

THE DELTA TAU DELTA MAGAZINE

# RAINBOW

A full-page photograph of a middle-aged man with thinning hair, smiling slightly and looking off-camera to the left. He is wearing a dark suit, a light blue shirt, and a red tie with a geometric pattern. His arms are crossed over his chest. The background is a blurred city skyline at dusk or dawn, with warm light illuminating the scene.

**AUTUMN 1992**

## **LOOKING AHEAD:**

**The Fraternity passes  
its gavel to a new  
cadre of leaders**

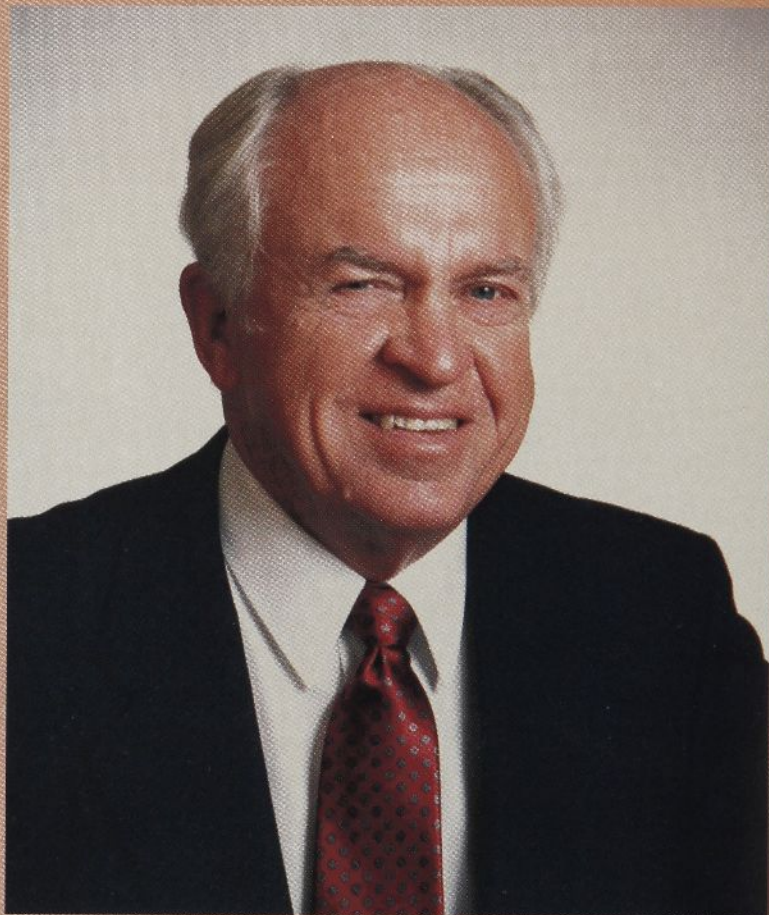


# ....Reality in Retrospect....

**N**OT UNTIL many years after graduation and after years of business experience did

I come to fully realize all the benefits I had personally received by being a Delt. At the University of Texas at Austin, the strong camaraderie of an outstanding group of young people affected all our lives. It helped to teach a country boy the values of hard study and good grades. Social contacts—some life-long—were made which brought friendship and loyalty that otherwise would not have existed at a large university. For this I am grateful to both the Fraternity and the University.

I am proud of Delta Tau Delta and its role of leadership in today's college life and want to help our Fraternity achieve even greater stature with a continuing meaningful positive role for campus life. Although I will never be able to fully repay Delta Tau Delta for adding so much to my life, the Campaign for Delta Tau Delta gives me the opportunity to lend my support to the many fine programs afforded by the Educational Foundation.



*John P. Harbin*

*John P. Harbin  
University of Texas at Austin  
Retired Chairman and CEO  
Halliburton Company  
Dallas, Texas*



The Delta Tau Delta Educational Foundation funds leadership training and academic programs in chapters, as well as at Karneas and Division Conferences. Beginning this year, we now support a complete, professionally structured national Leadership Academy.

Delta Tau Delta Educational Foundation  
8250 Haverstick Road, Suite 155  
Indianapolis, IN 46240  
Telephone: (317) 259-8062



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Ball State '82  
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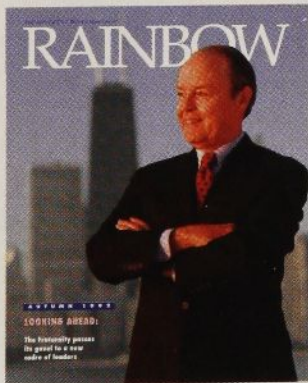
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New Delta Tau Delta International President  
Norval Stephens with the skyline of Chicago, his  
home base, in the background.

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A quarterly magazine devoted to educational materials concerning college and  
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# THERE IS MAGIC HERE...

*It was strategic...  
you should have been there.*

BY DAVID L. NAGEL



**At five o'clock sharp on August 6, over 900 Delts and their guests traveled to the friendly confines of Wrigley Field to see the Chicago Cubs slug it out with their arch-rivals, the New York Mets and sing along with Harry Caray and tens of thousands of other fans during the seventh inning stretch. Unfortunately no loose foul balls wound up in our area of the stands!**

**M**agic in the great heritage of the Fraternity. Magic in the great tradition of this hotel. Magic that I believe will unfold through this weekend as we reconvene. Reflecting back, people came to Karnea from all over the globe with many missions in mind — to learn from each other, to rekindle old friendships and make new ones, to visit the great issues of our day, to enjoy the lake, to spend some time with Second City, to catch a Cubs game, to showcase our new graduates of the Leadership Academy, to honor distinguished alumni with our Alumni Achievement Awards, to conduct our business, to elect new leadership and perhaps, most importantly, to have a good time.

For many attendees, this was their first Karnea. For others, it was their 5th or the 10th or the 20th Karnea, each individual journeying to the Palmer House Hotel to renew our Fraternal Bond and to revitalize our energies for continued service to Delta Tau Delta.

It has been said that "We go through this life but once," and that is certainly true. It's true for you and it's true for me, hence the nostalgia that accompanies our progress—hence the challenge that we each make as much of this journey as we can. For me, and I know for each of you, this journey of Delta Tau Delta, this journey we call Fraternity, continues each day, each week, each year.

Having served on the Arch Chapter for about half of my adult life, at times, this has caused the journey to intensify. The journey has put me in touch with Delts across the land, and I am humbled and grateful for that marvelous

experience. The journey has taken me to every chapter in the Fraternity.

This experience we call fraternity is an experience of growth, rather than a statement that we have arrived. As I have journeyed through our chapters these recent months, I have found great cause for encouragement. Since the last Karnea, the number of chapters above the all men's average has increased from 62 to 78. Perhaps more importantly, over 40% of our chapters were academically in the top quartile on their respective campuses. This is great progress as we stretch for a greater margin of excellence.

Considerable individual and collective growth has occurred as Delts take on the challenge of leadership on today's college and university campuses. Our professional staff has matured and grown and my hat is off in salute for the great job they do in helping us all.

You can be sure that your Arch Chapter is dedicated to the goals of our Fraternity and that each member has worked diligently to carry out the duty of his office. Throughout the Fraternity, there is a renewed interest in the quality of fraternity life experiences and the basic core of ideas, and principles and beliefs that we are about.

For most young Delts I find that the Fraternity is a major touchstone in their lives. It is like a family and provides a real experience in camaraderie, helping build a set of values. It is said that the true measure of man is not taken by his grasp, but by the extent of his reach. What is your future? How is Delta Tau Delta a part of that future?

Until recently, much of my time with Delta Tau Delta has been undergraduate directed: my own undergraduate experience, my experience as a





Division Officer in the 70s and 80s as the Fraternity struggled with the problems of that day; my time in the 80s as an Arch Chapter Member when we started rebuilding our numbers.

Most of us recognize that the undergraduate is the today of our Fraternity, and our hope for tomorrow. Today, though, I call on our alumni—I ask that you repledge our Fraternity. To reinvest your time. To rush and recruit Delt brothers from your chapter, from other chapters—neighbors, business and professional Delt friends—and persuade them to pledge Delt again.

With the Delt 2000 program there has never been a better opportunity to impact our Fraternity's future. There are many ways that an interchange between undergraduates and alumni can forge a stronger future. One of the most moving things that I have seen in my own Delt experience came at the conclusion of last Spring's Western Regional Conference in Phoenix.

In his introductory remarks to that conference, President Rock Clinton cited the movie *Glory* where a young black officer asks, "If the flag should fall, who will be there to pick it up?" Brother Clinton repeated those lines at the conclusion of his conference,

*"If the flag should fall,  
who will be there to pick it up?"  
"If the flag should fall,  
who will be there to pick it up?"*

My Delt brothers, I was moved to note that individually and collectively one chapter after another came to the front that night to pledge their allegiance to be there to carry the flag to tomorrow, to assure the survival of our heritage and our culture in a way that we will all, undergraduates and

alumni alike, find desirable.

We need to take advantage of the experience and perspective of alumni, in partnerships with the energy, creativity and tenacity of today's undergraduate Delt, to assure that future growth and greatness is available to the sons of our sons.

I repeat, once again, a poem that I have shared often during the last few years which I believe says a great deal about our commitment to the future...and to those who follow:

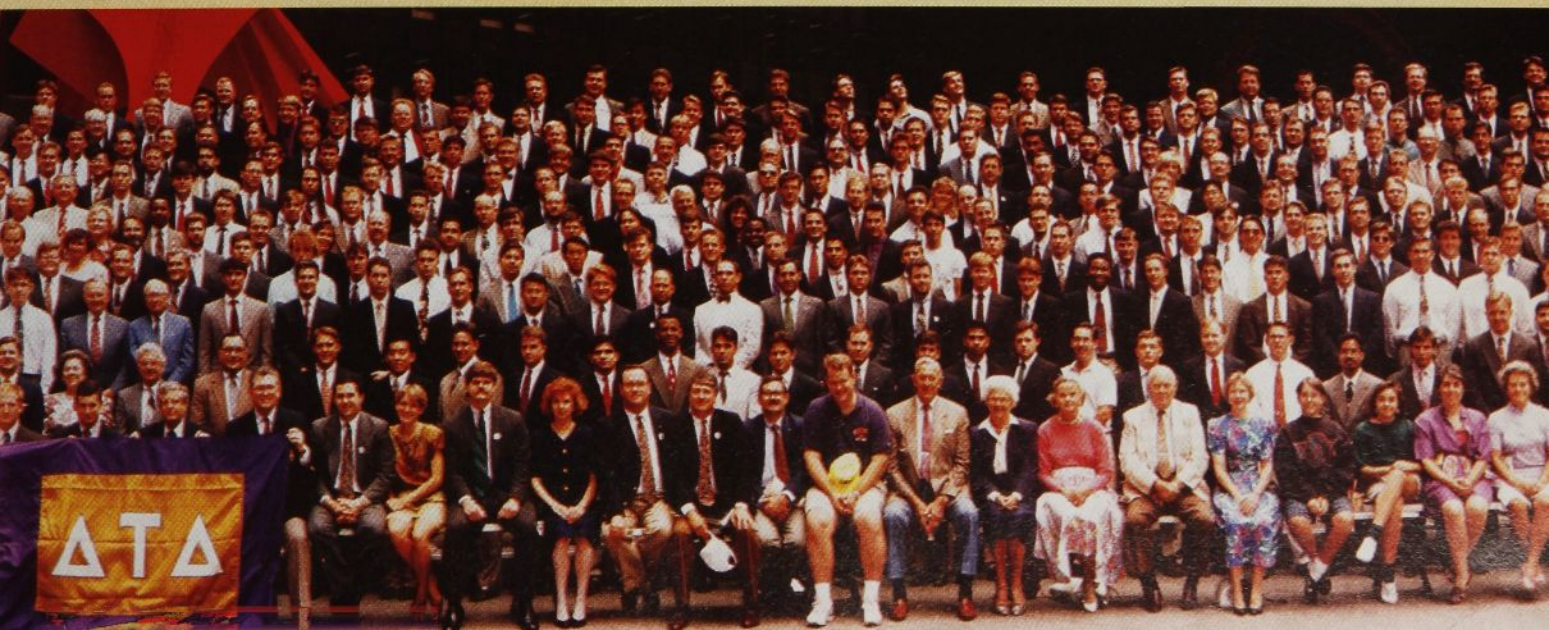
#### THE BRIDGE BUILDER

AN OLD MAN GOING A LONE HIGHWAY  
CAME IN THE EVENING COLD AND GRAY  
TO A CHASM, VAST, AND DEEP, AND WIDE.  
THE OLD MAN CROSSED IN THE TWILIGHT DIM,  
THE SULLEN STREAM HAD NO FEARS FOR HIM,  
BUT HE STOPPED WHEN SAFE ON THE OTHER SIDE  
AND BUILT A BRIDGE TO SPAN THE TIDE.  
"OLD MAN" SAID A FELLOW PILGRIM NEAR,  
"YOU ARE WASTING YOUR TIME WITH BUILDING HERE,  
YOUR JOURNEY WILL END WITH THE ENDING DAY,  
YOU NEVER AGAIN WILL PASS THIS WAY,  
YOU'VE CROSSED THIS CHASM DEEP AND WIDE,  
WHY BUILD YOU THIS BRIDGE AT EVENING TIDE?"  
THE BUILDER LIFTED HIS OLD GRAY HEAD,  
"GOOD FRIEND, IN THE PAST I'VE COME," HE SAID  
"THERE FOLLOWETH AFTER ME TODAY  
A YOUTH WHOSE FEET MUST PASS THIS WAY.  
THIS CHASM WHICH HAS BEEN NAUGHT TO ME  
TO THAT FAIR-HAired YOUTH MIGHT A PITFALL BE,  
HE, TOO, MUST CROSS IN THE TWILIGHT DIM,  
GOOD FRIEND, I AM BUILDING THIS BRIDGE FOR HIM."

*About the Author: Dave Nagel is the Immediate Past President of the Fraternity. This article is excerpted from his opening address given at the Chicago Karnea.*



**Above: Past International President David Nagel with his family at the Karnea Banquet; Below: The panoramic photo of the Karnea attendees in front of Delt alumnus Alexander Calder's famous steel sculpture in Daly Plaza.**





# KARNEA BUSINESS AT A GLANCE

## HOUSING COMMISSION REPORT

- Suggested recruiting and training House Corporation members using Division Vice Presidents
- Supported the updating of a new House Corporation Guide
- Encouraged DTD to undertake an effort to raise funds to construction and renovate shelters
- Recommended that Director of Housing be added to CO staff within the next two years
- Suggested that permanent Council on Housing be organized

## EXPANSION COMMITTEE REPORT

- Urged the Arch Chapter to continue to stress proper alumni support in evaluating and considering expansion opportunities

## TIME & PLACE COMMITTEE REPORT

- 1992 Karnea will be in Atlanta
- 1996 Karnea will be in Washington, DC
- Proposal received from Minneapolis to host 2000 Karnea

## AUDIT & FINANCE COMMITTEE REPORT

- Called for empowering the Executive Vice President to deal with past due loyalty fund accounts
- Suggested the Fraternity's annual audit be put up for bid
- Encouraged the Board of Directors to study the feasibility of constructing a national headquarters to house the Central Office and Educational Foundation

## FUTURE OF THE FRATERNITY COMMITTEE REPORT

- Cited specific programs designed to improve Fraternity's future such as Delt 2000, Delts Talking About Alcohol, Housing Commission Report, Delts Talking About Careers and Delta Tau Delta Leadership Academy

## RITUAL REVIEW COMMITTEE REPORT

- Urged that open discussions occur at the 1993 Divisional Conferences to discuss potential Ritual changes. As part of this, five to six of the Fraternity's most knowledgeable ritualists should be gathered to prepare a video discussing those changes

## OTHER ITEMS OF BUSINESS

- Pledge dues and initiation dues increased to \$50 and \$110 respectively
- Motion passed to provide advance warning of dues increases with preparation of two budget options
- Bylaws changed to provide staggered Undergraduate Council terms
- Bylaws changed to provide for disciplining members and a due process format for dealing with chapter hearings on discipline matters
- Bylaws changed to require annual publication of the C— with no more than 15 months between publications
- Creation of a Journal with summary versions of the Board of Directors minutes, Arch Chapter minutes and unpublished audited annual finance statements

—Submitted by Kent Klepper, Karnea Secretary



Members of a Karnea Committee discuss the issues during a breakout session.



Former Chapter Consultants gather for the traditional reception in Ed Heminger's suite.



The ever-expanding Delt progeny at the premier Karnea Children's Banquet.



Karneia attendees assemble in front of Delt Alexander Calder's sculpture for the official Karnea photograph.



# CAMEOS



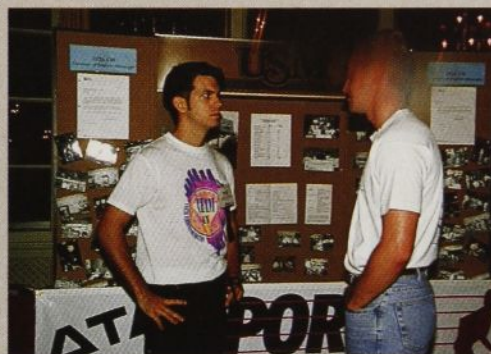
Former Chapter Consultant Mo Bunnell and his wife Becky found time on their honeymoon to stop by the Palmer House and schmooze.



Undergraduates flocked to the Delt Expo to drive hard bargains during the Shirt Exchange.



Newly initiated Advisors Robin Sawyer and Robin Fickafter the Model Initiation Ceremonies.



Representatives from the Court of Honor share programming ideas with chapter representatives.



Successful businessman Bob Charles addresses the Leadership Luncheon.



Ray-n-Terry of the Prevention Research Institute honored for their efforts in making Delta Tau Delta the leader in alcohol abuse prevention.



A view of the audience and impressive head table at the culminating Karnea Banquet.



Steve Smith was the lucky winner of a jeweled badge during the Karnea "lottery."



Voices of the Karnea Chorale 'singing the dear old songs of Delta Tau' at the Karnea Banquet.



Thanks to the Karnea Committee, on this particular night, every Delt was a Cubs fan.



Fran and Dave Hughes waiting for the spotlight.



**Below: Alumni Achievement Award winners resplendent in the traditional white at the Karnea Banquet.**



Since 1929 Delta Tau Delta has had a means of registering publicly her recognition and appreciation of long and faithful services by Delts to their Fraternity. But what of those Delts who, unable to play an active role in affairs of the Fraternity, have brought added luster to the Fraternity's escutcheon through their accomplishments in their chosen fields of endeavor? With the conviction that these men contributed much to the Fraternity, the Arch Chapter adopted the Delta Tau Delta Alumni Achievement Award to honor them. The first such awards were presented at the Pacific Northwest Karnea in 1966 to a distinguished quintet of alumni, who came to Portland from the corners of the nation to accept this recognition from their Fraternity. Now, a quarter of a century later, a record sixteen alumni were tapped as worthy recipients for the Fraternity's highest professional honor. Following are brief sketches of the recipients, citing their achievements in their fields of endeavor which have brought honor and prestige to Delta Tau Delta:

#### *Robert W. Archer*

A lifelong Chicago resident, Bob Archer's first contact with Delta Tau Delta was in 1956, when as valedictorian for his senior class, he was rushed by Gamma Beta Chapter at IIT.

During his freshman year, looking for a part-time job, he went to work for Sears, the Sponsor of his National Merit Scholarship. Over the years, Bob accepted ever increasing responsibilities within the Sears retail credit organization, until in 1984, when then on the staff of the Vice-President-Credit, he was involved with the establishment of two new financial services businesses, the Discover Card, and Sears Payment Systems. Bob was offered the position of Director-Private Label Sales, and since financial services at Sears are administered by Dean Witter, he left Sears Merchandise Group and joined the Dean Witter organization. Now in his 36th year with the Sears organization, Bob is currently Vice-President Sales of SPS Transaction Services as well as General Partner of Chestnut Realty, a real estate and property management firm which he founded in 1974. A committee chairman for this Karnea, Bob is a member of the Fraternity's Distinguished Service Chapter.



#### *William A. Bostick*

Artist, art consultant, art history and calligraphy teacher, art museum administrator, book illustrator, calligrapher, ceramist, graphic designer, printmaker, typographer—these describe the diverse careers embarked upon by William A. Bostick.

Graduating with a B.S. in graphic communications management from the Carnegie Institute of Technology in 1934, he received a M.A. in Art History from Wayne State, and later went on to study French, German, Spanish and Italian from the Berlitz School of Languages. He studied painting, sculpture and ceramics at the Cranbrook Academy of Art and served as a Fellow at the Belgian Art Seminar in Brussels and Antwerp.

He served as a Naval Lieutenant in charge of cartographic units and a naval



commander for the amphibious landings in Sicily and Normandy, going ashore in both operations.

He has served as past president of the Midwest Museums Conference, Scarab Club of Detroit, Book Club of Detroit and Board of L'Alliance Francaise de Detroit. The author of numerous books and articles, his work has been represented in exhibitions and collections throughout the country.

Presently a resident of Birmingham, Michigan, he is the proprietor of La Stampa Calligrafica, calligraphic publishers and suppliers, and Red Lion Crafts, a contemporary arts and crafts store in Franklin, Michigan.

#### *John A. Brock*

Born in Durant, Oklahoma, John A. Brock entered the University of Oklahoma, majoring in geological engineering. After graduation he served in various capacities with the U.S. Army Artillery during the Korean War, joining the Shell Oil Company after his discharge. Currently the principal owner of Medallion Petroleum, serving as chairman and chief executive officer, Mr. Brock was previously co-founder of Southport Exploration, Inc., a company formed in 1974 and sold to Vulcan Materials Company in 1980. Prior to his involvement with Southport, Mr. Brock served as Executive Vice President and General Manager of Oil and Gas for the Livingston Oil Company, Director of Exploration and Production for Associated Oil and Gas and as an independent petroleum operator.



In addition to his private business interests, Mr. Brock is an active supporter of numerous other business organizations. He is a member of nine petroleum industry associations, and serves as Chairman and Chief Executive Officer of the Tulsa Innovation Center.

In his civic activities, Mr. Brock organized Tulsans for Educational Excellence to advance the cause of public education and founded the University of Oklahoma Energy Center, endowing the Brock Chair of Energy Economics and Policy. He is director and former chairman of the Sutton Avian Research Center and a supporter of the Gilcrease Museum, Philbrook Museum, Tulsa Ballet, Tulsa Opera, Tulsa Philharmonic Orchestra, Nature Conservancy, St. John's Episcopal Church and the Camp Fire Girls.

#### *Robert F. Charles, Jr.*

After his graduation from Wabash College in Indiana, Bob Charles joined the Geigy Chemical Company as a field agronomist. In 1965 he began his relationship with the McDonald's Corporation which was to last nearly three decades. Through the years as a franchise owner/operator, he developed use of McDonald's tray liners for promoting local store market development, co-developed the successful "Happy Meal" concept and received the Special Drive Thru Award for pioneering, innovating and continuously developing the Drive Thru concept. He was featured in McDonald's Annual Report as an outstanding operator and the McDonald's Newsletter for innovation in developing local store marketing. He is a four-time winner of the Ronald McDonald Award, presented for contributions in developing McDonald's image in advertising, promotion and community relations.

He has served as Chairman of McDonald's National Advertising Association, as well as on board positions for



# Honoring Justly: Karnea Presents 16 with Alumni Achievement Awards



the YMCA, the National Association of Wabash Men, the Boulder Memorial Hospital Foundation and the Foundation for Boulder Valley Schools. He received the University of Colorado Medal for meritorious service, the Boy Scouts of America's Distinguished Citizen Award, the Governor's Award for School Volunteer of the Year and the Kappa Delta Pi honoree for distinguished contributions to the field of education.

He and his wife Judy have three children.

### Robert C. Ferris

A native of Princeton, Illinois, Robert Ferris entered the University of Illinois, graduating in 1949 with a degree in agriculture. His first job out of college was for Beta Upsilon Delt W. W. Scott's company Arwell Pest Control. After a stint in the Navy, he joined Beta Upsilon Delt Bill Stahl's Precision Paper Tube Company.



He left that company in 1956 to become founder and ultimately Chairman and CEO of Christiana Industries Corporation, manufacturers of automotive interior, appliance and

emergency lighting devices.

A member of numerous civic organizations and country clubs in Chicago and Florida, he is involved in the Evans Scholars Foundation, Chicago Boys and Girls Clubs, Childrens Memorial Hospital, North American Wildlife Foundation and the Ruffed Grouse Society.

Married to Kappa Martha S. Singleton, they have two children and maintain homes in Illinois and Florida.

### Paul J. Franz, Jr.

Paul Franz received a bachelor's degree in business administration and a master's degree in history from Lehigh University. After graduation he joined the University's administrative staff in 1944, promoted to assistant to the president in charge of development in 1949 and ultimately vice president of development in 1962—a position he held until his retirement in 1988.

Among his many honors and awards are the Frank L. Ashmore Award for distinguished service to higher education, the Alfred Noble Robinson Award for outstanding service to the Lehigh community, the Hillman Award for advancing the interests of Lehigh University and the prestigious "L-in-Life" Award by the Lehigh University Club of New York.

Franz has served the community in various capacities including involvement in the United Way, Blue Cross, Lehigh Valley Conservancy, Moravian Academy and the Trinity Episcopal Church.

He currently lives in Bethlehem, Pennsylvania with his wife, the former Jean Pope. They have two children and six grandchildren.



### Richard W. Ince

Born in Memphis, Tennessee, Richard Ince received Bachelor's and Master's degrees in Chemical Engineering from the University of Texas at Austin.

He joined the Sun Company in 1960 as a research engineer, later serving on Sun's corporate planning staff in Philadelphia as manager of planning and economics for Sunoco Energy Development Company in Dallas, and manager of Sun's Eastern Coal Division in Chicago. A

1979 merge of Sun and Elk River Resources propelled him to the position of President of Elk River Resources in 1983.

In 1984 he was named group vice president, energy minerals for Sun Company's corporate headquarters in Radnor, Pennsylvania. In February 1990, Ince was named Executive Vice President of Sun Company, in charge of Sun's environmental, health and safety functions throughout the corporation, until his retirement earlier this year. A former director of the National Coal Association and the American Mining Congress, he serves on the National Coal Council and the International Committee on Coal Research.



He moved back to Memphis with his wife, the former Ann Stubblefield. They have two children, Laura and Steve.

### Martin C. Jischke

Martin Jischke received a B.S. in physics with honors, in 1963 from the Illinois Institute of Technology, the science master's degree in aeronautics and astronautics in 1964 and the Ph.D. in aeronautics and astronautics in 1968, both from the Massachusetts Institute of Technology.

After 17 years in various positions with the College of Engineering at the University of Oklahoma, Jischke served as chancellor for the University of Missouri-Rolla before becoming president at Iowa State University in 1991.

As president, Dr. Jischke has led the university in a revitalization of its land grant mission, continuing to emphasize excellence in academic programs and expansion of research and technology transfer efforts.

The contributor to over fifty publications, he served as a White House Fellow and special assistant to the Secretary of Transportation, as well as receiving research grants from the National Science Foundation, the U.S. Air Force, NASA, NIH, the National Severe Storms Laboratory and the Nuclear Regulatory Commission.



### Wilfred R. Konneker

Born in Akron, Ohio, Wilfred Konneker received a B.S. degree from Ohio University in 1943 before entering the U.S. Army's special engineering detachment assigned to the Manhattan Project.

After a brief stint with Monsanto he returned to Ohio University for graduate work, receiving an M.S. degree in physics and later a Ph.D. from Washington University.

Throughout his career he served as the founder and catalyst for numerous successful companies including Nuclear Research & Development, Inc., Nuclear Corporation of America, Telray, Nuclear Consultants Corporation, Infa-Care, Diagnostics Hybrids and DNX, Inc.

He has served as director of the Ohio University Innovation Center and Research Park, on the Atomic Energy Commission Advisory Committee, the St. Louis College Pharmacy Board of Trustees, the Atomic Industrial Forum, the St. Louis Opera Theatre and in many capacities for Ohio University including his present position as a member of the Board of Trustees.

He and his wife, the former Ann Lee Hancock, live in Ellisville, Missouri. They have one daughter.



### THROWING OUT THE FIRST PITCH

**Lance Ford, right, and Art Stevens, make their successful pitch to host the 1996 Karnea in Washington, DC—the first time ever in the Nation's Capital. With convenient air and ground transportation, and a plethora of free activities, the steering committee is already being formed to ensure that everything is as smoothly organized and enjoyable as previous Karneas.**



## Trio Inducted into Distinguished Service Chapter

Created by the Kamea of 1929 as the Court of Honor, membership in the Distinguished Service Chapter is for life. Nominations for Citation are in writing, signed by two or more members of the Fraternity. The nominee must have been actively loyal to the Fraternity as an alumnus for at least 20 years, rendered some unusual service to the Fraternity, evidenced personal characteristics and habits which are "worthy of all acceptance" by the Fraternity and society at large. By tradition, the award is accepted at Karneas and other large, important Delt functions without response or acknowledgment by the recipient.

**Hoyt D. Gardner, M.D.**  
Delta Omicron '46

Internationally known for his humanitarian efforts while serving as President of the American Medical Association this Westminster Delt has served as a model for brothers of all ages. Advisor to the President of the United States, renowned physician and surgeon. Fraternity humorist and banquet speaker, visionary of the Deltas Talking About Alcohol Program and member of the Arch Chapter serving as Second Vice-President, First Vice-President and International President from 1988 to 1990.

**Dwight G. Norman**  
Beta Gamma '54

This loyal Delt has given over 25 years of service to the Beta Gamma Chapter and Delta Tau Delta, serving as Chapter Advisor to the Fraternity from 1966-72, and was instrumental in regaining the Fraternity's charter following a very tumultuous period in the 1970s. Starting in 1977, Dwight gave Beta Gamma and Delta Tau Delta another 15 years of service as the House Corporation President of the Wisconsin Chapter. For his many years of service, the Arch Chapter hereby recognizes Dwight G. Norman's many contributions by electing him to the Distinguished Service Chapter.

**Thomas S. Sharp**  
Epsilon Kappa '67

Founding President of Epsilon Kappa at LSU, a champion in the founding of Epsilon Phi and Epsilon Psi, and Dean of Delta Tau Delta music, this good Delt stands as a shining example of how patience and persistence serves the greater good of the Fraternity. An authority on the *Ritual*, Tom has made many sizable contributions, including service as Chapter Advisor to Epsilon Phi, two terms as Southern Division President, International Secretary, and Second Vice President. His service and loyalty are a true inspiration.

## Daniel T. Lemaître

Daniel T. Lemaître did his undergraduate work at Bethany College in West Virginia and received his MBA from Bowling Green State University in Ohio under a graduate assistant scholarship. At Bethany, Dan was a member of Theta (Founding) Chapter, holding a variety of offices.

He joined Cowen & Company in 1981, a prominent investment firm providing brokerage and investment banking services. One of Cowen's 25 Managing Directors, Dan heads up the highly regarded health care research team. He has been on Institutional Investors' All-American Research Team since 1986 as one of the top ranked hospital analysts in the country. He is a Chartered Financial Analyst and a member of the Health Care Analysts of Boston and the Boston Security Analysts' Society.

Dan and his wife live in Concord, Massachusetts where Dan serves on the Board of Trustees for Emerson Hospital and chairs the Christian Education Committee of the Trinitarian Congregational Church. They have two daughters, Jennifer and Rebecca.



## Dr. Neal Malicky

Dr. Neal Malicky, currently president of Baldwin-Wallace College was born in Sour Lake, Texas, attending high school in Baldwin, Kansas, a city named for one of the founders of his current employer.

A graduate of Baker University in Baldwin, Kansas, he earned a degree in theology at Southern Methodist University and was ordained. He holds a Ph.D in international relations from Columbia and has completed additional study at Harvard.

He taught at Drew University and was Dean of the College and acting president at Baker before coming to Baldwin-Wallace as Vice President of Academic Affairs in 1975. In 1981, he became the sixth president of Baldwin-Wallace College. Under his steady hand, Baldwin-Wallace has undergone two major revisions to its academic program, completed the most ambitious capital campaign in the school's history and seen steady enrollment growth.

He is chairman of the Association of Independent Colleges and Universities of Ohio, a member of the NAICI Commission on State Relations and a trustee of the Greater Cleveland chapter of the National Conference of Christians and Jews. He and his wife of 34 years, Margi, have three sons.

## Robert T. McCowan

Robert T. McCowan was born in Carlisle, Kentucky, entering the University of Kentucky at Lexington, graduating from the College of Commerce in 1951 and in 1964 completing the University of Illinois's Executive Development Program.

The former Vice Chairman of the Board of Directors of Ashland Oil, he currently serves as Consultant and Director Emeritus for the corporation. An Honorary Director of the American Petroleum Institute, he was elected Chairman of the Board of the National Petroleum Refiners Association and now serves on the Executive Committee as Past Chairman.

Among his civic activities include positions as director of

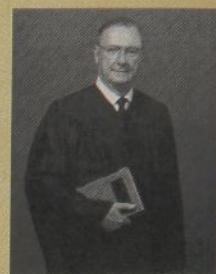


Cardinal Hill Hospital, Kentucky Health Care Access Foundation, the Asbury Theological Seminary Foundation and the University of Kentucky's Center on Aging Foundation. Currently Chairman-elect of Midway College, he and his wife have two children and six grandchildren.

## Henry A. Mentz

In 1982, Judge Mentz was appointed to the Federal Bench becoming a Senior Status Judge in June of this year. A graduate of Tulane University, he serves on the Tulane Alumni Board, the Louisiana Association of Independent Colleges and Universities, and the "T" Club. For several years, Judge Mentz presided over mock trials conducted by Tulane law students and has made his courtroom available for their trial advocacy classes and various courtroom competitions.

While a Hammond, Louisiana resident, Judge Mentz participated in many civic activities, serving on the President's Board at Southeastern Louisiana University, and as chairman of the City Industrial Board, the March of Dimes, the American Red Cross and other organizations. Since his move to New Orleans, he has served on the WYES Board, the vestry of Christ Church Cathedral and the Salvation Army. Married to the former Ann Lamantia, they have five children



## Timothy H. Ubben

After graduating from DePauw University in 1958, he went on to complete an MBA at Northwestern's Graduate School of Business. He is a founder and managing director of Lincoln Capital Management in Chicago, one of the largest independently owned investment counseling firms in the country with assets

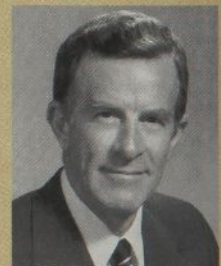
under management approximating \$23 billion.

His civic and philanthropic activities include Opportunity International, Ubben Foundation, Wilmette Park District, and the Advisory Committee to the Chairman of the Republican Party. He is a trustee and Executive Committee member for DePauw University and a Past President of DePauw's Alumni Association. He is a member of the Skokie Country Club and Kenilworth Union Church.

## Ormand J. Wade

Born in Key West Florida, Wade earned a bachelor's degree in engineering physics from the University of Maine joining the AT&T Long Lines Division. During the next 16 years, he advanced through the company's engineering, operation, marketing and personnel departments and was then tapped as staff vice president in 1978. In 1981, Wade was named executive vice president of Illinois Bell, becoming president and CEO in 1982. In 1987 he was appointed president of the Ameritech Bell Group and to his current position as vice chairman in 1989. He serves as a director of NBD Bancorp, Northwestern Memorial Hospital, and the Institute for Illinois as well as on the boards of the United Way/Crusade of Mercy, the National Association of Manufacturers and the Chicago Lighthouse for the Blind.

A trustee of the University of Chicago, he is a member of Northwestern University Associates and the Commercial and Economic Clubs of Chicago. Wade and his wife, Miriam, live in Lake Forest, Illinois.





## AN UNDERGRADUATE PERSPECTIVE

## A REASSURING INFLUENCE

BY PATRICK DINE

This year more than a thousand Deltas arrived at one of Chicago's finest hotels for Karnea. They came from all over the country and some arrived a few days early for the Arch Chapter and Undergraduate Council meetings. Although the schedule of meetings and events was as tight as possible, most people still managed to fit exploring the city of Chicago into their schedule.

Karneia is always a reassuring influence for all Deltas, because it makes us understand how much more there is to the International Fraternity than just our individual chapters. We come to Karnea and see how other chapters manage chapter events and finances, etc. Although all came from different school environments, the fact remains that we are all Deltas. Besides the sessions on important parts of each chapter such as rush and some free food, there were also a lot of connections to be made.

Surely, no one could leave Karnea without having met many a Delt and having been reassured just how great it is to be a Delt. When we come to Karnea either in Chicago or, in two years, in Atlanta, we always are forced to realize that Delta Tau Delta clearly is a leader among fraternities, a Fraternity of leaders of the future and simply one of the finest men's organizations existing today. Seeing the head table at the closing banquet filled with Past Presidents of the International Fraternity and greeting our newly elected President, Norval Stephens, both tradition and excellence of the past and visions and inspirations of the future come

together in our Fraternity today. Karnea is not only the place we can see such a merger produce an organization well-built on the past and facing the future well prepared, but for the Deltas it is one of the finest of such occasions.

The Arch Chapter wants to lead the Fraternity and the Undergraduate Council attempts to help make realistic decisions while implementing policies as idealistic as our vision for the next century. We can only do it if every Delt chapter in both nations changes with the times and moves ahead instead of sticking to silly traditions such as hazing. Only when not one single Delt is humiliated or abuses alcohol or drugs will this mission be accomplished. The Undergraduate Council does what it can to help get the message out. Thinking that undergraduates and individual chapters have nothing to say in the national part of our fraternity is simply naive. Voices are heard and opinions are encouraged to help undergraduates tell the Arch Chapter how to move the entire Fraternity, not just some chapters. After we leave those Undergraduate Council meetings, having been a voice for the chapters we represent, we go back and help our own chapters and those we represent move into the future. The International Fraternity of today is not the same as the one our grandparents joined. Tradition is being updated with values and realities of the modern world. Our Fraternity is an accepted leader against hazing, alcohol abuse, racism and sexual abuse. All of these problems were once standard parts of fraternities. Before others will follow, Delta Tau Delta will continue to lead the way into a new era of Fraternities.

The dedication of some of America's finest men combined with the undergraduates leading their individual chapters, promises a great future for the entire Fraternity. Working with the current Arch Chapter, for me, promises to be the experience of a lifetime and brotherhood at its best. ▲



**Left: Patrick Dine, and the delegation from Theta Epsilon at American University; Below: Members of the Undergraduate Council gather during a lull in the Karnea action.**





# AN UNSELFISH AND 'NO-BULL' LIFE

*When it comes to leading the Fraternity this  
ad exec finds it's the best training*

BY KERRY HARDING

**N**ORVAL STEPHENS' KADINKAS, the Fraternity's symbol of Arch Chapter service, just got a little longer. On August 8th, 1992 he became the 41st International President of Delta Tau Delta. With his election, Stephens brings a variety of perspectives, each uniquely valuable to the Fraternity: a college trustee, who

has seen problems through those eyes; a former village trustee, who has helped grow a sense of community; a former school board member who has seen the troubles in our secondary schools close up; and an international businessman, who is daily reminded of the rare privilege it is to be in a democratic society in this and the next century. Yet, what is the mettle of the newest person on whom the Fraternity has bestowed what Stephens himself terms "this signal honor?"

Born in Chicago, Stephens attended Chicago public schools. In those days the neighborhoods were less transitional and some of Norval's teachers had been in school with his grandmother and had taught his father and mother. He can still remember one wagging her finger at him and telling him "your father couldn't get away with that and neither can you." Involved in student activities, he was Valedictorian of his senior class, played basketball and swam on the swim team.

His father, a Delt from Beta Gamma Chapter at Wisconsin, was in the real estate department at Walgreens. A former school teacher with a strong interest in education, his mother researched the options and strongly recommended DePauw University—a small liberal arts school in Greencastle, Indiana. A Rector Scholar, he won a complete free ride based on scholarship—back in those days it was still possible.

In the late 40s DePauw was...and still is...over 75% Greek—so pledging a fraternity was a moot question. Almost everyone did. Stephens looked at all of the fraternities at DePauw in rush and honestly felt that the Delt

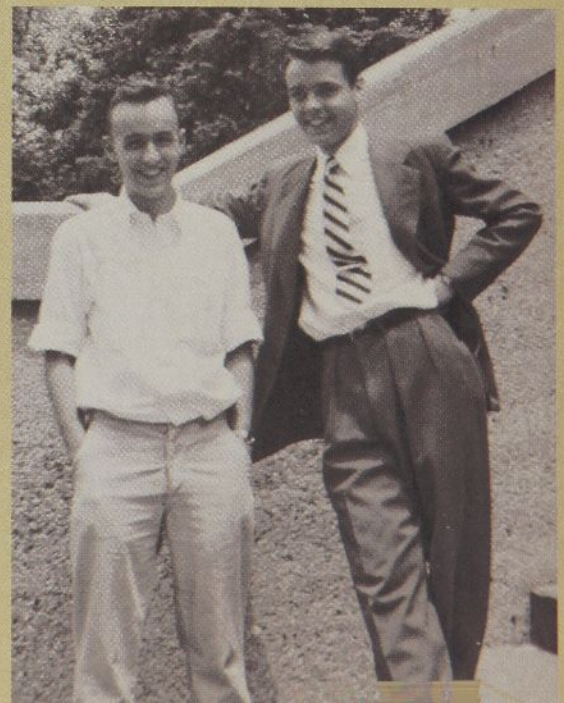
House was the best one for him. It was a time of transition and most of the houses were loaded with World War II veterans. It was very difficult to see what the house would look like once the student body became normal high school graduate age. Since Stephens' dad had been a Delt, that was the tie-breaker.

Looking back, Stephens harbors many good memories from his days at Beta Beta. Some of these memories come into focus now when he realizes that the head of the House Corporation was [Fred C.] "Bud" Tucker [Jr.] later to become International President of the Fraternity. Stephens' first roommate, Joe Boyd, later became President of the Northern Division and most recently Director of Admissions of the new Delt Leadership Academy.

Stephens reflects, "The pledge trainer put me in Joe's room. He was President of the house and one of the stars of the basketball team. He was a tough taskmaster. We were expected to be on the books by seven o'clock and if you looked up before ten o'clock you were in deep trouble. The president's room was the middle of the floor of study rooms. If there were the slightest noise, Joe would tear out of the room and see that things were quiet. If the freshmen were having trouble studying in their rooms, a study table was set up in the dining room with an upper classman. If your

**"When  
you're  
working  
with a team,  
give the  
credit and  
take the  
blame."**

**Norval, Jr.,  
with his  
brother John,  
DePauw '53,  
during their  
undergraduate  
days at the  
Beta Beta  
Shelter.**





**Right: Stephens  
loyalty to  
Fraternity and  
Alma Mater have  
been unwavering  
since his  
undergraduate  
days; Below:  
President  
Stephens, c.  
1947**



grades were good, [and his always were] you could set your own study table in your room. If your grades were not good, you were supervised. It was a great system and one that I hope returns as the sense of brotherhood and taking the responsibility for a brother returns. My second roommate was Bob Goyer, during my sophomore year. He was president of the house also, and a former lieutenant in the Infantry. Goyer later became Chapter Advisor and is now Faculty Advisor to the chapter at Arizona State. So, I had people who were really committed to Delta Tau Delta from the very first day."

As the Chapter changed complexion, and the veterans left, Beta Beta acquired a more normal composition. Stephens was elected president at the end of his sophomore year and served for two years—a great experience for him. He found the house in relatively bad shape—old furniture, old decoration and not a great deal of money. As he looks back on it now, there was a tremendous group of men in the house. The house manager, who later went to the Harvard School of Design, had come from a Grand Rapids furniture family and, knowing the business, completely redecorated the house. The chapter treasurer became president of a major laundry and dry cleaning business in southwestern Michigan. Another friend from grammar school became head waiter and pledge educator. Stephens says, "He was tough but fair. Not one of the pledges ever thought that he had been corrected unfairly. A breach of etiquette or good manners would find him standing behind your chair and it was a very sad day if you not only did not apologize but did not promise never to make the same mistake again."

After his graduation from DePauw in 1951, Stephens immediately joined Walgreens full time, having spent previous summers there. Having enlisted in the Marine Corps' officer training program during college, he was called up during the Korean War less than a month later. In September, he married the lovely Theta president he'd fallen in love with at DePauw during his sophomore year. Nine months later, he left for a year of active duty in Korea—spending about half of that in combat.





When he returned in the fall of 1953, he and his wife Diane settled in Chicago and he went back to Walgreens. He started on his Master's Degree at the University of Chicago Graduate School of Business and was recruited in 1956 by one of the major advertising agencies in Chicago—Needham, Louis and Brorby. He stayed with that agency for 30 years, retiring at the end of 1986 to start his own marketing consultancy.

Looking back, Stephens believes that being elected president as a sophomore and taking over a house that still had some veterans in it posed a challenge that tempered the skills that have served him well all his life. It meant that he had to plan



**Above: Stephens, (center) with the newly constituted Arch Chapter before the Opening Ceremonies of the Karnea Banquet.**

his time very carefully. Nonetheless, he graduated from DePauw Phi Beta Kappa, even though he was active in the drama club and was the president of the student union board. He also headed one of the two political parties on campus and played on every intramural team for which he could qualify. There was hardly an afternoon or evening when there weren't at least two things he could be doing—but he learned never to waste a minute.

Stephens believes that he's had three educations in his life. The first was at DePauw, where he learned to carry a heavy academic load, usually 16 to 18 hours every semester, and assume leadership roles in the Fraternity and on campus.

The next education was in the Marine Corps, where leading men in combat was an invaluable experience. The third education was at the University of Chicago Graduate School of Business, always reckoned to be among the toughest, which he completed while working. That meant that he had to juggle all sorts of schedules in order to complete classroom work and carry out duties at work. He never let anybody at the agency know that he was getting his Master's Degree, because he never wanted to use it as an excuse for not getting something else done. "Learning to get the job done within the time assigned was the key thing that the heavy load at DePauw taught me," remarks Stephens. "It has

served me well every since."

His most valuable lesson was what the responsibilities of leadership are. "The issue is not just the management of time, it's much more the management of the lives of the people around you to their benefit, not to yours. That's the objective that has always driven me when I've taken on responsibility. How can what I do help others do a better job? It taught me a lesson that I try to apply every day: when you're working with a team, give the credit and take the blame."

As the Fraternity's new "head of state," where does Stephens think the future of Delta Tau Delta must lie for its continued success? Stephens responds, "Fraternities have a unique and valuable gift for our colleges and universities. I see this from my position on the Board of Trustees at DePauw. Young men (and women) arriving at the doorsteps of our colleges and universities, especially the better ones, have neither the study skills nor the moral judgment of their predecessors. This is borne out of years of research that we have studied on the Arch Chapter and at the Central Office. More than that, we know that one out of two has spent at least one year in a single parent household. We also know that approximately 60% drink alcohol regularly and that their attitude toward drugs and alcohol is dangerously naive. Too many men's attitudes towards women is that of either a sex object or the prey of a chase. What do our colleges and universities provide at this level for the young people of America and Canada? Infractions are dealt with summarily, usually by punishment. That's not a bad way to deal with it, but it has no restorative or redemptive powers for those who are punished as an example."

"The underlying moral or intellectual reasons for the punishment are not part of the punishment. There are no study tables in dorms. There are no programs on drug and alcohol abuse that work their way into the fibre of student life the way 'Delts Talking About Alcohol' does." There is no authority voice that has enunciated an attitude toward women, toward the university, toward the community that is based on the kinds of beliefs that undergird our Creed."

"The research strongly supports the value of the college fraternity," Stephens believes. "Greeks graduate at a higher level than non-Greeks. Greeks have a more positive attitude toward their college or university than do independents, during the school and as alumni. Greeks give to their host institution at twice the level of independents. Greeks provide leadership at a much greater rate than do the independents. Unfortunately, during recent years, these very positive contributions of the fraternity life have been undercut by frivolous pranks and serious lapses of judgment—too often related to overuse of alcohol."

"Since the response of most colleges and universities is punishment by extraction—they usually suspend or expel—that pattern of decision has applied to the fraternities. Our great opportunity is to point out to college administrations that we are dealing with the underlying problems that they find very difficult,



especially in times of budget constraint, to devote any resources to. We must, however, insure that our behavior is such that we serve as an example, not only of how to live but how to learn."

**S**tephens has always been driven by achievement and he doesn't intend his tenure as president to be any less so. "First," he says, "I want to carry out the objectives that have been so well enunciated by [past president] Dave Nagel. At the heart of them is to get three quarters of our chapters above the All Men's Average, to have an active House Corporation for each chapter and to have a House Mother or Resident Academic Adviser, together with a Faculty Academic Adviser, for every chapter. The other objectives are just as important, but these are critical."

"Secondly," he continues, "I want to extend the reach of 'Delts Talking About Alcohol' and make it very much part of the heartbeat of the Fraternity."

"Third, I want to see to it that Delt 2000 provides us with 2,000 committed alumni just as soon as possible."

There are a couple more objectives to which Stephens feels the Fraternity must make a

commitment. One is the process of restoring the Fraternity's housing stock and ensuring that alumni and undergraduates provide a program that not only maintains but allows the Fraternity to rebuild Shelters. Lastly, he wants to see the Leadership Academy in full swing.

A lot of water has passed under Norval Stephens' bridge since his undergraduate days at DePauw but the group of Beta Beta Delt's that ran the House with him for two years has stayed together all this time. Four of them came to the Karnea see him elected and the other two were on the phone immediately afterward—that was the kind of class they had.

In his acceptance speech, delivered at the Karnea banquet, Stephens offered the following:

"The challenge I put before you is perhaps best expressed by the oath a young Athenian took when he became a citizen. 'I pledge that I will leave this city richer, stronger and more beautiful than I found it.' Richer. Stronger. More beautiful. Young men of the New Athens...Greeks of Delta Tau Delta...join me in that quest to leave our Fraternity richer, stronger, and more beautiful—for all to see, for all time." ▲

## Steiner, Chandler, Take Seats on Arch Chapter

**I**n conjunction with Stephens' election to International President of the Fraternity, the Arch Chapter has a few new faces and roles as well.

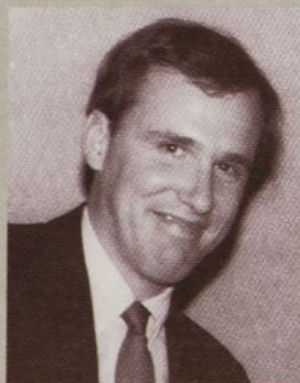
Jeff Heatherington, *Willamette '65*, became First Vice President and Ritualist of the Fraternity. A three-term treasurer, he also recently served as Chairman of the Membership Education Committee and Chairman of the Housing Commission. A member of the Distinguished Service Chapter and Board Member of the Fraternity's Educational Foundation, he has authored numerous Fraternity publications.

Professionally, Heatherington is Executive Director, Osteopathic Physicians & Surgeons of Oregon; Administrator, Family Care, Inc.; and President, Evergreen

Medical Systems. Active in many civic organizations he is currently a member of Rotary International and a Board Member of the Eastmoreland Hospital. He has one son and three grandchildren.

### Keith Steiner Secretary

**B**rother Keith Steiner, *Allegheny '73*, the Fraternity's new Secretary, has worn many hats for the Fraternity as well. He served the Central Office as a chapter consultant, Director of Program Development and Director of Chapter Services before leaving staff to pursue a career in the private



sector. Since then, he has served as a vice president and ultimately President of the Northern Division, as well as a DTAA trainer and a Phonarch for various chapter interventions.

Steiner is currently an investment executive with the Carmel, Indiana office of Paine-Webber, specializing in investment management consulting for non-profit organizations. A member of the Kiwanis Club and the Lawrence United Methodist Church, he and his wife Jane Ann [Vigus] have a daughter, Courtney.

### Steven W. Chandler Treasurer

**T**reasurer Steve Chandler, *Tufts '62*, has been instrumental in the Fraternity's growth and expansion in the east. As a Division Vice President responsible for MIT, Brown and Maine, he was instrumental in the reestablishment of Beta Sigma Chapter at Boston University. Currently, he is a member of the Delt 2000 committee and the Beta Mu House Corporation, as well as being involved in various Tufts University alumni activities.

A mechanical engineer by training, after a six-year stint in the U.S. Naval Air Reserve, he founded Chandler Heating Service Co., Inc., for which he now serves as president. A member of the American Society of Mechanical Engineers and ASHRAE, he is also involved with the Black Point Derby Side Association in East Alton, NH, the Boston Tufts Alliance, and the Board of Governors for the Academy at Charlemont.

Brother David B. Hughes, continues as Second Vice President.





# THE CRAFTING OF *Leadership*

BY JOHN HANCOCK

**"The real difficulty, the difficulty that has baffled the sages of all times, is rather this: how do we make our teaching so potent in the emotional life of men that its influence should withstand the pressures of the elemental psychic forces in the individual."**

—Albert Einstein

**D**R. WARREN BENNIS' book, *Leaders: The Strategies for Taking Charge*, while pragmatic and uncomplicated, has proven instrumental in the formation of one of the Fraternity's most progressive, innovative and experiential educational efforts to date. July 30, 1992 marked the inception of the inaugural Leadership Academy, a comprehensive, five-day leadership development course. In form, the Leadership Academy curriculum aims to teach four fundamental competencies of leadership: Vision, Self, Communication and Trust. In mission and resolve, it functions as a catalyst of change to the crisis so simply yet accurately articulated by Dr. Bennis. To fully appreciate the philosophy of the

Leadership Academy, one must not only understand but believe the following:

**1.** That leadership, at least in the form of the competencies most often applied and exercised in its practice, can indeed be taught. This stands contrary to the traditional view that leaders and leadership require certain features, traits, characteristics and qualities. The **competencies of leadership** rather than the **qualities of the leaders** become the focus. This perspective allows for a less discriminating, more accurate view of this often vague and elusive subject.

**2.** That leadership and the process of becoming a leader is as much, if not more, personal than organizational. It is for this reason that we focus so heavily on the competency of Self, wherein concepts like self knowledge, discipline, personal assessment and self improvement are addressed. As one Academy graduate so wisely commented, "Great leadership evolves from self actualization."

**3.** That the most effective education, especially when teaching leadership to adults, combines theory, experience and practical application. For without this combination, the Leadership Academy would be interesting but hardly useful, informative but not empowering.

The Leadership Academy has been a pending program initiative for





the Fraternity for nearly a decade. Endowing the Academy was one of the early objects of the late Al Sheriff, former president of the Delta Tau Delta Educational Foundation. It has continued to be a high priority of Gale Wilkerson and Ed Heminger, as well as other Fraternity and Foundation leaders.

The genesis of the program was A.J. "Bud" Murphy, *Penn State '38*. As a retired director of Westinghouse's Management Training and Development department, Bud worked to formalize and document a curriculum in the discipline of leadership. No stranger to the Fraternity, Bud was able to combine his professional background with an extensive Delt experience that included service as a chapter consultant, Eastern Division President and Arch Chapter Treasurer. It was Bud who first introduced to Delta Tau Delta the work and ideas of Dr. Bennis.

Unlike the long-standing regional and divisional conferences (offered each February for chapter officers), it was not designed with a chapter management focus. Chapter management and success therein will be an obvious benefit of the Leadership Academy, but its primary purpose is to teach competencies to be applied for a lifetime. Regardless of person, organization or mission, the competencies must be applied.

Leadership Academy '92 was held the five days immediately preceding Karnea '92 at the Hickory Ridge Conference Centre in Lisle, Illinois. An exceptional retreat facility, close to O'Hare International Airport, such convenience was important with participants traveling from over 15 states.

In each of the first four days of the Academy, focus was given to the study of one of the four competencies. Responsibility for executing each day's program plan was given to the core faculty of Delt alumni. Dr. James L. Conley, *Ohio Wesleyan '59*, a former university professor and Arch Chapter member, served as the alumni administrator for the Academy. He taught extensively throughout the five days of the Academy, emphasizing the competency of Vision.

Dr. Michael D. Shonrock, *Western Illinois '79*, as an Associate Dean of Students at Texas Tech University, is a recognized leader in his field. Dr. Shonrock instructed on various topics related to personal growth and development. He is also credited with securing three hours of academic credit for participants in the Leadership Academy through Texas Tech.

A crucial component of each day also included participation of Delt Alumni who served as

'witnesses' to that day's competency. Because of past success and leadership experience in various areas of service and profession, these gentlemen provided the most practical component of the Academy curriculum. Dr. Thomas Huddleston, *East Texas State '62*, currently works as the Associate Vice President for Enrollment at St. Joseph's University in Philadelphia, and appropriately presented on the competency of Vision. For the competency of Self, William E. Oden, *Oklahoma State '66*, shared aspects of his work as president of Performance Insights, a training and development firm in Denver.

The competency of Communication brought to Hickory Ridge a most gracious Delt from Indianapolis. Fred C. "Bud" Tucker spoke of the need and importance of effective communication as it related to his prominent business and civic service career. Finally, Dr. John G. Olin, *I.I.T. '61*, carefully articulated his high regard for the competency of Trust. Dr. Olin specifically reported on a unique system of management and trust used within his company, Sierra Instruments of Monterey, California.

What was packaged, taught and learned proved significant and impactful. The 15 students selected for last summer's pilot session studied, listened, watched, worked in small groups, wrote, spoke and analyzed. As the Academy progressed, it quickly became evident that the 15 students of this inaugural class would take home much more than the mastery of the four competencies. Through exploring and communicating their visions and personalities, a deep bond of brotherhood based on trust emerged; the ultimate display of the power inherent in this leadership philosophy. According to one participant, "I have never been a part of an experience where I was judged strictly for who I am, what my talents are and what I had to offer the group." By using the competencies as the basis for friendship, the students and faculty united to provide what one participant called "...the greatest learning experience of my life."

What began as a single, 15 student program last summer is expected to grow. Future years will offer a refined, improved curriculum to a larger population of undergraduate Delt. In time, maybe soon, successive sessions will be offered in the same summer. It might be said that the Leadership Academy will grow, mature and find its



**Left: The 1992 Inaugural Graduating Class of the Delt Leadership Academy; Above: Bud Murphy, genesis of the Academy, recognized for his contributions at the Academy graduation ceremony.**



position in much the same way as the student of its first session; proud of its initial experience, true in its ability and willingness to change over time and powerful in its potential to influence and inspire.

Referring to life and the world around each individual, Walt Whitman once wrote, "The powerful play goes on and you may contribute a verse." To current and future participants Delta Tau Delta offers the Leadership Academy as a part,

perhaps the start, of each respective verse. ▲

**About the Author:** John A. Hancock, Whitman '87, serves as the Director of Leadership Development in the Fraternity's Central Office and maintains responsibility for planning and administration of the Leadership Academy from Indianapolis. He is also a member of the Leadership Academy Faculty. He would like to recognize Andrew S. Wilcox, Ohio '93 and C. Lee Hill, Jr., Wabash '94 for their editorial contributions.

## Inaugural Class Reflections

"The Leadership Academy has not only instilled in me the skills and competencies tantamount to becoming an effective leader, but has also provided a clearer perception and understanding of myself. The experience has had a profound impact on who I am, and who I will be. I am thankful to the Fraternity and the Foundation for giving me 17 men with whom I share true Delt brotherhood, men who are as close as any pledge brother."

—Bryan C. Barksdale, Texas '93

"Over the past six days, we've learned the importance of vision and the need to communicate it through trust and knowledge of the self. It's been an incredible experience. I look forward to implementing what I've learned in my personal life, my chapter, my community and beyond."

—Christopher A. Caplinger, Emory '93

"The Academy has educated me about my capabilities and responsibilities as well as introducing me to a group of men who epitomize Delta Tau Delta. A great debt of gratitude is owed to the people who made it happen."

—Kevin A. Fahy, South Dakota '94

"The Academy offered me the opportunity to grow as an individual and taught me to create a vision toward which I should direct my energies. Above all, the Leadership Academy enlightened me and brought me to the profound realization that the human factor is the most fundamental aspect of leadership. To realize this fact is to become a leader."

—J. Ryan Hare, Kansas '93

"What I received from the Leadership Academy was a renewed purpose for being all that I can be, whether President of the United States, or a friend, in the true sense of the word. Also my original conceptualization of success has been confirmed. Success is not an end destination, but a journey that begins with one step forward towards a vision."

—C. Lee Hill, Jr., Wabash '94

"My experience the past six days has been entirely first rate. From the exquisite physical amenities, to the insightful instructors, to the vastly experienced guests, I have been impressed with the freshness and quality of the Academy. My brief time spent at the Academy has been more helpful to me than any semester long course could have ever been."

—Kyle C. Johnson, Iowa State '92

"The Leadership Academy has provided me with the opportunity to look within myself and understand my nature. It has also taught me the importance of understanding and caring for others; a feature crucial to effective leadership and my future."

—Thomas C. Malayil, Arizona State '93

"I've found there is no formula for success, and no formula for efficient leadership. In all cases, though, leaders are those individuals who rise above

the crowd to isolate and articulate visions and compel constituents to work toward a better future."

—Joseph T. Martinez, Jr., TCU '93

"I acquired through the Leadership Academy memories that will last me a lifetime. More than a few simple words cannot explain how the Leadership Academy affected my life in a positive way."

—Michael J. Otremba, North Dakota '94

"I would like to recognize the alumni who, through persistent development of a vision made the Leadership Academy a reality. I am honored and privileged to have been given the opportunity and insight to help me grow as an aspiring leader. I hope Delta Tau Delta will continue the Leadership Academy and develop other visions as important as this program."

—Charles R. Pineo, North Dakota '93

"It is both inspiring and reassuring to see such overwhelming alumni support and interest in our future. Through the sharing of your knowledge and experience I have the confidence to better succeed in life and the compassion to remember those who empowered me with it."

—Kirby S. Sisk, Georgia Tech '93

"This experience has filled many loopholes in a subject which is often vague and elusive. The Academy has provided me with an arsenal of applicable, real life ideas for future leadership roles; all within a friendly, motivated, and compelling environment. No crazy gimmicks nor Rudyard Kipling jokes, just a simple thanks to a simple soul we can proudly re member as the Leadership Academy '92."

—Jonathan P. Tredgett, Western Ontario '93

"From this Academy I have received the empowerment of Vision, a greater knowledge of myself and a better knowledge of the importance of Communication and Trust. Lifelong friends have emerged from this interactive, challenging environment filled with real world examples and applications."

—Andrew S. Wilcox, Ohio '93

"As a student of the 1992 Inaugural Leadership Academy, I was truly able to identify myself. This curriculum was priceless. Undoubtedly, the knowledge I have acquired is a strong foundation for my success as a leader in the future. I thank everyone who has made this possible."

—Steven M. Yates, Kansas '93

"The Academy has proven to be introspective yet relational; pragmatic while idealistic; but above all the Leadership Academy has served as the stepping stone for my future."

—John A. Zgurzynski, Villanova '93

**Applications for the June 1993 Leadership Academy will be available through the Central Office after January 1, 1993. Selection will be based on college academic performance, chapter and campus involvement and essays demonstrating leadership potential. If interested, please contact Roxanna at 317/259-1187.**



# KEEPING 'SAFEST SHELTERS' SAFE

*Helter-skelter Shelter program  
will soon be going the way of the Edsel*

BY JEFF HEATHERINGTON

**H**OW MANY TIMES, when we as alumni think about our college fraternity days, do we mention the old "Shelter?" The Delt house played a significant role in our lives. It was revered, pampered, abused, cursed, but always, it was our Fraternal home. We think of our Shelters in terms of the people, the housemothers, the rooms, and the good times we had there.

There is another side to the old Delt Shelter: property, assets, insurance, fire codes, replacement costs. With over \$44,000,000 worth of Shelter assets in Delta Tau Delta, nostalgia gives way to planning, fundraising and remodeling.

In 1991, then President Dave Nagel appointed a Housing Commission to study the condition of our Fraternity's Shelters and to make recommendations for keeping our shelters competitive in the future. The Commission was chaired by Jeff Heatherington, treasurer of the Fraternity. Members of the Commission included Ty Bridges, Daniel Early, Bruce Gjovig, David Keller, secretary of the Fraternity, Charles Safris, David Toth and John Yeoman.

President Nagel met with the Commission at its first meeting and asked it to address the following issues:

1. Future housing needs of the Fraternity
2. How do House Corporations fit into "Delt 2000"
3. What kind of standards should the Fraternity establish for fraternity housing.
4. How does the Fraternity address the autonomy of local House Corporation and provide them with direction or standards of management, planning and financing.
5. How are we going to finance Shelters in the future.
6. What kind of housing should the Fraternity be planning for.
7. What kind of cooperative roles are going to be played by the Fraternity, the local House Corporation and universities.
8. How do we keep Housing competitive.

## Inventory

One of the first activities of the Commission was to determine the extent and condition of our housing stock in the Fraternity. Information

provided by F. B. Hall and the International Fraternity Office has been analyzed to provide insight on the condition of Shelters serving our Chapters. It should be noted that the relationship between the Chapter, its House Corporation and the university takes many shapes. Since not all Shelters are owned by House Corporations, some Shelter conditions are beyond the control of the Fraternity or its associated House Corporations.

Ownership	Number of Shelters
University provided	30
House Corporation Owned	70
Rented or Leased by HC	12

A review of the condition of the Shelters provided the most compelling illustration of the need to have a unified approach to planning for fraternity housing in the future. All of the Shelters in the statistics below are owned by House Corporations or are leased/rented. The ranking of poor and very poor generally indicate that the structure has passed beyond the need to remodel and might require reconstruction. The general condition leading to a poor or very poor rating is wear and tear on the basic structure and serviceability of its mechanical systems.

Condition	Shelter Count	Estimated Replacement Cost
Excellent	23	\$15,268,804
Above Average	37	\$13,209,059
Average	8	\$3,528,848
Below Average	18	\$7,548,553
Poor	24	\$3,404,544
Very Poor	2	\$884,701
Total Replacement Value Insured by F. B. Hall:		\$43,844,509

House Corporations listed their greatest needs as: assistance in financial planning, fundraising, recruiting volunteers for house corporations, and building cash reserves.

## Addressing Immediate Needs

One of the basic assumptions made by the Commission was that the Fraternity had a vested interest in responsible management of the local House Corporations. It was the Commission's



## TOP 10 MOST VALUABLE SHELTERS

CHAPTER	REPLACEMENT COST
Oklahoma	\$1,649,413
DePauw	1,420,817
Michigan	1,397,204
Purdue	1,367,590
Kansas	1,325,625
Washington	1,233,769
Alabama	1,119,167
UCLA	1,090,202
Indiana	1,052,274
Oklahoma State	1,007,607



**No Fraternity is yet a leader, a pacesetter, in solving housing problems. It is a universal Greek problem, coast to coast, campus to campus. Delta Tau Delta has a unique opportunity to take the leadership position in quality housing.**

recommendation that the Fraternity establish and publish standards for local House Corporation operations and to provide an operational plan for monitoring those standards and provide support for local House Corporations to achieve those standards. Broad categories established by the Commission were preservation and the physical asset, adequate financial management to ensure solvency and enhanced capital, risk management policies, and recruitment and training of alumni leaders.

The Housing Commission also found there to be a great need to improve substandard housing resulting from an large amount of deferred maintenance of chapter houses. If we are to continue to provide residential housing as an integral part of the Fraternity experience, a significant commitment is needed to address these problems.

*Manpower Recruitment and Training:* As few as one in five (20%) of Delt house corporations are active, or even operating and meeting on a regular basis with or without undergraduates to address minimum property management issues. Few alumni volunteers are adequately trained in property management and financial operations to ensure the property is a viable long-term business.

*The House Corporation Guide* needs to be updated to better address the issues our house corporations face in operations, regulations, maintenance, and financing Shelter operations and renovations.

*Housing needs to be integrated with Fraternity programs.* The chapter "culture" needs to be addressed so that chapter houses are not seen just as "party apartments," and that as our housing stock is improved, it is properly maintained for the future, meeting high standards for housing. We should support the development of a four-year membership education program that will facilitate change from a socially-focused to an educationally-focused culture in our chapters.

*Coordination with other Fraternities* is needed on each campus to change the climate and culture within which we operate. Standards must be raised by *all* groups to truly be effective short-term and long-term in becoming more educational and less social in nature. Fraternities need to work together at the national and local level to accomplish meaningful change.

## Financial Needs:

*At least \$30 million in financial resources needs to be identified in the next five years—more than one-third of that from within the Fraternity to meet the debt and equity requirements of improving our \$44 million of housing stock. More than half of our chapter properties are over fifty years old, and few have been renovated in the last 20 years. Critical housing needs should be addressed first, but nearly all chapters need to be improved before the year 2000 if we are to be able to offer competitive chapter housing beyond the year 2010.*

*Fund raising* at the national and local level needs to be given great attention to raise the equity and debt financing needed to improve our chapter housing, including volunteer training, staff support, and tax-deductible incentives for major givers.

Adequate rents need to be collected to cover maintenance, repairs, and reserves for renovation. Rents are well below what the asset value would dictate, and often undergraduates demand low rents, and than pay sporadically. Low rents are subsidizing today's students at the expense of future members.

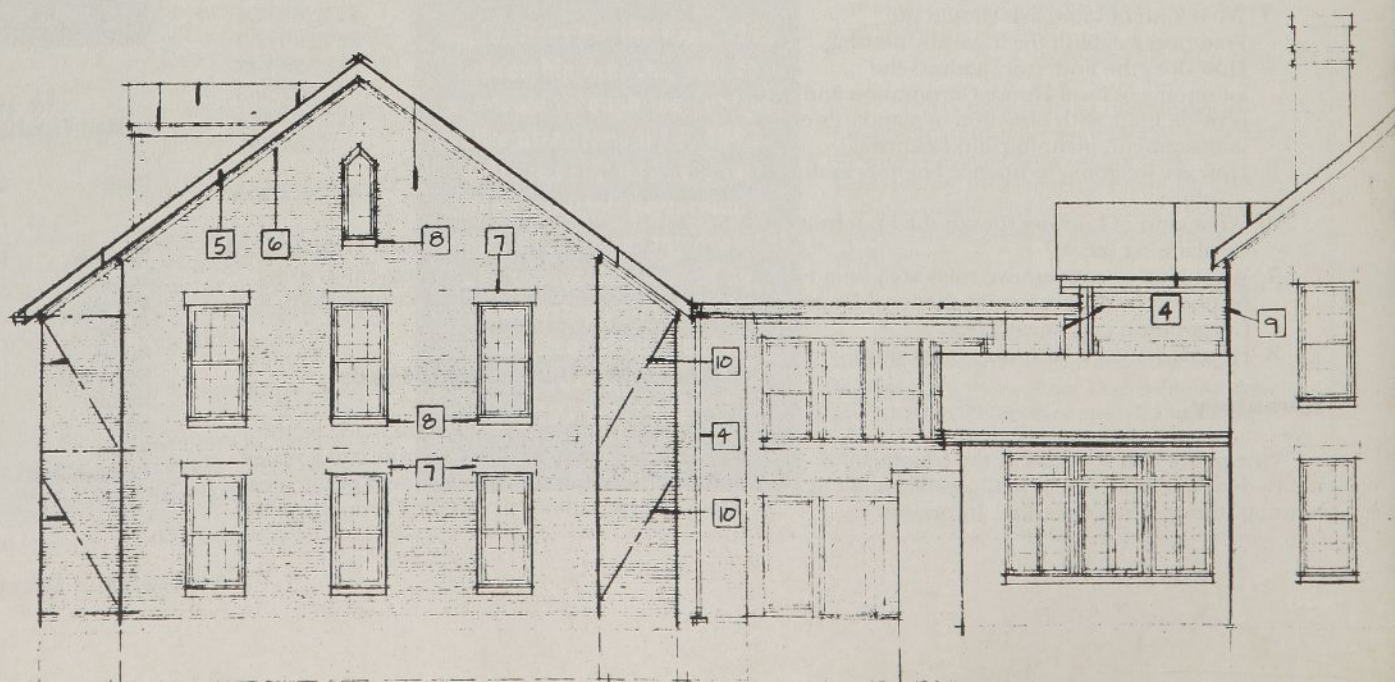
The Fraternity needs to have a mechanism in place to preserve the assets when difficulties arise with troubled chapters. In the last thirty years, we have lost prime property at fire sale prices on campuses where Delta Tau Delta should be prominent. Valuable assets have been lost, along with superior housing at strategic locations...not likely to ever be replaced again.

## RECOMMENDATIONS

### Property Management

The most important element in addressing the housing needs of the Fraternity is the recruitment of alumni to work with their local house corporations. The Commission recommends that the ideal number of alumni for a house corporation board include 10-15 members. Immediate efforts need to be made to ensure that each house corporation is fully staffed and active.

*Division Vice Presidents* will have the primary responsibility for alumni recruitment and training and ensuring there is an operational house





corporation for every chapter.

The Fraternity will create a *Delt House Corporation Association* in each Division to allow alumni to share information and concerns with each other. These Associations will meet at regional and divisional conferences, and at Karnea. The four House Corporation Associations were formed at the Karnea and have begun making preparations for their first training programs four house corporations officers at the next round of Divisions Conferences to be held in early 1993. Dates for the House Corporation meetings are as follows: Southern Division, Charleston, February 6; Northern Division, February 20; Western Division, February 27; Eastern Division, March 6. All meetings are on Saturday.

*House Directors*, and housemothers, should be encouraged and the program expanded to allow for more adult supervision, and help change the chapter "culture."

*Excellence in house corporation operations* should be rewarded, changing our Court of Honor criteria to include excellence in property management, maintenance, and financial operations.

Separate awards for housing excellence should be established, and published in *The Rainbow*.

The Fraternity should commit to consistent standards of chapter operational excellence comparable to accreditation standards where chapters meet minimum standards to affiliate with our "franchise."

Coordinate with other fraternities to change "culture" on campus by developing Alumni Interfraternity Councils, local training seminars, and regular communication between Greek alumni.

## Financial Management

*Raise \$30 million in five years to improve housing.* The Fraternity should commit to raising \$7 to \$8 million to meet equity and debt needs of improved housing. About half of that amount is now available through the Loyalty Fund and the Centennial Development Fund.

*Provide for pooling of house corporation cash assets* at competitive rates through the Loyalty Fund, making provisions to ensure that money was available when needed locally. \$2 million may be available.

*Seek favorable tax status for student housing* through National Interfraternity Conference (NIC). Delta Tau Delta should challenge other

fraternities to join in the effort.

*Improve relations between National and local education foundations* to enhance fund raising opportunities. \$15 million in equity (\$300,000 average times 50 chapters) needs to be raised by local house corporations, and tax-deductible gifts through a 501(c)3 educational foundation would substantially increase fund raising performance. Fund raising assistance, training, and coordination should be provided from the Central Office. Local fund raising is not competing with national efforts, as generous alumni to give to many worthwhile causes, and giving at local level increases the interest in the Fraternity as it builds stronger, more viable, chapters.

*Rent formulas* should be utilized to educate house corporations and undergraduates in the need to raise rents to cover repairs, renovation and replacement.

*Chapter accounts receivable* problems need to be addressed as about \$1 million per year is left uncollected from chapter members each year: funds often not available for rents, repairs, etc.

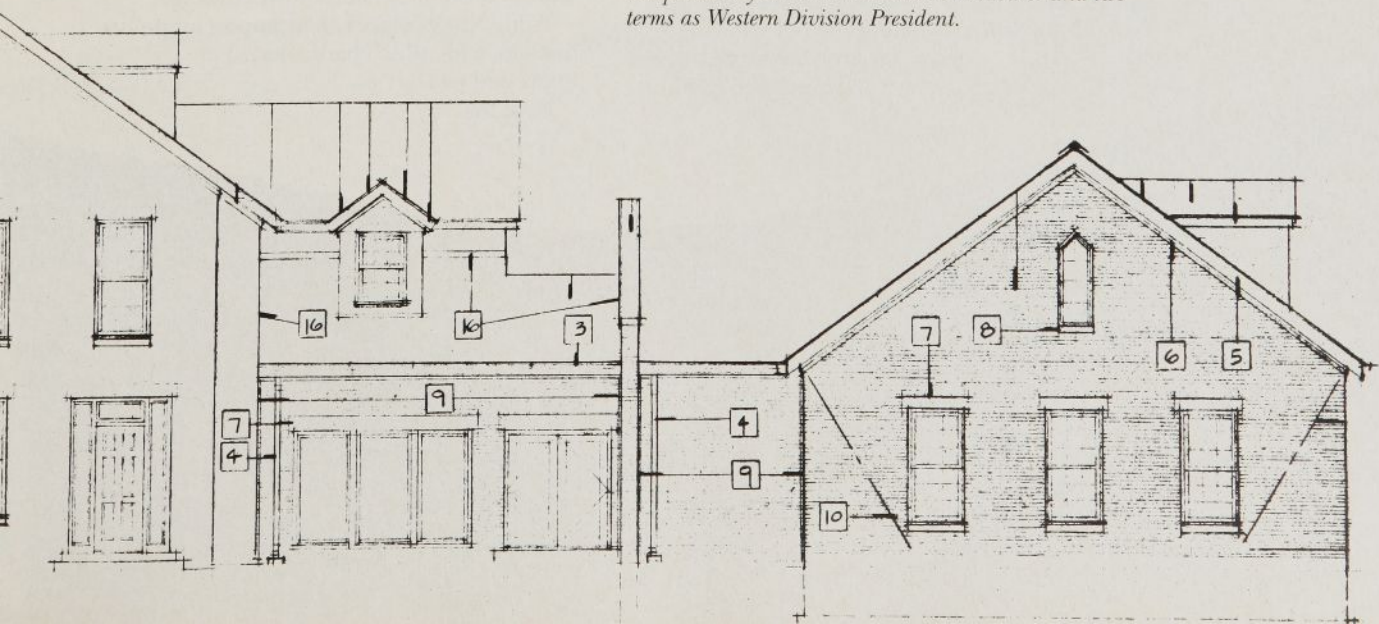
*A Director of Housing* should be added to Central Office staff to work with House Corporations, Divisional V.P.s., Housing Commission, financing and property management issues, risk management, the insurance pool, and to focus on improving our housing stock — our largest asset (over \$30 million).

*A Standing Commission on Housing* should be established to continue to monitor, enhance, and study the Fraternity's housing situation. Significant progress on improving housing must be made in the 1990s to allow chapter housing to be a part of our activities beyond the year 2000.

## Conclusion

No Fraternity is yet a leader in solving housing problems. It is a universal Greek problem, coast to coast, campus to campus. Delta Tau Delta has a unique opportunity to take the leadership position in quality housing. The Arch Chapter has accepted many of the Commission's recommendations and is studying the others. With these initiatives and the support of many loyal Delt alumni, I am confident that Delta Tau Delta will take the lead in improving, maintaining and enhancing fraternal housing. ▲

*ABOUT THE AUTHOR:* Jeff Heatherington is Vice President and Ritualist of the Fraternity. He has previously served three terms as Treasurer and two terms as Western Division President.





# THE DEADLY RITE OF HAZING

BY DR. FREDERICK D. KERSHNER



**The goal  
of pledging  
is to learn to  
be an active  
brother, not  
to learn to  
clean.**

IT IS INDEED A RARE EVENT when a new book of any kind about college fraternities appears, other than an occasional revision of *Baird's Manual*. And most of the few which do pop up have little serious interest or value. However, the recent volume by Hank Nuwer, titled *Broken Pledges: the Deadly Rite of Hazing* (Atlanta, 1990) is a welcome exception to this rule. All Greeks who love their fraternities, and value the positive force they can exert on members and campuses, need to read this book.

The central core of the narrative is the hazing death of Chuck Stenzel at Alfred University in southwestern New York State just thirteen years ago, and how his mother Eileen Stevens reacted to it. Nuwer makes an excellent case for her as one of the most unusual women of recent years, a crusader without an organized following or a bankroll, as American as apple pie, and yet a real achiever. She has done more to challenge the conscience of undergraduate hazers than anyone I know. The book traces her evolution from homebody to widely known public figure most effectively.

From this core theme (although he always comes back to it), Nuwer takes off to discuss related aspects of hazing — its motivation, and the attitudes toward it of undergraduate hazers, older Greek alums, college faculties and administrators, national fraternity alumni officers and professionals, and the non-fraternity public both on and off the campus. I know of nothing else in print which tells so much about this extraordinarily complicated student behavioral

phenomenon.

More over, *Broken Pledges* is very good reading. Its affect upon my wife illustrates this. She was at first interested only because it dealt extensively with Eileen Stevens, whom she knows. But once engaged in reading the book, she became so fascinated she could hardly put it down. A loyal sorority alumna, she said that for the first time in her life it left her wondering if the Greek letter sorority and fraternity systems as described here were worth saving, and if our own granddaughters would be safe in them.

The author is not primarily a scholar, but he respects scholarship. His style flows and effortlessly carries the reader along. Most important, the content has immense implications, not only for hazing as a practice, but also for the continued social health and educational justification of the entire fraternity system, at least as it operates on college campuses today.

So much for the story which you ought to read for yourselves. What about the author? As a college student, Nuwer was a fraternity member who was hazed and hazed others. While he wants to abolish hazing, he also wants to preserve a quality Greek society system. As a free-lance writer, and as an occasional faculty member in several college English departments, he appreciates the administration point of view. With any luck, his could be the most widely read book on fraternities since Alfred McLug Lee's *Fraternities Without Brotherhood* almost forty years ago.

While Nuwer makes many important points, here are a few which particularly impressed me:

First, that



hazing today is a growing, not a dying or declining phenomenon. Despite all the adverse publicity, the damage suits, and much national fraternity legislation (and lamentation), the hazing trend has not been reversed at all, as to this date. Nuwer describes chapters which have had university recognition withdrawn for hazing violations, but which seem to get as many pledges as ever, which continue their violations, and which are readmitted and apparently forgiven by almost everyone.

Second, anthropological "rights of passage" theory based on primitive preliterate societies, is being cited by a number of hazing chapters and justification for their brutal and life-threatening hazing practices. Otherwise, the hazers have no idea what rites of passage theory really is, one should point out.

Third, neither national fraternities, nor college administrations seem able to enforce their own anti-hazing regulations, once adopted (or most other behavioral standards either), unless immense pressure is brought to bear to make them do so. There is a tendency to compromise with hazing chapters. Personally, I think compromises with hazing are just as effective as compromising with poison ivy.

Fourth, (and most importantly), Nuwer argues that the heavy and indiscriminating use of liquor with hazing is what has made both of these elements so much more dangerous than formerly. This is undeniably true. I can remember when Greek leaders rejoiced to see beer replacing coke, horse, and LSD in student

favor. True or not in 1970, this is an assumption which needs a hard second look today.

Early in *Broken Pledges*, the author quotes from a sorority member's letter to the Alfred College student newspaper during the perennial behavioral crisis there as follows:

"It seems that — fraternity is a little bit unethical, might we say? Just as surely as birds of a feather flock together, so do unethical people." And, it flashed into my mind that rough hazers are indeed birds of a feather; in rush, they must certainly attract one another. But do people of this sort belong in any good fraternity system? How does one keep them out?

One might succinctly summarize the newer message thus:

Hazing, as it operates in fraternity chapters today, is barbaric, filthy, disgusting, unfraternal, and highly dangerous, "a kind of sadism, verging upon the criminal, that cannot possibly be condoned." (Portion quoted is from Kilpatrick, the TV newsman and an SAE). Though we Greeks have tolerated it, we cannot tolerate the intolerable much longer, or it will destroy us.

It should be pointed out that Nuwer confines himself to describing and occasionally analyzing



hazing in this collegiate setting. He does not lecture the fraternity and tell them what to do, which is both wise and proper.

However, the reviewer is entitled to go beyond mere reporting, and discuss the larger meaning and implications of what the author has to say. Hence, the rest of this review will deal with Greek uses of our new knowledge about hazing, as I see the matter.

**L**ET US BEGIN by admitting that most readers, looking at the facts cited by Nuwer, are likely to conclude that hazing is now virtually out of Greek control. To a considerable extent, this is indeed true. But only because the unfortunate Greek strategy is "cover it up until we figure out what to do" has failed so dismally in the past twenty years. The time gained was wasted, we did not really face the problem, and there were no new ideas of a constructive nature.

With our present failure to contain or destroy hazing nakedly apparent, there is only one alternative around, namely the

Williams plan. This offers the drastic solution of total elimination of nationals from the scene, while retaining local chapters which are cooperative, until these can be transformed into something resembling local Oxbridge colleges. To those who prefer American creativity to Anglo-American initiation, this will seem a radical solution which cures the disease only by destroying the patient.

Therefore, it is up to us Greeks to provide a viable alternative approach, different from our failed strategy of 1970-1990, as well as different from the Williams plan.

Nothing in the Nuwer book is more valuable to sincere Greeks than his description of the combination of physical hazing – heavy required alcohol use – slovenly slum-like house life which constitutes modern hazing. Alumni have tolerated hazing for a century on the assumption that it was harmless fun, and not destructive of healthy Greek life and idealism. Before 1970, a case of sorts could be made for that shaky position, but in 1991 any such argument no longer has a leg to stand on.

Modern hazing of the hazing-alcohol-sleazy house life pattern is not confined to a one-day or a one-week event, perhaps twice a year. Instead it goes on all year round, at pledgings, initiations, and all social events in between. It is more like the fabled Kappa Beta Phi or TNE than any legitimate fraternity system. If we tolerate this

new kind of hazing, it means we also tolerate heavy drinking and slum life-style as the normal pattern in our chapter houses.

This total life-style leaves no room for existing fraternity ideals, for interest or involvement in campus improvement, or for sound house management. Our most basic and successful ideas must give way to de facto toleration of everything opposed to those ideas, instead.

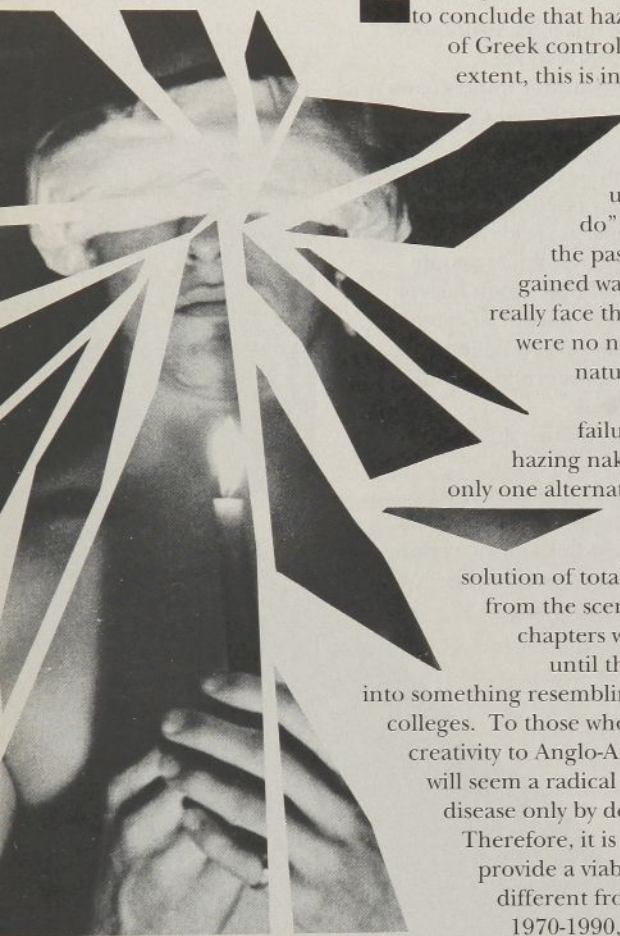
The only good thing about this expansion of old hazing into modern hazing is that it is now easily recognizable and vulnerable. No more grappling with a formless hazing ghost which can be made real and unreal intermittently by clever lawyers. Instead, hit alcohol and house neglect unmercifully, if you want to make the hazers drift away from our house and not come back. Replace them with new men who realize that sound chapters will expand their idealism, not threaten both their ideas and their lives.

The dates of modern hazing suggest an answer to question "why?" and "where did it come from?" Between 1960 and 1970, traditional wisdom, ideas and people were assaulted unmercifully by what is loosely termed the New Left. But after 1970, students who rejected the political message but accepted the life-style trappings of the New Left entered the Greek system via rush. With them came freedom from old mores and self-restraints in drinking, language, dress and respect for the older generation. They did not argue against Greek constraints, they just ignored them. Here was the matrix of the new hazing.

Neither before or after 1970 has the Greek system ever supported the quiet rebellion against ideals and standards, against social responsibility, and against college authority. In this case, it was the campus which contaminated the fraternities, not the fraternities which contaminated the campus.

**I**T IS CERTAINLY TRUE that during the same 1970-1990 period that strong and successful collaboration between fraternity and campus authorities in scholarship and behavioral aspects of student life broke down almost entirely, and has never been more superficially restored. Both fraternity and non-fraternity student behavior became infinitely poorer during this stretch of non-cooperation

Now that we can better recognize and measure our enemy, the Greeks can handle him with much more success. As our strategy unfolds, and our successes begin to appear, we should welcome cooperation with newer, wiser media voices, and with a new generation of college faculties and administrators. We must promise to give full publicity within the Greek system to any help received from these cooperating agencies, and we hope they in turn will give credit to us for our successes when they occur. Cooperation is more natural to the brotherhood ideal than going it alone is.





Knowing that the real planing and execution must be done by national fraternity organizations, I suggest some initial guidelines:

I believe that both undergraduates and alums are pretty ignorant about what modern hazing really is. They both certainly ought to know. One solution would be to place a copy of the Nuwer book in every chapter, and have it discussed in chapter and alumni meetings.

Most alumni give generously to preserve the positive values they experienced as undergraduates. To discover that these moneys often wind up sustaining the hazing, drinking, and slum life that Nuwer documents is shocking and disillusioning. To involve such alumni massively in a successful chapter cleanup reform helps to restore their confidence and pride again.

I'd like to see every national fraternity governing board have a member charged with the responsibility for pledge education and other "educational adjunct" activities in all chapters. During my undergraduate days, this phrase was much emphasized, and I was quite proud of it. We even did things I thought *were* such adjuncts — but not since the 1970s. Scholarship and education are two quite different things — the first is individual and tutorial; the later is social rather than individual and develops the highest campus leadership skills (which scholarship rarely if ever does, by itself).

So thank you, Hank Nuwer, for writing a book so useful for those concerned with student life — and especially for Greeks — the likes of which we have not seen for many years. ▲

#### **About the Author:**

*Dr. Frederick F. Kershner, Jr., Butler '37, is a past International President of the Fraternity and a regular contributor to The Rainbow. His article "Being Under Attack is Nothing New" which appeared in the Fall '89 issue was judged best among those in fraternity and sorority publications by the National Interfraternity Conference.*

**The heavy and  
undiscriminating  
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## FACING THE CHALLENGE

*Whatever your talents the  
Fraternity now claims them.*

BY DAVID L. NAGEL

**DELT 2000 is a  
program to  
involve alumni  
again and more  
fully in the  
life of our  
chapters.**



**D**uring the past year, there has been a lot of activity regarding Delt 2000 —A program to involve 2000 alumni by the year 2000 in the lives of our chapters. Clearly stated, it has six goals:

1. A corporation of 10-14 alumni who would serve as a Board of Directors, advising and counseling.
2. 8-10 alumni who would assist a chapter advisor or assistant on an alumni advisory committee. These would be men who would meet weekly or at least monthly with undergraduate chapters, sit in on chapter meetings, help the chapter officers and simply be there, when necessary to answer questions. Once again, chapter advisors are not there to do it, sometimes to see that it gets done.
3. 1-2 faculty advisors for every chapter.
4. 5-10 alumni as an alumni council of mentors and career counselors who will come into the chapter one day a year to talk about the life they lead, the work they do, the training they've had, and what experiences they have enjoyed since graduating that enabled them to be successful in their various walks of life.
5. We want from this group of alumni increased participation at both Karneas and Division Conferences.

Delt 2000 will have two types of alumni:

1. 5% Ambassadors —Big names, to provide scope, influence, reflection;
2. 95% Work Horses—To perform the day to day work of Delta Tau Delta. Many alumni feel that volunteering takes too much time—you can be of great help to Delta Tau Delta with 1-2 hours per week or 1-2 weekends per year at a regional conference.

Delt 2000 is not meant to be an effort to replace volunteers we have but to rather augment them. Chapter foundations can be the network for local chapters. We have to make sure we don't fight their actions with those of the Delta Tau Delta Educational Foundation. They are complimentary— not competitive.

How will we find candidates for Delt 2000?

- ★ Have Delt Leadership Summits by chapter using Delt Talking About Alcohol programming and sharing of alumni job descriptions as a Founders Day or Recruiting Activity.
- ★ Increase the level of knowledge about the Fraternity through fact sheets and small statistically packed brochures.
- ★ Put a tear out card in *The Rainbow* that

includes Delt Facts —updated typed material on other Greek Facts — including information on numbers of Fortune 500 executives, Supreme Court Justices, members of congress, number of U.S. Presidents, that would better serve to inform alumni about the Greek System.

Norval Stephens, in a speech at the Springfield, MA Regional Conference, paraphrased Delt 2000 in this manner: "Delt 2000 is a program to involve alumni again and more fully in the life of our chapters. Nothing is more important than the transfer of wisdom and values from one generation to the next. We find our most successful chapters have strong alumni support and consistently good advice from leaders who are a little (or a lot) older.

### The Delt 2000 Challenge

An anonymous alumnus has offered the Delt 2000 Challenge to co-op undergraduates into actively pursuing alumni to assist their chapter. Criteria will be established and chapters can work to attain the designation of a "Delt 2000 Chapter."

The goal is to have 18 to 20 alumni involved at every chapter, with the following minimum:

- A house corporation of ten men
- One chapter advisor and one assistant
- One faculty advisor
- Five alumni mentors

Ideally, the balance of undergraduate to alumni involvement should be 5 to 1, but in no event less than ten alumni per chapter with at least half of those being located geographically within a one hour drive of the chapter.

The challenge would be for a chapter to achieve this level of alumni involvement and maintain it for a period of three years. The Division Vice President would be responsible for certifying the chapter each year as a part of the Annual Report Process. The liaison to administer the program would be the Director of Alumni Development. When a chapter is certified as a "Delt 2000 Chapter," for the third year it would receive the Delt 2000 brass and walnut plaque. The first and second year of certification the chapter will receive a citation suitable for display to be distributed at divisional and regional conferences by the division president, and the Fraternity's Educational Foundation will receive a \$1,000 contribution.

**Delt 2000 needs your help.** To find out where you fit in, contact Keith Steiner c/o Delta Tau Delta, 8250 Haverstick Road, Suite 150, Indianapolis, IN 46240. ■



**[Editor's Note:** The Rainbow prints just about everything it receives for this section. Please note that there's a 3 month lead time. We ask that you not staple or paper clip photos to your information as well as not write on the backs of them with ball point or felt-tip pens.]

**Ambrosino, Richard,** Temple '87, has been named executive director of the Camden County Republican Committee, responsible for coordinating all county-wide campaigns as well as the 1st District congressional race. He is treasurer and vice president of the Camden County Young Republicans.

**Bedalov, Randal J.,** Wisconsin '79, has joined New England Medical Center in Boston, Massachusetts as Financial Planning Analyst in the Financial Planning Department. He was previously Senior Associate with ECG management consultants in Wakefield, Massachusetts.

**Brew, Richard D.,** UCLA '68, and his wife Cathleen are the proud parents of a new baby girl.

**Burnett, Robert W.,** Florida State '65, has retired from the U.S. Air Force after 27 years of active duty. He and his wife Jeanne have moved to Longboat Key, Florida. An avid Seminole fan, season tickets are already in hand and some visits to the Delta Phi house are planned.

**Caldwell, David,** Delaware '83, was recently named Chairman of the Pioneer Athletic Conference (PAC-10) Athletic Directors' Association. Caldwell, who is beginning his fifth year as Athletic Director, has helped Spring-Ford High School in Royersford, PA build a successful athletic program. Under his direction, the basketball team compiled its best season in 32 years at the school.

**Carson, Michael P.,** Lafayette '88, is completing a three year residency in internal medicine at Rhode Island Hospital in Providence. He graduated from Temple University Medical School last June.

**Colaner, Kevin,** North Carolina-Wilmington '86, is working as an Area Coordinator for Residential and Greek Life at the University of Southern California. He recently finished his Master's degree at Miami of Ohio.

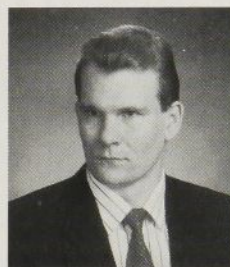
**Demmler, Joseph M.,** Allegheny '86, has moved from Pittsburgh, Pennsylvania to Sacramento, California after his marriage to Jane Cederdahl.

**Dorman, William K., II,** Florida State '80, received the chartered property and casualty underwriter (CPCU) designation and was promoted to vice president in the Lakeland, Florida firm of Lanier Upshaw.



school in Chicago, IL. Dr. Engelhard is a neurosurgeon who specializes in brain tumors and disorders of the spine.

**Fratz, Greg,** Akron '89, received an MBA in marketing from the University of Akron and is currently working at Union Metal Corporation in Canton, Ohio as a sales correspondent.



**Engelhard, Herb Dr.,** Duke '76, has joined the faculty of Northwestern University Medical

**Gurwell, Steve,** Missouri '73, has been promoted to a principal in the Management Consulting practice for Deloitte & Touche. Gurwell joined the firm in 1981 and specializes in financial and operations consulting. He has an MBA, MPA and bachelor's degrees in finance and management.

**Hampton, Dr. Robert (Tad),** Texas '84, has finished his residency in emergency medicine despite being in the middle of the Los Angeles riots and is now working in the Emergency Department of the Baptist Memorial Hospital in San Antonio, TX.

**Hove, Andrew C., Jr.,** Nebraska '56, has been appointed acting Chairman of the Federal Deposit Insurance Corporation after the sudden death of Chairman William Taylor. Hove, formerly was Chairman and Chief Executive Officer of the Minden Exchange Bank & Trust Company in Minden, Nebraska.



## Riedel Elected Vice Chairman of Cooper Industries

**A**lan E. Riedel, Ohio '52, has been elected Vice Chairman of the Board of Cooper Industries, Inc., it was announced today by Chairman and Chief Executive Officer Robert Cizik.

Riedel, 62, who fills a newly created position, has served as Senior Vice President, Administration since 1973 and a Director of the company since 1981.

A 33-year veteran of Cooper, Riedel joined Cooper as General Attorney and subsequently served as Secretary and General Counsel; Vice President, Industrial Relations; Vice President, Law and Employee Relations; and Senior Vice President, Administration. He practiced with the Cleveland law firm of Squire, Sanders & Dempsey for five years before joining Cooper.

Riedel holds a B.A. degree from Ohio University and a J.D. degree from Case Western Reserve University School of Law. He also completed the Harvard Advanced Management Program.

Riedel serves on the Boards of the Standard Products Company of Cleveland, Ohio, and Arkwright Insurance Company in Waltham, Massachusetts. He is a past Chairman of the Human Resources Council of the Manufacturers' Alliance for Productivity and Innovation and is currently a member of the Executive Committee. He is a member of the Advisory Group for the U.S. District Court, Southern District of Texas, and is a Director of Lawyers for Civil Justice.

A member and former Chairman of the Ohio University Foundation Board of Trustees, Riedel is also former Chairman of the Board of Junior Achievement of Southeast Texas, and former President of the Houston POPS Orchestra.

Cooper Industries, with 1991 revenues of \$6.2 billion, is a diversified, worldwide manufacturer of electrical products, electrical power equipment, tools and hardware, automotive products, and petroleum and industrial equipment. ■



**RIEDEL**



FEDERAL DISTRICT JUDGE John V. Singleton Jr. flinches when someone tries to put a liberal label on his legal rulings spanning the past 26 years.

"I was a populist, and I don't take offense to people calling me that," he said during a recent interview. "I honestly believe I had great feel for what was fair and what was reasonable."

Whether populist or liberal, the federal bench for the Southern District of Texas lost one of its more powerful voices when Singleton officially retired June 1.

Unofficially, the 74-year-old senior district judge had started making the

school regulations.

His decision cut to the core of the issue: School officials had failed to prove a beard would interfere with discipline at the college, or that any hairstyle "had a reasonable relationship to the health, welfare, morals and discipline of students."

A year later, during the height of the Vietnam War protest movement, Singleton ruled against the City Council's attempt to prevent the Houston Peach Coalition from parading through downtown. The judge stood firm against political pressure on his ruling.

City Council had denied a parade permit to the coalition based on a municipal ordinance. Singleton ruled that while the local law was valid, "the denial of the permit, in furtherance of a policy of discouraging politically motivated parades, was discriminatory."

"A valid ordinance...cannot be used for the purpose of discouraging otherwise protected activities," he stated.

That same year, Singleton took on race discrimination and draft dodging in his courtroom. He ruled that a nightclub in Houston could not deny membership to a black woman.

"That was an unpopular ruling at the time," said Alexander. "But he never worried about that." Singleton also held that a man arrested for refusing induction into the U.S. armed forces should have classified as a conscientious objector, since on his draft registration form he stated he objected to the Vietnam War on "a personal moral conviction."

These early decisions, along with others, laid the foundation for a judicial career that included a decade as

chief judge for the Southern District of Texas from 1978 through 1988.

Ron Woods, now the U.S. attorney in the district by a rookie federal prosecutor in 1976, tried his first federal case in front of Singleton. It was memorable more for the courtroom debates between the judge and the prosecutor than the conviction of a drug dealer.

"It was the first time I ever had a judge yell at me," Woods said. "And it was the first time I ever yelled at a judge. But that was just the way he tried cases. He liked to argue and he welcomed forceful arguments back."

As chief judge, Singleton's influence was felt in federal courthouses throughout the southern district, which stretches from Houston to the Rio Grande Valley. A major administrative accomplishment was his restructuring of the court reporter system that had come under attack by the General Accounting Office of the U.S. government in 1980.

His compassionate rulings, however, kept him out in front on major social, legal and political issues and earned him continuing respect from attorneys throughout the district.

By 1987, minority residents of Baytown filed a Voting Rights Act violation lawsuit against the city; declaring the at-large system of municipal government denied them equal participation in the political process.

Singleton ruled in favor of the minorities and ordered Baytown's elected officials to develop a plan that would include a council district with a majority of minorities in it.

It marked the first pairing of blacks and Hispanics into a district in which a minority could win election to office.

"When I swore Bob Lanier in as mayor this year, I recalled what President Johnson told me the day he swore me in," Singleton said. " 'Never forget the people,' he said to me and I said to [Lanier]."

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# JUDGE STOOD FOR PEOPLE

BY MICHAEL CINELLI

move from the Risk Street courthouse to a position "of counsel" for the law firm of Alexander & McEvily. He also cleared his personal docket to schedule a few extra rounds of golf each week.

"He has the one quality you can't teach and that can't be learned; he's extremely intelligent," said attorney Tom Alexander of the newest hire at his law firm. "He's always believed that the rule of law should be upheld over the rule of man."

Left behind at the courthouse, logged into the record of decisions issued since his appointment to the bench by President Lyndon Johnson in 1966, is evidence of a vigorous defense of human rights and personal freedoms.

Even a few memories of loud "arguments" between the judge and attorneys plying their trade in his courtroom won't diminish the impact Singleton had on major legal and social issues of the past three decades, colleagues on both sides of the courtroom battles say.

His early decisions provide flashbacks to a time when public protests—for personal freedoms and an end to racial discrimination and against the Vietnam War—touched all Houstonians.

In 1969, Singleton ruled against San Jacinto College officials had expelled a student for growing a beard in violation of

**Judge John Singleton's always believed that the rule of law should be upheld over the rule of man.**





**Johnson, Richard**, *Lehigh '40*, has sold his 42' schooner "Migrant" after logging 80,000 sea miles to many parts of the world including South America, South Pacific islands, New Zealand, the North Pacific islands, Japan and Hawaii. Now retired, he lives in Anacortes, WA on Flounder Bay.

**Krummel, Forrest, Jr.**, *Butler '75*, received his Doctor of Ministry degree from McCormick Theological Seminary in Chicago. He pastors the First Presbyterian Church in Williamsburg, Iowa.

**Laflamme, Art**, *San Diego '91*, has been appointed by the U.S. Department of State to be a Technical Information Specialist in Washington, DC. For the past year he had been working in Los Angeles for FMC Inc., responsible for coordinating security arrangements to protect visiting dignitaries and foreign officials and investigating criminal, counter intelligence and counter terrorist activities.

**Leahy, Larry**, *Tennessee '71*, Executive Director, Hospice of South Texas was presented Legion of Merit and Order of Military Medical Merit upon his retirement from the U.S. Army. Larry resides in Yoakum, TX with his wife and two children.

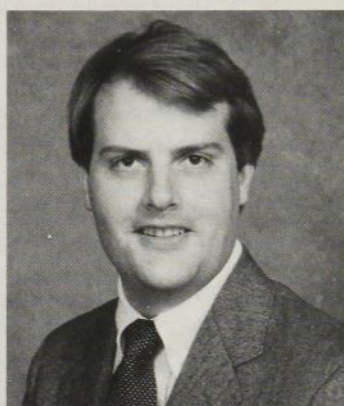
**Michael, Gary**, *Idaho '62*, Chief Executive Office of the Albertson's supermarket chain, in spearheading a \$35 million expansion of its Fort Worth warehouse, generating about 400 local jobs and \$6 million in additional payroll. The warehouse expansion is needed to handle the company's 49 Jewel Osco supermarkets in Texas, 14 in Oklahoma and one in Arkansas. Albertson's, the nation's sixth-largest food and drug retailer with \$8.68 billion in sales last year, acquired the stores from American Stores of Salt Lake City.

**Miklovic, Daniel**, *Missouri—Rolla '72*, has founded Manufacturing Integration Planning Services, a consulting firm which assists manufacturing firms develop strategic planning programs to implement Computer Integrated Manufacturing (CIM). Prior to founding M.I.P.S., Miklovic was with an engineering firm and several manufacturing companies. Mr. Miklovic has located his firm in Issaquah, Washington where he resides with his wife Linda and daughter Aimee.

**Neale, John Dr., F., III**, *Ohio State '73*, was awarded the outstanding service medal by the United States Public Health

Service. The award, the third highest in the commissioned corps of the PHS, was awarded to Commander Neale for career-long commitment to the goals and mission of the Indian Health Service. Cdr. Neale was also recently transferred from the position of Deputy Chief of Dental Services at the Shiprock, NM, Indiana Hospital to the Clinico-Administrative Training Program, Masters Degree in Public Health program at the Uniformed Services University of the Health Sciences in Bethesda, MD—the first dentist to be selected for this program.

## Kansas Dedicates Alumnus Memorial



Last spring, undergraduates and alumni from Gamma Tau Chapter at the University of Kansas gathered to pay tribute to one of their own—former House Corporation member James S. Willis. Willis died in June 1991 at age 34 from a massive heart attack. Fellow Delt and former law partner Byron Loudon was instrumental in conceiving the memorial and spearheading the fundraising drive to bring it to fruition. The memorial itself which includes a lighted flagpole with a seating area and a memorial plaque was formally dedicated April 25, 1992. According to his wife Kay, "My late husband served on the House Corporation for several years and felt strongly about his Fraternity, thus I automatically requested [memorial] contributions [be sent] to his chapter in preparing his obituary."

**Pietropaolo, Vince**, *Kent State '91*, has joined PPG Industries, Inc. as a staff auditor in PPG's Internal Audit department in Pittsburgh, Pennsylvania. PPG is a world leader in the production of glass, chemicals and coats.

**Pollock, Jim**, *MIT '77*, has taken the plunge to leave a steady salary and start Business Works, his own company, in Dallas, Texas. The company focuses on training and information systems using interactive multi-media on Macintosh and PC Windows.

**Price, Jeffrey Wade**, *Michigan State '89*, received Zone Manager of the Year for Ford Parts and Service Division in San Francisco, CA. The producer of a recently released fitness video entitled "The American Man", Jeff and his fiancé, Michele, plan to marry next summer in Michigan.

**Rector, Ralph**, *Kansas State '44*, has moved to a cattle ranch in northeastern Oklahoma after taking care of critically ill babies in Orange County, California for 17 years. He writes, "There is no comparison—the cows are much nicer to deal with."

**Roy, John T.**, *Minnesota '87*, graduated from the IUPUI School of Law and now works for the Indiana Attorney General's Office in the area of federal litigation. He and his wife Mary live in Indianapolis, IN.

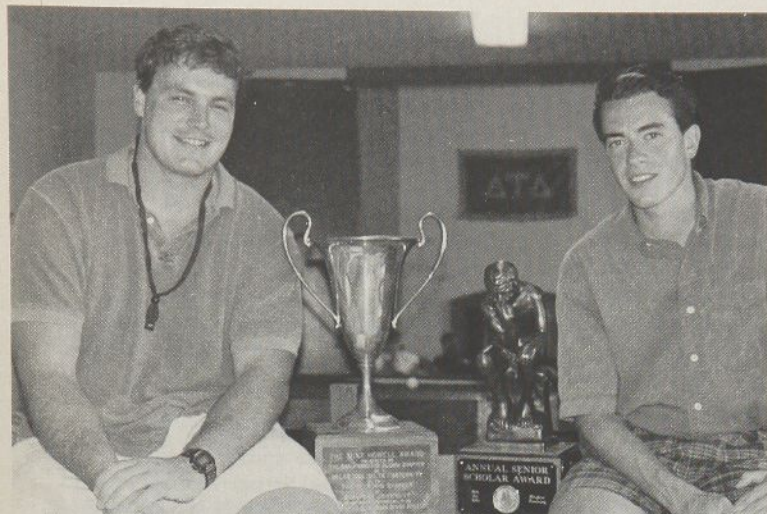
**Roesch, John S.**, *Ohio State '64*, was promoted to General Manager of Sales for Continental Plastic Containers, Inc in Norwalk, Connecticut.

**Rydell, Richard L.**, *RPI '61*, recently co-authored the book, *The Physician-Computer Connection*. He presently resides in Villa Park, CA.

**Sacks, Chuck**, *Arizona '90*, has accepted the position of Group Manager of Sporting Goods, Outdoor Furniture, Gas Grills and Luggage for the Bigg's Hypershops in Florence, Kentucky. This Bigg's location is 175,000 square feet with a full line grocery store combined with hardline and softline merchandise and 39 cash registers open 24 hours a day.

**Seagraves, Philip**, *Georgia '90*, has accepted the position of District Manager with Automatic Data Processing in Nashville, Tennessee. He had been a marketing representative with Lanier Worldwide in Atlanta, Georgia where he received numerous salesmanship awards.





## Stanford Alumni Inducted into Hall of Fame

On Saturday, May 16, 1992, Beta Rho Chapter at Stanford University held its 6th bi-annual Hall of Fame banquet at San Francisco's Bohemian Club where sixteen Beta Rho alumni were inducted into the Athletic, and equally prestigious, Alumni Hall of Fame. Eight alumni were inducted to each Hall.

Sharing equal spotlight was the awarding of the Annual Mint Howell Senior Athlete Award to offensive center Chris Dallman, and the newly installed Senior Scholar Award to Phi Beta Kappa George Trone (3.9 G.P.A.).

In attendance were 150 alumni and 55 students from the Stanford and Cal Chapters, and the Cal Davis Colony. Gale Wilkerson, representing the Foundation and the Fraternity, spoke eloquently about Beta Rho's contributions to the Fraternity with special emphasis on the Chapter's leadership with the Fraternities own emancipation proclamation.

For the Athletic Hall of Fame ceremony, Jim Plunkett was certain to be present to witness the induction of teammates defensive back Jack Schultz, and place kicker Rod Garcia. Olympic Gold medal winners included Paul Hait (swimming), Doug Robbins and Ed Sprague (baseball). Others recognized in football included Win Wedge, captain of the '52 Rose Bowl team, Gordon Ceresino (New Orleans Saints), and Dave Wyman (Seattle Seahawks).

The Alumni Hall of Fame included Judge Carlos Bea and Judge William Campbell. Chief Executive Officers

John Fry, Tom Klein (Fortune Cover article), and Harold "Hap" Wagner. Hap Wagner started his career on the road to fame as the Stanford Chapter's Karnea representative when the racial clause was challenged and successfully struck from the by-laws. Unable to attend was Honolulu entertainer Al Tauasu Harrington, who was also known for his exceptional skills on the

football field.

The Mint Howell Outstanding Senior Athlete award is in memory of Mint Howell, a stand-out track star who succumbed to tuberculosis but rose from a sick bed to compete in the Big Meet with Cal. His 1/2 point for 3rd place won the meet and he died shortly thereafter. The trophy was then created in his honor.

The solid silver cup had been lost for several years but Bohemian George Reppas noted a replica in the Bohemian Clubs inventory of stage props which was of the same shape and handle but painted a drab green. He was using the prop as a water vessel in the play *I Gluteus Maximus*, a Roman period musical comedy. With only men in the cast, George was playing the part of one of the 13 restive virgins (through half of the play that is, until the barbarians kidnapped the "ladies").

George asked the Prop Steward if he could have the drab green cup for the Delt House. He then took his prize to have it cleaned and silver coated, but after removing the paint it was found to be a solid silver trophy from Shreves and the same style as the original. Shreves was also the same silver shop where the original trophy had been purchased. The old engravings from a 1925 bridge class were polished out and the exact same silver cup, a \$3,5000 value, was thus restored in memory of a great athlete and

**Above: Stanford Hall of Fame recipients with Senior Athlete Chris Dallman and Senior Scholar George Trone; Right: The Long lost Mint Howell award restored to its original luster.**

person.

The Chapter requested that a common-surate Senior Scholar Award also be commissioned to recognize outstanding scholastic achievement. "Perfect George" Trone was the initial winner. George is also a perfect image to begin this new page in Beta Rho history.

1993 is Beta Rho's Centennial celebration with a publication now coming together. This work was originally published by the late Jud Crary, the original "Mr. Delt", who completed the publication from the Chapter's 1893 beginning to 1931. Those works will be included in the centennial with further contributions from the 52 classes that followed. Each year's treatment is by a contributing author. These contributions are then combined into chapters that cover 3 year spans.

Viewing the activity from the student's eyes, the publication takes the reader through the beginning years at Stanford, the 1906 earthquake that literally destroyed the sandstone buildings, the first and second world wars, the depression years, the eloquent 50s and 60s, the Fraternity's emancipation, the turmoil in the 70s and restoration in the 80s and 90s.

The last twenty years was the "fraternity cold war" at Stanford, eliminating fraternities at a pace that left only one in three remaining survivors. Of the 23 fraternities, the Deltas survived as one of the strongest of the remaining eight. Heavy alumni support can perhaps be credited for this success. The adage "adversity makes the strong stronger and the weak perish" was indeed true in this case.

With the ascension of a new president at Stanford, the light at the end of the tunnel now seems very bright. Strong and cooperative support has now been the signal received from administrative persons who are working in a supportive way with the fraternities. ▲





**Sharpe, Ervin C., Jr.,** *Florida State '64*, has been assigned to Osan Air Base, South Korea. Brig. Gen. Sharpe comes to Osan from the Air University, Maxwell AFB, Alabama where he was commander of the Center for Aerospace Doctrine, Research and Education. Sharpe's past assignments include Thailand, Germany, Saudi Arabia and various bases



throughout the United States. He is married to the former Mary Jo Richardson; they have one son and seven daughters.

**Shoup, David L.,** *Indiana '83*, has been appointed District Sales Manager by ICI Pharma, a business unit of ICI Pharmaceuticals Group of ICI Americas Inc. In his new position, Shoup supervises nine Medical Sales Representatives and one Specialty Sales Representative in the Far West Region. He is based in Seattle, Washington with his wife and son.

**Skaer, Larry E.,** *Missouri '70*, is finishing a one year term as president of the Independent Petroleum Association Mountain States, a 10 state independent oil and natural gas producer trade association. He was also elected to the Board of Directors of the International Foundation for Gender Education.

**Soffer, Lowell,** *Pittsburgh '76*, has been promoted to vice president, finance and planning for the National Geographic Society's Television Division in Washington, DC. Previously director of development and special projects, in his new capacity, Soffer is responsible for financial, accounting and strategic planning within the division. According to an NGS official, "This proven performer will be a key in shaping the future of National Geographic Television and be responsible for pushing the electronic frontier in pursuit of the Society's educational mission."



**Sroka, Kevin E.,** *Kent State '91*, has joined A&P Inc. as a Loss Prevention Manager. He lives and works in New Jersey.

**Swartz, Michael J.,** *Michigan State '79*, has been promoted to Partner of Plante & Moran, the largest Michigan-based accounting and management consulting firm. Mr. Swartz, who joined the firm in 1979 as a member of the accounting staff, specializes in the areas of service industries, real estate and municipalities.

**Vukelich, Dan,** *ITT '76*, was awarded an Investigative Reporters and Editors, Inc., prize at the IRE's national conference in Portland, Oregon. Vukelich, a reporter with the *Albuquerque Tribune*, exposed conflicts of interest, abuse of power and the influence of special interests in the New Mexico Legislature.

**Williams, Raymond H.,** *California—Berkeley '64*, joined the Consulting Services Group of Lotus Development Corporation as Management Director—Western Region. Prior to his joining Lotus Williams was a consulting partner for 25 years with KPMG Peat Marwick.

## Alabama Delts Lead Alumni Association



Three brothers of Delta Eta Chapter at the University of Alabama have served as president of the University's National Alumni Association between 1989-1993. The association has over 100 chapters throughout the United States and Europe and raises an annual budget in excess of one million unrestricted dollars each year from which we contribute over one-half million dollars in student scholarships itself. Pictured L-R: Reginald T. Hamner, President 1989-90, William S. Poole, Jr., current President, 1992-93 and John D. Clements, President-elect 1993-94. Brother T. Ramon Perdue began this Delt leadership of the University's NAA in 1980-81. Hamner, Poole and Clements are attorneys and University of Alabama Law School graduates.

## WANTED!

The Winter '93 issue of *The Rainbow* is focusing on what Delts are doing about the Environment. If you have or know of an interesting alumnus or undergraduate in this arena, please FAX Kerry Harding at 301.654.2385 immediately. For the Spring '93 issue, the theme is Delts & Careers. If you have a relevant story idea or profile candidate, your help is also requested. Also, for the Winter Chapter Reports department please send photos of pledge classes, homecomings, founder's day celebrations, alumni outings, undergraduate athletic or philanthropic activities and any thing else that might have happened since last May. Our goal is at least one picture from every chapter!



Fifteen years after retiring from the University of South Dakota, Professor Emeritus William O. Farber, Delta Gamma '70, is still setting fires under young political science majors.

Just two weeks ago, he invited a dozen to his home near campus—Farber Hall, it's called—to meet CBS sports host and his former student Pat O'Brien, who was being honored at spring graduation with an honorary Doctor of Laws degree.

"I think when you have people like that, there's no point in sharing them with faculty and administrators," Farber says. "The important thing is to get the students here to see these role models."

Farber himself has been a role model for USD students. He came to teach in Vermillion after earning his doctorate from the University of Wisconsin in 1935 and, although he was at first inclined to concentrate strictly on the subject matter, he was soon involved in the practical side of government and it has enriched his teaching.

He became administrator of the price control program for South Dakota in 1941, was a warrant officer in the U.S. Air Force during WWII, worked on the Regional Loyalty Board after the war, and became the first director for the state's Legislative Research Council from 1951-55.

He was a visiting professor at the

University of Wisconsin, Northwestern University and Seoul National University in Korea, all the time serving as department head and mailing recorded lectures to USD.

Then he was minority counsel for the U.S. Senate Committee on National Policy Machinery, and from 1967-1970, secretary for the Committee on Education, Cultural Affairs and Information with the North Atlantic Assembly, helping at the request of Sen. Karl Mundt to set up a seminar on public administration that taught the principles of democracy to representatives from NATO countries.

He was a member of the State Constitutional Revision Commission, formed by Gov. Frank Farrar and spent 10 years as chairman of the Vermillion Planning Commission. He combined each of these responsibilities with his university teaching.

Farber knows leaders at every level of government and business, and that knowledge proved invaluable in providing connections and practical experience for his students.

For example, in 1969, Farber took O'Brien to a conference in the Soviet Union where he was one of a number of students who spoke about their countries. O'Brien talked about the youth protest movement of the 1960s.

"He's never forgotten this. It's opened

his eyes to what he can do," Farber said.

This has been one of Farber's special gifts through the years and he continues to help students "without fanfare," Carlson said.

"I've taken a number of students with me on trips. What it does is to broaden their horizons and especially to see that it's not impossible for them to be part of a bigger picture," Farber said. "Suddenly they realize that they are not inferior in a competitive way, that they are equal, if not superior to many of the students from larger, Eastern schools. They realize that there are important positions they can occupy with proper training."

Part of his work is with the Farber Student Internship Fund, which was started in the 1970s. It helps pay for students to travel to special seminars and to take part in tours.

USD Foundation Director Ken Grover said the endowed fund now has more than \$500,000 in contributions and provides about \$25,000 per year to students. The fund also helps students attend an annual model United Nations gathering with students from universities across the country and some attend the moot court competition in Des Moines, Iowa, as well.

In between attending weddings of former students and writing letters of recommendation, he has been revising the book, "Government of South Dakota," with Carlson. He testified at a recent legislative committee hearing on reapportionment and received a certificate honoring him from the State Historical Society.

He has been writing an outline for his memoirs, to be called "Footprints on the Prairie." Here, too, a recent graduate of the University of Minnesota School of Law has volunteered his time to help Farber in compiling the 12 chapters that will detail his experiences.

Visitors find a box of recent correspondence to answer on Farber's workroom desk. He keeps a wastepaper basket under his mail slot to collect the many incoming letters and periodicals.

Still, when he got a call from those organizing Boys State in Aberdeen, asking him to speak to some 600 boys on county government, Carlson said, Farber asked Carlson to go too. "He just dropped everything. I went over there and he was sitting there with the computer, getting materials together," Carlson said.

"That's just typical of how things go."

**Professor William O. Farber shows students the world**

*About the Author: Sue Ivey is the Regional Editor of the YANKTON DAILY PRESS & DAKOTAN, from which this article is reprinted with permission.*

## USD PROFESSOR STILL INSPIRES STUDENTS

BY SUE IVEY





I have a pair of shoes I wear every day to work. They are a singularly unremarkable pair of shoes, just like most others of their kind. Simple, black leather shoes. But there's a story behind them that I think of every morning that I lace them up.

This pair of shoes is the first real pair of black leather shoes I ever owned—pretty remarkable considering the fact that I was twenty-one when I bought them. They were, in fact the pair I bought to interview in for my first job out of college. I must admit, though, that, because of my background, I had almost no savoir-faire in picking out clothes. My reputation among my friends at the Fraternity was of “Dollar Man;” I was cheap, and what money I did have I usually didn’t spend on clothes that would keep me in style. Luckily, I had a brother.

My Fraternity brother, I’ll call him Jack, was known for having an inordinate amount of style and taste when it came to social graces. He was always advising me, sometimes without my consent, of when I was making a “fashion faux pas.” Maybe it was because he was from the city and I was from the country, but I respected his opinion about such matters, even though I didn’t tell him for fear of the ribbing I might take. Jack, you see, helped me pick out that first pair of black leather dress shoes.

Jack and I were about to graduate and had, like most soon-to-be-graduated seniors, begun to think about what we were going to do when we could no longer use college as an excuse to hang around the Fraternity house. He went with me to buy that first pair of shoes, and told me bluntly when I was being tacky or cheap. He had earned the right to be blunt, I suppose. We had spent four years together, most of it within the walls of “The House.” Jack was even my first contact with the Fraternity; as Assistant Rush Chairman he had invited me to my first Fraternity party, and he had been there when I took colors. Through the years Jack, I,

and a close group of brothers became even closer. We developed a bond, just as a group of completely different individuals sometimes does when thrown into close quarters. Our group was diverse, but we each, in some way, complimented the personality of the others. Even Jack and I, being from completely different environments and having completely different backgrounds still found some things in common: a love for movies, a respect for friendships, and a devotion to doing our best for the Fraternity, even after weathering some

## My Brother's Shoes

BY MONTE HILBURN

hard times received in the name of it.

Jack and I finished our undergraduate careers as Vice President and President of the chapter. He had supported and encouraged me to run for the big office, just as I had encouraged and supported him. We spent that year doing everything we could to raise the standards of our chapter, and tried to instill in our young members the sense of ownership and pride we felt for the Fraternity.

That first interview went well for me (possibly because of my new shoes), and, as always happens, Jack and I, along with our friends, did move on to post-college life. He to a job in the city, I to a job in

the country. I guess you could say we went back to the environments in

which we felt comfortable. We kept in touch through the next couple of years, just enough to keep up, but never enough to be as close as before. It was our movie interest that brought us back together again two years after graduation, when we met some of the old gang for an “Academy Awards Party.” I mentioned to Jack that I would like to move into the city, and into a new job. I didn’t tell him one of my reasons was a particular brunette to whom I wanted to be closer. Jack, by then, was working for an employment agency. It was only one month later that he got me an interview at the company that later hired me for a position in the city. I wore my lucky black leather shoes for that interview, too.

Which brings the story back full circle to today. Because each morning, before I kiss my wife and two kids goodbye, leave my house in the suburbs, and go off to my job in the city, I lace up my lucky black leather shoes.

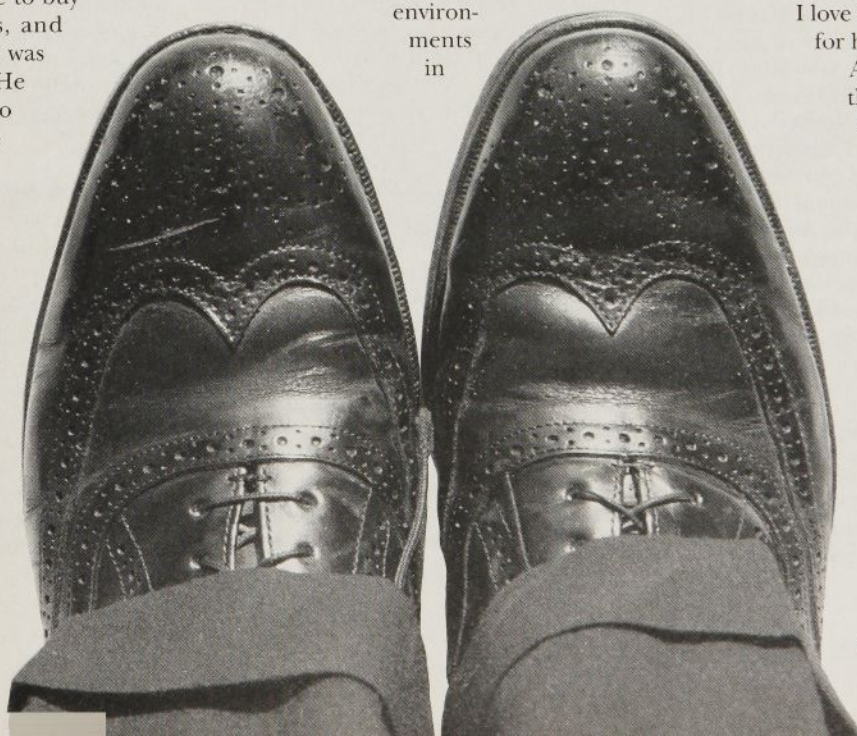
But I’m afraid I’ve mislead you. Everything I just mentioned is only the background for the story I think of when I put on those shoes. It’s more of a thought than a story, I suppose. Simply put, it’s the thought that my brother Jack not only helped me buy those shoes, he helped me fill them.

I want to add one footnote to my story. Lately, one other thought crosses my mind as I tie my laces. I wish that instead of being the shoes of a regular business man, they were the shoes of a brilliant scientist or a great healer, because, you see, my brother is very sick. My brother has AIDS. I can’t create a cure, or take away the discomfort. All I can do is tell him what he means to life, that I love him, and that I’ll be there for him when he needs me.

And every time I put on that pair of black leather shoes, I’ll remember that I am better for knowing him. ▲

### About the Author:

Monty Hilburn, East Texas State ’88, wrote this letter to “Jack” just days before he died. It is published with the author’s express permission to serve as an inspiration—or a warning about the consequences of unprotected behavior.





# WHAT EVER HAPPENED TO EDWARD PLOENGES?

Sitting around the table at an Arch Chapter meeting, Director of Academic Affairs Bob Roush brought an article to our attention he'd received from Fred Kershner. Excerpted from the January 1916 issue of *The Rainbow*, the article talked of Edward Ploenges, *Butler '15*, the first recipient of a Delt scholarship, namely the New York Club Fellowship. Of Brother Ploenges, it was said at the time, "The only blot on our brother's escutcheon is that he has always taken a keen delight in mathematics, and instead of trying to live down the disgrace he is using the funds to pursue advanced work in this detestable subject at the University of Michigan."

We asked ourselves, "What became of Brother Ploenges?" No one knew. We set out to set the record straight—had the world acclaimed him with silver trumpets...or had he bound up his wounds in sore defeat? We soon found our answer.

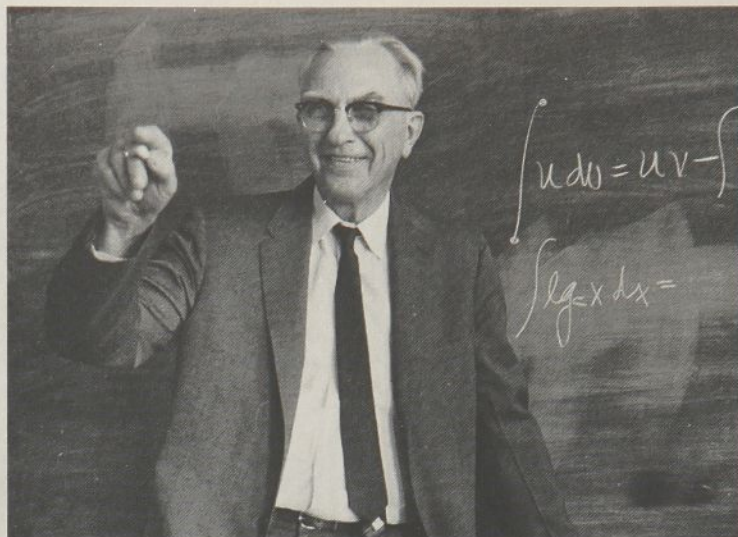
After graduating from Michigan, he served in the U.S. Army Coast Artillery. In 1936, Ploenges came to Millikin University in Decatur, IL as an Associate

Professor of Mathematics, serving until 1941 when he was appointed Assistant Dean.

Later to become Registrar of the University, he retired in 1961. A lifelong member of the American Legion, he was a member of the American Association of University Professors,

Decatur Area Retired

Teachers Association, and the Westminster Presbyterian Church. He was named head of the national committee on veterans affairs for the Association of Higher Education—a department of the National Education Association. For his 94th birthday, a group of former students endowed a scholarship named in honor of Ploenges and his wife, Edith, to benefit deserving students majoring in mathematics and related fields. He died in a Decatur nursing home December 28, 1991 at the age of 99, having spent his whole life honoring those who had seen the wisdom of their choice and his preference nearly eight decades before. ▲



**Below left:** Edward Ploenges as an undergraduate in 1911; **Left:** At home in the classroom shortly before his retirement from Millikin University in 1961

*[Editor's Note: This inaugurates another regular feature of The Rainbow.]*

*Featuring excerpts from previous issues of The Rainbow, it will focus on information gleaned from editions published 25, 50 and 100 years ago.]*

## Bound Edition

**100 years ago...**A heated controversy has erupted over the right of women, at any time, to wear the badge of Delta Tau Delta; Joseph Mauck, Hillsdale 1875, is elected to the presidency of the University of South Dakota; The wisdom of the Karnea of 1889 was well shown when it chose the pansy for the fraternity flower. Few flowers have ever received more attention from the florists, or more praises from the poets than the heartsease which is called by the older poets the pensie, paunce and pansie as well as by its old familiar name still so much in vogue; About 440 students are already enrolled in Stanford University, of whom 90 are women; The Seventh Annual Conference of the Rainbow Division met for its first session at the Read House, Chattanooga, Tenn., April 21, 1892; Deltas from all over the country will descend on Minneapolis during the Republican National Convention. Doubtless many Deltas will take advantage of the rates and the "great attractions" to visit the Northwest and its twin cities, standing object lessons of marvelous growth in wealth and culture.

**50 years ago...**Martin B. Dickinson, *Kansas '26*, has been appointed by

President Paul Hoffman to fill the unexpired term of

Willfred O. Mauch as Supervisor of Scholarship; Gordon Jones, *Nebraska '41*, reported for duty in the Army in September 1942. After a short stop at Fort Harrison, Gordon was sent to Fort McCleannan, Ala. Gordon started his field work for the Fraternity in February 1942; In February a Service Roster is planned to list by chapters all members of the Fraternity reported in the armed services. A number of chapters have already made such a compilation and the complete picture of Delt activity in connection with the Army, Navy, Marine Corps, and Coast Guard should prove most interesting. Many Deltas report inviting to their homes for Sunday dinner members of Delta Tau Delta located in near-by camps. Why not communicate with the commanding officer of the station or camp near you and arrange for a "Delt for Dinner" next Sunday?

**25 years ago...**Epsilon Mu, the Fraternity's 94th chapter, was installed at Ball State University; the new Shelter for Delta Pi Chapter at U.S.C. was named by the Southern California Chapter of the American Institute of Architects as "one of the thirty best buildings built in the last 10 years;" Capt. Jon Mallard, *Ohio Wesleyan '58*, headed a rescue mission for a plane that crashed in the dense Panamanian jungle; Delta Tau Delta moved its International Headquarters to a stately Washington Boulevard mansion on Indianapolis affluent near north side.



**D**URING THIS ELECTION YEAR when America's love-hate relationship with Murphy Browne and the Media have burgeoned, it is refreshing to discover that there are still a few professionals out in there in the trenches. One such individual is John Rutherford, *Washington & Lee '66*, currently the White House Producer for NBC.

Like the Dicken's immortal adage "...best of times, worst of times..." travelling to over forty countries to cover the Reagan and Bush White Houses has been both a blessing and a curse. President Bush travels a lot—much more than Reagan did. "With Bush, you have to always be on your toes because he travels so much—it just wears you out after a while."

Rutherford's career began when he joined UPI right out of the Army. In 1979 he joined NBC in Washington, DC with the thought that broadcasting seemed an interesting profession. He started out on the assignment desk, assigning crews and correspondents to stories. He worked on Capitol Hill as a producer for a while and from 1983-86 he travelled around the country with Ken Bode (now with CNN).

He started The White House beat full-time in 1986. His role as White House Producer entails two responsibilities—editorial and logistical. The editorial facet of his job entails working with correspondents and camera crews and assembling news spots. For the logistical portion, he makes sure that when the President goes out, the satellite truck is there, and telephone companies are on hand to broadcast wherever he may be.

His beat has had some interesting moments. He came in during the Iran Contra scandal, and in 1988 covered the Dukakis campaign from Labor Day to Election Day with ABC's Chris Wallace.

This year, for the most part, has been spent covering Vice President Quayle—an assignment he foresees until election day.

In pinpointing his most memorable experience, he has had the opportunity to see the world at close range—between Reagan & Bush visiting over 40 countries.

He was there amid the excitement in 1988 when Reagan went to Moscow and officially ended the Cold War. Accompanying Bush to Beijing only two months before the Tienanmen massacre, he fell in love with the place and people and yearns someday to return. He accompanied Bush to Saudi Arabia to cover his Thanksgiving address to the troops of Desert Storm.

Earlier this year, covering a White House trip to Australia, Rutherford went ahead of time to see the country, joining up with the U.S. delegation in Sydney. Rutherford was also on the infamous Japan trip where the President threw up on the Japanese Prime Minister. "Now we look back and snicker," he says, "but at the time it was a major story. When it happened,

said it would be really bad if Bush started this one early. We ambled back and he had done just that—the news cast was half over."

Does Rutherford ever feel compelled to take sides? As he see it, his role is more like being on the outside looking in. There is always a danger when you cover the White House of getting too close, then being tempted to pull punches. Is it hard for Rutherford to keep personal biases out of his work? "Not for me," he says, "I don't bring a lot of strong personal biases with me."

With the '92 elections over, where is Rutherford's career heading? A lot of it depends on what happens to NBC News, and NBC. "I enjoy what I'm doing very much and I'm just going to wait and see what comes up next."

Did the Fraternity have any relevance on his professional acumen? "The friendships I developed as a Delt, getting along and working with people have been the most valuable."

When he's not travelling, he spends most of his time with his family, his wife Sally of 23 years, his daughters Laurie (21) and Lesley (16) and his son Rob (6). One of the benefits of travelling so much is that he's racked up thousands of frequent flyer miles, allowing him to take his entire family to Europe and Maui.

How does Rutherford feel about politics? "Every four years we're promised 'issue' campaigns—yet they always degenerate into name calling. We're at a time in political campaigns when 'yellow journalism' seems rampant—I believe the responsibility of the news media is to simply tell the truth and let the chips fall where they may."

## PRESS-ING THE FLESH



it was nighttime in Tokyo but early morning in the U.S. Timing was with us and, thanks to the satellite technology, we had footage ready to go on the morning news.

In a career so driven by time, place and location, what, if anything has gone wrong? Rutherford reflects, "a couple of years ago we were in London and Bush was going to hold a news conference. We went to lunch and I



**Above: On assignment in Beijing, China; Left: His global collection of press passes.**



## ALPHA-ALLEGHENY

George P. Evert, 1941

## GAMMA-WASHINGTON & JEFFERSON

John V. Snee, 1930

## DELTA-MICHIGAN

Robert S. Christie, 1939

## KAPPA-HILLSDALE

Brown W. Pettit, 1944

## MU-OHIO WESLEYAN

Marlin E. Smith, 1935

## NU-LAFAYETTE

John C. Hendrickson, 1943

## OMICRON-IOWA

Henry T. Neiger, 1936  
Richard S. Stevens, 1935

## PHI-WASHINGTON & LEE

Allen M. Harrelson, Jr., 1935

## PI-MISSISSIPPI

James H. Swartzfager, Jr., 1938

## CHI-KENYON

David N. Doyle, 1969

## BETA ALPHA-INDIANA

John T. Smith, 1943  
Wilbert E. Theobald, 1938

## BETA BETA-DEPAUW

James M. Stauffer, 1946  
Adrian E. Wilhoite, Jr., 1963

## BETA EPSILON-EMORY

Barney E. Carnes, Jr., 1947  
Leo A. Lanman, Jr., 1935

## BETA ZETA-BUTLER

C. Hal Silver, 1948

## BETA ETA-MINNESOTA

David G. Johnson, 1959

## BETA SIGMA-BOSTON

Frederick S. Morse, 1890

## BETA THETA-UNIV. OF THE SOUTH

Gordon B. Broyles, 1937  
Rodney H. Humphrey, 1952

## BETA KAPPA-COLORADO

Thomas S. Larson, 1984  
Donald R. Metzger, 1937

## BETA XI-TULANE

Paul H. Morphy, Jr., 1950  
Wiley H. Sharp, Jr., 1954\*

## BETA OMICRON-CORNELL

Raymond G. Clark, Sr., 1919  
John W. Clarke, 1937  
Theodore K. Riddiford, 1927

## BETA PI-NORTHWESTERN-

Douglas P. White, 1942

## BETA PHI-OHIO STATE

Donald R. Kronenberger, 1943

## BETA PSI-WABASH

Earl W. Borre, 1943

## BETA OMEGA-CALIFORNIA/BERKELEY

Howard J. Christie, 1934  
Louis A. Dore, Jr., 1943  
John C. Geiger, Jr., 1938

## GAMMA DELTA-WEST VIRGINIA

James M. Hunter, 1954

## GAMMA ZETA-WESLEYAN

Hamilton C. Hoyt, 1926

## GAMMA ETA-GEORGE WASHINGTON

W. Howell Cullinan, 1919

## GAMMA LAMBDA-PURDUE

Dale A. Yeoman, 1934

## GAMMA MU-WASHINGTON

Chester W. Smith, 1936

## GAMMA XI-CINCINNATI

Roy S. Bennett, Jr., 1937  
Harry L. Fry, 1928  
Robert E. Hauser, 1935  
George J. Kaufmann, Jr., 1936  
John B. Petzhold, Jr., 1921  
Albert F. Ruehlmann, 1946  
Bruce R. Wolff, 1940  
Fred T. Yeager, 1936

## GAMMA PI-IOWA STATE

J. C. Petersen, 1924

## GAMMA RHO-OREGON

James R. Banks, 1943  
Marion H. Beal, 1930  
Donnell S. Clinch, 1950  
John S. McCarty, Jr., 1938  
Donald H. Portwood, 1921  
Larry W. Quille, 1937  
Walter B. Schade, 1921  
Hamilton R. Skelley, 1944  
Arnold W. Toiven, 1930  
Benjamin M. Whisenand, 1946

## GAMMA SIGMA-PITTSBURGH

Thomas C. Pitzer, Jr., 1944  
H. Alfred Solomon, Jr., 1959

## GAMMA TAU-KANSAS

W. Guy Hutchinson, 1926

## GAMMA UPSILON-MIAMI

J. Lawrence Keller, 1931

## DELTA ALPHA-OKLAHOMA

Jack B. Barber, 1947  
George E. Revard, 1950

## DELTA BETA-CARNEGIE MELLON

Harry W. Stone, 1921  
J. Paul Whitehead, 1930

## DELTA ZETA-FLORIDA

Don W. Emery, 1951

## DELTA ETA-ALABAMA

Garrett L. McClaran, 1937

## DELTA THETA-UNIV. OF TORONTO

Kenneth H. J. Clarke, 1936

## DELTA LAMBDA-OREGON STATE

Wesley E. Radford, 1948

## DELTA NU-LAWRENCE

Fred C. Boyce, Jr., 1921

## DELTA OMICRON-WESTMINSTER

Steven B. Moffet, 1982

## DELTA RHO-WHITMAN

Curtice T. Martin, 1963

## DELTA TAU-BOWLING GREEN

Newell C. Bodge, 1955  
Jerry W. Zulch, 1960

## EPSILON KAPPA-LOUISIANA STATE

Joseph V. Borden, 1976

*\*Denotes member of Distinguished Service Chapter*

## RESURRECTIONS

Tom Cunningham, *U.C.L.A.* '28, was mistakenly reported to the Fraternity as deceased by the U.S. Post Office, and listed in the Chapter Eternal in the Summer 1991 Issue of *The Rainbow*. Brother Cunningham, who retired as the General Counsel of the University of California system, lives in a retirement home in Orange, California.



## OLYMPICS

Two Stanford University undergrads were the only Delts who competed at the XXVth Olympiad. Pitchers **WILLIE ADAMS** and **RICK HELLING** were members of the 20 man baseball squad, which placed fourth in the competition. Their coach, **MARK MARQUESS**, *Stanford '69*, was a TV commentator on the Olympic triplecast.

## BASEBALL

Once again, Delta Tau Delta claimed more professional players this summer than any other fraternity. Baltimore Orioles All-Star Game hurler **MIKE MUSSINA**, *Stanford '91*, was one of the American League's best, compiling an 18-5 record and 2.54 earned run average. Third baseman **STEVE BUECHELE**, *Stanford '83*, split the season between the Pittsburgh Pirates and Chicago Cubs, hitting .261 with 9 homers and 64 runs batted in. Catcher **ED SPRAGUE**, *Stanford '89*, spent the last few months of the season with the Toronto Blue Jays after playing in the International League mid-season All-Star Game for Syracuse.

The eighth-leading hitter in the Pacific Coast League was Colorado Springs first baseman **MIKE ALDRETE**, *Stanford '83*, who batted .322 with 8 homers and 84 RBI. Lefty **DREW HALL**, *Morehead State '85*, pitched in Italy the first part of the summer then posted a 4-0 record and 2.37 ERA for Buffalo of the International League. Rochester catcher **DOUG ROBBINS**, *Stanford '88*, hit .309 with 6 homers and 46 RBI. First baseman **RON WITTMAYER**, *Stanford '89*, was again with Tacoma of the PCL but saw his statistics fall to .236, 5 homers and 55 RBI.



**BY JAY LANGHAMMER**  
*Texas Christian '65*

Outfielder-first baseman **PAUL CAREY**, *Stanford '90*, saw action for three Orioles' farm clubs (Rochester, Hagerstown, Frederick) and hit a combined .272 with 14 home runs and 51 RBI. Outfielder **DAVID McCARTY**, *Stanford '92*, of the Orlando Sunrays was voted the sixth best major league prospect in the Southern League by "Baseball America." He batted .281 with 19 homers and 87 runs batted in, including a short stint with Portland of the PCL.

Pitcher **MARK CARPER**, *Stanford '90*, played with both Hagerstown and Albany and ranked seventh in the Eastern League with a 2.84 ERA. He had a 9-7 record in 31 contests. Birmingham hurler **BRIAN KEYSER**, *Stanford '89*, posted a 9-10 record and 3.73 ERA in 28 games. Included in his win total were three shutouts, including two one-hitters. Shortstop **TROY PAULSEN**, *Stanford '90*, of Reading in

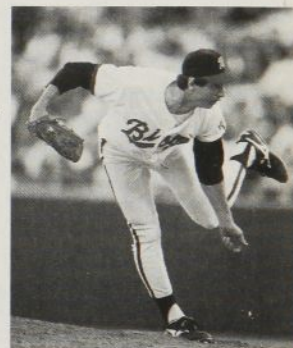
the Eastern League saw injuries limit him to fewer than 100 at bats. Pitcher **STAN SPENCER**, *Stanford '91*, was on the Harrisburg disabled list all season.

Another Orioles' prospect, catcher **TROY TALLMAN**, *Stanford '92*, played with both Hagerstown and Kane County. **ROGER BURNETT**, *Stanford '92*, was the regular shortstop for Prince William of the Carolina League. Infielder **TIM GRIFFIN**, *Stanford '90*, played with both Bakersfield and Vero Beach. Pitcher **JOHN REID**, *Stanford '91*, posted a 2.75 ERA for Fayetteville before a late season promotion to Lakeland of the Florida State League.

Catcher **JAMES BONNICI**, *Michigan State '93*, helped lead Bellingham to the Northwest League title, hitting .262 with 4 homers and 20 RBI in 53 games. Catcher **MARK SKEELS**, *Stanford '92*, and pitcher **JOHN LYNCH**, *Stanford '92*, were teammates on the Florida Marlins' Erie farm club in the NYP League. Pitcher **BRIAN SACKINSKY**, *Stanford '93* played for Frederick and Bluefield.

**Stanford undergrad RICK HELLING**, the Texas Rangers' number one draft pick, pitched for Charlotte of the Florida State League.

Other Delts seeing minor league action in 1992 included pitcher **AARON DORLARQUE**, *Stanford '92*, the saves leader (13) for Eugene; pitcher **JAMIE SEPEDA**, *Stanford '93*, with both Clearwater and Batavia; outfielder **STEVE SOLOMON**, *Stanford '92*, with Batavia; and pitcher **TIM MOORE**, *Stanford '93* with Utica.



**HALL**

## COLLEGE FOOTBALL

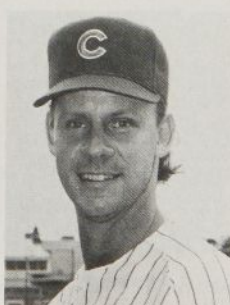
Catching the first pass completion of the 1992 season was Stanford University tight end **RYAN WETNIGHT**, who hauled in a 24-yarder in the Disneyland Pigskin Classic against Texas A&M. Other Delts seeing starting duty for the Cardinals in the first part of the season are wide receiver **MIKE COOK**, who had 7 catches for 112 yards against Oregon;



**HELLING**



**ADAMS**



**BUECHELE**



center GLEN CAVANAUGH; offensive guards BRIAN CASSIDY and CHRIS DALMAN; offensive tackles STEVE HOYEM and DERRON KLAFTER; safety JOHN LYNCH; and nose tackle JASON FISK.

In his first game of the season, University of Oklahoma quarterback CALE GUNDY set several new regular season marks, completing his first 12 passes and 22 (of 28) for the game. Cale also holds the OU bowl game passing marks of 27 completions for 357 yards in the Gator Bowl.

When Stanford University recently announced its mythical All-Century football squad, it came as no surprise that Delta Tau Delta had more first team selections than any other fraternity. Named Player of the Century and first team QB was JIM PLUNKETT '70. Also on the first team were wide receiver GENE WASHINGTON '69; kicker ROD GARCIA '74; defensive lineman PETE LAZETICH '72; and linebackers JEFF SIEMON '72, GORDY CERESINO '79 and DAVID WYMAN '87. Named to the All-Century second team were center ANDY SINCLAIR '89; offensive tackle GORDON KING '78; wide receiver RANDY VATAHA '70; quarterback JOHN ELWAY '83; kicker MIKE LANGFORD '77; defensive lineman CHUCK EVANS '80; linebacker JIM MERLO '73; and defensive back JACK SCHULTZ '71. Center JOHN SANDE '71 was cited to the All-Modern team (1941-90).

## PRO FOOTBALL

Playing again in the National Football League are three Delt veteran stars. Quarterback JOHN ELWAY, *Stanford* '83, is now in his 10th pro season. Super Bowl MVP quarterback MARK RYPIEN, *Washington State* '86, signed late in training camp for his sixth year with the Washington Redskins. In his sixth year as a linebacker for the Seattle Seahawks is DAVID WYMAN, *Stanford* '87.

## TENNIS

TODD MARTIN, Northwestern '92, continues to improve his ranking on the pro tennis tour. During the 1991 pro season, he earned \$86,949 and ended the year ranked 133rd. This year, going into September's U.S. Open, Todd had improved to a 93rd ranking then advanced to the third round of the Open before losing an

exciting five set match to eventual Open runnerup Pete Sampras.

## HONORS & AWARDS

Named as one of 14 charter members of the Washington University (St. Louis) Athletic Hall of Fame was the late WILSON "BUD" SCHWENK, *Illinois* '41. After playing on the Illini freshman football team and being initiated into the Fraternity, he transferred to Washington. He was the nation's top passer and total offense leader during the 1941 season and later played four years of pro football. Bud is the only Washington player to have

his number retired.

DON SCARLETT from the University of Iowa was one of 36 male gymnasts named as an All-American Scholar-Athlete by the National Association of Collegiate Gymnastic Coaches. He was also named to the Academic All-Big Ten team and had best marks of 9.25 in the vault and 9.20 in the high bar. DAVE DONOVAN of Duke University was named to the United States Intercollegiate Lacrosse Association Division I All-American third team. Kenyon College swimmer GEOFF BASLER, a 3.59 student, was named to the College Swimming Coaches Association of America 1992 Division III All-Academic team. ▲



**Whenever Delt Steve Buechele got up to the plate at the Cubs-Yankees game this summer, over 800 Karnea attendees were there to cheer him—and the Cubs—on to a winning performance.**



**University of Akron** *Eta* (Northern) 521 E. Buchtel Avenue., Akron, OH 44304. Dr. Howard L. Greene, 2238 Randolph Rd., Mogadore, OH 44260.

**University of Alabama** *Delta Eta* (Southern) Box 1455, University, AL 35486. George B. Harris, *Delta Eta*, Bradley, Arant, Rose & White, 1400 Park Place Tower, Birmingham, AL 35203. Assist. CA: Thomas E. Chambers, *Delta Eta*, 8411 Enterprise Avenue, Tuscaloosa, AL 35406-1027.

**Albion College** *Epsilon* (Northern) 1008 E. Porter St., Albion, MI 49224.

**Allegheny College** *Alpha* (Eastern) 607 Highland Avenue, Meadville, PA 16335. Dr. Anthony J. Lobello, Mathematics Department, Box 29 Allegheny College, Meadville, PA 16335

**American University** *Theta Epsilon* (Southern) 4425 Q St. NW, Washington, DC 20016-8121. Adam Naide, *Beta Epsilon*, 1808 N. Quinn St. #214, Arlington, VA 22209; Asst. CA: Michael Wallenius, *Theta Epsilon*, 1314 Longworth Bldg, Washington, DC 20515-0001.

**Arizona State University** *Theta Gamma* (Western) 406 Adelphi Drive, Tempe, AZ 85281. John W. Bickerstaff, *Epsilon Epsilon*, 7809 North 21st Lane, Phoenix, AZ 85021. Asst. CA: Robert T. Kilponen, *Theta Gamma*, 2030 East Broadway Road #2113, Tempe, AZ 85282

**University of Arizona** *Epsilon Epsilon* (Western) 1550 N. Vine Avenue, Tucson, AZ 85719. Richard H. Jones, *Epsilon Epsilon*, 285 S. Kolb Road, #3, Tucson, AZ 85710.

**Auburn University** *Epsilon Alpha* (Southern) 423 W. Magnolia Ave., Auburn, AL 36830. James E. Ryan, *Epsilon Alpha*, 379 Gardner Drive, Auburn, AL 36830.

**Stephen F. Austin University** *Zeta Psi* (Western) P.O. Box 7471, SFA Station, Nacagdoches, TX 75962.

**Baker University** *Gamma Theta* (Western) 604 5th St., Baldwin City, Kansas 66006.

**Ball State University** *Epsilon Mu* (Northern) 1001 West Riverside Ave., Muncie, IN 47303. David A. Baumgardner, *Epsilon Mu*, 3902 N. Franklin St., Muncie, IN 47303-1125.

**Baylor University** *Theta Delta* (Western) Baylor University, BU Box 5596, Waco, TX 76798-5596. Dr. James E. Barcus, Jr., 8317 Gatecrest Drive, Waco, TX 76710.

**Bethany College** *Theta* (Eastern) P.O. Box 445, Bethany College, Bethany, West Virginia 26032. John W. Lozier, P.O. Box 308, Bethany, W.VA. 26032. Co-CA: Greg Krikorian, (non-Delt), P.O. Box 72, Bethany, W.VA. 26032.

**Boston University** *Beta Sigma* (Eastern) 84 Allston Street, Allston, MA 02134. Matthew D. Vesty, *Gamma Omicron*, 66 Hillcrest Road, Needham, MA 02192.

**Bowling Green State University** *Delta Tau* (Northern) Bowling Green State Univ., Bowling Green, OH 43403. George J. Howick, *Delta Tau*, 119 North Summit, Bowling Green, OH 43402; Asst. CA: Stephen P. Dillon, *Delta Tau*, 123 1/2 W. Wyandot Ave., Upper Sandusky, OH 43351-1348.

**Bradley University** *Zeta Omega* (Northern) 1520 W. Bradley, Peoria, IL 61606. John M. Murphy, *Zeta Omega*, Bradley University, Director of Housing, Peoria, IL 61625. Asst. CA: Steven J. Vock, *Zeta Omega* 1517 N. Knoxville, Ave., Peoria, IL 61603-3021.

**Butler University** *Beta Zeta* (Northern) 4340 N. Haughey Ave., Indianapolis, IN 46208. Matthew M. Goodnight, *Beta Zeta*, 9358 Embers Way, Indianapolis, IN 46250.

**University of California** *Beta Omega* (Western) 2710 Durant Ave., Berkeley, CA 94704. Nicholas J. Farrah, *Beta Omega*, 1751 Warburton Ave., Apt. #5, Santa Clara, CA 95050.

**University of California at Los Angeles** *Delta Iota* (Western) 649 Gayley Ave., Los Angeles, CA 90024. Brent A. Hale, *Delta Iota*, 2317 Manhattan Ave., Hermosa Beach, CA 90254.

**University of California, San Diego** *Theta Beta* Q077, UCSD, San Diego, CA 92093. James H. Bowersox, *Delta Pi*, 4768 Noyes, San Diego, CA 92109.

**University of Southern California** *Delta Pi* (Western) 909 West Adams Boulevard, Los Angeles, CA 90007. Gregory K. Berry, *Gamma Lambda*, 1616 N. Fuller Avenue, Apt. #424, Los Angeles, CA 90046.

**Carnegie-Mellon University** *Delta Beta* (Eastern) 1077 Morewood Ave., Pittsburgh, PA 15213. Lester A. Needham, *Delta Beta*, 15 Maple Court, Pittsburgh, PA 15237.

**Case Western Reserve University** *Zeta* (Northern) 11130 Magnolia Drive, Cleveland, OH 44106. John N. Stamatiades, *Zeta*, 320-1/2 Rocky River Drive, Cleveland, OH 44111.

**University of Cincinnati** *Gamma Xi* (Northern) 3330 Jefferson Ave., Cincinnati, OH 45220. W. Richard Immell, *Gamma Xi*, 9669 St. Andrews, Fairfield, OH 45014.

**Cornell University** *Beta Omicron* (Eastern) 1 Campus Rd., Cornell Univ., Ithaca, New York 14850. Donald Staffin, *Beta Omicron*, 100 Stratford Drive, Colonia, NJ 07067.

**University of Delaware** *Delta Upsilon* (Eastern) 158 S. College Avenue, Newark, DE 19711. Donald Redmond, *Delta Upsilon*, P.O. Box 0660, Newark, DE 19715-0660.

**DePauw University** *Beta Beta* (Northern) 1 Taylor Place, Greencastle, IN 46135. David J. Petterson, *Beta Beta*, Director of Alumni Program, Alumni Office, Charter House, DePauw University, Greencastle, IN 46135.

**Duke University** *Delta Kappa* (Southern) P.O. Box 4671, Duke Station, Durham, NC 27706. Kirk J. Bradley, *Beta Delta*, P.O. Box 2615, Chapel Hill, NC 27515.

**Emory University** *Beta Epsilon* (Southern) Drawer D.D., Emory University, Atlanta, GA 30322. Jody B. Danneman, *Beta Delta*, 2118 Northplace Way, Smyrna, GA 30080.

**University of Central Florida** *Zeta Omicron* (Southern) 12083 Darwin Drive, University of Central Florida, Orlando, FL 32826. Jack B. Nichols, *Delta Zeta*, 20 Maitland Groves

Road, Maitland, FL 32751.

**University of South Florida** *Epsilon Pi* (Southern) University of South Florida, 13855 Azalea Circle, #24E., Tampa, FL 33613. Robert E. Minthorn, *Epsilon Pi*, 8613 Magnolia Drive, Gibsonton, FL 33534.

**University of West Florida** *Zeta Iota* (Southern) 2448 Brook Park Road, Pensacola, FL 32534. David M. Leval, *Zeta Iota*, 6422B. Myrtle Hill Circle, Pensacola, FL 32533.

**Florida State University** *Delta Phi* (Southern) 210 South Wildwood, Tallahassee, FL 32304. Daniel A. Cashin, *Delta Phi*, 1900 Centre Point Blvd., Apt. 5, Tallahassee, FL 32308.

**G.M.I. Engineering & Management Institute** *Epsilon Iota* (Northern) 1210 Dupont Street, Flint, MI 48504. Sec. A- Arlan E. Rathke, *Epsilon Iota*, 2214 Nolen Drive, Flint, MI 48504. Sec. B- Robert B. Salajek, Ph.D., Mech. Eng. Dept., G.M.I. Engineering Management Institute, 1700 West 3rd Avenue, Flint, MI 48504.

**George Washington University** *Gamma Eta* (Southern) 2020 G. St., N.W., Washington, D.C. 20006. Asst. CA: Jack D. Pond, *Gamma Eta*, 4861 Carriage Park Road, Fairfax, VA 22032.

**University of Georgia** *Beta Delta* (Southern) 1084 Prince Ave., Athens, GA 30606. Charles W. Snelling, *Epsilon Omega*, 154 Hidden Lake Drive, Hull, GA 30646. Marc A. Galvin, *Epsilon Mu*, 190 Knob Lick Drive, Athens, GA 30605. E. Scott Coulter, *Theta*, 365 St. George Drive, Athens, GA 30606. Christopher Etheridge, *Beta Delta*, 1118 Waterford Green Point, Marietta, GA 30068.

**Georgia Institute of Technology** *Gamma Psi* (Southern) 227 Fourth Street, N.W., Atlanta, Georgia 30313. Kirk A. Knous, *Epsilon Epsilon*, 10195 Crescent Hill Lane, Roswell, GA 30076. Asst. CA: Steven P. Norton, *Beta Delta*, 100 Peachtree Street N.W., Suite 900, Equitable Bldg., Atlanta, GA 30303.

**Georgia Southern University** *Epsilon Omega* (Southern) LB12302, Georgia Southern University, Statesboro, GA 30460. Lawrence J. Ellgass, Jr., *Epsilon Omega*, 12 Greenwood Avenue, Statesboro, GA 30458.

**Hillsdale College** *Kappa* (Northern) 273 Union Street, Hillsdale, MI 49242.

**University of Idaho** *Delta Mu* (Western) 720 Idaho Ave., Moscow, ID 83843. Paul S. Laggis, *Delta Mu*, 473 Boyde, Moscow, ID 83843.

**University of Illinois** *Beta Upsilon* (Northern) 713 W. Ohio St., Urbana, IL 61801. W. Stanley Telford, Jr., *Epsilon Epsilon*, 630 South Fifth, Champaign, IL 61820.

**Illinois Institute of Technology** *Gamma Beta* (Northern) 3349 S. Wabash Ave., Chicago, IL 60616. Dr. Kevin P. Meade, *Gamma Beta*, 1236 Williamsport Drive, Unit 35-1, Westmont, IL 60559-3092.

**Eastern Illinois University** *Zeta Rho* (Northern) 1707 9th Street, Charleston, IL 61920. Dr. Ralph B. Weller, *Beta Kappa*, Professor of Marketing, 1910 Harrison, Charleston, IL 61920.

**Western Illinois University** *Zeta Lambda* (Northern) 602 West Murray, Macomb, IL 61455. Lowell G. Oxtoby, *Zeta Lambda*, 926 Stadium Drive, Macomb, IL 61455.



# UNDERGRADUATE CHAPTERS & ADVISORS

**Indiana University Beta Alpha** (Northern) 1431 N. Jordan Ave., Bloomington, IN 47401. John C. Alison, *Delta Zeta*, Route 1, Box 201, Solsberry, IN 47459.

**Indiana Univ. of Pennsylvania, Zeta Pi** (Eastern) 296 South 7th Street, Indiana, PA 15701. Asst. CA: Glenn M. Cannon, *Zeta Pi*, 700 Filbert Street, Pittsburgh, PA 15232. Asst. CA: Charles L. Kaltwasser, *Zeta Pi*, P.O. Box 103, Solomons, MD 20688.

**University of Iowa Omicron** (Northern) 322 N. Clinton St., Iowa City, IA 52240.

**Iowa State University Gamma Pi** (Western) 2121 Sunset Dr., Ames, IA 50010. Larry R. Curtis, *Gamma Pi*, 2042 Cessna, Ames, IA 50010. Asst. CA: Harry E. Strate, Jr., *Gamma Pi*, 1916 Polk, Ames, IA 50050.

**University of Kansas Gamma Tau** (Western) 1111 W. Eleventh St., Lawrence, KS 66044. John L. Weltner, 2117 Greenbriar, Lawrence, KS 66044-2151. Co-CA: Kurt A. Level, *Gamma Tau*, 5625 Chadwick, Fairway, KS 66205.

**Kansas State University Gamma Chi** (Western) 1001 N. Sunset Ave., Manhattan, KS 66502. Paul Jackson, *Delta Alpha*, 2260 Westchester #3, Manhattan, KS 66502.

**Kent State University Delta Omega** (Northern) 223 E. Main St., Kent, OH 44240. Robert K. Shreffler, *Delta Omega*, 967 Lander Road, Mayfield, Village, OH 44143.

**University of Kentucky Delta Epsilon** (Southern) 1410 Audubon Ave., Lexington, KY 40503. Raobert F. Stephens, *Delta Epsilon*, 2041 Coburn Blvd., #4, Lexington, KY 40502.

**Western Kentucky University Epsilon Xi** (Southern) 1415 College Street, Bowling Green, KY 42101. Dr. Ronald A. Veenker, *Delta Gamma*, 562 E. Main Street, B-3, Bowling Green, KY 42101.

**Kenyon College Chi** (Northern) P.O. Box 32, Gambier, OH 43022. John Macionis, (not a Delt), 16720 Park Road, Mount Vernon, OH 43050. Asst. CA: J. Drew McFarland, *Upsilon*, 120 E. Broadway, Suite 200, Granville, OH 43023-1304.

**LaGrange College Zeta Beta** (Southern) 601 Broad Street, Campus Box 1171, LaGrange, GA 30240-2999. Alan E. Trainer, *Zeta Beta*, 1203 Park Place, LaGrange, GA 30240; Andrew L. Stone, *Gamma Lambda*, 5056 Flakes Mill Road, Ellenwood, GA 30049. Michael T. Trimeloni, *Zeta Beta*, 811 Corinth Road, Hoganville, GA 30230.

**Lawrence University Delta Nu** (Northern) 218 S. Lawe St., Appleton, WI 54911.

**Lehigh University Beta Lambda** (Eastern) Build. #89, Lehigh University, Bethlehem, PA 18015. John W. Ruane, *Beta Lambda*, 425 Brighton Street, Apt. #106, Bethlehem, PA 18015.

**Louisiana State University Epsilon Kappa** (Southern) P.O. Drawer D.T., Louisiana State Univ., Baton Rouge, LA 70893. Keith J. Sliman, *Epsilon Kappa*, 7422 Meadowbrook, Baton Rouge, LA 70810. Mark A. Gentry, *Epsilon Kappa*, 4751 Orchid Street, Baton Rouge, LA 70808; Scott R. Daugherty, *Epsilon Kappa*, 8246 Governor Drive, Apt. #4, Baton Rouge, LA 70808.

**Southeastern Louisiana University Epsilon Phi** (Southern) Box 3892, Hammond, LA 70402. David B. Doss, *Epsilon Phi*, 907 W. Morris, Hammond, LA 70403; Asst. CA: Charles D. Edwards, *Epsilon Phi*, 221 Piney Woods Road, Ponchatoula, LA 70454. Asst. CA: Raymond P. Gaude, 1002 Columbus Drive, Apt. 416, Hammond, LA 70401.

**University of Maine Gamma Nu** (Eastern) 111 College Avenue, Orono, ME 04473. James O. Ballinger, 4 Charles Place, Orono, ME 04473. Asst. CA: J. Jeffrey Rand, *Gamma Nu*, 193 Whitney Road, Portland, ME 04101.

**Marietta College Epsilon Upsilon** (Northern) 219 Fourth Street, Marietta, OH 45750. Robert G. Ferguson, *Gamma Xi*, 507 Wooster Street, Marietta, OH 45750. Asst. CA: Andrew C. Kern, *Epsilon Upsilon*, 418 1/2 Third Street, Marietta, OH 45750.

**University of Maryland Delta Sigma** (Southern) P.O. Box 75, College Park, MD 20740. David T. Livingston, *Delta Sigma*, 4264 Cloudberry Court, Burtonsville, MD 20866. Asst. CA: Bryan K. Whittington, *Delta Sigma*, 7206 Chestnut Street, Chevy Chase, MD 20313; Asst. CA: James J. Cagley, *Delta Sigma*, 4113 Shallow Brook Lane, Olney, MD 20832-2804.

**Massachusetts Institute of Technology Beta Nu** (Eastern) 416 Beacon St., Boston, MA 02115. James D. Shields, *Beta Nu*, 7 Yale Street, Winchester, MA 01890.

**Miami University Gamma Upsilon** (Northern) P.O. Box 602, Oxford, OH 45056. Robert E. Carmean, *Gamma*, 5621 Monica Drive, Fairfield, OH 45014-3959.

**University of Michigan Delta** (Northern) 1928 Geddes Ave., Ann Arbor, MI 48104.

**Michigan State University Iota** (Northern) 330 N. Harrison, East Lansing, MI 48823. David W. Miner, *Iota*, 631 Irving, Royal Oak, MI 48067.

**University of Minnesota Beta Eta** (Northern) 1717 University Ave., S.E., Minneapolis, MN 55414. Ronnie P. Erhardt, *Beta Eta*, 4214 Sunnyside Rd., Edina, MN 55424; Asst. CA: Edward J. Cracraft, *Beta Eta*, 4717 Valley View Road, Edina, MN 55424; Stephen K. Hockett, *Gamma Gamma*, 2833G Lexington Ave., Roseville, MN 55113. Asst. CA: John R. Dumonceaux, *Beta Eta*, 6909 Gleason Road, Edina, MN 55435. Asst. CA: David E. Johnson, *Beta Eta*, 16371 N. Hillcrest Court, Eden Prairie, MN 55346.

**University of Missouri Gamma Kappa** (Western) 506 E. Rollins, Columbia, MO 65201. Brett J. Hellman, *Gamma Kappa*, 620 Adams, Jefferson City, MO 65101.

**University of Missouri at Rolla Epsilon Nu** (Western) Route 7, Box 161A, Rolla, MO 65401. James L. Paunicka, *Epsilon Nu*, 342 North Hills Drive, St. Louis, MO 63121-2420.

**Morehead State University Zeta Zeta** (Southern) U.P.O. 1230 Morehead State University, Morehead, KY 40351. Asst. CA: Phillip K. Shay, *Zeta Zeta*, 730 Boone Place, Morehead, KY 40351.

**University of Nebraska Beta Tau** (Western) 715 N. 16th St., Lincoln, NE 68508. James D.

Murphy, *Beta Tau*, 880, NBC Center, Lincoln, NE 68508.

**University of North Carolina Gamma Omega** (Southern) 220 Findley Golf Course Road, Chapel Hill, NC 27514. Roger D. Whittemore, III, *Gamma Omega*, Route 1, Box 693E, Pittsboro, NC 27312.

**University of North Carolina at Wilmington Zeta Tau** (Southern) Office of Student Activities, University of North Carolina at Wilmington, Wilmington, NC 28406. William Colaner, *Eta*, 713 George Trask Drive, Wilmington, NC 28403.

**University of North Dakota Delta Xi** (Northern) 2700 Univ. Ave., Grand Forks, ND 58201. Thomas P. Hanson, *Delta Xi*, 1916 University Avenue, Grand Forks, ND 58203. Asst. CA: Jon D. Bos, *Beta Beta/Delta Chi*, 207 Northridge Hills Court, Grand Forks, ND 58201.

**Northwestern University Beta Pi** (Northern) 2317 Sheridan Road, Evanston, IL 60201-2991. James P. A. Fitzgerald, *Beta Gamma*, 832 W. Oakdale Street, Apt. 1E, Chicago, IL 60657.

**Ohio University Beta** (Northern) 4 University Terrace., Athens, OH 45701. Paul M. Reed, *Beta*, 211 South 3rd Ave., Middleport, OH 45760.

**Ohio State University Beta Phi** (Northern) 67 E. 15th Ave., Columbus, OH 43201. Asst. CA: Trey Dye, *Beta Phi*, Mackenbach & Associates, 3380 Tremont Road, Columbus, OH 43221; Co-CA: Arthur J. Marziale, Jr., *Alpha*, 197 E. Dunedin Road, Columbus, OH 43214. Co-CA: Jeffrey M. McFall, *Beta Phi*, 8080 Ravines Edge Court, Worthington, OH 43235.

**Ohio Wesleyan University Mu** (Northern) 20 Williams Dr., Delaware, OH 43015. Robert L. Davis, *Mu*, 1430 North West Boulevard, Columbus, OH 43212.

**University of Oklahoma Delta Alpha** (Western) 1320 College, Norman, OK 76039. Jeffrey G. Weber, *Delta Alpha*, 509 NW 39th Street, Oklahoma City, OK 73118. Asst. CA: Frank A. Eskridge, *Delta Alpha*, 3920 Ridgeline, Norman, OK 73072. Asst. CA: Jack S. McCalmon, Patton Brown Attorney & Counselors, 2200 Williams Center Tower 2, Two West 2nd Street, Tulsa, OK 74103.

**Oklahoma State University Delta Chi** (Western) 1306 University Ave., Stillwater, OK 74074. Joe A. Ray, *Delta Chi*, 3212 NW 35th, Oklahoma City, OK 73112.

**University of Western Ontario Theta Alpha** (Eastern) 116 Mill Street, London, Ontario N6A 1P6, Canada. Lorne R. Little, *Theta Alpha*, 153 Mill Street, London, ON N6A 1T7 CANADA.

**University of Oregon Gamma Rho** (Western) 1886 University St., Eugene, OR 97403. Charles A. Terhune, III, *Gamma Rho*, 1765 Northview, #73, Eugene, OR 97405.

**Oregon State University Delta Lambda** (Western) 527 Northwest Twenty-third, Corvallis, OR 97330. William E. Flynn, *Delta Lambda*, 2722 N.W. Monterey Drive, Corvallis, OR 97330.

**Pennsylvania State University Tau** (Eastern) 429 E. Hamilton Ave., State College, PA 16801. Dr. Arthur E. Goldschmidt, *Tau*, 1173 Oneida Street, State College, PA



# UNDERGRADUATE CHAPTERS & ADVISORS

**University of Akron** *Eta* (Northern) 521 E. Buchtel Avenue., Akron, OH 44304. Dr. Howard L. Greene, 2238 Randolph Rd., Mogadore, OH 44260.

**University of Alabama** *Delta Eta* (Southern) Box 1455, University, AL 35486. George B. Harris, *Delta Eta*, Bradley, Arant, Rose & White, 1400 Park Place Tower, Birmingham, AL 35203. Assist. CA: Thomas E. Chambers, *Delta Eta*, 8411 Enterprise Avenue, Tuscaloosa, AL 35406-1027.

**Albion College** *Epsilon* (Northern) 1008 E. Porter St., Albion, MI 49224.

**Allegheny College** *Alpha* (Eastern) 607 Highland Avenue, Meadville, PA 16335. Dr. Anthony J. Lobello, Mathematics Department, Box 29 Allegheny College, Meadville, PA 16335

**American University** *Theta Epsilon* (Southern) 4425 Q St. NW, Washington, DC 20016-8121. Adam Naide, *Beta Epsilon*, 1808 N. Quinn St. #214, Arlington, VA 22209; Asst. CA: Michael Wallenius, *Theta Epsilon*, 1314 Longworth Bldg., Washington, DC 20515-0001.

**Arizona State University** *Theta Gamma* (Western) 406 Adelphi Drive, Tempe, AZ, 85281. John W. Bickerstaff, *Epsilon Epsilon*, 7809 North 21st Lane, Phoenix, AZ 85021. Asst. CA: Robert T. Kilponen, *Theta Gamma*, 2030 East Broadway Road #2113, Tempe, AZ 85282

**University of Arizona** *Epsilon Epsilon* (Western) 1550 N. Vine Avenue, Tucson, AZ 85719. Richard H. Jones, *Epsilon Epsilon*, 285 S. Kolb Road, #3, Tucson, AZ 85710.

**Auburn University** *Epsilon Alpha* (Southern) 423 W. Magnolia Ave., Auburn, AL 36830. James E. Ryan, *Epsilon Alpha*, 379 Gardner Drive, Auburn, AL 36836.

**Stephen F. Austin University** *Zeta Psi* (Western) P.O. Box 7471, SFA Station, Nacagdoches, TX 75962.

**Baker University** *Gamma Theta* (Western) 604 5th St., Baldwin City, Kansas 66006.

**Ball State University** *Epsilon Mu* (Northern) 1001 West Riverside Ave., Muncie, IN 47303. David A. Baumgardner, *Epsilon Mu*, 3902 N. Franklin St., Muncie, IN 47303-1125.

**Baylor University** *Theta Delta* (Western) Baylor University, BU Box 5596, Waco, TX 76798-5596. Dr. James E. Barcus, Jr., 8317 Gatecrest Drive, Waco, TX 76710.

**Bethany College** *Theta* (Eastern) P.O. Box 445, Bethany College, Bethany, West Virginia 26032. John W. Lozier, P.O. Box 308, Bethany, W.Va. 26032. Co-CA: Greg Krikorian, (non-Delt), P.O. Box 72, Bethany, W.Va. 26032.

**Boston University** *Beta Sigma* (Eastern) 84 Allston Street, Allston, MA 02134. Matthew D. Vesty, *Gamma Omicron*, 66 Hillcrest Road, Needham, MA 02192.

**Bowling Green State University** *Delta Tau* (Northern) Bowling Green State Univ., Bowling Green, OH 43403. George J. Howick, *Delta Tau*, 119 North Summit, Bowling Green, OH 43402; Asst. CA: Stephen P. Dillon, *Delta Tau*, 123 1/2 W. Wyandot Ave., Upper Sandusky, OH 43351-1348.

**Bradley University** *Zeta Omega* (Northern) 1520 W. Bradley, Peoria, IL 61606. John M. Murphy, *Zeta Omega*, Bradley University, Director of Housing, Peoria, IL 61625. Asst. CA: Steven J. Vock, *Zeta Omega* 1517 N. Knoxville, Ave., Peoria, IL 61603-3021.

**Butler University** *Beta Zeta* (Northern) 4340 N. Haughey Ave., Indianapolis, IN 46208. Matthew M. Goodnight, *Beta Zeta*, 9358 Embers Way, Indianapolis, IN 46250.

**University of California** *Beta Omega* (Western) 2710 Durant Ave., Berkeley, CA 94704. Nicholas J. Farrah, *Beta Omega*, 1751 Warburton Ave., Apt. #5, Santa Clara, CA 95050.

**University of California at Los Angeles** *Delta Iota* (Western) 649 Gayley Ave., Los Angeles, CA 90024. Brent A. Hale, *Delta Iota*, 2317 Manhattan Ave., Hermosa Beach, CA 90254.

**University of California, San Diego** *Theta Beta* Q077, UCSD, San Diego, CA 92093. James H. Bowersox, *Delta Pi*, 4768 Noyes, San Diego, CA 92109.

**University of Southern California** *Delta Pi* (Western) 909 West Adams Boulevard, Los Angeles, CA 90007. Gregory K. Berry, *Gamma Lambda*, 1616 N. Fuller Avenue, Apt. #424, Los Angeles, CA 90046.

**Carnegie-Mellon University** *Delta Beta* (Eastern) 1077 Morewood Ave., Pittsburgh, PA 15213. Lester A. Needham, *Delta Beta*, 15 Maple Court, Pittsburgh, PA 15237.

**Case Western Reserve University** *Zeta* (Northern) 11130 Magnolia Drive, Cleveland, OH 44106. John N. Stamatiades, *Zeta*, 320-1/2 Rocky River Drive, Cleveland, OH 44111.

**University of Cincinnati** *Gamma Xi* (Northern) 3330 Jefferson Ave., Cincinnati, OH 45220. W. Richard Immell, *Gamma Xi*, 9669 St. Andrews, Fairfield, OH 45014.

**Cornell University** *Beta Omicron* (Eastern) 1 Campus Rd., Cornell Univ., Ithaca, New York 14850. Donald Staffin, *Beta Omicron*, 100 Stratford Drive, Colonia, NJ 07067.

**University of Delaware** *Delta Upsilon* (Eastern) 158 S. College Avenue, Newark, DE 19711. Donald Redmond, *Delta Upsilon*, P.O. Box 0660, Newark, DE 19715-0660.

**DePauw University** *Beta Beta* (Northern) 1 Taylor Place, Greencastle, IN 46135. David J. Petterson, *Beta Beta*, Director of Alumni Program, Alumni Office, Charter House, DePauw University, Greencastle, IN 46135.

**Duke University** *Delta Kappa* (Southern) P.O. Box 4671, Duke Station, Durham, NC 27706. Kirk J. Bradley, *Beta Delta*, P.O. Box 2615, Chapel Hill, NC 27515.

**Emory University** *Beta Epsilon* (Southern) Drawer D.D., Emory University, Atlanta, GA 30322. Jody B. Danneman, *Beta Delta*, 2118 Northplace Way, Smyrna, GA 30080.

**University of Central Florida** *Zeta Omicron* (Southern) 12083 Darwin Drive, University of Central Florida, Orlando, FL 32826. Jack B. Nichols, *Delta Zeta*, 20 Maitland Groves Road, Maitland, FL 32751.

**University of South Florida** *Epsilon Pi* (Southern) University of South Florida, 13855 Azalea Circle, #24E., Tampa, FL 33613. Robert E. Minthorn, *Epsilon Pi*, 8613 Magnolia Drive, Gibsonton, FL 33534.

**University of West Florida** *Zeta Iota* (Southern) 2448 Brook Park Road, Pensacola, FL 32534. David M. Leval, *Zeta Iota*, 6422B, Myrtle Hill Circle, Pensacola, FL 32533.

**Florida State University** *Delta Phi* (Southern) 210 South Wildwood, Tallahassee, FL 32304. Daniel A. Cashin, *Delta Phi*, 1900 Centre Point Blvd., Apt. 5, Tallahassee, FL 32308.

**G.M.I. Engineering & Management Institute** *Epsilon Iota* (Northern) 1210 Dupont Street, Flint, MI 48504. Sec. A- Arlan E. Rathke, *Epsilon Iota*, 2214 Nolen Drive, Flint, MI 48504. Sec. B- Robert B. Salajek, Ph.D., Mech. Eng. Dept., G.M.I. Engineering Management Institute, 1700 West 3rd Avenue, Flint, MI 48504.

**George Washington University** *Gamma Eta* (Southern) 2020 G. St., N.W., Washington, D.C. 20006. Asst. CA: Jack D. Pond, *Gamma Eta*, 4861 Carriage Park Road, Fairfax, VA 22032.

**University of Georgia** *Beta Delta* (Southern) 1084 Prince Ave., Athens, GA 30606. Charles W. Snelling, *Epsilon Omega*, 154 Hidden Lake Drive, Hull, GA 30646. Marc A. Galvin, *Epsilon Mu*, 190 Knob Lick Drive, Athens, GA 30605. E. Scott Coulter, *Theta*, 365 St. George Drive, Athens, GA 30606. Christopher Etheridge, *Gamma Delta*, 1118 Waterford Green Point, Marietta, GA 30068.

**Georgia Institute of Technology** *Gamma Psi* (Southern) 227 Fourth Street, N.W., Atlanta, Georgia 30313. Kirk A. Knous, *Epsilon Epsilon*, 10195 Crescent Hill Lane, Roswell, GA 30076. Asst. CA: Steven P. Norton, *Beta Delta*, 100 Peachtree Street N.W., Suite 900, Equitable Bldg., Atlanta, GA 30303.

**Georgia Southern University** *Epsilon Omega* (Southern) LB12302, Georgia Southern University, Statesboro, GA 30460. Lawrence J. Ellgass, Jr., *Epsilon Omega*, 12 Greenwood Avenue, Statesboro, GA 30458.

**Hillsdale College** *Kappa* (Northern) 273 Union Street, Hillsdale, MI 49242.

**University of Idaho** *Delta Mu* (Western) 720 Idaho Ave., Moscow, ID 83843. Paul S. Laggis, *Delta Mu*, 473 Boyde, Moscow, ID 83843.

**University of Illinois** *Beta Upsilon* (Northern) 713 W. Ohio St., Urbana, IL 61801. W. Stanley Telford, Jr., *Epsilon Epsilon*, 630 South Fifth, Champaign, IL 61820.

**Illinois Institute of Technology** *Gamma Beta* (Northern) 3349 S. Wabash Ave., Chicago, IL 60616. Dr. Kevin P. Meade, *Gamma Beta* 1236 Williamsport Drive, Unit 35-1, Westmont, IL 60559-3092.



# ALUMNI ASSISTANCE WANTED

## ARIZONA

*Epsilon Epsilon Chapter*, University of Arizona in need of alumni support. Contact John W. Bickerstaff, 7809 North 21st Lane, Phoenix, AZ 85021, 602-864-1426.

## CALIFORNIA

*Delta Iota Chapter*, University of California at Los Angeles, in need of alumni assistance. Contact Gregory K. Berry, 1616 N. Fuller Avenue, Apt. 424, Los Angeles, CA 90046, 213-553-1177.

*University of California—Davis Colony*, in need of advisers. Contact George S. Reppas, 1030 San Raymundo Road, Hillsborough, CA 94010, 415-468-3600.

*Delta Psi*, University of California at Santa Barbara, Potential colony. Contact Thomas S. Sharp, Delta Tau Delta Fraternity, 8250 Haverstick Road, Suite 150, Indianapolis, IN 46240, 317-259-1187.

## CANADA

*Theta Alpha Chapter*, University of Western Ontario, in need of alumni assistance. Contact Jonathon S. Lidz, 161 E. 25th Street, Apt. 2C, New York, NY 10010, 800-777-0210.

## COLORADO

*Beta Kappa*, New Colony at Colorado University. Contact B. Scot Smith, 4270 Peach Way, Boulder, CO 80301, 303-449-2131.

*Epsilon Omicron Crescent Colony*, Colorado State University, Contact B. Scot Smith, 4270 Peach Way, Boulder, CO 80301, 303-449-2131.

## DELAWARE

*Delta Upsilon Chapter*, University of Delaware. Contact Duncan G. Perry, 7 Overbrook Drive, Apalachin, NY 13732, 607-755-3893.

## DISTRICT OF COLUMBIA/MARYLAND

*Gamma Eta Chapter*, George Washington University, in need of alumni assistance. Contact Lance K. Ford, 7405 Honeywell Lane, Bethesda, MD 20814 301-652-4455.

*Theta Epsilon Chapter*, American University, in need of alumni assistance to serve on or as advisers to the House Corporation with experience in legal, tax, and financial arenas. Contact Lance K. Ford, 7405 Honeywell Lane, Bethesda, MD 20814 301-652-4455.

*Towson State Crescent Colony*, Towson State University, Towson, MD. Contact David C. Williams, 801 N. Wayne Street, Apt. #303, Arlington, VA 22201, 202-835-4997.

## FLORIDA

*Epsilon Pi Chapter*, University of South Florida, in need of alumni support. Contact Bradley J. Harp, 8415 N. Armenia Ave., #306, Tampa, FL 33604-2669, 813-884-7168.

*Zeta Omicron Chapter*, University of Central Florida, in need of alumni support. Contact Vincent J. Pagliuca, III, 8791 Alegre Court, Orlando, FL 32836, 407-560-4498.

## ILLINOIS

*Zeta Rho Chapter*, Eastern Illinois University, Contact Michael P. Madigan, 204 N. Illinois Street, Springfield, IL 62702, 217-782-1776.

## IOWA

*Omicron Chapter*, University of Iowa, in need of alumni assistance. Contact Kevin F. Santry, 2022 Clifton, Chicago, IL 60614, 312-281-1916.

## KANSAS

*Gamma Chi Chapter*, Kansas State University. Contact James O. Selzer, Esquire, 604 NE Silverleaf Place, Lee's Summit, MO 64064, 816-691-2748.

## KENTUCKY

*Delta Epsilon Chapter*, University of Kentucky. Contact G. Michael Perros, 301 West Main, Danville, KY 40422, 606-236-3636.

*Epsilon Xi Chapter*, Western Kentucky University. Contact G. Michael Perros, 301 West Main, Danville, KY 40422, 606-236-3636.

## LOUISIANA

*Beta Xi Chapter*, Tulane University, Returning Fall 1993. Contact Sid J. Gonsoulin, Jr., 712 Montrose, Hattiesburg, MS 39401, 601-266-5406.

## MICHIGAN

*Delta Chapter*, University of Michigan, in need of advisory assistance. Contact Gregory A. Peoples, Associate Dean of Students, Eastern Michigan University, Goodison Hall, Ypsilanti, MI 48197, 313-487-3118.

*Epsilon Chapter*, Albion College. Contact Gregory A. Peoples, Associate Dean of Students, Eastern Michigan University, Goodison Hall, Ypsilanti, MI 48197, 313-487-3118.

*Kappa Chapter*, Hillsdale College, in need of advisory assistance. Contact Gregory A. Peoples, Assoc. Dean of Students, Eastern Michigan Univ., Goodison Hall, Ypsilanti, MI 48197, 313-487-3118.

## NORTH CAROLINA

*Gamma Omega Chapter*, University of North Carolina, in need of alumni assistance. Contact James G. Mentzer, 200 B South Lakeshore Drive, Whispering Pines, NC 28327.

*Delta Kappa Chapter*, Duke University. Contact James G. Mentzer, 200 B South Lakeshore Drive, Whispering Pines, NC 28327.

*Zeta Tau Chapter*, University of North Carolina, Wilmington, in need of alumni support. Contact James G. Mentzer, 200 B South Lakeshore Drive, Whispering Pines, NC 28327.

## OHIO

*Eta Chapter*, University of Akron, in need of advisory assistance. Contact Charles G. Pona, 1304 West Miner Road, Mayfield Heights, OH 44124, 216-363-4013.

*Zeta Chapter*, Case Western Reserve University, in need of advisory assistance. Contact Charles G. Pona, 1304 West Miner Road, Mayfield Heights, OH 44124, 216-363-4013.

*Mu Chapter*, Ohio Wesleyan University, in need of rush assistance. Contact Thomas F. Calhoun, II, Prudential Calhoun Co. Realtor, 3535 Fishinger Blvd., Suite 100, Hilliard, OH 43026, 614-777-1000.

## OREGON

*Gamma Rho Chapter*, University of Oregon, in need of alumni support. Contact Dr. Kenneth L. Clinton, Jr., 3008 Arapaho, Commerce, TX 75428, 903-886-5326.

*Delta Lambda Chapter*, Oregon State University, in need of alumni support. Contact Dr. Kenneth L. Clinton, Jr., 3008 Arapaho, Commerce, TX 75428, 903-886-5326.

*Epsilon Theta Chapter*, Willamette University, in need of alumni support. Contact Dr. Kenneth L. Clinton, Jr., 3008 Arapaho, Commerce, TX 75428, 903-886-5326.

## PENNSYLVANIA

*Gamma Chapter*, Washington & Jefferson College, Contact John S. Isherwood, III, 620 Blackburn Road, #3, Swickley, PA 15143, 412-741-3718.

*Beta Lambda Chapter*, Lehigh University, in need of chapter adviser. Contact John W. Pirie, 65 Prospect Street, #7F, Stamford, CT 06901-1630, 914-381-6300.

*Zeta Phi Chapter*, Temple University, in need of alumni assistance. Contact Duncan G. Perry, 7 Overbrook Drive, Apalachin, NY 13732, 607-755-3893.

*Zeta Theta Chapter*, Villanova University, Contact James D. Cataldi, 1901 Walnut Street, #14C, Philadelphia, PA 19103, 708-205-5846.

*Delta Beta Chapter*, Carnegie-Mellon University, Contact Brian P. Aiken, 170 Brown Road, Wexford, PA 15090, 412-934-1137.

## SOUTH CAROLINA

*University of South Carolina Crescent Colony*, in need of alumni support. Contact Steven P. Norton, 100 Peachtree Street, NW, Suite 900, Equitable Bldg., Atlanta, GA 30303, 404-688-5323.

## TENNESSEE

*Beta Theta Chapter*, University of the South, Contact Kendall L. Kaylor, 409 Cameron Circle, #2101, Chattanooga, TN 37403, 615-267-8800.

*Zeta Kappa Chapter*, Middle Tennessee State University, in need of alumni assistance. Contact Reuben J. San Nicolas, 210 River Oak Cover, Nashville, TN 37214, 615-254-3376.

## TEXAS

*Gamma Iota Chapter*, University of Texas, Contact Robert L. Marwill, 6516 Darthbrook Drive, Dallas TX 75240, 214-717-5658.

*Epsilon Lambda Chapter*, Texas A&I University, in need of alumni support. Contact Gary G. Graeter, 7812 Forest Path, San Antonio, TX 78233, 512-650-5776.

## VIRGINIA

*Phi Chapter*, Washington & Lee College, in need of alumni assistance. Contact David C. Williams, 801 N. Wayne Street, Apt. #303, Arlington, VA 22201, 202-835-4997.

*Beta Iota Chapter*, University of Virginia, Contact Lance K. Ford, 7405 Honeywell Lane, Bethesda, MD 20814 301-652-4455.

## WEST VIRGINIA

*Theta Founding Chapter*, Bethany College, in need of advisory assistance. Contact James W. Garboden, 4041 Dublane Drive, Murrsville, PA 15668, 412-327-7368.

*Gamma Delta Chapter*, West Virginia University, in need of alumni assistance to help with shelter renovation efforts. Contact James W. Garboden, 4041 Dublane Drive, Murrsville, PA 15668, 412-327-7368.

## WYOMING

*Zeta Upsilon Chapter*, University of Wyoming, in need of a chapter adviser. Contact B. Scott Smith, 4270 Peach Way, Boulder, CO, 80301, 303-449-2131.

**TO PLACE AN AD IN THIS SECTION, PLEASE CONTACT WILLIAM COSTELLO, DIRECTOR OF CHAPTER SERVICES AT THE FRATERNITY'S HEADQUARTERS**



**[Editor's Note:** The *Rainbow* readily publishes letters to the editor—particularly short ones. They can be sent to the editor directly at 4425 Q Street, NW, Washington, DC 20007.]

## Delts and the Green Movement

What are the Delts doing nationally about the environment? I applaud our efforts regarding human rights—how about the environment next? Let's take a stand on this!

—Curtis Watkins  
Emory '71  
Waccaruc, NY

## Desert Storm—The Final Word

I am writing in response to an article written by Robert G. Pontius, Jr. in the Fall 1991 edition of *The Rainbow*. Pontius criticized The Rainbow for giving the troops in the Persian Gulf support because he believes it to be murder. The war in the Persian Gulf insured democracy by toppling a dictator. Remember one thing Mr. Pontius—without the men and women who defend this country, freedom of speech could be the least of your problems.

—Andrews Norris  
Desert Storm participant  
Knoxville, TN

## About the Last Issue...

Wanted to let you know I think the latest issue of *The Rainbow* looks great; you've got the thing looking and reading beautifully! I particularly enjoyed the articles about the Delts in Austria and Japan, and I thought the piece about studying abroad was innovative and helpful. Keep up the great work!

—Walter C. Hutchens, Editor  
*The Magazine of Sigma Chi*  
Evanston, IL

I just wanted to let you know the Summer '92 *Rainbow* was the best I've read. It's always been good, but the four main articles aided me in remembering how much the Fraternity did in my growth. While I was in college, I remember how frustrating others' irresponsibility was, but I learned to deal with it, learned to control myself, and work as treasurer so that now I work hard and know how to motivate others like I never could before. The program for educating youth embraces what occurred on a haphazard basis at Delta Epsilon while I was there. Let me know if I can help.

—Joseph B. Hanks  
Kentucky  
Memphis, TN

There's a slight error in your article on Andreas of Coburg. He was not the "only member of any royal family ever to be initiated into an American college fraternity."

If you'll check the roll of members of Beta Chapter, you'll find No. 188, class of 1895 was one Saki Taro Murayami. He was a Japanese, and Beta Chapter was censured by the Arch

Chapter for initiating him, even though at that time we had no racial membership qualifications. That initiation, incidentally, led to the adoption of the restrictive membership clause in our Constitution which later caused us so much trouble. "It stated that"—he must be a member of the Aryan race, and not of the black, yellow, etc."

Saki was one of several men sent by the Japanese government to study in the United States. He was a cousin of the Emperor, and was later a Captain of the Imperial Guard. After graduation, he returned to Japan. He was wounded in the Russo-Japanese war and never returned to the United States.

Although I haven't researched it, I believe his name may have been misspelled on our records. There is a very prominent family among the Japanese nobility whose name is the same except that it ends in a, not i.

—Robert L. Hartford  
Ohio '36  
Sarasota, FL

I read with much interest the "Duke-ing it Out" article on page 4 of the summer 1992 issue of *The Rainbow*. On behalf of Chi Psi Fraternity, I would like to congratulate Delta Tau Delta on being one of the few American College Fraternities to initiate a member of a royal family.

Chi Psi can identify with Delta Tau Delta's enthusiasm on their recent royal initiate because Chi Psi experienced a similar situation in the late 1970s. As an undergraduate at Amherst, His Royal Highness Prince Albert of Monaco pledged and was initiated into Chi Psi. Since his graduation from Amherst in 1981, he has remained active in the Fraternity and in that same year, he and his mother, the late Grace Kelly, sponsored a trip for Chi Psis to Monaco. I hope that Prince Andreas is as much an influence to your organization as Prince Albert is to ours.

—Todd Truesdale  
Leadership Consultant  
Chi Psi Fraternity  
Ann Arbor, MI

I very much enjoyed your article about Prince Andreas and his unique relationship with Delta Tau Delta. But I must draw your attention to an error in your story: Prince Andreas is not the only member of a royal family to join an American college fraternity. Prince Albert Grimaldi of Monaco was initiated by Chi Psi Fraternity at Amherst College. He is the only other fraternity "royal" that I know about, but you may hear from other interested readers. Again, great article!

—Charles Katzenmeyer  
Northwestern '85  
Chicago, IL

Your story in the summer 1992 *Rainbow* brought back many memories, and it also was about the most interesting article I've read for some time.

My daughter was an American Field Service exchange student to Coburg about 1955. At that time we lived in Hamburg, New York. The daughter of the host family returned with Marilyn, and she, Elfriede Hach, was

graduated from the Hamburg High School the following spring. Since then the families have maintained a relationship by visits and correspondence.

In 1983 Klaus Beyersdorf, half brother to Elfriede Hauch, and his wife Kathleen Williams Beyersdorf were our guests here in Bella Vista, AR. Kathleen, a native of Falmouth, Cornwall, met Klaus when she was teaching at the university in Karlsruhe. Klaus and Kathleen have maintained a membership for me in the Prince Albert Society. "The Prince Albert Society aims to promote research on scientific, cultural and political aspects of Anglo-German relations, with special reference to Coburg's connection with Britain in the nineteenth century, and to publish the results of this research. Further, following the traditions of Coburg, the Society aims to cultivate contacts between Britain and Germany in all areas." I have attended one meeting in Coburg. Klaus is now in a rehabilitation hospital and a copy of the summer 1992 *Rainbow* would be a treasure to him.

—Lyle C. Mertz  
Kansas State '37  
Bella Vista, Arizona

We are delighted to learn that Prince Andreas of Coburg is the only member of a royal family to ever be initiated into an American college fraternity—and overjoyed at the fact that this took place here at LSU.

—William E. Davis, Chancellor  
Louisiana State University  
Baton Rouge, LA

## An Encouraging Word...

My son, Jesse Hozeny, is a senior at Lawrence University in Appleton, Wisconsin. He graduates this June. I am writing to tell you what a positive influence I feel the Delta Nu Chapter of Delta Tau Delta has been. While visiting Lawrence recently, I spoke to two "national" fraternity men who were at the fraternity house. I told them how much I appreciate the fine qualities I see manifested in the organization. It later occurred to me that you might like to hear it too.

It seems to me that Jesse and his fraternity brothers have forged warm friendships while also paying attention to serious issues such as alcohol use. I've been especially impressed with the intelligence, common sense and good humor reflected in the stories Jesse tells me about their service activities and social events.

I want to be sure to let you know what a fine job I think the Fraternity has done. Keep up the good work!

—Sara Daniels  
Madison, WI



# An Exciting Year

BY GALE WILKERSON, PRESIDENT  
DELTA TAU DELTA EDUCATIONAL FOUNDATION

**T**HIS HAS BEEN an exciting year for the Delta Tau Delta Educational Foundation. It was a year in which the Foundation continued to run two campaigns simultaneously—the 1991-92 Annual Deltfund and The Campaign for Delta Tau Delta (capital campaign). We are happy to report that Delt alumni responded well! The Annual Deltfund enjoyed a slight increase over last year with loyal Delt alumni and friends of the Foundation giving 4,662 gifts totaling \$362,630.

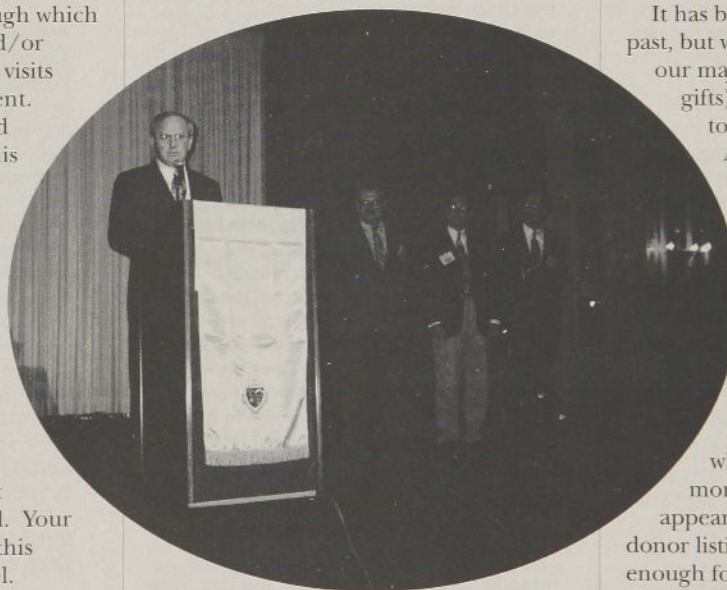
The most exciting event that took place this year was the long awaited pilot session of the Leadership Academy, held just prior to Karnea. See the complete details in the article in this issue of *The Rainbow*. There were other exciting programs taking place such as Delts Talking with Delts (DTD) through which the chapter consultants met and/or talked with alumni during their visits with chapters across the continent. Over 800 alumni were contacted over the course of the year in this effort to keep alumni current with what's going on in Delta Tau Delta, solicit their input and suggestions and thank them for their support and involvement. Another innovative program is "Talking About Alcohol...The Greek Consortium." Three other fraternities and sororities have joined Delta Tau Delta in taking our "Delts Talking About Alcohol" program to a new level. Your support was vital in developing this program to its current high level.

We know you'd like to know where your dollars are going. During the past fiscal year your gifts enabled the Foundation to:

- Conduct five "Delts Talking About

Alcohol" trainings, plus participate in a joint training in the new program "Talking About Alcohol...The Greek Consortium"

- Conduct a Leadership Summit at which "Delts Talking About Alcohol" was presented to volunteer members of the Fraternity as well as Resident Advisers. Volunteers and Resident Advisers also participated in training sessions particular to their positions at the Leadership Summit.
- Fund one half of the cost of maintaining six Chapter Consultants in the field
- Fund the pilot session of the Leadership Academy



- Assist in the purchase of one chapter computer
- Continue and expand "Delts Talking About Careers"—the Fraternity's

career counseling program to benefit undergraduates

- Financially support the Resident Academic Adviser program as well as participation in the Leadership Summit
- Continue support of the Fraternity's academic program by funding the cost of publication of "The Delt Academy" and the companion "Assist"
- Provide educational tools to the undergraduate chapters such as the highly acclaimed videos on current issues such as date rape and AIDS
- Provide funding for leadership and ethics speakers at Regional Conferences and at Karnea.

It has been said many times in the past, but we want to give special thanks to our major donors (\$50 and above gifts), who provided 77% of the total dollars to the 1991-92

Annual Deltfund. They are the backbone of the Annual Deltfund and their continued support enables the Fraternity to have the highest average gift in the Greek world. We can all be proud of that!

We also want to again recognize that very loyal group of alumni, the Loyal Legion, who have been donors for 15 or more consecutive years. An asterisk appears next to their names in the donor listing. We can't thank them enough for their support and inspiration.

The Educational Foundation is looking forward to another challenging and exciting year as it works toward providing ever increasing support for programs that do make a difference in the lives of our undergraduates. ■



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Walter A. Gunkler, Jr. - 10  
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## BETA - Ohio

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## OMICRON - Iowa

Steven J. Aby - 5  
Kenneth H. Alsager - 4  
Richard A. Anderson  
Edward C. Becker - 11  
Robert J. Beggs - 6  
K. Marshall Berg

## Leading Classes by Amount Contributed

1. 1940	\$39,905
2. 1948	34,561
3. 1942	30,520
4. 1950	26,568
5. 1941	25,140
6. 1939	21,230
7. 1949	21,200
8. 1946	20,164
9. 1932	17,555
10. 1961	16,811

James M. Larson  
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John R. Lee - 8  
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Michael J. Schafer - 5  
Gary C. Scott - 2  
Henry W. Rapalus  
Edward W. Reid - 14  
A. Henry Reisig  
James L. Rieder - 9  
James R. Struthers  
Richard E. Rieder  
William R. Ripley - 7  
Joseph C. Robert - 3  
Michael A. Rogers  
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Timothy G. Prister - 7  
Jay L. Pyper - 2  
M. Gary Robertson - 4  
Michael J. Schafer - 5  
Gary C. Scott - 2  
Henry W. Rapalus  
Edward W. Reid - 14  
A. Henry Reisig  
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William R. Ripley - 7  
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2. 1987	108																										
3. 1986	99																										
4. 1989	98																										
5. 1968	95																										
6. 1969	93																										
7. 1985	92																										
8. 1949	89																										
9. 1988	89																										
10. 1952	89																										
BETA CHI - Brown James E. Anderson - 4 Clayton A. Burt - 3 Frank J. Chiminello, Jr. - 6 Michael J. Danzi - 5 *Arthur D. Foster - 15 Kenneth L. Holmes - 2 Walter O. Jaeger Edward B. Remick - 9 *Paul F. Thomas - 15 William G. Thompson - 8 Irving M. Valkys Neal S. Weinstein *William C. Wohlfarth, Jr. - 17	David J. Roberts - 9 Paul F. Schutt, Jr. - 4 Joseph M. Sterner - 3 Paul S. Ray - 2 John F. Riedel James A. Rocha - 2 Carl J. Schnabel, Jr. *Thomas W. Shepherd - 20 *Allen M. Shinn - 20 Steven W. J. Voss Daniel J. Walner Raymond H. Williams - 11 Lorimer W. Woolley - 2 *William E. Worthington - 20 Jack S. Yeager David R. Yee	GAMMA GAMMA - Dartmouth Richard C. Colton - 11 John R. Furfey, Jr. - 4 *Robert W. Griffin - 16 William J. Kieckhefer - 10 James A. Sanderson - 11 H. William Trease - 10	David R. Roberts - 9 *Ronald R. Loose - 17 *Arnold Lorbeer - 20 Frank V. McConkey, Jr. Lockhart B. Rogers - 12 Julian S. Scholl, Jr. Alexander D. Shaw III - 14 *L'Huillier S. Sheaff - 17 Everett P. Skillings - 2 Robert F. Stetson - 11 Robert T. Switzgabel - 10 J. Richard Titus - 9 James D. Trumbower - 3 Edward C. Van Buskirk - 12 Albert W. Whitcomb - 2 Louis P. Willsea II Michael J. Zackin	GAMMA ETA - George Washington Peter J. Baldwin - 12 *Atwood S. Barwick - 15 Edward A. Caredis - 12 Gerald K. Cornelius - 10 *John S. Craighead - 20 Robert N. DeAngelis - 6 Peter S. Dyer - 11 Arthur R. Eglington - 4 Thomas A. Farley - 12 Joseph E. French - 2 Maurice A. Hartnett III - 5 James E. Jennings - 7 Harold W. Lincoln - 8 Jonathan J. Lubitz - 7 Douglas W. Macomber - 7 James A. Manderson - 2 Lawson M. McKenzie - 11 Norman S. Orlins Thomas G. Owen Kenneth W. Patrum Gary S. Persinger - 2 *Richard L. Potterton - 19 *George W. Rawnsley - 20 Joseph D. Reich, Jr. - 8	C. Quayle Parmenter - 2 Clark B. Payne - 2 *Dennis S. Pearce - 16 *Joseph H. Peters - 19 E. Vincent Reichley - 3 Kenneth M. Schmutz - 12 Robert S. Scott James O. Selzer - 4 G. Laverne Smith - 5 Leroy J. Smith Lionel N. Speer - 13 William L. Speer - 4 James W. Strickler Benjamin A. Totten, Jr. - 14 Mark S. Trotta - 2 Gary L. Vansickle Dale J. Vette, Jr. John R. Warner, Jr. - 2 Allan R. Weide Paxton M. Williams Lauren R. Wilson - 4 Wendell D. Winkler - 4 Phillip D. Wohltman - 2	GAMMA IOTA - Texas Charles T. Abercrombie - 12 Danny L. Beard John R. Berra John E. Binnion - 4 Lloyd W. Birdwell, Sr. - 2 William R. Birdwell William D. Bonham - 4 Locke A. Braly Robert W. Brann Michael P. Carnes J. Coley Clark - 10 Cleveland G. Clinton - 5 *Whitfield J. Collins - 18 Timothy J. Coogan - 2 Weldon S. Copeland - 3 *John A. Craig - 16 Tom A. Cunningham Irion G. Davis - 2	Mark A. R. Dempsey Ross L. Elliott - 3 John E. Evans, Jr. - 2 Gary S. Farmer R. Kevin Forbes - 4 Robert K. German - 3 Jed C. Goodall - 12 William J. Guyette, Jr. - 10 *John P. Harbin - 16 Glenn A. Hart *Wallace K. Hopkins - 15 *Simeon H. Hulsey - 20 *Robert C. Hunter - 16 Richard W. Ince Daniel M. Krause - 3 William J. Laughlin - 2 Jerry L. Leadbetter Charles S. Leeper Paul W. Long H. Lee Matthews Christopher C. McMillan Francis R. McCauley, Jr. John F. McGuigan - 2 Kieber C. Miller, Jr. - 3 James E. Milligan - 2 Fred A. Moore - 2 Roy H. Moore *William B. Osborn, Jr. - 17 William R. Paape Alexander E. Panhans Michael W. Perrin - 2 Paul E. Pesek H. Graham Peterson - 5 Brice W. Quarles - 7 Alphonso Ragland III Walter K. Rambolt, Jr. - 5 Thomas L. Roach Thomas B. Romine, Jr. - 14 Martin D. Rowe, Jr. - 7 Robert T. Ryley II Hutton W. Sentell James W. Shaddix - 2 John V. Singleton, Jr. John T. Stuart, III John N. Troxell, Jr. Robert A. Venable *Fred L. Wadleigh - 20 S. Churchill Ward - 6 *William C. Warren - 19 W. Carlton Weaver - 12 William E. Wood III - 2 Nicholas P. Woodward, Jr. Robert L. Wynne DS	GAMMA KAPPA - Missouri *Phil R. Acuff - 17 *Leno C. Allenbrand - 16 *C. Kenneth Bartlett - 19 *David E. Bell - 15 Dale O. Bowling - 4 Joseph M. Braeckel - 11 Robert I. Clausen Donald R. Dittmore - 10 James C. Doerr - 7 Glen R. Ehrhardt - 4 John Frier, Jr. - 11 William A. Gabler - 3 James W. Gilges - 11 Sidney G. Gilliat - 10 Stephen L. Gurwell Buddy A. Hendrix - 2 Sherlock Hibbs - 2 *Karl H. Hoffman - 16 Thomas P. Howell - 4 Erskine O. Hubbard, Jr. - 2 David H. Hubert, Jr. - 14 Michael J. Jiloy - 10 David L. Kamler - 10 Donald H. Loudon - 14 Roger L. Main James N. Marion - 3 James R. McCann *John D. McCarthy - 17 Dale J. McDermott - 6 W. S. McGinness - 7 Kevin P. McMahon - 2 Benedict J. Ornburn, Jr. - 3 William E. Ott, II - 6 Paul B. Patrick - 14 Neal H. Paul - 3 Jude A. Pauli - 2 Sean M. Scanlan Bruce K. Schmidt - 2 John S. Schoentag Thomas M. Skinner - 5 John K. Spackler Charles W. Spann *Alan A. Steinberg - 20 William M. Stiles - 3 Jack B. Surface Thomas N. Thornton - 9 Austin H. Wagstaff - 2 Don O. Walsworth - 2 Keith A. Washburn - 4 Wesley G. Wathey - 11 James H. Weber - 10 Wayne R. Welch - 7 *Gary B. Welsh - 16 Montgomery L. Wilson - 14 William R. Winston - 4																			
BETA PSI - Wabash Everett R. Anderson - 2 *Frank A. Beardsley, Jr. - 19 Robert F. Boord - 3 Paul S. Braun Brian W. Case *Robert F. Charles, Jr. - 20 John J. Check Thomas A. Cole Timothy J. Conlon Tony J. Dal Sasso - 2 Harold H. Davies - 2 Donald W. Davis John Dimos - 6 Bowman Downey - 2 Scott E. Fendley - 4 *Chester P. Francis - 19 *Calvin M. George, Jr. - 16 Edgar K. Goss, Jr. - 2 James R. Graham - 7 Robert C. Harman - 5 James K. Hedges *Richard L. Hird - 20 Charles L. Hutchins - 2 Theodore R. Kennedy - 2 Karl Kohlstaedt - 3 Robert C. Kryter - 4 Robert A. Latham - 3	BETA ALPHA - Chicago John E. Bergener - 3 *Nathaniel R. Losch II - 17 William F. O'Keefe C. E. Schmidt - 9 *Owen H. Wyandt - 20	BETA BETA - IIT Stephen J. Angell *Robert W. Archer - 20 Frank J. Aste - 8 Raymond R. Bacci - 3 Robert T. Bailes Lawrence A. Barry Andrew G. Bartucci - 4 Charles J. Beal Daniel A. Bean Jon S. Bell Nicholas P. Biederman Michael N. Cerino - 10 *Paul W. Christoffersen - 15 Robert N. Cook - 4 Wyatt P. Coon, Jr. - 3 Robert J. Delachuse - 3 Donn Demuro - 9 Wolfgang D. Eschenlohr Louis F. Fehrer	BETA GAMMA - Dartmouth Richard C. Colton - 11 John R. Furfey, Jr. - 4 *Robert W. Griffin - 16 William J. Kieckhefer - 10 James A. Sanderson - 11 H. William Trease - 10	BETA DELTA - West Virginia Thomas R. Allen Joshua B. Alley, Jr. - 3 George M. Barnhart *W. Marston Becker - 16 George B. Bennett - 2 David F. Broshers - 2 Robert Browning, Jr. Ronald L. Buckley - 2 Walter G. Bullington - 12 H. Ward Conaway, Jr. Michael J. Cooke - 2 Joseph A. Cunningham - 4 John M. Dorsey Thomas E. Gant *Dwight F. Garner - 17 Edgell C. Gooden, Jr. - 2 Richard F. Grady, Jr. - 12 John L. Gray - 2 Calvin H. Griffin - 2 Jack C. Grimm *David W. Hamstead - 17 Jennings W. Rawnsley - 20 Joseph D. Reich, Jr. - 8	BETA ETA - George Washington Peter J. Baldwin - 12 *Atwood S. Barwick - 15 Edward A. Caredis - 12 Gerald K. Cornelius - 10 *John S. Craighead - 20 Robert N. DeAngelis - 6 Peter S. Dyer - 11 Arthur R. Eglington - 4 Thomas A. Farley - 12 Joseph E. French - 2 Maurice A. Hartnett III - 5 James E. Jennings - 7 Harold W. Lincoln - 8 Jonathan J. Lubitz - 7 Douglas W. Macomber - 7 James A. Manderson - 2 Lawson M. McKenzie - 11 Norman S. Orlins Thomas G. Owen Kenneth W. Patrum Gary S. Persinger - 2 *Richard L. Potterton - 19 *George W. Rawnsley - 20 Joseph D. Reich, Jr. - 8	BETA IOTA - Texas Charles T. Abercrombie - 12 Danny L. Beard John R. Berra John E. Binnion - 4 Lloyd W. Birdwell, Sr. - 2 William R. Birdwell William D. Bonham - 4 Locke A. Braly Robert W. Brann Michael P. Carnes J. Coley Clark - 10 Cleveland G. Clinton - 5 *Whitfield J. Collins - 18 Timothy J. Coogan - 2 Weldon S. Copeland - 3 *John A. Craig - 16 Tom A. Cunningham Irion G. Davis - 2	BETA LAMBDA - Purdue John F. Adamson, Jr. - 14 David H. Atchley - 4 Phillip C. Baker - 2 Kenneth L. Bast *R. C. Becherer - 20 *Harry A. Boyce, Jr. - 20 Robert W. Boydston William J. Brocius - 2 Niles J. Bruno - 9 *Eugene M. Busche - 20 Ralph J. Byler - 2 James L. Carroll Gilbert A. Churchill, Jr. - 14 William P. Clark - 2 Dan M. Colglazier - 4 Michael T. Crawley - 3 Carol D. Cross Perry G. Cross Robert R. Crowell - 2 G. Blaine Darrah III Byron L. De Voe Robert E. Denholm - 9 Douglas S. Diehl - 13 Anthony E. Dowell - 3 Robert B. Dudley Robert J. Farrar, Jr. - 2 John R. Favorite Frank F. Ferry, Jr. - 3 *George A. Fisher, Jr. - 15 David C. Fleming Larry N. Flint - 2 Kerry G. Foth - 9 Thomas A. Gallagher III Richard D. Gapen - 2 William J. Gillilan, III - 4 Raymond E. Glos, Jr. - 2 Kenneth M. Grant - 2 James M. Green - 2 Kevin M. Grunawalt Joseph R. Hahn - 5 D. Wayne Hallstein William W. Harger - 6 Ernest R. Harris, Jr. - 12 William B. Haynes Herbert G. Hays, Jr. - 3 Walter E. Helmick, Jr. - 6 Herbert D. Henzen III - 7 John T. Hepburn - 2 Harry M. Hepperlen III - 6 Larry A. Herrman - 5 James M. Hersherberger - 6 Curtis C. Hill - 15 Ronald W. Hoffman - 4 Charles M. Hogan - 2 Burton A. Hollingsworth - 10 John D. Hottell Dr. - 4 Robert V. Huheey - 12 Edward P. Hurley Ted J. Jepsen Jeffrey T. Jones - 4 Myrton N. Jones - 2 J. Michael Joseph - 6 Thomas A. Kaminski - 2 Nathan A. Kempler - 11 *John W. Kendrick - 18 Richard N. Kennedy - 3 Charles L. Kiddier - 13 Robert E. King Richard A. Kirkley David H. Kuebler - 3 Pierre R. Laberge Karl R. Lang William C. Lawall - 2 Richard D. Leeper - 4 James C. Lester - 13 William R. Lindberg George R. Lutz R. Emerson Lynn - 11 John A. Marburger - 3 John S. Marshall - 2 Lawrence L. McDonald - 11 *Thomas M. McMillin - 15 Todd A. Milano - 3 Mark A. Motylewski - 5 Dwight C. Muir Wade L. Neal - 10 Timothy J. O'Malley Marcus L. Potter III - 2 Jeffrey M. Powell - 2 *James H. Prescott - 18 Frank E. Proctor, Jr. - 3 James C. Reimann William H. Reimiga - 9 Jon F. Reynolds - 3 *Harry C. Richards - 17 J. Paul Roach - 6 Roger W. Roley - 6 Kurt D. Rosenberger James B. Russell - 12 Donald H. Sadlowksi - 10 Nicholas T. Sahn - 2 Harry M. Sanders - 2 Claudio J. Scialdo II - 6																				

## Leading Classes by Number of Contributors

1. 1958	128
2. 1987	108
3. 1986	99
4. 1989	98
5. 1968	95
6. 1969	93
7. 1985	92
8. 1949	89
9. 1988	89
10. 1952	89



# CONTRIBUTORS BY CHAPTER

Joe W. Sexson  
Howard B. Shaw - 2  
Timothy M. Sheerer - 5  
Mark D. Shepler  
William T. Shively  
Richard Shoemaker - 5  
Emil J. Smider - 2  
Karl M. Sneath, Jr.  
Dennis E. Sokol  
\*William S. Spieth, Jr. - 16  
John H. Stephens - 2  
John C. Swander - 11  
Richard P. Thornton  
Bradley M. Tracy - 2  
Clen R. Traylor - 6  
James L. Von Harz - 3  
William F. Walker - 3  
Richard H. Weber III  
Karl A. Wickizer  
James G. Woodruff - 2  
\*Ralph T. Wunderlich - 19  
Richard L. Wunderlich  
William A. Vreagley  
Steven J. Yockey  
Kenneth D. Young

## GAMMA MU - Washington

Magnus O. Anderson  
Jack N. Avery - 10  
Kristoff T. Bauer - 2  
Lawrence N. Berge - 10  
Rolf A. Berge - 2  
Daniel J. Berschauer - 12  
Eugene A. Biglow  
Arthur M. Bond - 2  
Howard P. Bonebrake, Jr.  
Dennis A. Bradford - 9  
Will Brenton - 13  
Winston D. Brown - 11  
Merwin E. Casey - 7  
Frank H. Chapman - 11  
Don L. Clark - 9  
David C. Cortelyou - 2  
Lee Creighton  
Melvin K. Cutter - 7  
Steven B. Dillaway - 2  
Donald W. Duckering - 2  
John L. Eskelin, Jr. - 13  
E. Firmin Flohr - 4  
L. Carlos Flohr - 11  
Roger R. Garretson  
J. Wilson Gaw - 10  
Gene George  
\*Robert W. Gilley - 15  
Patrick L. Glenn - 2  
John E. Graham - 2  
Mark A. Hooper  
David B. Ketcheson - 2  
David R. Kinley - 11  
Durmout A. Larson  
Gregory J. Larson - 2  
Kevin D. Leslie - 3  
Matthew G. Lucas  
John R. Luker - 11  
Steven S. MacDonald  
Fred O. MacFarlane - 12  
Dean F. Maggs - 4  
James F. Miller - 14  
George Moergel, Jr. - 9  
Robert S. Muckelstone - 3  
\*John R. Nelson, Jr. - 19  
John G. Pietila - 13  
H. M. Poole, Jr. - 8  
Frank H. Pragna - 9  
Frederick B. Putney  
William E. Radke  
A. Raymond Rockstrom - 7  
\*Charles W. Rossier - 20  
James M. Ryan  
Richard L. Saunders  
Timothy P. Sayers - 2  
Paul R. Shay  
John T. Slater  
Norman O. Smith  
William B. Staples  
John W. Stieber  
Mark M. Terao  
\*Lenox J. Thompson, Jr. - 20  
Charles T. Tiernan  
Burton C. Waldo - 4  
O. Stanley Warp  
Thomas C. Warren - 8  
Albert R. Werner  
Douglas B. Whalley - 13  
\*Leslie C. Wilkins - 15  
Scott A. Wilkinson  
\*DeWitt Williams - 20  
Thomas C. Williams - 4  
William O. Williams  
Jay C. Wimbeg - 2  
Donald D. Winter - 2  
Robert T. Youngblood - 2  
John E. Zumwalt - 8

## GAMMA NU - Maine

Raymond R. Amerigan  
William S. Bartlett, Jr. - 4  
Robert E. Bridges - 2  
Richard H. Britt, Jr. - 2

Alfred C. Chamberlain - 2  
Eugene Coffin  
Mark W. Cressey  
Paul B. Cronin  
William D. Currier - 2  
James L. Daigle - 1  
Patrick H. Dionne - 2  
Brian F. Donovan - 2  
Jeffrey C. Dutton  
\*David A. Dyer - 15  
Thomas E. Elsworth - 2  
Robert E. Evans - 2  
Edward M. Graffam, Jr.  
Richard B. Gray - 5  
Laurence W. Groves  
James W. Haggett  
Robert F. Haidison - 14  
Charles R. Huntton, Jr. - 7  
John M. Kuzeski III  
Kenneth M. Krupka  
Brent A. Larlee  
\*Emery G. Leathers - 20  
Richard J. McWilliams, Jr. - 2  
James A. Montebau - 2  
Wendell P. Noble, Jr.  
Charles C. Packard - 11  
Gregory J. Pier  
Ronald E. Rukznis - 2  
P. Gregory Scully - 13  
Frank W. Spencer - 3  
Glyndon G. Stevens - 10  
William C. Stickle - 2  
Roger A. Therault - 2  
Earle W. Tibbets - 3  
Richard S. Titchell  
Terry E. Walsh  
Merle I. Webber  
Everett P. Welch - 2  
Michael A. Whitney - 2

## GAMMA XI - Cincinnati

John L. Anderson, Jr.  
James A. Arn - 10  
Robert A. Best - 2  
Ronnie R. Bodager - 5  
Sheldon W. Boyce  
Kenneth E. Brightman, Jr. - 3  
George O. Brustle - 10  
Frank V. Burdick - 7  
William F. Cuni - 6  
Jeffrey A. Cutlip  
Richard A. DeLong  
Alfred F. Duemler III - 7  
Daniel L. Earley - 4  
Terrell D. Eubright - 6  
Robert G. Ferguson - 14  
William A. Ferguson - 14  
\*Frank F. Fieman - 15  
Charles R. Flat, Sr. - 2  
Richard G. Foley - 2  
Patrick J. Gibbons  
Leroy C. Gilbert - 2  
\*Robert W. Glazer - 20  
Robert D. Grant  
Frederick G. Hamer - 9  
Howard P. Hartwell  
Paul E. Heckel - 5  
Melville D. Hensey III - 8  
John P. Hoban - 4  
Robert W. Hoefler - 7  
Robert R. Hunter, Jr. - 2  
James R. Hyde - 2  
\*Thomas C. Jacobs - 16  
Paul A. Kaiser - 8  
Karl G. Keck, Jr. - 2  
Jeffrey D. Keener  
Richard A. Kirk  
Raymond A. Klausung  
Joseph G. Kormos, Jr. - 2  
Elliot A. Kravitz  
\*Howard W. Krueger, Jr. - 20  
John A. La Fleur - 3  
H. Thomas Leonard - 13  
Michael A. Lowitz - 4  
Carl H. Margraf, Jr.  
James B. Matson  
Michael S. Mersol-Barg  
Robert G. Moore, Jr. - 11  
Thomas R. Nelson - 3  
Charles T. Neyer, Jr.  
William J. Pegg - 4  
Lloyd I. Piman, Jr.  
Thomas W. Porter  
Fred E. Raub, Jr. - 2  
\*Orville J. Reiman - 20  
Orville O. Reusch - 3  
Carl C. Rue - 3  
James B. Sang - 5  
Richard G. Schill - 2  
Andrew P. Schleich - 3  
Matthew G. Schneble - 3  
Clemens H. Siemer - 12  
George E. Smith - 2  
Lewis Jay Soloway - 4  
Russell D. Stevens III  
Frederick A. Stine V. - 3  
Frederick A. Stine - 12  
Stephen M. Straus - 2  
Edward N. Stuebing - 2  
Christopher A. Swanson - 2

Louis R. Thomas - 2  
\*John B. Todd - 16  
John A. Twachtman  
Myron E. Ullman III - 4  
Dennis E. Urban - 8  
Donald P. Voorhis - 3  
Clyde C. Waddell, Jr.  
Charles F. Watson - 7  
Richard A. White - 3  
Richard H. Wick - 7  
Richard C. Wigger  
Thomas V. Williams - 6  
Peter K. Woo - 2  
Brian J. Wudke  
GAMMAOMICRON - Syracuse  
Augustus V. Borghese  
John S. Bradt - 12  
Matthew M. Cabrera  
Sandy M. Capone - 7  
Frederick A. Carroll - 11  
James H. Culbert - 11  
Wayne D. Currie  
Theodore E. Dailey, Jr. - 8  
Stanley F. Ehrlich  
K. Barclay Ferguson IV  
Glenn W. Fish - 13  
Jeffrey Fleischman  
Jonathan B. Folsom - 3  
Michael E. Glover - 2  
Victor E. Hedgecock, Jr. - 10  
Richard G. Higgins, Jr. - 2  
Thomas W. Hill - 2  
Keith G. Kreh  
David F. Linehan - 12  
Richard H. Lockwood - 7  
J. Clinton Loucks - 11

\*Jay D. Dockendorff - 15  
Todd R. Doyle  
Dirk A. Dunn - 6  
Jack H. Eakin  
Brian L. Egger  
Theodore J. Eischeid - 7  
F. Alton Erickson - 3  
Keith G. Erickson - 8  
William D. E. Field  
Frank F. Forbes - 6  
Louie C. Christ  
Joel C. Grimes - 9  
Robert R. Hansen - 3  
Helge H. Haugen - 11  
Jeffry L. Henning - 8  
\*Ole A. Hill, Jr. - 20  
\*Donald R. Huckle - 20  
Marvin S. Isak - 13  
Michael J. Kaputka  
William H. Kalpatrick III  
\*Jack R. Kingery - 19  
James D. Knox - 2  
\*Gerald A. Kolschowsky - 20  
Dudley D. Larson  
Gregory L. Lorimer - 3  
David J. Lovejoy - 2  
Kenneth R. Lovien  
Steven B. Luehje - 4  
Robert G. Mahnk - 2  
Bruce O. Martin - 3  
Terrence R. Mason - 3  
John M. McKee - 11  
John B. Mitchell  
David L. Nagel - 12  
Gary L. Nyhus - 6  
Todd W. Onderdonk - 7

William J. Collins - 2  
Thomas A. Connelly - 2  
David I. Connolly - 6  
Floyd W. Deeds - 2  
\*William G. Doolittle - 20  
Charles E. Dougherty  
Robert Dwyer - 2  
\*Paul A. C. Eckelman - 20  
John M. Gleeson - 4  
Richard P. Hilles - 3  
Grover L. Hofstetter - 5  
Rodney W. Hofstetter - 12  
William L. Hoyt, Jr. - 13  
\*John R. Kerns - 18  
Lawrence A. Krogsdale - 7  
Eric B. Kvernland - 14  
William E. Largaard - 2  
Gregory D. Leek - 3  
Robert B. Lewis - 6  
David M. Long - 2  
Michael P. Lyne - 6  
Francis S. Main - 2  
J. Douglas McKay - 10  
\*Gyus H. McLaughlin - 20  
J. Roy Memering, III - 2  
D. C. Metzler - 6  
Martin D. Mulligan - 6  
Stanley J. Murphy - 9  
Paul J. Nagel - 4  
Ronald T. Ricketts  
Lloyd W. Selfridge - 9  
Patrick H. Vanwinkle - 5  
James M. Whisenand - 8  
Philip R. Wilson, Jr. - 7  
C. Edward Wingard - 7

Heywood A. Hascr - 2  
Frederick A. Hauber  
Harris F. Hawkins  
Paul Q. Herwick - 3  
Robert H. Hood, Jr. - 2  
Neil A. Huffman - 2  
Edward C. Ifft, Jr.  
Craig E. Jackson  
Murray V. Johnston, Jr.  
James G. Keagle - 6  
Michael J. Kelly  
James V. Kettering  
Louis A. Kovacs  
James V. Kunkel - 7  
Scott M. Lang  
Howard T. Lewis  
Mark E. Lewis - 2  
Frederick B. Liebler - 2  
Thomas C. Lindsay - 11  
Joseph M. Loughren  
Robert G. Lovett  
Christopher J. Lutz  
Ronald E. MacDunn, Jr. - 3  
Gregory C. Margolf  
Steven J. Markowitz  
Robert J. Marrow  
Carl Martin - 4  
Dennis L. Mc Linden II - 3  
G. Herbert MacCracken - 2  
M. Dennis McGlone - 3  
Louis K. McLinden - 8  
\*Emil K. Meacham - 18  
Randall R. Meeker - 6  
James J. Mercer - 4  
Alexander M. Minno - 3  
David F. Naley  
Emil E. Nariak - 11  
John S. Patterson  
John S. Peterson - 2  
Thomas J. Peterson - 9  
Frank W. Potocnik - 2  
George F. Pott, Jr. - 2  
\*Donald V. Pritchard - 16  
James S. Pullan - 2  
Carroll F. Purdy  
Andrew R. Randnelli, Jr.  
David B. Rees - 6  
C. Robert Schar - 5  
Robert C. Schuatterly  
Theodore N. Shaffer  
Martin W. Sheerer  
William P. Simon, Jr. - 6  
William I. Smith, Jr. - 2  
Lowell C. Soffer - 2  
Brett J. Stanley  
John E. Stewart - 10  
Mark H. Stoner - 2  
Henry J. Suffoletta - 2  
Edward L. Sutton, Jr. - 8  
P. Richard Swanson - 13  
Richard L. Veith - 2  
Barnabas J. Veres, Jr. - 3  
Gary A. Watson  
David R. Zulick - 3

Carl A. Postlethwaite - 3  
C. Scott Pro - 14  
George H. Pro - 8  
Harry W. Reece - 6  
Albert W. Rehkop, Jr. - 8  
Curtis B. Reinhardt  
Gerald W. Riley  
Earl E. Robertson, Jr. - 8  
Andrew E. Rueh, Jr. - 4  
Richard E. Schmidt  
George W. Scofield - 9  
Clifford J. Scott - 3  
G. Sidney Smith III - 4  
Glee S. Smith, Jr. - 5  
Jack Spines - 2  
\*Wayne R. Stallard - 16  
Roger D. Stanton - 2  
Malcolm R. Stuart - 14  
Warren M. Thomas - 3  
\*George L. Varnes, Jr. - 20  
Reed D. Voran - 14  
Ronald D. Weddle  
E. Edward Wiles - 11  
Fredrick G. Woods - 11  
Robert G. Wright - 2

## GAMMA UPSILON - Miami

Marion T. Arganbright - 12  
Michael J. Arnett - 2  
Edwin D. Ballard  
Carlos C. Bancroft III - 2  
\*Charles E. Bancroft - 18  
V. Robert Barker - 2  
Robert C. Bennett III - 2  
Gregory S. Bernhart  
Robert E. Carmean - 7  
John J. Chernysky, Jr.  
Nicholas J. Gilmore  
Charles E. Courtright - 5  
George H. H. Coston  
Monte S. Crowl - 2  
\*Allen A. Dare - 19  
James E. Davies  
Russell C. Davies II - 6  
Howard A. Davis  
Keith DeVoe, III - 3  
\*James A. Denton - 15  
Philip E. Dorenkott  
Hal H. Ebersole - 9  
Robert W. Ellis - 2  
Robert W. Emerick, Jr. - 2  
John S. Evans - 6  
Harold R. Feldmaier  
John R. Fern - 8  
Carl F. Fergus  
Richard E. Ferrante  
Thomas S. Fischer - 12  
John R. Fletcher - 8  
Robert W. Forbes  
Michael A. Fox - 2  
\*Robert V. Fullerton - 16  
Jeffrey A. Gallorath - 3  
Michael P. Gallente - 2  
Kevin C. Gaulke  
Robert F. Gehlker - 2  
Donald B. Gerber II  
\*Paul R. Glick - 19  
Whitney R. Green  
Claude R. Hammonds, Jr. 13  
John M. Hannan - 3  
Colin F. Hart - 11  
Richard A. Hensley - 4  
Daniel L. Jacobs - 2  
Christopher A. Jakab - 3  
Richard K. Jones - 3  
Scott M. Knisley  
David M. Kopp  
Elbert W. Lampson - 11  
Albert A. Leiminger - 2  
Dale A. Lewis - 6  
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1. Mu (Ohio Wesleyan)	\$475.11
2. Beta Beta (DePauw)	376.24
3. Epsilon Theta (Willamette)	302.14
4. Nu (Lafayette)	296.17
5. Gamma Iota (Texas)	269.74
6. Gamma Gamma (Dartmouth)	262.50
7. Gamma Rho (Oregon)	258.92
8. Delta Delta (Tennessee)	214.71
9. Gamma Beta (IIT)	214.36
10. Delta Iota (UCLA)	202.12

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# CONTRIBUTORS BY CHAPTER

Michael W. Sheets - 3  
Neil J. Smolen  
Donovan R. Steward - 4  
William G. Strain  
Michael R. Streimer - 2  
Paul Talwar - 3  
David S. Wangness  
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5. Beta Omicron (Cornell) 14
6. Beta Upsilon (Illinois) 14
7. Gamma Theta (Baker) 14
8. Delta Zeta (Florida) 14
9. Delta Pi (USC) 14
10. Gamma Upsilon (Miami) 13
11. Gamma Chi (Kansas State) 13
12. Delta Epsilon (Kentucky) 13
13. Delta Tau (Bowling Green) 13

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Kenneth M. Lazer, Jr.  
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This public foundation was incorporated and received IRS approval in 1981. It was formed to assist the Fraternity and its members in educationally related programs. Gifts and bequest are deductible for income and estate tax purposes. Further information may be obtained from: **Gale Wilkerson**, Oklahoma State '66, President and

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## The Fraternity's Founding

Delta Tau Delta was founded at Bethany College, Bethany, Virginia (now West Virginia), February, 1858. Incorporated under the laws of the state of New York, December 1, 1911. The Fraternity is a charter member of the National Interfraternity Conference. Founders were:

Richard H. Alfred (1832-1914)  
Eugene Tarr (1840-1914)  
John C. Johnson (1840-1927)  
Alexander C. Earle (1841-1916)  
William R. Cunningham (1834-1919)  
John L.N. Hunt (1838-1918)  
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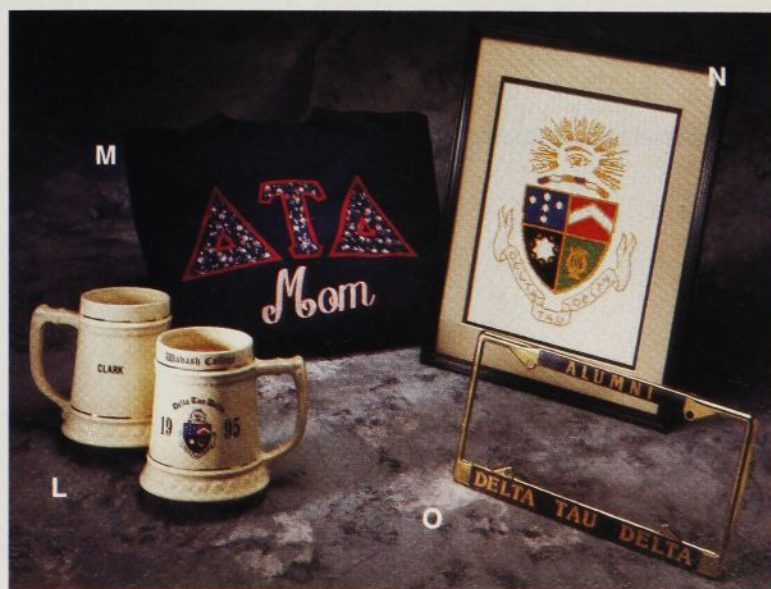
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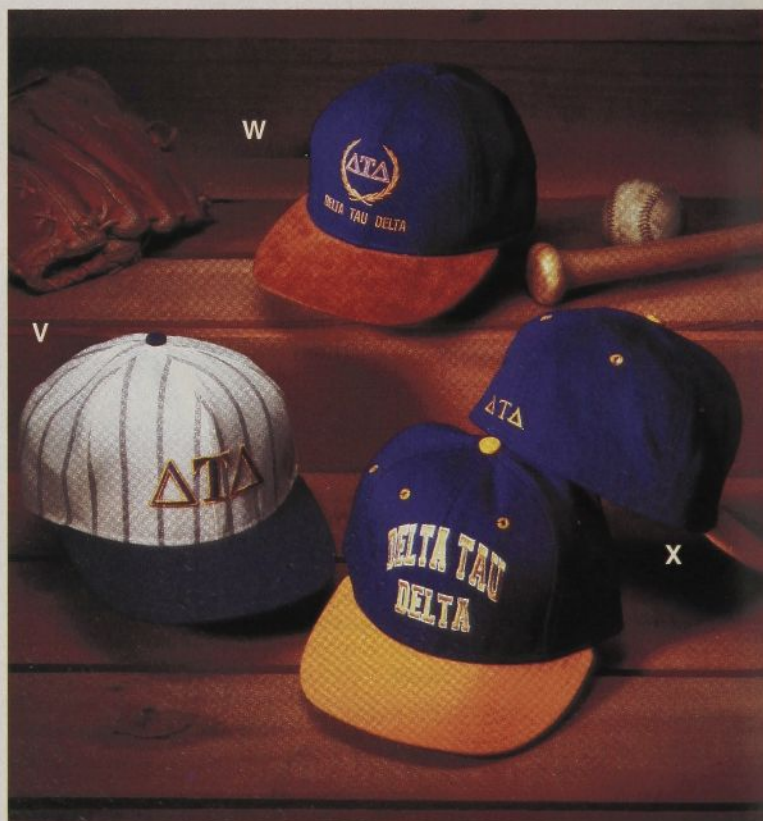
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