion College Colorado State Kansas State Pittsburgh Wittenberg Virgina Tech American SE Oklahoma Moravian Bradley

Bradley

Texas A&M

Left: Jason Change walks across a river during the 2004 Expedition Academy in Colorado. Above: (L-R) John Allen, John Hurston and another resident of the June 2004 Bethany Academy study together. When Bethany attendees weren't inside a college building studying, they were visiting the original Delta Tau Delta shelter or enjoying the West Virginia hills. Right: Several members of the 2002 Sailing Academy put in some hard work to keep the Mary May going in the right direction



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## The Rainbow

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Visit the Delt community or update your address on-line at www.delts.org