

The RAINBOW



The Changing
Face of Delta
Tau Delta

PAGE 26

The Path to Excellence, *page 6* | Karnea, *page 10*

Delts...RENEW!



Jody Danneman
University of Georgia, 1988

It was the battle cry heard throughout this summer's New Orleans Karnea, which originated from the theme for the convention, "Renew".

Admittedly, I initially didn't "get" our theme. After all, you renew a subscription...yet, membership in Delta Tau Delta is lifelong. You renew a city neighborhood or park that is run down and dilapidated... yet, our beloved Fraternity is in the best shape since records have been kept.

We have the largest undergraduate membership ever recorded in the Fraternity's history. Our cumulative grade point average now consistently resides above a 3.0. Incredible strides have been made in two short years in our community service outreach, both in volunteer hours and dollars raised, for our national philanthropy, the Juvenile Diabetes Research Foundation (JDRF).

Then, it hit me. For Delta Tau Delta to continue to be committed to lives of excellence, we must never stop striving to be the best. Yes, brothers...we must RENEW if we're going to keep this momentum going. We can't rest on our past successes.

So, I challenged the Karnea and now the entire brotherhood to focus on some key areas over the next two years to keep our Fraternity on top.

First, we need to keep our undergraduate brothers engaged from pledging to graduation. We simply have too many of our junior and senior brothers who "drift" away from daily chapter life. We are so much stronger when we are a united brotherhood and the contributions our older brothers make has an indelible impact on the Fraternity.

I am excited about The Road: The Journey to Excellence.

This is an update to our membership education program that now spans the complete undergraduate experience. If we are going to keep our junior and senior members connected, we must offer them programming that appeals to where they are in the undergraduate experience. The renewed Road does just that!

Second, we need more alumni engaged with the Fraternity. I continually meet Delts around the country who share how impactful their undergraduate experience was on their life. All of us need to remember "those that follow" and NOW is the time to give back to the organization that has meant so much to each of us.

The Fraternity has a large need for chapter advisors and assistant advisors--people willing to work with our undergraduate brothers on chapter management, organizational skills, leadership development and serve as mentors. If you are interested, please contact the Central Office of the Fraternity.

In addition, if giving of your time and talent isn't an option, our Educational Foundation also seeks support from Delt alumni. Donations to the Foundation provide support to the educational programs our undergraduate Delts participate in throughout the year.

Lastly, we need to remember that Delta Tau Delta is far more than a social body. We have a duty and a responsibility to serve the society we live. I've challenged our entire brotherhood to raise \$1 million over the next two years for our JDRF partnership. Please connect with your local Delt chapter or the Central Office to find out how you can help us meet our goal!

I am excited for the next two years as your president. Together, we will build on our past successes as we continue to make Delta Tau Delta the greatest fraternity on the planet.

Delts...RENEW!

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Contents

26 **Cover Story**
*The Face of
Delta Tau Delta*

5 Alumni Update
6 The Path to Excellence
8 Fraternity Headlines
8 Consultants Hit the Road
12 Karnea Wrap-up
22 Foundation Headlines

ON THE COVER

Men from across the country join Delta Tau Delta every day and the idea of a 'typical' brother is ever-evolving.

MAGAZINE MISSION

- Inform members of the events, activities and concerns of interest to members of the Fraternity.
- Attract and involve members of the Fraternity via appropriate coverage, information and opinion stories.
- Educate present and potential members on pertinent issues, persons, events and ideas so that members may be aware of and appreciate their heritage as Delts.
- Serve as an instrument of public relations for the Fraternity by presenting an image of the Fraternity commensurate with its quality and stature.
- Entertain readers with its information and quality writing and editing, so that it is a pleasure to read and share with others.

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Bringing the Past to Life

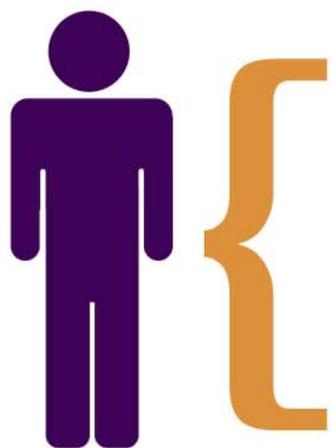
The Rainbow Archives

Delta Tau Delta is proud to announce the release of the digital archives of *The Rainbow*.

Dating back to 1878 when it was known as *The Crescent*, *The Rainbow* archives features each issue categorized by year as well as a search option for easy viewing.

To access *The Rainbow* archives, visit <http://deltataudelta.archeios.com/>

1,073 Total Volunteers



Student to advisor ratio

7:1

Current Openings:

- Pepperdine
- Baylor
- Muhlenberg
- Sacred Heart
- Cal Poly
- Marquette

Volunteers



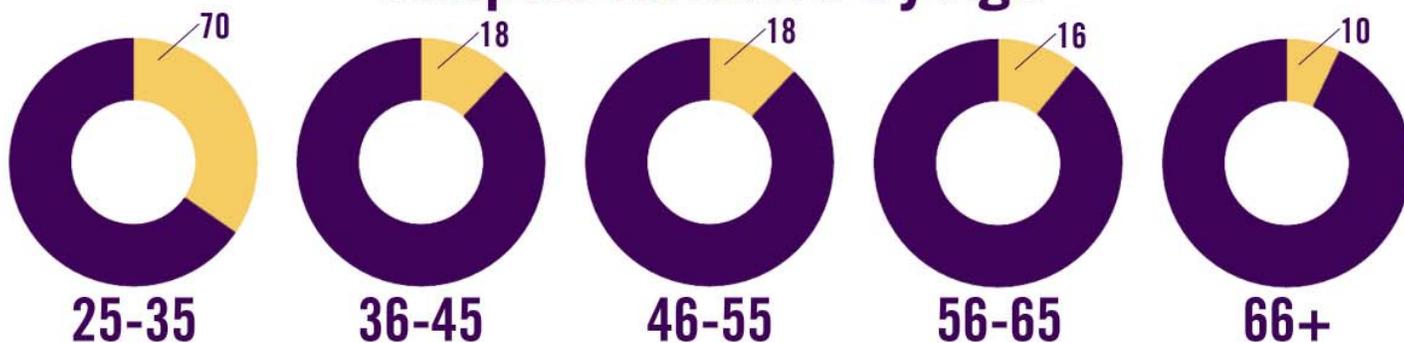
Average volunteer years of chapter advisors



3.9

Per Division

Chapter Advisors By Age



Keep the Path Open to Excellence

Evan Bates, Arizona State University, 2014, shares his unconventional journey as a member of Delta Tau Delta.

“Committed to Lives of Excellence.” The Delt motto (famous to each of us) in which we wear proudly as a badge, a symbol of who we are and what we believe. But, simply ‘wearing’ this badge doesn’t commit you to excellence any more than ‘wearing’ a Richard Sherman Seahawks jersey commits you to being the best shut down corner in the NFL. Choice does. Behavior does. Action does. As an undergraduate at Washington State University nearly 10 years ago, I viewed fraternities as merely social clubs providing little else than an outward affirmation for an internal commitment. This last year, as a graduate student at Arizona State University, I was afforded an invitation to join Delta Tau Delta Fraternity, and am glad to have found out I was wrong.

Rewind several years, I was attending Washington State University and, as you could presume, had no interest in

joining the fraternity community. I had already made an internal commitment to be excellent – and, I was living it. I was a student leader, had a large network of friends and peers, and worked unremittingly to better the campus and local community. Though many friends in fraternities approached me, none could offer anything I didn’t already have and I became confident that I was not a fraternity guy. I had not given it a second thought until nearly 10 years later in the last year of my graduate program.

During my graduate studies at Arizona State, I was hired onto the staff in the Office of Student Activities, primarily focusing on alternative late night and leadership programming. For a person such as myself, it was the perfect time to join the office as sweeping changes were being made across the department. Of those changes, a brand new fraternity and sorority life staff had been hired to tackle a large Greek population, regarded by many to be one of the most challenging communities in the country. I was hooked. With a personal and academic interest in organizational development, behavior and culture-change, I began to look at the Greek community through a new lens. A lens that focused on influencing widespread restoration of the commitment of values-based Greek organizations, all in the face of a deeply rooted ‘frat’ culture.

The man to head this effort was Jameson Root (Case Western Reserve University, 2007). Root welcomed my curiosity and invited my efforts to the cause. If you know Root, you know he has a certain brashness and straightforward attitude about things. I appreciated that personality and approach to life, as it was not all too different from my own. Eventually, Root inquired about my fraternity life and he, as many of my friends assumed, could not believe I had not joined a fraternity.

During a mild hike up “A” Mountain on ASU’s campus, he hit me with a recruitment pitch, “Evan, whether you realize it now or not, you’re a Delt.” I laughed him off, and proceeded



Evan Bates, Arizona State University.

onward toward the top. While I may have been a non-traditional recruit, he was a non-traditional recruitment chair. Over the next several weeks, he shared his unrelenting passion for the Delt experience. However, my skepticism from my undergraduate experience followed me into my graduate work. I'm quite certain I gave every excuse possible as to why I would not join a fraternity at this point in my life. "I'm not into fraternities," "I don't have the time," "I don't have the extra money," "I'm too old to join a fraternity," "What can the Fraternity offer me?" and "Grad students don't join fraternities." Reflecting back, I had assumed the fraternity experience was just a four-year undergraduate, social experience. Whether it was ignorance or naivety, I had considered fraternity to be for a certain type of individual – of which, I simply wasn't.

I was also reluctant, as a graduate student, because of the perceived awkwardness I imaged would exist between the undergraduate brothers and myself. How would we relate to anything? I was not interested in fraternity parties, formals or t-shirts. I thought I'd just be that old guy in the back of the room. But, I was interested in excellence, positive change, and the mobilization and development of young men who felt committed to the same.

Through conversations with Root and the then Chapter President Jerome Bauersfeld (Arizona State University, 2015), I started to see a different side to what the fraternity experience could be for me. Rather than the old guy, I could bring a different perspective for undergraduates. As a 'not-too-far-out-of-college, but far enough', I could provide guidance and experience to the young Deltas as they complete their education and bring excellence into their professional careers. Although the chapter had several committed volunteer advisors, I could be a happy medium between the two.

My perspective of what I could gain from the experience began to broaden as well. I started to realize my initial thoughts of the fraternal experience were short-sighted and I did not grasp the size or magnitude of the International Fraternity. While the ability of one individual striving for excellence can be impactful, the influence of thousands of brothers moving in the same direction is unequivocally what we need to attack today's challenges. Lifelong support,

lifelong commitment.

I finally broke through my stubbornness and accepted my bid. Luckily, the undergraduates were more open-minded than I was. The chapter's willingness to invite a graduate student who was months away from graduation and allow me to take the new member education process at my own pace greatly aided my ability to join. While it was a different experience, it was the right experience for me at that point in my life. Moreover, I was able to take the ceremonies and Ritual and apply a broader worldview to our inner secrets and teachings. Although different, it was still profoundly impactful.

The history and lessons of the Fraternity are just as applicable to the 28-year-old graduate student, as they are to the 18-year-old freshman. While I may have been a non-traditional recruit, the experience was no less valuable to my personal development and my willingness to give back to the Fraternity. My experience leads me to encourage my fellow brothers to not be constrained by "different" when recruiting, but instead to sell-out for character.

If all you are doing is looking for freshmen, you may be missing out on the upperclassmen and graduate students who could contribute greatly to your brotherhood and gain valuable tools for their own life. Keep the path open.

I've learned quickly, Deltas are defined by their inner character and willingness to challenge the status quo. They are dedicated to creating positive change and living a true life of excellence. They may not be wearing our letters, but they are already wearing our mission. Whether they know it or not, they are Deltas. As a fraternity, let's be 'different', let's be excellent. Recruit right, and invite brothers like you and me, who live Truth, Courage, Faith and Power and are committed to lives of excellence, no matter their stage in life.

"I started to see a different side to what the fraternity experience could be for me. Rather than the old guy, I could bring a different perspective for undergraduates."

Consultants Hit The Road

The 2014-2015 roster of chapter leadership consultants includes eight gentlemen who exemplify the ideals and values of Delta Tau Delta. Chapter consultants provide values-based educational programming to undergraduate chapter members and also facilitate communication between the national organization, the local campus chapter and the respective higher education institution.

The following eight individuals will travel the country from coast to coast providing each chapter with productive feedback and valuable insight, serving as ambassadors of the Fraternity to support undergraduates in areas of operations, finance, recruitment, programing, *Ritual* performance and understanding, and alumni relations.



Anthony Jacobsmeyer

Anthony Jacobsmeyer, a second-year consultant, hails from Overton, Nev., and attended Chapman University, where he graduated with a degree in psychology in 2013. As a dedicated member of Iota Epsilon, Jacobsmeyer served in his undergraduate years as new member educator, philanthropy chairman, social chairman and recruitment

chairman, as well as in a number of on-campus leadership positions including student government and the orientation program.

"After a very rewarding first year, I am returning for a second year to voluntarily brave the cold and work with colonies and chapters on the East Coast," said Jacobsmeyer. "I am excited for new challenges and to continue to strengthen the Fraternity while crossing three of the four remaining states off my 50-state list."



Sam Mallick

Jacobsmeyer's post-consultant career goals are aimed at organizational leadership and development consulting.

First-year consultant Sam Mallick attended Vanderbilt University where he completed his collegiate stint in 2014 with a degree in theater and honors history. While an undergraduate, he became

a founding father of the then Lambda Colony and further illustrated his dedication to the Fraternity by serving as Guide and historian in later semesters.

"I'm excited for a chance to become more involved in the Fraternity and discover the heartland of this great nation while doing it," said Mallick.

Mallick has tentative plans to pursue a career in the field of law after his time on the road as a chapter consultant.

Hailing from Manchester, Iowa, Zach Pasker earned his degree in political science at the University of Iowa. As an undergraduate in the Omicron Chapter during its colonization period, Pasker was not only a founding father of the colony but he also served as vice president, recruitment chairman and Road chairman.



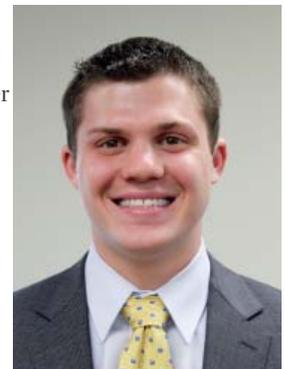
Zach Pasker

As a first-time consultant, Pasker states, "I wanted to be a chapter leadership consultant because I felt it was an awesome way to give back to the Fraternity and help undergraduates get the most out of their Delt experience."

Pasker's post-consultant career trajectory includes attending law school and becoming an attorney.

Andrew Schreiner, a first-year consultant, obtained his finance degree in 2014 from the University of Iowa where he served as president and treasurer of the Omicron Chapter. In addition to his achievements in the Delt realm, Schreiner also served as the president of the Fraternal Values Society.

In regards to his decision to travel as a chapter consultant, Schreiner states, "I decided to



Andrew Schreiner

pursue a position on the chapter consultant staff because the Fraternity affected my life so positively and I want to help others find the same rewarding experience that I am so grateful to have gone through.”

Schreiner’s long-term ambitions include spearheading a non-profit organization.



Bryan Vanderpool

Bryan Vanderpool, originally from Springfield, Ore., and a second-year chapter consultant, graduated from the University of Oregon in 2013 with a degree in history and minors in business administration and writing, public speaking and critical reasoning. As an undergraduate member of Gamma Rho Chapter, he served as activities chairman, recruitment chairman and internal vice

president. Vanderpool was also highly active in campus organizations including student government, the student recreation center advisory board, Order of Omega, pre-law society and the alternative spring break program.

“I chose to join the chapter consultant staff to give back to the Fraternity and help it grow while also seeing new places and meeting new people,” said Vanderpool.

Vanderpool plans to attend law school in the fall of 2015.



Charlie Wagster

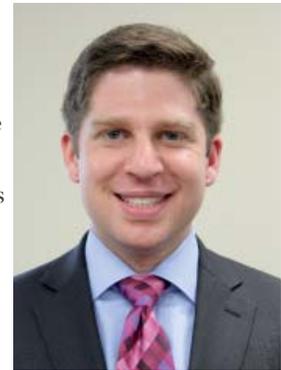
Charlie Wagster hails from Miami, Fla., and attended Appalachian State where he studied political science. He was highly active while an undergraduate both within the Iota Kappa Chapter and on the App State campus serving as chapter president and recruitment chairman as well as student government senator and student orientation leader. He also attended two Delt leadership academies as an undergraduate

which heavily influenced his decision to join the ranks of the consultant staff.

“I wanted to pursue a position with the consultant staff because of the impact that past consultants had on me during my time as an undergraduate,” said Wagster. “This position also gives me the opportunity to travel the country. This year I will be traveling mostly Texas and Arizona and am greatly looking forward to it.”

With interests that include law, local government and business, Wagster plans to pursue an MBA in the long-term.

Evan Finkelstein graduated with a degree in policy and management from Carnegie Mellon University in Pittsburgh, Pa. As an undergraduate at Delta Beta, he served two terms as new member educator and one as Guide. Finkelstein was the recipient of the Matthew J. Scott Memorial Scholarship as a new member and also received a Greek Award of Distinction from the Student Life Office for his community service. On campus, Finkelstein was highly involved with Carnegie Mellon University Emergency Medical Service, where he served in many leadership positions and as a volunteer EMT.



Evan Finkelstein

“I am excited to travel for the Fraternity and hoping that winter in the Midwest won’t be too cold this year!,” said Finkelstein on his upcoming travels through America’s heartland.

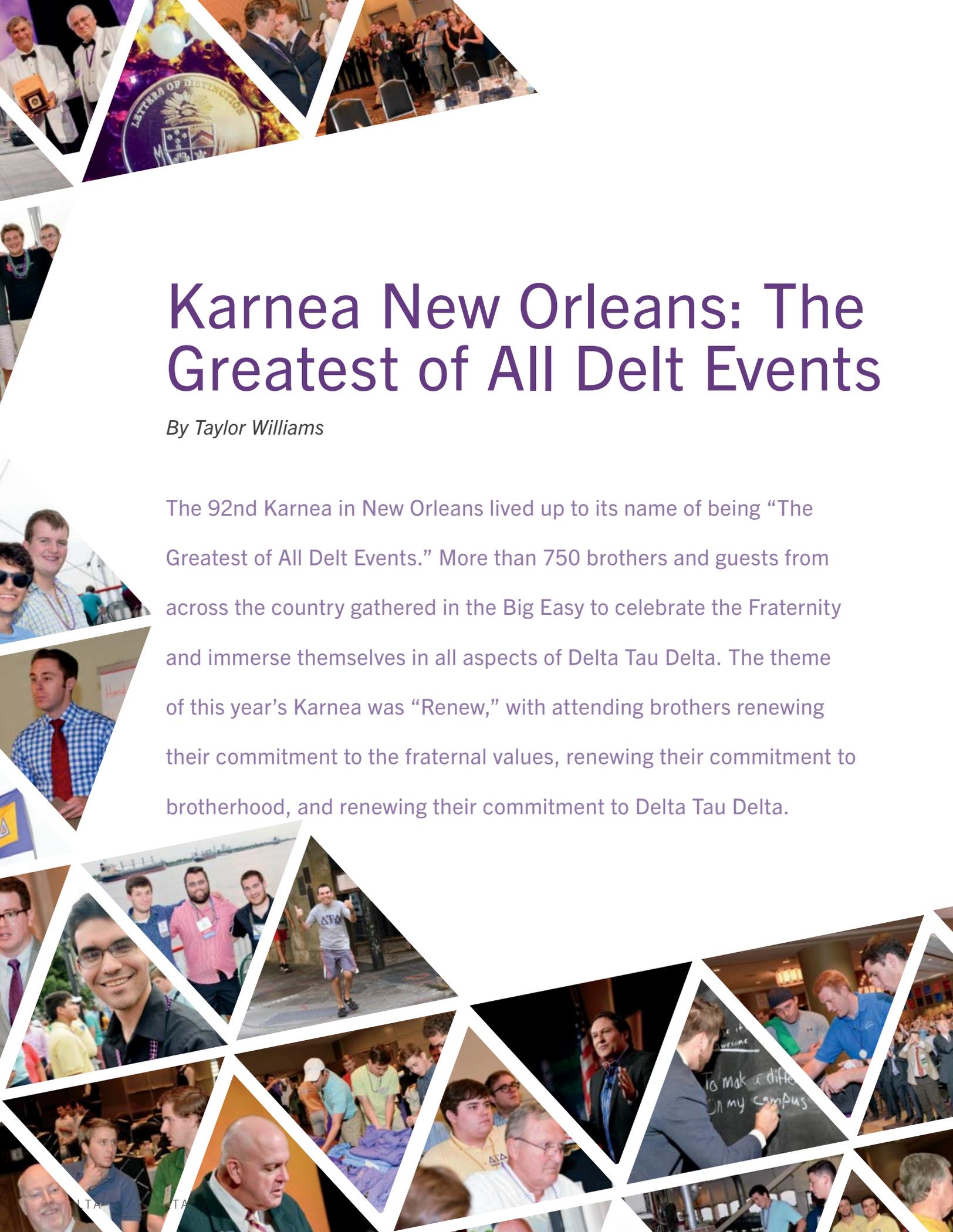
After serving the Fraternity, Evan plans to pursue a graduate degree in healthcare administration.

Josh Clayton is a 2014 graduate of Appalachian State University, where he earned a degree in advertising. A member of Iota Kappa Chapter, he was actively involved during his time as an undergraduate by serving as secretary, alumni affairs chairman and public relations chairman. While an undergraduate, Clayton also worked with staff and administrators as a technological consultant and with the campus newspaper as advertising editor. His career objective is to become creative director at an advertising agency.



Josh Clayton

Originally from Richfield, N.C., Clayton enjoys being outdoors, cooking, attending concerts and watching his favorite sports teams.



Karnea New Orleans: The Greatest of All Delt Events

By Taylor Williams

The 92nd Karnea in New Orleans lived up to its name of being “The Greatest of All Delt Events.” More than 750 brothers and guests from across the country gathered in the Big Easy to celebrate the Fraternity and immerse themselves in all aspects of Delta Tau Delta. The theme of this year’s Karnea was “Renew,” with attending brothers renewing their commitment to the fraternal values, renewing their commitment to brotherhood, and renewing their commitment to Delta Tau Delta.



Introducing the New Arch Chapter

Delegates to the 92nd Karnea were given the opportunity to elect the newest members of the Arch Chapter of Delta Tau Delta, the Fraternity’s governing body. Each newly-elected member will serve a two-year term of office. These members are volunteers who give selflessly of their time and talent to ensure the Fraternity continues to see success.

During the Saturday business session, voting delegates at the Karnea elected Jody Danneman (University of Georgia, 1988) as the 52nd international president of Delta Tau Delta.

With his most recent position being that of vice president of the Arch Chapter, Danneman also served as second vice president, secretary and as a two-term president of the Southern Division. Additionally, Danneman served as house corporation director of the Beta Delta Chapter at the University of Georgia and for 10 years as chapter advisor of the Beta Epsilon Chapter at Emory University. He was president of the Beta Delta Chapter during his undergraduate years.

Professionally, Danneman is the executive producer and president of Atlanta ImageArts, a broadcast and live-event production company.

Danneman’s election follows the two-year presidential tenure of Travis O. Rockey (University of Florida, 1973), who concluded his time on the Arch Chapter after 11 years of dedicated service to the Fraternity’s mission.

In addition to the election of Danneman as the 52nd president of Delta Tau Delta, Jim Garboden (University of Pittsburgh, 1988), Steve Paquette (Syracuse University, 1977), John Hancock (Whitman College, 1987), Bruce Peterson (University of Wisconsin-Milwaukee, 1975) and Scott Heydt (Moravian College, 2002) were also elected to the Arch Chapter.

Garboden, who previously served as second vice president, secretary, treasurer and a two-term Eastern Division president, now holds the seat of vice president. As vice president of Delta Tau Delta, Gar-

boden serves as the Ritualist of the Fraternity as well as the officer who certifies the petition of any colony seeking the issuance of a charter.

Paquette, who previously served as treasurer and secretary of the Arch Chapter, is now second vice president of the Fraternity. Additionally, he is a long-time house corporation officer and chapter advisor for the Gamma Omicron Chapter at Syracuse and served as president of the Eastern Division from 1981 to 1985. As second vice president of Delta Tau Delta, Paquette is tasked with promoting and encouraging member education and leadership training.

Hancock now holds the seat of treasurer of the Fraternity. Prior to this most recent election, he served as secretary. He is a former chapter consultant and was the Fraternity's first director of leadership development in the early 1990s, where he helped launch the Leadership Academy and Adopt-a-School programs. He also served as director of membership before leaving the Central Office after seven years. As treasurer of Delta Tau Delta, Hancock is responsible for preparing a budget and regular reports on the financial health of the Fraternity.

Peterson holds the position of secretary of the Fraternity. Previously, he served in a number of Fraternity roles including president of the Northern Division from 2007 to 2011 as well as house corporation director for the Beta Gamma Chapter at the University of Wisconsin, where he is currently the chapter advisor. As secretary, Peterson is tasked with keeping the records of the proceedings of the Arch Chapter and Board of Directors as well as signing all membership certificates and charters.

Heydt was elected director of academic affairs for a fourth

term. His previous Fraternity positions include chapter leadership consultant, Eastern Division vice president of academics, summer consultant trainer and conference/Karnea facilitator. As director of academic affairs for Delta Tau Delta, Heydt is tasked with attaining and maintaining the highest scholastic standard of achievement for the Fraternity.

The newly-elected members of the Arch Chapter took office on Aug. 4 and join the five standing division presidents: Eastern Division – Anthony J. Albanese (American University, 1996); Northern Division – Thomas F. Calhoun (Ohio State University, 1970); Southern Division – Lee W. Grace (Western Kentucky University, 1984); Western Pacific Division – William F. Richardson, IV (Butler University, 1979); and Western Plains Division – Joshua E. Schneider (Texas State University, 1998). The Arch Chapter officers will serve two-year terms concluding with the next election at the 2016 Karnea in Orlando.



51st President Travis Rockey installs Jody Danneman as 52nd president of the Fraternity.

And The Award Goes To...

In addition to the new Arch Chapter announcement, a multitude of members and chapters were honored with prestigious Fraternity awards at the Karnea banquet, where the impressive accomplishments and feats of excellence found within the brotherhood were celebrated with gusto.

Distinguished Service Chapter

Three dedicated alumni were honored with Distinguished Service Chapter citations at this year's Karnea. Alan Brackett (Tulane University, 1982), Charles Johnson (University of Southern Mississippi, 1993) and Scott McGill (Allegheny College, 1968) were the esteemed recipients of the citations.

As the highest service honor for Delta Tau Delta, only 434 citations have been given since the award's inception in 1930. Men who have been Delt alumni for more than 20 years and who have contributed significantly to the Fraternity and served Delta Tau Delta beyond their own chapter are eligible.

Brackett has served the Fraternity since his undergraduate days at Tulane, where he served Beta Xi Chapter as recording secretary, second vice president and first vice president. Following graduation, he served as an assistant advisor and then as chapter advisor for Beta Xi Chapter. He was a member of Beta Xi's house corporation for more than 20 years and served as a Southern Division vice president prior to his election to the Arch Chapter.

Brackett served as the 50th president of Delta Tau Delta from 2010 to 2012. His Arch Chapter service began in 1999, when he was elected Southern Division president. He went on to

serve as secretary, second vice president and vice president prior to his election as president.

Johnson's Delt resume is filled with achievement including serving as two-time treasurer to his award-winning chapter, as a colony/chapter advisor, as the eight-time Karnea Sergeant-at-Arms, and currently as chairman of the Audit and Finance Committee.

His citation, in part, reads, "Charlie serves where and when the Fraternity needs him, always making a difference to her betterment. He has given much while expecting nothing but results in return. He epitomizes lifelong service, loyalty and love."

Across three decades, McGill has been a dedicated alumnus while working with chapters at Allegheny, Kettering, Michigan State and Western Michigan as chapter advisor, advisory team member, alumni supervisory committee member, house corporation member and division vice president.

His citation, in part, reads, "Through practical service he has embodied the Delt ideal of living a selfless and noble life by generously providing his wisdom, sound judgment and role model leadership. By doing so, he is an inspiration to those young brothers who follow."



Scott McGill, Alan Brackett and Charles Johnson were honored with Distinguished Service Chapter citations.

Alumni Achievement Award

Eight recipients were awarded the Alumni Achievement Award. Recipients are alumni of the Fraternity whose achievements in their fields of endeavor have brought honor and prestige to Delta Tau Delta. The award was instituted in 1966 and, to date, 230 outstanding alumni have been honored.

Those honored at the New Orleans Karnea include Douglas Cherry (Lafayette College, 1958), Bob Dotson (University of Kansas, 1968), Arthur Favre (Louisiana State University, 1972), James R. Grabau (Texas Christian University, 1968), Michael McCluggage (Ohio Wesleyan University, 1969), Jerry Shea (Louisiana State University, 1972), Vaughn Vennerberg (Oklahoma State University, 1976) and Steven Webster (Purdue University, 1973).

Cherry was initiated into Delta Tau Delta by the Nu Chapter in 1956 where he received a bachelor's degree in civil engineering and holds a master's degree in civil engineering from the New Jersey Institute of Technology. He was inducted into the College of Fellows in 2011 by the American Council of Engineering Companies, having been selected from a membership of more than 500,000 representing more than 5,000 engineering firms.

He is the first Nu Chapter alumnus to receive the Alumni Achievement Award.

Dotson is the fifth alumnus of the Gamma Tau Chapter at the University of Kansas to receive this honor. Past Alumni Achievement Award recipients from Gamma Tau include James Head, Eugene Hibbs, John Lettman and Robert Pitner.

Born in St. Louis, Dotson received a Bachelor of Science degree in journalism and political science from the University of Kansas (1968) and a Master of Science in television and film from Syracuse University (1969), where he was a graduate fellow and Outstanding Masters candidate. While attending college, he was a reporter and photographer

for KMBC-TV in Kansas City, Mo., and was news director and reporter for KFKU-KANU-FM in Lawrence.

Dotson started working at the NBC station in Oklahoma City, WKY-TV (now KFOR-TV), where he was director of Special Projects. In that post, he produced and directed 19 documentary programs from 1969 until 1975. He joined NBC News in 1975 as a reporter at WKYC-TV, the NBC television station in Cleveland. Two years later, he opened NBC's first news bureau in Dallas from which he covered Central America. In 1979, he moved to the NBC News bureau in Atlanta. In addition to his TODAY and NBC Nightly News assignments, he also worked on several NBC News magazine programs.

Favre is the third alumnus of the Epsilon Kappa Chapter at Louisiana State University to receive this honor, joining Robert Ackerman and Jerry Shea.

Favre is owner and president of Performance Contractors, Inc., a \$1.2 billion general industrial services company specializing in construction, maintenance and pipe fabrication capabilities and employing more than 7,500 workers nationwide. The firm is headquartered in Baton Rouge, La., with branch offices in Lake Charles, La., Freeport, Texas, and Mobile, Ala. Primary business sectors include oil refineries, petrochemicals, chemicals and power. In 2014, Engineering News Record Magazine



The 2014 recipients of the Alumni Achievement Award.

ranked Performance Contractors, Inc., number 48 in the top 400 Contractors List, number 12 in the Power Category, and number 17 in the Petroleum Category.

Favre, a Gulfport, Miss., native, received a Bachelor of Science degree in construction in 1972. While an undergraduate, he was very active in the Epsilon Kappa Chapter of Delta Tau Delta, holding several leadership positions including pledge class president, recruitment chairman and vice president. Later he returned to serve as chapter advisor from 1975 through 1979. Favre received the Sam Semple Award for Outstanding Chapter Alumnus in 1983.

Grabau is the second alumnus from the Epsilon Beta Chapter at Texas Christian University to receive this honor, joining C.C. Odom II (Texas Christian University, 1964).

While an undergraduate at TCU, Grabau served as Delta Tau Delta new member president and house manager. He graduated from Texas Christian University in 1968 with a bachelor's degree and joined R. H. Grabau Construction Inc. in 1968.

In 1984, Grabau was named president of Grabau Construction and served in that position until his retirement in 2000. While president of the company, Grabau built it to be one of the most respected in the area.

McCluggage is a trial lawyer and litigator, specializing in antitrust law. He has been recognized by the prestigious *Chambers* organization as a leading practitioner of antitrust law. He has represented clients in many of the major antitrust lawsuits in the United States for the past 25 years. In recent years, he has been retained on several occasions to conduct internal investigations prompted by government investigations or corporate risk management initiatives. Among his other responsibilities, he has served for more than 10 years as counsel to committees of the board of trustees of one of the country's largest corporations.

McCluggage is a partner at the Chicago law firm of Eimer Stahl. He practiced previously as a partner of Wildman, Harrold, Allen & Dixon in Chicago, where he was a member of firm management for more than 25 years.

McCluggage is a member of the Board of Trustees at Ohio Wesleyan University, where he graduated in 1969, receiving Phi Beta Kappa and magna cum laude recognition. While at Ohio Wesleyan, he was president of Mu Chapter of Delta Tau Delta. He is a graduate of the University of Chicago Law School.

A native of New Iberia, La., Shea received his degree in petroleum engineering from LSU in 1972, and his MBA from LSU in 1974.

Over the course of his career, Shea has dedicated his time to various professional organizations. From 1980-1987, he served as vice president of Associate Members for the Offshore Pipeline Contractors Association. In 1985 and again in 2000, he was President of the National Association of Pipe Coating Applicators (NAPCA). Additionally, he served for 10 years as a member of NAPCA's Board of Directors and was inducted into NAPCA's hall of fame in 2008. He was also inducted into the inaugural hall of fame class of the National

Association of Steel Pipe Distributors in 2011.

He served as a member of the LSU Board of Supervisors for six years and as its chairman in 2007 and 2008. He is a board member of the Tiger Athletic Foundation, a charter member of the Top 100 Tigers, a member of the LSU Foundation, and an inductee of the LSU Alumni Association Hall of Distinction.

Vennerberg is the former president and director of XTO Energy Inc. In 2012 Vennerberg was awarded a Doctorate of Humane Letters from Oklahoma State University. The degree granted by OSU and the Oklahoma State Regents was only the 24th honorary degree awarded by the school in its 121-year history. It was in recognition of his business success and philanthropic endeavors.

As an undergraduate, Vennerberg served as president of the Interfraternity Council, the Student Union Activities Board, and the Blue Key National Honor Society. During his senior year, he received the Bob Cox Award for Outstanding Senior from the Delta Chi Chapter. He was also named a Redskin Congratulate, an honor for OSU's Top 12 graduating seniors. He was also a member of Omicron Delta Kappa, a national leadership honor society, and Psi Chi.

In 2011 he was named a "Distinguished Alumni" by the OSU Alumni Association and in 2010 a "Distinguished Alumni" from the OSU College of Arts and Sciences. In 2008 he partnered with XTO Energy to establish three endowed faculty positions at OSU, which were the first of their kind with a designated chair in microbiology and molecular genetics, a chair in adolescent developmental psychology, and a professorship in art. The total value of all three chairs is \$4,000,000.00.

Vennerberg is a founding partner and president of Fort Worth-based MorningStar Partners, an oil and gas firm acquiring and developing conventional oil and gas assets. He is also a minority owner of the American League Champion baseball team Texas Rangers. He is the first AAA recipient from Oklahoma State University.

Webster has worked as a financial intermediary, principal and operating executive within the energy industry for much of his business career. He currently serves as the Co-Managing Partner of Avista Capital Partners, a private equity firm he co-founded and in which he is a principal owner. Avista is an active investor in energy, healthcare and other industries. The firm employs approximately 50 professionals and other personnel and maintains offices in New York, Houston and London.

Prior to his private equity activities, Webster was the Chairman and CEO of Falcon Drilling Company and CEO and President of its successor, R&B Falcon Corporation, one of the world's largest offshore drilling companies. Mr. Webster founded Falcon in 1988 with one drilling rig and modest capital and then developed and executed a successful consolidation and growth strategy. He was a founder in 1993 of Carrizo Oil & Gas, which became a pioneer in oil and gas development in U.S. shale basins.



Ryan Caldwell

Bill Fraering Award

The Bill Fraering Award for Alumni Service was presented to four young alumni, including Ryan Caldwell (University of Nebraska-Kearney, 2002), Ned Gustafson (University of Wisconsin, 1993), Dave Hammon (Missouri University of Science and Technology, 2002) and Jameson Root (Case Western Reserve University, 2007.)



Ned Gustafson

This notable award is presented to young alumni, typically no more than 15 years beyond their undergraduate days. To be considered for the award, the nominee must have been an alumnus for a minimum of three years and provided extraordinary and outstanding service to the Fraternity.



Dave Hammon

The award is named for former Delt President Bill Fraering (Tulane University, 1946), whose long and distinguished volunteer service history began in his earliest alumni days and remained steadfast until his death in 1979. Since the award's inception in 1981, Delta Tau Delta has honored 67 of its young alumni leaders.



Jameson Root

James O. Selzer Award

The Epsilon Nu Chapter and Theta Xi Chapter proudly accepted the honor of the inaugural James O. Selzer Awards for Chapter Excellence in support of the Fraternity's philanthropic partnership with the Juvenile Diabetes Research Foundation. The award is a newly-created honor that recognizes the work of chapters which support the larger national partnership between Delta Tau Delta and JDRF.

The Epsilon Nu Chapter at Missouri S&T was honored for performing the most service hours per man, nearly 35 hours per member, for JDRF during the previous year. The Theta Xi Chapter at Eastern Michigan was honored for raising the most dollars per man, more than \$260 per mem-

ber, for JDRF during the previous fiscal year.

The award honors former international president James Selzer (Baker University, 1970), who battled type 1 diabetes from adolescence until he entered the Chapter Eternal in 2010 while serving as the 49th president of Delta Tau Delta. His service to the Fraternity and unflagging commitment to her cause lives on through the Delta Tau Delta and JDRF national partnership. Selzer's widow, Barbara Selzer, presented the inaugural award.

John W. Nichols Bridge Builder Award

Charles Mallery (Sam Houston State University, 1959) was recognized at Karnea with the Bridge Builder Award for his faithful commitment to the Epsilon Zeta Chapter at Sam Houston as a house corporation director. For decades, he has devoted his time to Epsilon Zeta, serving not only as house corporation director, but also as Epsilon Zeta's chapter advisor and as a Western Plains Division vice president.

The John W. Nichols Bridge Builder Award, created in 2004, is presented to Delt alumni to recognize and honor those faithful local volunteers whose unselfish service provides not only a safe fraternity house for today's students but a valuable link from one Delt generation to the next. This award is named for the late John W. Nichols (University of Oklahoma, 1936), a former international president of Delta Tau Delta and Oklahoma City business leader.



Charles Mallery receives the Bridge Builder Award from Western Plains Division President Josh Schneider and President Jody Danneman.

Hughes Award

The Delta Beta Chapter and Gamma Beta Chapter were recognized at Karnea with the Hughes Award for Excellence in *Ritual* Performance. The award is presented at each biennial convention to the chapters that excel in performing and living the Fraternity's *Ritual*.

The men of Delta Beta at Carnegie Melon are consistently prepared to perform an excellent *Ritual* when the need arises, including the *Ritual* performance at Bethany College during the 2014 Eastern Division Conference. The Gamma Beta Chapter at Illinois Institute of Technology performed the *Ritual* and Rite of Iris at the installation of the Beta Pi Chapter at Northwestern University in 2012 and later assisted with the installation of the Gamma Alpha Chapter at the University of Chicago in 2014.

The award is named after the ninth president of the Fraternity, Bishop Edwin Holt Hughes (Ohio Wesleyan University, 1889), who played a significant role in the creation of the Fraternity's *Ritual* during the latter portion of the 19th century.

Sheriff Award

Drew McFarland (Bethany College, 1983) was presented with the Sheriff Award for Outstanding Chapter Advisor. The award is presented annually to an outstanding chapter advisor who demonstrates the qualities of the late Alfred P. Sheriff, III (Washington and Jefferson 1949). He was highly regarded across

Delta Tau Delta and within the larger interfraternal community as a principle-centered role model, and for his unwavering dedication to the Fraternity at-large and his humble service to others.

A loyal alumnus from his earliest days, McFarland found ways to give back by engaging with two chapters which needed alumni support. For 10 years he served on the house corporation for his home chapter at Bethany. In 1987 he began as an assistant advisor with the Chi Chapter at Kenyon College. He became the full chapter advisor in 1995 and has served in that position to this day.

Edwin L. Heminger Award

Nonnie Cameron Owens was honored with the Edwin L. Heminger Award for Interfraternal Service at this year's Karnea. The award recognizes those men and women who have dedicated their life's work as faithful leaders and visionaries within the Greek community.

The award is named for the late Edwin L. Heminger (Ohio Wesleyan University, 1948), former international president of Delta Tau Delta and former chairman of the Delta Tau Delta Educational Foundation. He served as president of the North-American Interfraternity Conference in 1986, the fifth Delt to earn that distinction.

"Mom" Nonnie Owens is a well-known voice across the interfraternal world for her work in teaching manners, business etiquette and the value of civility to undergraduates and alumni during the past three decades. A Chi Omega initiate at Davis and Elkins College, she went on to a 32-year career in the airlines industry as a flight attendant. The latter portion of her airline career also included 12 years as a fraternity housemother at Southern Methodist and Purdue Universities. Her etiquette work has taken her across the country and includes presentations with a number of leading U.S. businesses.

Previous recipients of the Heminger Award include Edward M. King, Sigma Chi (2000); Ralph D. (Dud) Daniel, Phi Kappa Psi (2004); Nancy N. Leonard, Alpha Chi Omega (2006); Jon L. Williamson, Lambda Chi Alpha (2008); David L. Westol, Theta Chi (2010); and Joseph H. (Jay) Langhammer, Delta Tau Delta (2012).



Executive Vice President Jim Russell with "Mom" Nonnie Owens.



Scenes From

NEW ORLEANS

KARNEA
2014



Innovation, Inspiration and Education

Each day at Karnea provided a unique experience for attendees. From educational sessions to brotherhood events, Delts from across the nation came together for a truly unique fraternity experience.

THURSDAY

Thursday's educational sessions delved into hazing and its effects on Greek life, effective chapter risk management tactics, and the possibilities for and the future of college men. Presenters for Thursday's session included David Westol of Limberlost Consulting, who has presented to more than 300 Greek organizations on more than 420 campuses, and Scott Heydt, who founded an educational consulting company focusing on social emotional development and growth.

The featured speaker for Thursday was innovation evangelist Steve Shapiro (Cornell University, 1986), who lit the spark of inspiration among the audience while discussing the importance of change and growth in his interactive presentation on innovation and its application in the Greek world. Shapiro urged undergraduates and alumni alike to constantly battle against the status quo and how thinking differently about common problems in the Greek community is the key to making the impossible possible.

Immediately following Shapiro's message and in tandem with the spirit of change and innovation was the national launch of the day's headlining topic—

The Road: The Journey to Excellence.

Undergraduates and alumni learned the ins and outs of the recently revamped member education program, The Road: The Journey to Excellence. From new member education, recruitment education and Ritual education, to post-graduate life skills training and the undergraduate to alumnus transition, Karnea attendees received a crash course on how The Road: The Journey to Excellence can not only raise the bar of excellence within the chapter, but also within the individual member. Karnea attendees quickly learned the newly redesigned member education program is how trailblazing chapters and leaders will be made in Delta Tau Delta.

FRIDAY

The morning programming immersed attendees in the fine art of recruitment and retention with the help of special guest facilitators from Phired Up, Vince Fabra and Josh Orendi. Focusing on values-based and relationship-building recruitment, Karnea participants received a well-rounded education on recruiting methods that avoided the tradi-

tional and sensational "rush" tactics, which could attract members with values inconsistent with Delta Tau Delta. Additionally, Friday morning sessions included special breakouts on the "bid talk," the Delt Store Front, social excellence, retention issues and senior engagement.

The featured luncheon speaker was social activist and entrepreneur Anne Mahlum, who founded the non-profit Back on My Feet in 2007 to aid in changing the lives of the homeless in Philadelphia by creating self-sufficiency, self-confidence and empowerment within the homeless community. The message Mahlum brought to Karnea was one of compassion and humility, driving home one of



Members of the Beta Zeta Chapter at Butler University pose before the first business session on Wednesday.

Delt's founding principles—"Strengthening community is essential to our vitality."

Mahlum's speech segued seamlessly into Friday afternoon's programming, which focused on the Fraternity's dedication to serving the local campuses and communities of each chapter. Educational sessions provided instruction on becoming more involved with the national philanthropic partner, JDRE, and various ways to maximize a chapter's time and treasure when planning philanthropy programs. Additionally, several sessions took the more philosophical route and urged attendees to discuss and question the very idea of service and philanthropy and the duty we have to our fellow man.

SATURDAY

Saturday's programming kicked off with a speech from Brother Bob Dotson (University of Kansas, 1968), AAA recipient and NBC News correspondent, regarding his travels across the United States interviewing everyday Americans from the long-forgotten corners of the country. "The shortest distance between two people is a story," said Dotson, and those stories help us better understand who we are as a country and the values that shape this nation. Dotson, who has received more than 100 awards for his work in broadcast journalism, conveyed the message that the essence of this country is progressing forward through diversity and differing ideas.

Dotson's presentation was followed with sessions targeted to alumni and their continued impact on the sustained success of the Fraternity. From recruiting academic advisors and communicating with local alumni, to the benefits of alumni chapters and giving to those who follow, Saturday's afternoon educational programs focused on the Delt alumnus and the importance of life-long engagement. Additionally, attendees were given an overview of the success of the new leadership experiences, Ignite and The Charge, and the impact they have already made on the Fraternity.

WORK HARD, PLAY HARD

Karnea planners aim to capture the essence of each host city with the numerous celebrations and activities available during the conference, and capture the essence they did at Karnea New Orleans. From the opening celebration with its intentional Mardi Gras undertones, to the parade through the French Quarter topped off with a riverboat cruise on the Mississippi River, the bar has been set high for all future Karneas as this year's jubilant celebration of renewal was certainly one for the history books.

Karnea kicked off on Wednesday night with a memorable, Mardi Gras-themed opening celebration that had Delts and guests on their feet and moving to the traditional jazz sounds of the trumpet and trombone. Dancers decked out in jewel-toned beads and bright feathers swayed to the pulsating notes while throwing Mardi Gras beads and coins into the

enthusiastic Karnea crowd. The spirit and culture of New Orleans were truly evident that night and provided the perfect catalyst to an unforgettable Fraternity event.

After a full day of programming and business, Delts and guests got to stretch their legs bright and early Friday morning for the JDRE Walk through the streets of New Orleans. Attendees, along with JDRE representatives, were lacing up their shoes and stretching their legs by 7 a.m. to show support for the national philanthropic partnership. Clad in Delt swag and the occasional Mardi Gras necklace, participants walked two miles through the Crescent City.

One of the highlights of the convention was the parade to Toulouse Street in the renowned New Orleans French Quarter followed by a dinner cruise down the Mississippi River on the historic Steamboat Natchez. With a bona fide marching band at the helm of the parade, Delts and guests decked out in Mardi Gras beads, and a few extra to spare, made their way through the streets of New Orleans, throwing colored beads to passersby while proudly waving Delt flags. Stopping off at the historic Jackson Square Park for the official Karnea photo, Delt parade goes finished the merry trek to Toulouse Street and boarded the Steamboat Natchez for a picturesque dinner on the river.

The 92nd Karnea finished on a high note at the final banquet Saturday evening where attendees and guests celebrated yet another successful biennial convention and pondered aloud at the wonders that await for the next Karnea in Orlando, Aug. 3-7, 2016. Let the countdown begin!



Delts were on their feet for the Karnea kick-off celebration.

As You Advance, Remember That Others Follow



DELT FOUNDATION SETS NEW RECORD FOR ANNUAL DELTFUND!

We are pleased to share that through your support the Annual DeltFund raised \$816,000 during the 2013-2014 fiscal year. This new total exceeds the previous record of \$791,000 set in 2009-2010 fiscal year.



Dr. George Schneider (Tulane University, 1941) and Pat Rosamond (spouse of Sam Rosamond Jr., Tulane University, 1959) pose for a picture during the Foundation dinner held at Antoine's Restaurant during Karnea.

MATCHING GIFTS ENABLE DONORS TO DOUBLE THEIR SUPPORT

Many companies and foundations will match the value of charitable gifts made by employees and their spouses, board members and retirees.

Note: Matching gifts should be directed toward the Delta Tau Delta Educational Foundation, not the Fraternity. To find out if a particular company or foundation has a matching gift program, you can visit our website search engine at www.deltfoundation.org. Click on Make a Gift/Matching Gifts. This search engine provides the proper forms, contacts and giving criteria for more than 19,000 companies!

FOUNDATION WEBSITE OFFERS PLANNED GIVING RESOURCES

Planned Giving Materials are now available on the Delt Foundation website. As you click through our planned giving web pages, you'll be linked to easy-to-understand passages that explain the concept you've selected.

Generally speaking, planned gifts represent gift options that can be designed to meet your personal philanthropic and financial goals. Some planned gifts, such as bequests, require no current outlay of funds at all. And other planned gifts, including the charitable gift annuity, make it possible to support our work, enjoy a tax deduction, and receive a lifetime income at the same time.

If you'd still like to talk by phone, feel free to contact Mark Helmus at (317) 284-0210 or mark.helmus@delts.org.

CHARTER MEMBERSHIP IN THE DAK SOCIETY STILL AVAILABLE!

Founded in 2014, the Delta Tau Delta Alpha Kappa Society seeks to recognize those Annual DeltFund donors that choose to support The Foundation via recurring gifts. The Greek letters were first added to Fraternity images in 1870 and stood for a secret motto within Delta Tau Delta, which was later declassified. It means, "Labor for the beautiful and the good."

We will continue to accept new "Charter Members" through 7/31/15. To become a member, donors need to set up a recurring donation made via a regular payment plan (monthly, quarterly or yearly). Donations can be set up to be run on the 1st or the 15th of every month. Making a recurring gift allows you to build a very significant contribution through smaller installments. For example, donors can join the Order of the C— (premier leadership annual giving society) for as little as \$84 per month. To learn more, visit us at www.deltfoundation.org or call Steve Vedra at (317) 284-0210.

Bryan S. Adams, Gamma Nu, 2007
Jerome N. Allen II, Zeta Kappa, 1997
Darin Ames, Gamma Pi, 1993
Charles M. Bamsey, Iota Theta, 2012
Christopher A. Barcelona Jr., Epsilon Phi, 2008
Michael J. Bauchman, Theta Xi, 2005
Kevin T. Belt, Zeta Psi, 2010
Christopher J. Bocchicchio, Gamma Rho, 2012
Michael Bonacum, Beta Omicron, 2010
Joshua A. Bradley, Gamma Beta, 2011
Gregory K. Bush, Epsilon Xi, 1986
Ryan D. Caldwell, Theta Kappa, 2002
Mark L. Collier, Delta Epsilon, 2005
Jeffrey B. Collignon, Beta Zeta, 2003
William K. Cornett, Delta Omicron, 2011
Timothy P. Cullen, Beta Xi, 2009
Ross H. Davis, Epsilon Omega, 2008
Shawn R. Dunham, Epsilon Zeta, 2014
Evan R. Finkelstein, Delta Beta, 2014
Joel Gavin, Eta, 1990
John Goethe, Epsilon Nu, 1992
Dustin A. Gorder, Iota Delta, 2003
Lee Grace, Epsilon Xi, 1984
Edward Groton, Gamma Upsilon, 2012
David B. Hammon, Epsilon Nu, 2002
John Hancock, Delta Rho, 1987
Brad J. Hein, Beta Zeta, 2008
D. Mark Helmus, Beta, 1986
Scott A. Heydt, Theta Tau, 2002
Clay A. Houser, Gamma Beta, 2012
Jeremy R. Jackson, Iota Theta, 2005
Michael J. Kelly, Delta Phi, 2002
Burl E. Kelton III, Delta Iota, 1996

Samuel O. Knee, Iota Epsilon, 2011
Jeremy M. Komasz, Gamma Eta, 1996
Cole A. Kopacek, Gamma Pi, 2004
Matthew E. Kozlowski, Alpha, 2003
Jack C. Kreman, Theta Kappa, 2004
John Laputz, Gamma Eta, 2011
Daniel L. LaRocco, Jr., Iota Delta, 2012
Lanny D. Lautenschlager, Theta Kappa, 2001
Aaron J. Leiker, Gamma Chi, 2005
Richard F. Lindgren, Zeta Omicron, 2004
John A. Mainella, Gamma Delta, 1999
Robert J. Maneson, Epsilon Epsilon, 2002
Nigel Manick, Theta Lambda, 2003
Andrew McDevitt, Beta Epsilon, 1993
James A. Mentzer, Alpha, 1971
William J. Miller, Delta Delta, 2006
Donald Okerson, Rho, 1969
Zachary M. Pasker, Omicron, 2014
Arun Prakash, Gamma Beta, 1999
Michael Pusateri, Upsilon, 1989
Dylan F. Pyne, Gamma Eta, 2012
Graham C. Reeves, Zeta, 2012
Timothy R. Reilly, Beta Delta, 2003
Seth C. Revoal, Gamma Rho, 2003
William Richardson IV, Beta Zeta, 1979
Matthew Richardson, Friend of the Foundation
Douglas W. Russell, Epsilon Xi, 2010
James B. Russell, Gamma Lambda, 1975
Eric A. Samuels, Beta Phi, 2006
Paul C. Sawyer, Epsilon Mu, 1993
Andrew M. Schreiner, Omicron, 2014
Robert E. Shattuck, Delta Chi, 2002
Ellen Shertzer, Friend of the Foundation
David M. Sirey, Iota Iota, 2008
Michael C. Slaughter, Gamma Rho, 2006
Mark R. Starr, Zeta, 1995
William F. Sullivan, Iota, 2006
Matthew A. T. Sweede, Iota Zeta, 2008
Michael R. Tankersley, Jr., Theta Psi, 2005
Matthew R. Tantau, Theta Omega, 2003
Ross C. R. Theriault, Gamma Nu, 2008
Nicholas A. Toney, Iota Iota, 2010
Kenneth Tubbs, Iota Iota, 2011
Matthew Urbanic, Zeta Chi, 1995
Robert P. Valente, Theta Tau, 2007
Steve K. Vedra, Beta Zeta, 2002
David D. Wachter, Beta Zeta, 1989
Charles W. Wagster, Iota Kappa, 2014
Jason S. Watters, Delta Zeta, 1999
Allen A. Wentz, Theta Omega, 2001
Ashley J. Wollam, Epsilon Upsilon, 2008
David L. Wright, Beta Delta, 2002

Order of the C— Sets New Record with 181 Members

On behalf of our Board of Directors, the Delt Foundation would like to thank all of our 2013-14 Order of the C--- members. This year, the Foundation was able to successfully increase our total membership from 131 to 181 members. Membership in the Order of the C--- is for Delts who want to make a difference in the lives of our young men. This leadership Annual DeltFund giving society provides the investment giving necessary for the Fraternity to offer transformational programming for our chapters and members. It takes the form of an annual gift of no less than \$1,000 a year to be a sustaining member of this important group.

Within the ranks of the Order of the C---, you will find the leaders of our Fraternity as well as the leaders of your chapter. While membership is less than 4 percent of total donors, Order of the C--- members have traditionally provided approximately 40 percent of the total dollars to the Annual DeltFund. For more information, call Steve Vedra at (317) 284-0210.

CORNERSTONE

Kenneth J. Kies, Beta, 1974

PURPLE & GOLD

Virginia T. Severinghaus, Friend of the Foundation

CROWN LEVEL

Arthur Favre III, Epsilon Kappa, 1972
 John Gleeson, Beta Upsilon, 1968
 David Grainger, Beta Gamma, 1950
 Kent R. Hance, Epsilon Delta, 1965
 Robert C. Hartung, Beta, 1947
 Jeffry Henning, Gamma Pi, 1971
 Norval B. Stephens, Jr., Beta Beta, 1951

PLATINUM LEVEL

Donald G. Kress, Nu, 1958
 William J. Sheoris, Epsilon Epsilon, 1990
 E. Peter Urbanowicz, Jr., Beta Xi, 1985

DIAMOND LEVEL

Douglas H. Baughman, Beta Phi, 1982
 Umesh Jain, Friend of the Foundation
 Stephen E. Kimpel, Gamma Xi, 1990
 Michael L. McCluggage, Mu, 1969
 Winstan Sellick, Beta Zeta, 1944

Vaughn Vennerberg II, Delta Chi, 1976
 T. Scott Wittman, Beta Alpha, 1982

EMERALD LEVEL

Robert L. Cornell, Beta Iota, 1986
 D. Mark Helmus, Beta, 1986
 W. James Host, Delta Epsilon, 1959
 Keith J. Steiner, Alpha, 1974

SAPPHIRE LEVEL

William A. Boettger, Beta Kappa, 1958
 Anthony Caputo, Epsilon Epsilon, 1989
 Loyd E. Davis, Beta Pi, 1962
 Daniel M. Dilella, Sr., Zeta Theta, 1973
 Daniel Dungan, Epsilon Delta, 1979
 James W. Garboden, Gamma Sigma, 1988
 Harold E. Goss, Gamma Tau, 1947
 Orland K. Johnson, Jr., Delta Nu, 1952
 Greg N. Kazarian, Beta Upsilon, 1984
 Gerald Kolschowsky, Gamma Pi, 1961
 J. Douglas McKay, Gamma Rho, 1959
 Benjamin Neff, Beta Tau, 1957
 Donald Tomnitz, Delta Omicron, 1970
 Myron Ullman III, Gamma Xi, 1969
 David L. Wright, Beta Delta, 2002

Cornerstone \$25,000+	Crown \$10,000-\$14,999	Diamond \$5,000-\$7,499	Sapphire \$2,500-\$3,999
Purple & Gold \$15,000-\$24,999	Platinum \$7,500-\$9,999	Emerald \$4,000-\$4,999	Ruby \$1,000-\$2,499

RUBY LEVEL

Phil R. Acuff, Gamma Kappa, 1953
Drew R. Agosti, Delta Tau, 1990
Anthony J. Albanese, Theta Epsilon, 1996
W. Walker Alexander III, Epsilon Omega, 1996
Laurence M. Altenburg, Omega, 1992
Carl G. Anderson, Jr., Nu, 1967
G. Kenneth Austin, Jr., Delta Lambda, 1953
Herbert Bacon, Beta Kappa, 1951
Charles G. Bakaly, Jr., Beta Rho, 1949
Frank H. Baker, Omicron, 1954
W. Marston Becker, Gamma Delta, 1974
Peter Beckwith II, Gamma Upsilon, 1992
Murray M. Blackwelder, Gamma Theta, 1969
Robert L. Boord, Gamma, 1950
Alan G. Brackett, Beta Xi, 1982
John Braitmayer, Gamma Zeta, 1957
George P. Bray, Beta Alpha, 1973
John Brock, Delta Alpha, 1953
Robert D. Burns, Chi, 1951
Thomas F. Calhoun II, Beta Phi, 1970
John N. Cannon, Chi, 1983
Lawrence H. Cate, Epsilon, 1949
Robert F. Charles, Jr., Beta Psi, 1959
James F. Chavers, Epsilon Alpha, 1966
C. Douglas Cherry, Nu, 1958
Craig W. Coburn, Beta Upsilon, 1986
Bryant B. Cohen, Beta Xi, 1982
Dwight Conover, Gamma Pi, 1974
Keith Cook, Omicron, 1949
Gerald K. Cornelius, Gamma Eta, 1960
Jaime Correa, Gamma Zeta, 1981
James N. Cosmides, Gamma Sigma, 1975
Lynn Cowden, Epsilon Delta, 1980
Jody B. Danneman, Beta Delta, 1988
George M. Derrick, Gamma Beta, 2005
Jaison D. Desai, Theta Epsilon, 2006
Steven B. Dillaway, Gamma Mu, 1967
F. Russell Douglass, Jr., Gamma Iota, 1981
Grady W. Drake, Delta Zeta, 1947
Daniel Earley, Gamma Xi, 1965
Mark E. English, Beta Beta, 1964
Gregory D. Ethridge, Gamma Iota, 2000
Walter Evans, Omega, 1970
Robert Evans, Jr., Gamma Upsilon, 1958
William W. Fallon, Beta Phi, 1952
Mike Fenton, Delta Chi, 1964
Kenneth A. File, Gamma Chi, 1981
Ryan T. Fleming, Beta Zeta, 2005
Matthew M. Frazier, Theta Xi, 1996
W. Allen Gage, Epsilon Zeta, 1961
Thomas Gallagher III, Gamma Lambda, 1989
John M. Genovese, Gamma Beta, 1982
John Goethe, Missouri S&T, 1992
Lee Grace, Epsilon Xi, 1984
Kenneth Greiner III, Delta Chi, 1986
Edward Guthrie, Jr., Mu, 1966
John Hancock, Delta Rho, 1987
Michael Hanson, Epsilon Pi, 1977
Michael K. Hart, Delta Tau, 1983
Norman Harvey, Beta Omicron, 1955
Clair L. Hawkins, Gamma Delta, 1967
Brett J. Hecker, Beta Alpha, 1995
Robert Herrman, Gamma Lambda, 1975
Frederick W. Hibbert, Mu, 1952
Richard W. Holmes, Gamma Xi, 1964
David B. Hughes, Mu, 1961
Thomas H. Humes, Jr., Gamma Xi, 1971
Jeremy R. Jackson, Iota Theta, 2005
Orval E. Jacobsen, Jr., Gamma Lambda, 1964
Rory Jones, Delta Mu, 1977
Charles L. Katzenmeyer, Beta Pi, 1985
Jerome R. Kerkman, Delta Nu, 1979
J. Luther King, Jr., Epsilon Beta, 1962
William Knapp, Delta, 1944
Spencer J. Kohler, Gamma Kappa, 1998
Albert T. Kohout, Epsilon Mu, 1993
James R. Kramer, Epsilon Nu, 2004
Jack C. Kreman, Theta Kappa, 2004
James M. Krueger, Delta Pi, 1961
Daniel E. Kuenzi, Gamma Pi, 2008
James Kunkel, Gamma Sigma, 1977
Thomas F. Laughlin, Gamma Pi, 1971
Lanny D. Lautenschlager, Theta Kappa, 2001
Daniel Lemaitre, Theta, 1976
Kenneth A. MacLennan, Upsilon, 1962
Raymond E. Malecek, Gamma Beta, 1960
Robert J. Maneson, Epsilon Epsilon, 2002
Paul W. Marshall, Gamma Xi, 1964
James Mason, Beta Beta, 1952
Dwight B. Massey, Rho, 1953
Alfred R. Mays, Delta Omega, 1953
Grover C. McElyea, Mu, 1947
Cecil R. Miller, Gamma Theta, 1953
David Minette, Beta Tau, 1969
James C. Mordy, Gamma Tau, 1947
Dean Morton, Gamma Chi, 1953
Mark W. Nichols, Gamma Chi, 1991
John G. Olin, Gamma Beta, 1961
Joseph L. O'Toole, Epsilon Iota A, 1972
Rosario A. Palmieri, Theta Epsilon, 1999
Steven A. Paquette, Gamma Omicron, 1977
Thomas L. Parker, Beta Phi, 1943
Bruce Peterson, Epsilon Tau, 1975
Alex T. Piteo, Beta, 1975
Thomas W. Pitt, Epsilon, 1988
Dylan F. Pyne, Gamma Eta, 2012
Alan E. Riedel, Beta, 1952
Jacob P. Ringer, Beta Xi, 2008
Jud Roberts, Delta Pi, 1950
Travis O. Rockey, Delta Zeta, 1973
James B. Russell, Gamma Lambda, 1975
George V. Rusu, Gamma Beta, 1977
Stephen Sanger, Beta Beta, 1968
David L. Schreiner, Zeta Rho, 1984
Alex R. Schriver, Epsilon Alpha, 2010
Jerry Shea, Jr., Epsilon Kappa, 1972
Michael Shonrock, Zeta Lambda, 1979
D. Robert Smedley, Zeta Omicron, 1971
Robert V. Smith, Zeta Omega,
Jack Snoddy, Delta Chi, 1963
Edward St John, Delta Sigma, 1961
James Staes, Beta Upsilon, 1960
Frank Stiglin, Delta Tau, 1962
John Streit, Gamma Pi, 1980
Jack Taylor, Beta Alpha, 1956
John Teevan, Epsilon Tau, 1972
Lawrence Thompson, Jr., Alpha, 1974
Monroe E. Trout, Omega, 1953
Frederick Tucker III, Beta Beta, 1969
Don Tuffli, Delta Pi, 1952
Gene L. VanCuren, Delta Kappa, 1958
Steve K. Vedra, Beta Zeta, 2002
Jidge Verity, Delta Alpha, 1970
Clark Warden, Beta Xi, 1980
Paul N. Ware, Georgia Tech, 1958
Robert C. Watson, Beta Phi, 1960
John Williams, Delta Zeta, 1972
Adrian C. Wilmot, Gamma Upsilon, 1950
James C. Wisbrock, Gamma Kappa, 1997
Kenneth J. Wojcik, Delta Beta, 1980
Steven C. Younes, Epsilon Epsilon, 1990



The

Changing

Face of

Delta Tau Delta



By Nick Aylward

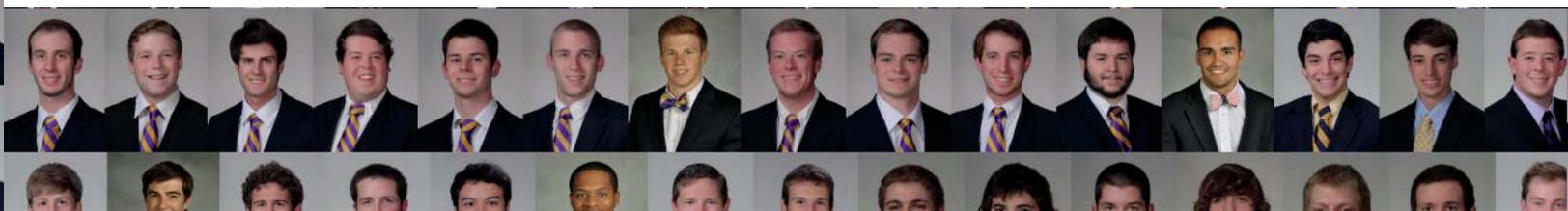
Marietta College, 2008

Second Year Coordinator, Murray Hill Complex, Case Western Reserve University - Residence Life and Services

As Delts from across the country descended on New Orleans this year for the greatest of all Delt events, there was a distinct difference in the attendees that came in 2014 than those who attended the last two Karneas hosted in the Crescent City (1962, 1978). That is not to say the Delts in the 60s and 70s didn't take the time to walk down Bourbon Street, or take in a beignet at Cafe du Monde, but rather, it was the identities of those men that has shifted from those who took in the Big Easy this past July. More than ever, Delta Tau Delta is showcasing that it stands up to the moniker of an International Fraternity, drawing members from across the country, and from across the globe. The change however does not signify a shift in values, ideals or morals, but rather reinforces and strengthens the resolve of our Fraternity, solidifying its existence in the new millennium.

Our society, and as a result, our Fraternity, was not always so accepting of those who

looked, acted and were different than the norm. Our history books are full of examples of groups who were marginalized, people who were mistreated, lives that were taken, all in an effort to subjugate those who were different. There isn't a college student today who hasn't learned about Abraham Lincoln, Dr. Martin Luther King Jr. or Mahatma Gandhi. These figures are central to the narrative of breaking the cycles of slavery and segregation. Even today we find our country and our world embroiled in many a battle, both literal and figurative, stemming from injustice and intolerance. From Ferguson, Mo., to the Gaza strip, our news cycles have been dominated by issues of race, religion, ethnicity, etc. However, what we found in New Orleans this past July, and what we see on campus at universities across the country, is that our great Fraternity has been able to use our values of Truth, Courage, Faith and Power, to ignite the charge of change, and to be leaders in today's world.





Looking Back

Delta Tau Delta has long played a leading role in breaking the cycle of segregation. How many of us have shared the story of Delt alumnus Branch Rickey to potential members? Signing Jackie Robinson to break the color barrier in Major League Baseball was no small thing, and exemplifies Courage, one of the four fundamental principles. Delta Tau Delta has also had active members, college students, who have worked diligently toward equality. One of those students was Michael Carver.

In the fall of 1960, Michael Carver stepped on campus at the University of Iowa as a freshman student, not knowing the next four years would change his life forever. Carver attended Iowa on a scholarship to play basketball, also having the chance to play football while in school. In addition to his athletic pursuits, Michael became a member of Delta Tau Delta, being elected president of the Omicron Chapter as a sophomore late in 1962. Already the Fraternity was sensing that he had something to offer them and the university, recognizing his abilities at a young age.

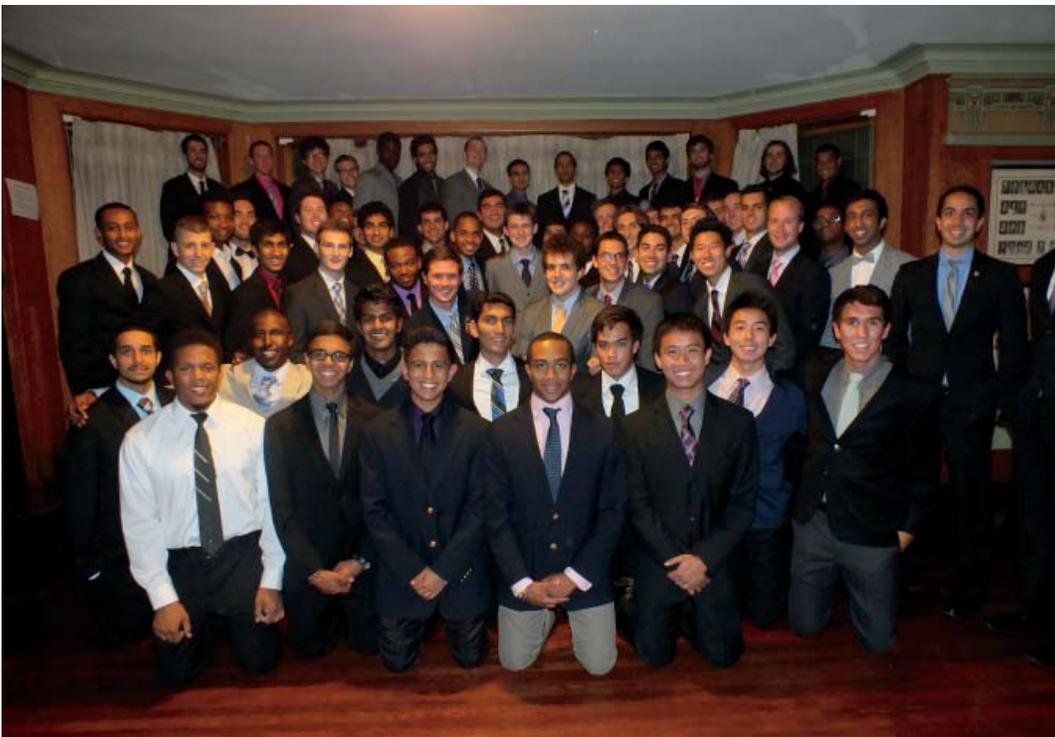
When his term as president was coming to a close,

Carver ran for student body president at the University of Iowa, and was elected to office in 1963. It was during his time as student body president that he would forever change the lives of several individuals on both his and another college campus, but would also be a part of changing the culture of an entire university and state.

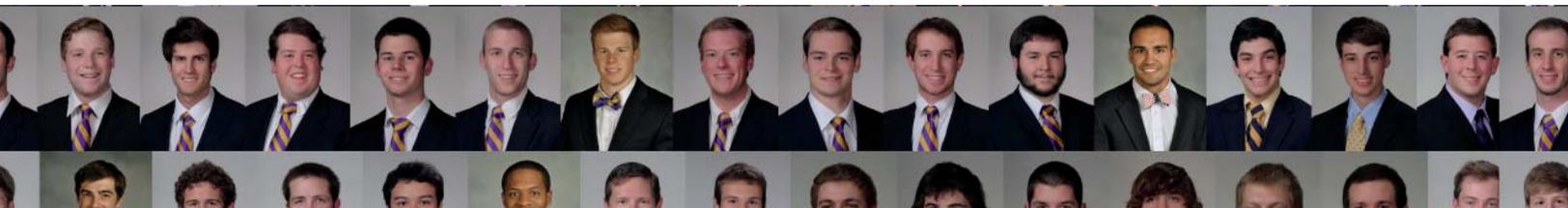
The early part of the 1960s is characterized in the United States by the brewing discontent around civil rights for African Americans. On campus at Iowa, things were no different, with civil rights being the talk of the day. In the spring of 1964, the University of Iowa was in the process of putting together an all-University Human Rights Conference. Carver chaired an all-Greek committee that wanted to create something to tie into the conference. He was specifically passionate in this area as he had seen first-hand how the Greek organizations had discriminated against allowing African-American members, or had not allowed them to live in Greek housing. The committee came up with a student exchange between the University of Iowa, and Tougaloo College, an African-American college in Mississippi.

Six students left the University of Iowa on April 15, headed for Tougaloo, Miss., where they attended classes, lived with the students, and even attended a court trial, sitting with their newfound friends in the Negro section of the court room. Later in the month, three students from Tougaloo came to Iowa City, and took part in the Human Rights Conference put on by the University. The conference featured speeches by Bayard Rustin, who later organized the March on Washington, as well as John Lewis, head of SNCC, and current Congressman from the State of Georgia.

Reflecting back on his experiences, Michael Carver said "I realize that undertaking this student exchange in 1964 was a remarkable accomplishment that was made possible by a group of



The men of Zeta Chapter at Case Western Reserve University.





key Greek leaders who believed they could make a difference. I realize that building bridges in race relations involves a lot of single steps, but the most important one is the first step. I realize that my strong Faith empowered me to lead this effort. I know that I could not have done it without God's help. I hope that this story will inspire others to take personal steps to overcome racial prejudice and discrimination. The challenge is still with us."

Delta Tau Delta offers us the road that we must take in order to take those continued steps.

What Was, Is Again

This is not the first time Delta Tau Delta has approached the subject of diversity in *The Rainbow*. A trip through the new *Rainbow* archives on the Delt website reveals Delts have continually pushed the fraternity world on what it means to truly be an inclusive fraternity, one in which the merit of a man is not based on what he looks like, where he comes from, his sexual orientation, or how much money he has, but rather on what his values are, what he holds dearest, and his determination to be a better man.

In June 2006, the cover story for the *Rainbow* was titled, "How do Delts Define Diversity?" Former International President Carl Brantley opened the article by stating matter-of-factly:

"Diversity is the key to the growth of Greek life in the universities and colleges across the United States. If we, as Greeks, do not look for ways to diversify our chapters, we will become less relevant to college students and afford fewer growth opportunities for our members."

He went on to say "My definition of diversity might be different from yours and that's OK." Brother Brantley understood then the concept of diversity is one in which we can all have different understandings, and in those different understandings lies the beauty of the concept. By each having a different viewpoint, we each bring something unique to the table, and it is the combination of those ideas that makes us stronger.

That edition of *The Rainbow* continues to hold a special place for me, as two of my chapter brothers each wrote pieces on how our chapter was accepting of gay and bisexual men, and how we as a chapter became stron-

ger as a result. The words of my chapter brother Craig Sundstrom have always showcased Truth to me; "We vow to make our members better men, and excluding individuals on the basis of sexual preference doesn't fit that goal."

That issue of *The Rainbow* received a good deal of pushback from a number of chapters and alumni, with many contributors receiving hate speech in their direction. The Fraternity had come a long way from the days of Brother Carver, but it was not yet ready to take the next step down the road. As we continue into the 157th year of Delta Tau Delta, many chapters are showing they are ready to take that step.

The Current State of Affairs

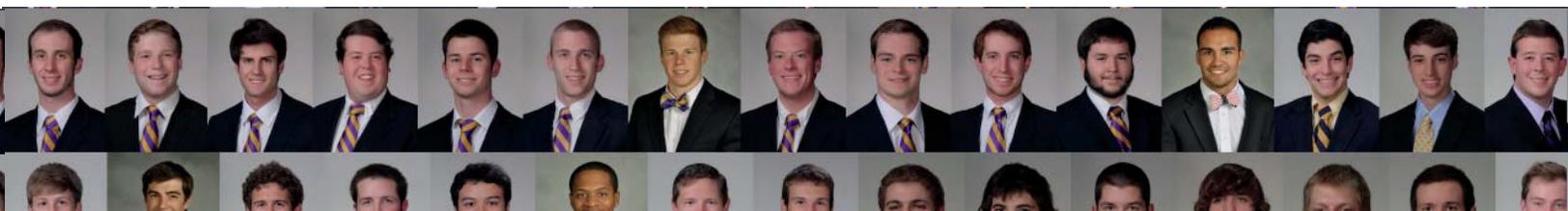
Looking in the past shows us Delta Tau Delta has been a leader in breaking the mold for what is conventionally accepted. Many of our chapters today are continuing in that practice, taking the conventional understanding of fraternity in today's college or university, and showing that it can be so much more than that. The face of Delta Tau Delta is changing, and these chapters are paving the way for that to happen.

Mu Chapter - Ohio Wesleyan

It should come as no surprise that Mu Chapter is once again leading the charge toward making Delta Tau Delta a more inclusive and international fraternity. Brother Branch Rickey was a member of Mu Chapter, class of 1904, while at Ohio Wesleyan, and the current chapter is continuing to move forward in a way that would make Brother Rickey smile.

One look at the executive board of Mu chapter will tell you about the values of the chapter. Current Chapter President Rodrigo Ravaglia is an international student from Brazil. In talking with Ravaglia, it is clear the importance of being an international student while holding the office of president is not lost on him. "Coming to the United States has offered me an experience I would not have been able to have otherwise—being president of a fraternity."

Ohio Wesleyan boasts students from 37 different countries, with 25 percent of students being categorized as international and U.S. multicultural. By these numbers, Mu Chapter is not an accurate snapshot of the campus





community. Ravaglia estimates the chapter is more than 40 percent international students, coming from a variety of countries, such as Brazil and Vietnam. His vice president, Taimur Elahi, is Pakistani.

Ravaglia has set a goal of returning Mu Chapter to the status that it once held in the Fraternity, and thinks that by being an inclusive chapter, having brothers from around the world, gets the chapter closer to that goal.

"People from different parts of the world, they have different views," said Ravaglia. "For example, I have a friend who is Muslim, and he doesn't eat pork or drink alcohol. And I thought that was curious at first. But then he explained to me why he does that, and what he believes, and it helped me to better understand him and the world. It expands the world view a little bit, it makes a person become a little more prepared for the global market."

As a result of the chapter including students from different countries, different backgrounds, and different walks of life, Ravaglia sees the chapter becoming more visible on campus, and not just for the social events it used to be known for. The chapter has also increased recruitment, with international and domestic students finding something or someone to relate to within the chapter.

But it is the brotherhood of the chapter that is most notable. For all of the great outward things the chapter is doing, and for all of the recognition it receives from the campus or the national Fraternity, Ravaglia made

it clear it was the bond and the level of comfort within the chapter that sets Mu apart. "We hold a circle walk every two months, and make sure to give members a chance to share and to connect. We see each other as brave, and embrace that."

Mu Chapter is leading the charge to change the face of Delta Tau Delta.

Zeta Chapter - Case Western Reserve University

Walking around the campus of Case Western Reserve University and asking about Greek life stereotypes, students will tell you the Zeta Chapter of Delta Tau Delta is accepting of everyone, and is a diverse chapter. Recent graduate Evan Ingram thinks he knows why it works for Zeta.

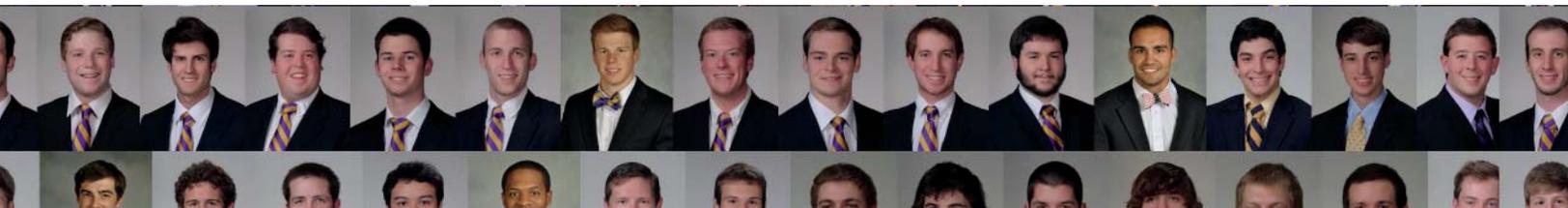
"It works because people see that we're diverse, so it gives people more of a widespread look toward us," said Ingram. "They are able to feel comfortable around us, just because they aren't coming toward a group where they might stand out or feel out of place."

Looking at composite pictures in the shelter, current members look to 2004-2005 as the time when the trend began at Zeta Chapter to be inclusive of diversity. Even having gone through a membership review in the time since then, the ethic of diversity and the value of having a diverse chapter has persisted.

But the members will be quick to identify that while they benefit greatly from having a diverse chapter, there is no requirement that a member be diverse to be accepted. That requirement comes in the form of what the men value. Recent graduate Nikhyl Jhangiani said "Understanding there is a difference between what major you are, and what your background is, is important. There is diversity in both items, and we accept both types, but it is in understanding that I can learn about being a chemistry major from many people on campus; I can only learn about a person's background from them. Therein lies the difference."

Having such a diverse chapter has also benefitted the men during the recruitment efforts. A diverse chapter leads to a diverse group of interests, which in turn leads to a variety of clubs and organizations the members are a part of. A fraternity that is comprised of members of the baseball team will be able to recruit

"The face of Delta Tau Delta is changing. The values are not. Are you ready to take up the charge of those who came before you? Are you ready to accept the challenge?"





members of the baseball team, but may struggle to find connections outside of that. A fraternity that is comprised of members in a multitude of organizations will be able to recruit members from a multitude of organizations. Phired Up has taught us that “Quantity drives Quality,” and having members in so many organizations has allowed Zeta Chapter to recruit the top men on campus.

The men of Zeta are cognizant of the diversity of their chapter, and how it works to their advantage.

“It has made a positive difference on my time at Case, because one of things you look for in college is the ability to grow as an individual,” said Ingram. “I think a big part of that is meeting people that have different backgrounds and mindsets than you.”

Zeta Chapter, too, has taken the next steps toward changing the face of the Fraternity.

Looking Forward

As the Fraternity looks forward to the next year, even the next semester, it is more important than ever that our chapters look to the tie that binds us all together—the values. Our differences in opinion, in worldview, in background, all help us to grow stronger together, if we are using the values to bring us under the same roof.

The national Fraternity is hoping to be a leader in that regard

as well, using the values of Delta Tau Delta as the main selling point to interested new members on expansions.

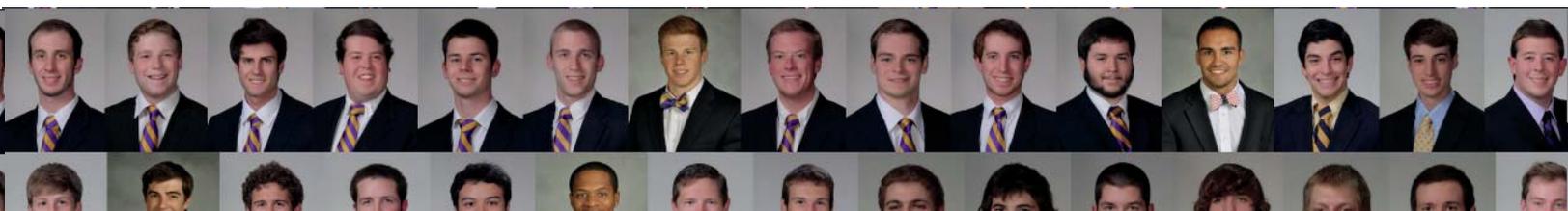
“I think it’s more important to have a variety of different ideals,” said Director of Growth Kyle Yarawsky. “I think that is what makes the fraternity experience special. You’re not joining this because we’re all Republicans or we’re all Democrats; or we’re all atheists or Christians. This is a place that we can come together and join by a common idea of Committed to Lives of Excellence.”

So, too, must we as individual chapters and members look to the values of our great Fraternity to be our selling point to potential members, and a reminder to our current brothers. Delts across the decades have proven they were able to rise above the intolerances and injustices of our world and take the steps toward a better tomorrow.

The face of Delta Tau Delta is changing. The values are not. Are you ready to take up the charge of those who came before you? Are you ready to accept the challenge?



The men of Zeta Chapter at Case Western Reserve University.



The Rainbow

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