

THE DELTA TAU DELTA MAGAZINE

RAINBOW

AUTUMN 1994

CELEBRATING BROTHERHOOD

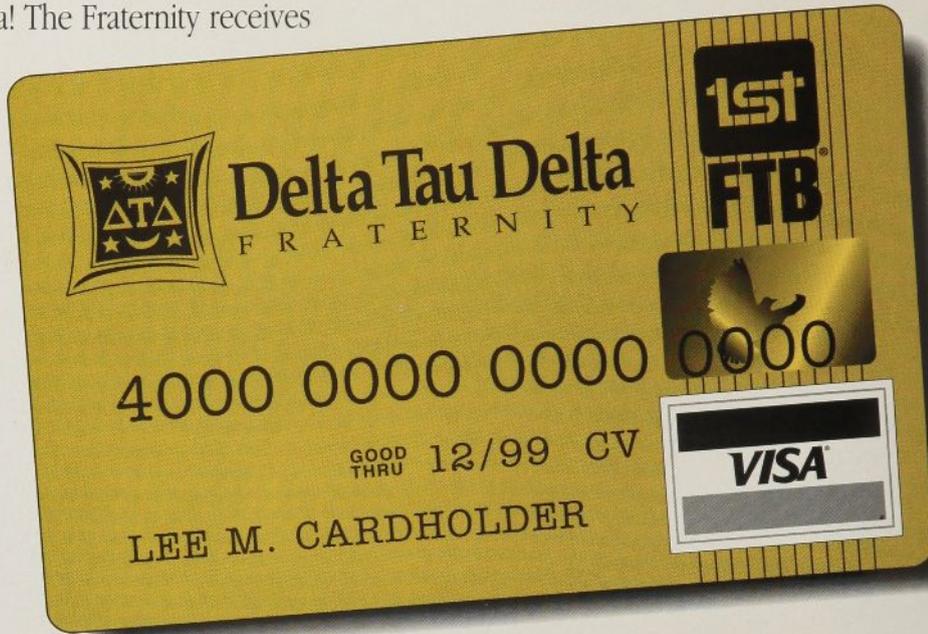
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RAINBOW

DELTA TAU DELTA FRATERNITY

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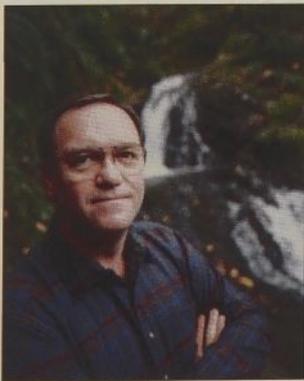
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© Photo by Tom Nutt

*International President
Jeff Heatherington in the
rugged outdoors of his
native Oregon*

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They were men with a mission. Traveling across town or cross-country, nearly a thousand undergraduates, alumni and their families converged at Atlanta's Stouffer Waverly Hotel for one reason and one reason alone: to celebrate brotherhood.

On the occasion of the 82nd Karnea of Delta Tau Delta, the Central Office, in conjunction with the Karnea Committee, had combined a week of activities and events destined to transform the lives of those who participated in them. And transform they did.

Opening night's Karnea reception began with a Vegas flavor as the multi-media talents of alumnus Jody Danneman segued into rousing introductions of the Arch Chapter and local Karnea Committee who raced through the aisles extending welcoming handshakes to every attendee. Following Georgia's

official welcome, extended by an authentic hoop-skirted

Delt comedian Chip Chinery performs at the Karnea reception.

southern belle, the Delt Talent Showcase featured two of the Fraternity's finest—renowned

Rem Milligan wowed the crowd with some awesome blues.



comedian Chip Chinery, *Miami '80*, and talented musician Robert

E. "Rem" Milligan, *Ohio Wesleyan '95*. Chinery regaled the crowd with his side-splitting

observations on life's little absurdities. The phrase, "And that's a tipper from the Chipper" was frequently heard throughout the remainder of the week.

Milligan, a jazz pianist, awed the crowd with complicated renditions of blues favorites, closing with a rendition of "Georgia On My Mind" which garnered a standing ovation.

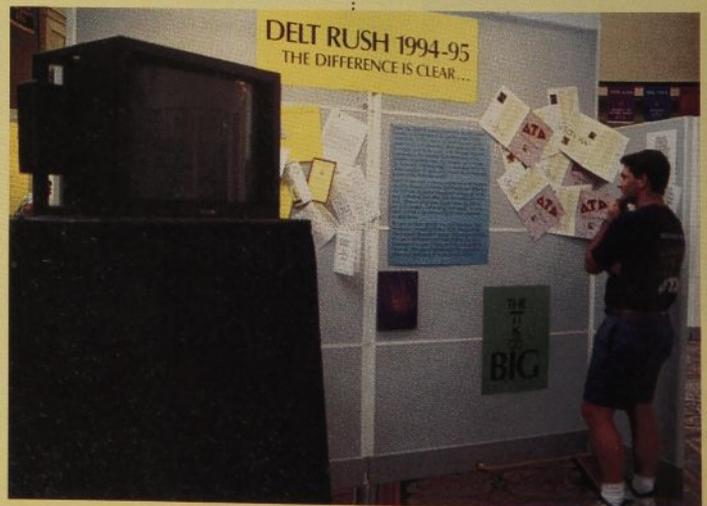
As the notes of the last chord faded to silence, it was a reluctant crowd which stood and left their seats, disappointed that such a wonderful evening had to end, but already feeling the stirrings of fraternal pride that would engulf them in the days ahead. ▲

Karnea Curriculum Educates, Inspires

The 1994 Karnea featured a entirely transformed educational program. Upon arrival, each undergraduate was assigned to a Karnea Chapter which comprised approximately 20 men from different schools around the country. Each chapter was then assigned a chapter advisor and a well-equipped chapter hall where they met for the Karnea's duration. As part of the program, each member signed a "Karnea Commitment" indicating their

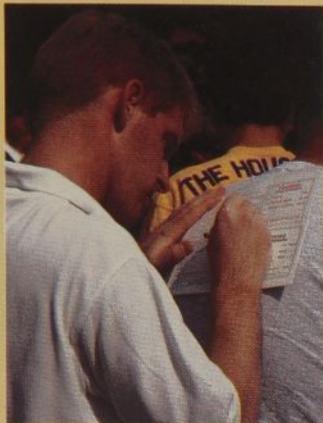
willingness to be open to new concepts and ideas. Then, instead of participants following a series of tracks, this year each participant went through the entire program track, much like an executive MBA in chapter management. The program incorporated the best from the Delt and other Greek leadership conferences that had been proven to assist undergraduates and their respective chapters in reaching their potential. The curriculum provided the groundwork upon which a struggling chapter could stabilize itself, a good chapter could improve and a strong chapter could reach a higher level of excellence. Concurrent conferences for chapter advisors and house corporation members focused on those unique issues faced as volunteer leaders in the alumni ranks.

Upon the completion of the final Karnea Chapter meetings, there were thoughtful reflections as final gavel-passings held simultaneously in each room, revealed new insights, ("paradigm shifts" as they came to be known in Karnea lingo), and new and revered friendships. ▲



The inaugural Karnea Expo featured displays on the Fraternity's most important initiatives including Delt 2000, Delts Talking About Alcohol, Adopt-A-School, Rush, and other key programs and activities of the Fraternity.

Karnea Atlanta: A Celebration of Brotherhood



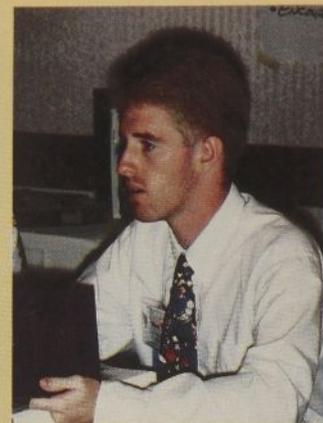
Brothers became makeshift tables as Karnea delegates received their credentials.



Each delegate signed his name as a pledge to honor his chapter's Karnea Commitment.



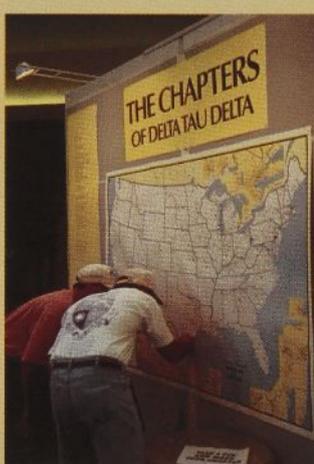
Brainstorming about common challenges was a frequent activity in Karnea Chapters.



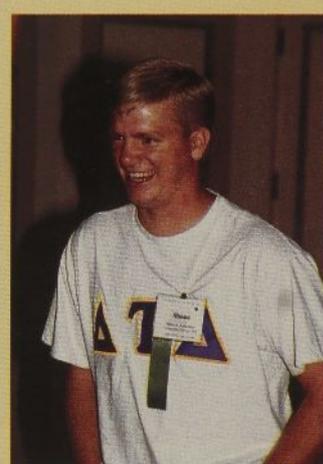
Delegates learned how to effectively use Fraternity programs and resources.



The "Karnea Chapter" concept enabled attendees to better acquaint themselves with other chapter members by grouping them with members of chapters at schools other than their own.



Putting yourself on the map proved a popular activity between chapter sessions.



As they shared thoughts and experiences, Karnea delegates found that they had much more in common than they thought with their heretofore unknown brothers.



Members of Karnea Chapters sang "Delta Shelter" as a fitting tribute to their time together.



Karnea Chapter Advisors take a much-needed break, exhausted but enriched, at the conclusion of the Karnea's educational program. In addition to the sessions themselves, advisors and facilitators attended early morning training sessions as well.





For those who are or who are on their way to becoming “Karnea Hounds” part of what makes Karnea *Karnea* is the inclusion of expected activities and events—ceremonies, awards, informal get togethers of people with who have shared experiences and memories in years gone by. Though the curriculum and location had changed, those informal rituals to which many had looked forward since the Chicago Karnea were still there like a familiar pair of shoes—the model Ritual, performed by the delegation from Beta Epsilon Chapter at Emory University, the field staff reception, hosted as always by Ed Heminger, the anticipated T-shirt exchange which spawned fierce negotiations, and the ever-present chapter banners which encircled the main hall of the Karnea meeting space. There, of course, were the familiar faces that have come to be as much a part of Karnea as anything else—those of wives, children, grandchildren who, every two years, become honorary Deltas for a few hours. Their enthusiasm and involvement contributed in unique ways to the spirit of this Karnea,

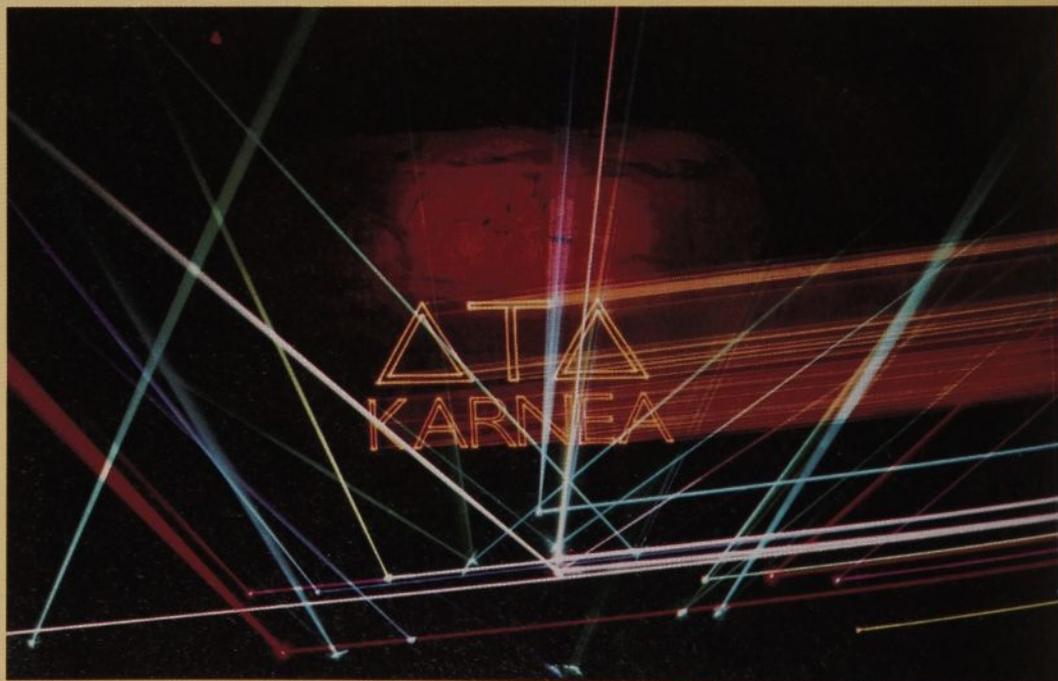
which left in the hearts of most of those who attended what one undergraduate phrased as, “That strange empty feeling you have when you’ve had the greatest experience in your life and then realize it’s over.”

At the conclusion of the Karnea Banquet, after participants nearly nine hundred strong had lined up against the walls in a magnificent circle for the final singing of “Delta Shelter”,

after the chapter pictures had been taken with national officers and staff, after “chapter” members hurried off to make the most of the brief time remaining, it became time to preserve.

It was time to preserve not only the accouterments of Karnea—displays, registration materials, handbooks, office supplies and equipment, regalia and documentation, but to preserve the *spirit* of Karnea until it can be again

unleashed in the nation’s capital. For those who came to Atlanta full of hopes and expectations, who participated as teachers, students, or in support roles, and who departed, renewed and strengthened by the Fraternity bond that “unites us and prepares us for the duties of life,” the wait until 1996 will, indeed, seem like a long one. ▲



A spectacular Karnea surprise was the inclusion of something for the Deltas at the nightly laser show during the Karnea Outing at Stone Mountain National Park. As one undergraduate Delt put it, “There’s nothing like seeing your letters 60 feet high on the side of a mountain to make you proud of your Fraternity.” For those non-Karnea attendees in the crowd, it was more a feeling of bewilderment.

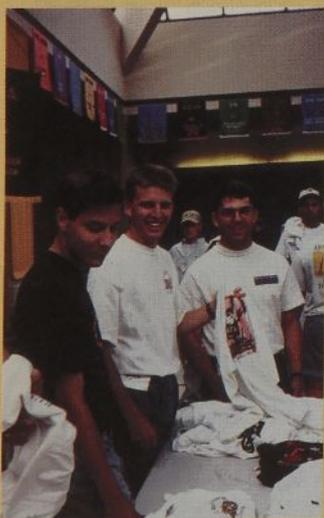
Karnea Atlanta: Upholding Fraternity Traditions



Above/Top: The Karnea Delegation poses for the official Karnea photo in at the base of Stone Mountain. President Jeff Heatherington seeks to keep the crowd entertained as the photographer sets up on a typically sweltering Georgia afternoon.



Always well-attended, the biennial former Chapter Consultant reunion, hosted by Past International President Ed Heminger, gave alumni a chance to reminisce and welcome a new team of rookies into their fold.



The eagerly anticipated T-Shirt exchange saw participants engage in bettering both supply and haggling skills.



Gary McCollum, East Texas State '62, poses with two of his pledge brothers in front of a Delt banner back from space.



A Karna delegate gives the Password to a doorkeeper before going into Beta Epsilon's Model Initiation.



Karnea Resolution Highlights

Be it resolved that:

...the 82nd Karnea hereby extends its sincere appreciation to Brother **Norval Stephens** and commends this fine Delt for his unselfish and able service to the Fraternity;

...the 82nd Karnea salutes the dedicated efforts of former Division President and Arch Chapter member **Thomas S. Sharp** for his years of faithful service as a member of the Fraternity Executive Staff;

...the 82nd Karnea extends its sincere appreciation for the insight and societal values provided by **Hon. Andrew Young** in his stimulating address and joins in prayer with Andrew Young seeking God's comfort during the illness of his spouse;

...the 82nd Karnea recognizes the efforts of Brother **Robert Roush** and numerous undergraduate Delts, who together, have succeeded in advancing the Fraternity's pursuit of academic excellence and achievement;

...the 82nd Karnea hereby recognizes and applauds **Gale Wilkerson** for his many years of dedicated service in recognition of the thousands of Delts dispersed throughout the world who have benefited from his leadership and wisdom;

...the 82nd Karnea salutes the **Housing Commission** under the leadership of Steven Chandler and its members for their excellent work;

...the 82nd Karnea extends its heartfelt thanks to the Karnea's General Chairman, **R. William Lee III** and the entire Atlanta Karnea Committee for a job well done;

...the 82nd Karnea thanks **Fred C. Tucker III** for his valuable contribution to our Fraternity as chairman of the Headquarters Committee;

...the 82nd Karnea notes the absence of long time Karnea Hound and good Delt, Past President **Fred Kershner**, Butler '37, and extends its heartfelt best wishes to Brother Kershner;

...the 82nd Karnea hereby recognizes the efforts of Brothers **Bryan Barksdale** and **John Hancock**, as well as the dedication and leadership of Jennifer Wilber in their respective efforts regarding Adopt-A-School and Adopt Atlanta;

...the 82nd Karnea hereby adopts the Delt **Heritage Club ties** as the official neckwear of the Fraternity and calls all Delts to display their renewed commitment to the Fraternity by wearing the Delt Heritage Club tie.

In his welcome to the Karnea, Past International President Norval Stephens stated, "The Karnea is the very essence of our Fraternity. It is the legislative body that determines all the guidelines and applies all the principles by which we live and govern ourselves as brothers. It was at past Karneas that Delta Tau Delta abolished discrimination, outlawed hazing, and regulated the use of alcohol. More than that, it was at past Karneas that the Fraternity set its scholarship goals, raised its initiation minimum level, and set the course for 'Delts Talking About Alcohol.' It is at Karnea that we consider the issues together, decide together and move ahead together."

To that end, when the 82nd Karnea convened in Atlanta, there were many important issues placed before them to resolve. Background information regarding each was included in the Karnea packet and each delegate, alumnus and undergraduate, was expected to study them and to vote their conscience. Those expectations were met with a maturity and commitment not often evidenced among ordinary undergraduates. When the business was through, the will of the Karnea had spoken. In some cases, there was indeed disappointment, but the essence of the Karnea—the will of the people—prevailed. Delegates left content that the work of the day had been finished and that the following issues had been resolved to the Karnea's satisfaction:

Western Division Split into Two

Faced with burgeoning growth and vast distances to cover as part of annual officer visits, the Western Division's leadership proposed to the Karnea that it be divided into two divisions—the Western Pacific and the Western Plains. After careful study, the decision was approved and new presidents of each division will be elected at divisional conferences this winter. The change is an administrative one and will ultimately

have no effect on the *Ritual*, the Badge or the Fraternity's Coat of Arms.

Cost of Living Increase Approved

Plagued by continued operating costs and the need for increased programming and expansion, the Karnea revisited undergraduate dues, the largest single source of Fraternity revenues. After careful review and discussion but without the bitter debate which plagued other fraternity conventions over this issue, the Karnea unanimously approved a regular cost of living increase program, indexed to the current rate of inflation.

Future Karnea Sites Selected

Recognizing the competitive nature of securing convention hotel rooms, the Central Office requested that future Karnea sites be selected with a six year time frame instead of the traditional four. After diverse presentations and discussion from the floor, the Karnea selected Kansas City as the site of the 1998 Karnea and Minneapolis for Karnea 2000—a goal which the latter had pursued with fervor for the last three Karneas.



The Minneapolis delegation got some extra help in their presentation for Karnea 2000 as Sprout and the Pillsbury Doughboy accompanied them throughout the business session passing out Haagen Dazs ice cream bars.

Ritual Additions Proposed

After several undergraduate and alumni requests the *Ritual Review Committee* met to examine successful existing "senior sendoff" ceremonies for consideration to become included as permanent parts of the *Ritual*. It was concluded that a committee be appointed to develop a senior ceremony incorporating the most successful components from the models provided.

Expansion Plan Targets Top 20 Campuses

Recognizing the urgency of the membership/expansion issues and the Fraternity's requirement for a committed focus to growth, under Tom Huddleston's chairmanship, the Expansion Committee reviewed the Membership Commission's recommendations and encouraged the strategic investigation and immediate implementation of developing new chapter locations.

Recognizing that alumni availability and support are invaluable in ensuring a new colony's success, the Fraternity has set a goal of 150 chapters by the year 2008—its 150th Anniversary. The committee solicited suggested expansion opportunities from each of the division presidents and from that five potential campuses for cultivation were targeted for further research. It is important to note that the following list will not preclude the Fraternity from seizing opportunities on other campuses that may arise in the future:

- Baldwin-Wallace College
- University of Dayton
- University of Evansville
- Eastern Michigan University
- Millikin University
- U. C.- Santa Barbara
- Northern Arizona University
- Northern Colorado University
- University of Montana
- University of Florida
- University of Mississippi
- Valdosta State University
- University of Louisville
- College of Charleston



- University of Rochester
- Rochester Institute of Technology
- University of Vermont
- Princeton University
- Lafayette College
- Loyola Marymount

Future of the Fraternity Committee Report

The future of Delta Tau Delta depends in large measure on (1) how soundly its values are established, (2) how clearly these values are signaled to its rushees, undergraduates, and its other constituencies, and (3) how well its structures work to achieve those values. We have considered the above given in relation to the publicly-expressed Fraternity's long range planning goals.

The essential values of Delta Tau Delta have been expressed in our *Delt Creed* for decades. That *Creed* has served us well, in part, because it states our purposes clearly and is understood and can be recited by our members from memory. The ultimate question is whether those values are the current focus of the work of the Fraternity, to the end that Delta Tau Delta remains a "Shrine of International Brotherhood."

Buttresses of Loyalty. The Committee is unanimous in its view that the success of the Delt 2000 program is vital to the Fraternity's continued success and growth. The vision and importance of the program is set forth very well, among other places, in the brochure entitled

"Welcome Back to Delta Tau Delta." The Fraternity must continue to commit ample resources to the success of this program.

Girders of Self Restraint. Delta Tau Delta took the lead in the fraternity world, when it introduced its publicly acclaimed program "Delt Talking About Alcohol," and followed that with its program "Playing the Game" which challenges young men to behave responsibly toward women. The Committee applauds the Fraternity's efforts to expand the reach of these program to our undergraduates through the recently adopted student internship program, because the concerns addressed by these programs will remain timely and important for years to come.

The Education of Youth. The Fraternity's goal of having 75% of all its undergraduate chapters at or above the all fraternity average has been achieved. Fully 20% of our chapters are first on their campus. The Fraternity's historical commitment that the Delt Fraternity experience positively influence each undergraduate's academic growth and achievement is being realized, and this commitment must always be present in abundance.

The Inspiration of Maturity. The committee stands solidly behind the Leadership Academy programs; such program imparts real and meaningful leadership competencies to its students, and it graduates young men who likely will benefit their chapters, their communities, and, ultimately, the Fraternity at large. The Committee has two principal recommendations regarding the Academy. First, that the program be growth as economics permit so that the benefits to the program may reach increasingly greater members of undergraduates. Second, that the current curriculum be thoughtfully evaluated to the end that the Fraternity offers the best and the latest in leadership training.

In addition to the Leadership Academy, the Fraternity's ongoing undergraduate programming should continue to include emphasis on development responsibility and accountability, maturity in all its

forms, truth, loyalty, courage, faith, service, and the like.

A Shrine of Brotherhood. While the "Shrine" referred to in the *Delt Creed* is inanimate, Delta Tau Delta also is a Fraternity of bricks and mortar. The Housing Commission's report articulated the great value of our undergraduate chapter houses and established a module by which such structures could be maintained so as to guarantee their contribution to a reasonably comfortable undergraduate living experience. The Committee recommends that the goals of the Housing Commission be measured appropriately, accurately reported, and continued.

A Doorway of Opportunity. The Committee endorses the work of the Membership Commission, as well as the proposed growth of the Fraternity to 150 chapters by the year 2008, provided that such growth occurs at institutions and locales which offer the best chance of survival and long term success.

Windows of Understanding. The Committee applauds and encourages the of the continuing efforts Fraternity to recruit men of good character with diverse racial and cultural backgrounds, to continue to investigate the suitability of the transitional "two tier" system of membership during pledgeship in the current educational and cultural climate.

—David B. Hughes,
Chairman





One of the primary programs launched in conjunction with the Atlanta Karnea was the Fraternity's version of the international Adopt-A-School program, a long-term community service project endorsed by the National Interfraternity Conference. The inaugural event, *Adopt Atlanta!* was designed to be a "plunge" experience where student delegates spent a morning with Atlanta area youth.

Kicking off the program on August 11 was a leadership luncheon address by the Hon. Andrew J. Young, former congressman, U. N. Ambassador, Mayor of Atlanta and currently Vice Chairman of the Law Companies Group, one of the largest multidisciplinary engineering consulting firms in the world. A member of numerous boards and organizations and the recipient of more than 35 honorary degrees from colleges and universities, Mr. Young's commitment to strengthening inner-city Atlanta is best evidenced by his pivotal role in capturing the 1996 Summer Olympic Games.

In his address, Mr. Young talked about how his own fraternity experience is now helping inner-city boys discover what it means

to be a man in today's society and how, through demonstrated service, we can each play a part in solving the society ills plaguing our nation.

On the morning of August 12, in coordination with the Atlanta Parks and Recreation Department, volunteers boarded

buses and headed to area recreation centers to talk with children about violence in the neighborhood and schools. Participants, young and old, each made a "peace quilt" block using cut-out fabric hand prints applied to felt patches. The quilt will be later displayed at the Olympic Arts Festival.

Other participants were assigned to local Boys and Girls Clubs, teen centers and community organizations such as the Salvation Army. Activities at the 17 sites varied from creative geography lessons to all sports days, to field days, to focused tutoring on a one-on-one basis.

Norval Stephens, the Fraternity's immediate past president remarked, "Our undergraduates have urged us to find a cause that we could

wholeheartedly support, one that they could relate to, one that provided an opportunity to work and not one for which they would just raise money. *Adopt Atlanta!* met these criteria. Our undergraduates are the products of the public and parochial schools in their communities. Many of these schools lack resources, local support and role models. Our young men can help fill these needs. The excitement about this program is infectious."

At the conclusion of the experience, the enthusiasm was indeed contagious. Comment after comment on the Karnea evaluation form billed the experience as the highlight of the week. Participants couldn't wait to get back to their own schools to begin implementing their own program.

About Adopt-A-School

The mission of Adopt-A-School is to foster personal, one-on-one relationships between college students and elementary school children. This individual attention can improve a child's academic performance, enhance self-esteem and increase attendance. The highlight for many children is simply having one special person that cares enough about them to spend time with them every week. Through activities such as computer assistance, tutoring, reading help, playground supervision, sports and help with after-school clubs, volunteers are fulfilling many of the local schools' needs.

The goal of Adopt-A-School is to offer "hands-on" community service opportunities to college students and develop a network of campuses involved in this program nationwide. The NIC offers resources and support to help get the program started, handing off to campus Greek organizations the necessary tailoring to meet the specific needs of individual teachers and administrators.

How to Get Involved

Check with your campus IFC to see if Adopt-A-School currently exists.

If your campus already has Adopt-A-School in place, contact your campus Greek advisor and student coordinators and express your interest in the program. Let them know that Adopt-A-School is $\Delta\Gamma\Delta$'s international service project and that you would like to take a leading role with the program.

If your campus does NOT already have an Adopt-A-School program in place—

■ Contact the Central Office about starting the program on your campus.

■ Create structure and plan for the program's success. Decide who will the volunteers be and whether you

will choose a school close to campus or one farther away that really needs the help.

■ Set up a meeting with the principal of the school you wish to adopt. Your goals for this meeting are to introduce the person to the Adopt-A-School concept and decide what level of involvement is needed.

■ Recruit volunteers. You can either be selective in your acceptance of volunteers or have an open admissions policy.

■ Schedule and hold an orientation meeting for the volunteers and teachers. The purpose of this meeting is to allow the volunteers to become familiar with the school, its policies and the faculty.

■ Begin the program. Many successful schools use the fall term to select a school, recruit volunteers and design the program with the actual volunteer work beginning spring semester. If you're to implement in the same semester, that's great. Make sure you've taken adequate steps to ensure the program's success.



Karnea Atlanta: Adopt Atlanta Kicks Off National Philanthropy

Yet, in spite of the enthusiasm, many, particularly those who had led somewhat privileged lives, found the experience a sobering one. In one question and answer session, a first-grader wanted to know if any of our members had ever tasted strawberries and, if so, 'what did they taste like?' Still others wanted to know about their jobs, their families, or their friends, while one small girl was content to spend the time braiding the shoulder-length hair of one brother.

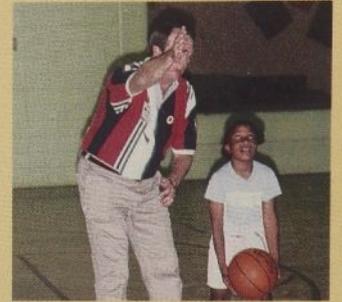
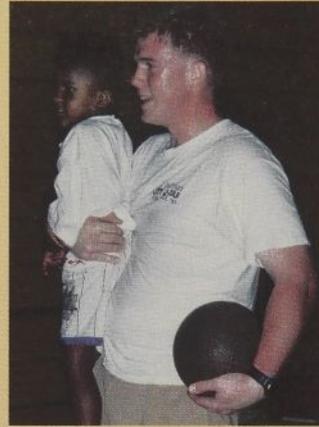
Regardless of the location, when it was time to board the buses to head back to the Karnea site, there were many lumps in individual throats and eyes clouded with tears as those who had been strangers only

hours before now implored their visitors not to leave or to come back the next day...and the next day after that. One unknown brother surely felt a warm place in his heart for the little girl who ran out to stop his departing bus because she had forgotten to give him a goodbye hug. And it was only distance and logistics which kept one "special friend" from the dinner date at the Karnea Banquet which she had artfully cajoled two days before.

As the buses rounded the Atlanta Perimeter, their passengers were lost deep in thought, some pondering how very different their own childhoods had been from those they had witnessed, while others basked in the warm glow that can only come from truly unselfish service.

At the event's end, John

Hancock, program organizer for the Fraternity said, "the Adopt-A-School program will encourage the establishment of long-term relationships between college-aged students and young children. The *Adopt Atlanta!* initiative not only allowed us to give back in a substantial way to our convention city, but also to provide the springboard for enhanced support and development of youth across America."



In the week preceding the Karnea festivities, 29 nervous undergraduates gathered at a retreat site outside Atlanta to begin Leadership Academy '94. Of their impending experience, they knew only that it was an honor that they had been selected and that they were about to receive a crash course on leadership. What they did not and could not comprehend was that the experience would change their lives.

Now entering its third year, the Delta Tau Delta Leadership Academy was the vision of the late Al Sheriff, *Washington & Jefferson '49*, and was developed by A.J. "Bud" Murphy, *Penn State '38*.

Since its creation, 75 Deltas from 44 chapters have graduated from its ranks. With an average cost per student of \$1,000, paid for through alumni contributions to the Delt Foundation, the five-day Academy is accredited through Texas Tech University and offers three full semester hours of college credit to its graduates.

The program's intent was to create a long term, academic approach to the topic of leadership, as well as to infuse skills useful to chapter officers.

The philosophy of the Academy is that leadership is not an inherent set of traits, but rather that it comprises competencies which can be taught. The Leadership Academy was administered and taught by Dr. James L. Conley, *Ohio Wesleyan '59*, Dr. Michael D. Shonrock, *Western Illinois '79*, Garth Eberhart, *Wabash '92*, and Brian Barksdale, *Texas '94*. This year, academy "witnesses" to the principles of leadership included Merlin Dewing, *North Dakota '56*, Ken File, *Kansas State '81*, Jim McClelland, *Georgia Tech '66*, Norval P. Stephens, Jr., *DePauw '51*.

As the graduates gathered with those who had given so generously of their time to bring to pass the week's events, and with those who had given generously of their financial resources to make it possible, the gratitude was visibly abundant.

As each participant stood to receive his diploma, his own perceptions regarding the experience were read aloud to the crowd, an intimate glimpse

into the soul of a changed man.

At the conclusion of the evening, as a boisterous crowd posed proudly for the press, it was obvious to those who witnessed their interaction with each other that a transformation had indeed taken place. They were men who now knew that *theirs* were lives that could make a difference.

And, more importantly, they knew how. ▲

Expressions from the Heart

"When I hear people talk about leadership, the words "vacuum" and "lack" most often follow. The academy inspired the leader within to emerge from the souls of 30 men, and I am reminded that the longest journey begins, with one step forward."

-Christian S. Anderson,
Maryland '95

"I came to see things I can change about myself to be a better person and leader. The Leadership Academy has given me tools to act more effectively in solving chapter problems, but more importantly, in bringing about success both in the chapter and in my own personal life."

-Scott W. Bates,
Ottawa '95

"Although I learned what I was taught, I learned more from my brothers. I learned how they lead, and get others to follow. I saw that all great leaders are very human, and understand this about themselves and those around them. It was not an Academy; it was an experience."

-Douglas Birkmaier,
North Dakota '95



"For the education of youth and the inspiration of maturity..." In my eyes, the Fraternity validated this quote through the Leadership Academy. The Fraternity has also proven that they are throwing their sun ahead of them and that we, as participants, should follow suit." *-Philip Bokan, Oregon '96*

"The skills learned throughout this week will be invaluable as I head back to campus. The conversations with brothers from across the nation were rewarding and enjoyable. I am proud to have been given this opportunity, and am honored to call these men my brothers." *-Gregg Colburn, Albion '95*

"This week proved that we are all brothers. The brothers I have met have helped me rediscover my sense of Fraternity. I hope future generations of Delt leaders will have the chance to learn as we have." *-Matthew Converse, Iowa State '95*

"I will carry this knowledge that I have been given throughout my life and attempt to give it to others. I hope that I remember "most men dream during the night, however, the men who dream during the day with open eyes are the one who will truly achieve." *-Jason Creppon, Texas Tech '96*

"I was not limited to being taught just how to solve and manage fraternity problems. I was taught to be a leader in any aspect of confrontation. It truly was an excellent experience that will help us deal more appropriately with future decisions." *-David Diamond, Case Western Reserve '96*

"This opportunity has given us the tools to develop ideas, and achieve them through vision and communication. I am proud of the knowledge I have received and the chance to associate with 29 of the Fraternity's top leaders." *-Barry Ellinger, North Dakota '96*

"I can now contribute to others' growth through my learning over the past four days. The faults in my mind over the leadership abilities were taken by the Fraternity and altered. I owe the Fraternity a great deal and will repay it by contributing to others growth in the areas of leadership." *-Michael Errera, Emory '95*

"At no other times have I felt the brotherhood with non Beta Epsilon Delt than I have there. While the Academy has been richly educational and will certainly help me in a leadership context, I will also value

the opportunity for camaraderie immensely." *-Michael Fox, Emory '95*

"I think every person here is now confident that they can achieve change in their chapter. With this new found confidence, we will make a bold attempt to do what before intimidated us. This attempt is the first step towards success. Success which we have been given tools to achieve." *-Mark Frischmuth, Miami '95*

"The experience gave me the opportunity to surround myself with absolute excellence for five consecutive days with 29 of the finest brothers I've ever met. That brotherhood received made the Leadership Academy an experience I will treasure for the rest of my life." *-Shawn Gray, North Dakota '96*

"Such a wonderful experience that it saddens me to be departing. The guys I met were all unique with very different lifestyles, yet we seemed to have connected a brotherhood bond that is indescribable with words alone." *-Steven Hill, Oklahoma State '97*

"The experience is one of the greatest Fraternity experiences a Delt can have. It reinforced leadership experiences that we all learned, and taught several new techniques. The two most important ideas that I learned were the importance of a vision in your organization, and the importance of values and ethics among all leaders." *-Judd Hoffman, Iowa State '96*

"This Academy showed me how to take my own qualities and use them to become an effective leader. It also provided me with the necessary skills to accomplish my vision for my chapter and my life." *-Christopher Howard, Southern Mississippi '96*

"I will never forget my experience at the Leadership Academy. The people I met (especially the faculty) and the skills I learned helped me to grow and mature as a person, and focus my viewpoint as a leader. I know that I can take this new information and make a difference in my chapter, and any other organization I am involved in." *-Shane Juenemann, Colorado State '96*

"The Academy is a positive and productive experience that helps strengthen individual and group character. With the knowledge and experience, as well as with the relationships I have formed, I can continue to live and help others to

live in accordance with the principles of Delta Tau Delta." *-Keith Kilpatrick, Georgia Tech '96*

"Leadership Academy '94 will positively affect my chapter, as well as the rest of my life. The faculty was inspirational. As they said, the students were the best resource. It is motivating and assuring to see the leadership and talent the Fraternity has around the country." *-Bradley Laffler, Baylor '97*

"This experience has both reinforced and given me new ideas about leadership. The education I received has given me the ability to create a vision for not only my chapter, but my personal life as well. By using the additional tools taught by the Academy: communication, trust & self regard, I am confident that I can implement all with success." *-Andrew Matsuyama, Colorado State '95*

"I have learned how to create a vision, communicate and entrust that vision to others, and most of all that I can believe in myself to realize that vision; regardless of whether that vision deals with the Fraternity or life." *-Philip Mickel, Ball State '95*

"Not only have I developed connections around the nation, I have highlighted my strongest leadership skills. How could you possibly ask for anything better?" *-Jeffrey Myers, Kent State '96*

"The Academy was a tremendous experience. I learned so much not only through the outstanding curriculum itself, but also by associating with my Delt brothers across the continent. The Academy has had an inspirational impact on my personal and Fraternity life." *-Ryan Paradis, Iowa State '96*

"I have gained a close circle of friends from these my brothers. The skills and knowledge of the Leadership Academy '94 will do a lot to continue to hold Delta Tau Delta as "The Leader Of The Fraternity World." *-Harold (Lee) Person, Jr., UNC-Wilmington '95*

"The Academy brought me a lifetime of incredible memories, as well as a wealth of knowledge. I have enjoyed every aspect of this Academy: the staff, the brothers, the training, and the experience. I know this will be an invaluable experience which will help me in the future." *-Kyle Richards, South Dakota '96*

"When you intertwine the lives of 29 other people, who share your experiences and your hopes, dreams and aspirations the result is tremendously powerful. My experience will help me create a more perfect environment from which a brotherhood of the world can grow." *-Kyle Salem, Case Western Reserve '97*

"Why don't they show up for meetings?" "Why don't they pay their bills?" "How can I get them to meetings?" "How can I get them to pay their bills?" "How can I make it fun?" "What is my vision?" "How will I get there?" *-Kartik Singh, American '95*

"The Academy left me in awe. I will forever cherish the experiences and humor my brothers have shared with me. The Academy and its lessons will not easily be forgotten." *-Marc Tebelius, North Dakota '95*

"The Leadership Academy has proven to be an invaluable experience that provides its graduates with a great advantage for the future. The skills and concepts that were discussed, along with a renewed bond of brotherhood has brought a new understanding of the Fraternity and ourselves." *-Jeffery Truill, South Dakota '96*

"Somewhere between fourth grade and pledgeship my trust for the human spirit began to diminish, but then I read a statement, "so that I may better learn and live the truth." Enter Delta Tau Delta. In four days I have met, shared experiences, and "lived the truth" with 29 brothers, moreover friends. My trust in human nature may slowly be restored, but, my trust in those devoted men who wear those emblazoned letters Delta Tau Delta, and live a credo of truth, will never be lost." *-Scott Wise, Ball State '95*





Pursuing a Life of Excellence

Of all the business conducted by the Karnea delegation, perhaps none is more important than the election of the man who will both govern and lead the Fraternity during the next two years. By tradition, the international president of Delta Tau Delta has assumed his rank by acclamation and the subsequent transfer of power has been orderly and amicable.

The 1994 Karnea chose Jeff Heatherington, *Willamette '65*. With a history of service to the Fraternity spanning 30 years, Brother Heatherington is uniquely qualified to create an exciting future for the Fraternity as it looks to the year 2000. He also brings a wealth of experience as an innovative leader in his profession and community.

Heatherington was born in Des Moines, Iowa and lived in Medford, Oregon, until his family moved to the Portland suburb of West Linn where he finished his teen years. His father was an osteopathic physician and surgeon; his mother, a receptionist early in life, opted to stay at home to rear her three sons—Jeff, Doug, and Marc. All

became Delts at Willamette University.

As a youth, Heatherington was an avid swimmer, biker and singer. He was also involved in the Boy Scouts, YMCA and Methodist Church youth programs.

When the time came to go on to college, Heatherington initially opted for the University of Oregon where most of his friends were heading.

Unfortunately, his parents had heard that *Playboy* had recently listed it as one of the nation's top ten party schools and strongly encouraged their son to find a more suitable choice. Nearby Willamette eventually proved to be a more appropriate fit.

A small Methodist institution (about 800 students) with very strict rules, there was no smoking allowed on campus, except in special rooms. Women had to be in their residence halls by 10 p.m. on school nights and by midnight on weekends. The housemothers would stand in the doorway waiting ever so impatiently for the boys to leave

Heatherington, center, poses with the newly installed Arch Chapter.

and the girls to come inside.

Heatherington reflects,

"Drinking was not allowed at any time while you were *enrolled* at Willamette. This included spring and summer vacations. If you were caught, you were expelled. Period."

Heatherington started out in pre-med, but switched to political science at the end of his sophomore year, although philosophy was more to his liking. (His favorite area of study is still constitutional law.) Political science professor Dr. Ted Shay who approved his transfer, tried to talk him out of it; realizing the futility, Shay finally closed the conversation by saying, "Well, don't blame me if you don't want to make any money."

Some years later, Heatherington had the opportunity to introduce him at an alumni function, and recounting that conversation, closed the introduction with "I haven't and I don't."

After graduation, Heatherington entered what was to ultimately become his career field—non-profit organizations.

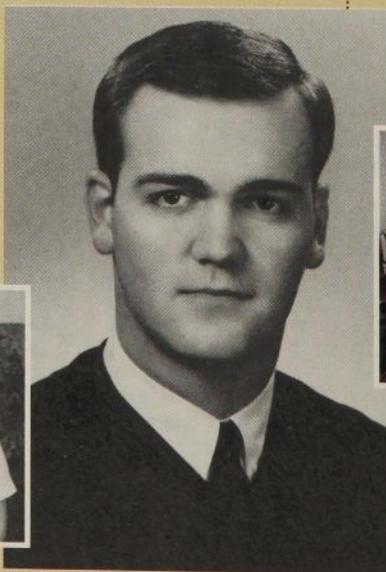
His first job, stemming from his previous involvement with the

YMCA, was to open their Pasco, Washington branch in 1965. It brought him his first experience working with minorities. East Pasco was 95% African-American and frequently Heatherington was the only white among the members of community and youth groups with which he worked.

In 1968, he went to Marylhurst College to become Director of Admissions. In his spare time, he worked with a group of 12-13 year old foster kids, who were generally getting into trouble. At the first meeting, he met a boy named John. Heatherington told the case worker, "I'm going to take him home and raise him." A year later, the court named Heatherington his guardian. A year after that, he formally adopted John, making him the first single person in the country to adopt a teenager.

John persuaded his dad to also become a foster parent, and he took in kids from the state reform school. When John left to join the Marines, Heatherington continued as a foster parent, for two more years. When the last kid moved out in 1972, Heatherington decided to take up flying—a much more relaxing endeavor.

In 1970, he became the Business Administrator of Portland's Westminster Presbyterian Church. A large, community-oriented church that housed a school for the mentally retarded, a day school and which provided meeting space to many civic organizations, it also had a



Heatherington, as a child, undergraduate Delt, and as he looks today



lot of controversial programs and civic stances. Eventually the church could no longer financially support its large staff, and in 1974 he left to become the finance director for what he deems "the one true church"—the Oregon Republican Party.

His finance chairman was R. Stevens Gilley, *Oregon State '56*. Together, they raised over a half million dollars right after Nixon resigned, quite a feat at the time.



Past International President Norval Stephens presents President Heatherington with the Curtis Badge, the priceless diamond studded Archon's symbol which has been worn by every president since 1907.

In 1977, he went to work for Goodwill Industries of Oregon as Director of Development and Public Relations.

Later that year, during a bad case of bronchitis, he went to his doctor, who also happened to be in Heatherington's flying club. During the visit he learned the Osteopathic Physicians and Surgeons of Oregon was looking for their first executive director. Heatherington applied, got the job and has been there ever since.

In 1984, Heatherington founded what has become one of the most unique health care organization's in Oregon—FamilyCare, Inc. Its original purpose was to contract with the State of Oregon to provide managed health care to the Medicaid population. In

organizing the program, FamilyCare created a unique method of paying physicians and hospitals, one that contains costs yet keeps the insurance company out of the practice of medicine. Both physicians and hospitals testify that FamilyCare is the easiest program to work with and has the highest reimbursement.

Heatherington reports that FamilyCare, and a sister company called Evergreen Medical Systems, which he also runs, have had a phenomenal growth of over 300% in 1994. "Next year we will enter the commercial market with an eye to the small business market and to offering cost saving solutions to self-insured companies."

While he is active in numerous professional, religious and civic organizations, Heatherington very much values the time he spend with his son John and his family who live just across the river in Vancouver, WA. Nevertheless, one doesn't have to be around Heatherington for very long to know that the Fraternity is his first real love. He has served Epsilon Theta Chapter at Willamette as a member of the House Corporation and as Chapter Advisor, president of the Portland Alumni Chapter, Western Division Vice President and President, and the International Fraternity as a three-term treasurer and 1st Vice President. He is also the only person cited to membership in the Distinguished Service Chapter before his election as International

President.

Heatherington is quick to acknowledge that he owes much of his success to what he learned as an undergraduate Delt. He reflects, "Probably the most significant influence was learning how to work in a team or group setting—both as a leader and as a follower. I learned I had to give 100%. It gave me a world of confidence."

As he looks back on those who have had the most impact on his life as friends, listeners and advisors, it's not surprising that the names that come to his mind, Larry Paulson, Ken Folgers, Tom Sharp and Dave Nagel, are all fraternity brothers.

As Heatherington looks to his term ahead, he says, "My goals boil down to one thing: that each member of the Fraternity understands the mission and values of the Fraternity and make them a part of their daily lives. $\Delta\Delta$ is a strong value-based organization. Our mission is to commit our members to lives of excellence. The values of the Fraternity that we espouse are equally as straightforward: truth, power, faith, courage, integrity, accountability, community and service."

Heatherington strongly believes that everything we do, our programs, our procedures, our directions and focus should flow from these values. He cites some examples:

1. We seek to increase our membership because we have a vital product to offer young men who are to be the next generation of leaders.
2. We encourage our members to improve their academic performance for the sake of their own future.
3. We eliminate hazing because it draws our focus away from the mission of the

Fraternity.

4. We prohibit underage drinking and alcohol abuse, because it will make a long term difference in the quality of life for our brothers.

5. We encourage philanthropy to inspire the individual to commit to service to others.

6. We recognize strong chapters that provide a positive growth experience to each member.

7. We keep our chapter houses clean because we expect the best out of ourselves, not because company is coming.

He says, "Truisms yes, but if we don't speak our mission, we tend to get lost and resort to arguing over rules. The focus needs to be on *excellence*—and I think our most critical need is to regain and sharpen that focus."

Heatherington believes another critical problem facing the Fraternity is a reduced undergraduate membership. He states, "the key to rebuilding the Fraternity lies in ensuring that we offer an experience that the college man needs today, that is, not only drinking and parties, but rather leadership, education, growth and service."

"The average freshman is coming to school with very little or no experience in working in a group, or as a leader. The whole concept of a cooperative and



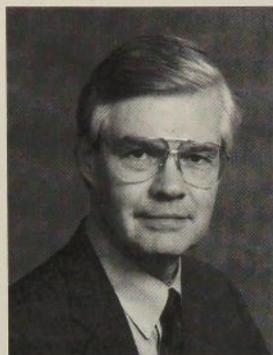
participatory democracy is largely unknown to them. These, however, are skills that are vital to their future success. The fraternity system is the only large scale opportunity that offers that education. That's the message and the mission that each one of our chapters has to emulate to be successful and to fulfill its role.

As he looks forward, Heatherington envisions the Fraternity's role in the lives of undergraduates and alumni as challenging each of them to live "a life of excellence" be it in academics, sports, service, or business.

He states, "Delta Tau Delta exists for the purpose of enriching its members' lives. In our Creed and in our Ritual, we promise that, by becoming a Delt, each of us will become a better person. The values we champion are the real basis for our existence. This is our foundation and bond of $\Delta T \Delta$ and it should be the primary focus in all of our conversations with undergraduates and alumni. We started the process with our Board retreat in September, where we clarified our understanding of the mission of $\Delta T \Delta$ and how it serves as the basis for all future decisions. We also set some far reaching goals for the Fraternity. We are committed to being an outstanding fraternity now and in the future."

"In addition, we will challenge our chapters and members to view their fraternity experience as one which enhances their future. We will have them identify what kind of future they want from their membership and help them create that future. If they can see themselves as great Delts, great leaders, great family men, then that is what they will become." ▲

Other Faces on the Arch Chapter



David Hughes
VICE PRESIDENT AND RITUALIST

David Hughes, *Ohio Wesleyan '61*, the son and grandson of prominent Delt leaders, has served on the Fraternity's legal committee, as the Fraternity's legal counsel for the last 10 years, and on various other committees and commissions. An Indianapolis native, he received his law degree from Indiana University and he is currently an attorney with the Indianapolis-based firm founded by his father. In addition to his activities with the Fraternity, he is active in Ohio Wesleyan alumni affairs.



Thomas Huddleston
SECOND VICE PRESIDENT

Tom Huddleston, *West Texas State '62*, is the associate vice president for enrollment services and academic services at the University of Central Florida. He is recognized as one of the principal pioneers in the shaping and implementation of the enrollment management concept. He led the founding of the Bradley University chapter and served as the chapter advisor. He has conducted numerous planning workshops for the central office and divisional conferences and has recently served as chair of the expansion committee and the membership commission.



Steven Chandler
TREASURER

Steven Chandler, *Tufts '62*, is currently president of Chandler Heating Service Co., Inc. which he founded in 1964. He was instrumental in the Fraternity's growth and expansion in the east. While division vice president, he was responsible for the reestablishment of the Beta Sigma Chapter at Boston University and currently serves as secretary of their House Corp. He is the founder and chairman of the Tuft's Alumni Advisory Board, the alumni equivalent to the IFC.



Merlin Dewing
SECRETARY

Merlin Dewing, *North Dakota '56*, is a member of Peat Marwick's Board of Directors, and was chairman of the KPMG International Audit Practice Committee. He is presently the worldwide engagement partner at PepsiCo. Delta Tau Delta has given him a national outstanding alumni award and his chapter at the University of North Dakota has recognized him by presenting annually "The Dewing Leadership Award" to an undergraduate member.

Wilkerson Ends 25 Years of Staff Service

June 30, marked the end of an era. Gale Wilkerson, *Oklahoma State '66*, finished a quarter of a century of service to the Fraternity as President of the Fraternity's Educational Foundation and left to pursue other interests.

Gale joined the professional Fraternity staff 20 years ago, after a brief but successful career in marketing for I.B.M. As Director of Chapter Services, he recruited and trained chapter consultants each year and worked directly with chapters in solving problems of rush, finances and organization, traveling extensively to participate in training and expansion activities. When Al Sheriff left the office of Executive Vice President of the Fraternity in 1982 to create and manage the Foundation activities, Gale moved to succeed Al in that professional post in the Fraternity.

Gale's record of leadership for the Fraternity is well known. His vision and determination to help bring about the dreams of Al Sheriff for the Educational Foundation motivated Gale to leave one important post for the other when he assumed the Foundation's reins in 1989.

At that time, he accepted a six-year contract to lead the Foundation as its president, to wrap up its Capital Campaign and to reorganize the Foundation to meet the needs of the Fraternity into the next century.

Upon his appointment, then Foundation Chairman Edwin L. Heminger wrote, "The Foundation is fortunate to have someone of Gale's experience, proven ability,

and Fraternity-wide acquaintance-ship serve as President."

Of his position, Wilkerson said, "Few fraternities have the educational opportunities which we are providing Delt undergraduates. The Fraternity's educational programs were



Gale Wilkerson, as an undergraduate, above, and at various points in his Delt Career.

developed with creativity—ideas generated by our Undergraduate Council and our outstanding chapter consultants—which have allowed us as a Fraternity to anticipate the needs of undergraduates and develop programs to meet those needs."

As a Delt executive, Gale became well known nationally for his interfraternity activities. He served as membership development chairman for the Fraternity Executives Association, and a consistent member of the National Interfraternity Conference Data Processing Committee, also serving as a resource person for regional IFC conferences and leadership workshops on campuses around the nation.

Under his tenure, the Foundation launched an aggressive Capital Campaign. Running simultaneously with the Annual Fund, the Campaign nevertheless exceeded its

six million dollar goal.

As he leaves the professional ranks of the Foundation, Wilkerson's current plan is to consult in the area of non-profit management and fundraising and to spend some much deserved time with his family.



Other staff members continue to serve the Foundation—Sonya Gill as Vice President-Annual Fund, and D. Mark Helmus, Vice President-Alumni Development. Peggy Evans continues as secretary. As he departs, many of Gale's responsibilities will be assumed by members of the Foundation's Board of Directors and by other volunteers within the Fraternity's ranks.

At his parting, Gale wrote, "So this is not an end of a relationship but rather the end of one era and the beginning of another. We have

much work to do to maintain the superb level of support that the Foundation has provided the Fraternity—but, we must do it at lower net cost. We believe this new structure will help achieve that goal. I hope you will join me in helping to make this recognition of the new realities work."

Of his service, Wilkerson commented, "Over the past 25 years my work has truly been a labor of love. Our Founders all believed that a handful of men of good will could make a difference—a difference among themselves and equally important a difference in the quality of life in our society. I hope I have made a difference."

On behalf of those countless Delts—both undergraduate and alumni—who benefitted through the years from Gale's wisdom, insight, and sense of humor, each carefully measured and doled out in always the right amounts, it is unquestionable...you have, Gale. ▲

Central Office Staff Additions



Duane Wimer
Director of Business Affairs

A 1984 graduate of Ball State University, Duane becomes the first person to hold this newly-created position within the Central Office executive ranks. Most recently a commercial loan officer with Bank One, he previously served as a principal with Whipple & Company, an Indianapolis-based consulting firm.



Garth Eberhart
Director of Leadership Development

After serving the Fraternity for two years as a Chapter Consultant and as Program Manager of the Atlanta Karnea, Eberhart, *Wabash '92*, succeeded Dr. Thomas Sharp as the Fraternity's third Director of Leadership Development responsible for the Academy and other efforts.

Since 1929 Delta Tau Delta has had a means of registering publicly her recognition and appreciation of long and faithful services by Delts to their Fraternity. But what of those Delts who, unable to play an active role in affairs of the Fraternity, have brought added luster to the Fraternity's escutcheon through their accomplishments in their chosen fields of endeavor? With the conviction that these men contribute much to the Fraternity, the Arch Chapter adopted the Delta Tau Delta Alumni Achievement Award to honor them. The first such awards were presented at the Pacific Northwest Karnea in 1966 to a distinguished quintet of alumni who came to Portland from the corners of the nation to accept this recognition from the Fraternity. Now, over a quarter of a century later, a new cadre of alumni were tapped as worthy recipients for the Fraternity's highest professional honor. At the Karnea Banquet, as a result of the combined talent and technology of Jody Danneman, previously videotaped interviews with each nominee revealed their philosophies of life, their own "secrets" of success and the role the Fraternity played in shaping them to become the men they are today.

Following are brief sketches of the recipients, citing their achievements in their individual fields of endeavor which have brought honor and distinction to Delta Tau Delta:

Thomas L. Browning

Mr. Browning graduated in 1971 from the University of Oregon where he was a member of Gamma Rho Chapter. Mr. Browning has focused much of

his artistic energy on western subjects. He has been a member of the Northwest Rendezvous Group since 1986, received the judges' merit award four times and been a guest artist for the National Academy of Western Art held annually at the National Cowboy Hall of Fame. Mr. Browning's work is the subject of a book titled "Timeless Techniques for Better Oil Painting." He lives in Eugene, Oregon and operates ARBOR GREEN PUBLISHERS, best



known for their greeting cards, including the popular "Santa's Time Off" line.

Stephen H. Fuller, PhD

An alumnus of Beta Chapter, Dr. Fuller graduated from Ohio University in 1941. He has since earned three degrees from Harvard University and has been awarded six honorary degrees.



After serving four years in the Army, Dr. Fuller began his professional career at the Harvard

Graduate School of Business Administration, followed by positions with the Asian Institute of Management and General Motors Corporation. He then became Chairman and Chief Executive Officer of World Book, Inc.. After retiring from World Book in 1992, he returned to Ohio University where he currently is a professor of business administration.

William E. Kirwan, PhD

A 1960 graduate of Delta Epsilon Chapter at the University of Kentucky, Dr. Kirwan joined the University of Maryland faculty in 1964 and has



since served as professor, Chair of the Department of Mathematics and Vice Chancellor for Academic Affairs. He was appointed president of the university in 1989. Dr. Kirwan is a member of Phi Beta Kappa and serves on a number of boards including the American Association of Colleges and Universities, the World Trade Center Institute and the Greater Washington Board of Trade.

Gerald A. Kolschowsky

Mr. Kolschowsky is an alumnus of Gamma Pi Chapter and a 1962 graduate of Iowa State University. After graduation, he joined OSI Industries, Inc., and in 1964 he became vice president and assistant secretary. He became chairman in 1978. He

The 1994 AAA crop, in white tie at the Karnea Banquet head table.



now serves as principal and chairman of the board of directors. Mr. Kolschowsky also is a principal and director for Brooks Sausage, Co. and Glenmark Industries, Ltd. OSI, in conjunction with several other companies, operates 22 manufacturing facilities and 21 distribution centers, employing 4,100 people in the United States and in 30 foreign countries.

Jack A. Laughery

A 1957 graduate of the Omicron Chapter at the University of Iowa, Mr. Laughery has established a distinguished career in business. After gaining experience with an insurance company and in the army, Mr.

Laughery entered the food service industry and eventually became President and Chief

Executive Officer of the Sandy's restaurant chain. He orchestrated the merger of Sandy's with Hardee's Food Systems, and became President and CEO of Hardee's. Mr. Laughery retired earlier this year has been honored as the Man of the Year by Nation's Restaurant News and has received the North Carolina Restaurateur of the Year Award.



Ronald A. McDougall

Mr. McDougall is an alumnus of Beta Gamma Chapter at the University of Wisconsin, where he earned his undergraduate degree in 1964 as well as BBA and MBA degrees. After serving in the army, his career in the



restaurant industry began with management positions with Proctor and Gamble, Sara Lee and The Pillsbury Company. Mr. McDougall helped create the successful Bennigan's Restaurant chain, and as President and CEO of Chili's, Inc., helped earn the "1988 Chain Restaurant of the Year" award. Mr. McDougall was honored as the Restaurants and Institutions' 1993 Executive of the Year.

Stanley C. Pace

After earning his degree from the University of Kentucky in 1943, Mr. Pace served several years in the U.S. Air Force. After the war he received a master of science degree from the California Institute of Technology, and then spent several years stationed at Wright-Patterson AFB in Ohio. His



professional career began with TRW and led to his appointment as President and Chief Operating Officer in 1977. After retiring from TRW, he became the Chairman of the Board and Chief Executive Officer of General Dynamics Corporation in 1985 before retiring in 1990.

Joseph T. Painter, M.D.

An alumnus of Gamma Iota, Dr. Painter graduated from The University of Texas at Austin in 1948. In 1993, Dr. Painter became the president of the American Medical Association.



After serving as a member of the AMA's board since 1984, he rose through the ranks and has served

as president elect since 1992. His professional career began with two years in the Air Force, followed by more than twenty years in private practice before joining the faculty of the University of Texas M.D. Anderson Cancer Center. He now serves as vice president for health policy and as a professor for the center.

Dallas L. Salisbury

Mr. Salisbury is a 1970 graduate the University of Washington and our Gamma Mu Chapter. His career began as a consultant to the Speaker of the Washington State House



of Representatives. Then, while with the U.S. Department of Labor, he was heavily involved with the implementation of the Employee Retirement Income Security Act (ERISA) of 1974. After serving as Assistant Executive Director for the Pension Benefit Guaranty Corporation, Mr. Salisbury became Executive Director of the internationally known Employee Benefit Research Institute in Washington D.C., and currently serves as its President.

A. Carter Wilmot

Mr. Wilmot graduated from Miami University in 1950 and is an alumnus of Gamma Upsilon Chapter. After serving the U.S. Army for two years, he joined the Prince & Izant Company in Cleveland. He spent 40 years with Prince & Izant before retiring last year as President and Chief Executive Officer. He continues to serve as a Director for the company. Mr. Wilmot is a life trustee of the Cleveland YMCA, is a lay leader with the Ohio United Church of Christ and is active on the Educational Foundation's Board and as a charter member of Delt 2000.▲



Four Cited for Membership in Distinguished Service Chapter



From his undergraduate days at Allegheny, through graduate school at Duke to alumni service to the chapters of North Carolina as a Division VP, Jim Mentzer, '71, has always answered the Fraternity's call.



Never seeking laurels or plaudit, Sam Rosamond, Tulane '59, has quietly epitomized the role of an alumnus for the past 35 years. He served as a member of the Karnea Host Committees in 1962 and 1978 and Chairs the Fraering Award Committee.



Bob Marwill, Texas '59, continues to provide role model leadership as House Corporation Secretary and Western DVP, typified by nurturing Gamma Iota's recovery from tragedy to campus leader in the best tradition of the Fraternity.



With the distinction of holding every office on the Arch Chapter, David Nagel, Iowa State '63, has been not only an indefatigable servant of the International Fraternity but a dedicated alumnus of his chapter. Author of the Delt 2000 concept, visitor to every chapter during his active tenure, today our past president continues to serve as the Fraternity's Educational Foundation chairman. He is an example to us all.



Travis Rockey, Florida '73, was named Division Vice President of the Year as part of the Delt 2000 program.



Jim Russell, Purdue '75, was named Delt 2000 Chapter Advisor of the Year, for serving on the House Corp.



Jody Danneman, Georgia '88, received the 1994 Bill Fraering Award for Outstanding Alumni Service.



Charles Johnson, Southern Mississippi '93 received the first Ploenges Outstanding Recent Graduate Award.



Bill Lee, Georgia '82, receives an Alumni Service award for his outstanding efforts as the Karnea Host Committee Chair.



Gary McCollum, East Texas State '62, receives an Alumni Service Award for launching the Delt banner into space.



Western Division President Rock Clinton and his wife are presented with a gift from the Fraternity at the Karnea Banquet, also the date of their 25th wedding anniversary. Not many wives would be willing to settle for that venue to celebrate!



Fostering Growth

**The
1994
Delta
Tau
Delta
Annual
Report**

It is a great pleasure to report to you on the activities and direction that the Fraternity has taken during the period in which I had the honor to be your president.

Allow me to report to you in nine sections.

At our retreat after the new Arch Chapter was elected,

we determined that past Arch Chapter meetings had spent too much time on routine and not enough time for forward thinking. We have adopted a system under which all

members of the Arch Chapter submit their reports and recommendation in writing ahead of time. This has meant we do not sit through the reading of reports but move immediately to discussing recommendations. This enabled us to cut time spent on routine to slightly less than half of what it had been and allowed us the time to discuss matters of critical importance: rush, expansion, service to chapters, alumni involvement, Delt 2000 and membership education.

Increasing alumni support.

It has been clear to us that the best chapters in our Fraternity are those with the greatest alumni support. Sometimes, it's simply one or two men. At other times it's a very active alumni group that is committed to the life of a chapter. The Delt 2000 program, initiated by past President Nagel, has been the cornerstone of our planning to generate alumni support and to put the focus of that support behind our individual chapters. In other words, Delta Tau Delta is not developing alumni support just for the International Fraternity nor just for the work of the Delta Tau Delta Educational Foundation.

Our focus has been to bring the alumni back into the lives of our chapters as advisors, mentors, counselors and better house corporation leaders. Great credit goes to John Olin and Mark Helmus for leading this effort. We decided early in the last two years that Delt 2000 should not be a totally separate operation but should be tied into the Division structure. Thus, we have a Delt 2000 Vice President in each Division and that man is responsible for alumni recruitment and supervision.

Establishing better financial controls.

It became clear to me within six months of taking over that the forecasting that is used within the Fraternity was not at the level that international business is using. Not that there was any great flaw, but the system simply reported on status against budget rather than calling upon our managers to look at current figures and to forecast outcomes on the basis of best information. By pushing this system, we were able to determine five months into the 1992-93 fiscal year that costs would exceed revenue if we did not take immediate steps. We would put strict and draconian controls on the Fraternity, freezing salaries and reducing the staff by three. While one of those staff cuts was a chapter consultant, the other two would not restrict service to chapters and forced us to become more efficient in the Central Office. We believe that the increasing alumni support has gone a long way toward replacing the lost service of a sixth chapter consultant, but our expansion plans will require us to return the staffing levels to six chapter consultants for the support of our chapters.

Recognizing housing needs.

With the adoption of our new insurance program, which we wisely made mandatory for all chapters in order to get a sense of the liability and to provide ourselves with an inventory of housing stock, we discovered that we had a substantial backlog of maintenance and rehabilitation on our hands. The 80

The State of the Fraternity

BY NORVAL P. STEPHENS, JR.
PAST PRESIDENT

DELTA TAU DELTA INTERNATIONAL FRATERNITY

some shelters owned by the House Corporations are almost universally in need of repair, upgrading or rehabilitation. We estimate that we may be facing as much as \$40 million of needs in housing and housing rehabilitation. To this end, we have established a Housing Commission and for the first time we are seeing House Corporation representatives meeting at the same time as the Divisional Conferences in the early months of the year. As was the case with the Delt 2000, we determined that our Housing Commission system would be organized within the Divisional structure so that we could anticipate coordination at the Division President level of the many activities that are now necessary to be coordinated as part of our "hotel" service. It is really an intellectual requirement that we recognize that we are in the housing and service business and that we must adopt some of the controls and forward planning of the business. What this means is that the Fraternity now stands on three legs, not one as before. We have the traditional leg of the Divisional Vice Presidents organized to serve the chapter and chapter programming directly. The second leg is Delt 2000 enlisting alumni support for the chapters. The third leg is the Housing Commission, dealing specifically, through the House Corporations, with our needs to house, feed, and thereby educate our young men.

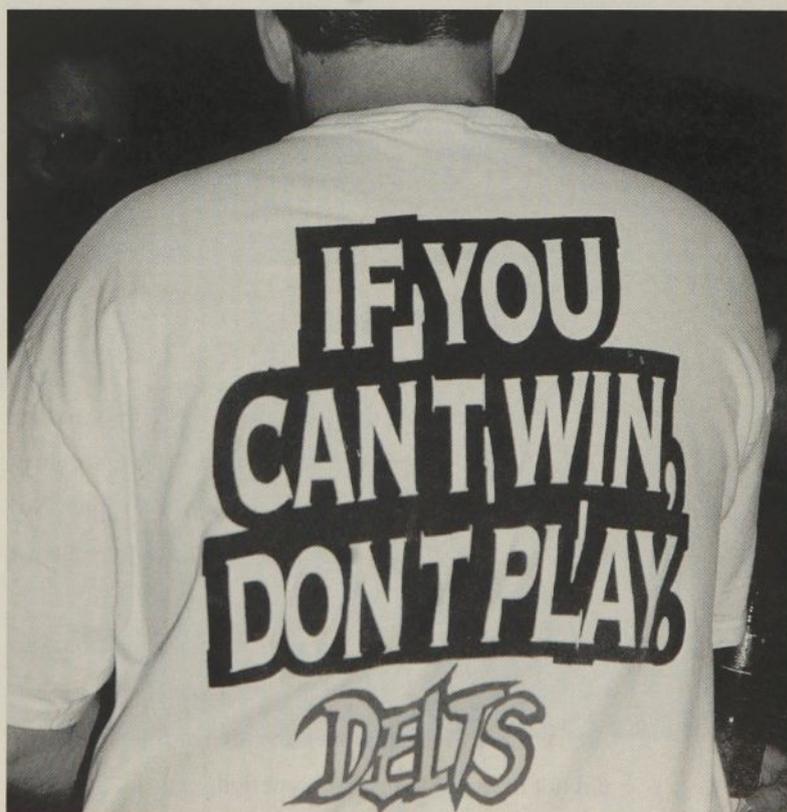
Focusing on rush.

We enlisted Dr. Thomas Huddleston, one of America's premier admissions and enrollment management experts, to provide for us the information base we needed to increase our membership. His report has been extremely important in asking some questions that had not been asked. If, for example, we believed that rush was our most important activity, why had Delta Tau Delta not before had a senior officer at the Central Office? We moved John Hancock into the position of Director of Membership, with a focus on recruitment. We expect to see the benefits of this move in terms of increased rush results this fall. We began this spring with

rush workshops at each of the Divisional Conferences and, toward the end of the process, asked each of the chapters to set goals in terms of the number of pledges that they would seek. It is only by setting goals and preparing plans to meet those goals that we will reverse the trend of membership that has gripped the entire fraternity movement.

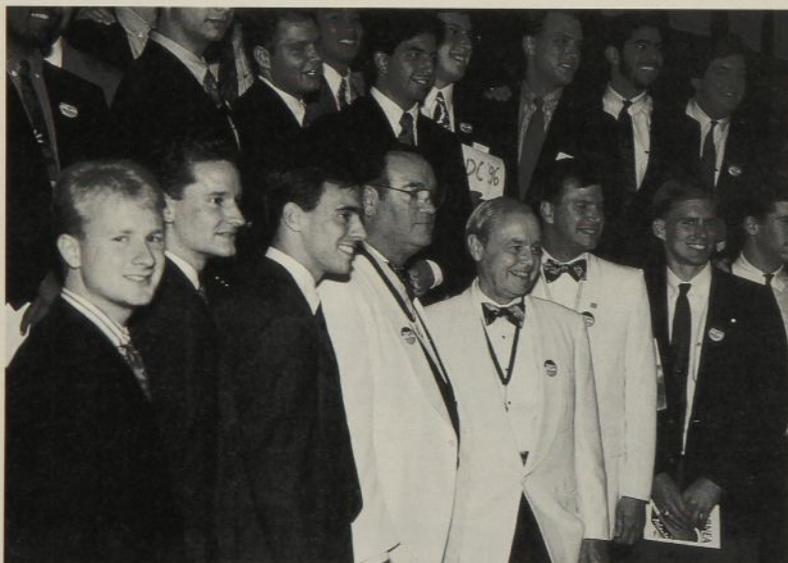
Reorganizing the Western Division

After several years of review and a very intelligent analysis of the situation by Southern Division President Deal, we put the matter of Western Division management and the possible reorganization of the Division to a committee organized within the Western Division. As most of you know, the Division has now voted to split itself in half, giving us five Divisions. By some appropriate naming, we will not have to revise the Ritual nor our Coat of Arms. Many of our competitors have significantly more divisions than we, so we believe that this new structure with five divisions will work well and serve the Fraternity into the future.



Setting an expansion target.

We have not literally set ourselves numerical goals to handle the anticipated and necessary growth of the Fraternity. We have established a goal of 150 chapters by our 150th year, 2008. That means, with approximately 130 chapters now, that we must add a net of about 20 chapters in the remaining 14 years. Our strategy to do this is to anticipate that we must bring on three colonies per year because we will anticipate the loss of approximately one chapter or colony per year. This has been the pattern. I believe that a goal of 150 chapters, while maintaining our levels of quality and chapter size, which are among the highest in the fraternity world, will service us well and provide an opportunity for the Delt experience in campuses not now reached.



Increasing the visibility of the Arch Chapter.

We have continued the policy during these two years of attempting to visit every chapter. I know during my time as a Delt, I never saw a member of the Arch Chapter. No one visited my chapter in four years. But, I believe almost every undergraduate has had a visit from an Arch Chapter member during the past two years. I personally had visited 54 chapters and the total from among the Arch Chapter indicates that only three or four chapters did not have a visit during this period.

Relocating the Central Office.

A fine committee, headed by Fred Tucker III, has examined the opportunity in the current real estate market to acquire or lease better space for the Central Office. We anticipate a decision within a year with two years remaining on our existing lease.

Looking Beyond to the Future

But, my brothers, what of our future? I believe we need to examine very closely, as our Membership Commission is doing, what it is that makes membership in a Greek organization and specifically Delta Tau Delta attractive. Determining that and promoting that is important not only in our recruiting efforts but also in restoring the pride and participation of our alumni. It is my belief that our two-tier system, with an extended period of pre-initiation or neophyte status, is working against the long-term interest of the Fraternity. I believe this status says to young men that they are at risk of hazing and will be expected to acknowledge a period of less than full membership, less in full participation, less than full benefit from membership.

This is heightened by the understanding of some of our statistics. Through the 1970s, the parents of the young men who came to us from high school tended to have graduated almost equally between private and public institutions. It has been at the private institutions that the Greek movement has been stronger and therefore would have a more positive impact among the parents. Since 1950, increasingly more baccalaureate degrees have been granted at public institutions. What this means is that a declining number of young men come from families who have had a Greek experience. Couple this with the fact that an increasing number of matriculants are from minority groups, and Delta Tau Delta and the other fraternities are facing a situation in which more young men are predisposed not to join a fraternity or are unaware of fraternity benefits. As the National Interfraternity Conference data suggests, a

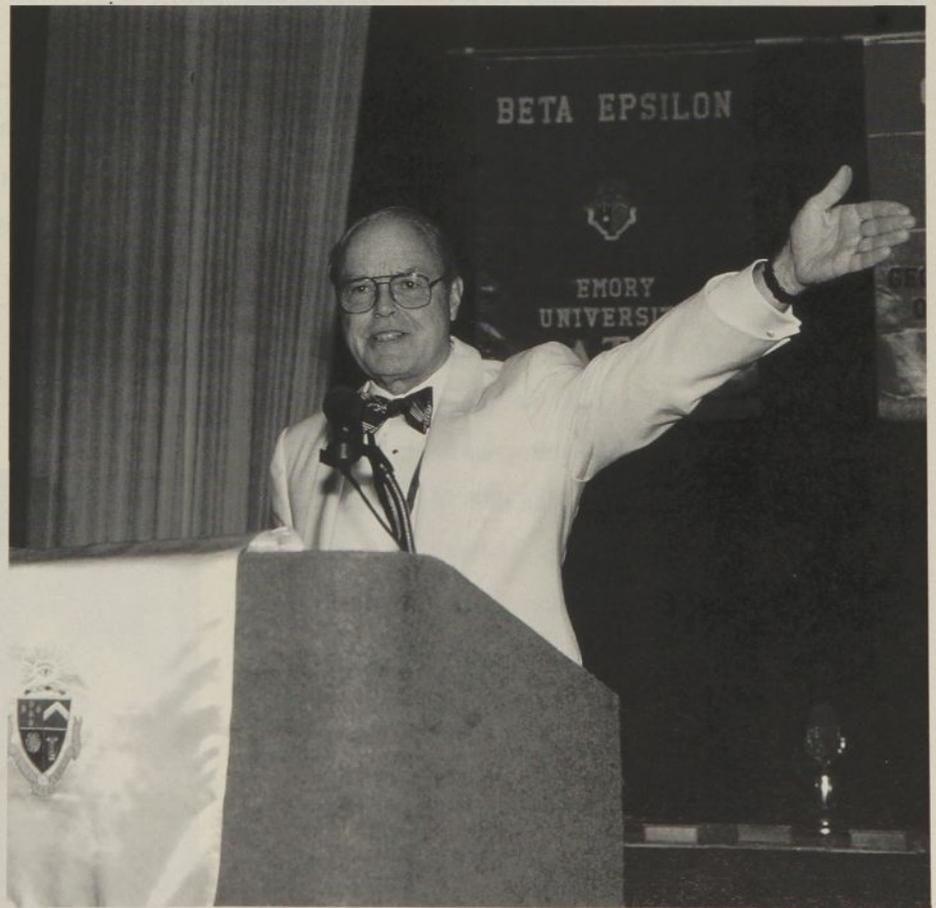
declining number of young people attending college plan to join a fraternity or sorority. That means we have to examine what we're all about, what our benefits are and how best to present them.

Frankly, the conditions in our Shelters and some of the discipline matters which we have had to deal with at the Arch Chapter underscore the need not only to understand what we're all about but to put much greater emphasis on those positive aspects of fraternity life, not the aspects that either degrade us or contribute to an image of hostility to women, an anti-intellectual cant, and a predisposition to pranks. It is not the Arch Chapter that has set the insurance rates. It is the market. We have insisted that every individual be covered and that every chapter be covered. The insurance market has told us, therefore, it will impose a cost of \$75 a year, for the privilege of belonging to a fraternity. My brothers, except for a small part of that charge that covers fine and casualty insurance, we're paying an incredible amount of money to cover ourselves for the risk of collective bad judgement. It's nothing more than that. I don't think there is such a thing as a bad Delt. There are bad judgements, often collective bad judgements, that have resulted in unnecessary risks. I have to believe that reorganizing these bad judgements and how they have arisen will contribute significantly in the future to reducing our insurance costs.

Part of the total remaking of the content of the membership education in Delta Tau Delta may involve substantially reducing or radically restructuring both the time and the timing of pledgship and initiation. This will be a subject that will require careful discussion within this Karnea and within our chapter houses. There is clear and undoubted benefits to a positive and well-structured pledge program. We have to ask ourselves, however, is there a better way? If there is, we should move to it as rapidly as

possible. Many of us have fond memories of the hardships through which our pledge class went before we were granted membership. But I think we have to ask ourselves what we are doing to help our members grow after initiation. Would it be better to look at a three-year to four-year membership education program that is integrated with mentoring and preparing our young men to enter a world of work or the professions? Would there be the possibility of a better system of membership education and growth in the Chapter House that would also bring with it the dividend of increased alumni support, both in time and money? These are questions which the Fraternity must now face but I believe the Fraternity faces them better organized, better prepared and better focused on the future.

For the opportunity to serve you these past two years, I give you my heartfelt thanks and pledge continuing life-long support. ▲



Shortly after the 1990 Karnea, then International President David Nagel asked me to step down as President of the Western Division and assume the directorship of Academic Affairs. Subsequently, I was elected to the directorship at the 1992 Chicago

Karnea.

Much of the credit for what is reported herein is due to the efforts of my predecessors—and to the leadership of Presidents Nagel and Stephens

for having set as their number one goal that academics be our top priority. To achieve that goal, an objective was set to have 75% of our chapters above the all men's average (AMA) and All Fraternity Average (AFA), which historically, only about 60% of our chapters have exceeded.

I am pleased to report that we are now at 70% of our chapters being above the AMA or AFA, whichever is the higher on their campus. 75% of chapters do, however, exceed the AFA, the lower of the two grade averages. Much progress has been made in the last four years! The 1993 (the last full reporting period) All-Delt GPA of 2.80 was higher than the all-male GPA of 2.72 on our respective campuses.

At the beginning of Norval Stephens' presidency, he encouraged every chapter to secure a Faculty Academic Advisor (FAA). During the first year of his term, 57% acquired a FAA. During his second year, that figure has

risen to almost 75%. The most impressive academic accomplishment of which we can all be justly proud is this one: Based on the number of chapters who submitted their 1993 grades, *one of every five Delt Chapters was number one scholastically on their campus!*

I have been working with an outstanding Academic Affairs Committee. Together, we have fashioned an academic postulate that every man can be a scholar if he achieves at his maximum capability and exhibits academic integrity. Achieving this begins, like all aspects of chapter life, with rush and ends with every brother helping each other to be the best he can be in campus and community service functions, social and sports events, and scholastic standings: these are the four S's of success.

At the recent Karnea the Fraternity continued one of its newest (or maybe oldest) traditions—the implementation of the Outstanding Recent Graduate Award.

In the early 1900s, then President James B. Curtis appointed Alvan E. Duerr, *Kenyon 1896*, as the fraternity world's first national officer in charge of scholarship. President Curtis, who ran the Fraternity from its New York City headquarters, and the NYC Alumni Club named Delta Tau Delta's first recent graduate scholar in 1916. Edward Ploenges, *Butler '15*,

An Era of Academic Excellence

BY DR. ROBERT E. ROUSH, JR.
DIRECTOR OF ACADEMIC AFFAIRS



was the top scholar in the top chapter, a star baseball player, assistant librarian and active chapter officer.

This good Delt was the inspiration for the Undergraduate Council's recommendation that we resume honoring recent graduates who have excelled in several areas of undergraduate life.

At the Atlanta Karnea, W. Charles Johnson, Jr., *Southern Mississippi '93*, became the first Delt to be so honored since 1916. Now an internal auditor for First Commerce Corp., the largest bank holding company in Louisiana, Charlie's honors include these distinctions: Who's Who Among Colleges and Universities, Beta

Gamma Sigma national business honorary, Beta Alpha Psi national accounting honorary, Golden Key, Order of Omega, Phi Eta Sigma, Dean's List and multiple other academic awards. His fraternity experience includes treasurer, vice president for academic affairs, pledge class secretary and chief justice of the IFC Judicial Board. He was also a member of the university's marching band and chairman of the Cystic Fibrosis Sports Challenge. As an alumnus, Charlie recently passed all four sections of the CPA exam on his first attempt (only 10% do so) and is the assistant financial advisor to the colony at Tulane University. ▲

1993 Academic Performance Summary

Division	Southern	Western	Eastern	Northern	ΔTA Total
Mean GPA	2.67	2.78	2.89	2.86	2.80
% Chapters at/above all higher AMA/AFA	72%	62%	73%	70%	70%
Quartiles					
Q ₄ = 76%+	7	6	6	9	28
Q ₃ = 51-75%	2	11	4	11	28
Q ₂ = 26-50%	5	9	1	5	20
Q ₁ = 0-25%	1	0	2	1	4
Classes					
Class A GPA 3.0+	1	3	5	6	15
Class B GPA 2.75-2.99	5	12	5	15	37
Class C GPA 2.50-2.74	9	11	4	5	29
Class D GPA 2.25-2.49	3	1	1	1	6
Class F GPA 2.24 & below	0	0	0	0	0

I was elected in Chicago with the mandate that I bring a fair and even-handed approach to the position of Treasurer, being your voice in the administrative and financial dealing of the Fraternity. Now, I must report on the financial health of your great Fraternity, and help you understand the issues that face a dynamic organization like Delta

Tau Delta, in the face of the challenges that are happening within the Greek movement. The Central Office has carefully watched budgeted income and expenses and made tough decisions under the Board of Directors to

A Bright Financial Future

BY STEVEN CHANDLER
TREASURER

DELTA TAU DELTA INTERNATIONAL FRATERNITY

continue aggressive expansion of essential programs while holding the line on administrative overhead. Last year, we finished the year with less than a \$1,500 gain on a total budget of \$1.15 million. Much of this was through drastically cutting expenses, curtailing staff travel, cutting clerical staff, implementation of a new computer system and eliminating less productive programs, while at the same time upgrading new manuals like the *Chapter Leadership Guide*, *Good Delt*, a computer bookkeeping system, new instructional videos on the *Ritual* and risk management. The 1994 Karnea approved a dues increase that would respond to the numerous external and internal forces acting upon our organization.

The reason for this form of dues increase is because of what has happened within Delta Tau Delta and the entire Greek system over the past four years. My financial concerns have not been raised because of runaway spending or out of control inflation. We are faced with declining income due to our decline in membership that has been changing the face of Delta Tau Delta over the course of the last four years.

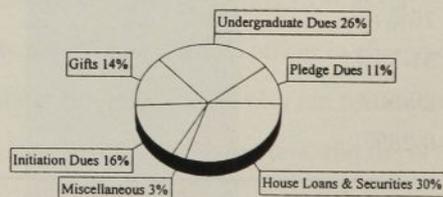
In addition, some chapters over the last two years have required Arch Chapter and division intervention due to alcohol abuse, hazing or other errant campus behavior. This has resulted in membership reviews, and in some cases, closing chapters. These closing represent a changing environment on campus that will not tolerate

business as usual. Much of this action we have done on your behalf to make sure that such chapter behavior does not result in injuries or deaths that could endanger the very survival of the International Fraternity. Next year we anticipate installing five to six new chapters. At the Karnea, we heard the requests of undergraduates and are providing increased rush assistance to help you pledge more new men on a changing campus. Much of the decline we have experienced was expected and in some cases necessary. This coming year, Delta Tau Delta is poised for growth, both in number of chapters and size of chapters.

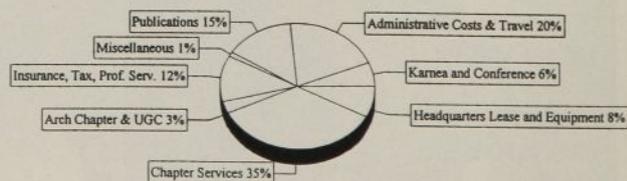
At the recent Karnea, delegates made a decision regarding the future of the Fraternity and whether Delta Tau Delta would remain a leader. Your Board of Directors, Arch Chapter, and Undergraduate Council are very optimistic about the Fraternity's future but are also realistic about the economies involved in running your organization.

THE DELT DOLLAR

Income: 1993-1994



Expenses: 1993-1994



DELTA TAU DELTA FRATERNITY

BALANCE SHEETS
JULY 31, 1994 AND 1993

1994
ANNUAL
REPORT

ASSETS

	1994					Total All Funds	1993 Total All Funds
	General Fund	Loyalty Fund	Centennial Development Fund	Risk Management Fund	Educational Fund		
Cash and Cash Equivalents	\$ 183,252	\$ 21,983	\$ 61,588	\$ 167,549	\$ 11,099	\$ 445,471	\$ 377,161
Investments	467,178	28,559	-0-	-0-	-0-	495,737	544,630
Accounts Receivable	58,767	-0-	-0-	142,274	-0-	201,041	115,259
Loans Receivable	18,000	3,775,745	103,243	-0-	-0-	3,896,988	3,943,786
Accrued Interest Receivable	253,001	-0-	-0-	-0-	-0-	253,001	171,366
Inventory	32,662	-0-	-0-	-0-	-0-	32,662	32,343
Prepaid Expenses	74,796	-0-	-0-	261,911	-0-	336,707	40,821
Amounts Due to/from Other Funds	(216,565)	107,380	229,187	(120,002)	-0-	-0-	-0-
Deferred 1992 Karnea expense	-0-	-0-	-0-	-0-	-0-	-0-	62,875
Prepaid Karnea expense	69,304	-0-	-0-	-0-	-0-	69,304	-0-
Deferred Charges and Other Assets	5,422	-0-	-0-	-0-	-0-	5,422	6,922
Property and Equipment:							
Leasehold improvements	10,247	-0-	-0-	-0-	-0-	10,247	10,247
Furnishings and equipment	293,653	-0-	-0-	-0-	-0-	293,653	318,147
	303,900	-0-	-0-	-0-	-0-	303,900	328,394
Less accumulated depreciation	(182,276)	-0-	-0-	-0-	-0-	(182,276)	(165,451)
Property and equipment, net	121,624	-0-	-0-	-0-	-0-	121,624	162,943
Property Held for Sale	-0-	283,567	-0-	-0-	-0-	283,567	240,189
	<u>\$1,067,441</u>	<u>\$4,217,234</u>	<u>\$ 394,018</u>	<u>\$ 451,732</u>	<u>\$ 11,099</u>	<u>\$6,141,524</u>	<u>\$ 5,698,295</u>

LIABILITIES AND FUND BALANCES

	1994					Total All Funds	1993 Total All Funds
	General Fund	Loyalty Fund	Centennial Development Fund	Risk Management Fund	Educational Fund		
Liabilities:							
Accounts payable	\$ 7,401	\$ -0-	\$ -0-	\$ 6,446	\$ -0-	\$ 13,847	\$ 81,921
Division deposits	35,441	-0-	-0-	-0-	-0-	35,441	26,908
Due to Delta Tau Delta Educational Foundation, Inc.	3,079	-0-	-0-	-0-	-0-	3,079	3,079
Deferred 1994 Karnea revenue	72,400	-0-	-0-	-0-	-0-	72,400	-0-
Accrued rent	17,052	-0-	-0-	-0-	-0-	17,052	25,260
Accrued post retirement benefits	25,142	-0-	-0-	-0-	-0-	25,142	25,935
Chapter house loans - escrow funds	133,971	-0-	-0-	-0-	-0-	133,971	133,402
Other liabilities	29,255	-0-	-0-	-0-	-0-	29,255	28,793
Long-term debt	76,276	466,943	-0-	-0-	-0-	543,219	571,172
Total liabilities	400,017	466,943	-0-	6,446	-0-	873,406	896,470
Fund Balances	667,424	3,750,291	394,018	445,286	11,099	5,268,118	4,801,825
	<u>\$1,067,441</u>	<u>\$4,217,234</u>	<u>\$ 394,018</u>	<u>\$ 451,732</u>	<u>\$ 11,099</u>	<u>\$6,141,524</u>	<u>\$ 5,698,295</u>

DELTA TAU DELTA FRATERNITY

STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCES
YEARS ENDED JULY 31, 1994 AND 1993

	1994					Total All Funds	1993 Total All Funds
	General Fund	Loyalty Fund	Centennial Development Fund	Risk Management Fund	Educational Fund		
Revenues:							
Undergraduate dues	\$ 297,932	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ 297,932	\$ 312,052
Initiation dues	210,005	9,500	9,500	-0-	-0-	229,005	216,240
Pledge dues	127,362	-0-	-0-	-0-	-0-	127,362	125,026
Gifts	175,194	-0-	-0-	-0-	-0-	175,194	126,500
Interest and dividend income on securities and loans of:							
General Fund	36,205	-0-	-0-	-0-	-0-	36,205	26,764
Loyalty Fund	312,194	41,864	-0-	-0-	-0-	354,058	358,466
Centennial Development Fund	13,254	-0-	-0-	-0-	-0-	13,254	15,735
Other interest	-0-	-0-	-0-	2,179	280	2,459	1,133
Realized investment gains	13,209	-0-	-0-	-0-	-0-	13,209	2,095
Collection on loyalty fund pledges	-0-	64,421	-0-	-0-	-0-	64,421	59,896
Risk management program	-0-	-0-	-0-	847,742	-0-	847,742	685,203
Other income	21,576	-0-	-0-	1,520	1,850	24,946	33,648
Total revenues	<u>1,206,931</u>	<u>115,785</u>	<u>9,500</u>	<u>851,441</u>	<u>2,130</u>	<u>2,185,787</u>	<u>1,962,758</u>
Expenses:							
Central office expense	780,524	91,864	-0-	-0-	-0-	872,388	850,321
Arch Chapter expense	21,849	-0-	-0-	-0-	-0-	21,849	23,262
Publication expense	163,502	-0-	-0-	-0-	-0-	163,502	163,137
General expense	207,679	-0-	-0-	-0-	-0-	207,679	256,372
Risk Management Program:							
Insurance	-0-	-0-	-0-	652,730	-0-	652,730	575,469
Administrative expenses	-0-	-0-	-0-	64,000	-0-	64,000	59,349
Other program expense	-0-	-0-	-0-	97,014	-0-	97,014	100,335
Total expenses	<u>1,173,554</u>	<u>91,864</u>	<u>-0-</u>	<u>813,744</u>	<u>-0-</u>	<u>2,079,162</u>	<u>2,028,245</u>
Revenues Over (Under) Expenses Before Cumulative Effects of Changes in Accounting	33,377	23,921	9,500	37,697	2,130	106,625	(65,487)
Cumulative Effects of Changes in Accounting	-0-	-0-	-0-	359,668	-0-	359,668	66,512
Revenues Over Expenses	33,377	23,921	9,500	397,365	2,130	466,293	1,025
Fund Balances, Beginning of Year	634,047	3,726,370	384,518	47,921	8,969	4,801,825	4,800,800
Fund Balances, End of Year	<u>\$ 667,424</u>	<u>\$3,750,291</u>	<u>\$ 394,018</u>	<u>\$ 445,286</u>	<u>\$ 11,099</u>	<u>\$5,268,118</u>	<u>\$4,801,825</u>

Delt 2000 was conceived in fall 1990, by Dave Nagel, Past President. His goal, our goal: "2000 active alumni by the year 2000." Hence, the name "Delt 2000."

Welcome Back to Delta Tau Delta!

John G. Olin,
President Delt 2000

Mission

"To double the number of alumni involved in the positive development of undergraduates and their chapters. It's a program to help undergraduates. Note, Delt 2000 is not about raising money; it's about people helping people."

Why we need strong alumni support

Forty years ago Delta Tau Delta was alumni driven. In the 1940s, we had 125 chapters and only 65 undergraduate chapters. Now, we have 125 undergraduate chapters and only 25 alumni chapters! Since the 1940s fundamental changes have taken place on college campuses and within our youth. These forces have impacted the Greek system with such severity that some nay-sayers have prematurely announced its demise. We believe our Fraternity's vitality, indeed its very existence, absolutely depends on the involvement of our

alumni, like you. Without your help, our beloved Fraternity could be flirting with disaster, we were alumni-driven once, we can do it again! Let me tell you alumni why I think Delt Undergraduate chapters need your help.

Strong alumni involvement in every one of our chapters provides the grass roots stability and guidance for our undergraduates that will insure our Fraternity's continued success in the next century. Your

involvement can take whatever form you find suitable. For example, you can become a Delt 2000 mentor by talking to Delt undergraduates at least twice a year after dinner or at a chapter meeting about your experiences, your career, your values. Alternatively, you can become a member of the chapter's House Corporation, fulfilling the important task of maintaining competitive

housing on our campuses. Or, if you can afford the time commitment, you can become an assistant chapter advisor and ultimately chapter advisor. Please bear in mind that you can be involved in any nearby Delt chapter. It need not be your undergraduate chapter. Delt chapters in non-urban areas especially need help from alumni living in your vicinity.

Fisher Challenge

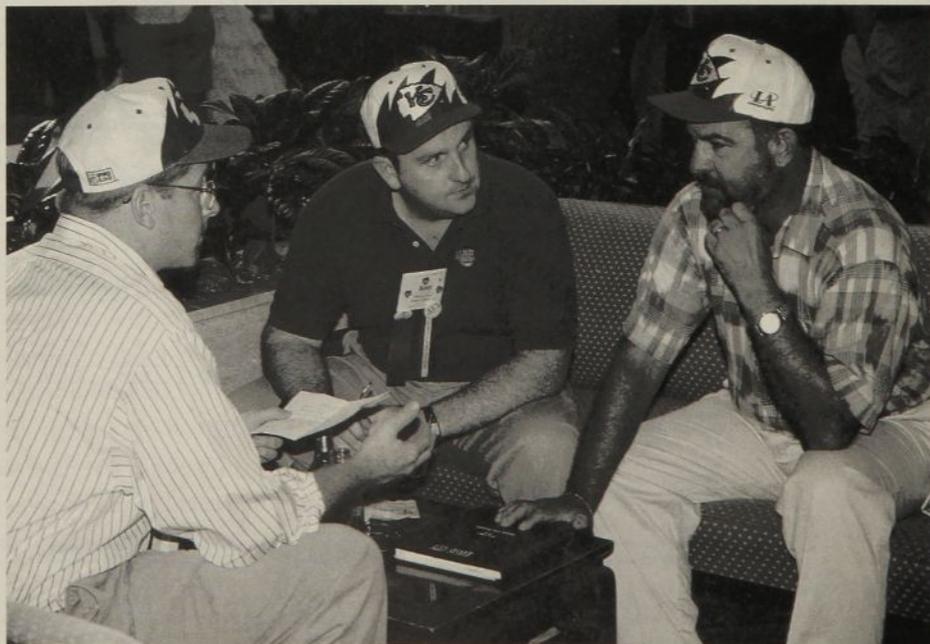
The major goal is that all chapters become Delt 2000 chapters by the year 2000. To do so, chapters must have a minimum number of actives in various categories. The number required is a fair number based on the chapter's demographics: small, lease house, small town, 8; Big, own house, big city, 20. After 3 consecutive years of achieving Delt 2000 status, the chapter receives \$1000 contributed to the Delt Education Foundation in its name by Mr. John Fisher, one of the Delta Tau Delta's major benefactors. This is the Fisher challenge.

The Delt 2000 Organization

The Delt 2000 committee, which consists of four vice presidents, plus Delta Tau Delta's secretary, and the Delt 2000 liaison to the arch chapter, Mark Helmus, Delt Education Foundation, staff coordinator and John Olin. The four vice presidents are Bob Paquette, Eastern Division, Mike Perros, Southern Division, Tom Calhoun, Northern Division, and Bill Oden, Western Division. My thanks to the committee for all you have done for Delt 2000. The primary job of the committee is to recruit alumni who will be active in the chapters.

Recruitment By Promotion

The first method is recruitment by promotion. We have developed the promotional materials necessary for a program of this nature: brochure, letterhead, membership certificates, lapel pins, and award plaques. Articles and promotional items appear in every issue of *The Rainbow*





has become part of the fabric and vocabulary of the Fraternity. At this point, most chapter and alumni know about the program and give it their support. I am happy to report that the Delt 2000 program is now: *organized, goalized* and *institutionalized*.

1994 Karnea Activities

■ Delt 2000 received a lot of exposure at the '94 Karnea. Delt 2000 Telethon: for the first time, the Karnea featured an alumni recruitment telethon. We had a bank of four telephones located on a table at the Karnea hotel. The phones were used by alumni to call prospective Delt 2000 recruits from prioritized lists. Alumni were encouraged to stop by the Delt-2000 table and make a few calls. The table was manned at all times, and there was an easy-to-follow script to use.

■ Other Delt 2000 Karnea activities: A Delt 2000 presentation at the DVP breakfast; a presentation at the International House Corporation Association meeting; Delt 2000 display table located at an accessible and visible place.

Some Questions for You

How many of you are members of Delt 2000? How many of you are *not* members of Delt 2000? To those who are Delt 2000 members, I ask that you carry this message to your chapters and make three calls to recruit alumni friends whom you know could help your chapter. Our Fraternity's very future depends on it. To those alumni who are *not* members

of Delt 2000, I would like for you to ask yourself these questions:

- Why get involved?
- Did Delta Tau Delta influence your life?
- Was it positive? Could it have been better?
- Do you place high priority on Education? On helping young men grow and mature positively?
- Do you like the idea of renewing Fraternity bonds? Meeting other Delt alumni and undergraduates in brotherhood and friendship?
- Does association with Delt youth make you feel young again?
- As a mentor, can undergraduates benefit from your life's experiences, its pitfalls, its unpredictabilities, and its joys and successes?
- Can they benefit from your values? Your faith? Your hope for a better world?
- Can they learn from your career path as a businessman, entrepreneur, doctor, lawyer, engineer, or other profession? Can you help them get a job when they graduate?
- Do you have experience in

finances, real estate, construction, or insurance that might help a chapter's House Corporation?

- Do you have time to make a major commitment to become an Assistant Chapter Advisor?

If the answer to any of these questions is *Yes*, then, whatever your talents, Delta Tau Delta claims them now. We call upon you now, not for money, but for your time. Please give serious consideration to repledging Delta Tau Delta and becoming a charter member of Delt 2000 by serving a nearby Delt chapter. Welcome back to Delta Tau Delta. ▲



DELT 2000

and *Delt World*. Membership lists are published in *The Rainbow*. We've created awards at Regional Conferences and at Karnea for best Divisional Vice President, Chapter Advisor and House Corporation. The Karnea awards were presented to Travis Rockey, best DVP from Southern Division, and to Jim Russell, Best Chapter Advisor from Purdue's Gamma Lambda Chapter.

Alumni Recruitment Activities

The second method of recruitment is personal contacts. The Delt DVPs are our front-line personal recruiters. A telephone call followed by face-to-face meeting is the best method. To train our recruiters, we created a complete recruitment and training manual. Our Delt 2000 VPs trained all DVPs attending the regional conferences. We concentrated our efforts on the chapters that need our help the most. We call them priority chapters. Basically, we have designated 40 priority chapters—10 from each division.

Delt 2000 Institutionalized

Delt 2000's biggest success so far, after its birth three years ago, is that Delt 2000

ALPHA - ALLEGHENY COLLEGE

John T. Burkhard, Jr.
William R. Costello
Richard A. Lewis
Anthony J. LoBello
Robert A. Maytan
Christopher L. Nicolussi
Thomas J. Perkoski
B. Scot Smith
Gomer T. Smith
Keith J. Steiner

BETA - OHIO UNIVERSITY

Peter J. Baka
James S. Brooker
Eric R. Burchard
Anthony A. Ditka
John D. Dowler
Steven H. Fuller
Bartley E. James
D. Mark Helmus

Garry E. Hunter
Charles B. Hooper
Gordon W. Keller
Dr. Wilfred R. Konneker
Robert E. Kraft
Robert B. Matthews
Jeffrey M. Mirgon
William E. Page
Eric J. Pegouske
Thomas R. Plummer
Alexander V. Prisley
Paul M. Reed
Alan E. Riedel
Donald V. Ropos
Terrence E. Russell
James K. Stalker, Jr.
Steven C. Swisher
Gary E. Thatcher
Edward P. Weber

GAMMA - WASH. & JEFFERSON

Brian D. Bair

James A. Coen
Marion J. Spence
Donald S. Taylor, Jr.
S.W. Zanolli *
Damon W. Zeigler

DELTA - UNIVERSITY OF MICHIGAN

Douglas M. Cutler
William J. Kroppe, Jr.
Allan P. Lutes
William E. Lobenherz
Brian T. McGorisk
Dane C. Peterson
John T. Princing
David L. Walkowski
Richard V. Walkowski
Mark M. Wayne

EPSILON - ALBION COLLEGE

Stephen D. Arkwright
Bruce R. Bethards
John M. Brundage

Cranston G. Jones
Stephen L. Kinsley
Dean Koulouras
William K. Kriekard
Jonathan E. Lauderbach
Jeffrey B. Leech
H. Curtis Lind
Michael MacLauren
Robert D. Musser
Thomas W. Pitt
Christopher J. Riopelle
Lawrence J. Schuler
John C. Sharp
Paul D. Tobias
Christopher A. VanOrman
Thomas B. Wells
James K. Whitehouse

ZETA - CASE WESTERN RESERVE

Douglas L. Heiser
Bartley E. James
Joseph P. Juratovac
Christopher S. Kovach
Kevin W. Martin
Patrick M. Martin
John G. McKay
John G. McLeod
Stephen D. Rischar
John N. Stamatades
Charles P. Steiner
Robert T. White
Andrew M. Yakubik

ETA - UNIVERSITY OF AKRON

Joseph P. D'Anniballe
Ronald T. Gatts
Howard L. Greene
Joseph P. Kolp
David W. McNally
Michael G. Minkel
C. Allen Nichols
Terril A. Slusser
Craig A. Teetor
Steven J. Trifelos

THETA - BETHANY COLLEGE

Daniel G. Harry
Gregory H. Krikorian
John W. Lozier
J. Drew McFarland
Carl L. Schweinfurth
John W. White

IOTA - MICHIGAN STATE UNIVERSITY

Richard T. Eckert
Gregory A. Hagbom
Scott D. McGill
David W. Miner
William O. Pelts
Daniel G. Race
Calvin J. Rix

KAPPA - HILLSDALE COLLEGE

Father Duane Beauchamp*
Robert E. Beckwith, Sr.
Alan M. Dimmers
Albert W. Dimmers
James C. Kline
Eric F. Leutheuser
Barnes E. Mauk
David W. Miner
Thomas M. Monnich
George D. O'Meara
Ronald E. Reynolds
Eric M. Turin

*The
Fisher
Challenge*

Fisher Challenge - Delt-2000 Chapter Criteria

(Minimum Number of Active Alumni Required
for a Chapter to Become a Delt-2000 Chapter)

Number of Men in Chapter	Need House Corporation? ¹	Number ² of Alumni in Geographic Vicinity	
		Less than 500	More than 500
Less Than 50 Men	Yes	1 Chapter Advisor 1 Assistant Advisor 1 Faculty Academic Advisor 5 House Corp. Members 2 Mentors ³ &/or additional House Corp. Members Two Alumni Events per year Minimum # of Alumni - 10	1 Chapter Advisor 1 Assistant Advisor 1 Faculty Academic Advisor 5 House Corp. Members 7 Mentors ³ &/or additional House Corp. Members Two Alumni Events per year Minimum # of Alumni - 15
	No	1 Chapter Advisor 1 Assistant Advisor 1 Faculty Academic Advisor 5 Mentors ³ Two Alumni Events per year Minimum # of Alumni - 8	1 Chapter Advisor 1 Assistant Advisor 1 Faculty Academic Advisor 10 Mentors ³ Two Alumni Events per year Minimum # of Alumni - 13
50 or More Men	Yes	1 Chapter Advisor 1 Assistant Advisor 1 Faculty Academic Advisor 5 House Corp. Members 7 Mentors ³ &/or additional House Corp. Members Two Alumni Events per year Minimum # of Alumni - 15	1 Chapter Advisor 1 Assistant Advisor 1 Faculty Academic Advisor 5 House Corp. Members 12 Mentors ³ &/or additional House Corp. Members Two Alumni Events per year Minimum # of Alumni - 20
	No	1 Chapter Advisor 1 Assistant Advisor 1 Faculty Academic Advisor 10 Mentors ³ Two Alumni Events per year Minimum # of Alumni - 13	1 Chapter Advisor 1 Assistant Advisor 1 Faculty Academic Advisor 15 Mentors ³ Two Alumni Events per year Minimum # of Alumni - 18

¹ Chapters that have an existing shelter or living situation which requires a house corporation or have had an active corporation in search of new or first time housing

² This includes alumni from all Delt Chapters in the general vicinity of the chapter

³ To be considered "active", mentors must personally execute at least two (2) mentoring functions per year

MU - OHIO WESLEYAN UNIVERSITY

Kevin J. Beam
Stephen C. Brubaker
Paul R. Chaffee
Charles G. Cooper
Robert S. Davis
William H. Eells
John B. Ford
Craig A. Hackworth
Edwin L. Heminger
Ralph S. Hirsch
Dame Yvonne A. Howell
George E. Kratt
Dr. Lance *
Mark R. Manton
George W. McClure
J. Drew McFarland
Carl J. Mussenden
Joseph M. Pember
David W. Petikas
Timothy B. Rardin
Reed A. Riegel
John C. Sciarrotta
James W. Shellard
Thomas F. Vivyan

OMICRON - UNIVERSITY OF IOWA

Fern Bitener *
James L. Crane
Stephen M. Hill
Craig S. Standish
William J. Sullivan

RHO - STEVENS INSTITUTE OF TECHNOLOGY

Alan P. Hurley
Gregory P. Logiodice
Craig S. Scholl
Saumil N. Shah
Irwin J. Slotnick
Kenneth V. Tichy
Richard Widdicombe

TAU - PENNSYLVANIA STATE UNIVERSITY

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A. Dana Garcia
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Arthur E. Goldschmidt, Jr.
Mark E. Hoffman
Wayne J. Irish
Jay P. Kahle
James D. King
Earl E. Kohlhaas
Robert J. Lanza, Jr.
Frank C. Layng, Jr.
Robert D. Milnes
Alan J. Robinson
Robert F. Roelofs
Frederick R. Taylor
Henry W. Thompson, III

UPSILON - RPI

Marc M. Marchessault
Heinrich A. Medicus
Gregory Mortman
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David J. Tedeschi
Dale M. Thuillez
Kevin T. Tuite

PHI - WASHINGTON & LEE UNIVERSITY

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Talbot Bond
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Burr Datz
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David M. Hagigh
Donald W. Harper
Skip Jacobsen
Robert J. Jantzen
Carroll S. Klingelhofer
John A. Magee, V
Theodore B. Martin
William J. Russell
John R. Sarpy
James M. Slay
Geoffrey L. Stone
Wick Stuart
Donald Swagart
Alan Weber
Harry W. Wellford
Reiss F. Wilks
Anthony J. Zaccagnini

CHI - KENYON COLLEGE

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Robert H. Eggert
William Heywood
Bryon J. Horn
Peter C. Houston
John Macionis
J. Drew McFarland
Jeffrey C. Moritz
Charles T.P. Pariano
Bill B. Ranney

OMEGA - UNIVERSITY OF PENNSYLVANIA

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Evan J. Falchuk
Robert N. Garrison
Marek D. Gootman
Norman P. Hetrick
Thomas E. Hughsted
J. Richard Marvin
Mark A. Matthews
Robert T. Montgomery
Hans P. Nesvold
David C. Wagner
Kurt C. Wayne
Jere A. Young

BETA ALPHA - INDIANA UNIVERSITY

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Joseph L. Lohmeyer
Daniel E. Madden
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James W. Rosebrough
Donald M. Spence
Bradford L. Warren

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Dan L. Doan
Theodore D. Driscoll
Richard A. Huser

C. Richard Locke
James S. McElwain
Wade L. Neal
David J. Petterson
Dr. James A. Polito
Norval B. Stephens, Jr.
Fred C. Tucker, Jr.
Timothy H. Ubben
Stuart D. Watson
William F. Welch

BETA GAMMA - UNIVERSITY OF WISCONSIN

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Jonathon D. Birschbach
Eric J. Buss
Jeffrey T. DeVor
Michael W. Emmerich
James P.A. FitzGerald
Andrew K. Grey
Roy O. Gromme
John A. Kolden
Jerome R. Kerkman
Thomas H. Koch
Tomislav Z. Kuzmanovic
James E. Lampe
Kevin R. Mackay
Michael W. Miller
Dwight G. Norman
Mark A. Robinson
John K. Scott
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Thomas P. Staab
Steven G. Stiloski
James E. Swab
Michael J. Yadgar

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Jody B. Danneman
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William E. Hicks
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Steven P. Norton
Robert R. Palmer
James E. Peeler
Terry S. Pemberton
Scott R. Shaffer
Charles W. Snelling
Allen D. Stoval
Theodore L. Young

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Warren I. Brook
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Jody B. Danneman
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E. Russell Echols, Jr.
Jeffrey S. Jones
Edward H. Kellogg
Kirk A. Knous
Calvin A. Leipold
David J. Llewellyn
Adam M. Naide
Barbara A.B. Patterson
Jason E. Rubovitz

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W. Scott Christie, Jr.
Matthew M. Goodnight
Timothy E. Rice
Fred W. Rohr
James C. Schillaci
Maria Showers *
Maurice J. Schuetz, Jr.

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Ronnie P. Erhardt
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John G. Harker
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David E. Kerwin
Randall A. Korn
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Paul R. Mooty
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Douglas W. Porter
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Mark T. Williams

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Alexander Simon

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 Michael W. Toffel
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 David C. Wagner
 Tadd J. Walker
 Wilmer L. Wilbern
 Michael S. Winterling
 Christopher B. Youngs
 Larry Zweigbaum

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Ramin Arani
 George K. Atwood
 James M. Atwood
 Jacob J. Barker
 Steven W. Chandler
 Allan H. Clemow
 Martin E.J. Duffy
 Mark A. Hillman
 Leland H. Jenkins
 Edward H. Leeming, Jr.
 David B. Moffatt
 George W. Ryan
 Terrance W. Slachta

BETA NU - M.I.T.

Michael A. Bromberg
 Timothy J. Collins
 James A. Goldstein
 Michael J. Hopkins
 George A. Hustak
 William J. LaPoint, Jr.
 John J. Love, III
 John H. Manthorp
 Conall E. McCabe
 Jeffrey H. Palmer
 Robert J. Polutchko, Jr.
 James D. Shields
 Bradley S. Volin
 John R. Westlund
 Christopher Z. Zannetos

BETA OMEGA - CORNELL UNIVERSITY

Christopher R. Bourque
 John C. Dorfman
 Alan I. Flyer
 George N. Gundersen
 David N. Kleidermacher
 Mark R. McCarthy
 Mark D. Nassi
 Eric R. Paley
 John W. Pirie
 Scott A. Rice
 Richard D.C. Schrade, Jr.
 Michael J. Sonnenstein
 Donald Staffin
 Jack M. Thompson, Jr.

Michael H. Walsh
 Joseph Wilson, Jr.
 Lawrence D. Zamojski

BETA PI - NORTHWESTERN UNIVERSITY

Thomas M. Brody
 Paul J. Butera
 Thomas A. Cioper
 Kurt G. Kaliebe
 Charles L. Katzenmeyer
 John A. Milano
 Leon N. Moses *
 Jeffrey M. Summers
 Michael W. Walton
 Michael A. Webber

BETA RHO - STANFORD UNIVERSITY

Carlos T. Bea
 Jeffrey S. Deaton
 Frederic O. Glover
 Kenneth C. Kaufman
 John W. King
 Dr. Carolyn & David Lougee
 Philip A. Mahoney
 Lloyd W. McGovern
 James E. Perkins
 Richard W. Reinhardt
 George S. Reppas
 Carl F. Schrader
 Andrew L. Sinclair
 Dale W. Smith
 Robert H. Stoecker
 Mark R. Taylor
 Ronald A. Wagner

BETA SIGMA - BOSTON UNIVERSITY

Kenneth S. Goldman
 Devin D. Hermanson
 Michael J. Heffernan
 Hugh J. Kentley
 Stanley J. Murphy
 Matthew D. Vesty
 Stanley E. Watson
 Randal J. Wilson

BETA TAU - UNIVERSITY OF NEBRASKA

Frederick E. Allen, Jr.
 Frederick E. Allen, Sr.
 Douglas D. Hanson
 Brien E. Hendrickson
 Timothy D. Kuhlman
 Daniel L. Lindstrom
 Dr. James R. Moore *
 James D. Murphy
 Barbara Price *
 Michael D. Siffring
 Bryan J. Valencia
 Raymond VanNorman
 Terry L. Warth

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 Craig W. Coburn
 Robert C. Ferris
 John W. Gleeson
 James P. Gorman
 Steven J. Grosklau
 Todd M. Herges
 R. Bruce Hinely
 John J. Kamerer
 Gregory N. Kazarian
 Jason P. Marshall
 Gerald L. O'Neill
 Mark A. Robinson
 W. Stanley Telford, Jr.
 Matthew J. Wilson

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 Kenneth E. Amicon
 Christopher C. Beem
 Mike Brothers
 Keith H. Brooks
 James P. Cochran
 James E. Daley
 Trey Dye, III
 Paul M. Falkenbach
 Larry B. Fullen
 Philip J. Giessler
 James G. Haywood
 Donald Kindler
 Jack W. Kindler
 Stephen P. Kuebler
 William J. Mackenbach
 Arthur J. Marziale, Jr.
 Timothy D. Redman
 Thomas H. Reichelderfer
 Brian Stumpf
 Albert D. Unetic
 Sam J. Vogel
 Scott D. Weaver

BETA PSI - WABASH COLLEGE

Christopher Baker
 Ricky A. Batchelder
 Jeffrey A. Boggess
 Austin E. Brooks, Jr.
 Ronald J. Dostal, Jr.
 Don K. Caplinger
 Thomas A. Cole
 James Dimos
 Garth B. Eberhart
 Michael R. Shaver
 Mark D. Stuaan

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John K. Ashford
 Nicholas F. Farrah
 Derek S. Izuel
 Kevin P. Jewell
 Matthew W. Krummell
 Warren W. Lauer
 Arthur L. Layne
 Anthony N. Nash
 Steven A. Norwood
 Gregory R. Palamountain
 James A. Rocha
 Jay P. Sanders
 James A. Thompson
 Daniel J. Walner

GAMMA BETA - I.I.T.

Andrew G. Bartucci
 Harold W. Henhapl
 Kevin P. Hudson
 Serope Kalpakjian
 Robert G. Keeney
 Michael F. Lorenz
 James E. Mondschean
 Kevin P. Meade
 Gerald E. McManus
 Nathaniel T. Pappalardo
 Vance Richards
 Tullio N. Ruscitti
 Joseph M. Sterner
 John A. Tomaka

GAMMA ETA - GEORGE WASHINGTON

Laurence M. Altenburg, II
 John J. Bagot
 Peter J. Baldwin
 Kenneth H. Bailey, Jr.
 Andrew S. Gutwein

Kerry B. Harding
 Thomas S. Horner
 Robert P. Moltz
 Jack D. Pond
 Robert A. Radano
 Robert P. Scheller
 Wayne A. Sinclair
 Howard A. Stevens
 Paul C. Wilkins

GAMMA THETA - BAKER UNIVERSITY

Stanley L. Aufdemberge
 John E. Blake
 Kim M. Brooks
 Robert E. Franklin
 Criswell N. Hays
 Thomas A. Hedrick
 Dee Kiefer *
 Ivan L. Malm
 Cecil R. Miller
 Phillip M. Patterson
 James O. Selzer
 John R. Selzer
 Gary L. Sollars
 Gary L. Underwood
 Kenneth T. Wells

GAMMA IOTA - UNIVERSITY OF TEXAS

Judith Abbott *
 Kyndel W. Bennett
 Lloyd W. Birdwell, Sr.
 William R. Birdwell
 Bruce A. Cooke
 William C. Cox, Jr.
 Mark A.R. Dempsey
 F. Russell Douglass, Jr.
 Donald G. Dunbar, Jr.
 Travis A. Eckert
 John C. Emerson
 Thomas B. Ewing
 Robert K. German
 Daniel M. Krausse
 Charles S. Leeper
 Robert L. Marwill
 Rudolph G. Mueller, Jr.
 David L. Pratt
 Silas B. Ragsdale, Jr.
 Thomas B. Romine, Jr.
 Robert L. Wright

GAMMA KAPPA - MISSOURI

Michael D. Allen
 Scott P. Brady
 Glen R. Ehrhardt
 Brett J. Hellmann
 Donald R. Loudin
 Edward J. Lowther
 Joseph P. Maloney, Jr.
 John J. McCarthy
 Shirley McCoy *
 Randall J. Niemeyer
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How many young men have puzzled over the lines "... her doorways opportunity, her windows understanding ..." as they set about committing to memory this thing we call

The Delt Creed during their first few days and weeks as a pledge of our Great Fraternity.

I suspect each of us had different connotations, depending on our individual experience or attention during our early days. Certainly those words made an impression on me in the fall of 1959 as I began my journey in Delt Brotherhood, and they make an impression on me today as I contemplate the days ahead for our Foundation and our Fraternity.

We all go through passages in our Delt experience—the passage from home and high school to a Delt pledge ... the passage from pledge to initiation as a Delt brother ... the passage of graduation ... of that first real job ... of marriage and family ... of retirement.

The Foundation has gone through such passages over the last several years—starting with the Annual DeltFund and of the Educational Fund as a part of the Fraternity ... continuing as a formalized Foundation in the early '80s, initially under the guiding hand of Brother Al Sheriff ... through the leadership of George Loomis and the launching of the Capital Campaign ... and, most recently, through the leadership of Gale Wilkerson and the recent completion of the Capital Campaign.

We are going through such a passage of "doorway of opportunity" now as we again hand off the baton of leadership and convert to a more volunteer driven organization.

- We have matured. We have established an endowment that with the Educational Fund brings our Foundation resources near Four Million Dollars.

- We have launched a first-rate academically credentialed and directed Leadership Academy that all Deltas may take pride in and that has just graduated its third class.

- We continued our work with Deltas Talking About Alcohol and continue to share that positive impact on the lives of both undergraduate and alumni brothers.

- We continue our other leadership and cultural training through our Regional, Divisional and Karnea structure.

You would have been thrilled to see the impact we experienced this Karnea with our *Adopt Atlanta* effort, reaching out to the lives of less advantaged children through Atlanta this August, and the model that hopefully serves in our local communities this year.

Perhaps most importantly, we can take pride in the accomplishment of our goal of raising three quarters of our chapters above the All Fraternity Average on their respective campus and

Doorways of Opportunity

By David L. Nagel,
Chairman
Delta Tau Delta Educational Foundation

the fact that 20% of our chapters rank first academically on their respective campus.

At the same time our work has never been needed more ... Our challenge has never been greater.

As we go through this doorway of opportunity we see that we need to generate a major amount of dollars to continue our programs ... to make loans for refurbishing Shelters. We need over \$40 Million Dollars by the year 2000. Not all of these dollars need be donated by Delt Brothers. Commercial and other loan sources will certainly play a part. But every donated Delt dollar that becomes a part of our endowment provides at least

a double dip advantage that can be used—and used again, and again for

generations to come. The dollar can be used to loan to house corporations to enable housing acquisition or improvement. The interest on that same dollar can be used to improve scholarship, to conduct Leadership Academy classes, to conduct Delts Talking About Alcohol trainings and other important programs. When repaid, it can be used again to perpetuate our story and our experience to future generations.

Perhaps you have heard the query, “Why would an 85-year-old man go to the park to plant an acorn?” I think that as Delts contemplate that question, the answer is obvious. It’s because of those “Doorways of Opportunity.” It’s because we together know that tomorrow can be a better day because of the beauty and the comfort of the oak that some Delt Brother had the foresight to seed.

We need you as a volunteer in our efforts. We need your financial help for tomorrow ... for those future Doorways.

Thanks for your support of the 1993-94 Annual DeltFund. Thanks in advance for your support again this year. I would ask that you review at least the list of names representing your chapter’s giving role for the past year. If it does not include you, please be there this time next year. If it does include you but not someone else from your era that benefited from the Delt experience, I invite you to get on the phone to renew your Delt acquaintanceship, but more importantly, to ask him to pledge Delt again. ▲



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|---------------------------------------|-----------------|
| 1. Gamma Iota (Texas) | \$33,895 |
| 2. Delta Alpha (Oklahoma) | 28,145 |
| 3. Gamma Rho (Oregon) | 25,305 |
| 4. Beta Alpha (Indiana) | 25,066 |
| 5. Mu (Ohio Wesleyan) | 21,320 |
| 6. Beta Rho (Stanford) | 17,015 |
| 7. Beta Lambda (Lehigh) | 15,698 |
| 8. Beta (Ohio) | 14,954 |
| 9. Gamma Pi (Iowa State) | 14,114 |
| 10. Gamma Upsilon (Miami-Ohio) | 12,422 |

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Joseph Wilson, Jr.
Montgomery L. Wilson
Anthony B. Windsor
John Z. Witbeck, Jr.
Timothy S. Wittman
Kenneth C. Womack
John W. Wood, Jr.
John W. Woods, Jr.
Frank C. Woodside
William E. Worthington
Robert G. Wright
E. Eugene Yeager
Robert C. Zeiting

Consecutive Giving

This is the ninth year that we have designated consecutive giving. It should be noted that those numbers following each name designate consecutive years of participation since records have been maintained, beginning in 1972. The absence of a number indicates either a first-time donor, or one who has resumed contributing after a lapse. The asterisk in front of a name indicates the donor is a member of the Loyal Legion (15 or more years of consecutive giving). While we have attempted to produce a complete and accurate listing, oversights and errors sometimes occur. We invite corrections and notification of omissions. Gifts received after mid-August are recorded as being part of the 1994-95 Annual Delt Fund.

ALMA MATER

*William B. Armstrong - 15
Charles L. Bartberger - 2
Elvin W. Batchelor
C. Alan Berkebile - 2
Wesley K. Blair III - 2
Lawrence F. Bostrom, Jr. - 4
Edward H. Carney
Lawrence R. Chamberlain - 3
Robert H. Clemens - 9
*Arthur M. Crawford - 19
Edward L. Dearborn
Henry M. Desantis - 4
*George M. Foss - 22
Matthew M. Fowler
Roland H. Gieger
*Roy A. Gilliland, Jr. - 15
Walter A. Gunkler, Jr. - 12
Eric D. Hagen
William V. Hrach, Jr. - 3
James E. Ingram, Jr. - 2
Frederick M. King - 9
Irwin C. Krueger, Jr. - 9
John W. Lang, Jr.
Eric R. Lechman
Raymond A. Leuenberger - 9
Richard A. Lewis - 3
Anthony J. LoBello - 5
Arthur J. Marziale, Jr. - 2
Scott D. McGill - 10
Ronald A. McKnight - 3
James G. Mentzer - 7
Nikolaos J. Moraytis
Donald D. Munroe - 6
Christopher L. Nicolussi - 2
*Bruce R. Noblett - 16
Ronald W. Ober - 4
Edwin H. Olmstead - 4
Matthew R. Otten - 3
Kenneth O. Patterson, Jr.
A. Gordon Phillips - 11
*William F. Reichert - 22
Rich Rhoades III
Robert L. Rice - 12
John C. Rowlingson - 3
John P. Ruggiero - 13
Sam Sanfilippo - 2
Gary R. Schopfer
Jay E. Seward II - 2
Bradley J. Shelp - 9
Harry W. Shepard, Jr. - 2
B. Scot Smith - 4
Charles P. Smith
*Keith J. Steiner - 18
Gerald B. Stirling - 6
I. Leonard Stright - 14
Eric W. Taub
Lawrence M. Thompson, Jr. - 4
Robert E. Thompson, Jr.
Maurice A. Tucker, Jr. - 8
Jeffrey L. Wells

ALMA MATER

A. Ross Alkire, Jr. - 2
Hank Arbaugh - 4
Richard A. Bartholomew
*Daniel Bauer - 19
Kevin J. Baxter
John M. Binkley
Thomas S. Braun
Arthur B. Briggs - 2
James S. Brooker - 2
Anthony T. Burchard II - 2
Robert M. Butterfield - 4
Edgar W. Byham
Thomas E. Byrne
Ronald C. Campana
Scott P. Carroll
John W. Clark - 5
P. Douglas Clark - 4
Loring M. Connert
Matthew Sean Curran
Jeffrey J. Dauer
Clyde H. Davis, Jr. - 2
Harry J. Davis - 12
Mark A. DeVoe - 10
Harry S. Dennis III

Richard W. Doran
William J. Elam III - 3
Edwin B. Evans - 2
James P. Evans
*R. Jeffrey Fast - 22
Stuart K. Fox - 3
*Walter J. Frost III - 17
Stephen H. Fuller - 6
Keith A. Geiman
Eugene R. Gyurko - 3
Robert C. Hartung - 8
D. Mark Helmus - 5
Dennis G. Hoffman - 2
Earl D. Hollinshead, Jr.
*Lewis L. Howes - 16
James D. Hughes - 5
Hilton Jayne - 3
William F. Jeffries - 2
*Clarence H. Jones - 22
Thomas J. Jones
Russell L. Keeler, Jr. - 3
*David N. Keller - 20
Wayne M. Ketner - 8
Kenneth J. Kies - 14
Michael P. Kies - 4
Charles L. King - 3
*Wilfred R. Konneker - 22
Robert E. Kraft - 10
*Charles J. Krauskopf - 19
William A. Lagonegro - 3
*David J. Larcomb - 20
Brud R. E. Lennon - 8
James F. Lewis
Richard T. Lewis
Charles P. Lochary
Douglas J. Lowsen
Richard N. Ludwinski - 3
Wallace M. Luthy - 14
*C. Scott Martindill - 17
William H. Martindill - 13
*Charles L. McMillin - 22
David J. Moore - 5
James D. Murch, Jr. - 5
Jeffrey S. Neel
William E. Page - 5
Jeffrey S. Paine
Eric J. Pegouske - 8
Rick D. Pelfrey - 2
Alex T. Piteo - 2
*C. Douglas Postler - 17
James A. Query
Kendall F. Query - 13
William A. Rau - 3
*Alan E. Riedel - 21
Thomas V. Sauvlet III
Robert J. Schurdak - 2
David M. Shaffer - 10
Linden R. Shepard - 13
James K. Stalker, Jr.
Rupert D. Starr - 2
Timothy T. Taylor - 2
William T. Theis, Jr.
W. Randle Truog - 2
James E. Tyson - 2
Edward P. Weber, Jr. - 2
Douglas J. Welch - 3
Robert L. Williams - 12
William J. Wipfler - 14
Edward H. Wittich - 2
Thomas A. Wittich - 2
Ralph R. Wolfe - 11
Leonard L. Young
Robert C. Zeiting - 14

ALMA MATER

*Frederic S. Allen - 20
Robert W. Baird
Warren Barr - 11
Mitchell B. Bassi - 2
Henry S. Belden III
William J. Bentz - 2
Robert L. Boord - 8
*Robert M. Bunting - 22
Benjamin T. Buttriss
Richard L. Carson
Thomas J. Conosta - 3
Daniel H. Core, Jr. - 8

Richard A. Doncas, Jr. - 3
Mark M. Grubbs, Jr. - 4
Gerald A. Harshman - 4
Richard R. Hokaj - 13
Robert W. Janson - 2
Dale G. Johnston
Francis P. King
John G. Kreuer - 12
Jeffrey P. Lake
Daniel A. Lane - 2
John N. Lindquist - 2
*Alfred C. Long, Jr. - 18
Michael N. Matzko
Adlai E. Michaels - 6
William I. Miller - 2
Russell G. Mobley, Jr.
John G. Murray - 11
Charles C. Newell II
James L. Newhouse - 2
William A. Nylander, Jr. - 5
Timothy T. Ott - 2

Mark R. Boyle - 3
Richard M. Brennan
William R. Buesser
Charles R. Burgess - 9
George B. Carruthers - 2
*B. Francis Chamberlain - 18
George L. Cornell - 10
David W. Croysdale
William J. Cygan - 6
Lee P. De Angelis - 10
Matthew T. Deluca
*John T. Dighton - 18
John M. Dobbins
*John Drollinger, Jr. - 17
Lindsay A. Duff - 6
Warren E. Emley, Jr. - 14
Donald S. Gardner - 8
James D. Gaspie - 7
William E. Gleason
William J. Gray
Paul F. Guy

Leading Chapters by Number of First-Time Contributors

1. Epsilon Mu (Ball State)	14
2. Beta Lambda (Lehigh)	13
3. Delta Phi (Florida State)	12
4. Gamma Pi (Iowa State)	11
5. Gamma Tau (Kansas)	11
6. Gamma Lambda (Purdue)	10
7. Gamma Upsilon (Miami-Ohio)	10
8. Gamma Chi (Kansas State)	10
9. Delta Epsilon (Kentucky)	10
10. Beta (Ohio)	9

J. Paul Proudfit - 11
Matthew M. Proudfit
William J. Proudfit
Robert A. Puntel - 2
Daniel A. Rosenthal - 4
Samuel J. Sgro - 3
Richard R. Sivy - 8
William H. Snee
Joseph B. Sobel
Marion J. Spence - 3
*Edmund M. Taylor, Jr. - 20
William T. Topercer - 4
Thomas J. Urbansky, Jr. - 5
*Robert A. Urso - 16
Jonathan R. Walburn - 14
Peter F. Wilson - 2
Damon W. Zeigler - 2
*William J. Ziak - 22

Richard L. Havelka
David G. Heimbuch
Boyd A. Henderson
Charles D. Hershey
Ray L. Hockstad - 3
Robert D. Horner - 6
Stephen E. Jaros
Merrill N. Johnson - 8
Robert P. Kimball - 4
*William L. Knapp - 21
Robert B. Knight
James A. Knister - 13
William S. Koepke, Jr.
William J. Kroppe, Jr. - 3
James M. Larson
John R. Lee - 10
Joseph E. Leich - 3
H. Tom Ludwig
Allan P. Lutes
Martin C. Mager - 3
Daniel W. McAuliffe - 8
Donald M. McCann - 8
J. Timothy McHugh
David W. McKeague - 9
Jeffrey B. Medwid Phd
Van B. Monroe - 5
Mark K. Montagna - 6
Frederick C. Moore - 2
*J. Lee Murphy, Jr. - 17
Gordon F. Murray
George A. Nersesian
Wencel A. Neumann, Jr.

ALMA MATER

Charles S. Adams, Jr. - 12
Eric W. Adams - 2
Robert S. Baldwin - 8
Arthur P. Bartholomew III
C. Philip Bartlett - 10
James W. Bauer
Thomas R. Berglund
W. George Bihler - 14
*Gregory R. Blank - 17
Richard A. Bohl - 8
Lauren L. Bowler
Joel M. Boyden

James T. O'Dea
Peter S. Ordway
David G. Patron - 12
Russell H. Peebles - 8
William A. Penner, Jr. - 2
Charles E. Price - 6
Thomas T. Pringing - 3
*Ward L. Quaak - 20
Ronald C. Raymer
W. Lloyd Redlin - 2
*Edward W. Reid - 16
James L. Rieder - 11
Michael A. Rogers - 3
George J. Romano - 12
Richard L. Sanderson
Thomas H. Schmidt - 3
Richard G. Schoel, Jr. - 7
*Mark H. Seegel - 16
*Thomas R. Shoupe - 22
William H. Slowikowski
Manuel L. Soret
Norton A. Stuart, Jr. - 9
Richard W. Tinker - 12
Robert J. Ulmer - 13
David L. Walkowski - 7
Richard V. Walkowski - 9
Byron B. Webb, Jr. - 6
Harry D. Weber - 9
Terry G. Westbrook
Matthew W. White - 4
Charles L. Whyte, Jr.
James F. B. Wood

EPSON - Ohio

Michael G. Adam - 2
Craig A. Barth - 3
William C. Beardslee, Jr. - 7
F. Jed Becker - 3
Clarence E. Bessert
Marcus J. Blaising - 2
*Gareld A. Boehlke - 19
John J. Brogger
Leo D. Brogren - 4
Kenneth A. Brown - 11
*Dale A. Butler - 17
Thomas D. Charbeneau - 3
Christopher W. Clark
William J. Comai
Robert S. De Vries - 2
Fred L. Dimock - 11
Clayton P. Fisher, Jr. - 9
George H. Gaunt - 4
Donald E. Gruschow - 2
Philip E. Havens - 8
James E. Henderson - 2
Harold C. Heym, Jr. - 2
Arthur W. Hoyt - 2
Lee R. Hubble
Marquis S. Johnson - 2
William C. Kelly
Jonathan E. Lauderbach
Bradley C. Lentz - 3
Mark S. Leslie - 2
Carroll E. Linborg - 13
George W. Linn - 8
John S. Ludington - 8
Edward C. McClew - 12
David S. McCredie
Mark M. Miller
David B. Misner - 10
K. Robert Newman - 14
Ivey D. Nickerson - 11
*James Pastor - 22
Thomas W. Pitt
Brian R. Pletcher - 6
James R. Prister
Timothy G. Prister - 9
M. Gary Robertson
Julius M. Scheffers
Alan M. Schwartz - 2
Gary C. Scott
Dwight L. Somers, Jr.
Gilbert A. Stevens - 12
Raymond N. Stillson - 3
James R. Struthers - 3
Richard C. Torley - 9
Francis L. Urch - 14

George H. Valrance - 2
William L. Wright

ZETA - Case Western Reserve

*Marling L. Abel - 16
Roger H. Benedict - 8
Bruce W. Bernard - 13
Donald B. Blair - 3
Christopher L. Boes
Frederick J. Bonte
Jonathan W. Cahill - 13
Homer E. Cook, Jr.
Robert Dale
*Louis O. Elsaesser - 19
Earnest A. Eros - 2
Paul R. Garrett, Jr. - 2
*John H. Gerstenmaier, Jr. - 20
James W. Gibbs - 9
R. Charles Gibbs - 3
John H. Gigax
Harry W. Gilbert
Donald E. Gordon
*Richard J. Gromen - 16
Robert W. Harris - 5
Douglas L. Heiser - 14
Gerald R. Hejduk
Edmond G. Hoffman
William E. Howard - 8
John B. Hursh
Marcus A. Hyre - 4
*Rexford C. Hyre, Jr. - 22
Arthur C. Johnson II - 8
Edgar A. Knowlton - 3
*William N. Kuendig II - 18
Richard L. Larrabee - 4
James O. Latimer - 9
George A. Leet - 3
James T. Lynn - 2
John P. MacLaurin - 4
Patrick M. Martin - 3
William Morehouse - 3
David G. Morrison - 6
*Fred S. Myers - 15
Stephen J. Osanski - 2
*Dennis K. E. Pittman - 20
Bruce F. Rothmann - 10
Louis R. Scott - 9
John N. Stamatiades - 8
Richard S. Tomer
William R. Torok - 8
John W. Tucker - 2
H. Bradley Ver Bryck - 2
*Douglas H. Viets - 19
D. Roger Waller - 9
Jack N. Waslyn - 2
Kenneth D. Webster - 2
Peter A. Weinmann - 2
Richard C. Wherley - 3
*Robert T. White - 15
Jeffrey S. Wobser - 10
*William F. Zornow - 15

ETA - Ohio

James M. Clay
Robert C. Darby
Paul W. Eckard
Joel R. Gavin - 2
Richard L. James
Scott G. Knight
Joseph P. Kolp - 6
Robert A. MacKay - 2
John Malivuk
James B. Matz - 4
Michael G. Minkel - 10
C. Allen Nichols - 2
Stephen G. Saunders - 2
Terril A. Shusser
Peter J. Stanoch - 4
Perry L. White - 6
Gary D. Whitmer - 2

THETA - Bethany

Shawn R. Boynton - 2
George G. Couch - 2
Richard M. Dalton, Jr.
Kenneth Feuerberg
Perry E. Gresham - 5

John D. Haehl - 4
Douglas H. Johnson - 5
Thomas P. King
Daniel T. Lemaitre - 9
J. Drew McFarland - 4
Richard C. Meyer - 2
Douglas J. Pfendler - 13
*Carl L. Schweinfurth - 18
Eugene A. Turley, Jr.
*Gary M. Veselica - 22
Stephen M. Wolford
Scott A. Woodstuff
Stephen J. Zerbe - 13

OMTA - Michigan State

William F. Anderson - 2
Norman C. Anschuetz
James C. Apeseche - 2
Edward J. Blackburn
Spencer J. Bolich - 2
Buhl H. Burton
Christopher M. Charlebois
Stephen J. Chase - 4
James E. Clark - 3
Gary A. Culver - 12
Donald A. Currie
Thomas N. Davidson
David A. Denton
Robert A. Esperti - 11
David P. Finney
Richard K. Firth
Martin A. Galasso - 9
Rolf S. Groseth
Jerry C. Gross - 4
John W. Gunn - 3
Arthur J. Harris II - 2
*Joel F. Higgins - 15
E. Lou Hoos - 2
Bruce K. Johnson
Patrick W. Johnson
John A. Jordan - 12
Thomas M. Kellett
Dirk H. Kjolhede
Paul F. Lang
Donald G. Leatherman - 4
Paul S. Leavenworth, Jr.
*Phillip E. Lint - 22
Charles W. Loughrey - 2
J. Richard Marvin - 8
Frank J. Mayer
William H. McCarthy - 3
Eugene H. McKay, Jr. - 4
Jerry D. Miller - 3
Larry L. Morris
Darren L. Mowrey
Jerry D. Murphy - 4
Paul R. Pettit - 6
Craig D. Pitcher - 7
Larry L. Rice - 13
Thomas M. Rosin - 12
Donald L. Ross
Joseph P. Sherman
Gordon A. Sinclair - 4
Myron E. Smith
Thomas B. Smith - 2
John W. Spink
*Donn E. Start - 15
Robert J. Stewart - 2
Thad M. Szott
Duane R. Vernon
Richard D. Vernon - 7
*Peter B. Wade - 22
William E. Walker - 12
James C. Welch - 14
Thomas J. Wieser - 11
David A. Williams
John N. Wilson - 3
S. James Wise
Robert C. Wolfgram

KAPPA - Michigan State

Richard H. Baldwin - 8
*Peter H. Beckwith - 15
Richard L. Bouchard
Dean F. Cutshall
Richard R. Danforth - 3
Albert W. Dimmers - 2

Frederick R. Edwards, Jr. - 3
James A. Fosdick
Howard E. Furnas, Jr.
Charles D. Hauke - 3
Carleton R. Howk
Reynold R. Jeltema - 2
Howard E. Johnson, Jr.
Robert H. Jose
Dennis C. Karas - 3
Robert D. Keighley
Charles F. Kline - 6
James C. Kline - 2
Earl R. Laing - 2
Eric F. Leutheuser - 2
Kenneth L. Mark
*Barnes E. Mauk - 21
Dennis N. Maxey - 2
J. Lorne McColl - 8
Roy B. McCutcheon, Jr. - 9
Glenn A. Omans
Leonard A. Osborn - 4
William H. Pheatt
Ronald E. Reynolds
Dale L. Riley
Frederick C. Schilling - 8
Richard C. Sommers
Bradley D. Spaits - 3
Thomas L. Spence - 3
Richard C. Taylor - 4
*Robert D. Taylor - 18
Jerry L. Towns - 5
Maurice E. Trout - 8
Bert E. Uebele III

LAMBDA - Vanderbilt

George S. Knight - 12

NU - Ohio Wesleyan

Philip D. Allen - 2
James F. Barger - 3
John M. Barger - 3
R. Bard Battelle - 2
Lowell J. Benson - 8
Dale E. Bichsel - 2
Daniel J. Bishop - 2
Alan G. Brant - 5
Raymond F. Brant
Charles V. Brown - 8
J. Bruce Buchanan - 2
Bruce R. Bullock - 2
Lowell A. Christman - 12
*P. Richard Clark - 17
Rall W. Coleman
James L. Conley - 10
Robert W. Cook - 5
*Charles G. Cooper - 22
Alan DeMichele
Charles F. Eckert - 13
John B. Ford - 2
William L. Garrison - 5
Edwin S. Goepfer, Jr. - 13
Thomas J. Gordon - 2
James H. Hader - 4
*Milton F. Hader - 22
*Robert L. Hancher, Jr. - 15
*Edwin L. Heminger - 18
Frederick W. Hibbert - 5
G. Douglas Hoover - 5
David B. Hughes - 13
*Francis M. Hughes - 22
David W. Kellogg - 13
Curtis G. Knisely, Jr. - 13
*George E. Kratt - 22
James A. Kratt - 10
*Grover C. McElyea - 20
Curtis E. Moll - 6
James R. Mortensen - 9
*Kenneth F. Murphy - 15
James A. Olkeriil - 3
Robert E. Owen - 2
Richard S. Penton - 13
David W. Petikas
Keith L. Powell - 11
William A. Powell - 3
*Robert E. Raine - 22
Robert A. Rutledge, Jr. - 13
C. Gardner Shaw - 11

Richard K. Smith, Jr. - 4
Gary G. Souhrada
Duane F. Stroman - 2
Charles C. Thomas, Jr. - 13
William G. Turner - 7
William D. Vandivort - 5
William T. Vuk
C. Arthur West III - 9
Nils S. Wiberg
John H. Wineman - 4
John D. Wood - 6
Charles E. Ziegler - 9
Thomas M. Zimmerman - 2

NU - Lafayette

Peter Blank, Jr. - 12
J. Raymond Carey - 8
C. Douglas Chery - 14
G. Gordon Connally
Jonathan A. Conner
George T. Dochtermann, Jr.
Edward W. France, Jr. - 2
William E. Greenough, Jr. - 12
Alfred M. Gross - 3
John C. Hendrickson
Peter K. Knudsen - 2
*Donald G. Kress - 20
James M. Larkin
Archie W. Mabon - 11
Gene A. Meyer - 2
Thomas O. Moore
Archibald P. Pentz
Harry D. Probst - 5
Carl W. Stratton - 2
Vincent T. Turrini - 2

OMEGA - Ohio

Steven J. Aby - 7
Kenneth H. Alsager - 6
Edward C. Becker - 13
Robert I. Beggs - 8
K. Marshall Berg
Charles T. Bombeck IV
E. Michael Carr - 2
Allen R. Chapman - 11
*Clarence H. Christiansen - 17
Keith L. Cook - 13
*Russell E. Crawford - 22
J. Douglas Davis - 3
Joseph J. Eckburg - 4
James L. Elliott, Jr. - 11
John L. Freeman - 3
Kirk K. Garmager
Ronald S. Glassner - 3
*James W. Grotenhuis - 22
Charles F. Hamilton - 14
Kerry J. Hartauer
Keith D. Hennessey - 5
John A. Huth
Robert W. Hyde - 13
Dave V. Jacobson
Joseph A. Jurschak
Kevin W. Krume
David R. Krumboltz
William F. Kusy - 8
Jack A. Laughery
James J. Mathews IV - 6
James R. Maurice - 3
Wayne M. McClow
*Craig H. Mosier - 16
Richard E. Mundy
Ronald G. Neems
Scott R. Nelson
Stacey V. Ohm
*John A. Pagin - 22
Charles P. Prichard, Jr. - 2
G. Joseph Reddington - 3
James D. Seitz - 13
Charles J. Spahn - 11
John E. Spence - 2
*Carl W. Stuart - 15
James F. Tilton
E. Bruce Townsend - 8
Steven J. Trecker
Bruce L. Twedt
Clark W. Valentine
Stephen J. Walker - 2

Fred E. Weber, Jr. - 2
Ronald C. Wills - 5
G. Todd Winter

II - Mississippi

Asa T. Briley - 11

III - Stevens Institute of Technology

James H. Beardall
*Fred L. Bissinger - 20
Robert P. Boetticher - 3
John J. Bogdon - 10
Charles A. Boyles - 4
Peter J. Brunetti - 3
Sergio A. Ciccolella - 9
Glenn F. Cipriani - 12
Robert A. Cole - 6
Rossa W. Cole III
Paul C. Coughlan - 5
Robert J. Dalie - 14
George W. Daly
Arthur D. Farnow - 6
Eugene V. Farrell, Jr.
Damir D. Fatovic
Donald W. Faul
*Henry M. Ferry - 17
John F. Greenip, Jr. - 4
Richard R. Haug - 3
*David S. Hodge - 18
Howland B. Jones, Jr.
Mark I. La Rosa
George C. Lane
Kevin Loughran
Richard MacHenry - 3
John S. McBride
Lester D. Mills - 2
Thomas M. Misteli - 3
Michael J. Morgan
Donald B. Okerson - 6
Paulus E. R. Packbier
Ronald F. Parisi - 2
Thomas J. Powell, Jr.
Robert J. Reichlen
William R. Reid - 6
Troy A. Roberts - 10
Kemp P. Roedema
Robert G. Schwab
Saumil N. Shah - 3
*Peter E. Stamer - 15
*William F. Suhr - 22
John C. M. Surguy - 2
Keith W. Thompson
George A. Toelcke - 7
Andrew Tom
F. Turner Varcoc - 2
Robert H. Walker
Carl J. Wickenheisser
Paul E. Widenor, Jr.

James M. Lamoree
George R. Lewis - 2
George R. McGray, Jr. - 13
*John L. McGray - 18
Robert F. Metz - 3
Steven G. Millward
*Howard R. Moore, Jr. - 15
*Robert W. Moore - 22
James R. Morrow - 2
Walter L. Munroe - 10
*Albert J. Murphy, Jr. - 22
Krebs Myton - 9
David W. Odiorne, Jr.
W. Clyde Oesterling - 12
Paul B. Pritchard
Richard P. Ramsey - 2
John D. Reilly, Jr.
Lance S. Roberts - 4
*Thomas F. Roche III - 16
Robert F. Roelofs
Allen V. Rothermel
Roy N. Rumbaugh
R. Paul Schlarp - 8
Jeffrey K. Shupp
Irwin J. Slotnick - 10
J. Lambert Smith, Jr. - 4
Lewis E. Smyser, Jr. - 2
David R. St Aubin - 9
Joseph W. Steel III - 4
Andrew J. Stern
Joseph A. D. Surace - 2
D. Robert Vallance
James B. Vandergrift
William A. Webb, Jr. - 3
Samuel B. Williams, Jr. - 2

IV - Keweenaw Polytechnic Institute

Robert A. Bard
Donald G. Beebe - 10
Richard M. Burgess
John J. Byrne - 13
Robert R. Campbell - 3
George C. Decker - 2
James J. Demartini - 2
Clifton E. Denny, Jr. - 11
Robert M. Douglass - 8
Bruce W. Ellis - 11
Nathaniel R. Evans - 6
Richard P. Ferry
Richard J. Forgham - 2
Mark S. Fortune - 6
Charles H. Harper III
George M. Hartley - 5
*Robert H. Hayden - 22
John F. Hildebrand, Jr. - 3
Peter F. Holmes
Richard A. Holmes - 5
James L. Holton
Philip S. Hopper - 7
Thomas E. Hughsted - 5
Todd J. Jackson
Raffi Jamgotchian
Gilbert L. Johnson II - 4
*Norbert H. Kirchgessner - 15
Lester A. Lanning, Jr. - 9
William G. Lillis - 10
David H. Littlefield
Charles W. Lounsbury, Jr. - 6
Thomas D. Luciano - 2
John Lukacz, Jr. - 3
Marc M. Marchessault
*Robert L. Marsh - 15
Charles F. McMorrow - 6
Heinrich A. Medicus - 13
Ronald B. Mitchell
W. Webb Moffett - 4
Paul N. Mussen - 3
David J. Musto
Robert J. Nadler
N. Robert Palme - 14
Adam C. Parker - 2
*Steven W. Percy - 22
Brian D. Plackis - 5
George L. Rice
Raymond E. Ruf - 13
James A. Sannerud - 10
Michael J. Sarro, Jr. - 2

V - Penn State

Charles W. Abbey - 10
James R. Abbey - 3
James J. Ahern, Jr.
Robert H. Andrews - 2
Richard P. Barzler - 12
William J. Bauernfeind
Samuel A. Bomgardner, Jr.
Jack W. Brand - 4
T. Scot Brown - 2
Jeffrey A. Bruns
Henry J. Cacciamani - 14
Erik C. Christiansen - 13
A. Clark Daugherty - 3
Daniel L. Dunn - 12
Carl L. Erickson
Michael D. Faust - 4
John Fowler, Jr. - 4
John E. Glise - 11
Jeffrey S. Greaser - 2
Alvaro L. Guardado
James G. Guerdon - 13
S. Burry Hicks - 5
Charles S. Hollinger, Jr. - 4
Harry L. Hutchison, Jr. - 11
Daniel W. Johnson - 3
Kevin J. Kelly - 7
Earl E. Kohlhaas

Richard D. Scarazzo - 4
Leon A. Seibel
Roger A. Shaw, Jr.
Bijal R. Sheth - 2
George W. Siebert III
John E. Sisson - 2
Oddvar G. Skadberg - 6
Bradford B. Stoler - 7
Alvah I. Thompson - 2
*Robert B. Trimble - 15
Paul H. Wierzbieniec - 4
John Z. Witbeck, Jr. - 9
Sean C. Wood - 2

VI - Washington State

Charles R. Beall, Jr.
Robert G. Brookby - 2
C. Lynch Christian, Jr. - 11
Michael P. Desaulnier
Carl P. Flanagan, Jr. - 2
Paul C. Galanides - 2
Frank W. Hynson - 5
Robert J. Ingram - 10
M. Kenneth Long, Jr.
Theodore B. Martin, Jr. - 3
Myron A. Schrantz - 2
Lawrence C. Sullivan - 2
*Glenn O. Thornhill, Jr. - 21
Reiss F. Wilks - 2
Robert H. Wilson

VII - Wayne

Stephen P. Baas - 10
Geoffrey C. Basler - 2
Randolph D. Bucey - 2
Robert D. Burns - 2
Arthur M. Cox, Jr. - 6
*George W. Eagon - 19
William A. Hopple III - 13
William O. Hurd - 3
*Richard I. James - 20
Theodore D. Jennings - 3
F. Merrill Lindsay, Jr. - 2
C. Richard Miller - 4
Charles T. P. Pariano
Bill B. Ranney
Charles M. Rehms - 7
John R. Siphron - 9
David H. Smith - 3
Paul T. Stafford, Jr. - 6
Robert C. Stewart - 2
John W. Timmermeister
William R. Wallace - 13
Robert K. Warmeling - 4
William C. Williams
James D. Young - 3

VIII - Pennsylvania

Laurence M. Altenburg II - 2
Alfred J. Bacon - 3
Frank V. Birch, Jr. - 2
Robert M. Bishop - 11
Arthur R. Brooker, Jr. - 2
A. Dean Burling - 8
*James E. Chandler - 20
Frank L. Coulson, Jr. - 3
Thomas M. Crabbe - 7
Kevin B. Cronin - 3
Robert B. Dendler - 3
Edward H. Dickol - 2
John F. Dugan II - 2
Walter C. Evans - 12
Stuart D. Harter - 9
Norman P. Hetrick - 2
*Rowland F. Hocking - 22
*Charles E. Hoerger - 19
Harry A. Howland - 2
*James A. Kennedy - 18
Harold E. Larson
Charles A. McCrackin - 2
George O. Nichols - 2
I. Vernon Pfile - 2
Jack L. Read
Warner S. Shelly - 4
Frank C. Sheppard
Harvey E. Smith - 2
George M. Sonneborn - 6

Clell G. Stien
Francis E. Sunderland - 2
Richard J. Thomas - 3
Monroe E. Trout - 11
Gerald D. Verdi - 4
*Robert G. Weber - 15

IX - Indiana

David T. Arganbright - 8
Dale E. Armstrong - 14
Robert W. Arnold
*V. Dion Baker - 18
*Richards D. Barger - 18
Douglas F. Barkley - 2
Arthur G. Baron
Richard L. Bell - 6
*Arnold Berg - 22
Robert L. Boden
George P. Bray - 13
D. Scott Brennan - 6
Samuel E. Brown - 5

Larry J. Hannah - 7
Daniel J. Harrigan
Bert D. Harrison - 10
John R. Hatfield - 2
Frank M. Highly, Jr.
Fred T. Hill - 14
John Marvin Holmes
David S. Howard - 8
*John R. Hughes - 15
Philip H. Ireland - 3
John H. Jameson - 7
*William S. Kerlin - 22
Robert A. Klepper - 3
*Richard M. Lenox - 20
*Richard S. Lenox - 17
Than H. Lenox - 13
Eric P. Light
Robert A. Lucas - 2
Guy R. Matthew - 3
Leland R. Matthews
Gerald W. Mayer

Leading Chapters
by Number of Contributors

1. Gamma Lambda (Purdue) 142
2. Beta Alpha (Indiana) 112
3. Gamma Sigma (Pittsburgh) 101
4. Delta Alpha (Oklahoma) 101
5. Beta (Ohio) 97
6. Delta (Michigan) 97
7. Delta Epsilon (Kentucky) 95
8. Beta Beta (DePauw) 90
9. Gamma Xi (Cincinnati) 90
10. Gamma Pi (Iowa State) 89

Michael J. Brugos
Michael A. Burke
Joseph S. Caradonna - 4
*George A. Clark - 22
Edward M. Cockerill - 5
Stephen S. Davis - 2
David M. Denny
Arthur W. Dial - 10
S. Hugh Dillin - 12
Richard D. Drake
David W. Eberly - 2
William T. Eby
William F. Eckhart, Jr. - 6
Michael C. Edwards - 6
Frederick F. Eichhorn, Jr.
John W. Elliott
Mark W. Elliott
David B. Englehart - 3
Otto T. Englehart Jr. - 2
Richard H. Englehart - 12
Lee H. Feldman - 12
Alvin C. Fernandes, Jr. - 13
Timothy Fesko - 2
Leroy A. Francis - 14
John B. Funk, Jr. - 6
Gary M. Gaddis
Richard J. Gerdy, Jr.
Robert R. Glenn - 8
Michael D. Goeller - 6
Irvin L. Grimes - 4
Robert L. Haas - 9
Marvin B. Hamilton, Jr.

Michael J. McCleary - 13
*James M. McDaniel - 22
Timothy J. McDaniel
Ted O. McGrew - 10
*Ward J. Merchant - 21
Ernest L. Miller - 11
Ronald C. Morgan
Alexander F. Muir - 2
Joseph P. Muldoon - 2
Dallas E. Mulvaney
*Frederick P. Mustard - 22
John G. Nichols - 2
Ned J. North - 4
Toner M. Overley
Arthur J. Pasma, Jr. - 4
William L. Phillips
George E. Piepho - 3
William H. Pressey - 2
Robert J. Raley
C. William Ringle
Morris Ritchie, Jr. - 5
*Scott W. Rogers - 16
Louis F. Romain - 6
*Albert W. Sahn - 22
Kenneth D. Schnable - 7
Bruce E. Seward - 3
John F. Shannon
James C. Shook - 3
James A. Sievers
*Jesse R. Simpson - 15
Donald E. Spahr - 13
Thomas A. Spencer - 2

Brian F. Storrer - 5
 Richard P. Swenson - 3
 *Jack R. Taylor - 21
 Robert T. Thopy
 Jerry L. Turner - 5
 Pierre M. Twer - 2
 Mark S. Ulrey - 2
 J. Andrew Wallace
 Lee M. Waynick, Jr. - 4
 Thomas C. Wedding
 Anthony L. Wishart - 2
 Timothy S. Wittman - 6
 O. Dale Wright - 9
 *David D. Wynne - 15
 Harold H. Zeiss - 4

NETA (NET) - Idaho

*John D. Allan, Jr. - 22
 Robert D. Allison - 3
 Bradford L. Anderson - 8
 Frederick C. Ball - 2
 Stanley M. Barkley - 14
 J. Stanley Battersby
 Ralph A. Berg - 2
 Richard M. Bobb - 7
 *Joseph D. Boyd - 22
 George R. Chapman
 Joseph T. Charles, Jr. - 4
 John W. Christensen - 13
 Jack B. Cox - 8
 Ronald E. Cramer - 7
 Darrel G. Dock - 9
 Merrill D. Dooley - 12
 *Clarence H. Duesing, Jr. - 18
 Lynn R. Ebert - 7
 Theodore M. Englehart
 *Mark E. English - 22
 *Keith J. Evans - 22
 Howard Fetters
 Guy A. Fibbe - 8
 Richard R. Fillbrandt
 *James A. Fisher - 16
 *Jeffrey E. Fisher - 15
 Thomas F. Frey, Jr. - 4
 Timothy W. Frost - 7
 Edward O. Gammel - 3
 Brian M. Getz - 2
 Robert S. Goyer - 2
 Chester L. Gray, Jr.
 Richard A. Haller
 Thomas J. Hamilton
 Harry G. Hardt - 3
 *John R. Harris, Jr. - 15
 *Irving M. Heath - 17
 *Charles W. Hillman - 22
 Max W. Hittle, Jr. - 12
 Kevin W. Horn - 3
 *Tim B. Hunter - 15
 Nicholas H. Kalvin
 Frank F. Kemp, Jr.
 Timothy M. Kirby - 2
 William E. McWhirter
 George A. Mendenhall - 2
 James F. Meyer - 7
 Robert B. Micklewright - 2
 Stephen R. Miller - 4
 Robert D. Morgan - 2
 *Robert W. Morris - 15
 Richard W. North, Jr. - 7
 Elbert F. Osborn - 4
 Stephen W. Perkins - 3
 J. Warren Perry - 3
 *Thomas P. Potter, Jr. - 22
 Richard L. Schaefer
 Marion P. Seller - 4
 Cliff A. Sellery - 3
 Scott L. Slivka
 Blayne R. Smith - 6
 *S. Grant Smith, Jr. - 20
 Gilbert D. Standley - 2
 Robert P. Stapp - 2
 *Norval B. Stephens, Jr. - 22
 George D. Stewart
 *John J. Stimson, Jr. - 15
 David M. Stone - 10
 C. William Stricker, Jr. - 12
 Forest M. Toates - 13

*Fred C. Tucker, Jr. - 18
 Frederick C. Tucker III - 12
 Timothy H. Ubben - 4
 Jay R. Walton
 David J. Ware - 5
 Charles H. Warner III - 5
 William F. Welch
 Steven J. Wilhelm
 Adrian E. Wilhoite - 13
 Bert M. Wilhoite - 14
 Jeffrey M. Winton - 2
 John H. Wolaver - 4
 Ronald A. Young, Jr.
 Arthur H. Zwierlein - 2

NETA (NET) - Wisconsin

Warren L. Ammentorp - 14
 Willis F. Ammentorp
 Henry M. Anding - 2
 Christo Anthony
 Andrew P. Aurbach - 4
 John W. Bacher - 9
 Joseph L. Benton - 8
 Clifford B. Bleustein
 Marvin A. Brusman
 Mark P. A. Ciotola - 6
 Robert H. Claus - 6
 Kenneth W. Conger
 Richard C. Curry
 *William S. Dietrichson - 22
 Philip K. Dressler - 3
 Milton J. Druse - 12
 Jon C. Dyer - 6
 John L. Edgerton - 4
 William D. Engler, Jr. - 2
 Robert M. Erffmeyer
 James L. Flynn
 John E. Flynn - 13
 *Charles W. Forsberg - 17
 Theodore C. Fox
 Dexter S. Free, Jr.
 *Orrin L. Gabsch - 22
 Gerald C. Gant - 2
 Ned H. Gustafson - 2
 Robert W. Herman
 David O. Hoagland - 3
 Niels K. Iuel-Brockdorff
 Erwin D. Jaeger
 Donald T. Jefferson - 2
 Jerome R. Kerkman - 8
 Robert E. Kleinhans
 Edward M. Klewin, Jr. - 8
 *Norton D. Klug - 22
 Kevin J. Krostad - 2
 Donald E. Lange - 3
 Lynn A. Lee - 3
 Robert J. Marshall - 2
 John F. McGowan
 Michael R. McMahon - 2
 Gerald P. Meier
 Scott A. Naze
 Ladd E. Nelson - 4
 *Robert J. Nickles, Jr. - 23
 Christopher S. Page
 Jan L. Pollnow - 5
 Rawson S. Price
 August J. Richter - 2
 Victor S. Sandman, Jr. - 6
 Donald A. Schaefer
 Davey S. Scoon - 4
 Charles W. Sebald - 5
 Frederick W. Shaffer - 2
 James F. Sloan
 Rodger F. Smith - 10
 *Norval B. Stephens - 22
 James E. Swab - 12
 Jeffrey G. Tschurwald - 2
 James C. Vanhorn
 Raymond J. Visco
 Hale W. Wagner - 13
 Robert C. Wartinbee - 8

NETA (NET) - Georgia

Mark C. Aldridge - 4
 James E. Allen III
 Palmer H. Ansley, Jr. - 2
 James O. Applewhite III - 6

Stephen J. Baiocco
 Charles E. Barron - 4
 James H. Berry
 Sidney H. Bobbitt - 9
 Kirk J. Bradley
 Tyrone M. Bridges - 5
 B. Lewis Brinson, Jr.
 James L. Carmichael
 Cecil E. Clapp, Jr. - 3
 Lee R. Claxton, Jr. - 3
 Jody B. Danneman - 5
 Michael T. Deal - 4
 Christopher E. Eberidge - 3
 Walter P. Glazer, Jr. - 2
 Henry G. Goble
 Charles E. Godfrey, Jr.
 Robert H. Hall
 Ronald S. Hayden, Jr. - 8
 Charles E. Hoover - 2
 *Ben O. Howell, Jr. - 16
 Brian M. Johnson
 Silas B. Langfitt III
 John S. Laury - 8
 R. William Lee III - 6
 Randy A. Logan
 *Frank S. Martin - 18
 George H. McCallum
 James T. McIntyre, Jr. - 2
 Albert J. Miniaci - 4
 Milton H. Murray - 10
 Steven P. Norton - 2
 Robert R. Palmer
 James E. Peeler
 Philip W. Reed
 Duane S. Riner - 2
 Alan H. Shadgett
 Scott R. Shaffer
 Charles E. Smallwood - 3
 Ronald D. Smith - 3
 Daniel D. Stanley
 William A. Steagall - 3
 Thomas P. Sterne - 5
 Alan C. Tigner
 Arthur D. Torrance II
 Robert A. Troup - 8
 Lindsey W. Trussell, Jr.
 Thomas W. Usry II - 4
 George F. Whatley

NETA (NET) - Iowa

William E. Avera
 Steven D. Ayres
 John W. Beane
 Philip E. Bevins - 2
 William G. Buck - 5
 Christopher A. Caplinger
 William C. Caruso - 12
 William E. Cooley, Jr. - 3
 Richard M. Griffin - 2
 Albert G. Hammett III - 8
 Marvin H. Harper - 2
 Gilbert W. Holley - 3
 Samuel E. Horne, Jr. - 11
 Samuel L. Horton, Jr. - 3
 David M. Jones, Jr. - 2
 Joseph P. Leader
 Todd F. Lurie
 Andrew P. McDevitt - 2
 William E. Mock - 7
 Gary E. Myerson - 3
 Adam M. Naide - 3
 W. Byron Newbern
 Stephen M. Ogle - 2
 Thomas J. Pirkle - 11
 Robert W. Roberts - 6
 Jason E. Rubovitz - 2
 Wade H. B. Smith - 9
 Jerry C. Tootle - 3
 Curtis B. Watkins - 3

NETA (NET) - Idaho

Martin J. Auron - 6
 James C. Billheimer - 2
 Matthew D. Boughton
 James R. Bounnell - 2
 Donald L. Britton - 2
 *Omar S. Bruner, Jr. - 21

John K. Bryan
 Frank R. Carbon - 11
 John W. Carmack, Jr. - 4
 Daniel B. Chancellor
 Warren R. Clements
 William S. Cole - 5
 Jack K. Comerford - 14
 Theophilos F. Coulis - 2
 *Charles R. Cruse - 22
 Dennis L. Dwyer - 10
 *Willard E. Fawcett - 16
 Mitchell P. Fries - 4
 Paul E. Furnish - 5
 Glenn S. Gerber - 9
 Henry E. Gibson - 4
 Albert E. Gordon - 11
 Robert M. Green
 John J. Greener
 Walter A. Hap - 2
 Martin R. Horner
 Donald E. Howery
 *Richard W. Hudelson - 18
 Marlin K. Husted
 Richard K. Kadowaki - 6
 William R. LaFollette - 9
 Theodore R. Leverenz
 William E. Loebig - 2
 Edward M. Marmion - 13
 Jack D. Martin - 3
 James M. Mc Mechan - 9
 Richard L. Mead
 Mark C. Meredith
 Lance E. Middlekauff - 13
 James P. Morrow - 14
 *Owen C. Muir - 19
 Paul D. Newsom
 Patrick E. Osting - 5
 *James R. Paff - 17
 Robert L. Parsons - 10
 William T. Pearcy
 Robert J. Riethman
 Donald K. Riley
 Winstan R. Sellick - 2
 Randall W. Shepard - 8
 Harold M. Slager - 9
 Hugh B. Smeltzer - 12
 Darron S. Stewart
 Samuel L. Sutter - 2
 Alan R. Swain

NETA (NET) - Minnesota

John R. Anderson
 Armin Oj Baumann - 2
 James A. Becker - 13
 Robert E. Becker - 13
 Herbert H. Bell - 5
 William A. Bevan, Jr. - 2
 Michael R. Bjork
 Martin R. Brandt - 3
 Christopher J. Busch - 5
 Robert A. Chorske - 3
 Harry M. Dixon - 2
 *William H. Edlund - 22
 Donald W. Feidt
 David T. Ferch
 Brian K. Flakne
 Keith J. Flakne - 5
 Thomas A. Fleisher
 Edward M. Fraser
 Gary J. Frenkel
 Leon J. Frost - 12
 Lewis T. Gasink - 3
 Ted J. Gooden - 3
 David W. Gunderson - 3
 M. Douglas Gustafson
 *Robert J. Hartle - 22

Brett R. Hildreth
 George W. Hinshaw - 5
 Roger L. Ingebritson
 *John R. Jensen - 16
 James L. Jordan - 14
 Andrew N. Justus - 2
 Matthew G. Kania - 8
 David S. Knox - 3
 Richard A. Lind - 3
 Brian D. Lynch
 John A. Madson - 4
 Christopher D. McNamara - 2
 Mamo M. McDermott, Jr. - 5
 Earnest R. McKeag - 11
 Michael A. Meldahl, Jr.
 Gale R. Mellum - 11
 James O. Olson
 Thomas J. Perusse - 11
 Eric C. Peterson
 Richard B. Quannrud - 11
 Darwin R. Reedy - 9
 Kenneth D. Ruble, Jr. - 3
 James G. Rude - 3
 *David D. Sadler - 15
 Howard E. Sargeant
 Francis N. Satterlee - 5
 Stephen N. Schwartz - 5
 Otto A. Silha - 3
 William P. Smith - 12
 Neil W. Young - 9
 P. Randall Zierhut - 11

NETA (NET) - University of the South

Harvey W. Allen
 Robert L. Brannon - 2
 Rushton T. Capers - 6
 *William B. Cuninghame - 22
 Frederick Fiske - 2
 Frederick R. Freyer - 2
 W. Robert Harrison - 2
 *Charles F. Johnstone, Jr. - 22
 Howard M. Mueller Sr. - 3
 William W. Pheil - 4
 W. Kyle Rote, Jr.
 John A. Sharpe
 Wallace B. Smith
 James E. Stewart, Jr. - 3
 Gilmer White, Jr. - 2

NETA (NET) - Virginia

Halvor N. Adams III - 14
 Wesley A. Ballenger, Jr. - 5
 Mark D. Bateman - 13
 Donald L. Fowler, Jr. - 4
 Paul A. Garten - 5
 C. Talbot Heppenstall, Jr.
 Stephen D. Hersch - 5
 George K. Heuser - 2
 Robert B. Jones, Jr. - 2
 Clark O. Martin
 Michael P. Mills - 2
 George B. Stallings, Jr. - 2
 Richard L. Whipple III - 2
 Christopher Woolley - 3

NETA (NET) - Colorado

William R. Ackerman
 *Herbert L. Bacon - 22
 Boyd S. Bailey - 7
 Rodney M. Beck, Jr. - 2
 Richard M. Boblit
 William A. Boettger - 3
 *Burton C. Boothby - 21
 Albert E. Brockob - 11
 William C. Caile - 2
 William F. Carroll, Jr.
 *William F. Clough - 22
 J. David Conderman - 2
 Arthur D. Cross - 12
 Richard J. Cross
 *Mel Cundiff - 19
 Bruce R. Dickinson - 12
 Scott C. Donnelly - 9
 Robert M. Edwards
 John L. Fellows
 James W. Fenn, Jr.
 Gary L. Gisle
 *Robert A. Habermann - 21

Robert D. Hanson
 Carroll W. Hardy
 J. Harrison Hawthorne - 2
 John E. Hickman
 Frederick T. Hull - 2
 *Ava J. Johnson, Jr. - 17
 David R. Koehler
 Max D. Lacounte - 2
 Leroy D. Lawson - 3
 Kenneth S. Lewis - 13
 Burton B. McRoy, Jr. - 2
 George K. Metzger
 Lowell J. Millar - 8
 David L. Mowbray
 *Robert B. Peacock - 18
 *R. Scott Pearson - 18
 *Jackson S. Peecat - 17
 *Kenneth C. Penfold - 17
 Louis O. Quam
 John D. Rich, Jr. - 9
 Charles H. Sandhouse
 Rodney E. Slifer
 *Carl W. Snow - 15
 *Richard P. Taylor - 22
 Arthur R. Thompson
 Edwin C. Turnquist - 5
 Robert F. Tyler - 10
 William J. Wallace - 3
 Walter F. Wamsley
 Charles L. C. Warren
 Ralph B. Weller - 2
 Benjamin J. Wool
 David L. Zaharias - 2

Arthur C. Thomas - 2
 Richard B. Thompson
 Robert A. Wagenseil
 David C. Wagner - 8
 Richard T. Wendlandt - 5
 Clayton C. Westland
 Wilmer L. Wilbern
 Michael S. Winterling
 *John G. Woerner - 22
 Frederick N. Zabriske

NETA MI - Tuls

John S. Banas - 2
 John J. Bonasia
 Edward B. Brown - 2
 *Charles H. Burnham - 16
 Philip S. Bushnell - 2
 Steven W. Chandler - 2
 Larry Clinton, Jr.
 Peter R. Collins - 3
 George D. Contos - 3
 *Donald L. Curtis - 16
 David J. DuPont - 4
 Baird K. Eaton
 Austin H. Farrar - 13
 *Rex H. Fenderson, Jr. - 22
 Robert S. Forman III - 2
 Chester A. Foss - 13
 Andrew J. Glassanos - 12
 Howard J. Godfrey - 10
 William S. Gordon III
 Richard C. Hansen - 2
 *Earl S. Howarth - 20
 George W. Kelley - 4
 David J. Kriz - 4
 Norman C. Leigh - 7
 Daniel W. Loeb - 4
 Christer D. Lucander - 10
 Henry L. Maurer - 11
 George W. McEachern III
 Bruce W. McLaughlin - 2
 *Lloyd L. Miller - 20
 David B. Moffatt - 9
 Arthur N. Olive, Jr. - 5
 Alvah C. Pease
 M. Scott Peckler - 9
 Robert E. Polk - 11
 William H. Poor - 2
 Carl F. Raine - 2
 Roger W. Redfield
 William F. Reed - 8
 Neal E. Robison
 Leonard W. Rowley - 3
 Edmund C. Shaw - 8
 Steven B. Siepser
 Ralph A. Slater
 Robert H. Taupeka - 2
 Andrew C. Towle - 4
 Earle S. Tutunjian - 7
 James H. Utter - 3
 Richard G. Velte - 6
 Bruce L. Wilder
 Andrew B. Wilson
 Paul I. Wren, Jr. - 13
 David K. Young - 12

NETA MI - MILT.

Arthur L. Adams, Jr. - 5
 Alfred B. Babcock, Jr.
 Eric A. Bianchi - 6
 *Michael A. Bromberg - 17
 Charles D. Buntschuh - 14
 Robert F. Buntschuh - 2
 Richard R. Coulter, Jr.
 Robert B. Craven - 2
 Edward J. Czar - 11
 Lawrence W. DaGate - 8
 Stephen P. DeFalco - 2
 *Robert G. Dettmer - 20
 Robert H. Dobson, Jr.
 *John P. Downie - 18
 Joseph F. S. Dyro - 4
 J. Robert Ferguson, Jr.
 Darrell V. Fowler - 11
 Paul H. Fricke
 Gilbert B. Gould - 2
 David S. Gromala - 2

J. Robert Gunther
 R. Garrett Helmig - 10
 Scott W. Hockett - 4
 George A. Hustak - 10
 *Sterling H. Ivson, Jr. - 20
 Andre R. Jaglom - 12
 Russell K. Johnsen
 Steven A. Jones
 Ken S. Justin
 Delmar J. Knarr, Jr. - 4
 James L. Larsen
 Dinesh S. Lathi - 2
 Warren H. Lattof - 3
 John B. Littlefield - 2
 George P. Loomis - 14
 Byron O. Lutman, Jr. - 13
 Alexander G. Makowski, Jr. - 2
 Conall E. McCabe - 11
 Claude M. McCord, Jr. - 9
 *Philip F. Meyfarth - 18
 William H. Mills - 10
 Jeffrey H. Palmer - 12
 *Wilfred M. Post, Jr. - 21
 Karl A. A. Reuther - 2
 James W. Roxlo - 4
 James K. Schaefer - 2
 Robert M. Schmidt - 3
 James D. Shields - 3
 Nelson E. Stefany - 3
 Richard A. Stephan - 12
 Robert V. Sternberg - 6
 W. Whitney Stueck - 5
 Gabor L. Szakacs - 5
 Charles M. Tenney, Jr. - 4
 *Joseph A. Thrift - 22
 Leonard J. Timms, Jr. - 2
 Richard G. Vincens - 3
 Robert R. Vokes - 4
 *Stephen J. Warner - 20

NETA MI - Tulsa

Jeffrey L. Bey - 5
 Benjamin D. Bohlmann - 3
 Robert L. C. Boswell - 3
 Alan G. Brackett - 10
 Bryant B. Cohen
 Albert J. Derbes III
 Arthur E. Dragon - 12
 Steven A. Eisner - 7
 Edward L. Emling
 Michael D. Fowler
 David R. R. Gordon - 2
 Vincent D. Hamilton
 Fredrick N. Harrison, Jr.
 Alan W. Lawrence
 Michael I. Lowenthal - 3
 Hans G. Luetkemeier
 Charles E. Marsala - 10
 William J. McBride, Jr. - 14
 Henry A. Mentz, Jr. - 14
 Conrad Meyer III - 3
 *Richard F. Muller, Jr. - 21
 John W. Nicosia II
 George C. Perry - 10
 Jan A. Persson - 5
 Samuel M. Rosamond, Jr. - 12
 Raymond J. Salassi, Jr. - 9
 George T. Schneider
 Raymond A. Silverstein - 8
 *Millard P. Snyder - 18
 Charles R. Swanson
 Charles B. Thorn, Jr.
 Walter J. Verlander
 Clark G. Warden - 3
 Rhett L. Weiss - 4
 David L. Womack - 5

NETA MI - Genl

William H. Anderson - 2
 A. Lee Atkinson - 3
 William H. Bayles - 2
 Robert J. Bennett - 2
 Matthew T. Berta
 Peter M. Broderick - 3
 Ralph A. Brozzo - 2
 Samuel T. Buckman - 9
 John H. Caperton - 2

William F. Davidson III
 *John Fink - 20
 Tim A. Fischell - 5
 *Robert J. Freeburn, Jr. - 17
 Henry W. Gordon - 3
 Winthrop W. Hamilton
 Norman R. Harvey - 12
 Lynn P. Himmelman - 6
 William W. Johnson - 5
 Douglas H. Jones - 2
 William K. Kellogg - 11
 John B. Kendrick - 2
 John R. Kissell
 Andrew G. Korik - 8
 Louis R. Kunz
 Kevin J. Land
 James W. Lang - 4
 John N. Love - 11
 Gary C. Masterson - 2
 Daniel D. Mickey, Jr.
 Daniel C. Nehrer - 7

Gale R. Billard - 3
 Charles R. Bremhorst - 14
 *Harry D. Brookby - 22
 *L. Edward Bryant, Jr. - 19
 Robert E. Busbey - 2
 *Kenneth K. Chalmers - 22
 Paul A. Checchia - 3
 Ronald J. Chinnock - 10
 Robert W. Christensen
 James L. Cieslak - 2
 Thomas A. Cioper - 2
 Melville A. Conner - 2
 Delos R. Cozad - 7
 Arnold J. Curry - 10
 Robert Dageforde - 5
 Loyd E. Davis
 William C. Dewolf - 8
 Richard A. Dietz
 Philip L. Dodson - 2
 Richard M. Donaldson - 4
 *Dean T. Drewry - 17

Leading Chapters
by Average Gift*

1. Gamma Rho (Oregon)	\$401.67
2. Gamma Iota (Texas)	368.42
3. Mu (Ohio Wesleyan)	266.50
4. Delta Alpha (Oklahoma)	232.60
5. Beta Lambda (Lehigh)	215.04
6. Beta Rho (Stanford)	210.06
7. Epsilon Theta (Willamette)	190.83
8. Beta Alpha (Indiana)	175.29
9. Delta Iota (UCLA)	167.46
10. Gamma Gamma (Dartmouth)	155.56

John W. Pade - 3
 Alan G. Paez
 John E. Palphreyman
 Duncan G. Perry - 4
 Donald E. Phykitt - 3
 William H. Pierce, Jr. - 9
 John W. Pirie
 Steven R. Pringle
 Peter V. Raven - 3
 Charles E. Robertson - 6
 Charles E. Rossi, Jr. - 6
 Derek A. Rost
 Henry L. Sanders II
 Norman C. Scheaffer, Jr. - 8
 Philip A. Schneider - 10
 Robert A. Slon - 12
 G. Peter Smith, Jr. - 2
 Frank C. Stanbrook - 2
 Roger C. Stehman
 James C. Storey - 4
 Jarl R. Swanson, Jr. - 3
 John M. Tacca
 Frederick S. Turk - 4
 David A. Wilcox, Jr. - 4
 Joseph Wilson, Jr. - 2
 Harold C. Yost - 4
 *Acker E. Young - 22

E. William Fassett
 John P. Fendley - 10
 John S. Fox - 13
 Robert P. Gleason - 3
 David C. Gustman
 Robert F. Habicht - 2
 *Richard W. Hall - 22
 *Bruce E. Hallenbeck - 18
 Harold S. Hanson - 11
 E. Cameron Hitchcock - 11
 Robert O. Jantz
 Charles L. Katzenmeyer
 Dwayne L. Kizzier
 Kyle R. Krebs
 Fred W. Kunkel - 11
 *William J. Kunkle, Jr. - 22
 Robert E. Leigh - 6
 William B. Lennan II - 2
 Stephen P. Lindell - 2
 James T. Lindquist
 Richard C. Lynn - 4
 *Kent A. Mallquist - 22
 *Edgar Manske - 22
 Robert L. Mason - 9
 William B. Moore - 7
 Robert A. Morley
 Charles K. Mount
 Philip A. Nicely
 *Robert H. Nixon - 22
 Andrew J. M. Nugent - 2
 James C. Payseur - 10
 Robert B. Perry

NETA MI - Northviesem

*Robert B. Anderson - 22
 Brian E. Bennhoff - 3

Bruce M. Potenza - 3
B. Marion H. Powell
Fred Radewagen - 7
George W. Randall - 11
Brian J. Regan
Neil M. Rose - 2
Stephen J. Schlegel
William E. Seaman - 9
John H. Seehausen
*John F. Seidensticker - 17
Frank R. Stafford - 14
Daniel J. Uhrig - 14
Richard L. Urevig - 11
Thomas D. Vana - 4
James C. Vynalek - 11
George G. Walsh, Jr. - 8
Clemens A. Werner - 4

NETA (NH) - Standard

William G. Alhouse - 9
Burt Avery - 4
*Robert A. Barley - 22
David N. Barry III - 4
Robert P. Beckham, Jr. - 2
E. Forrest Boyd, Jr. - 7
G. Kenneth Brown, Jr. - 4
Edgar M. Buttner - 7
Richard W. Call
*William A. Campbell - 18
*John H. Carr - 22
William R. Channell - 7
Tom E. Christie
Terrence E. Comerford - 8
Ronald M. Cook - 2
*Sherman L. Crary - 18
*Nicholas E. Darrow - 18
Jack N. Day - 3
Reid W. Dennis - 4
James M. Dinette
Radoye R. Drachkovitch - 2
Dennis S. Fox - 4
Jesse L. Freitas
Clayton W. Frye, Jr. - 5
Hubert R. Gallagher
Sidney J. Garber - 2
Milo S. Gates
*John C. Gilmore - 20
Frederic O. Glover - 14
Eric J. Hardgrave - 3
Allan A. Harris - 3
Marvin K. Harris
*Hugh P. Hartley - 16
Carl E. Hoefener - 2
John D. Hynes - 6
Milton C. Iverson - 4
William M. Jason
Charles B. Jeffries - 2
*Oliver M. Johnston, Jr. - 17
Robert F. Jones - 9
John H. Kelly - 2
Robert C. Kennedy
Derron A. Klafner
Laurence W. Lane, Jr. - 5
Gary A. Larsen - 2
Marcus V. Latham
Peter W. Likins
Frank P. Lombardi - 5
Denis P. Mahoney - 2
Michael L. Matkins
*Paul W. McCollister - 20
Michael C. Mussina
Robert M. Oar
Sheldon W. Parker - 2
William G. Paul, Jr. - 13
John M. Pflueger - 2
David L. Pratt - 14
Richard W. Reinhardt - 6
George S. Reppas - 10
Kenneth H. Sayre - 9
G. Cal Setzer - 5
*Lee S. Sharp - 22
Thomas W. Smith - 6
C. Anthony Stellar - 5
William C. Stivers
Donald E. Swartz - 5
Hamilton Thrift - 12
Ronald A. Wagner

Gardner W. Walkup
Ryan S. Wetnight
Fred L. Williams
Robert E. Wycoff

NETA (NH) - Boston University

James E. Scully

NETA (NH) - Wesley

Charles H. Allen - 6
Paul J. Amen - 2
G. Wayne Ballah - 2
Jon C. Baumann - 2
Alfred L. Blackett - 5
Richard H. Bond
*Clarence D. Brehm - 17
Bruce A. Bullock
John W. Clark - 10
Rollo V. Clark, Jr. - 14
Donald E. Cross
Ronald W. Danek - 2
*Robert C. Davenport - 22
William B. Earl III
James C. Ebers - 4
*Jerry A. Ebers - 21
Michael D. Eisenhauer - 2
James M. Emanuel - 2
Nicholas A. Emanuel - 3
Alan E. Engelbert - 6
Timothy J. Engelbert - 3
Richard B. Engler
Gary R. Ensz - 5
Robert B. Ensz - 3
Rodney N. Gale - 2
Michael D. Goings
Jay S. Haase - 7
Daniel L. Hall - 2
James C. Healey
Brien E. Hendrickson
Charles E. Hopping - 2
Richard H. Hoth - 4
*Andrew C. Hove, Jr. - 15
Jack Hurlburt - 2
Dean R. Jenkins
Charles T. Johnson - 9
Robert L. Keller - 12
Roy J. Kizzier
Norbert H. Knoch
William E. Kramer - 3
Gene R. Lamprecht
Daniel L. Lindstrom
Hal K. Mardis - 2
John W. Mark
John P. Martin - 2
Gary L. Mazour - 6
*George E. Mickel - 22
David M. Minette - 6
Ronald D. Mousel - 8
John W. Moyer - 3
Ronald C. Moyer - 2
Benjamin C. Neff - 5
Mark A. Nelson - 4
Kevin D. Odenreider
Daniel R. Olson - 4
James H. Olson - 5
John P. Owen - 5
William R. Palmer - 3
Rodney R. Paragas
Kurt E. Peterson
Arden L. Phifer
Michael D. Quadhamer - 2
Michael P. Ripp - 11
Joseph C. Root
James R. Saalfeld
*Guy L. Schottler - 16
Charles A. Shubert
Michael D. Siffring
Jeffrey L. Strohmeyer - 8
Richard L. Sula, Jr. - 6
David L. Swanson - 8
*Charles K. Tomsen - 22
Michael C. Tooley - 5
Bryan J. Valencia
Andrew J. Ziola
Terry J. Zuerlein - 5

NETA (NH) - Mills

Owen A. Anderson - 9
Richard R. Bairstow - 2
Steven W. Becker - 6
Charles M. Berlin
Paul D. Bowers, Jr. - 3
James L. Cashman
John H. Davis
Philip G. Dierstein - 12
David J. Donofrio - 8
Craig P. Eddy - 6
Christopher J. Eichorn - 4
George L. Farnsworth, Jr. - 2
Charles G. Farris - 2
Robert C. Ferris
*Wayne S. Fox - 20
Robert J. Fulton - 6
Bradley C. Gardner, Jr.
John R. Gardner
Douglas D. Geiger - 2
John W. Gleeson
*John W. Gothard - 18
Marvin C. Greer - 4
Steven J. Groszklaus - 5
Glenn K. Guzman
Grant S. Hamilton III
Lawrence H. Hannah - 4
David A. Hetzler - 8
David W. Howell - 2
Edward R. Hulina - 3
Walter E. Jenkins
Edward A. Johnson - 8
Gregory N. Kazarian - 5
Peter F. Koch
David B. Kuelpmann - 8
James R. Lowenstein
Robert R. Manchester - 2
Philip E. McDonald
John W. McMackin
Lawrence B. Moore - 2
Ralph E. Muns - 5
Harold N. Nilson - 3
Clyde E. Ostberg - 2
*Paul E. Pappas - 19
Edward T. Peebles - 14
Theodore R. Peterson - 12
Todd M. Piefer - 8
Roy E. Posner - 5
Curtis S. Quigley
William M. Reno - 7
James P. Reynolds
Frederic M. Robison - 4
Clifton J. Smith
David H. Smith, Jr. - 2
Capt. James P. Staes - 8
Robert L. Stahl - 4
George A. Steiner
William L. Tate - 2
Frederick D. Thayer III - 14
Dion R. Thomas
Ned F. Tyler - 2
Donald O. Unteed - 11
Kenneth E. Unteed - 2
Howard L. Walker
James B. Whiteside - 2
Gary A. Wonsowski
Glenn D. Wray - 3
Samuel H. Young III - 3
Samuel H. Young
James E. Zinkus

NETA (NH) - Ohio State

William E. Adams - 6
John M. Akester - 9
Raymond I. Anderson - 6
George M. Apelian
Robert J. Ariss II - 3
*Carlyle M. Baker - 17
Douglas H. Baughman - 4
George W. Baughman III - 12
Robert M. Beaman
Walter A. Bennett - 8
Larry W. Brown - 9
Samuel S. Calhoun - 5
Thomas F. Calhoun II - 5
Christopher D. Campbell - 4
Mark W. Cappel - 3

Thomas R. Carper - 6
Thomas W. Carskadon III
Thomas R. Christman - 4
Gerald B. Devol
Thomas O. Dickey, Jr. - 3
*James L. Ervin, Jr. - 22
Paul M. Falkenbach
*William W. Fallon - 19
Douglas J. Fritz - 10
Larry B. Fullen - 11
John A. Gerrish - 2
Philip J. Giessler - 2
Richard W. Gilmer, Jr. - 4
Charles W. Graham
Gary R. Griffith - 2
Richard S. Guy - 5
Howard H. Harcha, Jr. - 9
Max B. Hardy, Jr. - 2
James G. Haywood - 6
Jon G. Hazelton
Richard H. Henderson - 4
Robert C. Houk - 14
Jeffrey L. Hunt
James P. Imes
C. Curtiss Insocho - 2
Gary W. Internicola
Robert M. Jackson - 5
Richard W. Jones - 4
*Charles M. Kimball - 22
Dean J. Kiourtsis
Charles W. Kohler - 3
Stephen P. Kuebler - 2
*Blaine H. Loudin - 17
Victor W. Lunka - 5
William H. MacBeth III
William J. Mackenbach - 3
Timothy B. Malone - 3
James A. Markling, Jr.
William A. Mc Cloy
Donald G. Moller - 6
Hugh D. Miller - 5
*James R. Millikan - 17
Thomas L. Parker - 13
Craig L. Phillips - 2
Warren A. Post
Glen J. Reid
*James W. Rosenthal - 15
Mark E. Russell - 7
William N. Scarff - 2
Robert F. Schmitt - 2
James A. Schneider - 11
Tom C. Schnell
Richard E. Schumacher, Jr. - 2
Jeffrey A. Seifert
Larry R. Shelquist - 7
*Paul M. Shepard, Jr. - 15
Roger H. Skove - 2
Robert B. Smith - 3
Gregg D. Spierling - 5
Robert L. Spurrier - 5
W. Wallace Stover - 10
Alan C. Trotman - 2
Russell L. Tuerson, Jr. - 3
David W. Wand
Robert C. Watson - 3
David F. Weir - 5
Donald J. Wolpert
John W. Woods, Jr. - 9
Frank C. Woodside - 2
Scott T. Zalenski
David Z. Zander

NETA (NH) - Wake

Robert L. Augsburg - 2
Christopher Baker
*Frank A. Beardsley, Jr. - 21
Jeffrey A. Boggess
Randy G. Braze
Robert D. Brennan - 2
George R. Callaway - 2
*Robert F. Charles - 22
Thomas A. Cole - 3
Douglas A. Coy - 2
Harold H. Davies - 4
Raymond H. Davis - 2
John Dimos - 8
Thomas P. Doherty - 2

Ronald J. Dostal, Jr. - 2
Garth B. Eberhart - 2
*Chester P. Francis - 20
*Calvin M. George - 18
Edgar K. Goss, Jr.
James R. Graham - 9
Thomas R. Hamilton
Robert C. Harman - 7
Joseph R. Harrison, Jr.
*Richard L. Hird - 20
Charles L. Hutchins - 4
Theodore R. Kennedy - 4
G. Mahlon Kerlin
Otto J. Koch III
Karl Kohlstaedt - 5
Wayne J. Kornas
Mark E. Kosior - 2
Aaron J. Kroemer
Robert C. Kryter - 6
Robert A. Latham - 5
John W. Linnenberg - 4
Anthony N. Logan
Dominic C. Mazzone - 2
Norman E. McDaniel
Francis E. McIntyre - 2
Joe M. Miller
Russell H. Milligan
Mark A. Noffsinger - 7
John M. Olivieri - 2
John G. Pantzer, Jr.
Harrison W. Parker - 8
Todd A. Parker
Carl M. Pinkerton - 3
William J. Reinke - 3
George S. Sando - 3
Timothy P. Saylor
Donald M. Shields, Jr. - 2
Kenneth B. Siepman - 4
*Richard H. Smith - 16
*Ronald D. Smith - 22
*John A. Snedcor - 16
Richard A. Sobolewski - 2
Charles R. Templin - 3
Michael A. Thibault
Rex L. Thoman
Fredrick J. Urbaska - 2
Daniel A. Walters
Steven W. Whitaker - 7
Robert E. Williams
David D. Wilson
Norman L. Wilson, Jr.

NETA (NH) - Brown

James E. Anderson - 6
Clayton A. Burt - 5
Frank J. Chiminello, Jr.
Harold M. Cooper, Jr.
William P. Emerson
*Arthur D. Foster - 17
Theodore A. Hirt
Walter O. Jaeger - 3
Edward B. Remick
William J. Roberts
*Paul F. Thomas - 17
William G. Thompson - 10
Neal S. Weinstock

NETA (NH) - California Berkeley

William F. Anderson
*Ralph O. Beck, Jr. - 18
Douglas H. Bell - 13
William H. Clark - 3
Dale Cunnison
*David J. Donlon - 17
Jeffrey L. Egeberg
Robert E. Elder
Robert A. Ellsworth - 2
Robert J. Evans
Thomas E. Fanning
Nicholas J. Farrah - 11
Lawrence A. Fell - 2
Frederick N. Fischer - 5
Lowell G. Foster
William P. Gaddis, Jr. - 12
James M. Geiger - 6
*James K. Getze - 18
John H. Gross

William W. Halford, Jr.
Francis W. Halley - 4
James J. Hatch - 22
Richard L. Haugh
Ralph H. Henkle, Jr.
Randolph L. Howard
*Howard C. Inman - 20
Matthew W. Krummell - 3
*Ludy E. Langer - 22
David M. Laub - 13
*William M. Laub - 15
Stephen A. Lind - 2
*Charles L. Loring - 20
George W. Madeira
*Ward A. Madeira, Jr. - 18
Stanton C. Mahler - 3
George A. Malloch, Jr.
William C. Marckhoff - 4
Francis W. Mayer - 4
James E. McCarty, Jr. - 9
John M. McKeown, Jr.
Charles C. McLeod, Jr. - 6
Ray A. Meadows - 3
John P. Meyer - 2
Stephen M. Reece
William L. Sangster
Carl J. Schnabel, Jr.
*Thomas W. Shepherd - 22
*Allen M. Shinn - 22
Addison G. Strong, Jr. - 2
William C. Stuart - 2
Anthony L. Torrance
Richard C. Vieille - 2
Steven W. J. Voss - 3
Raymond H. Williams - 13
*William E. Worthington - 23
E. Eugene Yeager
Jack S. Yeager - 3

CANVA ALPHI - Chicago

*Owen H. Wyandt - 22

CANVA BETA - ILL.

*Robert W. Archer - 22
Frank J. Aste
Raymond R. Bacci - 5
Robert T. Bailes - 3
Lawrence A. Barry - 3
Andrew G. Bartucci
Daniel A. Bean - 3
Nicholas P. Biederman
Michael N. Cerino - 12
*Paul W. Christoffersen - 17
Noel D. Cooley
Richard B. DeCoster - 2
Donn DeMuro - 11
Robert J. Delacluyse - 5
Edward M. Dornier
Louis F. Feher-Peiker
Craig B. Fenton - 4
Gordon A. Fleischer - 7
Thomas N. Flessor
Kenneth N. Folgers - 5
Donald J. Fox - 2
*George C. Frank - 17
Jeffrey W. Fye
John T. Garner
*David A. Geupel - 17
Eugene J. Hanson - 9
Harold L. Hayer
Donald L. Hierman
*Kevin P. Hudson - 15
Lee M. Hughes
Dwight S. Hull, Jr.
John S. Inman - 11
John R. Jackson, Jr. - 6
Martin C. Jischke - 5
J. Melvin Kernan - 3
Randolph L. Kinzelmann
Edward J. Lee - 7
Robert J. Loarie - 3
Michael F. Lorenz - 13
Joseph W. Lunde
*Raymond E. Malecek - 16
Michael F. Malinowski - 2
David W. Mayer - 13
John M. Mayerik, Jr.

William D. McCurley - 6
Robert J. McWhorter - 3
*Grant E. Medin - 22
Christopher T. Monroe
Kevin P. Murphy
John G. Olin - 4
Joseph A. J. Ransel - 13
Lee O. Richards, Jr. - 8
Vance Richards - 11
Robert W. Richter
David J. Roberts - 11
Martin S. Saganski
Patrick W. Schoorlemmer - 2
Joseph M. Sterner - 5
Jonathan R. Sweer - 13
Norman M. Szala - 9
Ivan D. Thunder - 12
John A. Tomaka
Thomas F. Walsh
Donald D. Watson
Daniel P. White - 13

CANVA CANVA - Burlington

Richard C. Colton - 13
Frank W. Edmands, Jr. - 2
*Robert W. Griffin - 18
William J. Kieckhefer - 12
James A. Sanderson - 13
H. William Trease - 12
Conrad S. Young - 2

CANVA DELTA - West Virginia

Joshua B. Alley, Jr. - 5
Daniel L. Ashcraft - 2
*W. Marston Becker - 18
George B. Bennett
Charles D. Brown - 2
Robert Browning, Jr. - 3
John A. Bucy
Walter G. Bullington - 14
John R. Campbell
Thomas E. Carras
Jeffrey H. Cohen - 2
H. Ward Conaway, Jr.
Michael J. Cooke
Marc J. Cuesta - 2
Ernest F. Dourlet, Jr. - 2
James A. Ford
*D. Fred Garner - 19
Edgell C. Gooden, Jr. - 4
Richard F. Grady, Jr. - 14
*David W. Hamstead - 19
J. Gibson Henderson - 3
Hal S. Johnson
James W. Kershner - 2
*Donald P. Krisher, Jr. - 22
G. Berk Lynch
Robert T. Mall
James R. McCartney - 13
Jess P. McHenry, Jr. - 14
Harry W. Miller II - 12
Robert H. Rupp
*Wayne A. Sinclair - 17
*Vance L. Smith, Jr. - 18
Robert E. Smyth, Jr. - 3
Mark E. Stanley
Samuel B. Urso, Jr.
Kenneth P. Welty
John E. Wilbanks, Jr. - 2

CANVA ZETA - Wesleyan

Joel A. Adams
William F. Arndt, Jr. - 4
*Paul Bancel - 20
Franc A. Barada, Jr. - 2
*John W. Braitmayer - 18
James E. Brands
Joe R. Brown - 2
Benjamin R. Buffett
*Gerald C. Couard - 17
C. C. Dunavan - 5
*Bert T. Edwards - 22
William V. Fries - 6
Paul W. Hammond - 3
Frederic H. Harwood - 13
Fred Herrigel III - 6
*Ronald R. Loose - 19

*Arnold Lorbeer - 22
Frank V. McConkey, Jr. - 3
William L. Riederer - 2
Edward W. Roberts
David A. Sealey, Jr. - 2
*Alexander D. Shaw III - 16
*L'Huillier S. Sheaff - 20
Robert F. Stetson - 13
Robert T. Switzgable - 12
J. Richard Titus - 11
Frederick W. Triswick, Jr. - 2
Edward C. Van Buskirk - 14
Albert W. Whitcomb
Louis P. Willsea II - 3

CANVA ZETA - George Washington

Kenneth H. Bailey, Jr.
Peter J. Baldwin - 14
*Atwood S. Barwick - 17
Stephen T. Bradhurst
Frederick Y. Briscoe III - 2
Edward A. Caredis - 14
Timothy L. Conner
Gerald K. Cornelius - 12
*John S. Craighill - 22
Robert N. DeAngelis - 8
Fred G. Develoy, Jr.
V. Jackson Dorset
Peter S. Dyer - 13
Arthur R. Eglington - 6
Joseph E. French - 4
Philip A. Gelda - 2
Edward J. Hino
Jay W. Howard
Harold H. Howland, Jr.
George E. Hudson III
James E. Jennings - 9
Alex M. Keddie
Merrill D. Kirshenbaum - 2
Stephen W. Klare
Carl H. Kneessi
Harold W. Lincoln - 10
Robert G. Lineberry
Jonathan J. Lubitz - 9
Douglas W. Macomber - 9
Lawson M. McKenzie - 13
David M. Moore
*Richard L. Potterton - 21
*George W. Rawnslay - 22
Rudolf F. Russart
Larry W. Self - 3
Thomas E. Topping
*John T. Vivian - 16
William B. Williams - 4
James M. Woodard, Jr. - 2
*Everett H. Woodward - 17
Arthur T. Worley - 2

CANVA THETA - Baker

Clinton C. Acheson
Nathan P. Ashcraft
Gregory E. Best
Murray M. Blackwelder - 12
Charles D. Caywood
Fred L. Conger - 2
*W. Michael Farmer - 15
Harley V. Haskin - 2
Sam B. Haskin, Jr.
Clarence W. Hawk
Kenneth D. Head
Wesley D. Hill - 5
Don W. Holter - 13
William Horn
William S. Hunter
John P. Jones
Myron D. Jones, Jr. - 4
Robert A. Jordan
Robert A. Keefe - 7
Thomas E. Keefe - 3
Grant J. Lane
James E. Lee
Ivan L. Malm - 2
John M. McKenzie
*Cecil R. Miller - 17
Ivan J. Morgan - 2
William L. Pardue - 5
C. Quayle Parmenter

*Dennis S. Pearce - 18
*Joseph H. Peters - 21
Floyd W. Porter
Theodore Runyan - 2
Kenneth M. Schmutz - 14
James O. Selzer - 6
G. Laverne Smith - 7
Leroy J. Smith - 3
*Louis N. Speer - 15
William L. Speer - 6
John S. Spencer
James W. Strickler
George S. Tamblyn - 2
*Benjamin A. Totten, Jr. - 16
G. Earl Wait, Jr. - 2
John R. Warner, Jr. - 4
Lauren R. Wilson - 6
William A. Wilson - 2
Wendell D. Winkler - 6
Troy A. Wormsley

Ballard W. George
Robert K. German - 5
Jed C. Goodall - 14
William J. Guyette, Jr. - 12
*John P. Harbin - 18
Judson J. Hardy
Winfield A. Holmes
*Wallace K. Hopkins - 17
*Simcon H. Hulsey - 22
*Robert C. Hunter - 18
Richard W. Ince - 3
Robert W. Jackson
Theodore M. Jackson - 2
Byron D. Kingrea - 2
Daniel M. Krause - 5
William J. Laughlin - 4
Thomas H. Law - 2
Austin F. Leach, Jr. - 2
Mauricio B. Madero - 2
Christopher R. Manning
Robert L. Marwill - 2

Leading Classes
by Amount Contributed

1. 1939	\$32,775
2. 1946	26,688
3. 1950	22,771
4. 1969	20,925
5. 1936	18,965
6. 1942	17,445
7. 1948	15,185
8. 1941	14,505
9. 1953	14,190
10. 1944	13,235

CANVA IOTA - Texas

Charles T. Abercrombie - 14
Arthur W. Adams III - 2
Dan L. Beaird - 3
John R. Berra
John E. Binnin - 6
Lloyd W. Birdwell, Sr. - 4
William R. Birdwell - 3
William D. Bonham - 6
Kevin F. Bryant
Byron W. Cain - 2
David S. Centanni, Jr.
J. Coley Clark - 12
William T. Clark
Cleveland G. Clinton - 7
Carroll W. Collins - 2
*Whitfield J. Collins - 20
Timothy J. Coogan - 4
Weldon S. Copeland - 5
*John A. Craig - 18
Samuel G. Croom, Jr. - 2
Albert E. Cudlipp, Jr.
Roland E. Dahlin II - 2
Harold R. De Moss, Jr.
Mark A. R. Dempsey - 3
John W. Dietz - 2
Donald G. Dunbar, Jr.
Donald Eastland
Ross L. Elliott - 5
John E. Evans, Jr. - 3
Gary S. Farmer - 3
R. Kevin Forbes - 6

John F. McGuigan - 4
Banks McLaurin, Jr. - 2
Mark H. Metcalfe - 2
James E. Milligan - 4
Rudolph G. Mueller, Jr. - 2
George E. Nowotny, Jr. - 2
*William B. Osborn, Jr. - 19
William R. Paape - 3
Michael W. Perrin
Paul E. Pesek - 3
H. Graham Peterson - 7
Jay T. Pierce - 2
Daniel T. Powell - 2
Brice W. Quarles
*Thomas B. Romine, Jr. - 16
Martin D. Rowe, Jr. - 9
James W. Shaddix
James L. Stanislaus - 2
John T. Stuart III - 3
Peyton L. Townsend
Robert A. Venable - 3
*Fred L. Wadleigh - 22
John H. Warden, Jr.
W. Carlton Weaver - 14
Linton A. Whitaker
James P. Woodson

CANVA KAPPA - Missouri

*Phil R. Acuff - 19
Michael D. Allen
*C. Kenneth Bartlett - 21
*David E. Bell - 17

Kevin E. Bly
Dale O. Bowling - 6
Joseph M. Braeckel - 13
James K. Butler - 2
Robert I. Clausen
Donald R. Dittmore - 12
David M. Dolan
Glen R. Ehrhardt - 6
Daniel T. Engelhard - 2
John E. Flynn, Jr.
Michael A. Folkins
John Frier, Jr. - 13
William A. Gabler - 5
Janes M. Geiger
Overton A. Gentry - 2
Sidney G. Gilliat - 12
Spencer S. Gilman - 2
James G. Harper
Buddy A. Hendrix
Sherlock Hibbs - 4
*Karl H. Hoffman - 18
Lile F. Hopkins - 2
Thomas P. Howell - 6
Erskin O. Hubbard, Jr. - 3
*David H. Hubert, Jr. - 16
Michael J. Jiloty - 12
Wilbur R. Lake, Jr. - 2
*Donald H. Loudon - 16
Edward J. Lowther
Gary J. Luebbering
Joseph P. Maloney, Jr.
James N. Marion - 5
Patrick S. Mc Cartney
*John D. McCarthy - 19
Dale J. McDermott - 8
W. S. McGinness - 9
Kevin P. McMahon - 4
Randall J. Niemeyer
Benedict J. Omburn, Jr. - 5
William E. Ott II - 8
*Paul B. Patrick - 16
Neal H. Paul - 5
Phillip E. Psaltis
Jerry E. Ritter
Guy T. Rose - 2
Mark A. Schifferdecker
Bruce K. Schmidt
*Alan A. Steinberg - 22
James M. Stiles - 5
Barry P. Stuart - 2
Jack B. Surface - 3
Thomas N. Thornton - 11
Samuel T. Utz
Austin H. Wagstaff - 4
Don O. Walsworth - 4
Keith A. Washburn - 6
Wesley G. Wathey - 13
James H. Weber - 12
Wayne R. Welch - 9
*Gary B. Welsh - 18
*Montgomery L. Wilson - 16
Kenneth E. Wolz - 9
Robert J. Zweifel - 6

CANADA/USA - Paris

*John F. Adamson, Jr. - 16
Richard W. Antle
Stephen R. Archer - 2
David H. Atchley - 6
Charles M. Ayers
Charles B. Banter
*Robert C. Becherer - 22
Jack W. Bell - 2
William J. Bishop
William J. Brocious - 4
Carney M. Brouse
William A. Browne - 3
Glen J. Brutus
*Eugene M. Busche - 22
Larry J. Butz
*Gilbert A. Churchill, Jr. - 16
William P. Clark - 4
Averill C. Colby
Dan M. Colglazier - 6
Edward D. Corboy, Jr.
Michael T. Crawley - 5
Perry G. Cross - 3

Byron L. De Voe - 3
Robert E. Denholm - 11
*Douglas S. Diehl - 15
Anthony E. Dowell - 5
Jack H. Dubs - 2
Michael E. Elmore - 2
Robert H. Elrod
Harry H. Faris - 2
John R. Favorite
Christopher W. Fiato - 2
A. Derek Fisher - 2
*George A. Fisher, Jr. - 17
Larry N. Flint - 4
Charles C. Ford - 2
Kerry G. Foth - 11
Kevin A. Foth - 2
Thomas D. Fredericks
Richard D. Gapen
Robert C. Garness
William J. Gillilan III - 6
Raymond E. Glos, Jr.
Craig W. Graham
Darrin H. Gridley
Luke M. Grossman
Kevin M. Grunawalt - 3
John A. Gustafson
Joseph R. Hahn - 7
Neil S. Haldrup
D. Wayne Hallstein - 3
Harry T. Hallstein
Ernest R. Harris, Jr. - 14
Herbert G. Hays, Jr. - 5
Garry M. Hellmich
Walter E. Helmick, Jr. - 2
Frank D. Henderson - 2
Herbert D. Hentzen III
John T. Hepburn, Jr. - 3
Harry M. Hepperlen III - 8
Larry A. Herrman - 7
Curtis C. Hill - 8
Ronald W. Hoffman
Charles M. Hogan - 4
John D. Hottell - 6
Robert V. Huheey - 14
James R. Hungate - 2
Ted J. Jepsen - 3
Myrton N. Jones - 4
Marshall Kamer - 2
Michael F. Keating
Nathan A. Kempler
*John W. Kendrick - 20
Stephen J. Kennedy
*Charles L. Kidder - 15
Robert E. King - 3
Charles G. Klapheke III
King A. Koch - 2
Kenneth M. Konopasek - 2
Steven A. Kozak
Peter B. Krieg - 2
David H. Kuebler - 5
Richard D. Leeper - 6
*William C. Lester - 15
Richard L. Letherman
Daniel P. Lubelski - 2
George R. Lutz
William C. MacDonald
John H. Marshall
Lawrence L. McDonald - 13
Thomas J. McGoldrick
*Thomas M. McMillin - 17
Armin J. Meilahn
James W. Mercer
Todd A. Milano
Paul G. Miller
Richard L. Moll - 2
Mark A. Motylewski - 7
Dwight C. Muir
Don H. Munger
Wade L. Neal - 12
Martin J. Ohlman
William J. Oswald
James E. Perkins
Marcus L. Potter III - 4
Jeffrey M. Powell
George O. Pratt - 2
Frank E. Proctor, Jr. - 5
Alan J. Reed

James P. Reeves
William H. Reininga - 11
Jon F. Reynolds - 5
*Harry C. Richards - 19
J. Paul Roach - 8
Gregory J. Roberts
Roger W. Roley - 8
Kurt D. Rosenberger
Jon R. Ruhlmann - 2
James B. Russell - 14
John B. Russell
Donald H. Sadlowski - 12
Nicholas T. Sahn - 4
David J. Samstag - 2
Howard B. Shaw - 4
Timothy M. Sheerer
William T. Shively
Richard Shoemaker - 7
Ranjit Sinha - 2
Karl M. Snepp, Jr.
*William S. Spieth, Jr. - 18
Edward F. Sprague
Russell A. Stone - 2
John C. Swander - 13
Robert C. Swanson
Maxwell A. Townsend - 2
Bradley M. Tracy
Glen R. Traylor - 8
Cecil J. Vantil - 2
Kenneth M. Walker, Jr.
William F. Walker - 5
James G. Woodruff - 4
Stephen G. Wuest
*Ralph T. Wunderlich - 21
William A. Yeagley
Steven J. Yockey - 3
Kenneth D. Young - 3

CANADA - Washington

Jack N. Avery - 12
Peter Ballode - 2
Lawrence N. Berge - 12
Rolfe A. Berge - 4
Daniel J. Berschauer - 14
Eugene A. Biglow
James E. Bishop - 2
Arthur M. Bond - 4
Dennis A. Brawford - 11
Kenneth R. Brazier - 2
*Will Brenton - 15
Winston D. Brown - 13
Phillip S. Bursett - 2
Merwin E. Casey - 9
Michael G. Chalcraft
Frank H. Chapman - 13
Don L. Clark - 11
Carl D. Cook - 2
David C. Cortelyou - 4
Melvin K. Cutter
Steven R. Engel - 8
*John L. Eskelin, Jr. - 15
J. Wilson Gaw - 12
Gene George - 3
*Robert W. Gilley - 17
Patrick L. Glenn - 4
Francis S. Goshert
John E. Graham - 4
Martin C. Hansen - 2
David B. Ketcheson - 4
David R. Kinley
Durmont A. Larson - 3
Gregory J. Larson - 4
Matthew G. Lucas - 3
John R. Luker - 13
Fred O. MacFarlane - 14
Dean F. Maggs - 6
Ronald J. Mc Millan
James F. Miller
George Moergeli, Jr. - 11
*John R. Nelson, Jr. - 20
Roderick W. Newton
Brett A. Pagett
*John G. Pietila - 15
Frank H. Pracna - 11
A. Raymond Rockstrom - 9
*Charles W. Rossier - 22
Timothy P. Sayers - 4

John L. Schwabland, Jr. - 2
Paul R. Shay
John T. Slater - 3
Harry W. Stuchell II
Mark M. Terao - 3
*Lenox J. Thompson, Jr. - 22
Anthony W. Trescott - 2
Rodney D. Vanderhoof
O. Stanley Warp - 3
Thomas C. Warren - 10
Jamison M. West
*Douglas B. Whalley - 15
Kevin M. White - 2
*Leslie C. Wilkins - 17
Scott A. Wilkinson
*DeWitt Williams - 22
William O. Williams - 3
Jay C. Winberg
Curtis M. Winingham - 2
W. Earle Zander - 2

CANADA - Vancouver

Raymond R. Amergian - 3
William S. Bartlett, Jr. - 6
Gordon H. Bither II
Erik J. Brenner
Alfred C. Chamberlain
Kenneth E. Colpritt - 2
Bruce H. Comyns
Paul B. Cronin
William D. Currier - 4
Patrick H. Dionne - 4
Brian F. Donovan
Jeffrey C. Dutton - 3
*David A. Dyer - 17
Thomas E. Ellsworth
Robert E. Evans - 4
Jeffrey S. Fitzpatrick
James H. Grady IV
Richard B. Gray - 7
James W. Haggett - 3
*Robert I. Hardison - 16
John E. Hunter - 2
Charles R. Huntoon - 9
Lazaros J. Karipides
Eugene R. Keene, Jr. - 2
Brent A. Larlee - 3
Peter D. Larlee
*Emery G. Leathers - 22
Richard M. Lowell
George A. MacKinnon
David M. Mitchell - 2
Harold E. Mongovan, Jr.
Daniel F. Neim - 2
Gregg A. Newhouse
Charles C. Packard - 13
Woodrow E. Page - 2
Gregory J. Pier
Jeffrey J. Pier
Lester E. Reid
Bruce W. Staples - 2
William C. Stuckel - 8
Jan E. Susic
Richard S. Twitchell
Matthew C. Vaughan
Ronald J. Verreault - 2
Terry E. Walsh
Stanley E. Watson
Merle T. Webber - 3

CANADA - Cincinnati

John L. Anderson, Jr. - 3
James A. Arnn - 12
Jack P. Bagby - 2
C. Gregory Bereskin
Robert A. Best - 4
Ronnie R. Bodager - 7
George O. Bruestle - 12
Frank V. Burdick - 9
Robert M. Campbell - 2
Edward J. Carl
William F. Cuni - 8
David A. Cutright
Robert H. Davis - 2
Richard A. DeLong - 3
Alfred F. Duemler III - 9
Daniel L. Earley - 6

Terrell D. Ebright - 8
Charles A. Eckert III
Clyde E. Faneuff, Jr. - 2
Joseph S. Ferdelman
Robert G. Ferguson - 4
*William A. Ferguson - 16
*Frank F. Fielman - 17
James K. Fisher - 2
Richard G. Foley
Harry B. Friggle, Jr.
William L. Frost-Kumpf
William J. Gerhardt
Patrick J. Gibbons
Leroy C. Gilbert - 4
Jeffrey D. Glasser
Robert D. Grant - 3
Frederick G. Hamer - 11
Howard P. Hartwell
Paul E. Heckel - 7
Edward W. Hessel - 2
John P. Hoban - 6
Robert W. Hoefler - 9
Thomas H. Humes, Jr. - 2
Robert R. Hunter, Jr.
James R. Hyde - 4
*Thomas C. Jacobs - 18
Paul A. Kaiser - 10
Karl G. Keck, Jr. - 4
Raymond A. Klausung - 3
Henry F. Koenig III
*Howard W. Krueger, Jr. - 23
Lawrence F. Lander - 2
Daniel Lang
Daniel E. Long
Michael A. Lowitz - 6
Paul W. Marshall
Robert G. Moore, Jr. - 13
Michael R. Nelson - 9
William K. Patterson
William J. Pegg
William T. Pert
Jackson E. Ramsey - 2
Fred E. Rauh, Jr. - 8
*Richard J. Reiman - 22
R. James Rockwell, Jr.
Carl C. Rue - 5
William M. Russell III - 2
Norman R. Sanford
James B. Sang - 8
Richard G. Schill - 4
Matthew G. Schneble - 5
Thomas K. Scrivner - 2
Richard C. Seal
Clemens H. Siemer - 14
George E. Smith
Jeffrey G. Spragens - 2
Frederick A. Stine - 13
Frederick A. Stine V - 5
Stephen M. Straus
Robert L. Thinnies
*John B. Todd - 18
Myron E. Ullman III - 6
Dennis E. Urban - 10
Donald P. Voorhis - 5
Donald E. Wagner - 2
Dennis J. Wake - 2
Charles F. Watson - 9
Robert T. Welch
Richard A. White - 5
Richard H. Wick - 9
Thomas V. Williams - 8
David R. Wortendyke

CANADA/USA - Syracuse

John J. Abele
Woodrow F. Benoit - 2
David J. Bihary
William E. Bode, Jr.
John S. Bradt - 14
Christopher S. Brubaker - 2
Joseph L. Camarda - 2
Frederick A. Carroll - 13
Randall S. Corcoran - 2
James H. Culbert - 13
Ernest A. Curto - 2
Theodore E. Dailey, Jr. - 10
John H. Dean - 2

Howard I. Detro
Stanley F. Ehrlich - 3
Jeffrey Fleischman - 3
Jonathan B. Folsom
Victor E. Hedgecock, Jr. - 12
John F. Hennessey - 2
James A. Hickin - 2
Richard G. Higgins, Jr. - 4
Robert R. Hill - 2
Tracy P. Hoskins
Timothy Kiang
David F. Linehan - 14
Richard H. Lockwood - 9
J. Clinton Loucks - 13
Bruce K. Mc Leish
Allan M. McCombs
Andrew D. McGuire - 3
Edward T. McKeon - 2
Thomas S. Merritt - 2
*Frederick T. Morris - 22
Douglas L. Northrup - 2
Eric C. Osman - 3
David T. Page
Eugene A. Pantera, Jr. - 2
Steven A. Paquette - 2
Ben Z. Post
Paul J. Radey - 6
Richard G. Radey - 14
Richard G. Rickman - 13
*Evan R. Robinson - 18
Andrew R. Sawers
Robert J. Scarry - 4
Craig S. Scholl
Patrick M. Sims
Albert G. Smith - 9
Harold D. Snyder - 4
Thomas D. Sokolowski
*William C. Spangler - 22
Barry J. Spillberg - 2
John J. Stevens
*Alan D. Taylor - 19
John E. Tiffany
James A. Wilson - 8
*Forrest H. Witmeyer - 15
Craig A. Zecca

CANADA - Iowa State

Earl J. Anderson
Calvin K. Ashland - 13
Roger C. Barney - 6
Alan G. Becker - 2
Donnis L. Bergman - 12
Mark T. Boschult
Larry G. Brandt - 13
Patrick J. Brandt - 2
David H. Bruce
Michael S. Bucher - 2
Kevin J. Burt - 2
Robert L. Byrus
Donald E. Calmer - 14
Robert A. Campbell - 6
Richard L. Cartwright
Richard A. Cathcart - 2
John R. Chase - 12
James B. Christianson - 2
William W. Clark, Jr. - 7
Dwight K. Conover - 13
William G. Coons
Robert J. Davey
Donald G. Dittus
Dirk A. Dunn - 8
Brian L. Egger - 3
Theodore J. Eischeid - 9
Ronald W. Ensley
F. Alton Erickson - 5
Keith G. Erickson - 10
Keith A. Ervin
Thomas W. Fleck
Frank F. Forbes - 8
Louie C. Christ
Joel C. Grimes - 11
Robert R. Hansen - 5
Jeffrey L. Henning - 10
*Ole A. Hill, Jr. - 22
*Donald R. Huckle - 22
Andrew J. Inness
*Marvin S. Isvik - 15

Brian D. Janssen - 2
Kyle C. Johnson - 2
Michael J. Kapuska - 4
*Jack R. Kingery - 20
James D. Knox - 4
*Gerald A. Kolschowsky - 22
Thomas F. Laughlin
Gregory L. Lorimor - 5
David J. Lovejoy
Robert G. Mahnke - 4
Bruce O. Martin - 5
Thomas H. Mataloni
Donald M. McKale - 2
John M. McKee - 13
Lyle E. Miller - 2
Gary L. Mitchell
John B. Mitchell - 3
David L. Nagel - 14
Gary L. Nyhus - 8
David R. Onderdonk
Todd W. Onderdonk - 9
Douglas R. Otte - 7
Gregory W. Otte - 14
Irvin H. Pace - 7
Lucas E. Pfeiffenberger - 11
Daniel J. Reschly
Steven R. Risting - 2
Kenneth A. Ruck
Charles E. Safris - 5
David C. Safris - 4
*A. Foster Sheller - 21
J. Kirk Simpson - 2
Kent R. Smith - 5
Marvin J. Snyder - 14
William L. Speer - 4
Andrew J. Staebell
*C. Richard Stark, Jr. - 15
Thomas M. Stark - 2
Gary J. Streit - 11
John J. Streit - 10
Edward J. Sweeny
Richard J. Tett - 12
Robert M. Thompson - 5
William Paul Thompson
*Lynn O. Twedt - 20
P. Bradford Vaughan - 14
Keith J. Vegors, Jr.
Douglas S. Vose
David M. Wege - 4
Harold M. Wies
Mac R. Willemsen

CANADA - Oregon

Jay S. Ambrose - 2
Arthur S. Backlund
Vernon D. Beard - 2
James W. Bernard
Robert A. Berry - 11
John C. Brawner
Douglas W. Carlson
*Robert G. Christner - 18
Thomas A. Connelly - 4
David I. Connolly - 8
William R. Davenport
Floyd W. Deeds
*William G. Doolittle - 22
*Paul A. C. Eckelman - 22
Earle B. Ellis
Gordon T. Frost, Jr.
Howard B. Giesy
John M. Gleeson
Lloyd L. Hecathorn - 2
Grover L. Hofstetter - 7
Rodney W. Hofstetter - 14
*William L. Hoyt, Jr. - 15
Scott Jaunrubenis - 2
*John R. Kerns - 20
Lawrence A. Krogsdale - 9
*Eric B. Kvernland - 16
Robert B. Lewis - 8
David M. Long - 4
Michael P. Lysne - 8
Francis S. Main - 4
B. King Martin - 2
J. Douglas McKay - 12
*Cyrus H. McLaughlin - 22
J. David Memering III

Stanley J. Murphy - 11
Paul J. Nagel - 6
Robert A. Nosler - 2
Leonard R. Overholser - 2
Ralph H. Pettingell
Wayne E. Phillips
Ronald L. Ricketts - 3
Brian A. Rose - 2
Lloyd W. Selfridge - 11
John H. Selley, Jr.
Joel A. Swartzmiller - 2
E. H. Tomasi - 2
Patrick H. VanWinkle - 7
Kenneth M. Webber
James M. Whisenand - 10
Philip R. Wilson, Jr. - 9
C. Edward Wingard - 9
John L. Yantis, Jr. - 5

CANADA - Pittsburgh

William T. Abraham
Roger H. Ahlers - 2
Charles E. Allcroft - 3
Michael J. Antonoplos
Nicholas J. Antonuccio - 4
Edward J. Baier - 6
Robert L. Baker - 2
William B. Beerbower - 4
William C. Berg, Jr. - 4
Richard A. Berteotti - 3
Keith F. Bevan - 6
Richard G. Bickel, Jr.
*Harry E. Bloomer - 20
Gil Borok - 3
Jeffrey K. Brandt - 2
Thomas W. Brizes
John G. Brosky - 5
William G. Buck - 3
*George F. Bueger, Jr. - 22
Larry W. Burch - 6
H. Eugene Burns - 3
Scott E. Burns
Sheldon S. Campbell - 3
Daniel W. Cannon - 4
Joseph G. Cardamone
Frank L. Carenbauer - 6
Thomas J. Carr - 2
Greg A. Cederlof - 5
Frank D. Celin
Jarvis D. Cotton - 2
William H. Crooks
David A. Cross - 5
A. Robert Davis, Jr. - 4
Mark E. Downs
John P. Eckenrode, Jr. - 2
William J. Fairbanks - 2
Douglas M. Fetsko - 5
Philip M. Finelli - 4
John P. Finn
*Brown Fulton - 22
*John B. Garnham - 18
Richard O. Goehring
Michael D. Habel
*Henry E. Haller, Jr. - 22
Harris F. Hawkins - 3
W. Michael Henry, Jr. - 2
Robert H. Hood, Jr.
Neil A. Huffman - 4
Craig E. Jackson
Murray V. Johnston, Jr. - 3
Michael T. Johnstone
Leo R. Kairys
James G. Keagle - 8
Louis A. Kovacs - 3
William R. Kramer
James V. Kunkel - 9
Lamar Lemonte
Frederick B. Liebler - 4
George A. Liebler - 2
Oliver M. Linn
Joseph M. Loughren - 3
Christopher J. Lutz
Ronald E. MacDummo, Jr. - 5
Steven J. Markowitz - 3
Carl Martin - 6
Dennis L. Mc Linden II - 5
M. Dennis McGlone - 5

Thomas H. McIntosh - 2
Louis K. McClinden - 10
*Emil K. Meacham - 20
Randall R. Meck - 6
James J. Mercer - 8
Alexander M. Minno - 5
Emil E. Narick - 13
Sarantos G. Patrinos - 2
John S. Patterson
John S. Peterson - 4
Thomas J. Peterson - 11
George F. Pott, Jr. - 4
*Donald V. Pritchard - 18
William P. Raines - 2
David B. Rees - 8
Lon D. Santis - 2
Eugene F. Scanlon II - 2
Jeffrey D. Schaffer
Theodore N. Shaffer - 3
Lowell C. Soffer - 4
Brett J. Stanley - 3

Stewart E. Earhart - 2
John L. Fisher - 4
Jeffrey C. Gentsch
Harold E. Goss - 4
A. Eugene Grossmann III - 4
Tom Hancock - 14
Bruce K. Holmer
Richard C. Jones
Jon O. Josseland - 4
Mell D. Kennedy - 2
Gary R. Klotz
Richard M. Knowles - 5
Wendell M. Lehman - 7
Byron C. Long
Charles E. Loudon
Stephen L. Lunsford - 5
Steven J. Martens
Lawrence J. McCormack - 4
John G. McEachen - 8
Lawrence A. Merkel - 3
Kent E. Mitchell - 2

Leading Classes
by Number of Contributors

1. 1950	118
2. 1969	112
3. 1979	110
4. 1975	107
5. 1986	105
6. 1988	105
7. 1990	100
8. 1953	99
9. 1985	99
10. 1959	98

John E. Stewart - 12
Mark H. Stoner
Glenn E. Stuart
Edward L. Sutton, Jr. - 10
*P. Richard Swanson - 15
Robert C. Tarter - 2
Robert J. Taylor
Barnabas J. Veres, Jr. - 5
Mark Vernallis
Carl N. Wathne - 2
Gary A. Watson - 3
Philip R. Watson
Samuel S. Werlinich, Jr. - 2

CANADA - Kansas

Brent J. Akers - 2
Robert M. Ash, Jr. - 2
Hoyt Baker
Jack L. Beal
Bruce G. Belcher - 2
Brent L. Benkelman - 9
M. Derick Boldt
James W. Bouska - 4
George E. Breckenridge - 3
Jack F. Byrd
Anderson W. Chandler
Verne L. Cline, Jr. - 2
Theodore E. Contag - 2
Eugene G. Coombs - 8
Todd A. Daniels
Jack H. Denny
Warren D. Duncan

Curtis W. Moore
G. Melvin Moore
Donald L. Muir
Miles T. Nichols - 6
Stephen W. Nichols - 2
William M. Nofsinger - 11
Richard F. Palmer - 3
James C. Parker II - 3
Neil F. Parrett - 4
William F. Porter - 4
*C. Scott Pro - 16
George H. Pro - 10
Mark R. Rasmussen
Harry W. Reece
Curtis B. Reinhardt - 3
Ralph G. Robinson
Brian E. Robison
Andrew E. Rueb, Jr. - 6
Laurie R. Russell
Richard E. Schmidt - 3
George W. Scofield - 11
G. Sidney Smith III - 6
Glee S. Smith, Jr. - 7
Jack Spines - 4
*Wayne R. Stallard - 18
Roger D. Stanton - 4
Joseph T. Stramberg
*Malcolm R. Stuart - 16
Reed D. Voran
John C. Warner
John T. Weatherwax
Ronald D. Weddle - 3

E. Edward Wiles - 13
David C. Williams - 2
Fredrick G. Woods - 13
Robert G. Wright - 4

CANADIAN Miami/Ohio

Michael D. Abrahamson
Kenneth J. Allerman
Charles E. Arganbright
Marion T. Arganbright - 14
Michael J. Arnett
Brian L. Ashworth
Edwin D. Ballard
*Charles E. Bancroft - 20
Timothy G. Baxter
Eric J. Becherer - 2
David F. Burr - 2
Robert E. Carmean - 9
John J. Chernesky, Jr. - 3
Lawrence A. Chinery, Jr.
John S. Christie - 2
George H. H. Coston - 3
Negley J. Cribbs - 2
Monte S. Crowl - 4
Patrick M. Curran - 2
*Allen A. Dare - 21
James E. Davies
Russell C. Davies II - 8
Keith DeVoe III
Frederick H. Dengler III - 2
*James A. Denton - 17
Hal H. Ebersole - 11
Harry G. Exline
Harold R. Feldmaier - 3
John R. Fenn - 10
Thomas S. Fischer - 14
John R. Fletcher - 10
Thomas A. Foley - 2
Edward W. Freeland - 2
*Robert V. Fullerton - 18
Jeffery A. Galbraith - 5
Michael P. Gallite, Jr.
John Gammell, Jr.
William R. Green - 2
Ted D. Greene - 2
John P. Grier
*Claude R. Hammonds, Jr. - 15
Charles W. Harrison - 2
Collin F. Hart - 13
Richard A. Hensley - 6
John R. Hipple, Jr. - 2
Daniel L. Jacobs - 4
James D. Kapnick - 2
Anthony M. Lacon
Elbert W. Lampion - 13
Rudolph E. Lane - 2
Dale A. Lewis - 8
*Robert J. Mahnic - 15
George W. Mahoney
David C. Martin - 2
William M. Mayhall - 2
Arch J. McCartney - 14
Arthur E. Merten - 12
David E. Miller
Kirk E. Molzahn - 9
James A. Moorman
Terrence P. Morgan
John J. Norris - 8
Kenneth J. Novak - 7
Forrest E. Palmer
Gary M. Phibbin
James L. Placak
Alfred F. Porter - 2
Thomas T. Proctor
Douglas H. Rand - 5
Robert K. Rand
Edwin D. Ricker - 2
Edward F. Seidel, Jr. - 3
Robert W. Sharp - 2
Charles L. Shawyer
Matthew W. Sigler - 11
H. David Smeltzer - 6
Andrew T. Vaughan - 4
Randy A. Walker
Roy D. Warburton
Bartley L. Whitaker - 2
*Michael D. Williams - 15

Stewart E. Williams - 2
*A. Carter Wilmot - 15
Kenneth C. Womack - 7
Dennis M. Yohe - 2
Patrick E. Young - 11
Philip W. Zak - 6
Robert D. Zweigle

CANADA Amherst

William A. McNamee - 3
W. Morrison Rider, Jr. - 2

CANADA Kansas State
Charles W. Adcock - 14
Donald L. Allen, Jr.
Roy H. Anselm
William E. Arnold
Stanley L. Aufdemberge
Bruce L. Bachman - 6
W. Thane Baker - 2
Louis E. Barber
Scott K. Becker
Wendell D. Bell - 5
Richard A. Boomer
Charles F. Bourbina - 2
William H. Brethour - 4
John P. Cheatham
Dent C. Davis, Jr. - 4
Donald D. Davis - 8
William E. Epperson
Kenneth A. File - 6
Jesse D. Galvan
*Harold A. Gardner - 22
Jerry D. Gray
John P. Grove
James W. Guthrie - 13
James T. Hise - 3
Norris E. Holstrom - 2
Donald W. Honza - 6
*William W. Irwin - 18
Robert R. Jones - 7
Frank R. Jordan - 5
*Harold L. Kalousek - 22
David D. Kays - 2
Ward A. Keller
Mark B. Kenney
Joel R. Kesler - 8
Larry R. Kraft
Don R. Kunz, Jr.
David P. Loyd - 7
Lawrence S. McAfee III - 3
Robert J. McGrath - 2
Edgar W. Mitchell - 2
Dean Morton - 12
Russell B. Nixon - 3
Richard B. Parker - 10
Jack L. Perkins - 2
R. Kent Polfer
Richard J. Powierza
John E. Scherer - 11
Frederick J. Schmidt - 2
David S. Seibold - 2
Charles D. Seiler - 6
Harry L. Shank, Jr.
Dennis R. Sherraden
Gregg D. Shields
Andrew Skradski - 5
Edward J. Skradski - 14
Robert D. Snider
Paul M. Strunk
John H. Tietze - 4
David M. Todd
Onesime A. Turgeon, Jr.
Ernest W. Whitney
Lee B. Wilkins - 2
David R. Williams
David M. Windsor
W. Wayne Wittenberger - 14
Steven H. Wohlert - 4
Curtis O. Zeigler
Anthony R. Zimbelman - 4

CANADA Georgia Tech

Thomas L. Alnutt, Jr. - 2
Bruce A. Auches
*David L. Ayer - 22
William M. Bernick

John D. Blackburn, Jr. - 3
*Robert G. Blumberg - 17
Eric G. Blumthay
Jarrel C. Brantley - 2
Robert H. Cantwell, Jr. - 2
Frank B. Christophine - 3
Edward W. Christovich - 4
Franklin H. Cloud - 8
James A. Cooper - 5
David K. Crapps - 2
Robert E. Crupie - 14
James M. Darchuk - 12
Donald R. Dodson
Roland S. Dodson
James R. Dubose III - 3
Walter E. Dundervill - 6
*N. John Durbetaki - 17
Richard C. Dutro - 3
Harvey L. Fell, Jr. - 13
James T. Fidler - 3
Louis E. Gates, Jr.
*Peter W. Gissing - 15
*Donald T. Glenn, Jr. - 22
Murray M. Graham, Jr. - 2
James W. Griffith - 3
Charles G. Hanna, Jr. - 2
Keith A. Hansen
William L. Haralson - 2
James M. Hardy - 7
J. Robert Heard
Richard R. Heck - 3
Thomas D. Hedrick, Jr.
Julio L. Hernandez
Jerry D. Hopkins - 3
J. Fred Howard, Jr. - 2
Alfred S. Hume - 5
John A. Jay - 10
Ernest R. Jenkins, Jr. - 6
Paul L. Johnson - 3
W. Beverly Johnson, Jr.
Robert E. Kornman
Louis P. Latham, Jr.
*Craig R. Lentzsch - 18
Rudolph L. Mansfield
Wayne D. Matchett - 5
James M. McClelland - 11
Brent H. Mitchell - 3
Christopher D. Niles
Patrick L. Pahr - 2
Edward L. Parrish
Steven W. Peek - 6
Everett T. Raspberry - 2
Robert S. Ribley
Fred Y. Robinson
Brian E. Roy - 11
Charles E. Salter, Jr.
J. Scott Savage - 2
Nelson Severinghaus, Jr. - 13
Dell B. Sikes - 7
Stanley S. Simpson, Jr.
Edward H. Sparkman
Charles J. Spurlin - 11
James L. St John - 10
William F. Stevens - 4
Ronald G. Sumrow - 4
Frederick R. Sweeton
Milton E. Sweigert - 2
William B. Teague, Jr. - 12
J. Christopher Thompson - 5
Frank K. Webb, Jr. - 10
J. Joseph Westbrook - 2
Frank H. Whaley - 8
John C. Whaley - 2
Randolph Whitfield - 11
*Herbert A. Williams, Jr. - 18
Lawrence E. Winter - 10
Jesse C. Yow, Jr. - 10

CANADA North Carolina

Larry V. Barefoot - 3
Curtis A. Bass, Jr. - 7
Clifford L. Bizzell
Allan M. Bookout - 11
Robert L. Bullock - 2
Bradley S. Butler
Foster H. Corwith - 3
Marshall C. Derks

Charles S. Hamrick - 3
Aldridge K. Hardee, Jr. - 4
James W. Hill IV - 4
Ronald W. Knedlik
William M. Kutney
Robert S. McCollum - 9
William N. Ormond - 4
William Z. Rogers - 4
Willard B. Stubbs - 4
Michael J. Underkofler - 5

DELTA Oklahoma

Jerry B. Allford
George G. Anthony - 12
Claude C. Arnold
Robert W. Baker III - 9
Brett A. Biery
Raymond F. Biery - 2
Charles F. Blackwood
John W. Bode
W. Joseph Boucher - 4
John G. Brant - 4
Robert D. Bratcher - 5
Andrew A. Britton - 3
John A. Brock - 8
Stephen J. Brock - 3
Charles W. Brown - 2
Stephen K. Cagle - 8
Samuel D. Carnahan
Robert W. Cassingham - 10
N. Morris Collier - 2
Craig W. Conway
William C. Cooley, Jr. - 4
Chris D. Cuzalina - 2
James E. Davis - 9
James S. Day - 2
Richard E. Diller - 10
Richard L. Disney, Jr. - 2
Richard E. Dixon - 9
James L. Donahoe - 6
Charles A. Dow, Jr.
Charles M. Ellet - 6
*Danny A. Evatt - 16
Timothy R. Fagan
William J. Fagan - 4
Ralph H. Fender
Kermit D. Ferrell
Paul D. Fielding, Jr. - 12
P. Ewing Gafford - 13
Williams K. Garnett
J. Daniel Gauntt, Jr.
Gary F. Glasgow - 8
James F. Gregory, Jr. - 13
Richard A. Haag
H. David Hall
Bob L. Harris - 3
James R. Hathaway
William E. Holcomb - 2
John P. Holmes - 4
James R. Hutchinson - 2
Richard H. Jackson - 13
Robert N. Jarman - 3
Bert M. Jones
*Michael L. Kerran - 22
*Tommie W. Klos - 17
Richard P. Knight - 4
Robert L. Lewis - 11
Mark E. Litton
David S. Lukeman - 2
Jay C. Lunger
Mason R. Lyons
*Herbert S. Mayberry - 15
*William H. McDonald - 16
William C. McGehee - 13
*James D. McLaughlin - 22
Daniel L. McNatt
John R. Meredith
William A. Moffett - 2
Frank W. Moore II
David M. Morgan - 2
*Charles L. Mugg - 20
John W. Nichols - 6
Virgil L. Onan - 2
Frank C. Papahronis
*B. William Payne - 20
James T. Perry, Jr. - 2
Herbert N. Peters - 12

Don C. Phelps - 13
Dennis C. Pool - 6
*Jerry C. Powell - 18
*Harry L. Pruett, Jr. - 22
*James H. Richards - 15
George F. Robie - 2
*Charles L. Sherman - 18
Todd W. Smith - 5
Howard M. Sowers - 8
Alva T. Stair, Jr. - 5
Dale E. Stauffer - 3
Christopher P. Stead
Harry B. Stead, Jr. - 14
William F. Stephenson - 4
William H. Thams - 2
Robert C. Thomas - 5
Richard W. Townsends - 6
*George L. Verity II - 18
Richard L. Wall - 2
Paul A. Weber, Jr. - 13
*Donald W. Weir - 20
Adam L. West - 7
Robert W. Wightman - 10
Steven A. Wilson
Marion E. Winter IV - 9
William E. Wright
Jimmy R. Yates - 4

DELTA Gamma Delta

Shorey Allan
Elmer C. Bare - 2
William A. Bostick - 9
Francis A. Clark - 9
Philip R. Cochran
Joel H. Coran - 13
Joseph C. Davis
Samuel J. Dechter - 2
Robert A. Dewall - 2
Jerome A. Dignenaro
Guy H. Edwards - 6
John L. Ely
L. Leslie Evans - 2
*Joseph C. Faloon, Jr. - 15
Bernard W. Flynn, Jr.
Stephen J. Frangos
*Emerson D. Gerhardt - 22
John A. Goodman - 2
Raymond M. Guldosh - 3
Thomas J. Hall - 2
Richard J. Heer
William C. Heer - 2
Paul R. Hildebrandt - 2
Philip W. Hodge - 9
*Richard H. Holl - 22
Wayne W. Hyland - 2
*Ralph M. Kindblom - 22
*Kenneth M. King - 17
Karl J. Kipp
Ronald G. Kracht - 2
Paul L. Lang - 3
Kenneth R. Laughery - 8
James D. Linduff - 2
George J. Lorhan
Jay N. Maratta - 3
William A. McDonald - 6
*William K. McAleer - 16
James E. McNutt - 3
Daniel L. Menis
John M. Montstream, Jr. - 6
Gordon S. Morris - 2
John A. Morris - 2
Thomas M. Nelson V
Richard M. Padden - 8
*Michael S. Pollock - 20
Robert J. Raudebaugh - 2
Nikolaus Rokop
Derek R. Scott - 2
Charles M. Silverman - 4
John Skalyo, Jr.
Craig R. Sobel - 5
McFarland J. Steel - 6
*Deirk B. Van Schoonhoven - 17
William M. Watkins II
Christian G. Weeber
C. Harry Weissenstein, Jr. - 3
John L. Wolff, Jr. - 3

DELTA GAMMA - South Dakota

Charles M. Austin
Steven J. Bailey - 4
*Thomas J. Barron - 15
*Roger D. Bartholow - 18
*Hugh D. Crawford - 20
Robert A. Crawford - 4
Richard J. Davies - 2
Don J. DeBolt - 2
John T. Eli
Thomas A. Foley
John E. Friese - 5
Ralph E. Gravrok
Robert C. Gray - 2
Jon M. Hays
J. David Hockett - 2
Richard D. Hockett - 3
Stephen K. Hockett
Richard E. Huffman, Jr. - 2
*John E. Hulse - 21
David M. Johnson III
Harold C. Klostergaard - 6
Curtis W. Kuehn - 9
David J. Larson
E. Steven Le Fevre
Robert P. Munger - 3
Robert E. Nason - 14
James D. Osburn - 3
*Richard S. Poulsen - 20
Laurence E. Ring
James D. Roberts - 3
Hurff A. Saunders
Howard L. Saylor - 3
Charles P. Schroyer - 13
Harry L. Schwartz, Jr. - 9
William J. Srstka, Jr.
Charles T. Stadtfeld - 2
Ted J. Thoms
Leon J. Vander Linden - 8
James E. Walters - 12
Richard T. Werner
John W. Wood, Jr. - 3
Robert L. Woolridge - 10

DELTA DELTA - Tennessee

*Thomas W. Alvey - 22
Maurice L. Boyer
Walter C. Burrell, Jr. - 2
Terry L. Button - 12
Bell A. Cogbill - 13
T. Edward Cole
Emmett L. Conner, Jr. - 6
Milton J. Drain - 7
Robert N. Dunnam
John W. Fisher - 14
*Robert J. Gilbert - 17
Donald R. Gonc, Jr. - 5
Steven L. Grim - 7
Jeffrey W. Guild - 13
Don C. Harris - 2
Manus E. Henegar, Jr. - 3
James S. Herbert - 3
Richard E. Hollander - 2
Willard M. Johnson
James B. Kearns - 5
Jack E. Keer - 7
David P. King
John R. Lohr - 10
Eugene E. Magette - 4
Harold Maness
*William D. McCluen - 22
*Joseph B. McMillon - 22
Harry F. Miller, Jr.
Charles F. Moore - 4
Michael A. Myers - 4
Joseph B. Parker, Jr. - 13
Percy M. Pentecost, Jr.
David L. Pierce
Alfred L. Redwine - 11
John E. Rich
Robert L. Rose - 13
Theodore A. Sanders
John A. Smartt
Richard L. Smith - 13
William M. Smith III - 3
Dennis J. Sperrazza, Jr.
William L. Spielmann - 2

E. Norman Tate - 2
John A. Thomas - 3
James M. Tuttle - 3
Russell L. Walker - 7

DELTA EPSILON - Kentucky

Robert D. Adams
William T. Adams, Jr. - 4
Carlyle K. Bailey - 12
Kenneth B. Baker - 12
Clyde P. Baldwin
Joseph M. Barber
Kenneth H. Beard - 2
Merrill Blevins
Robert R. Bose - 14
Michael F. Brandenburg - 2
Charles H. Brooks - 18
Robert M. Carpenter
Ralph L. Cash, Jr. - 2
Andrew H. Clark
Mark W. Corrado - 3
H. Chapman Couzens
John W. Cox - 2
*James L. Crawford - 22
Douglas F. Crickmer III
Robert A. Crosson
John D. Davis, Jr. - 4
Elbert DeCoursey - 2
Kevin M. Doyle - 4
*Daniel R. Durbin, Jr. - 21
*Noel W. Engel - 17
William L. Farmer, Jr. - 2
Anthony P. Fowkes
Manville H. Fryman
C. Michael Garver - 3
Ambrose W. Givens, Jr.
C. Edward Glasscock
Charles W. Glenn, Jr.
William G. Haag, Jr. - 2
James L. Hacker - 8
Thomas M. Hackney - 2
Joseph B. Hanks - 3
*Louis Haynes, Jr. - 22
Earle R. Heffner
*Karl L. Heminger - 15
Paul D. Holleman - 4
*Phillip W. Huff - 16
*Waller Y. Hulette - 19
James H. Hunter - 8
Timothy G. Hurst
Gregory M. Jasko - 5
L. Roy Kavanaugh
Alvis P. Keene II - 3
Thomas A. Keuper - 2
J. Ralph King - 5
William E. Kirwan II
Roger D. Ledridge
Evangelos S. Levas - 3
*E. David Lockrow - 16
Richard H. Lowe - 2
Walter F. Maguire - 4
James R. Mahan - 8
Alan T. Malek - 2
*David L. Manning - 19
Thomas Y. Martin - 2
Robert T. McCowan - 4
David L. Meredith - 3
Harold L. Miller - 3
Daniel J. Millott
Ike M. Moore - 9
Edwin H. Muehler
Sean A. Muldoon
Frank W. Munro, Jr.
David R. Page
Benjamin R. Patterson III - 2
Christopher N. Patton - 9
G. Michael Perros - 4
Yancey L. Pinkston - 2
Christopher R. Poulton - 2
W. Cravens Priest III
Curtis Reynolds - 7
*H. Scott Roeth - 22
Kent A. Sallee - 2
Roger M. Scott - 4
Bobby L. Simmons
Phillip B. Singer - 14
Jon F. Sipe

*Max L. Smith - 22
James C. Stites - 6
Harry J. Stone, Jr.
*Charles L. Sweeney - 18
Theodore D. Tillman - 2
Edward R. Turnbull IV
Steve A. Van Dyke
William C. Vermillion - 5
Lind C. Voth - 6
William W. Wachs
David S. Wagner - 3
John H. T. Walthall - 6
Glenn E. Wills - 3
J. Donnie Wright - 2
Thomas O. Youtsey, Jr.

DELTA ZETA - Florida

John C. Allison
Michael D. Austin - 2
William I. Boggs, Jr. - 5
James M. Bryant
Raymond L. Bullard - 5
George W. Campbell - 9
Arthur B. Carden - 8
Allan B. Chambers - 4
James B. Creighton, Jr.
Robert W. Decker - 4
H. Belton Dominick III
*Grady W. Drake - 22
William J. Emerson - 2
Douglas M. Getson - 2
William R. Godwin II - 11
Bradley J. Harp
Raymond J. Kearney, Jr.
Jack F. Knoche - 3
John W. Krienke - 14
Stephen D. Marlowe - 3
Jack A. McClenny - 4
Martin K. Miller - 2
Raymond W. Miller
Alton G. Mitchell - 4
Norman F. Nelson - 2
Charles F. Ostner - 3
Robert T. Parsons - 8
H. Bruce Poe - 3
Alton A. Riddleberger - 7
Travis O. Rockey - 4
Albert J. Rodger - 2
Matthew A. Schimmer - 2
George N. Seide
David A. Shull - 3
Stanley K. Smith
T. J. Lee Smith, Jr.
Warren N. Smith - 3
Gerald E. Staininger - 2
Michael C. Stanley - 2
*Lawrence S. Stewart - 22
Gary W. Stock, Jr. - 6
James A. Stodghill - 6
Robert J. Thatcher - 2
Parry M. Thomas - 7
*James L. Wattenbarger - 15
Richard L. Wegner - 3
Thomas K. Weinard - 2
Ronald F. York - 5

DELTA ZETA - Alabama

Russ Q. Allison
Kent E. Amos
Harry D. Andes, Jr. - 7
J. Brooks Baldwin
Emil L. Baugh - 3
Wilbur G. Berry, Jr.
John B. Bolton
Charles A. Brand II
Donald D. Campbell Sr
Richard L. Charles
H. Ray Cole - 3
Harold L. Daniel - 3
J. David Denton - 13
Rufus L. Dickey III - 3
Banks E. Eudy, Jr. - 10
Richard E. Francis, Jr.
Christopher M. Frankle
Robert S. Frost
Charles J. Gambrell - 2

Glenn K. Goff
Marshall H. Groom - 2
Reginald T. Hamner - 2
Floyd M. Heath
David F. Heinrich, Jr. - 4
Jerry L. Kitchens
Donald L. Kneer
John L. Lawler - 2
Harold B. Lawson - 2
Michael L. Lewis
Oscar C. Lilienstern III
J. Alex Lushington, Jr. - 2
Alfred W. Mansfield, Jr.
Eugene P. McKibbin - 3

Donald C. McNutt - 12
Rickey W. McQuiston - 2
Charles Morgan, Jr.
Richard E. Myers - 3
Jim T. Nabors
Frank J. Oleri, Jr.
Llewellyn G. Oliver - 4
*John A. Owens - 15
Thomas C. Parish
Michael W. Paulson
Joe R. Pullen - 3
William K. Ramm - 13
Benjamin W. Riall, Jr.
*Ronald L. Smith - 22

ANNUAL
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Peyton T. Taylor - 5
*William E. Thompson - 17
Robert D. Van Vleet
Billy N. Weeks - 3
David L. Williams II
Manly N. Williams
J. Bryan Willingham, Jr. - 11
Robert K. Wilson, Jr. - 5
J. Clyde Yarbrough - 2

DELTA THETA - Toronto

Arthur E. Guay - 2
Bryan K. Hastie - 2
Anchor W. Janzen
Edmond G. Odette - 3
Bruce P. Wallace - 14

DELTA THETA - IOLA

Daniel J. Agnew
Frank L. Alosi
P.J. Baddeley - 3
Richard T. Bakman - 11
Stephen L. Boyd - 3
W. Donald Briggs - 2
Michael W. Burkart
*George M. Cambon - 16
Duane E. Castaneda - 2
*Whitney A. Collins - 18
John A. De La Haye
Patrick M. Delaney - 2
Howard K. Dickson - 14
Robert D. Dutcher - 2
Kenneth H. Erhard, Jr. - 2
John D. Fast - 11
George W. Fenderson
Stephen J. Ferry - 8
Frank C. Field - 8
Walter R. Gayner - 2
Alvin F. Griesedieck, Jr.
H. Floyd Hamilton, Jr. - 2
O. John Hessell, Jr. - 2
*Frank D. Hintze - 22
Charles R. Hutchinson - 12
Richard F. Jappe
*Phillip S. Kistler - 17
Richard C. Knoth - 8
Kenneth B. Lamar - 9
Donald T. Leahy - 2
Alton Lee, Jr.
William R. Lesh - 2
Fouad Logreco - 3
John P. McGregor - 4
Donald L. Miller - 2
Jack W. Millikan
Laurence E. Muentner - 2
Scott C. Neely
Richard A. Nesbit
*N. Sidney Nyhus - 17
Michael F. O'Hara
Gayle M. Pace - 13
Alberto R. Pearson
L. D. Arcy Quinn - 2
Albert C. Rily
Lloyd D. Seese - 5
George B. Seitz, Jr.
William D. Shaw - 7
Fred G. Smith, Jr. - 5
Scott H. Stevens
Stephen T. Swanson - 5
Harold F. M. Tattan, Jr.
Frank B. Tibbs, Jr. - 2
Manley A. Tom
Judge Arch R. Tuthill - 2
Jack R. Warde - 9
*Lewis J. Whitney, Jr. - 22
J. Robert Winegardner - 2

Sterling M. Brockwell, Jr. - 3
*Clayton C. Carter - 18
John F. Cavanaugh - 2
Wilbur H. Crannell, Jr. - 4
James D. Daane - 12
Richard L. Dixon
Robert K. Doerk - 11
Dennis W. Donnelly - 12
R. Linsy Farris
George M. Fesperman - 3
Robert S. Fox - 4
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Thomas E. George
Richard D. Gillespie
Richard P. Gingland - 6
*Bruce K. Goodman - 22
*Robert W. Goodwin - 22
Robert W. Hancock - 11
Barry C. Harris - 2
Stephen D. Haverick - 2
C. John Holmquist, Jr.
Brian A. Johnson - 2
S. Kelly Jordan - 3
Richard D. Manuel - 10
Boyd E. McKinney - 14
Robert T. Montgomery - 4
D. Henry O'Neill, Jr. - 4
Nicholas Orem, Jr. - 4
David A. Page - 11
James S. Pezulla
Tress E. Pittenger, Jr. - 3
Rob R. Rawlings - 2
Daryl B. Robertson
William C. Rohde - 7
Carl E. Rudiger, Jr. - 4
Robert R. Ruprecht - 3
Corey M. Sanborn - 3
A. Laird Slade - 2
Lester V. Smith, Jr. - 4
J. William Springer - 2
Orlando L. Steele - 3
J. Dean Strausbaugh
William M. Sutherland
Gene L. Vancuren - 8
Willard E. Vandeventer, Jr. - 8
*G. Richard Wagoner, Jr. - 17
William C. Yoh
Robert B. Yowell II - 2

DELTA LAMBDA - Oregon State

Donald G. Anderson - 13
Gerald L. Anderson
G. Kenneth Austin, Jr. - 12
Donald J. Barrett
Kenneth A. Bauer
Robert L. Beckwith - 3
John S. Birstengel
Thomas D. Case - 4
Jay A. Celorie - 4
Donald T. Cook - 4
Donald W. Coons, Sr. - 2
Wesley L. Coyner - 8
Frank G. Curl
Paul B. Duruz - 2
Robert L. Eberhard - 2
Donald P. Eckman - 12
Robert C. Ehrenstrom
Scott A. Galbraith - 2
Carl E. Gilmore - 14
Alfred P. Grapoli
Hiram R. Groves - 2
Frank R. Henry - 3
Robert W. Hermsen - 9
*Ralph W. Holland - 22
John R. Joelson - 2
George A. Johnson
Don B. Jones
Ernest R. Kennedy, Jr.
Frederick G. Kern - 6
*Donald D. Lautenschlager - 21
David E. Leonard
Andrew M. Lewis - 5
David C. Mann - 2

Marvin L. Markman
Donald K. Mason
Steven L. McMillan - 4
Brett W. Moshofsky
Douglas L. Parker
Leland T. Pearce - 8
Ralph E. Poole - 2
Jack R. Reider - 3
Jonathan P. Reimann
*W. Richard Roberts - 22
Paul E. Rooney
Gerald R. Rouleau - 4
Calvin L. Schmidt - 7
Michael W. Sheets - 5
Matthew T. Spathas - 2
Scott A. Sprague
Donavon R. Steward - 6
William G. Stranix
Paul Talwar - 5
Martin R. Taucher - 2
David A. Thorpe - 2
Robert D. Trout
Craig J. Van Valkenburg
Frederick W. Warnock
William L. Willis

DELTA MU - Idaho

Michael L. Bayless
Benjamin R. Berriochoa
Steven H. Boyle - 5
Russell G. Branham
Stanley M. Bray
Albert W. Bush
*Terry O. Calnon - 18
David H. Christiansen
Francis H. Chrystal - 3
Ralph G. Didriksen - 3
Merlin F. Francis - 7
Paul R. Galloway
Gene M. Gerard - 7
E. Dee Gray C. L. - 2
*John C. Haight - 20
Keith G. Hanson - 11
Robert C. Harder - 3
Brian K. Hill - 5
Gregory B. Holt - 11
Rory R. Jones - 14
Lawrence A. Kidd - 12
Randall L. Kolar
Warren W. Lauer - 11
Paul E. Laughlin
Ralph L. Lehman, Jr. - 9
Roger A. Lyons
Marshall L. Mah - 5
*Gary G. Michael - 20
Ronald E. Millick
Arthur P. Nelson
Lorin J. Nelson - 3
Richard H. Paris
Robert Park - 4
Richard L. Parsell - 6
Gary L. Petersen - 2
Elmer V. Peterson - 4
Dennis R. Poffenroth
James A. Reid
Richard A. Rene' - 2
Charles R. Riddle
John N. Rowett - 6
Richard R. Rush
Charles R. Saulls - 2
H. Thad Scholes
William O. Scholes - 5
Charles H. F. Schuster - 9
Dennis K. Sherman - 2
Glenn L. Shern - 12
Jerry S. Shively - 2
Ellis B. Snow - 9
Melvin C. Snow - 9
Willard M. Swenson
Paul A. Taylor - 2
Rolland F. Tipsworth - 12
Edward G. Torgerson
Russel F. Viehweg - 14

Robert L. Walton - 5
Peter M. Wilhelm - 4
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William E. Benowicz - 2
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James B. Vessey
*William B. Weiss - 22
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W. Robert Wilson - 2
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Ordean L. Dahl
Merlin E. Dewing - 2
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Ronald R. Fett - 4
Bruce Q. Gjovig - 9
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Delmar V. Harris
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Bryan D. Jensen - 2
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Eldon I. Nowstrup - 8
O. Henning Olson - 4
Wallace C. Olson - 3
Curtis R. Paxman - 14
Dean A. Quick
Robert E. Ramsay
Scott B. Ramsay
Robert C. Ray - 5
*Howard R. Reuter - 22
John P. Robinson
Allen G. Saul
Lew A. Schoeneman - 9
Kevin L. Sullivan - 2
Donald L. Toman
Wayne L. Twito - 8
Duane F. Williams

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Donald L. Ames - 2
Brock E. Ayers - 13
Robert F. Bailey - 3
John C. Bondurant
Jean D. Booth - 5
P. Scott Buhlinger
Steve W. Elsberry - 3
*Gary G. Forrest - 22
Edwin R. Frahm
John J. Freiburg
Carl C. Gill - 6

Dale L. Hitch - 2
Jerome W. Hillyard - 2
Gary W. Hoemann - 4
Warren M. Hollrah - 3
Gregory L. Johnson
Richard F. Jones - 14
Mark S. Kennedy
Robert W. Kroening - 3
Harold K. Lester - 2
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William J. McSweeney - 2
Robert E. Metzler
Bradley G. Mitchell
Donald T. Norrenberns
John L. Owen - 2
Cory T. Ridenhour
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Louis G. Van Horn
Daniel H. Westhues
Thomas W. Williams - 7
Frank Winters - 2

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William L. Anderson - 13
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John A. Hancock - 2

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Darrin R. Steele - 3
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Ronald Camp - 9
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Richard E. Brown - 9
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Gary R. Chapman - 4
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Peter A. Cowie - 8
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*L. Gale Wilkerson - 18
Thomas H. Williams - 13

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Bruce L. Bayless - 4
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William A. Lind
Alan D. Martinson - 10
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Craig W. Moon - 3
Barry W. Roberts
Scott E. Schwisow - 2
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Ronald P. Koska - 2
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Craig L. Sims - 6
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Douglas T. Stakes - 2
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Scott T. Stewart - 2
Mark E. Story
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Jon K. Kerl - 8
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Benjamin S. Lewis - 2
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Bruce V. Lyons - 4
G. Michael Morgan - 5
Richard T. Morris
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Kham M. Nguyen
Gary E. Nichols - 2
Joseph L. O'Toole - 9
Patrick E. Oldani
Mark L. Palma - 2
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Rory A. Phelan - 12
David A. Pritchard - 6
Jeffrey J. Pritchard
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Arlan E. Rathke
Jeffrey E. Ray - 4
Gary F. Ruff - 9
Conrad T. Schmidt - 4
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John C. Stanhope
David J. Stanton - 8
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Robert E. Tuttle - 11
Matthew T. Van Ruiten
James M. Walton - 13
James K. West - 4
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Barry A. Yeater - 6
Keith E. Yeater - 2

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Norman E. Anseman
Lance J. Armstrong - 7
Philip C. Bolger
Donald J. Boudreaux
Glen E. Boudreaux - 4
Kevin R. Boyle
John R. Burgess

William L. Capella - 5
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James L. Coco - 3
Danny A. Cuendet
Craig J. Demarest - 2
J. Elliot Dore' - 10
Thomas J. Dowie
Christopher P. Fontenot
Thomas D. Freeman, Jr.
Bruce D. Gladden - 14
Sidney J. Gonsoulin, Jr. - 2
John E. Gould - 3
Jeffrey S. Gurley
P. Michael Henderson - 2
Kelly S. Hereford
George A. Hero
David R. Johnson - 2
*Gaston L. Lanaux III - 18
Allen A. Lill - 4
*James T. Marrs - 15
John E. Meyers
Armin J. Moeller, Jr. - 6
H. Gordon Monk - 12
Joseph A. Munson - 11
W. Brian Perry - 2
Wendell P. Picard - 5
William H. Pinkerton - 3
Samuel M. Rosamond III - 5
Edward A. Salzer, Jr. - 14
*Jerry E. Shea, Jr. - 20
*Christopher Smith - 15
Philip G. Sprick
Jeffery D. Thiele
Sidney A. Wall - 2
*Michael H. Williams - 15
Charles B. Woodard - 5

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John Kinney
Dirk L. Kramer
Gene F. Mc Gee II - 3
David W. Mettey
Glendon M. Robinson - 4
Thomas D. Turner - 2

EPSILON MU - Full State
Douglas G. Agnew - 2
Thomas S. Atha
David A. Baumgardner - 10
Daniel P. Brown
Morrie A. Bunnell - 3
Todd S. Burgess
Robert W. Carter II
John R. Cook - 2
John R. Czapko
John D. Dick - 4
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Christopher B. Frick
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Bryan W. Helvie - 2
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Bruce A. Hibbard
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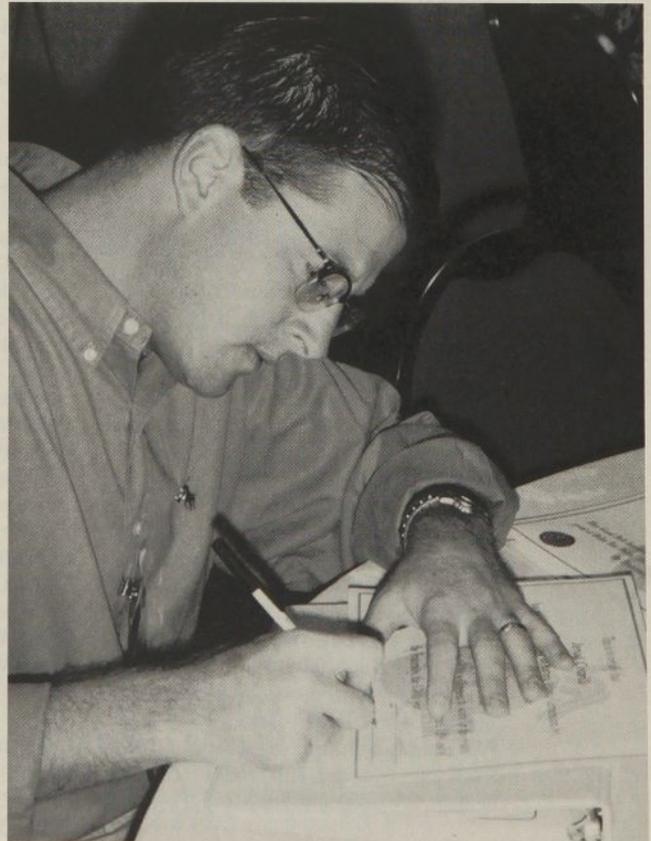
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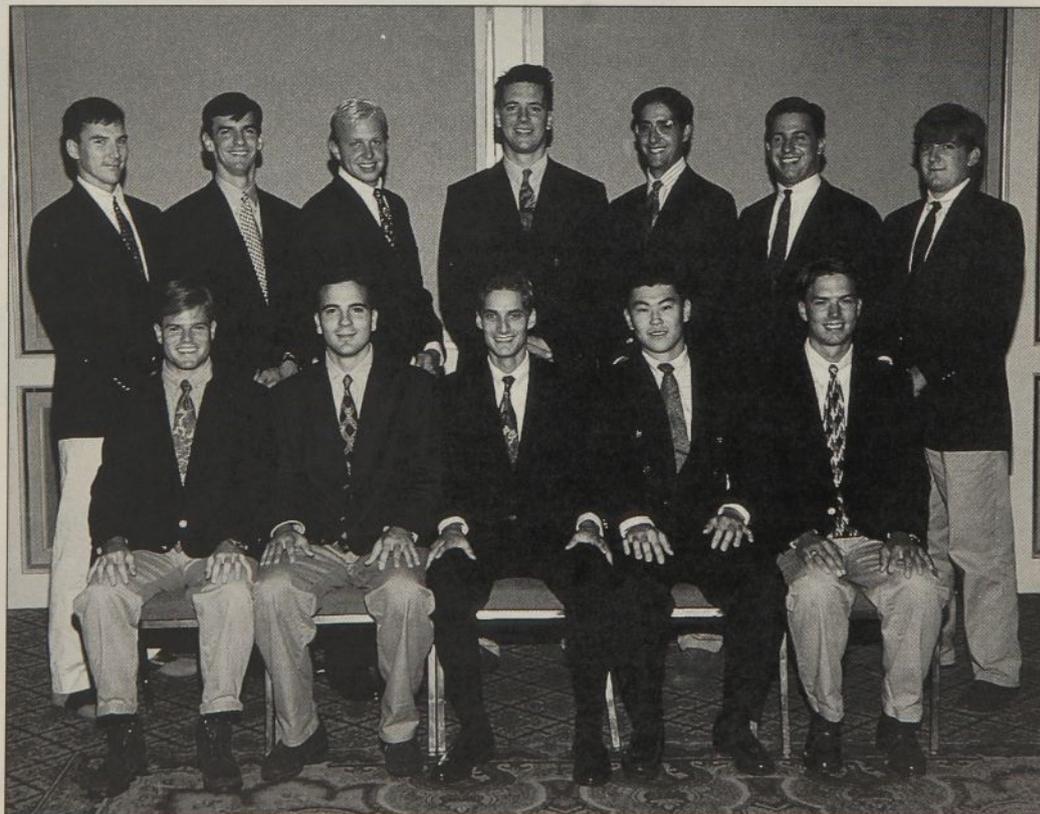
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- Richard H. Alfred (1832-1914)
- Eugene Tarr (1840-1914)
- John C. Johnson (1840-1927)
- Alexander C. Earle (1841-1916)
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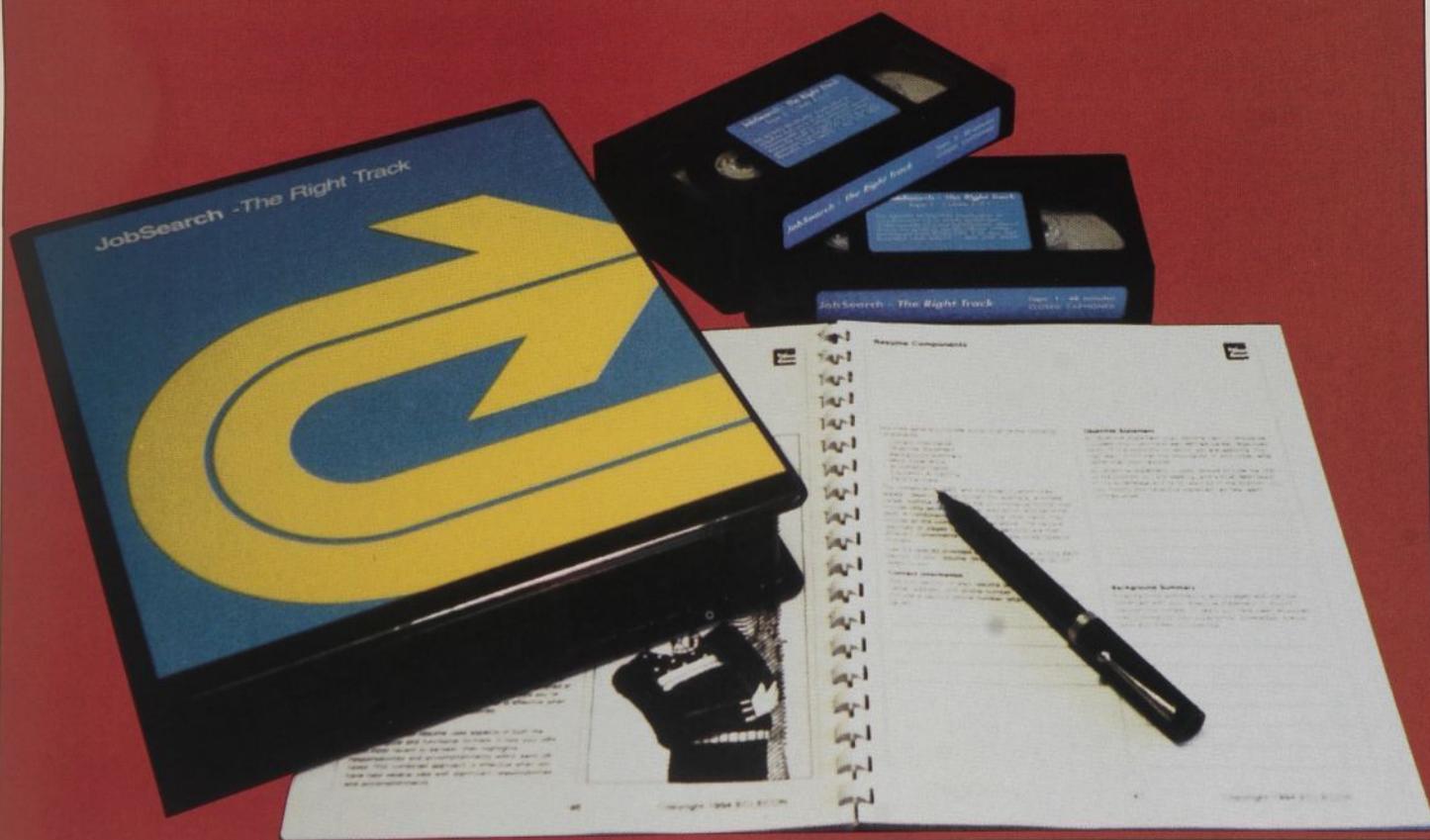
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