

THE RAINBOW

DELTA TAU DELTA INTERNATIONAL FRATERNITY

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MAGAZINE MISSION

- ▲ Inform members of the events, activities and concerns of interest to members of the Fraternity.
- ▲ Attract and involve members of the Fraternity via appropriate coverage, information and opinion stories.
- ▲ Educate present and potential members on pertinent issues, persons, events and ideas so that members may be aware of and appreciate their heritage as Delts.
- ▲ Serve as an instrument of public relations for the Fraternity by presenting an image of the Fraternity commensurate with its quality and stature.
- ▲ Entertain readers with its information and quality writing and editing, so that it is a pleasure to read and share with others.

HOW TO CONTACT

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LETTER

FROM THE INTERNATIONAL PRESIDENT

The lifelong commitment to Delta Tau Delta

I wrote this article as graduation loomed for about 1,850 undergraduate Delts at 130 campuses across our country. Undoubtedly, they were thinking about celebrating this great accomplishment with family and friends, and pondering what's next in life's journey—finding a job, a new place to live (that hopefully isn't back with their parents) and with whom they will share their future. I'm hopeful Delta Tau Delta will continue to be their companion on that journey.

One of my favorite stories in the Fraternity was shared with me by a retiring Arch Chapter member several years ago. When he graduated from Iowa State in 1963, Chuck Safris packed his car with all of his possessions from the shelter, and before driving away, scraped the Delt sticker off his car. His thought, he told me, was that his time in the Fraternity was over. It was time to move on.

He did move on—marrying Kathy, the girl he met on a blind date at a Delt division conference, raising a family and having a successful career. After he was out of school for a few years, his chapter brother, Dave Nagel, who would go on to serve as our 40th international president, asked him to be a volunteer at Iowa State. Chuck said, “yes,” and for the past 45 years, he has continued to serve our brotherhood, as a chapter advisor, house corporation officer, division vice president, two terms as Western Plains Division president and now as our colony advisor at Drake University. He has continued to honor Delta Tau Delta with lifelong allegiance, service, loyalty and love.

Not every Delt has to go to the lengths of service Chuck has. He's a remarkable man. But I know, like Chuck, that at the threshold of adult life, it's easy to scrape away the Fraternity as you leave college behind you. I've heard men say, “I used to be a Delt at...” too many times. Brothers, the Fraternity doesn't have to be packed away in a box with old T-shirts and textbooks you'll never look at again. Just as you have grown from your time as an undergraduate, a whole new generation of young men will enter college next fall, and they need the benefit of your experience. Ours is a lifelong brotherhood, and we want and need you to remain with us and part of us, wherever your travels take you. Whether you go on to alumni service, or just proudly display your membership, we want you to always be a Delt. Brotherhood sustains us. ▲



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Jack Kreman

tions. In that role, Kreman will serve as the staff lead for the delivery of member services and risk management education.

Kreman joined the Central Office staff as a chapter leadership consultant in June 2004 following his graduation from the University of Nebraska at Kearney where he was initiated into the Theta Kappa Chapter and earned a degree in liberal arts. He served on the field staff for two years and then returned to Kearney for post-graduate study. He rejoined the Central Office staff in May 2007 as director of chapter services.

Jack will report to Executive Vice President Jim Russell and serve on the senior management team along with Director of Business Affairs Alan Selking and Director of Residential Life/Manager of Conferences Andy Longo.

Kreman recently completed his master's degree in public administration from Indiana University.



Dave Sirey

report to Jack Kreman and serve as manager of the chapter leadership consultants, responsible for their hiring, training and successful execution of service to all Delt chapters.

Dave came to the Central Office staff in June 2008 as a chapter leadership consultant after serving as president of the Iota Iota Chapter at John Carroll University where he was a founding father. He graduated from John Carroll University with a major in history and minor in business. Dave is a native of Brecksville, Ohio, in suburban Cleveland and the son of a Delt, William Sirey (Kent State 1971).

Following his two-year field staff stint Dave was promoted to Director of Growth in June 2010. Under his direction, the Fraternity colonized at seven campuses during the 2010-11 school year which has resulted in 235 pledges and 35 initiates to date.

What's new? In this issue you will find QR Codes throughout the magazine. Using your smartphone, just scan the QR codes and you'll be taken to the web to learn more.

To download free QR Apps:

iPhone: QR Reader

Droid: QR Droid

Blackberry: QR Code Scanner

Pro



Spring expansion wrap-up

North Dakota State University

On Feb. 12, Delta Tau Delta arrived at North Dakota State University. The staff-led colonization resulted in 39 Founding Fathers in Fargo, N.D. The men have an average GPA of 3.21 which puts them first of 12 fraternities on campus.

Since the colony was recognized the Delts have been active in the campus community. The colony participated in Relay for Life, hosted Road events and completed nearly 500 community service hours.

Grand Valley State University

Delta Tau Delta planted its flag at Grand Valley State University in Allendale, Mich. On Feb. 25, Delta Tau Delta recognized an interest group of 18 men with an average GPA of 3.0. The men have held multiple community service, brotherhood and social events.

University of Wisconsin-Eau Claire

Delta Tau Delta arrived for the first time at University of Wisconsin-Eau Claire in Eau Claire, Wis. On April 21, 2011, Delta Tau Delta recognized an interest group of 12 men. Members of the interest group participated in a colony retreat to develop the foundation for the organization and to build a foundation for their brotherhood. ▲

Delts plan expansion sites for fall 2011

University of Iowa

Originally founded in 1880, Omicron Chapter has initiated more than 1,500 men. Following the closing of the chapter in 1999, the Fraternity kept the University of Iowa on its wish list. Recently the local Interfraternity Council invited Delta Tau Delta to re-colonize in the growing community.

Starting in September, Fraternity staff will arrive in Iowa City, Iowa for the expansion at the University of Iowa. Fraternity staff will be present on campus for a five-week period. They will present to campus organizations and university faculty to increase awareness and solicit referrals.

Fraternity staff will interview potential new members and select the Founding Fathers of the budding colony.

University Fast Facts:

U.S. News and World Report Ranking: Tier 1
Undergraduates: 20,000

Other fraternities on campus: Beta Theta Pi, FIJI, Sigma Chi and 12 other fraternities

Northwestern University

The Beta Pi Chapter of Delta Tau Delta was founded in 1893 and has initiated more than 1,800 members. The chapter closed in 2007 and plans to return to campus began in fall 2010. Recently the Northwestern Greek Life advisory board invited Delta Tau Delta to re-colonize in the growing community.

Starting this fall, Fraternity staff will begin contacting upperclassmen about recruitment opportunities. Beginning in the winter quarter, Central Office staff will arrive in Evanston, Ill. to assist with formal recruitment.

Fraternity staff will interview potential new members to found the colony.

University Fast Facts:

U.S. News and World Report Ranking: Tier 1
Undergraduates: 8,500

Other fraternities on campus: Delta Chi, Lambda Chi Alpha, Sigma Alpha Epsilon and 14 other fraternities



Vermont receives charter

Iota Pi at the University of Vermont is the newest chapter of Delta Tau Delta. The Founding Fathers consisted of 29 men initiated in ceremonies on April 30 at Burlington, Vt., performed by the Upsilon Chapter of Rensselaer Polytechnic Institute under the direction of Chapter Consultant Eric Luke. Jonathan Massaro, a freshman from Lincoln University, Pa., was the chartering president of Iota Pi.

This is the first time Delta Tau Delta has founded a chapter at the University of Vermont. The expansion was led by Central Office staff and it has been a campus leader ever since its initial colo-

nization. The new Delt chapter joins nine other fraternities as members of the Greek community.

During the traditional installation reception, International Vice President Travis Rockey challenged the men to make the most of their Delt experience. Joining him from the Arch Chapter was Eastern Division President Anthony Albanese. Director of Chapter Services Jack Kreman and Chapter Leadership Consultant Eric Luke also attended. With the installation of

Iota Pi, Delta Tau Delta is represented by 121 chapters, seven colonies and three interest groups in 39 states and the District of Columbia.

Established in 1791, Vermont is a public tier one university with more than 9,400 undergraduate students. The University of Vermont is ranked as one of the top 100 national universities by *U.S. News and World Report*. ▲





Iota Mu chartered at Quinnipiac

Iota Mu at Quinnipiac chartered after two and half semesters as a colony. The Founding Fathers consisted of 81 men initiated in ceremonies on Feb.

26 at New Haven, Conn., performed by the Iota Omicron

Chapter of Babson College under the direction of Chapter Advisor Jameson Root. Neil Brown, a junior from Melrose, Mass., was the chartering president of Iota Mu.

This is the first time Delta Tau Delta has founded a chapter at Quinnipiac University.

The expansion was led by Central Office staff and it has been a campus leader ever since its initial colonization. The new Delt chapter joins Sigma Phi Epsilon and Tau Kappa Epsilon as members of the fraternity community.

During the traditional Installation Banquet, International Vice President Travis Rockey challenged the men to be lifelong learners. Joining him from the Arch Chapter were Eastern Division President Larry Altenburg and Director of Academic Affairs Scott Heydt. Executive Vice President Jim Russell also attended. With the installation of Iota Mu, Delta Tau Delta is represented by 121 chapters, eight colonies and two interest groups in 40 states and the District of Columbia.

Established in 1929, Quinnipiac is a private tier one university with more than 7,700 undergraduate students. Quinnipiac is ranked ninth by *U.S. News and World Report* among all northern regional universities.

Gamma Mu raises over \$73,000

The Gamma Mu Chapter of Delta Tau Delta held its 26th annual Miss Greek pageant April 17. Miss Greek is a philanthropic event that raises money for the Fred Hutchinson Cancer Research Center general fund.

Since the first competition in 1986, Miss Greek has raised nearly \$1.5 million. Last fall, 15 sororities selected one of their members to represent their chapter in the Miss Greek pageant. Their efforts in talent and speech preparation and non-stop fundraising culminated in a three-hour performance with all the proceeds going to the Fred Hutchinson Cancer Research Center.

This year, their efforts combined with the gentlemen of Delta Tau Delta fraternity raised \$73,000. With the help of the Seattle community and the University of Washington Greek System, the Gamma Mu Chapter was able to create one of its most successful philanthropic events to date.

Miss Greek:
Meeghan Dooley,
Alpha Delta Pi

First Runner-Up:
Bryanda Wippel,
Alpha Gamma Delta

Second Runner-Up:
Aislinn McManigal,
Alpha Chi Omega

Top Fundraiser:
Aislinn McManigal,
Alpha Chi Omega

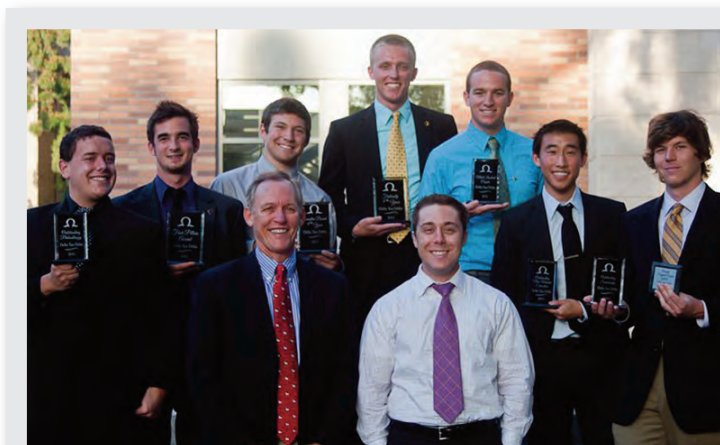
Best Talent:
Marissa Hsu,
Zeta Tau Alpha

Iota Epsilon named Fraternity of the Year

The Iota Epsilon Chapter of Delta Tau Delta was awarded fraternity of the year honors for the fourth consecutive year at Chapman University's Greek awards on April 30.

"While we have been named fraternity of the year for four consecutive years, it is affirming to see that the chapter continues to strive for excellence," said chapter president David Finch (Chapman University, 2012). "Receiving this honor is very humbling and Iota Epsilon will continue to work to improve upon our successes and promote best practices within the Greek community at large."

As well as fraternity of the year, the chapter was awarded outstanding new member education, outstanding scholarship, executive board of the year, outstanding philanthropy, most involved chapter, the four pillars award and overall highest fraternity GPA. In addition, member Bobby Konoske (Chapman University, 2014) was honored for achieving a 4.0 cumulative GPA.



The men of Iota Epsilon pose with multiple Greek awards, including Fraternity of the Year.

In an effort to continue the chapter success next year, the executive board has implemented improvements in its chapter operations. These improvements include changes to the Adopt-a-School program, raising the minimum chapter GPA to 2.85, and eliminating chapter debt by more than 50 percent.

Chartered in 2001, Iota Epsilon has earned the Hugh Shields Award in 2008, 2009 and 2010.

Alumni Forums teach volunteers

This spring, Delta Tau Delta offered Alumni Forums on three campuses, including Babson College, Georgia Institute of Technology, and Ohio State University. The forums were created to provide a learning environment for Delt volunteers who want to guarantee success for their chapter. Programming focused on pressing issues and common concerns for volunteers, including retreat planning, recruiting volunteers, and the FAAR (Fraternity Awards Accreditation Report).

Each forum began with an in-depth look at planning and holding chapter retreats. Attendees learned about building a common calendar and setting yearly chapter goals. Participants discussed the common problem of not having enough volunteers to help assist in advising the chapter. They were shown how to

identify untapped volunteers in campus faculty members and Alumni Advisory Team spouses who want to get involved.

The last half of the day was spent discussing what makes a great FAAR. Learning and understanding how to create a dynamic FAAR includes recording actions throughout the year and creating a document that explains in detail the actions and intentions of the chapter.

This one-day event brought together volunteers in three cities to share ideas and best practices on planning chapter retreats, recruiting people who can give a different perspective on a life of excellence, and putting together a FAAR that accurately reflects the chapter's accomplishments. This knowledge can give each chapter the tools to make it a success.

Delta Zeta Chapter wins 2011 Miracle Cup for University of Florida Dance Marathon

After a year of hard work, the Delta Zeta Chapter of Delta Tau Delta (paired with Delta Zeta sorority) won the coveted Miracle Cup at the 17th annual Dance

dancers, eight staff captains and 22 staff members. A rock band composed of Delta Zeta chapter brothers even preformed at the opening ceremony on Saturday.

Other awards won (along with the ladies of Delta Zeta sorority) were the 'Top Fundraising Team' and the 'Top Fundraising Dancer' was brother John Rodstrom (University of Florida, 2014). As a chapter, the brothers of Delta Zeta raised more than \$29,000 and combined with Delta Zeta sorority raised more than \$70,200, nearly 10 percent of the record-breaking overall total for this year.

Finally, the brothers of Delta Zeta Chapter of Delta Tau Delta and the ladies of Delta Zeta sorority were awarded the Miracle Cup, based on the best overall total of fundraising and Dance Marathon spirit points, awarded throughout the year for various events such as Greek blood drives and letter writing to the children currently being treated at Shands Children's Hospital.

With all of the money that has been raised for Dance Marathon in the past few years, a brand new children-only emergency room is being built at Shands Children's Hospital. ▲



Delta Zeta dance marathon team members pose during the recent marathon, where they helped raise more than \$700,000.

Marathon at the University of Florida, benefiting Children's Miracle Network at Shands Children's Hospital.

The 26.2-hour event started Saturday morning at 11:45 a.m. and ended at 2:05 p.m. on Sunday and raised a record-breaking \$713,053.68 this year, nearly \$200,000 more than last year.

The brothers of the Delta Zeta Chapter had an unprecedented number of members involved in this year's Dance Marathon – 18

20 chapters attend eighth Presidents and Advisors Retreat

Delta Tau Delta International Headquarters was busy with activity during the eighth annual Presidents and Advisors Retreat (PAR) held May 20-22.

Twenty chapters from across the country were represented throughout the weekend of learning, listening, sharing and brotherhood.

The PAR programming focused on topics including change management, personal values, ethical decision making, relationship building and strategic planning.

Along with Delta Tau Delta staff, facilitators included Maggie Heffernan (Northwestern), Melissa Shaub (Iowa) and Mikiba Morehead (Texas A&M)—all members of the Greek community who work in student affairs. Also serving as a small group facilitator was former Central Office staffer Nick Goldsberry and current chapter leadership consultant Doug Russell.

PAR participants were joined by International President, Alan Brackett (Tulane University, 1982), who made the journey from New Orleans to provide candid and heartfelt remarks to the attendees during Saturday night's off-site dinner.

Special thanks to the Delta Tau Delta Educational Foundation for its unwavering support of this program. Its nurturing partnership has allowed PAR to continue to provide educational and informational material to chapters throughout the Fraternity.

Chapters and colonies represented included Albion, Babson, Bradley, Butler, Clemson, Cornell, Florida, Florida Atlantic, Hillsdale, Kansas State, Kentucky, Miami, Minnesota, Missouri, North Dakota State, Northern Arizona, Tennessee, Texas State, Texas Tech and Wisconsin. ▲



Facilitators and participants pose in front of the Delta Tau Delta International Headquarters in Fishers, Ind.

Kudos in 140

What people are saying about @DeltaTauDelta on Twitter

- ▲ @UOfsl (University of Oregon Fraternity and Sorority Life)-Fraternity man of the Year: Lloyd Hall
- ▲ @j_heegs-Thank you Delta Tau Delta, specifically the brothers of Iota Iota for 4 incredible years! Can't wait to give back to those who follow.
- ▲ @WKU Delts raised over \$4,600 in their 2nd annual Delt of the Loom clothing drive.
- ▲ @paviginger-Let it be known that 2 brothers are speaking at @MariettaCollege 174th Commencement!
- ▲ @tylerherrmann-Iota Gamma (Wright State) has continued the tradition of top GPA among all fraternities.
- ▲ @Wood4d-Delta Nu (Lawrence University) has gotten its shelter back starting in Fall 2011! Thanks to alum and nation's 4 the support!
- ▲ @yangbin88olp won Chapter President of the Year for the Delta Beta Chapter at Carnegie Mellon
- ▲ @UCAdmissions-Gamma Xi, University of Cincinnati, was named a Silver Chapter by the University!



Foundation provides scholarships



Three distinguished scholarships were awarded during the 2011 Division Conference season by the Delta Tau Delta Educational Foundation. The scholarships, which totaled gifts of \$3,500, were given to three deserving Delts as they continue their educations.

The recipients of these scholarships are recognized as those men who find a unique balance between academic achievement and involvement in their chapters, campuses, and communities and are devoted to "Lives of Excellence."

The File Scholarship for Undergraduate Excellence was awarded to Jeff Karas, Theta Gamma, Arizona State University. Karas is majoring in political science and communications with a certificate in civic education.

At Theta Gamma, Karas has served as new member class vice president, recruitment chairman, brotherhood chairman, social chairman, vice president and president. In 2010, he at-

tended the Power of Four Leadership Academy.

The Gustafson Johns Scholarship was awarded to Kyle Shute, Iota Omicron, Babson College. Shute grew up in Natick, Mass., and attends Babson College. He is majoring in finance and will graduate in May of 2012.

As extracurricular activities, Shute is involved with Best Buddies, Habitat for Humanity, Men's Rugby, Peer Advisor, Resident Assistant and a Bernon Scholar (recognition for community service).

A second Gustafson Johns Scholarship was awarded to Oliver Tromp, Theta Omicron, University of Northern Colorado. Tromp is an accounting major and serves as treasurer of Theta Omicron Chapter.

Tromp also serves as a UNC Navigator, President's Leadership Program and Beta Alpha Psi.

"I plan on going into public accounting with a Big Four accounting firm upon graduation, but ultimately I want to be wherever God will use me the most," said Tromp. ▲



Top, Jeff Karas of Theta Gamma Chapter at Arizona State University; left, Oliver Tromp of Theta Omicron Chapter at University of Northern Colorado; top right, Kyle Shute of Iota Omicron Chapter at Babson College.



In their own words...

Two Delts recount their roles after recent natural disasters

Sean Keeler

(University of Alabama, 2012)

Immediately following the tornado that occurred in Tuscaloosa, Ala., on April 27, many Delts and their friends made their way to the Shelter, as it was a very safe and secure structure.

The following day we were informed by the University of Alabama that remaining classes and finals were cancelled and those who were not taking part in relief efforts were urged to go home. While some went home, many stayed in Tuscaloosa to lend a hand.

With 15 of us packed into a pickup truck loaded with chainsaws, axes and bottled water, we had no problems getting past police into the worst areas, stopping anytime we saw an area that needed help. The main goal was to clear roads of trees and debris so that emergency vehicles could get through.

During the relief efforts, the Delt house participated in a Unified Greek Relief effort, where all Greek organizations on campus came together, donating everything from food to diapers. In this relief effort, Greeks at the University of Alabama were responsible for preparing more than 1/3 of all of the hot meals handed out in Tuscaloosa immediately following the disaster.

Delta Eta has also set up a relief fund called the Delts for Tuscaloosa Relief. With the help of Alabama State Representative, Bill Poole (University of Alabama, 1997) we are taking donations and effectively putting that money where it is needed most. Currently we have raised over \$6,000 for this relief fund.

Patrick Wolff

(University of Missouri, 2012)

Recently members of Gamma Kappa Chapter at the University of Missouri were among the first to provide relief and support

to the community of Joplin, Mo., following a tornado that devastated the town three hours southwest of the Missouri campus.

Gamma Kappa members quickly decided to provide whatever support they could to the city. Several of the men said that they were moved to action once they heard firsthand accounts of the devastation from friends and family living in the Joplin area.

Chapter member Sam Jones (University of Missouri, 2013) remembers the moment he realized how great the need was, "I was speaking to a friend down in the affected area and all she could talk about was the how all of her friends and family had lost everything. She was almost in tears throughout the entire time we were on the phone."

After that conversation, Jones decided to solicit the help of others in the chapter. What started as a small post on Facebook, quickly turned into a pledge from Gamma Kappa members across Missouri and the Midwest to return and help.

Within 24 hours of the deadly tornado 15 members and recent alumni headed to Joplin with generators, chainsaws and a trailer full of relief supplies including bottled water, food items, diapers, toiletries and other essentials.

Chapter Internal Vice President Seth Alden (University of Missouri, 2012), recalled an overwhelming moment, "We were helping a family in the center of the devastation. This family's house was no longer standing and they had lost nearly every possession. However, the look of gratitude and appreciation the family had as we sifted through the debris and talked to them about their experience made this one of the most rewarding moments of my life."

The experience was a sobering reminder of the devastation that severe weather can cause. Members of Gamma Kappa were taken back by the utter destruction, but humbled by the resilience and gratitude of the residents of Joplin.

The men of Gamma Kappa were able to volunteer in Joplin for several days and have plans to continue throughout the summer months. To learn more about the relief efforts in Joplin, Mo., please visit the Red Cross's website or call 1-800-RED-CROSS. ▲



Phil Rothermich (University of Alabama, 2007) helps clear debris from a yard after the April 27 tornado in Tuscaloosa, Ala.



Members of the Gamma Kappa Chapter at the University of Missouri pose briefly during relief efforts in Joplin, Mo.

The Road helps chapters build lifeskills, brotherhood

In 2008, the Fraternity launched a personal development program called The Road. The program focuses on teaching skills to undergraduate members that complement their curricular education. The Road focuses on programming within five elements: career development, financial stability, health and wellness, life skills and personal leadership.

Undergraduate chapters are encouraged to select a Road chairman to organize programs for members. At the 2011 Division Conferences, many chapters learned more about getting a Road program started.

A room full of colony brothers, but only one could communicate with him. Kansas State freshman Bronson Waite experienced this during all Gamma Chi events. Being deaf, Waite would communicate with his colony brother Chris Eckert who is certified in sign language. Now, that is changing.

Waite's brothers wanted to communicate with him beyond typing messages on the computer or via text message. With the Fraternity's new mission for developing members through The Road programs, Gamma Chi held a presentation in April to educate the group on sign language. Maleah Ullmer, sign language specialist with K-State's Disability Support Services, led the presentation.

Ullmer taught the Delts the alphabet and basic everyday sayings, so that the brothers of

Gamma Chi could communicate more easily with Waite.

"Having a hearing-impaired brother has certainly created some challenges but we have welcomed the opportunity to learn and grow together," said Daniel Stark, president of Gamma Chi.

Since the presentation, brothers still practice sign when at chapter meetings and have taken on the role of teaching and chal-

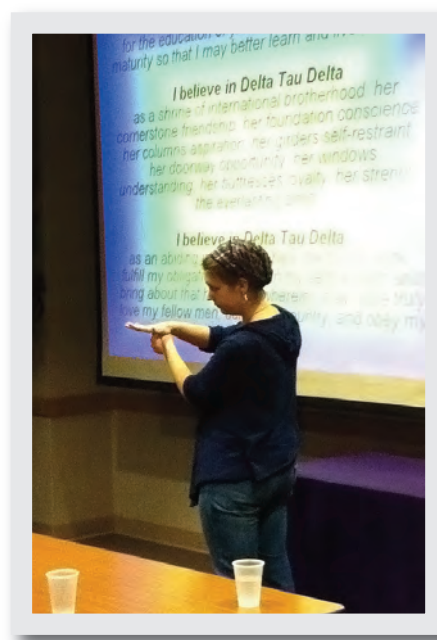
lenging each other to become more fluent. "Getting the chance to learn sign language and being able to communicate with a brother on such a different and unique level has been such an eye-opening and educational experience," said Zachary Sargent, vice president.

Brothers not only learned how to sign and communicate with their fellow brother, but took what they have learned in the chapter room and applied it to other hearing-impaired members of the community. Senior Chris Harvey said, "It's cool to know that I learned how to communicate with the hearing impaired through my fraternity and that when I graduate, I can take that knowledge with me and apply to it to other situations in life."

The Delts at K-State are excited to improve their sign language capabilities and to live lives of excellence and become men of distinction together. ▲



Above, the men of Gamma Chi pose during the 2011 Western Plains Division Conference. Right, Maleah Ullmer leads a presentation on sign language during a Gamma Chi Road presentation.



Chapters across the country embracing The Road

Morehead State University, Zeta Zeta

The chapter Road chairman organizes a Road program once a month for the members of the chapter. He has also found success in utilizing campus departments such as the wellness center, recreation and career services. The chapter goal is to offer a program for each of the five elements each academic year.

This semester the chapter organized a resume writing/interviewing tips and personal finance workshops. The chapter participated in the Road Connection, "Smooth Talker," facilitated by its chapter consultant. Finally, through a semester-long fraternity workout program, members of Zeta Zeta logged workout hours for attending the on-campus free workout centers or participating in intramurals. The brothers of Delta Tau Delta are learning to keep themselves healthy and in shape!

Next semester they are organizing an etiquette dinner with a campus sorority.

American University, Theta Epsilon

The Theta Epsilon Chapter has incorporated alumni in their Road programming. This semester they offered a career development program on resume writing, cover letters and interviewing. The second was a program on personal finance. Both programs were facilitated by local alumni who are experts in their field.

The chapter is trying to organize two or three programs each semester and encourages other members of their student body to participate.

Westminster College, Delta Omicron

The chapter Road committee assists the Road chairman in organizing monthly member education speakers. This year the chapter

hosted the university president, the Greek advisor, a representative from Health Services and the Study Abroad coordinator. Topics included alcohol and sexual safety, resume writing, grad school opportunities and interview skills.

Quinnipiac University, Iota Mu

Although Iota Nu was recently installed, the men organized five Road programs this year. Three were presentations and two were experiential learning opportunities. The presentations included nutrition and balance diet programs, time management and social etiquette.

One of the hands-on learning opportunities was "Iron Delt," a cooking program planned in partnership with the catering company Chartwells. The brothers were given an extensive menu to prepare including: fruit salad, Caesar salad, penne ala vodka, chicken parmesan and chicken stir-fry, plus a pudding and cake parfait. The brothers learned important lessons such as how to use sharp knives as well as how to know when to add ingredients to a frying pan. The second hands-on Road program was a basic CPR certification of the brothers.

University of Kentucky, Delta Epsilon

The chapter internal vice president worked to integrate The Road into the chapter this semester. Offering several workshops each month, the chapter invited notable alumni and community experts to present to the members. The highlight of the semester came when former Kentucky Gov. Ernie Fletcher (University of Kentucky, 1974) spoke to the chapter about personal leadership. ▲



Jim Morris

Ball State University, 1990

Jim Morris is the new president and CEO of Habitat for Humanity of Greater Indianapolis. Most recently Morris worked as the principal of Pendula Consulting, a firm that assists non-profit organizations with strategic planning. He previously worked at Central Indiana Community Foundation (CICF) where he helped advance comprehensive community development.

In 2006, Morris received the coveted Martin Bell Scholarship, a full-ride scholarship to the executive MBA program at Rollins College. The Martin Bell Scholarship is awarded annually to a senior non-profit professional who demonstrates outstanding leadership in their field.

Jim, his wife, Shantel, and their two children live in a suburb of Indianapolis.

Alumni in the News Submissions

Send your alumni in the news information via email to rainbow@delts.net or to Brook Pritchett, Director of Communications, 10000 Allisonville Road, Fishers, Indiana 46038

Dr. David C. De Blasio**University of Southern Mississippi, 1998**

In 2007, Dr. Dave C. De Blasio saved the life of 27-year-old Capt. Joshua Mantz after he was seriously injured in a sniper attack in Iraq. De Blasio was first on the scene after Mantz and a fellow soldier were shot. Capt. Mantz's heart stopped for 15 minutes as medics, including De Blasio, worked to save him. Amazingly, Mantz came back to life. Five months after he was shot, Mantz returned to serve in Iraq. Mantz personally thanked De Blasio and the medical team that saved his life after he returned to Iraq.

William K. Brown, Jr.**University of Delaware, 1956**

William "Bill" K. Brown, Jr. was elected a director and council member of THE LAMBS, America's leading professional theatrical club, established in 1874. Brown is a co-founder and current president and executive director

of Montauk Theatre Productions, based at Shooting Star Theatre in New York City.

Brown previously was managing director of insurance brokerage firm Marsh & McLennan in New York City and a former executive vice president of CNA Insurance Group. He is an advisory governor of The John Street Insurance Association and previously served as the association's president.

R. Chris Cox, III**Louisiana State University, 1993**

Chris Cox is the Jefferson Parish, La. chief operating officer. Cox previously worked for the U.S. attorney's office in New Orleans. Jefferson Parish has the largest population in the state. In the U.S. attorney's office, Cox worked in the violent crimes unit specializing in drug and gun cases. Cox also worked in the district attorney's office. Cox was formerly a certified public accountant with the Arthur Andersen firm.

**Delts gather to honor Branch Rickey**

Branch B. Rickey (Ohio Wesleyan University, 1967), the grandson of Branch Rickey (Ohio Wesleyan University, 1904), honored his late grandfather by serving as a panelist, along with other Delts, in a Baseball Roundtable discussion during the Branch Rickey-Jackie Robinson Week at Ohio Wesleyan University in January. Branch Rickey-Jackie Robinson Week honors Rickey and Robinson for their partnership in breaking Major League Baseball's color barrier and helping set the stage for

the U.S. civil rights movement. Branch B. Rickey, president of Minor League Baseball's Pacific Coast League, also delivered a lecture about the Rickey-Robinson legacy.

Pictured from left are: Charlie Andrews (Ohio Wesleyan University, 1969), Branch B. Rickey, Ron Porta (Ohio Wesleyan University, 1969) and Mike Flack (Ohio Wesleyan University, 1968).

Carl N. Grant, III

Ohio University, 1988

Carl N. Grant, III was promoted to executive vice president, business development for Cooley LLP where he manages business development firm-wide for the high-tech law firm. He splits his time between the Reston, Va. and New York offices. Grant joined the firm in 2002. He helps growth-oriented companies achieve their goals through strategic business advice, targeted referrals to sources of financing, potential partners, key hires, potential buyers/sellers and other high-end service providers. Grant also advises companies on the best use of team-based, business-oriented legal solutions.

Previously, Grant was a founding board member of Founders Bank starting in March 2006 through its sale to SONABank in December 2007. Currently, he is a shareholder and an advisory board member of SONABank, Loudoun County.

He served more than 10 years in the Army National Guard and Reserve as an Airborne Infantry officer, where he achieved the rank of major.

Robert "Bob" Green

Kansas State University, 1964

Bob Green was elected to serve on the Board of Directors of Peoples Bank. The bank has branches in Overland Park, Lawrence, Ottawa and other cities in Kansas plus branches in Albuquerque and Taos, and other cities in New Mexico. He was also elected to serve on the Board of Peoples, Inc., a bank holding company controlling the above banks along with banks in Colorado Springs, Monument, Leadville and Denver, Colo.

Green has been an attorney practicing general civil law in Ottawa, Kan., since 1968. He earned a Juris Doctorate from the University of Kansas School of Law in 1967.



R. John "Jack" Huber

Kent State University, 1962

R. John "Jack" Huber, professor of psychology at Meredith College in Raleigh, N.C., completed a translation of a best-selling

self-help book from German into English. The book, Theo Schoenaker's "Mut Tut Gut," is published in English as *Encouragement Makes Good Things Happen*. It focuses on the effects of negativity and teaches readers to encourage themselves and others by focusing on the positive. It was published by Routledge Press in December 2010. Huber has taught at Meredith College since 1974.

Harry McLear

Baker University and University of Missouri, 1950

Harry McLear was awarded a military decoration call The Order of Ouissam Alaouite from King Mohammad VI of Morocco in July 2009. McLear serves as Honorary Consul of the Kingdom of Morocco in Kansas and Missouri and Secretary General of the Consular Corps of Greater Kansas City. McLear resides in Overland Park, Kan.

Jon Miller

University of Central Florida, 2009

Jon Miller, a professional race car driver, and his friend, Scott Weeden, a former Harlem Globetrotter, launched Saiphs, Inc., an athletic apparel company in 2010. Unsatisfied with the athletic apparel available, they decided to create their own

line of high quality technical fabrics to make compression-fit apparel that is moisture-wicking, comfortable, attractive and durable. The clothing line was created based on input from athletes in the NBA and NFL, plus cyclists, tri-athletes and doctors and then subjected to lengthy testing. Their company is based in Orlando, Fla. The apparel is manufactured in Florida and materials are all sourced inside the U.S. as well. www.saiphs.com



Jim Saalfeld

University of Nebraska, 1989

Jim Saalfeld, a lawyer and business owner living in Grand Rapids, Mich., was recently elected county commissioner representing approximately 30,000 residents living in East Grand Rapids, Grand Rapids Township and the City of Grand Rapids.

Saalfeld is a hearing panelist for the Michigan Supreme Court Attorney Discipline Board and was appointed by Gov. John Engler to the Michigan Higher Education Facilities Commission.

Saalfeld chairs the Kent County Hospital Finance Authority and is a member of the Grand Valley Metro Council. He serves on the board of directors for various community organizations including the Arthritis Foundation of West Michigan, the Northwestern University Alumni Club of West Michigan and the Michigan Lutheran Church Extension Fund.

Saalfeld earned his Juris Doctorate from Northwestern Law School in 1992.



J. Brent Walker

University of Florida, 1972

On January 13, J. Brent Walker was presented with the Virginia First Freedom Award, one of three awards given annually by Richmond, Va.-based First Freedom Center to recognize extraordinary advocates of religious freedom who have made remarkable contributions. The First Freedom Center also bestows International and National First Freedom Awards.

Walker is the executive director of the Baptist Joint Committee (BJC) for Religious Liberty in Washington, D.C. He is both a member of the U.S. Supreme Court Bar and an ordained minister. Walker has been published widely and routinely provides commentary on church-state issues in the national media.

Prior to joining the BJC, Walker was a partner in the law firm of Carlton, Fields in Tampa, Fla. He left the firm in 1986 to enter Southern Seminary in Louisville, Ky., where he earned a Master of Divinity degree and was named the most outstanding graduate. Having taught 10 years as an adjunct professor of law at Georgetown University Law Center, Walker now serves as an adjunct professor at the Baptist Theological Seminary at Richmond.



James D. Riddet

Indiana University, 1963

Jim Riddet was admitted as a Fellow of the American College of Trial Lawyers, an invitation-only organization of the top trial lawyers in the United States.

Riddet is a partner in the law firm of Stokke & Riddet, which was established in 1991. He was admitted to the California Bar in 1967 after earning his Juris Doctorate from Indiana University School of Law.

Dr. Craig A. Thompson

University of Southern Mississippi, 1991

Dr. Craig A. Thompson is the director of invasive cardiology and vascular medicine with

Yale-New Haven Hospital and Yale University School of Medicine in New Haven, Conn. He is currently developing a translational cardiovascular device development program between Yale and University College, London.

Thompson is a world leader in interventional cardiology in the field of complex cardiovascular interventions including therapies for chronic total occlusive vascular diseases. Thompson has active training programs for complex interventions and chronic total occlusions at Yale, and previously at Dartmouth College, where he served as director of cardiovascular catheterization until February 2009.

Thompson has a master of science in clinical investigation from the Harvard-Massachusetts Institute of Technology Division of Health Sciences and Technology. He trained in cardiovascular medicine at Brigham and Women's Hospital/Harvard Medical School. He trained in interventional cardiology and vascular medicine at Massachusetts General Hospital/Harvard Medical School in Boston, Mass.

Roger H. Mudd

Washington and Lee University, 1950



Roger Mudd donated \$4 million to his alma mater to establish The Roger Mudd Center for the Study of Professional Ethics. An endowed Roger Mudd Professorship in Ethics will support a distinguished senior scholar to direct the center.

He earned a master's degree in history from the University of North Carolina in Chapel Hill in 1953. He began his journalism career in Richmond, Va., as a reporter for the *Richmond News Leader* newspaper and for WRNL, a local radio station. He moved to Washington in the late 1950s and worked at WTOP News before joining the Washington bureau of CBS News in 1961.

Between 1961-1992, he served as a Washington correspondent for CBS News, NBC News and the "MacNeil/Lehrer Newshour" on PBS. He won the George Foster Peabody award for two CBS programs, "The Selling of the Pentagon" in 1970 and "Teddy," a famous interview with Sen. Edward M. Kennedy, in 1979. He has also won the Joan S. Barone Award for Distinguished Washington Reporting, in 1990, and five Emmy Awards. Mudd published his memoir, *The Place to Be: Washington, CBS, and the Glory Days of Television News*, in 2008.

Between 1992 and 1996, he was a visiting professor of politics and the press at Princeton University and at Washington and Lee University. He is a member of the advisory committee for Washington and Lee University's department of journalism and mass communications.

He serves on the board of the Virginia Foundation for Independent Colleges (VFIC) and helped establish that organization's Ethics Bowl, an annual competition in which teams of students from Virginia's private colleges and universities debate ethical issues. He is also on the board of the National Portrait Gallery and on the advisory boards of the Eudora Welty Foundation and the Jepson School of Leadership at the University of Richmond.

Greg Berlanti

Northwestern University, 1994

Greg Berlanti recently completed 98 episodes as executive producer of TV's *Brothers & Sisters* (2006-2011) and signed a new four-year deal to return to Warner Bros. TV on June 1. His Berlanti Television banner, seen at the end of all his TV series, will now be known as Berlanti Productions. He has already written the story for an upcoming *Clash of the Titans* sequel and will be involved in more theatrical films in addition to television work.

Andrew Breitbart

Tulane University, 1991

Andrew Breitbart is known for his network of conservative websites that draw millions of readers every day, the best-selling book that he wrote, *Righteous Indignation*, which pictures him on the dust jacket and details his slacker years, the beginning of the internet news revolution and serving as co-creator of the "Huffington Post" website. In 2009, he launched a series of groundbreaking group blogs with a combustible mix of opinion, breaking news and investigative journalism. His network includes Breitbart.com, Breitbart TV, Big Government.com., Big Hollywood.com, Big Journalism.com and Big Peace.com. Breitbart also has appeared as a commentator on TV's *Real Time with Bill Maher* and as a guest host on Dennis Miller's nationally-syndicated radio show. In addition, he writes a weekly column for *The Washington Times*.

Peter Buck

Emory University, 1979

Peter Buck and R.E.M. released their 15th studio album/CD *Collapse Into Now* in early March to good reviews. Buck also plays lead guitar on a side CD project with a studio group aptly named *The Baseball Project*. The group's second CD *Volume 2: High and Inside* also came out in early March and can be ordered from Amazon.com. Both the new CD and *Homerun EP*, released in March 2009, feature baseball-flavored songs with titles such as "Buckner's Bolero," "Pete Rose Way" and "Ichiro Goes to the Moon."

Drew Carey

Kent State University, 1979

Drew Carey continues as the host of long-running game show *The Price is Right* and debuted a new improvisational comedy show, *Drew Carey's Improv-A-Ganza* on the Game Show Network in March. The half-hour show, which is taped at the MGM Grand in Las Vegas, has been

on five days a week with Carey as host and participant, along with regulars from his two previous TV sitcoms.

Will Ferrell

University of Southern California, 1991

Will Ferrell completed a humorous four-episode guest appearance as incoming new boss Dean-gelo Vickers on TV's *The Office* in April. His latest film, *Everything Must Go*, opened May 14 and featured Ferrell as a man who comes home and finds his wife has locked him out of the house and put all his possessions in the front yard. Later this year, he stars in the comedy *Casa de mi Padre*.

Craig Klein

Southeastern Louisiana University, 1983

Craig Klein, trombonist with New Orleans-based Bonerama, played on a track for the new R.E.M. CD and appeared in the first new season episode of hit HBO series *Treme*. Bonerama played one number on stage in a New Orleans club and Klein is shown in several shots.

Thad Luckinbill

University of Oklahoma, 1997

Thad Luckinbill recently appeared in six episodes of the hit TV series *Nikita* on the CW network. He appeared as the neighbor of actress Lyndsy Fonseca, who he worked with for years in *The Young and the Restless*. He also completed a lead role in made-for-TV movie *Keeping Up with the Randalls*.

James Marsden

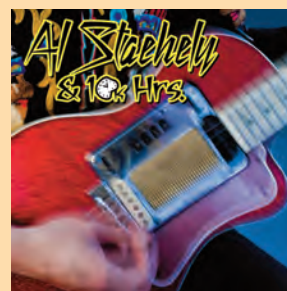
Oklahoma State University, 1995

James Marsden enjoyed a good run as the lead actor in the hit animated/live action comedy *Hop*, which opened in theaters April 1. He also made a guest appearance on the hit TV show *Modern Family*. His next film, *Straw Dogs*, is scheduled for a mid-September release as he reprises the role played by Dustin Hoffman in the 1971 original version of the film.

Matthew McConaughey

University of Texas, 1992

Matthew McConaughey was on the cover of the April issue of *Esquire* and he was featured in an eight-page article. The article helped promote his successful law drama film, *The Lincoln Lawyer*. ▲



Al Staehely

University of Texas, 1967

Al Staehely is involved in the release on CD of a 1982 Europe-only album titled *Stahaley's Comet* with his brother and several other musicians. The new release on SteadyBoy Records is entitled *Al Staehely & 10K Hrs.*, featuring the former Spirit lead singer/guitarist who has had a full-time Houston-based law career representing a number of well-known musicians. Staehely will be making concert appearances, writing songs and spending time in the recording studio. For more details on his CD, check his website at www.aland10khrs.com. To buy a signed CD for \$15, contact him at al@music-lawyer.com or call 713-528-6946.



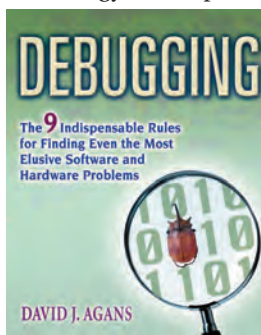
White River Junctions: Empires of Flour, Steel and Ambition

Dave Norman (Westminster College, 2004) has published his third book, *White River Junctions: Empires of Flour, Steel and Ambition*, about the people, history, local lore, buildings and more of White River Junction, Vt. Norman takes readers on a journey back in time to discover the town's last 100 years through themes of cultural belonging and regional identity.

www.whiteriverjunctions.com

Debugging

Debugging, a book by **Dave Agans** (Massachusetts Institute of Technology, 1976), presents nine essential, universal rules for software engineers, troubleshooters, anyone who needs to figure out what went wrong with a design plan quickly. Agans illustrates these nine essential rules through funny "war" stories and examples about computer hardware/software in a short, humorous format.

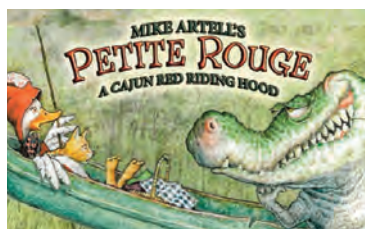


Agans is a career start-up technologist and engineering manager. He also produced a musical comedy called, *Hot Buttons*.
www.debuggingrules.com

Petite Rouge

Mike Artell (Southeastern Louisiana University, 1971) is an award-winning author of more than 40 children's books. He is an illustrator, TV cartoonist, conference speaker, musician, storyteller and humorist.

His book, *Petite Rouge* (a Cajun version of *Little Red Riding Hood*), was named by the National Association of Elementary School Principals as its 2009 Read Aloud



Book of the Year. It was made into a theatre production and has been performed throughout the U.S. and in England. He recently wrote and recorded a CD of Mardi Gras songs for children called, "Calling All Children to the Mardi Gras." He regularly conducts author/illustrator-in-residence workshops at schools and shares his books with thousands of school children each year.

Artell and his wife, Susan, reside in Covington, La. They have two grown daughters and one granddaughter.
www.mikeartell.com

Understanding 12-Step Programs: A Quick Reference Guide

Bruce A. Brown (Indiana University of Pennsylvania, 1987) has written a guide for those who know someone involved in a 12-step program or for those about to start a 12-step program. He shares his own personal experience along with hope and encouragement in his book.

The book's topics include what goes on in meetings, addiction and withdrawal, how each step works, sponsorship, spirituality, anonymity, helping addicts and recovery for friends and family. Brown's purpose for the book is to de-mystify 12-step programs and to help the reader better understand the nature of recovery.

<http://understanding12stepprograms.com>

Trail Map and Guide to Grand Monadnock with Gap Mountain and Surrounding Area

Mike Bromberg (Massachusetts Institute of Technology, 1970) has produced a new trail map that shows and describes every hiking trail on Grand Monadnock and neighboring peak Gap Mountain, mapped with GPS accuracy, and emphasizing the through-trails. All trailheads and surrounding roads are shown with winter access indicated. The map is in full color and has a detailed inset for the densest trails. Trail descriptions and other useful information are on the back. Printed on tough, waterproof Tyvek, the map folds to convenient shirt-pocket size and comes with a Tyvek envelope.

Bromberg is an electronic engineer in Mason, N.H., who has spent 40 years climbing, counting and mapping New Hampshire's mountains. He has published five previous trail maps in New Hampshire.

www.3rc.biz/map.php

Making Your Company Human: Inspiring Others to Reach Their Potential

Making Your Company Human: Inspiring Others to Reach Their Potential by **F. Leon "Le" Herron, Jr.** (University of Pennsylvania, 1943)

Are you an author?

Send information about your book to rainbow@delts.net.

and co-author Sherry Christie explains how leaders can create a successful organization that inspires employees to reach their full potential and give their best to their work.

Herron shares his knowledge and experience in the book that he learned while serving as CEO of O.M. Scott & Sons (now The Scotts



Miracle-Gro Company) for 24 years. He also worked for Franklin Hardware & Supply in Philadelphia and as general manager of American Hardware Supply (now Servistar). He served in the Pacific during World War II as a major in the Corps of Engineers. Herron, now retired, resides in

Marysville, Ohio, with his wife, Betty.

Kidney Disease: A Guide for Living

Walter A. Hunt, PhD, (Bethany College, 1967) shares his experience and knowledge to help other people with kidney disease understand and cope with its challenges in his empathetic book, *Kidney Disease: A Guide to Living*. The book includes the latest scientific findings about the disease, causes, prevention, diagnosis, treatment, clinical trials and more in a very readable format.

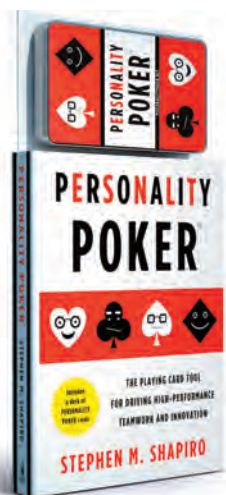
Hunt earned his doctorate in neuropharmacology from West Virginia University and served as a medical researcher for 30 years. Having polycystic kidney disease (PKD), he endured seven and a half years of dialysis and two dozen stays in the hospital before receiving a transplant. Now free of kidney problems, Dr. Hunt serves on the Board of Trustees of the PKD Foundation and travels the world.

www.press.jhu.edu

Personality Poker

Personality Poker, by **Stephen Shapiro** (Cornell University, 1986), is a playing card-based tool and book geared toward helping companies teach their employees innovation techniques.

Shapiro is also the author of *24/7 Innovation*, *The Little Book of BIG Innovation Ideas* and *Goal-Free Living*. His work has been



www.stevens Shapiro.com

featured in the *Wall Street Journal*, *New York Times*, *Newsweek*, *Inc Magazine*, *Entrepreneur Magazine* and others. His clients include large corporations such as Staples and Johnson & Johnson. Shapiro is also a public speaker and offers company consulting services. He has more than 20 years experience.

The DeValera Deception

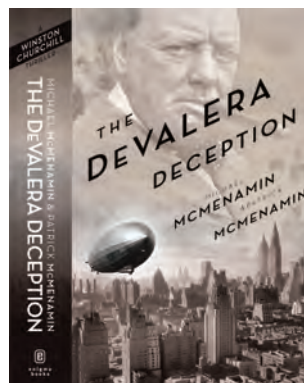
Michael McMenamin (Case Western Reserve University, 1965) and his son, Patrick, are the authors

of *The DeValera Deception*, the first in a series of Winston Churchill thrillers set during Churchill's Wilderness Years, 1929-1939, when he was out of power, out of favor and a

lone voice warning against the rising danger posed by Adolf Hitler and Nazi Germany. The next two books in the series will be published in 2011, *The Parsifal Pursuit* in the spring and *The Gemini Agenda* in the fall.

Michael is also the author of *Becoming Winston Churchill, the Untold Story of Young Winston and His American Mentor* (published in 2009). He is the contributing editor for the libertarian magazine *Reason* and an editorial board member of *Finest Hour*, the quarterly journal of the Churchill Centre and Museum in London where his regular column "Action This Day" chronicles Churchill's life. He is a First Amendment and media defense lawyer in Cleveland.

<http://www.winstonchurchillthrillers.com> ▲



Department Thirteen

The latest novel by **James Houston Turner** (Baker University, 1969), *Department Thirteen*, will be available Sept. 15. *Department Thirteen* is based on the old KGB assassination and sabotage unit of the same name and chronicles a week in the life of a retired KGB informant who becomes the target of a group of assassins from his past.

His award-winning novel, *The Identity Factor*, has been adapted for film. His feature-length screenplay, *Big John*, a true story based on the life of the great Native American full-back from Haskell Institute (now Haskell Indian Nations University), John Levi, is in production.

Turner resides in Australia with his wife, Wendy. www.jameshoustonturner.com

**Bill Fenlon****Drew Willis**

Photos by DePauw Athletics

Basketball

Three Delt college head coaches had good seasons in 2010-11. Baylor head coach **Scott Drew** (Butler University, 1993) took his squad to an 18-13 record. DePauw head man **Bill Fenlon** (Northwestern University, 1979) was named Southern Collegiate Athletic Conference Coach of the Year after leading the Tigers to a 19-9 season. One of his key players was guard **Drew Willis**, who scored 183 points (7.3 average) with 32 assists and 13 steals. In his second year as head coach at Hartwick College, **Todd McGuinness** (Bethany College, 2002) led his 17-11 club to the Empire 8 Conference title and first NCAA Division III playoff berth in 15 seasons.

Forward **Jake Vislay** of 17-10 Westminster was named to the All-St. Louis Intercollegiate Athletic Conference first team and the SLIAC All-Tournament team. He led the squad in scoring with 430 points (15.9 average), rebounding (135, 5.0) and steals (44) while ranking second in minutes played (800). Teammate **Taylor Allen** played in 18 games at center. Forward **Nic Whitfield** earned All-Great South Athletic Conference first team selection for LaGrange. He led in scoring with 413 points (15.3 average), minutes played (884), field goal shooting (60.1 percent) and blocked shots (27) while placing second in rebounding (172, 6.4). Forward **Uros Vasiljevik** of Kenyon earned All-North Coast Athletic Conference honorable mention after leading in rebounds (142, 5.2) and ranking second with 250 points (10.4).



Nic Whitfield, LaGrange College



Uros Vasiljevik of Kenyon College

Football

Stanford's **Owen Marecic**, the only player in NCAA's FBS Division I to start on both offense (at fullback) and defense (at inside linebacker) in 2010, was drafted by the Cleveland Browns in the fourth round of April's NFL draft. He won the Paul Hornung Award as college football's most versatile player; was named to the American Football Coaches Association All-American first team and the North-American Interfraternity Conference All-Fraternity All-American first team. He was also chosen by the National Football Foundation & College Hall of Fame as one of 16 winners of 2010 National Scholar-Athlete Awards and an \$18,000 postgraduate scholarship. In late April, Marecic received one of 10 Stanford Deans' Awards for academic achievement. The awards are given annually to undergraduates deserving of attention in the Stanford community for their intellectual accomplishments.

Also chosen in the National Football League draft in late April was Stanford wide receiver **Ryan Whalen**, who was chosen in the sixth round by the Cincinnati Bengals. In 2010, he caught 39 passes for 415 yards and two touchdowns, despite missing two games with an injury. Named to the NIC's All-Fraternity All-American first team for Divisions II/III-NAIA schools in mid-January were two DePauw players: offensive guard **Lewis Brown** and safety **Jonathan Lambert**, who led the 9-1 Tigers with 89 tackles.

Swimming

Denison head coach **Gregg Parini** (Kenyon College, 1982) led his squad to the NCAA Division III national championship and stopped his alma mater's record streak of 31 consecutive NCAA titles. The Kenyon squad settled for the runner-up spot at the 2011 NCAA meet as three Delts earned All-American honors. **Michael Mpitsos** was on four championship relays (200 freestyle, 200 medley, 400 freestyle, 400 medley) and placed second in the 100 butterfly, fourth in the 100 backstroke and 13th in the 200 backstroke. He also won an NCAA Postgraduate Scholarship of \$7,500 during the season. **Collin Ohning** was also on four winning relays (200 freestyle, 200 medley, 400 freestyle, 400 medley) while placing second in the 50 freestyle and 100 breaststroke. **Jonathan Rooker** finished 14th in the 100 backstroke and 16th in the 200 backstroke. **Sam Pletz**, **Blake Preston** and **Ben Huizinga** also competed for the Kenyon squad.

Diver **Christian Holstein** of Ohio State earned All-American honorable mention with a 16th place finish in one-meter diving at the NCAA Division I championship meet. He also finished 31st in the NCAA three-meter preliminaries. Earlier at the Big Ten meet, he placed eighth in the three-meter event and 19th in the one-meter prelims. Two Delts were key swimmers for Kentucky. At the Southeastern Conference meet, **Jonathan Keltner** was on the fifth place 200 and 400 freestyle relays and the sixth place 200 medley relay. He had the team's second-best 100 butterfly time (28.61). **David Sanders** swam on the sixth place 400

freestyle relay and eighth place 400 medley relay. He also had the team's top 100 butterfly time of 48.59. DePauw's **George Morrison** was on the winning 400 freestyle medley relay at the SCAC meet and also placed third in the 100 breaststroke and fourth in the 200 backstroke.

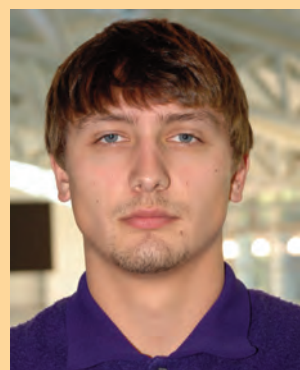
The Wittenberg squad included 11 Delts, led by **Conor O'Rourke**, one of 13 semifinalists for the Coach Wooden Citizenship Cup, presented by Athletes for a Better World. He was recognized for his volunteer work in Haiti. Other key swimmers were **Gus Appenbrink**, fifth in one meter diving at the NCAA meet, and **Zachary Stewart**. At the Michigan Intercollegiate Athletic Association meet, **Peter Lundholm** of Albion was 10th in the 1650 freestyle with **Jake Lane** 13th in the 200 butterfly and **Pat Wagner** 16th in the 200 breaststroke. The LaGrange squad featured **Josh Ledbetter**, **Joe Strickland**, **Devin James**, **Josh Valls** and **Blake Shuler**. Other swimmers were **Derek Smith** of Ohio Wesleyan and the Lawrence duo of **Robert Jones** and **Frank Lieberman**.

Baseball

Seeing action this spring for Sam Houston State was lefthanded pitcher **Matt Walker**. Leading the Butler staff in appearances was righthander **Chase Byerly**. One of the leading hitters for Chapman is first baseman **Mark Saatzer**, who was at .298 after 31 games. A valuable hurler out of the bullpen for Hillsdale was **Jonathan Gregg**, with a 3.18 ERA after 17 games. Seeing action for Lawrence was catcher **Tanner DeBettencourt** and pitchers



Michael Mpitsos



Collin Ohning

Photos by Kenyon Athletics



Matt Walker

Photo by Sam Houston State



Greg Parini, Kenyon College



Jonathan Gregg
Hillsdale College

Sam Ausloss, **Alex Brewer** and **Dan Salzbrenner**. Also playing was DePauw pitcher **Alex Sroka**, catcher **Grady Lincalis** of Westminster and the Baker duo of infielder **Justin Lane** and outfielder **Michael Hobbs**.

Now in his second season as a relief specialist for the Washington Nationals is righthander **Drew Storen** (Stanford University, 2010), who picked up 15 saves by mid-June. Former Arizona Diamondbacks manager **A.J. Hinch** (Stanford University, 1996) is now in his first full season as vice president of professional scouting for the San Diego Padres. **Mike Al-drete** (Stanford University, 1983) continues as an assistant hitting coach for the St. Louis Cardinals. Former big league third baseman **Steve Buechele** (Stanford University, 1983) is in his second season as man-

ager of the Frisco RoughRiders of the Texas League.

Track & Field

Josh Tennefoss of Southern California ran a new personal best time of 21.84 for 200 meters at the Tiny Lister Classic and also placed second at 400 meters. He won the 400 (48.36) at the Pomona-Pitzer Invitational. Three Butler runners have had good springs. **Brent Sever** placed ninth in the 110 hurdles (15.43) at the Polytan Invitational while **Tom Brueggeman** was seventh in the 100 (11.14). He had a personal best 60 time of 7.10 and a 14th place finish in the 200 at the Horizon League indoor meet. Teammate **Jack Kamm-rath** ran an indoor best 400 time of 56.58. **Clinton Felber** of Nebraska-Kearney competed in the indoor 55-meter dash, 100-meter dash and 200-meter dash.

Patrick Marx of M.I.T. earned All-American honors on the sixth place distance medley relay at the NCAA Division III indoor championships. He was second in the 800 at the Engineers Cup meet, was on the winning 1,600

relay at the MIT Spring Invitational and ran the second-fastest 800 time (1:52.49) in school history at the Boston University Invitational. **Austen Ditzhazy** of Albion won the MIAA javelin throw at 172'3". Three Delts helped DePauw place fourth at the SCAC meet. **Myron Burr** placed second in the 110 hurdles and was on the second place 400 relay with **Steve Wojanis**. **Tyler Doane** finished second in the shot put (46'2"). **Trevor Grandy** of Wittenberg placed eighth in the 10,000 run at the All-Ohio Invitational.

At the GLIAC indoor meet, **Derek Top** of Hillsdale was seventh in the triple jump (43'3"). Teammate **John Banovetz** was 11th in the weight throw and 15th in the shot. Competing in the 5,000 for Hillsdale was **Sam Bender**. Five Baker Delts did well at the HAAC indoor meet. **Aaron Caldwell** was third in the mile and **Kellin Kristoffersen** was fourth in the 800. **Chris Duderstadt** was 10th in the 5000 and 14th at 3,000 meters. Also competing were **Clinton Hill** (10th in the weight throw) and **Blake Stan-wood** (19th in the weight throw). Others included **Andrew Glod** of Allegheny, **Marshall Williams** from University of the South, **Blake Kaelin** of Marietta, **Jake Burch** and **Matt Morgan** of Westminster, **Jeffrey Atkinson** and **Ethan Seery** of Case Western Reserve and the Lawrence trio of weightmen **Nick Kerkman**, **Jon Bruehl** and **Andrew Paider**.



Brandon Faubert
Photo by Stevens Athletics

BY JAY LANGHAMMER

Delt Sportlight is compiled by Joseph "Jay" Langhammer, Jr. (Texas Christian University, 1966). Sports news should be emailed to sports@delts.net.

GREEKS IN SPORTS

📄 www.nicindy.org

To read more about Greeks in sports, go to the North-American Interfraternity Conference website at www.nicindy.org and click on "Who's Greek."

Lacrosse

As we went to press, the 15-1 Stevens Tech squad with 36 Delt players was shooting for the NCAA Division III play-offs again. The top scorer was **Brandon Faubert** with 74 points (including 55 goals) while **Chris Laurita** had 69 points (including 43 goals). **Kevin Rose** had a team-high 28 assists among his 57 points and **Alex Hofrichter** had 42 points (including 32 goals). **Nicolas Phillippi** had 38 points (including 30 goals). **Michael Steinhauser** was the ground ball leader (102) and face-off leader, winning 61.3 percent, while other ground ball leaders were **Jacob Messimer** (53) and **Matt Marks** (42). Others seeing a lot of action for Stevens Tech were **Joey Simone**, **Charlie Cronin**, **Conner Lynch**, **David Williams**, **Brian Seldeen**, **Ted Pfeiffer** and **Zack McHugh**. Leading 9-7 Babson with 67 ground balls was **Ryan Dawidjan**, who played the LSM (long stick middle) position. Defenseman **Michael Bickers** started eight contests for M.I.T. and defenseman **Andrew Roche** saw action for the Albion squad.

Other Sports

Chase Liebler played six rounds for the South Carolina golf squad and shot a low round of 74. **Collin Izzo** averaged 77.6 over 20 rounds for Washington & Jefferson and teammate **Adam Halberlin** shot 82.1 over 11 rounds. Third on the DePauw squad was **Kyle Robbins**, who averaged 78.1 over 14 rounds. **Taylor Webb** of Westminster tied for third (222) at the SLIAC meet to earn All-SLIAC first team honors. He also tied for sixth at the Gerlock Spring Invitational. **Ryan Rokisky** of Bethany tied for fourth at the Thiel Invitational and tied for 11th at the PAC meet. Also seeing action was teammate **Nick Miller**. Other players on their school golf squads included **Taylor Margolis** of Albion, **Daine Bulik** of Babson, **Vance Beiser** of Baker, **Michael Jarnot** of Florida Tech, **Kevin Jackson** of John Carroll, **Adam Garrett** of LaGrange and **Pete Heck** of Kenyon.

On the tennis court, **Michael Schmidt**, **D.J. Pate** and **Kermit Strachan** were regulars for Florida Tech. **John Moskal** of Quincy posted records of 13-2 in singles and 11-5 in doubles play. **Rohan Patel** was a Case Western



Chris Laurita

Photo by Stevens Athletics

Reserve regular at #3 singles and doubles while teammate **Derek Reinbold** also saw action. **Alex Klein** was 6-6 in singles for Chapman and **Dave Jenks** saw action for Wittenberg. Playing on the court for Marietta were **Randall Freeman** and **Ryan Gontero**.

In wrestling competition, Baker heavy-weight **Levi Calhoun** earned All-American honors at the NAIA championships. He was joined by 12 other Delts on the squad, including Central Regional fifth place finishers **Jordan McGuire**, **Brandon Gebhardt** and **Jacob Nowak**. **Christopher Mullen** saw action at 149 lbs. for Duke and was joined on the squad by **Nico Cortese**. Seeing action in three different weight classes for Case Western Reserve was **Ben Kirsch**. Other athletes in winter or spring sports were volleyball player **Cody Sargent** of the 22-14 Quincy team, **Dave Sellers** of the Marietta lightweight rowing team and Chapman water polo players **Hayden Boal** and **Dan Lyons**. ▲

The following Chapter Eternal notices were received in the Central Office between Nov. 1, 2010 and April 30, 2011.

Beta

Ohio University

William H. Martindill, 1932
C. Scott Martindill, 1940
M. Leslie Clark, 1947
Homer E. Dybvig, 1947
Norman E. Szabo, 1957
Duncan Q. Hill, 1972

Gamma

Washington & Jefferson College

E. Henry Knoche, 1946

Delta

University of Michigan

Thomas R. Berglund, 1956

Epsilon

Albion College

Dwight L. Somers, Jr., 1950
John S. Ludington, 1951
Douglas M. Dean, 1955

Zeta

Case Western Reserve University

Jerome M. Rini, 1947
Walter Krestinich, 1947

Iota

Michigan State University

Harry B. Fike, 1950
Donald M. More, 1952
Roger K. Sumners, 1953
Roger S. Beebe, 1955

Kappa

Hillsdale College

Francis L. Foster, 1946
Glenn A. Omans, 1951
Robert W. Morey, 1954

Mu

Ohio Wesleyan University

George Y. Brokaw, 1941
Edward B. Heckendorn, Jr., 1948
Stephen B. Whitehead, 1960

Nu

Lafayette College

Robert J. Jeffery, 1956
J. Raymond Carey, 1957

Omicron

University of Iowa

Kerry M. Miller, 1990

Rho

Stevens Institute of Technology

Howland B. Jones, Jr., 1943
Thomas F. Keegan, Jr., 1951

Tau

Pennsylvania State University

William S. Piper, 1949
David H. Timothy, 1952

Upsilon

Rensselaer Polytechnic Institute

Stuart Meyerhans, 1939
Charles W. Lounsbury, Jr., 1940
Daniel J. Rosetty, 1945

Chi

Kenyon College

William C. Hull, 1948
John A. Bartlett, 1950

Beta Alpha

Indiana University

William C. Walsman, 1957

Beta Beta

DePauw University

David B. Maxwell, 1943
J. Warren Perry, 1944
Joseph D. Boyd, 1948
Richard L. Swift, 1951
Robert P. Ingram, 1952

Beta Gamma

University of Wisconsin

Wayne D. Kuettel, 1947
Frank J. Runzler, 1951
Lynn Arthur Lee, 1962

Beta Delta

University of Georgia

Joshua L. Lewis, 1943

Beta Epsilon

Emory University

Ray L. Sweigert, Jr., 1951
Fernando P. Nanni, 1951

Beta Zeta

Butler University

Willard E. Fawcett, 1938
Clyde H. Green, 1952

Beta Theta

University of the South

Alfonso C. Adamz, Jr., 1950
William G. Webb, 1950

Beta Kappa

University of Colorado

Ralph L. Hanna, 1956

Beta Lambda

Lehigh University

J. Henry Weigel, 1938
B. Franklin Reinauer, 1953

Beta Mu

Tufts University

Chester A. Foss, 1937
Richard G. Velte, 1942
Phil Robinson, Jr., 1944

Beta Nu

Massachusetts Institute of Technology

David C. Moore, 1949

Beta Xi

Tulane University

Phares A. Frantz, 1950
William E. Mendez, Jr., 1954
James E. Hailer, 1989

Beta Omicron

Cornell University

Wilson H. Pratt, 1940
V. Stewart Underwood, 1943
Donald E. Scheer, 1956
Keith A. Stewart, 1957

Beta Pi

Northwestern University

Raymond W. Stock, 1936
Merle E. Dowd, 1948

Beta Rho

Stanford University

Roger Knox, 1938
John D. Hynes, 1949
Wesley E. Wedge, 1955

Beta Tau

University of Nebraska

Ralph E. King, 1947
Lee Phelps, Jr., 1950
Alan L. Thober, 1957

Beta Upsilon

University of Illinois

Bradley C. Gardner, Jr., 1937
Joseph W. Ponder, 1937
George Allen, 1938
James H. McNaughton, 1971
David G. Caamano, 2002

Beta Chi

Brown University

Robert E. Klie, 1944
Edward W. Barlow, 1949

Beta Phi

Ohio State University

Raymond A. Cowperthwaite, 1948
Harold W. Brehm, 1951
Thomas E. Boyle, 1969
Charles W. Graham, 1984

Beta Psi

Wabash College

Howard M. Hunt, 1948
Jerry L. Kight, 1960

Beta Omega

University of California

Raymond R. Ogburn, 1944
George D. Thompson, 1944
Edward H. Kruse, 1947

Gamma Beta

Illinois Institute of Technology

Witold W. Kosicki, 1947
Torrence P. Francino, 1956

Gamma Gamma

Dartmouth College

Rode M. Hale, 1935
Richard J. Heer, 1940
Franklin B. Watters, Jr., 1941
Martin J. Cunningham, 1952

Gamma Delta

West Virginia University

James R. McCartney, 1941
Russell W. Cunningham, 1950

Gamma Theta

Baker University

Richard L. Moherman, 1956

Gamma Kappa

University of Missouri

William B. Anderson, Sr., 1949
Robert E. Wallace, 1952

Gamma Lambda

Purdue University

George A. Fisher, Jr., 1933

Gamma Mu

University of Washington

Walter J. Deierlein, 1940
Jack K. Minor, 1950
Keith A. Bogus, 1969

Gamma Nu

University of Maine

Ronald T. Marcoux, 1961

Gamma Omicron

Syracuse University

Charles Allan Gilmour, 1932

Gamma Pi
Iowa State University
Milton E. Carlson, 1936

Gamma Sigma
University of Pittsburgh
Thomas C. Lindsay, II, 1934
Fred T. Ikeler, 1962
Daryl G. Grecich, 1988

Gamma Tau
University of Kansas
Warren M. Thomas, 1942
Leslie J. Rose, 1953

Gamma Upsilon
Miami University
Theodore Migdal, 1943
John L. North, 1950
Donald R. Burcham, 1960

Gamma Chi
Kansas State University
Donald L. Patton, 1954
Donald W. Ayers, 1955

Gamma Psi
Georgia Institute of Technology
Hubert S. Laney, 1934
Fitzhugh L. Penn, Jr., 1945
John R. Bridgewater, 1948
Al M. Varney, 1963

Delta Alpha
University of Oklahoma
William J. Sutton, 1939
William H. Thams, 1940
Harry Stead, 1940
Ralph A. Myers, 1949
John R. Robie, 1949
Daniel L. McNatt, 1956

Delta Beta
Carnegie Mellon University
Philip R. Cochran, 1941
James A. Braden, 1944
Jay N. Maratta, 1948

Delta Gamma
University of South Dakota
Thomas F. Hegert, 1950
Gene B. Hay, 1952
Patrick W. Regan, 1959
Gail A. Shaw, 1960

Delta Epsilon
University of Kentucky
Fredrick B. Brand, III, 1965

Delta Zeta
University of Florida
Ichabod L. Balkcom, Jr., 1950
Raymond L. Bullard, 1950
Thomas Recio, 1956

Delta Eta
University of Alabama
Wallace W. Taylor, Jr., 1946
William E. Land, 1953

Delta Iota
UCLA
John M. Sheffield, 1952
Robert M. Allen, 1952
Norman N. Williams, 1962

Delta Lambda
Oregon State University
Roy L. Boals, 1941

Delta Mu
University of Idaho
Steven L. Winzeler, 1977

Delta Nu
Lawrence University
Lloyd M. Delsart, 1935
James R. Gustman, 1948
Morgan H. Vaux, 1949

Delta Xi
University of North Dakota
Robert H. Lundberg, 1942
Henry D. Sellheim, 1950

Delta Sigma
University of Maryland
Harvey E. Dennis, 1953
Oscar W. Mueller, Jr., 1956
John W. Coursey, 1959

Delta Tau
Bowling Green State University
Nestor A. Celleghein, 1951
Edward Craig McGinnis, 2007

Delta Upsilon
University of Delaware
Thomas F. O'Donnell, 1952

Delta Phi
Florida State University
John C. McLendon, 1950
Doug Miller, 2012

Delta Chi
Oklahoma State University
John C. Maddox, 1950
John H. Mjoseh, 1951

Joe W. Milburn, 1952
Leonard J. Kimray, 1953
Jimmie B. Smith, 1953
John R. Lindley, 1953
Homer A. Hutton, 1953
Charles L. Oakes, 1954
Joe F. Marsh, 1955
Charles E. Wickware, 1956
Ronald E. Sanders, 1957
Robert S. Jones, 1958
Richard L. Moore, 1960
Floyd P. Harter, 1962
J. Doug Hunt, 1975

Delta Omega
Kent State University
Ralph R. Podway, 1953
Harold F. Mayhew, Sr., 1954

Epsilon Alpha
Auburn University
Carl L. Peth, III, 1964

Epsilon Beta
Texas Christian University
Terry K. Coggan, 1957
Marley D. Smith, 1964

Epsilon Gamma
Washington State University
Charles C. Drury, 1971

Epsilon Delta
Texas Tech University
Chris T. Rogers, 1979

Epsilon Epsilon
University of Arizona
Charles D. Coy, Jr., 1982

Epsilon Zeta
Sam Houston State University
Charles T. Taylor, 1961
Eddie J. Little, 1965

Epsilon Iota A
Kettering University A
Mark P. Schons, 1995

Epsilon Iota B
Kettering University B
Harper C. Wren, 1982

Epsilon Mu
Ball State University
Michael R. Jackson, 1981

Epsilon Omicron
Colorado State University
Troy M. McDaniel, 2004

Epsilon Phi
Southeastern Louisiana University
Glynn E. Kron, 1980

Zeta Delta
Texas State University
Patrick L. Poehl, 1971
R. Kelly Norman, 1983

Zeta Mu
Robert Morris College
Lewis J. Lastort, 1973

Theta Kappa
University of Nebraska-Kearney
Daniel M. Poly, 2011

Theta Omicron
University of Northern Colorado
Ross W. Higuchi, 2014

Theta Chi
Muhlenberg College
Michael Kursar, 2013

New division presidents join Arch Chapter

The Fraternity's five division presidents as elected by their respective divisions began their two-year terms of service March 1, 2011. Bob Marwill (University of Texas, 1959) continues as president of the Western Plains Division. Joining him are Anthony Albanese (American University, 1996) from the Eastern Division, Tom Calhoon (Ohio State University, 1970) from the Northern Division, Lee Grace (Western Kentucky University, 1984) from the Southern Division and Bill Richardson IV (Butler University, 1979) from the Western Pacific Division.

Those men join the six Delts elected at the 2010 Karnea to comprise the Arch Chapter. The remaining Arch Chapter members are: President Alan Brackett (Tulane University, 1982), Vice President Travis Rockey (University of Florida, 1973), Second Vice President Jody Danneman (University of Georgia, 1988), Treasurer Jim Garboden (University of Pittsburgh, 1988), Secretary Steve Paquette (Syracuse University, 1977) and Director of Academic Affairs Scott Heydt (Moravian College, 2002).

Anthony Albanese Eastern Division President

Anthony Albanese (American University, 1996) became actively involved as a Delt volunteer when former Eastern Division President Jim Garboden appointed him as a chapter advisor for Beta Lambda at Lehigh University in 2005. He held this position for nearly six years until his election as Eastern Division president.

"The volunteers of this division have a critical role in helping our undergraduate brothers reach new heights," says Albanese. "There must be a focus on growing a committed and engaged army of division vice presidents, chapter advisors and assistant advisors over these next two years."

Professionally, Albanese is a vice president of Alman Group, LLC, a full-service consulting firm located in central New Jersey. He oversees the non-profit fundraising unit of the firm. He also provides assistance to clients as a lobbyist interfacing with all levels of New Jersey state government.

When asked why he has stayed involved with Delta Tau Delta, Albanese answered, "Over 150 years ago, a number of visionaries at Bethany College started an organization with four timeless fundamental principles. Delta

Tau Delta has done a lot for me personally and I think I have an obligation to ensure the Founders' vision is around for another 150 years. Helping shape this next generation of leaders is very gratifying."

Tom Calhoon Northern Division President

Tom Calhoon (Ohio State University, 1970) became involved as an alumnus with the Beta Phi Chapter after returning from active duty as a second lieutenant in the United States Army four months after graduation. He held the position of house corporation president for 17 years and has been a division vice president since 1975. Calhoon previously served as Arch Chapter secretary from 1998 to 2002.

Calhoon is excited to help grow the Northern Division, both in the number of chapters and the number of men in each chapter. He would also like to grow the active alumni ranks. Calhoon encourages every undergraduate to take advantage of all available opportunities. "It is important that undergraduates utilize their college years to expand and get outside of their comfort zone."

Calhoon is a real estate broker in Columbus, Ohio, where he has spent 39 years in business. He served on the Hilliard City Schools Board of Education for 20 years and is active in the Upper Arlington Area Chamber of Commerce.

"I have always believed that service is the rent we pay for the space we take up while on Earth," said Calhoon.

Lee Grace Southern Division President

Lee Grace (Western Kentucky University, 1984) has served the Fraternity since his initiation in Epsilon Xi Chapter and has continued to this day. He helped form Epsilon Xi Chapter's house corporation and served as the corporation's first president. He has also served as chapter advisor and division vice president.

As Southern Division President, Grace wants to provide undergraduate members with the opportunity to learn from each other at division conferences. He also wants to ensure each chapter has a sufficient number of alumni volunteers and those volunteers are provided the tools necessary to succeed. He hopes that keeping in contact with undergraduates will encourage them to talk openly



The newly elected Division Presidents include Lee Grace, Bob Marwill, Anthony Albanese, Tom Calhoon and Bill Richardson.

about challenges they face so those challenges may be addressed before becoming larger.

"Always be honest with me during our phone calls or chapter visits and do not worry when I call or come for a visit," said Grace. "I will always have your back if a challenge arises and you have been upfront with me and the Central Office."

For Grace, the most rewarding experience is seeing the look in the eyes of an undergraduate when he first "gets it" and understands that Delta Tau Delta is not just a four-year experience, but instead is a lifetime experience.

Bob Marwill

Western Plains Division President

Bob Marwill (University of Texas, 1959) became involved as a volunteer when he responded to a postcard invitation to attend his chapter's house corporation meeting in 1981. He served on the house corporation for the next 24 years. He was appointed division vice president in 1986 and held that position until 2000. Marwill retired from the ranks of Delta Tau Delta volunteers for nearly six years until April 2006, when preparations for the 2012 Karnea began. He is now chairman of the Austin Karnea local committee. He was appointed Western Plains Division President in December 2009.

As division president, Marwill's goal is to place proactive, fully-staffed alumni advisory teams in every chapter and colony. He also plans to place division-wide directors in each of the 11 functional responsibilities. These directors will develop, implement and monitor strong programs in every chapter, assisted by the chapter advisors and DVPs.

Marwill advises his chapter members to stand up and be counted whenever you see a

member of your chapter exercising poor judgment or making poor choices. "We must establish a commitment in every chapter to leverage their strengths, minimize their weaknesses and bring about a stronger culture of accountability."

Bill Richardson, IV

Western Pacific Division President

Bill Richardson (Butler University, 1979) began volunteering seven years ago, when a relative of his entered college. Delta Tau Delta had a colony at the school his relative had chosen and Richardson joined the colony's alumni advisory team. Richardson has served as an advisor and a division vice president.

Professionally, Richardson is the national digital news director for Westwood One, one of the nation's largest media and news content distribution companies. He has been a broadcaster and journalist for more than 35 years.

Richardson feels the biggest challenge to the Western Pacific Division is geography. Some divisions' chapters are nearby and easy to get to for both division leadership and undergraduate members. Increased attendance at division conferences and technology such as video conferencing and webcasts should help to overcome these challenges.

Richardson stays involved because he feels he can never pay back what the Fraternity has given to him. "At various stages of my life the Fraternity has been there for me, both as my brothers standing with me or her principals serving as the guiding light to a solution for a problem," says Richardson. "I will continue to pay forward the investment Delta Tau Delta has made in me." ▲



Fraternity introduces 2011-2012 Chapter Consultant Staff

Director of Operations Jack C. Kreman is pleased to announce the 2011-2012 chapter consultant staff. In total, eight men will don the title Chapter Leadership Consultant to travel the country next year. Five members return from the previous staff. Jake Johnson (Georgia Southern University, 2010), Matthew Muñoz (North Dakota State University, 2010), Doug Russell (Western Kentucky University, 2010), Shane Vaughn (University of Northern Colorado, 2010) and Kyle Yarowsky (Morehead State University, 2010) look forward to returning and providing guidance for the incoming consultants. In addition, three new consultants will be joining the staff pending graduation and travel to Fishers, Ind. Complete biographies of the eight chapter leadership consultants are below.

Tim Gaffney **University of Oregon, 2011**

Tim Gaffney graduated from the University of Oregon in 2011 majoring in business administration and economics. As an undergraduate of the Gamma Rho Chapter, he served as recording and corresponding secretary and two years as president. He was also involved with campus ambassadors, the Homecoming committee and local nonprof-

its. In his free time, Gaffney enjoys both watching and playing sports, relaxing with friends and family, and soaking up sun rays on the beaches of his hometown San Diego, Calif. After working for the Fraternity Gaffney hopes to pursue a career in corporate law.

Jacob Johnson **Georgia Southern University, 2010**

Jake Johnson is excited to return to the consultant staff for a second year. In his first year he traveled the Western Plains and Southern Divisions. Originally from the Epsilon Omega Chapter at Georgia Southern University, Johnson grew up in Ringgold, Ga. He graduated in May 2010 with a degree in geography and geographic information systems. Johnson served his chapter as the director of recruitment and chapter president. Johnson hopes to pursue a career in human resources or workforce development. In his free time he enjoys golf, traveling and trying barbecue from across the country.

Matthew Muñoz **University of North Dakota, 2010**

Matt Muñoz graduated from the University of North Dakota in May 2010 with a dou-

ble major in graphic design technology and communication. As an undergraduate member Muñoz served as recruitment chairman, academic and scholarship chairman, guide and chief justice of the Honor Board. Muñoz also served as the Interfraternity Council special events coordinator and two consecutive terms as the recruitment chairman. Beyond his campus experience Muñoz also had the pleasure to serve as a member of the Undergraduate Council and represent the Northern Division. After working for the Fraternity Muñoz aspires to obtain a degree in educational leadership and work with student leadership programs at the collegiate level.

Douglas Russell

Western Kentucky University, 2010

Doug Russell graduated from Western Kentucky University in 2010 with a degree in advertising-accounts planning. As an undergraduate of the Epsilon Xi Chapter, he served as Greek Week chairman, scholarship chairman, internal vice president and chapter president. He was also in charge of a textbook subsidy program for his campus which helped cut the cost of student textbooks. After his time as consultant Russell hopes to pursue a career working in advertising or public relations.

Matthew Stein

Bradley University, 2011

Matt Stein graduated from Bradley University in 2011 after studying finance and qualitative methods. As an undergraduate of the Zeta Omega Chapter, he served as the philanthropy chairman, vice president of membership and chapter president. He also served on the executive board of the Bradley Fellows—a leadership and community service organization and on LINC— a senior leadership capstone organization. Originally from Fishers, Ind., Stein enjoys family, friends, athletics, concerts and traveling. He wants to stay involved in higher education administration after serving as a consultant for the Fraternity.

Kenneth Tubbs

John Carroll University, 2011

Ken Tubbs is a graduate of John Carroll University with a degree in classical languages and a minor in French. While at the Iota Iota Chapter, Tubbs held the positions of director of risk management, president and guide. In addition to his chapter positions, he also served as the president of the Interfraternity

Council. He was involved in Order of Omega, 1-in-4—a men's sexual assault awareness group and Eta Sigma Phi classical honors society. Tubbs hopes to pursue a degree in higher education administration and to continue working with undergraduate students following his service to the Fraternity.

Shane Vaughn

University of Northern Colorado, 2010

Shane Vaughn is returning for his second year as a chapter leadership consultant. He traveled much of the Northern Division and parts of the Southern Division during his first year on staff. Prior to being a consultant, Vaughn graduated in May 2010 with degrees in political science and broadcast journalism from the University of Northern Colorado. Vaughn also served as chapter president, vice president and social chairman for the Theta Omicron Chapter. Outside the Fraternity, Vaughn served on the Interfraternity Council as director of Greek affairs and on the Student Government as director of student organizations. He also attended the 2007 Bethany Leadership Academy, the 2008 Undergraduate Interfraternity Institute (UIFI) and the 2009 Presidents and Advisors Retreat. Vaughn is currently pursuing a career in either professional consulting or broadcast journalism once he concludes his second year on the road. In the mean time, Vaughn is looking forward to continuing his travels while serving the Fraternity.

Kyle Yarawsky

Morehead State University, 2010

Kyle Yarawsky graduated from Morehead State University in May 2010 with a degree in sociology and an emphasis in public policy. Yarawsky held multiple leadership positions in the chapter including community service chairman, secretary, vice president and president for two terms. He is also a graduate of Futures Quest, the Undergraduate Interfraternity Institute (UIFI), Presidents and Advisors Retreat and the Sailing Leadership Academy. During his final year of college he served as student body president and served as the student regent on the Morehead State University Board of Regents. Yarawsky enjoys traveling, sports and playing guitar in his spare time. After consulting he plans to attend graduate school to obtain a masters degree in public administration. ▲

The State of Haze

Industry experts
examine the
fight against
hazing.



Hazing closes another Delt chapter

By International President Alan G. Brackett (Tulane University, 1982)

For decades, Delta Tau Delta has been a leading voice in the interfraternal campaign to eliminate hazing. Many of my predecessors, most notably the late Dr. Fred Kershner, who served as president of the Fraternity in the mid-1970s, provided strong leadership on this issue within Delta Tau Delta and beyond.

Still, the fight against hazing goes on in the second decade of the 21st Century. At the June 2011 Arch Chapter meeting, the charter for our Beta Lambda Chapter at Lehigh University was formally withdrawn.

That decision came after serious violations of the Fraternity's Member Responsibility Guidelines occurred earlier this spring. Those violations included hazing in the new member education program. Among other things, new members were forced to consume alcohol during a new member activity.

Although the decision to withdraw Beta Lambda's charter was painful, it was not difficult. We must be strong in our principles. I am proud of my brothers on the Arch Chapter for their courage, and trust you support their leadership on your behalf. Forcing new members to drink alcohol will never be a part of Delta Tau Delta. It is a perversion of our Oath to do so.

The Arch Chapter wants to be very clear on this issue: If new members are forced or coerced into drinking alcohol at

one of our chapters, that chapter will be closed. In the last four years, Delta Tau Delta has lost chapters at the University of Maryland, Ohio University and now Lehigh due in large part to forced consumption of alcohol. Unfortunately the behavior at Lehigh is not isolated. Membership reviews were conducted recently at two large chapters due primarily to hazing activity. In the aftermath, a significant number of men were suspended or expelled from Delta Tau Delta.

As your elected president, your servant leader and your brother, I am requesting only this: take a moment in the lone and silent sanctuary of your own soul. Whether undergraduate or alumnus, think about your chapter. Will this be the day you lead it in a better direction? Is this the day you say, "No more?" For our Fraternity, for your chapter, and for your honor, I hope the answer is yes.

Since its inception 125 years ago this spring, *The Rainbow* has provided a forum for Delts to be informed about the current state of Delta Tau Delta and the interfraternal world. This issue's focus on hazing includes key pieces to help educate our brotherhood on the duty to the Oath each of us took. Please take the time to read through these assessments on the current state of hazing in the Greek community and decide how you will make a difference in our attempts to eliminate hazing. ▲

The Best of Times, The Worst of Times in the Fight Against Hazing

By Hank Nuwer, Franklin College faculty member and hazing expert

The state of fraternal union with regard to hazing can be summarized by the words of Charles Dickens in the opening of *Tale of Two Cities*: It truly is the best and worst of times.

The Best of Times

Without question for me is the knowledge that 2010 and the first five months of 2011 have flown past without a single U.S. Greek dying. No one should die for attempting to attain the lifelong camaraderie I myself have been privileged to know as a former undergraduate fraternity member. And yet, at our worst, we saw scores of deaths, a relentless single death or several per year due to hazing from 1970 to 2009.

Nonetheless, it was only by luck and fast action by rescuers that a Phi Gamma Delta new member was saved after being life-flighted to the University of Kansas Hospital for head trauma after diving into a make-shift pool. Fiji was placed on probation for two years for hazing victim Matthew Fritzie.

I first wrote about hazing for a national magazine in 1978, inspired by the loss I felt about a University of Nevada football player after he died of alcohol poisoning while I was

a graduate student at UNR. Then in 1990, my book *Broken Pledges: The Deadly Rite of Hazing* came out and one of my major sources was the legendary Dr. Fred Kershner, Jr. (Butler University, 1937) of Delta Tau Delta, at the time the most passionate voice of reason in the anti-hazing movement. Doc Kershner also was a devoted supporter of the Committee to Halt Useless College Killings, an anti-hazing organization begun by Eileen Stevens of New York to work with Greeks so no other youth would die as her son Chuck did at Alfred University.

And I must add that Doc Kershner's long, brilliant critique of *Broken Pledges* in 1990 for *The Rainbow* broke down the flood gates for other international fraternities to embrace my book's plea that we stop self-stereotyping and shaming ourselves with despicable stunts and mindless drinking that saw so many die with BAC readings of up to 0.50 and higher.

So much has changed for the better these two score-plus years. After my book *Wrongs of Passage* appeared in 1990, I challenged all fraternities and sororities to form a taskforce to combat hazing, one of the most egregious practices in Greek life (along with alcohol abuse) that leave us open to public scorn, resentment, ridicule and disgust.

“ We try to focus on the educational component of new member education and how hazing doesn't really have any educational value. If an aspect of new member education isn't teaching the new member anything then it doesn't belong in the program. Our job is to teach new members how to be fraternity men and that doesn't include harming or degrading anyone for any reason. ”

Mark Starr (Case Western Reserve University, 1995), Assistant Director of Greek Life, Case Western Reserve University

A then-AFA president named Dan Bureau took the challenge and convened a 2003 task-force of some of the best and brightest from our Greek world (I was proud to be one small voice in the room).

Thanks to a few go-getters from CAMPUSPEAK (notably Tracy Maxwell, David Stollman and T.J. Sullivan), an organization called HazingPrevention.org (HPO) began—or ignited—for all its distinguished board members (drawn from Greek life and college and high school athletics) possessed a burning wish to highlight the good in Greek life and put hazing back into its medieval past where it originally flourished during the Dark Ages in Europe.

Under Tracy's guidance as director, with the assistance of charismatic seminar presenter Kim Novak, HazingPrevention.Org continues to send a vigorous message of hope to the thousands upon thousands of Greeks who are making Doc Kershner's dream of hazing-free fraternity life come a step closer to reality. HPO's mission is “to empower people to prevent hazing.”

I'm proud to say that HPO's Hank Nuwer Anti-Hazing Hero award recipients (sponsored by Phi Delta Theta) include pro football Indianapolis Colts quarterback Peyton Manning for saying in an oft-quoted statement that rookies were team members and had to earn respect—on the playing field, not from being the butt of locker-room buffoonery. The other three winners (from Rutgers, Cleveland State, Washington State) were sorority members who addressed hazing on their campuses, showing courage and resolve to make social change.

The Worst of Times

Nonetheless, in many ways, it is the worst of times with hazing.

In 2010-2011, the United States has suffered incidents in which military careers were quashed, professional organizations were sued, high school athletes were injured and

(on numerous occasions) sexually assaulted and even feloniously raped—all due to hazing.

Internationally, hazing continued to be “a deadly rite.” Multiple deaths from fraternity beatings plagued the Philippines (which can impose a life sentence for a hazing deaths), with ragging deaths continuing to pile up in India (freshman hazing). The last Filipino new member killed was Ronel de Guzman in May 2011.

Sadly, those in the Greek world “that just don't get it” (as HPO board member Dave Westol likes to say) have been part of some

“ Doc Kershner's long, brilliant critique of *Broken Pledges* in 1990 for *The Rainbow* broke down the flood gates for other international fraternities to embrace my book's plea that we stop self-stereotyping and shaming ourselves with despicable stunts and mindless drinking that saw so many die with BAC readings of up to 0.50 and higher. ”

heinous hazing crimes that not only have tarnished our fraternities, but also led to a new outbreak for the abolishment of Greek life—a trend chronicled by the prestigious *Inside Higher Ed* magazine on April 29, 2011 in its “Renewed Fight on Fraternities” story.

Here are some of the “worst of times” incidents during the 2010-2011 academic year:

An international fraternity [Delta Kappa Epsilon] at Yale had its new members perform a scurrilous hazing prank, making them camp out on the doorstep of a women's center this past school year to scream “No means yes; yes means anal.” That was followed by a coed “naked party” by another Yale secret society, leading to the creation of a Yale Committee of Hazing and Initiations after the Education Department publicly scolded that august institution for doing too little to stop a hostile environment, sexual assault and sexual harassment.

A writer for the *Wall Street Journal* wrote a piece demanding that the University of Virginia “Shutter Fraternities for Young Women's Good.” This followed on the heels of alleged abuses by fraternity men toward women at parties and came accompanied by the collapse and close call of a Zeta Psi new member who suffered a sodium-imbalance seizure after being forced to ingest disgusting substances not made for human consumption.

An outbreak of savage beatings (the latest at an outlaw, banned chapter at California

State University-Bakersfield) and alcohol overdoses descended like a plague on campuses, leading alumni to pull back on assisting their undergrads lest they be swept up in a flurry of lawsuits such as the most recent one filed by a former Alpha Delta Omega new member against Hartwick College. In 2010, a University of Arkansas former new member sued the international organization, long a campaigner against hazing abuses, as the new member shamed the local chapter for making him funnel alcohol to the point where he collapsed and nearly died (a girlfriend saved his life by rushing him to emergency care) with the impossible BAC of 0.68.

Making Progress with More Organized Efforts

In the midst of such shame, there is progress on campus. Where hazing was once a dirty little secret practiced behind closed doors, it now inspires educators to study hazing behaviors and help the public recognize that hazing isn't restricted to Greek life.

University of Maine researchers such as Dr. Elizabeth Allan (founder of [Stophazing.org](http://stophazing.org)) conducted a widely respected national study on hazing that has shed light on how the practice often begins and is encouraged at the high school and even junior high school level. Maine's Higher Education department in fall 2011 will sponsor its first doctoral fellow concentrating on research in the area of hazing.

Link: <http://www.umaine.edu/highered/>

The U.S. Department of Education's Higher Education Center for Alcohol, Drug

Abuse and Violence Prevention put hazing squarely in its scope as a target when Dr. Linda Langford began advocating a comprehensive approach to hazing prevention, using "good science" and not emotion or fear tactics as a way to approach hazing on our nation's college campuses.

Link: www.higheredcenter.org/files/violence_briefs/hazing.pdf

Buffalo State College's Butler Library (led by archivist Daniel DiLandro and Vice President Charles Kenyon and Maryruth Glogowski) continues to expand its scholarly "Hazing Collection" for re-

search made available to undergraduate, graduate and professional scholars everywhere. This is part of the college's "Hank Nuwer Collection" begun in 1999 when I was honored to be selected as a distinguished alumnus and a 2006 recipient of an honorary doctorate for my research and writings on hazing.

Link: <http://library.buffalostate.edu/archives/nuwer.php>

Again, the best and worst of times look to continue during the 2011-2012 academic year and for some time to come. Hazing prevention efforts took a severe body blow recently when University of Kansas Interfraternity Council members were punished for hazing new members of the council by paddling them.

More bad news came as budget cuts in tough economic times forced the elimination of the student affairs divisions at such schools as Texas Tech. Instead of being rewarded for unselfish service with Greek undergraduates, veteran educators saw their positions eliminated. The cuts created widespread worry over what sorts of safety problems might arise as a result of unsupervised youth.

What Can Be Done in the Future?

Advocates and critics of delayed recruitment will continue to debate the effectiveness or demerits of such a plan.

Improvements in state legislation have occurred in Texas, Utah and Florida—the latter two states inspired respectively by the anti-hazing activism of George Starks and William Meredith, whose sons died of hazing at Utah State and the University of Miami.

And what does nationally known anti-hazing activist and retired HPO board member Dan Bureau recommend as a solution? Bureau told *Inside Higher Ed* magazine this: "There are people that think these (Greek) organizations are detrimental to people. It's not about throwing everything out, it's about dealing with the ones who are really the problem. And that means student affairs professionals and those that work with these organizations have the guts to close down the ones that hurt us."

I concur. More important, it is precisely what Doc Kershner recommended to me when I interviewed him for *Broken Pledges*:

"Anti-hazing efforts have come a long way, baby. But the war continues."

Hank Nuwer was a member of a fraternity at Buffalo State College. A Franklin College faculty member, he is the author of four books and many scholarly articles and reviews on hazing. He is also a member of the Board of Directors of HazingPrevention.Org. ▲



You make it easy for us. You really do.

Dave Westol, Limberlost Consulting

The “you”? Members of hazing chapters.

The “us”? Those of us who care deeply about our fraternity, our community, and individuals within our chapters.

There are over forty ways to detect hazing in fraternity chapters. Some are subtle or nuanced—people with years of experience may connect the dots. But many are clearly evident—to parents, alumni, Fraternity/Sorority advisors, faculty and staff, police officers, resident advisors, grounds and maintenance folks—the list is long.

Examples include sleep deprivation, late night activities, being at the chapter house for extended periods of time. How about carrying items such as change, a lighter, a weight, a rock, a piece of wood? Or, carrying items in a certain way, such as the new member manual being visible at all times and carried at a particular angle. Always carrying a backpack over one shoulder? Pledge

“There are over forty ways to detect hazing in fraternity chapters. Some are subtle or nuanced—people with years of experience may connect the dots. But many are clearly evident—to parents, alumni, Fraternity/Sorority advisors, faculty and staff, police officers, resident advisors, grounds and maintenance folks—the list is long.”

“uniforms”—a specific way to dress—are a clear indication of hazing.

Physical activity—always big with hazers—fun runs, calisthenics, bows and toes, wall sits? You make it easy for us.

Signature books—ask what happens when some of the men don't get the required number of signatures, or, heaven help us, a pledge leaves his sig book somewhere.

Wearing the pledge or new member pin “24/7”—why? Do members wear their badges 24/7? Greetings—as in “You gotta say _____ when you see a bro” tell us that more serious forms of hazing are occurring. Late night call outs or “missions”...personal servitude

such as cleaning the rooms and cars of members...memo-rization of trivia...using the back door of the chapter house to enter because they are not yet worthy of using the front

door...the collection of phones just before pre-initiation (you can spell that “h-e-l-l w-e-e-k”) or other activities to prevent the pledges from communicating with non-members.

You make it easy for us. And, the good news is that more people are aware of hazing and they are standing up and speaking out. Parents call to ask, “Why can't I speak with my son...why is he so tired all the time...why is he spending so many hours at the house?”

This is like the military. No, it isn't. There are innumerable dif-

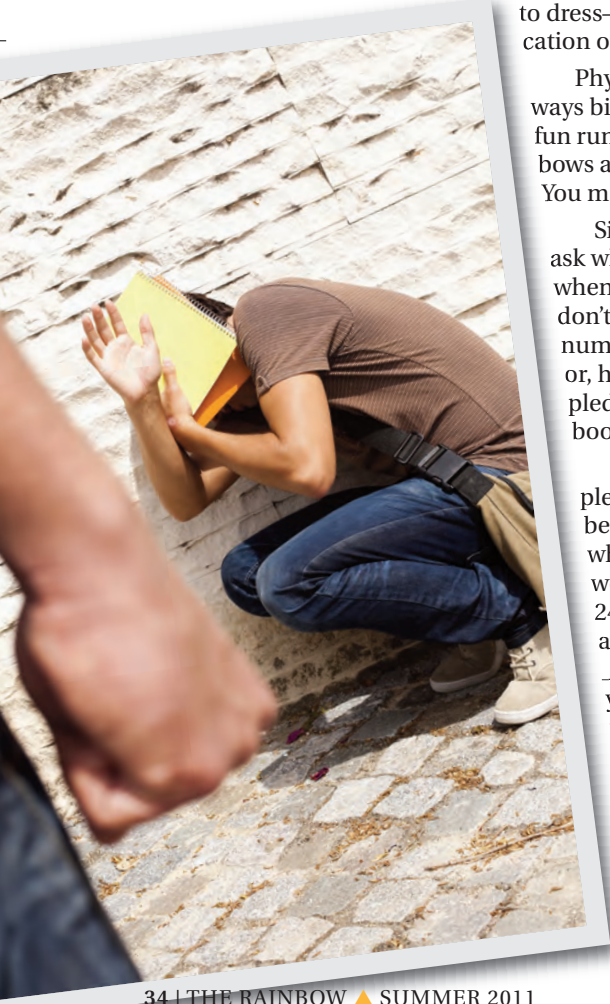
ferences between joining Delta Tau Delta and joining a branch of the military but let's stick with the basics. Those who conduct the training in the military are themselves trained and qualified—the exact opposite occurs in a hazing fraternity with the lazy, those with low self-esteem and those who are simply bullies—leading the hazing. In the military there are specific reasons for every task, challenge and obstacle. There is no correlation between expectations for pledges and expectations for members in a hazing chapter.

This is hazing with a little “h”. Which always becomes hazing with a big “H”. Human nature, the urge to ramp up for the next group, and the bullies in the chapter will always win out over “constructive” hazing, not that there are activities in that category.

We don't do the dangerous stuff. Life would be much easier if we came equipped from birth with a gauge in our foreheads that would allow others to know when we reached a point of psychological or mental anguish. But, we don't. Therefore, how can we judge whether a pledge has or has not “had his share” of abuse? For every actual death from hazing in men's fraternities over the years—over 75 since 1970—there have been thousands of unrecorded deaths...of hearts, and faith, and beliefs...when young men realized that nearly everything they heard during recruitment was a lie. Some of those men wear the badges of other fraternities because they refused to compromise themselves for a hazing chapter of Delta Tau Delta. Sadly, those are exactly the type of strong young leaders your Fraternity needs.

Alumni support hazing. Sure. Some do. They have never grown out of the idea that they can somehow make themselves larger by hurting those who cannot fight back. That doesn't make them anything other than to be pitied.

Alumni support hazing II: They would stop giving us money. Really? Show me the list of donors and then provide me with certified letters from each alumnus donor that he



will cease and desist from giving if the hazing is eliminated.

Everything we do has a reason and a purpose Okay. We're waiting...waiting...waiting for the responses, the twisted and illogical rationalizations, the circular logic that usually returns to, "I went through it so they have to". Better questions: If hazing is so great, why do you lie about it? Why don't you publicize it in recruitment brochures and on websites? If hazing is truly a means of separating men of character from those who lack character, why wait for pledging to begin? Why not begin the screening process with recruitment?

Hazing has no place in Delta Tau Delta. As Dr. Frederick Kershner, a Delta Tau Delta

alumnus and leader in all ways in the interfraternal movement once remarked about hazing, "In the first place, it is silly." The message hasn't changed, Doc. Men begin from a point of educating their pledges or new members and setting high standards...that they emulate themselves each day. We don't earn our badges once. We earn them every day. Every. Single. Day.

Dave Westol is a lawyer, former prosecutor and served 18 years as executive director of Theta Chi Fraternity. He is a nationally recognized voice on hazing prevention and risk management education. ▲

In fall of 2007, Delta Tau Delta partnered with other Greek organizations and became an interfraternal leader in the fight against hazing. Today, 31 fraternities and sororities belong to this partnership.

REAL DELTS DON'T HAZE.

Hazing is inconsistent with Delta Tau Delta's *Ritual*.
Be a *real Delt*. If you or anyone you know is being hazed,
call us about it.



A reminder from:



In partnership with 31 other fraternities and sororities committed to ending bullying and hazing on college campuses. | DELTS.ORG

“ At Ball State we educate our new members and chapter leadership how to identify the behaviors and actions that lead to hazing, and empower them to confront the behaviors associated with hazing. Many students have been hazed as high school students and must first learn to recognize hazing as an unsafe and unhealthy before they are willing to confront these behaviors. We also utilize our Greek Academy program to educate new members and chapter leaders on confrontation skills and resources they can utilize to confront and/or report hazing behaviors. ”

Brandon Cutler
Assistant Director of
Student Life
Ball State University

In his own words...

Sometimes, all it takes is a first step

Mike Slaughter (University of Oregon, 2006)

I have a bit of a unique perspective on hazing in Delta Tau Delta. As a pledge I was hazed and as a member I took on the role of pledge educator, where I continued the tradition of hazing in my chapter. But the story doesn't end there...

I originally had no interest in going Greek because I didn't want to be labeled a "frat" guy, but the group seemed like a family and I instantly felt accepted as a part of it. I was told the chapter was absolutely hazing free and as a pledge I wouldn't have to do anything I didn't want to do. I was excited about my decision to become a Delt and looked forward to initiation. It turns out my chapter did haze. We were always told activities were optional, but nobody would ever dream of opting out since there was so much pressure to continue on.

When I was initiated, I knew I was being hazed but thought it was harmless. Many of the activities were tongue in cheek and I just figured it was a part of joining. I was initiated in the same way that many of our brothers had been initiated and I was okay with that.

In my junior year I was elected pledge educator. This placed the responsibility squarely on me to continue the traditions that had been a part of our chapter for so long. I dutifully did my job and as yet another class of men was brought into the brotherhood, I watched as our chapter started to crumble. At that point we were dealing with multiple drug issues, a terrible GPA, widespread apathy and a general acceptance of mediocrity. We didn't participate in many campus events because we knew we would lose and the ones we did chose to participate in were simply an excuse for us to show up drunk. We were an embarrassment to ourselves, the university and the international brotherhood.

The wake-up call came from one of our chapter consultants. Nobody was paying their bills and we faced eminent closure if we didn't do something drastic. Seeing this as an ultimatum, several of us got together and decided that we needed a change. We kicked out those who were delinquent, made aggressive moves to remove problem members and vowed to do away with hazing. I remained the pledge educator and was in charge of restructuring our program to eliminate those activities that had put us in a bad situation.

Times were rough. We had a handful of men who were committed to a new future but had no idea how to get there. We committed ourselves to recruiting top-notch talent and we decided to refrain from using alcohol in recruitment. With that first pledge class after the change, we nearly doubled our

size. But how would the new no-hazing policy affect our chapter? Would we lose our unique identity?

The no-hazing policy had some strange consequences. We told the new members they would not be hazed, but we expected big things out of them. We told them they had a stake in the chapter's future and if they wanted to improve something they had the freedom to take action to improve it. The men took this message to heart and began taking on projects we had only dreamed about. One Sunday morning I woke up to find the entire pledge class building a patio on the side of our house. When I asked them who had put them up to such a task, they said that they had simply seen a need and set about to fix it. This was a revelation to me. We had gained something in our membership...pride.

Through that experience I learned our chapter's problems had been created through our old pledge education program. We had told pledges they had to "earn it." We had told them they had to prove they would be worthy. What we didn't understand was that by hazing our men, we were draining their motivation to be active members once they were initiated. Members had already "earned it," so they didn't feel as though they needed to contribute after their initiation, instead relying on the next batch of pledges to do the dirty work. It became a never-ending cycle of mediocrity. Through our transition to a new system, we had reversed that cycle.

Breaking the tradition of hazing can be an agonizing decision.

You may feel pressure from members who want to keep the old traditions. It may feel like the weight of history is too much at times. I mean really, who are you to change something that has been around for years? It takes a certain degree of courage, kind of like taking a leap from an airplane and having the faith that you will make a safe landing. This much is true: Hazing leads to apathetic members and destroys the true value in our brotherhood. If brotherhood sustains us, shouldn't we have the fortitude to step up and change a culture that promotes mediocrity and apathy? When we do step up, we realize we had the power to make great changes all along. Our undergraduate experience is ours alone, and we have an opportunity to leave a legacy far beyond what many of us have imagined. Sometimes, all it takes is a first step.

Mike Slaughter served the Fraternity three years as a chapter leadership consultant. He continues his service as an active volunteer in his native Southern California. ▲

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Brothers mix food and fun to create success

Which Wich Superior Sandwiches CEO Jeff Sinelli (Michigan State University, 1990) and his brother, Todd (Michigan State University, 1993), the company's special projects manager, are no strangers to the restaurant and hospitality industry. Their father owned two nightclubs in the Detroit, Mich. area where they grew up, and both worked their way up from bar backs to managers.

The brothers, who are just two years apart, were close growing up, attending Detroit Catholic Central High School and, later, Michigan State University. They were raised to value education and athletics and excel in both. They played lacrosse in high school and again at MSU, where they joined Delta Tau Delta Fraternity and learned the value of brotherhood and forged lifelong friendships.

In 1990, big brother Jeff went pro and joined the Detroit Turbos, but Todd broke his wrist and decided to focus on academics and business instead. Both Sinellis attended graduate school—Jeff at City University in Seattle and Todd at the University of Dallas and the Wharton School—but then took different career paths.

After earning his MBA at City University, Jeff went to Dallas, where he developed dozens of nightclubs and restaurants in the mid-1990s. Eventually he realized he could be more successful focusing his energy on just one concept, so, in 1998, Jeff launched Genghis Grill. He grew the Mongolian barbecue chain to 11 units in five states and, in 2002, Genghis Grill was awarded the prestigious Hot Concepts! Award by Nation's Restaurant News.

Jeff sold Genghis Grill in 2003 and set to work on filling what he felt was a void in the saturated sandwich arena. Which Wich Superior Sandwiches was born on December 15, 2003—the same month Jeff appeared on the cover of QSR magazine as a “branding phenom.” In 2007, Which Wich received a Hot Concepts! Award, making Jeff one of only a handful of restaurateurs to receive the coveted honor twice.

While Jeff was making a name for himself in the fast casual segment of the restaurant in-



dustry, Todd was in Santa Cruz, Calif. He founded Lit Torch Publishing, where he published four inspirational books and developed a nationwide speaking platform targeted at colleges and churches. During that same timeframe, he founded a financial trading company focused on leveraging investments for a handful of select clients. In 2010, Todd became the senior counselor to 13,000 attendees at Harvest Bible Chapel in Chicago. Then the time arrived for Jeff and Todd to come together in business.

Now in its eighth year, with 129 franchised units and counting, Which Wich is poised for international expansion. As special projects manager, Todd's primary focus is making Which Wich's global presence a reality. In addition, he's on the prowl for the world's best cookie and he's researching efficiencies in the brand's shake program, among other directives. As the brand actively grows through franchising, Todd will help ensure the infrastructure is in place to support it. In addition to being CEO, Jeff is the chief vibe officer. In his role as CVO, he preserves the unique company culture and ensures that everyone, down to the last crew member, lives the Which Wich vibe.

The brothers have always complemented each other with their strengths. While Jeff is often credited for being a visionary entrepreneur, Todd is praised for his down-to-earth nature and business acumen. However, the qualities they both share are charisma, leadership and passion. Their synergy will play an important role in propelling Which Wich into its next phase of success. ▲

Brothers Jeff and Todd Sinelli join forces to make the perfect sandwich.

STORY BY JENNIFER CHININIS



Brothers turn passion into page-turner

In January 2008, four Delta Epsilon brothers from the University of Kentucky, Bob Kenney Eidson (2002), Justin Thompson (2003), Brad Kerrick (2006) and Seth Thompson (2005), hatched an idea for a lifestyle magazine that celebrated bourbon whiskey. Bourbon has seen a tremendous growth as a uniquely American product and the brothers wanted to celebrate the whiskey.

Since 2008, *The Bourbon Review* has printed more than 350,000 copies and boasts a 3,000-plus subscriber rate in 50 states and eight countries.

"The foundation of the business relationship was the bond that was formed during the Delt experience," said Bob Eidson, co-founder of *The Bourbon Review*. "After graduation, the brothers went in four directions including food science, real estate, bartending and the U.S. Army. It was through email, text and conference calls that the brothers were able to articulate the vision, write the business plan and launch the company."

The magazine served as a platform by which the brothers were able to establish themselves in the bourbon community. Last year, they launched an apparel company called Bourbon Outfitters and opened a retail kiosk in Lexington. This year, they plan to open a second kiosk, con-

tinue their social mission and host multiple tasting events for their readers.

"We are finally getting a bookkeeper and office space; it's nice to be growing," said Eidson. "The core of the business is still the magazine, and one can subscribe to the magazine through www.gobourbon.com. While on the website, you can also view content about bourbon distilleries, cocktails and food recipes." ▲

Brothers from the University of Kentucky built a business on the foundation of their Delt experience.



STORY BY BROOK PRITCHETT

Serving the Fraternity is a family affair

They had completely different experiences in college. He was involved with the Delta Chi Chapter at Oklahoma State University. She spent her college career working while attending classes at night. Many years later, Jim (Oklahoma State University, 1975) and Cathy Blevins are both involved with the Fraternity as advisors to the chapter where Jim was initiated in 1971.

In 2009, Jim was appointed as chapter advisor. He said, "Since [the Fraternity] decided to implement the Alumni Advisory Team concept, I thought this would be a good time to help out and break ground with some new ideas."

Jim was able to recruit a variety of Delts and non-Delts to assist him with advising the chapter. He has support in most areas of the chapter including academics, financial matters and recruitment. With Cathy's personal and corporate experience, Jim asked her to serve as the life skills advisor. In this position, she works with undergraduates on etiquette, resume building and life planning.

The advisory team that Jim and Cathy have compiled for their chapter is considered a model in the Western Plains Division. Division President Robert Marwill (Univer-



sity of Texas, 1959) said, "Jim and Cathy are the anchors of our Alumni Advisory Team at Oklahoma State. It is their skill, consistent performance and dedication to their volunteer jobs that makes their team successful."

Both Jim and Cathy admit this experience has brought them closer together. Considering it is an hour drive to campus for the Blevins, the commute alone gives the two of them a lot of time to spend with each other. Cathy said, "For us, it is great. There are things that we can talk about and share. It has been very beneficial."

Jim and Cathy have been married for 18 years. Beyond their commitment to Delta Tau Delta, they enjoy spending time with Jim's three children. ▲

Jim and Cathy Blevins (far right) pose with Dan Loving (far left), Division Vice President, and members of the Delta Chi chapter at the Western Plains Division Conference.

STORY BY AARON LEIKER,
KANSAS STATE UNIVERSITY, 2005



A Band of Brothers

This past spring on Hillsdale College's campus, 16 men joined the Greek system and earned the right to wear the letters Delta Tau Delta across their chest. And, among the great men joining the ranks of Kappa Chapter, there are three guys who share something very unique—they have the same birthday. Not only do they share the same birthday, but the same parents, the hometown of Omaha, Neb., and last name. These three men are the Homan brothers: Corey, Travis and Jared. These brothers are triplets who, out of all places, have decided to attend the same college in Hillsdale, Mich., and now be a part of the same fraternity.

"I saw in Delta Tau Delta brothers all striving towards a common cause, helping each other along the way," Corey said. "[Delta Tau Delta] was a way to positively influence my life."

The Homan brothers, though together striving towards the common mission of the Delts, all have their unique way of doing so and sought involvement in the Greek system for their own personal reasons. Jared, also a member of the Hillsdale track and cross country team, saw

Delta Tau Delta as "an opportunity to grow within myself," finding interest in the Fraternity's "involvement on campus and achievements in academics."

Travis, on the other hand, looked to the Delts believing that "if you surround yourself with men better than you, then they will influence how you think and act."

Unanimously agreeing that neither of the others played a role in their decision to join, each brother has already begun making his own personal mark on the organization. "That three of our 16 pledges were triplets was completely inadvertent," Recruitment Chairman Jordan Adams said. "Rather, it was a testament to their character and desire to better the Fraternity, as well as each other."

Looking forward to the future, the Homan brothers have begun to teach the current actives a thing or two about what it truly means to live within the bonds of brotherhood. "The worst part about having my brothers in the Fraternity," Jared said, "is that I can't really see anything bad about it." ▲

STORY BY SCOTT RODE
HILLSDALE COLLEGE, 2013

Adventures in the world of photography

Dr. Louis Romain (Indiana University, 1960) first picked up a camera in a high school photography class. What began as a hobby quickly became a part-time job as he worked his way through college with professional photography. He was the chapter photographer for the Beta Alpha Chapter at Indiana University, showcasing the chapter's many activities. Many of his photographs were published in *The Rainbow*. He won his first photography award as a junior, and as a senior he had a one-man show at the Indiana Memorial Union.

But Romain's true calling was medicine. He wanted to be in the healing arts, especially an area where the need was great, and he chose neurology. After graduating from medical school, he served two years as a flight surgeon, neurological consultant to the Surgeon General and neurological consultant to the NASA space program.

"Indiana University and Delta Tau Delta gave me an excellent background for life," said Romain. "Upon this background was placed a university education in science and medicine."

Although he has been an active meeting lecturer, international salon jurist, author and university teacher, Romain has gained the most pleasure from the world's international exhibitions. He has been awarded more than 200 Best-of-Show Gold Medals in world-sanctioned and juried International Salons.

Romain is now retired, but he continues to photograph professionally as well as teach photography classes. In these classes he gives each of his students a card with a

list of questions to ask before taking a picture: "What story am I relating? How will the eye move through the image?" Romain's final question to his student asks if the subject is being portrayed at its simplest. "My guiding principle continues to be, 'Less is more.'" ▲



STORY BY VICKY HALSEY,
PHOTO BY DR. LOUIS ROMAIN

Headlines of the Past

5 Years Ago

"Having patience and tolerance with the press had its roots in being able to live in the Fraternity and get along with one another and be tolerant of one another's ideas," said M. Marlin Fitzwater (Kansas State University, 1964), press secretary for presidents Ronald Reagan and George H.W. Bush. "That's the strength that comes from diversity and having different types of people around you." Fitzwater's remarks were included in a *Rainbow* cover story that detailed how Delts of the 21st century define diversity.

25 Years Ago

Alan Lutes, a senior at the University of Michigan, was pictured on the cover of the Summer 1986 *Rainbow* and featured in a story saluting undergraduate campus leadership. A former Delta Chapter member and Interfraternity Council president, he also served on the Fraternity's Undergraduate Council. Lutes was named 1986 Greek Man of the Year at Michigan and inducted into Michigamua, the school's highest honorary society.

50 Years Ago

John G. Olin, former president of Gamma Beta Chapter at the Illinois Institute of Technology where he also was president of the sophomore class and captain of the basketball team, was one of five recipients of the Fraternity's Advanced Study Scholarship for 1961-62. He intended to pursue graduate work in mechanical engineering at Stanford University.

75 Years Ago

Henry E. Price (Emory University, 1933), president of the National Capital Alumni Chapter in Washington, D.C., reported enthusiastically about the 1936 Founders Day dinner turnout of 152 Delts. Wrote Price: "In the nomenclature of Washington, there were Democrats, Republicans, Liberty Leaguers, New Dealers, Carpetbaggers and Cave Dwellers." The gathering included Secretary of War George H. Dern (University of Nebraska, 1897); Oliver O. Kuhn (Butler University, 1907), editor of the *Washington Evening Star*; and Commodore Albert W. Stahl (Stevens Institute of Technology, 1876), the oldest Delt in Washington.

125 Years Ago

An editorial in the March 1886 *Crescent* formally announced the consolidation of Delta Tau Delta and the Rainbow Fraternity, also known as the W. W. W. Society. "Our time and space will at present permit only a brief review of this movement, so momentous in the history of the fraternity and so prophetic of its future prosperity and development," stated the opening paragraph written by H.W. Plummer (Allegheny College, 1884) of the Executive Council, precursor to the Arch Chapter. Negotiations between the fraternities yielded articles which Plummer described as: "The Rainbows agreed to accept the name, pin, constitution, laws and *Ritual* of DTD, who in return agreed to designate the Southern Division the Rainbow Division of DTD, this division to include all our Southern chapters and the Rainbow Chapters . . . and upon the union of the fraternities, to change the name of the journal from *The Crescent* to *The Rainbow*."

Jim Russell
Purdue University, 1975
Executive Vice President

A group of distinguished Delts gathered during a alumni event in 1953 at Pittsburgh. Pictured holding the baby is former U.S. Vice President Alben Barkley (Emory University 1900). Those pictured with him include (far left), Baseball Hall of Famer Branch Rickey (Ohio Wesleyan University 1903), and next to him, Supreme Court Justice Tom Clark (University of Texas 1922) who also served as president of Delta Tau from 1966 to 1968.





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